

*Dong Nai, June...19.. 2026*

**NOTICE**

**Regarding the Record Date for the 2025 Cash Dividend Payment**

To:

- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation.

Name of Issuer: **Tin Nghia Corporation**

Transaction Name: Tin Nghia Corporation

Headquarters: No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai City.

Telephone: 0251. 3 822 486

Fax: 0251. 3 823 747

**We would like to notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to finalize the list of owners for the following security:**

Security Name: Share of Tin Nghia Corporation.

Stock code: TID

Type of Security: Common share.

Par Value: 10.000 VND.

Exchange: UPCOM

Record Date: **20/7/2026**

**Reason and Purpose:** 2025 cash dividend payment.

**Specific details:**

- *Payout Rate:* 12%/share (Shareholders receive VND 1,200 for each share held).
- *Payment Date:* **31/7/2026**
- *Location of Execution:*

+ *For deposited securities*: Owners shall complete procedures to receive dividends at the Depository Members where their depository accounts were opened.

+ *For undeposited securities*: Owners shall complete procedures to receive dividends at Tin Nghia Corporation (Address: No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai City) on business days from Monday to Friday, starting from 31/7/2026. The units responsible for shareholder relations and providing guidance on dividend procedures are:

✓ Ms. Nhu Huynh – Finance and Accounting Department – Tel: 0913 661 120.

✓ Ms. Toan Bich – Secretariat – Tel: 0942 896 627.

**We kindly request VSDC to generate and send our Corporation the list of security owners as of the aforementioned record date via VSDC's electronic communication portal system.**

**Recipients:**

- As above;

- Archived: Secretariat of the BOD.

**LEGAL REPRESENTATIVE  
CHAIRWOMAN OF THE BOARD OF  
DIRECTORS**



**Dang Thi Thanh Ha**

**RESOLUTION OF THE BOARD OF DIRECTORS**  
**On the Implementation of the 2025 Dividend Payment**

**THE BOARD OF DIRECTORS OF TIN NGHIA CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Enterprise Registration Certificate No. 3600283394 issued by the Business Registration Office under the Department of Finance of Dong Nai City;

Pursuant to the duties and powers of the Board of Directors of Tin Nghia Corporation as stipulated in the Company's Charter;

Pursuant to the unanimous approval of the members of the Board of Directors of Tin Nghia Corporation as recorded in the Vote Counting Minutes dated June 19, 2026,

**RESOLVES:**

**Article 1.** To approve the implementation of the 2025 dividend payment in accordance with Resolution No. 01/NQ-GMS dated June 4, 2026 of the 2026 Annual General Meeting of Shareholders, with the following principal contents:

1. Record date for determining the list of shareholders entitled to receive dividends: **July 20, 2026.**
2. Dividend payment date: **July 31, 2026.**
3. Method of dividend payment: **Cash.**
4. Dividend rate: **12% of par value (each share shall receive VND 1,200).**
5. Total dividend payment amount to shareholders: **VND 240,000,000,000 (In words: Two hundred and forty billion Vietnamese dong).**



**Article 2.** The legal representative and the General Director of the Corporation are authorized, within their respective authority, to carry out all necessary procedures related to the completion of the 2025 dividend payment in accordance with the Resolution of the General Meeting of Shareholders and the resolutions approved by the Board of Directors.

**Article 3.** Implementation.

1. The Chairman of the Board of Directors and the General Director of the Corporation shall, within their respective authority, direct the relevant departments and units to implement the matters approved by the Board of Directors.

2. The Chairman of the Board of Directors is authorized to decide on and resolve any issues arising during the implementation process, if any, and to direct the Executive Board of the Corporation to carry out the matters approved by the Board of Directors.

3. Members of the Board of Directors, the Board of Management of the Corporation, and all relevant units and individuals shall be responsible for the implementation of this Resolution.

4. This Resolution shall take effect from the date of signing./.

*Recipients:* 

- As stipulated in Article 3;
- Board of Directors, Board of Supervisors (for information);
- Filed: BOD Office Archives.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**Dang Thi Thanh Ha**



**RESOLUTION**  
**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**THE GENERAL MEETING OF SHAREHOLDERS OF  
TIN NGHIA CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;

Pursuant to the Business Registration Certificate No. 3600283394, issued by the Business Registration Office - Department of Finance of Dong Nai City;

Pursuant to the Charter of Tin Nghia Corporation (hereinafter referred to as "Tin Nghia Corporation" or the "Corporation");

Pursuant to the rights and obligations of the General Meeting of Shareholders of Tin Nghia Corporation as stipulated in the Charter of the Corporation;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation dated June 4, 2026,

**RESOLVED:**

**Article 1.** To approve the Report of the Board of Directors of Tin Nghia Corporation on the 2025 business results and the 2026 plan (*Report attached*) with key targets as follows:

Items	Unit	2025 Plan	2025 Actual	% Comparison of 2025 Actual to	
				Plan	Prior Period
Total consolidated revenue	Billion VND	11.700	14.323	122,4%	118,1%
<i>In which: Parent Company</i>	Billion VND	7.600	9.397	123,6%	122,4%
Profit after tax	Billion VND	672	833	124%	196,3%

Items	Unit	2025 Plan	2025 Actual	% Comparison of 2025 Actual to	
				Plan	Prior Period
<i>In which: Parent Company</i>	Billion VND	622	499	80,2%	202%
Dividend (*)	%	12	12	100%	109,1%

**Article 2.** To approve the Report of the Board of Directors of Tin Nghia Corporation on the review of operations for Term II (2021 – 2026) and development orientations for the 2026 – 2031 period (*Report attached*).

**Article 3.** To approve the Report of the Board of Supervisors of Tin Nghia Corporation on the 2025 operational results and the 2026 supervision plan (*Report attached*).

**Article 4.** To approve the Report of the Board of Supervisors of Tin Nghia Corporation on the review of operations for Term II (2021 – 2026) (*Report attached*).

**Article 5.** To approve the Financial Statements of Tin Nghia Corporation for the fiscal year ended December 31, 2025 (including the Consolidated Financial Statements and the Separate Financial Statements) audited and certified by AASC Auditing Firm Company Limited (AASC), and examined by the Supervisory Board of the Corporation (*Financial Statements attached*).

**Article 6.** To approve the 2025 profit distribution plan of Tin Nghia Corporation with key targets as follows:

*Unit: VND*

No.	Description	Amount
<b>1</b>	<b>Profit after tax on the 2025 Consolidated Financial Statements</b>	<b>833.292.501.524</b>
<b>2</b>	<b>Profit after tax on the 2025 Combined Financial Statements</b>	<b>498.664.605.686</b>
<b>3</b>	<b>2025 Profit distribution</b>	<b>255.973.292.114</b>
3.1	Appropriation to Development Investment Fund (2% of PAT)	9.973.292.114
3.2	Appropriation to Bonus and Welfare Fund (2 months' salary)	6.000.000.000
3.3	2025 Dividend payment (12% of Charter Capital)	240.000.000.000
<b>4</b>	<b>Remaining profit after tax for 2025 (4=2-3)</b>	<b>242.691.313.572</b>

Based on the actual profit realized in 2025 and the undistributed profit after tax according to the Parent Company's Financial Statements as of December 31, 2025, to approve the appropriation ratios for the funds as stated above and unanimously agree to pay the 2025 dividend in cash at the rate of 12% per share par value.

**Article 7.** To approve the 2026 production and business plan targets and the expected 2026 dividend payout ratio with key indicators as follows:

1. Total consolidated revenue: 10.000 billion VND.  
*In which, Parent Company:* 5.800 billion VND.
2. Consolidated profit after tax: 450 billion VND.  
*In which, Parent Company:* 250 billion VND.
3. Dividend payout ratio/charter capital (minimum) in cash: 10%.

**Article 8.** Regarding matters related to resolving difficulties and obstacles of the Phuoc Tan Residential Area Project – Phase 1.

1. To approve the divestment policy regarding the capital contributions of Tin Nghia Corporation at Phuoc Tan Trading and Construction Joint Stock Company; and the capital contribution of Tin Nghia Corporation at Tin Nghia Industrial Park Development Joint Stock Company (for the project of Phuoc Tan Trading and Construction Joint Stock Company).

2. To authorize the Board of Directors and/or the Board of Management of the Corporation to implement matters related to the Corporation's divestment at Phuoc Tan Trading and Construction Joint Stock Company. The order, procedures, and methods of implementation shall comply with current legal regulations, ensuring efficiency, preservation, and development of the Corporation's capital.

3. To authorize the Board of Directors and/or the Board of Management of the Corporation to give instructions to the capital representatives and designated representatives of the Corporation participating in the management and operation at Tin Nghia Industrial Park Development Joint Stock Company to implement matters related to the divestment of Tin Nghia Industrial Park Development Joint Stock Company at Phuoc Tan Trading and Construction Joint Stock Company, ensuring efficiency, preservation, and development of the capital of Tin Nghia Industrial Park Development Joint Stock Company.

4. The sale and purchase of assets; divestment; and transfer of shares owned by Tin Nghia Corporation in its subsidiaries shall be carried out in accordance with the procedures applied to the divestment of Tin Nghia Corporation in Phuoc Tan Trading and Construction Joint Stock Company.

**Article 9.** Finalization of the 2025 remuneration, salary, and bonus and the 2026 estimation of remuneration, salary, and bonus for the Board of Directors and the Board of Supervisors of Tin Nghia Corporation.

1. To approve the finalization of the remuneration expenses paid to the Board of Directors and the Board of Supervisors in 2025, amounting to **864.000.000 VND**.



2. To approve the 2026 estimation of remuneration, salary, and bonus for the Board of Directors and the Board of Supervisors in 2026 as follows:

a) Remuneration for members of the Board of Directors and members of the Board of Supervisors: The total remuneration for members of the Board of Directors and members of the Board of Supervisors in 2026 is 1,500,000,000 VND (*The total remuneration for the Board of Directors and the Board of Supervisors is net of personal income tax - PIT*).

b) Salary for full-time members of the Board of Directors and full-time members of the Board of Supervisors: To be paid from the Corporation's salary fund.

c) Bonus for members of the Board of Directors and members of the Board of Supervisors: The maximum bonus appropriation rate for members of the Board of Directors and members of the Board of Supervisors in 2026 is 5% of the profit after tax that exceeds the 2026 plan.

d) To authorize the Board of Directors of the Corporation to determine the specific remuneration, salary, and bonus for each member of the Board of Directors and member of the Board of Supervisors, and to be responsible for public disclosure and transparency in accordance with regulations.

**Article 10.** Regarding the selection of an auditing firm for the 2026 Financial Statements.

1. To approve the list of independent auditing firms for selection to audit the 2026 Financial Statements of Tin Nghia Corporation as follows:

No.	Name of Auditing Company
1	KPMG Vietnam Company Limited
2	AASC Auditing Firm Company Limited (AASC)
3	CPA Auditing Company Limited
4	A&C Auditing and Consulting Company Limited

2. To authorize the Board of Directors of the Corporation to select one of the 04 (four) auditing companies from the above list to audit the 2026 Financial Statements of Tin Nghia Corporation.

3. In case an agreement cannot be reached with the 04 (four) auditing companies mentioned above, the 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to select another auditing company from the list approved by the State Securities Commission as eligible to audit public companies and listed companies to audit the 2026 Financial Statements of Tin Nghia Corporation.

**Article 11.** To approve the amendments and supplements to the Charter of Tin Nghia Corporation.

1. To approve the full text of the amended Charter of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025 on amendments and supplements to the Law on Enterprises; Law on Securities No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 on amendments and supplements to the Law on Securities and relevant legal regulations, consisting of 21 Chapters and 65 Articles (*Charter attached*).

The amended Charter shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation and shall replace the Charter previously approved by the General Meeting of Shareholders on May 22, 2024.

2. Pursuant to the provisions of Point c, Clause 4, Article 24 of the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020, to authorize the legal representative of the Corporation to sign and promulgate the Charter.

**Article 12.** To approve the amendments and supplements to the Internal Regulations on Corporate Governance of Tin Nghia Corporation.

1. To approve the full text of the amended Internal Regulations on Corporate Governance of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation, and other relevant legal regulations, consisting of 7 Chapters and 19 Articles (*Regulations attached*).

The Internal Regulations on Corporate Governance of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Charter of the Corporation, to authorize the Chairman of the Board of Directors, on behalf of the Board of Directors, to sign, promulgate, and implement the Regulations.

**Article 13.** To approve the amendments and supplements to the Operational Regulations of the Board of Directors of Tin Nghia Corporation.

1. To approve the full text of the amended Operational Regulations of the Board of Directors of Tin Nghia Corporation, prepared in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025; Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024; the Charter of the Corporation, and other relevant legal regulations, consisting of 7 Chapters and 24 Articles (*Regulations attached*).

The Operational Regulations of the Board of Directors of Tin Nghia Corporation shall take effect from the date of approval by the General Meeting of Shareholders of the Corporation.

2. Pursuant to the provisions of the Charter of the Corporation, to authorize the



Chairman of the Board of Directors, on behalf of the Board of Directors, to sign, promulgate, and implement the Regulations.

**Article 14.** To approve the quantity and the list of elected members of the Board of Directors of Tin Nghia Corporation for Term III (2026 - 2031):

1. To approve the number of members of the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031) as 06 (six) members.

2. To approve the list of elected members of the Board of Directors of Tin Nghia Corporation for Term III (2026 - 2031) including the following Mr./Ms.:

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
1	<b>Dang Thị Thanh Ha</b>	1973	Female		Master of Business Administration
2	<b>Tran Trung Tuan</b>	1974	Male		Bachelor of Economic Law; Bachelor of Finance - Banking
3	<b>Tang Tran Tan Khai</b>	1980	Male		Master of Finance - Banking
4	<b>Pham Van Hieu</b>	1979	Male		Bachelor of Economic Law
5	<b>Ho Tuan Anh</b>	1985	Male		Transportation Engineer
6	<b>Truong Cong Bang</b>	1981	Male		Civil Engineer

**Article 15.** To approve the quantity and the list of elected members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 - 2031):

1. To approve the number of members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031) as 03 (three) members.

2. To approve the list of elected members of the Board of Supervisors of Tin Nghia Corporation for Term III (2026 - 2031) including the following Mr./Ms.:

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
1	<b>Le Kim Thao</b>	1980	Female		Bachelor of Accounting and Auditing
2	<b>Nguyen Thi My Nga</b>	1992	Female		Master of Finance and Banking

No	Full Name	Year of Birth	Gender	ID Card No.	Professional Qualification
3	Le Van Cong	1986	Male		Construction Economics Engineer

**Article 16.** Implementation provisions.

1. To assign the Board of Directors of the Corporation to be responsible for:

a) Organizing a meeting to elect the Chairman of the Board of Directors to exercise the rights and perform the obligations in accordance with regulations.

b) Directing and organizing the implementation of the contents stated in this Resolution in strict compliance with legal regulations and the Charter of the Corporation.

c) Reporting on the implementation status and results of this Resolution at the next General Meeting of Shareholders.

2. To assign the Board of Supervisors of the Corporation to be responsible for:

a) Organizing a meeting to elect the Head of the Board of Supervisors to exercise the rights and perform the obligations in accordance with regulations.

b) Inspecting and supervising the implementation of this Resolution in strict compliance with legal regulations and the Charter of the Corporation.

3. This Resolution was voted and approved by the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation in accordance with legal regulations and the Charter of the Corporation; and shall be posted on the website of Tin Nghia Corporation at: [www.tinnghiacorp.com.vn](http://www.tinnghiacorp.com.vn) within 24 hours from the conclusion of the General Meeting.

4. This Resolution takes effect from the date of signing./.

*Recipients:* 

- As per Article 16;
- Shareholders (via Website);
- Archived: General Meeting Records, BOD Secretariat.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**



**Dang Thi Thanh Ha**