

SOCIALIST REPUBLIC OF VIETNAM

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**INTERNAL REGULATIONS ON CORPORATE
GOVERNANCE**

AN GIANG PORT JOINT STOCK COMPANY

(Issued pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders)

An Giang, June 18, 2026



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An Giang, June 18, 2026

**INTERNAL REGULATIONS ON CORPORATE GOVERNANCE
AN GIANG PORT JOINT STOCK COMPANY**

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises (Law No. 76/2025/QH15);

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance providing guidance on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of An Giang Port Joint Stock Company (the “Company”), as amended and supplemented and approved by the General Meeting of Shareholders on 05 January 2026;

Pursuant to Resolution No. 01/NQ-DHĐCĐ of the General Meeting of Shareholders dated June 18, 2026;

The Board of Directors hereby promulgates the Internal Regulations on Corporate Governance of the Company. These Internal Regulations on Corporate Governance include the following contents:

Chapter 1

GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. Scope of application: These regulations are developed in accordance with Circular No. 116/2020/TT-BTC dated 31/12/2020 of the Minister of Finance, stipulating the roles, rights, and obligations of the General Meeting of Shareholders, the Board of Directors, and the General Director; the sequence and procedures for the General Meeting of Shareholders; nomination, candidacy, election, dismissal, and removal of members of the Board of Directors, the Board of Supervisors, the General Director, and other activities as prescribed in the Charter of the Company and other current legal regulations.

2. Subjects of application: These regulations apply to members of the Board of Directors, the Board of Supervisors, the General Director, and related persons mentioned in these regulations.

Article 2. Interpretation of terms and abbreviations

1. Non-executive Member of the Board of Directors is a Member of the Board of Directors who is not the General Director, Deputy General Director, Chief Accountant, or other managers as prescribed by the Charter of the Company.

Independent Member of the Board of Directors (hereinafter referred to as independent member) is a member as prescribed in Clause 2, Article 155 of the Law on Enterprises.

2. Company: refers to An Giang Port Joint Stock Company
3. BOD: refers to the Board of Directors
4. Candidacy: refers to self-nomination
5. Board of Supervisors: refers to the Board of Supervisors
6. VSD: refers to the Vietnam Securities Depository and Clearing Corporation
7. Delegate: refers to a Shareholder or a representative (a person authorized by a shareholder)
8. Person in charge of corporate governance: refers to a person with the responsibilities and powers prescribed in Article 281 of Decree 155/2020/NĐ-CP.

Chapter 2 – GENERAL MEETING OF SHAREHOLDERS

I. REGULATIONS FOR THE GENERAL MEETING OF SHAREHOLDERS TO APPROVE RESOLUTION BY VOTING AT THE GENERAL MEETING OF SHAREHOLDERS

Section 1. Roles, rights, and obligations of the General Meeting of Shareholders

The roles, rights, and obligations of the General Meeting of Shareholders are prescribed in accordance with Article 138 of the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 56/2024/QH15 dated 29/11/2024 amending and supplementing a number of articles of the Law on Securities No. 54/2019/QH14, and Articles 13 and 14 of the Charter of the Company.

Section 2. Provisions on the sequence and procedures for convening and voting at the General Meeting of Shareholders

Article 3. Authority to convene the General Meeting of Shareholders

1. *Authority to convene the Annual General Meeting of Shareholders:* The General Meeting of Shareholders shall meet annually once a year and within four (04) months from the end of the fiscal year. The Board of Directors shall decide to extend the Annual General Meeting of Shareholders in necessary cases, but not exceeding six (06) months from the end of the fiscal year.

2. *Authority to convene an Extraordinary General Meeting of Shareholders:*

a. The Board of Directors must convene a General Meeting of Shareholders within sixty (60) days from the date the number of remaining Member of the Board of Directors or supervisors is as prescribed in Point b, Clause 3, Article 13 of the Charter of the Company, or upon receiving a request as prescribed in Points c and d, Clause 3, Article 13 of the Charter of the Company;

The Board of Directors must notify the case where an independent Member of the Board of Directors no longer meets the standards and conditions at the nearest General Meeting of Shareholders or convene a General Meeting of Shareholders to elect an additional or replacement

independent Member of the Board of Directors within 06 months from the date of receiving the notification from the relevant independent Member of the Board of Directors;

b. In case the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Point a, Clause 4, Article 13 of the Charter of the Company, then within the next thirty (30) days, the Board of Supervisors must replace the Board of Directors to convene the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises;

c. In case the Board of Supervisors fails to convene a General Meeting of Shareholders as prescribed in Point b, Clause 4, Article 13 of the Charter of the Company, then the shareholder or group of shareholders as prescribed in Point c, Clause 3, Article 13 of the Charter of the Company has the right to request the Company's representative to convene the General Meeting of Shareholders as prescribed by the Law on Enterprises.

In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the sequence and procedures for convening, conducting the meeting, and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. These costs do not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

d. Procedures for organizing the General Meeting of Shareholders as prescribed in Clause 5, Article 140 of the Law on Enterprises.

Article 4. Personnel of the General Meeting of Shareholders

1. Chairperson and Presidium:

a. The Chairperson of the Board of Directors shall act as the chairperson or authorize another member of the Board of Directors to act as the chairperson of the General Meeting of Shareholders convened by the Board of Directors. In case the Chairperson is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the chairperson of the meeting by majority vote. In case no chairperson can be elected, the Head of the Board of Supervisors shall preside over the General Meeting of Shareholders to elect a chairperson of the meeting from among those present, and the person with the highest number of votes shall act as the chairperson of the meeting;

b. Except for the case prescribed in Point a of this Clause, the person who signs the notice to convene the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a chairperson of the meeting, and the person with the highest number of votes shall act as the chairperson of the meeting;

c. The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the agenda that has been approved, and to reflect the wishes of the majority of those present.

d. The chairperson of the General Meeting of Shareholders has the following rights:

- To require all attendees to be subject to inspection or other lawful and reasonable security measures;

- To request competent authorities to maintain order at the meeting; to expel from the General Meeting of Shareholders those who do not comply with the chairperson's right to preside,

intentionally disrupt order, prevent the normal progress of the meeting, or do not comply with security inspection requirements.

e. The chairperson has the right to postpone the General Meeting of Shareholders that has a sufficient number of registered attendees for a maximum of 03 working days from the intended opening date and may only postpone the meeting or change the meeting venue in the following cases:

- The meeting venue does not have enough comfortable seating for all attendees;
- The communication facilities at the meeting venue do not ensure that attending shareholders can participate, discuss, and vote;
- There are attendees who obstruct or disrupt order, posing a risk that the meeting will not be conducted fairly and lawfully.

f. Some other rights and obligations of the Chairperson as prescribed by current law.

g. The Presidium consists of 03 people, including 01 Chairperson and Vice Chairperson of the Board of Directors; and the Head of the Board of Supervisors.

h. Duties of the Presidium:

- To manage the activities of the General Meeting of Shareholders of the Company according to the expected agenda of the Board of Directors that has been approved by the General Meeting of Shareholders;

- To guide delegates and the General Meeting to discuss the contents included in the agenda;
- To present drafts and conclude necessary contents for the General Meeting to vote on;
- Respond to issues requested by the General Meeting;
- Resolve issues arising during the course of the General Meeting.

i. Working principles of the Chairperson's Committee: The Chairperson's Committee works on the principle of collective leadership, democratic centralism, and decision-making by majority.

2. Secretary of the General Meeting:

a. The Chairperson shall appoint one or more persons to act as the Secretary of the General Meeting;

b. Duties of the Secretary of the General Meeting:

- Record the contents of the General Meeting fully and truthfully;
- Receive registration ballots for comments from shareholders/delegates;
- Prepare the minutes of the meeting and draft the Resolution of the General Meeting of Shareholders;

- Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with the provisions of the law and the Charter of the Company;

- Other duties as requested by the Chairperson.

3. Ballot Counting Committee:

a. The General Meeting of Shareholders shall elect one or more persons to the Ballot Counting Committee upon the proposal of the meeting chairperson;

b. Duties of the Ballot Counting Committee:

- Disseminate the principles, regulations, and instructions on voting methods.
- Count and record voting ballots, prepare ballot counting minutes, and announce the results; transfer the minutes to the Chairperson for approval of the voting results.
- Promptly notify the secretary of the voting results.
- Review and report to the General Meeting on cases of violation of voting regulations or complaints regarding voting results.

4. Shareholder/Delegate Eligibility Verification Committee:

a. The Chairperson shall appoint one or more persons to serve on the Shareholder/Delegate Eligibility Verification Committee for the meeting. The General Meeting's delegate eligibility verification committee consists of 03 persons, including 01 Head of Committee and 02 members.

b. Duties of the Shareholder/Delegate Eligibility Verification Committee:

- Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.

- The Head of the Eligibility Verification Committee reports to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has a sufficient number of shareholders and authorized representatives with the right to attend representing over 51% of the total voting shares, the General Meeting of Shareholders of the Company shall be conducted.

- Participate in counting votes for other contents before the establishment of the Ballot Counting Committee.

Article 5. Prepare the list of shareholders entitled to attend the meeting and notify the closing of the list of shareholders entitled to attend the General Meeting of Shareholders

1. The Company must disclose information regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the final registration date.

2. The Company shall perform the procedures for preparing the list of shareholders and related procedures in accordance with the Regulations on exercising rights of the Vietnam Securities Depository and Clearing Corporation.

Article 6. Notice of convocation of the General Meeting of Shareholders

1. The person convening the General Meeting of Shareholders must send a meeting invitation notice to all shareholders on the list of shareholders entitled to attend at least 21 days before the opening date. The meeting invitation notice must include the name, address of the head office, enterprise identification number; name and contact address of the shareholder, time, location of the meeting, and other requirements for attendees.

2. The meeting invitation notice shall be sent by a method ensuring it reaches the shareholder's contact address and posted on the website of the Company; in case the company deems it necessary,

it shall be published in a central or local daily newspaper in accordance with the Charter of the Company.

3. The meeting invitation notice must be accompanied by the following documents:

a. Meeting agenda, documents used in the meeting, and draft resolutions for each issue in the meeting agenda;

b. Voting ballots/election ballots.

4. In case the company has a website, the sending of meeting documents accompanying the meeting invitation notice as prescribed in Clause 3 of this Article may be replaced by posting them on the website of the Company. In this case, the meeting invitation notice must clearly state the location and method for downloading the documents.

Article 7. Agenda and contents of the General Meeting of Shareholders

1. The General Meeting of Shareholders is convened in the cases specified in Article 3 of these Regulations.

2. The person convening the General Meeting of Shareholders must perform the following tasks:

a. Prepare the list of shareholders eligible to attend and vote/elect at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders is prepared no more than 10 days before the date of sending the notice of the General Meeting of Shareholders. The sequence and procedures shall be carried out in accordance with the provisions of Article 6 of these Regulations;

b. Prepare the agenda and contents of the meeting;

c. Prepare documents for the meeting;

d. Draft the Resolution of the General Meeting of Shareholders according to the expected contents of the meeting;

e. Determine the time and location for holding the meeting;

f. Notify and send the notice of the General Meeting of Shareholders to all shareholders entitled to attend;

g. Other tasks to serve the meeting.

3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholder's contact address, and simultaneously announced on the website of the Company and the State Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading. The person convening the General Meeting of Shareholders must send the meeting invitation notice to all shareholders on the List of shareholders entitled to attend at least 21 days before the opening date of the meeting (calculated from the date the notice is validly sent or dispatched). The agenda of the General Meeting of Shareholders and documents related to issues to be voted on at the meeting shall be sent to shareholders and/or posted on the website of the Company. In case documents are not sent with the notice of the General Meeting of Shareholders, the meeting invitation notice must clearly state the link to all meeting documents so that shareholders can access them, including:

a. Meeting agenda, documents used in the meeting;

b. List and detailed information of candidates in case of electing members of the Board of Directors, members of the Board of Supervisors;

c. Voting/election ballots;

d. Draft resolutions for each issue in the meeting agenda.

4. A shareholder or group of shareholders as prescribed in Clause 2, Article 11 of the Charter of the Company has the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least 03 working days before the opening date of the meeting. The proposal must clearly state the shareholder's name, the number of each type of share held by the shareholder, contact address, nationality, number of Citizen Identity Card, People's Identity Card, Passport, or other legal personal identification for individual shareholders; name, enterprise identification number or decision on establishment number, address of the head office for institutional shareholders; the number and type of shares held by that shareholder, and the issue proposed to be included in the agenda.

5. The person convening the General Meeting of Shareholders has the right to refuse the proposal prescribed in Clause 4 of this Article if it falls into one of the following cases:

a. The proposal is sent not in accordance with the provisions of Clause 4 of this Article;

b. At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% of ordinary shares or more as prescribed in Clause 2, Article 11 of the Charter of the Company;

c. The proposed issue does not fall within the decision-making authority of the General Meeting of Shareholders;

d. Other cases as prescribed by law and the Charter of the Company.

6. The person convening the General Meeting of Shareholders must accept and include the proposal prescribed in Clause 4 of this Article in the expected agenda and contents of the meeting, except for the cases prescribed in Clause 5 of this Article; the proposal is officially added to the agenda and contents of the meeting if approved by the General Meeting of Shareholders.

Article 8. Methods of registration and authorization to attend the General Meeting of Shareholders

1. Methods of registration to attend the General Meeting of Shareholders before the opening date of the General Meeting of Shareholders:

a. The method of registration to attend the General Meeting of Shareholders is clearly specified in the Notice of the General Meeting of Shareholders, including contacting the Company or sending the Registration Form to attend the General Meeting (attached to the Notice of the General Meeting of Shareholders sent to shareholders) to the Company.

b. Shareholders choose the form of registration to attend the General Meeting of Shareholders according to the method stated in the notice, including:

- Attending and voting/electing directly at the meeting;

- Authorizing another representative to attend and vote/elect at the meeting and complying with the provisions of Clause 2 of this Article; (In case more than one representative is appointed, the specific number of shares and the number of election/voting ballots authorized for each representative must be determined).

- Attending and voting/electing via online conference, electronic voting, or other electronic forms.

- Send Voting Ballots/ballots to the meeting via mail, fax, or email;

- Other methods of registering to attend the General Meeting of Shareholders in accordance with the provisions of the Law.

- The Company shall make maximum efforts to apply modern information technology so that shareholders can attend and express their opinions at the General Meeting of Shareholders in the best possible way, including guiding shareholders to vote through online General Meeting of Shareholders, electronic voting, or other electronic forms as prescribed in Article 144 of the Law on Enterprises and the Charter of the Company.

2. Regulations on authorization to attend the meeting

a. Shareholders and authorized representatives of shareholders shall exercise authorization in accordance with the provisions of Article 15 of the Charter of the Company;

b. The authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Point a, Clause 2 of this Article must be made in writing. The power of attorney shall be prepared in accordance with the civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of the authorization, the scope of the authorization, the term of the authorization, and the signatures of the authorizing party and the authorized party.

The authorized person attending the General Meeting of Shareholders must submit the power of attorney upon registration for the meeting. In case of sub-authorization, the attendee must also present the original power of attorney from the shareholder or the authorized representative of the institutional shareholder (if not previously registered with the Company).

c. The Voting Ballot/ballot of the authorized person attending the meeting within the scope of authorization shall remain valid upon the occurrence of any of the following cases:

- The authorizing person has died, has limited civil act capacity, or has lost civil act capacity;
- The authorizing person has revoked the appointment of authorization;
- The authorizing person has revoked the authority of the person performing the authorization.

• This provision shall not apply in the event that the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

3. Procedures for registering to attend the General Meeting of Shareholders and checking delegate status on the day of the General Meeting of Shareholders

Before opening the meeting, the Company must conduct shareholder registration procedures and must carry out registration until all shareholders entitled to attend the meeting have registered according to the following sequence:

a. When conducting shareholder registration, the Company shall issue to each shareholder or authorized representative with voting rights a Voting Ballot/ballot, on which the registration number, full name of the shareholder, full name of the authorized representative, and the number of Voting Ballots/ballots of that shareholder are recorded. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The ballot counting results shall be announced by the Chairperson/Ballot Counting Committee immediately before the closing of the meeting. The Meeting shall elect the persons responsible for counting votes or supervising the ballot counting as proposed by the Chairperson. The number of members of the Ballot Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;

b. Shareholders, authorized representatives of institutional shareholders, or authorized persons arriving after the meeting has opened have the right to register immediately and subsequently have the right to participate and vote/elect at the meeting immediately after registration. The Chairperson is not responsible for stopping the meeting to allow late-arriving shareholders to register, and the validity of contents already voted/elected previously shall not change.

Article 9. Conditions for conducting the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents over 51% of the total shares with voting rights.

2. In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1 of this Article, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total shares with voting rights.

3. In case the second meeting does not meet the conditions for conduct as prescribed in Clause 2 of this Article, the notice for the third meeting must be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting rights of the shareholders attending the meeting.

Article 10. Forms of approval resolutions of the General Meeting of Shareholders

The General Meeting of Shareholders shall approve resolutions under its authority by way of voting at the meeting, collecting written opinions, and other forms as prescribed by current law.

Article 11. Contents approved at the General Meeting of Shareholders

1. Approval of the Company's development orientation;
2. Consideration and handling of violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and its shareholders;
3. Approval of the list of approved auditing firms; decision on the approved auditing firm to perform the inspection of the Company's operations, dismissal of the approved auditor when deemed necessary;
4. The Company's annual business plan;
5. The annual audited financial statements;
6. Report of the Board of Directors on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors;
7. Report of the Board of Supervisors on the Company's business results, performance results of the Board of Directors, and the General Director;
8. Self-assessment report on the performance results of the Board of Supervisors and members of the Board of Supervisors;
9. Dividend rate for each share of each type;
10. Number of members of the Board of Directors and the Board of Supervisors;
11. Election, dismissal, and removal of members of the Board of Directors and members of the Board of Supervisors;

12. Decision on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;
13. Supplementation and amendment of the Charter of the Company;
14. Types of shares and the number of new shares issued for each type and the transfer of shares of founding members within the first 03 years from the date of establishment;
15. Division, splitting, consolidation, merger, or transformation of the Company;
16. Reorganization and dissolution (liquidation) of the Company and appointment of a liquidator;
17. Decision on investment or sale of assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements;
18. Decision on the repurchase of over 10% of the total sold shares of each type;
19. The Company entering into contracts or transactions with subjects specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company recorded in the most recent financial statements;
20. Approval of transactions as prescribed in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities (as amended and supplemented by Clause 84, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025);
21. Approval, supplementation, and amendment of the Internal Regulations on corporate governance, Regulations on the operation of the Board of Directors, and Regulations on the operation of the Board of Supervisors;
22. Other contents in accordance with the provisions of the law and the Charter of the Company.

Article 12. Voting to approve contents at the meeting

1. General principles

a. All contents in the agenda and content of the meeting of the General Meeting of Shareholders must be discussed and voted on publicly.

b. Voting Ballots, Voting Ballots, and ballots are printed by the Company, stamped with the company seal, and sent directly to delegates at the meeting (attached with the set of documents for attending the General Meeting of Shareholders). Each delegate is issued a Voting Ballot, a Voting Ballot, and a ballot. On the Voting Ballot, Voting Ballot, and ballot, the delegate's code, full name, number of shares owned, and authorized voting shares of that delegate are clearly recorded.

2. Regulations on the validity of Voting Ballots and ballots

a. Voting Ballot

➤ **A valid Voting Ballot** is a pre-printed form issued by the Organizing Committee, without erasures, scraping, tearing, or damage, and without writing any content other than what is prescribed for this card; it must be signed, and under the signature, there must be the full handwritten name of the attending delegate and sent to the Ballot Counting Committee before the time of unsealing the ballot box.

On the Voting Ballot, the voting content is valid when the delegate marks one (01) of the three (03) voting squares.

➤ Invalid Voting Ballot:

- Content not in accordance with the regulations of a valid Voting Ballot

b. Ballot

➤ **A valid ballot:** is a ballot according to the pre-printed form issued by the organizing committee, without erasures, scraping, and without writing any content other than what is prescribed for the ballot; it must be signed, clearly stating the full name of the attending delegate, and sent to the Ballot Counting Committee before the time of unsealing the ballot box.

➤ **Invalid ballot:**

- Content not in accordance with the regulations of a valid ballot
- The number of candidates that the delegate votes for is greater than the number of candidates to be elected;
- The total number of votes cast by a shareholder or their representative for candidates exceeds the total number of votes permitted;
- Other provisions as stipulated by the Election Regulations of the General Meeting of Shareholders and the Charter of the Company.

Article 13. Voting methods

1. General principles

- The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by raising hands, direct balloting, electronic voting, or other electronic means.

- Delegates shall cast their votes to 'Approve', 'Disapprove', or 'Abstain' on an issue brought to a vote at the Meeting by raising their Voting Ballot or filling in the selection options on the Voting Ballot.

2. Voting methods

a. Voting by Voting Ballot: When voting by raising the Voting Ballot, the front of the Voting Ballot must be held up facing the Chairperson. If a delegate does not raise their Voting Ballot during all three rounds of voting (Approve, Disapprove, or Abstain) for an issue, it shall be deemed as an approval of that issue. If a delegate raises their Voting Ballot more than one (01) time when voting Approve, Disapprove, or Abstain for an issue, it shall be deemed an invalid vote. Under the method of voting by raising the Voting Ballot, members of the Delegate Eligibility Verification Committee/Ballot Counting Committee shall mark the delegate code and the corresponding number of votes for each shareholder for Approve, Disapprove, Abstain, and Invalid categories.

b. Voting by Voting Ballot: When voting by filling out a Voting Ballot, for each item, the delegate shall select one of the three options 'Approve', 'Disapprove', or 'No opinion' pre-printed on the Voting Ballot by marking an 'X' or 'P' in the chosen box. After completing all items requiring a vote at the Meeting, the delegate shall submit the Voting Ballot into the sealed ballot box at the Meeting according to the instructions of the Ballot Counting Committee. The Voting Ballot must be signed and clearly state the full name of the delegate.

c. Electronic voting is similar to the provisions in Article 31 of these Regulations.

Article 14. Election voting methods

1. General principles

- Comply strictly with the provisions of the law and the Charter of the Company;

– Members of the Ballot Counting Committee shall not be included in the list of nominations or self-nominations for the Board of Directors and the Board of Supervisors.

2. Election voting methods

a. Election by cumulative voting

- Accordingly, each delegate has a total number of votes corresponding to the total number of shares owned or represented multiplied by the number of members to be elected;

- Attending delegates have the right to pool all their total votes for one or more candidates;

- In case additional candidates arise on the day of the meeting, delegates may contact the Ballot Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box);

- In case of a mistake in selection, the delegate shall contact the Ballot Counting Committee to be issued a new ballot and must return the old ballot;

- How to fill out the ballot: Each delegate is issued ballots. The method for filling out the ballot is specifically guided as follows:

+ The delegate shall vote for a number of candidates equal to or less than the number of candidates required to be elected;

+ If pooling the entire number of votes for one or more candidates, the delegate shall mark the 'Cumulative voting' box for the corresponding candidates;

+ If voting an unequal number of votes for multiple candidates, the delegate shall clearly write the number of votes in the 'Number of votes' box for the corresponding candidates.

+ Other provisions according to the election regulations.

Note: In case a delegate both marks the 'Cumulative voting' box and writes the quantity in the 'Number of votes' box, the result shall be taken based on the quantity in the 'Number of votes' box.

- Principles of election:

+ The elected person is determined by the number of votes received, calculated from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.

+ In case two (02) or more candidates receive the same number of votes for the final member position, a re-election shall be conducted among the candidates with the same number of votes.

+ If the first election result does not reach the required number, the election shall continue until the required number of members is elected.

b. Election by voting method: Follow the provisions in Point b, Clause 2, Article 13 of these Regulations.

c. Electronic voting is similar to the provisions in Article 31 of these Regulations.

Article 15. Ballot counting methods

The ballot counting method is conducted by aggregating the Voting Ballots/ballots for approval, disapproval, and no opinion.

For sensitive issues and if requested by shareholders, the Company must appoint an independent organization to perform the collection and counting of votes.

Article 16. Conditions for approving resolutions

1. Resolutions on the following contents are approved if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except for cases stipulated in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:

- a. Types of shares and total number of shares of each type;
- b. Change of business lines and fields;
- c. Change of the company's management organizational structure;
- d. Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the company's most recent financial statement;
- e. Reorganization or dissolution of the company;

2. Resolutions are approved when approved by shareholders owning over 51% of the total voting shares of all shareholders attending the meeting, except for cases stipulated in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.

3. General Meeting of Shareholders resolutions approved by 100% of the total voting shares are legal and effective even if the sequence and procedures for convening the meeting and approving such resolution violate the provisions of the Law on Enterprises and the Charter of the Company.

Article 17. Notification of ballot counting results

The Ballot Counting Committee shall verify, aggregate, and report the counting results of each issue to the Chairperson. The ballot counting results shall be announced by the Chairperson/Ballot Counting Committee immediately before the closing of the meeting.

Article 18. Method of objecting to decisions of the General Meeting of Shareholders

1. Shareholders who voted against the resolution on the reorganization of the company or the change of rights and obligations of shareholders as stipulated in the Charter of the Company have the right to request the company to buy back their shares. The request must be in writing, clearly stating the name and address of the shareholder, the number of shares of each type, the intended selling price, and the reason for requesting the company to buy back. The request must be sent to the company within 10 days from the date the General Meeting of Shareholders passes the resolution on the issues stipulated in this clause.

2. The company must buy back shares at the request of shareholders as stipulated in Clause 1 of this Article at the market price or a price calculated according to the principles stipulated in the Charter of the Company within 90 days from the date of receiving the request. In case an agreement on the price cannot be reached, the parties may request a valuation organization to determine the price. The company shall introduce at least 03 valuation organizations for the shareholder to choose from, and that choice shall be the final decision.

3. Within 90 days from the date of receiving the resolution or the minutes of the General Meeting of Shareholders, shareholders or groups of shareholders as stipulated in Clause 2, Article 115 of this Law have the right to request a Court or Arbitration to consider and cancel the resolution or a part of the content of the General Meeting of Shareholders resolution in the following cases:

a. The sequence and procedures for convening the meeting and making decisions of the General Meeting of Shareholders seriously violate the provisions of this Law and the Charter of the Company, except for cases stipulated in Clause 2, Article 152 of this Law;

b. The content of the resolution violates the law or the Charter of the Company.

Article 19. Preparation of Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese, may be prepared in a foreign language, and must contain the following main contents:

- a. Name, address of the head office, enterprise code;
- b. Time and location of the General Meeting of Shareholders;
- c. Meeting agenda and content of the meeting;
- d. Full name of the Chairperson and Secretary;
- e. Summary of the meeting proceedings and opinions expressed at the General Meeting of Shareholders regarding each issue in the meeting agenda;
- f. The number of shareholders and total voting shares of shareholders attending the meeting, the appendix of the list of registered shareholders, and representatives of shareholders attending the meeting with the corresponding number of shares and voting rights;
- g. Total number of votes for each voting matter, specifying the voting method, total number of valid and invalid votes, votes for, votes against, and abstentions; and the corresponding percentage of the total voting shares of shareholders attending the meeting;
- h. Summary of votes for each candidate (if any);
- i. Contents that have been approved and the corresponding percentage of votes for approval;
- j. Full name and signature of the Chairperson and the Secretary. In the event that the Chairperson or the Secretary refuses to sign the meeting minutes, such minutes shall be valid if signed by all other members of the Board of Directors who attended the meeting and contain full content as prescribed in this Clause. The meeting minutes shall clearly state the refusal of the Chairperson or the Secretary to sign.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The Chairperson and the Secretary of the meeting or other persons signing the minutes shall be jointly liable for the truthfulness and accuracy of the content of the minutes.

3. Minutes prepared in Vietnamese and a foreign language shall have equal legal validity. In case of any discrepancy in content between the Vietnamese and foreign language versions, the content in the Vietnamese version shall prevail.

Article 20. Disclosure of Resolutions and Minutes of the General Meeting of Shareholders

The Resolution, minutes of the General Meeting of Shareholders, the appendix of the list of shareholders registered to attend the meeting, written authorizations for meeting attendance, all documents attached to the minutes (if any), and related documents accompanying the meeting invitation notice must be kept at the Company's head office.

The Resolution, minutes of the General Meeting of Shareholders, and documents accompanying the minutes and resolution must be disclosed in accordance with the law on information disclosure in the securities market.

II. REGULATIONS FOR THE GENERAL MEETING OF SHAREHOLDERS TO APPROVE RESOLUTION IN THE FORM OF COLLECTING WRITTEN OPINIONS

Article 21. Cases where written opinion collection is permitted

The following contents may be approved by way of written opinion collection:

- a. Amending and supplementing the contents of the Charter of the Company;
- b. Company development orientation;
- c. Types of shares and total number of shares of each type;
- d. Election, dismissal, and removal of members of the Board of Directors and the Board of Supervisors;
- e. Decisions on investment or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the company's most recent financial statement;
- f. Approval of annual financial statements;
- g. Changing the business lines and sectors;
- f. Changing the company's management organizational structure;
- g. Approving, supplementing, and amending the Internal Regulations on corporate governance, the Regulations on Operation of the Board of Directors, and the Regulations on Operation of the Board of Supervisors;
- h. Other contents deemed necessary for the benefit of the Company.

Article 22. Cases where written opinion collection is not permitted

The Board of Directors may collect shareholders' opinions in writing in all cases when deemed necessary, except for the organization of the Annual General Meeting of Shareholders.

Article 23. Sequence and procedures for the General Meeting of Shareholders to approve Resolutions by way of written opinion collection

1. The Company must disclose information regarding the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the final registration date.

2. The Board of Directors must prepare the opinion collection form, the draft resolution of the General Meeting of Shareholders, and explanatory documents for the draft resolution, and send them to all shareholders entitled to vote no later than 10 days before the deadline for returning the opinion collection form. Requirements and methods for sending the opinion collection form and accompanying documents shall be implemented in accordance with the provisions of Clause 3, Article 17 of the Charter of the Company.

3. Provisions on the Opinion Collection Form

- a. The opinion collection form must contain the following main contents:
 - Name, address of the head office, and enterprise identification number;

- Purpose of opinion collection;
- Full name, contact address, nationality, and legal document number for individual shareholders; name, enterprise identification number or legal document number of the organization, and head office address for institutional shareholders; or full name, contact address, nationality, and legal document number of the individual representative of the institutional shareholder; number of shares of each type and number of voting rights/ballots of the shareholder;
- Contents requiring opinion collection for decision-making;
- Voting options including for, against, and abstention for each matter subject to opinion collection;
- Election options (if any);
- Deadline for returning the completed opinion collection form to the Company;
- Full name and signature of the Chairperson of the Board of Directors.

b. Shareholders may send the completed opinion collection form to the Company by post, fax, or email in accordance with the following regulations:

- In case of sending by post, the completed opinion collection form must bear the signature of the individual shareholder, or the authorized representative or legal representative of the institutional shareholder. The opinion collection form sent to the Company must be enclosed in a sealed envelope and no one shall have the right to open it before the ballot counting;
- In case of sending by fax or email, the opinion collection form sent to the Company must be kept confidential until the time of ballot counting;
- Opinion collection forms received by the Company after the deadline specified in the form, or forms that have been opened in the case of postal delivery, or disclosed in the case of fax or email, shall be invalid. Opinion collection forms that are not returned shall be considered as abstentions.

4. Ballot counting and preparation of Ballot counting Minutes

The Board of Directors shall count the votes and prepare the ballot counting minutes under the witness of the Board of Supervisors or a shareholder who does not hold a management position in the Company. The ballot counting minutes must contain the following main contents:

- Name, address of the head office, and enterprise identification number;
- Purpose and contents requiring opinion collection to approve the resolution;
- Number of shareholders with the total number of voting/election rights that have participated in the voting/election, distinguishing between valid and invalid voting/election rights and the method of sending the voting/election form, accompanied by an appendix of the list of shareholders participating in the voting/election;
- Total number of votes for, against, and abstentions for each matter, and the total number of votes for each candidate (if any);
- Contents that have been approved and the corresponding percentage of votes for approval;
- Full name and signature of the Chairperson of the Board of Directors, the vote counters, and the ballot counting supervisors.

Members of the Board of Directors, vote counters, and ballot counting supervisors shall be jointly liable for the truthfulness and accuracy of the ballot counting minutes; and jointly liable for damages arising from decisions approved due to dishonest or inaccurate ballot counting.

5. Resolution and Ballot counting Minutes

a. The ballot counting minutes and the resolution must be sent to shareholders within 15 days from the date of completion of ballot counting. The sending of the ballot counting minutes and the resolution may be replaced by posting them on the website of the Company within 24 hours from the time of completion of ballot counting.

b. A resolution approved by way of written opinion collection shall have the same validity as a resolution approved at a General Meeting of Shareholders.

6. Save document:

The completed opinion collection forms, ballot counting minutes, approved resolutions, and related documents sent with the opinion collection forms must all be kept at the Company's head office.

7. Request for cancellation of Decisions of the General Meeting of Shareholders approved by way of written opinion collection

Within 90 days from the date of receiving the resolution or the minutes of the results of the General Meeting of Shareholders' written opinion collection, a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises has the right to request a Court or Arbitration to consider and cancel the resolution or a part of the content of the resolution of the General Meeting of Shareholders in the following cases:

a. The sequence and procedures for convening the meeting and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Charter of the Company, except for the case prescribed in Clause 4, Article 20 of the Charter of the Company.

b. The content of the resolution violates the law or the Charter of the Company.

II. REGULATIONS FOR THE GENERAL MEETING OF SHAREHOLDERS TO APPROVE RESOLUTION BY ONLINE CONFERENCE

Article 24. Notice of convening an online General Meeting of Shareholders

Implement in accordance with the provisions of Article 6 of these Regulations.

Note: Voting/election forms do not need to be sent with the meeting invitation notice.

Article 25. Method of registration for attending the online General Meeting of Shareholders

The method of registration for attending the online General Meeting of Shareholders before the opening date of the General Meeting of Shareholders is clearly specified in the Notice of the General Meeting of Shareholders, including:

1. Conditions for participation:

- Being named in the list of shareholders (LOS) entitled to attend the General Meeting of Shareholders, prepared in accordance with the Company's notice of rights exercise.

- Being an authorized representative eligible to attend in accordance with the provisions of law and the Charter of the Company.

2. Technical requirements:

Delegates must have an electronic device with an internet connection (e.g., computer, tablet, mobile phone, or other internet-connected electronic device...).

3. Method of recording Delegates attending the online General Meeting of Shareholders:

A Delegate is recorded by the electronic voting system as attending the online General Meeting of Shareholders when that Delegate accesses the system using the access information provided in accordance with Article 26 of these Regulations and has cast an electronic vote on any matter within the agenda of the online General Meeting of Shareholders.

Article 26. Provision of login information and electronic voting

1. Information regarding the link to the electronic voting system, username, password, and other identification factors (if any) to attend the online General Meeting of Shareholders shall be provided in the meeting invitation notice (or the form of login information notification prescribed by the Board of Directors). Delegates are responsible for keeping their assigned username, password, and other identification factors confidential to ensure that only the Delegate has the right to vote on the electronic voting system and shall be fully responsible for this registered information.

2. When a Delegate requests to have their login information re-issued, the Meeting Organizing Committee may notify them via the following methods: in person or via email/telephone. The method of providing login information via email or telephone shall only be implemented based on shareholder information from the list of shareholders entitled to vote, prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with the Company's notice of rights exercise.

3. Delegates use their username, password, or other identification factors (if any) to access the electronic voting system and cast electronic votes according to the content of the online General Meeting of Shareholders agenda.

Article 27. Authorization for representatives to attend the online General Meeting of Shareholders

1. Shareholders shall perform authorization in accordance with Clause 2, Article 8 of these Regulations.

2. Some regulations to note when performing online authorization:

Shareholders must ensure they provide full information to perform online authorization, especially providing information of the authorized party: phone number, contact address, and email address. This is the basis for issuing the username, password, and other identification factors (if any) to the authorized party.

Validity of online authorization: the authorization shall only be legally valid when the following conditions are met:

- When the shareholder has filled in all information according to the online authorization form and completed the online authorization process.
- The Power of Attorney is printed according to the online authorization form, with full signatures, full names, and stamps (if the party is an organization) of both the authorizing party and the authorized party.
- The Company receives the original Power of Attorney before the official opening of the meeting.

Cancellation of authorization for shareholders who have authorized online: the shareholder sends an official written request to cancel the online authorization to the Company before the official opening of the meeting. Note that the time of recording the effective cancellation of

authorization is calculated based on the time the Company receives the official written request to cancel the online authorization.

The cancellation of authorization shall be void if the authorized representative has already cast a vote/ballot on any matter within the content of the online General Meeting of Shareholders agenda.

Article 28. Conditions for convening

Implemented in accordance with the provisions of Article 9 of these Regulations.

Article 29. Discussion at the online General Meeting of Shareholders

a. Principles:

- Discussion shall only be conducted within the prescribed time and within the scope of the contents presented in the agenda of the General Meeting of Shareholders;
- Only Delegates are permitted to participate in the discussion;
- Delegates with comments shall register the discussion content in the form specifically prescribed in the meeting's working regulations;
- The Secretariat shall arrange the Delegates' discussion content in the order of registration and submit them to the Chairperson.

b. Responding to Delegates' comments:

- Based on the Delegates' discussion content, the Chairperson or a member designated by the Chairperson shall respond to the Delegates' comments;
- In case of time constraints, questions not answered directly at the General Meeting shall be answered by the Company later.

Article 30. Form of approving Resolutions of the online General Meeting of Shareholders

The General Meeting of Shareholders shall approve Resolutions under its authority by means of electronic voting.

Article 31. Method of online voting

a. Method of voting on resolutions:

- Delegates select one of the three voting options: Approve, Disapprove, or Abstain for each matter put to a vote at the Meeting, as configured in the electronic voting system.
- Thereafter, the Delegate proceeds to confirm the vote so that the electronic voting system records the result.

b. Method of voting in elections:

- Election by cumulative voting: If the Charter of the Company does not provide otherwise, the voting for members of the Board of Directors and the Board of Supervisors must be conducted by cumulative voting (proportional or fixed-number voting). Accordingly, the Delegate performs the election by marking the "Cumulative voting" box or clearly stating the number of votes in the "Number of votes" box for the respective candidates on the ballot configured in the electronic voting system. Thereafter, the Delegate proceeds to confirm the election so that the electronic voting system records the result.

- Election by voting method (if any): Implemented in accordance with the voting regulations stated in Clause a of this Article.

c. Other regulations when performing electronic voting:

- In case a Delegate does not complete all voting and election contents according to the meeting agenda, the contents not yet voted or elected on shall be considered as the Delegate not having cast a vote or election on those contents.
- In case contents arise outside the sent meeting agenda, the Delegate may cast additional votes or elections. If the Delegate does not cast a vote or election on the arising contents, it shall be considered as the Delegate not having cast a vote or election on those arising contents.
- Delegates may change their voting or election results (but cannot cancel the voting or election results); this includes the results of additional voting or elections on contents arising outside the meeting agenda. The online system only records and counts the final voting or election results at the time of closing the electronic voting for each vote-counting session as prescribed in the meeting's working regulations.
- In case a Delegate performs fixed-number voting: Invalid ballots shall be detailed in the working regulations/election regulations.
- The time for electronic voting is specifically prescribed in the meeting's working regulations. Delegates may access the electronic voting system and cast votes 24 hours a day, 7 days a week, except in cases of system maintenance or other reasons beyond the Company's control. Upon the end of the voting time, the system shall not record any further electronic votes from Delegates.

Article 32. Method of online ballot counting

When a Delegate performs voting/election, the number of votes and ballots shall be recorded on the system according to the principle of the number of votes for approval, votes for disapproval, and votes for abstention.

Article 33. Notification of ballot counting results

Pursuant to the vote-counting minutes recorded as prescribed in Article 32 of these Regulations, the Ballot Counting Committee shall check, aggregate, and report to the Chairperson the vote-counting results for each matter according to the meeting agenda. The vote-counting results shall be announced by the Chairperson/Ballot Counting Committee immediately before the closing of the meeting.

Article 34. Preparation of minutes of the General Meeting of Shareholders

- Implemented in accordance with the provisions of Article 19 of these Regulations.
- The venue for the meeting recorded in the minutes of the online General Meeting of Shareholders is the location where the Chairperson of the Meeting is present to conduct the Meeting. This location must be within the territory of Vietnam.
- The form of approving the minutes of the General Meeting of Shareholders is specifically prescribed in the Company's working regulations at the General Meeting of Shareholders.

Article 35. Disclosure of Resolutions and minutes of the General Meeting of Shareholders

Implemented in accordance with the provisions of Article 20 of these Regulations.

III. PROVISIONS FOR THE GENERAL MEETING OF SHAREHOLDERS TO APPROVE RESOLUTIONS BY WAY OF A MEETING CONDUCTED IN-PERSON COMBINED WITH ONLINE

Article 36. Notice of convening the General Meeting of Shareholders

Implemented in accordance with the provisions of Article 6 of these Regulations.

Article 37. Method of registering to attend the General Meeting of Shareholders

Implemented in accordance with the provisions of Clause 1, Article 8 and Article 25 of these Regulations.

Article 38. Authorization for representatives to attend the General Meeting of Shareholders

Implemented in accordance with the provisions of Clause 2, Article 8 and Article 27 of these Regulations.

Article 39. Conditions for convening

Implemented in accordance with the provisions of Article 9 of these Regulations.

Article 40. Form of approving resolutions of the General Meeting of Shareholders

Comply with the provisions of Article 10 and Article 30 of these Regulations.

Article 41. Voting method

Comply with the provisions of Article 13, Article 14, and Article 31 of these Regulations.

Article 42. Ballot counting method

Comply with the provisions of Article 15 and Article 32 of these Regulations.

Article 43. Notification of ballot counting results

Comply with the provisions of Article 17 and Article 33 of these Regulations.

Article 44. Preparation of minutes of the General Meeting of Shareholders

Comply with the provisions of Article 19 and Article 34 of these Regulations.

Article 45. Disclosure of Resolutions and minutes of the General Meeting of Shareholders

Comply with the provisions of Article 20 of these Regulations.

Chapter 3

BOARD OF DIRECTORS

Section 1. General provisions

Article 46. Role, Rights, and obligations of the Board of Directors

The Board of Directors shall fully comply with its responsibilities and obligations in accordance with the Law on Enterprises and the Charter of the Company; in addition, the Board of Directors has the following responsibilities and obligations:

1. To be accountable to shareholders for the company's operations;
2. To treat all shareholders equally and respect the interests of persons with interests related to the company;
3. To ensure that the company's operations comply with the provisions of the law, the Charter, and the internal regulations of the Company;
4. To develop the Regulations on Operation of the Board of Directors for submission to the General Meeting of Shareholders for approval and disclosure on the website of the Company in

accordance with the guidance in Circular 116/2020/TT-BTC dated 31/12/2020 guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

5. To supervise and prevent conflicts of interest of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers, including the misuse of company assets and abuse of related-party transactions;

6. To develop Internal Regulations on corporate governance and submit them to the General Meeting of Shareholders for approval in accordance with Article 270 of Decree No. 155/2020/NĐ-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

7. To appoint a person in charge of corporate governance;

8. To organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, and other managers of the company;

9. To report on the activities of the Board of Directors at the General Meeting of Shareholders in accordance with current legal provisions.

10. To report on the corporate governance situation at the annual General Meeting of Shareholders and disclose information in the company's Annual Report in accordance with securities laws on information disclosure.

11. Other rights and obligations as prescribed by the Charter of the Company and internal Regulations on Corporate Governance

Article 47. Rights, obligations, and responsibilities of Member of the Board of Directors

1. Members of the Board of Directors have full rights as prescribed by the Law on Securities, relevant laws, the Charter of the Company, and internal Regulations on Corporate Governance, including the right to be provided with information and documents regarding the financial situation and business operations of the company and its units.

2. Members of the Board of Directors have obligations as prescribed by the Charter of the Company and the following obligations:

a. To perform their duties honestly and prudently for the best interests of the shareholders and the company;

b. To attend all meetings of the Board of Directors and express opinions on the issues discussed;

c. To report promptly and fully to the Board of Directors the remuneration received from subsidiaries, associates, and other organizations;

d. To report to the Board of Directors at the nearest meeting on transactions between the company, its subsidiaries, or companies controlled by the public company with 50% or more of charter capital, and members of the Board of Directors and their related persons; and transactions between the company and companies in which a member of the Board of Directors is a founding member or a manager within the 03 years prior to the transaction;

e. To disclose information when trading the company's shares in accordance with the law.

Independent members of the Board of Directors must prepare an evaluation report on the activities of the Board of Directors

Section 2 – Regulations on Nomination, Candidacy, Election, Dismissal, and Removal of Member of the Board of Directors

Article 48. Number, term, and structure of the Board of Directors

1. The number of members of the Board of Directors is 05.

2. The term of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. In case all members of the Board of Directors end their term at the same time, they shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work.

3. The structure of the Board of Directors is as follows:

a) The structure of the company's Board of Directors must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The company shall minimize the number of members of the Board of Directors concurrently holding executive positions in the company to ensure the independence of the Board of Directors.

The number of independent members of the Board of Directors must ensure the requirement of having at least 01 independent member.

The rights, obligations, and methods of organizing and coordinating the activities of independent members of the Board of Directors shall be specifically stipulated in the Regulations on Operation of the Board of Directors.

b) A member of the Board of Directors shall no longer hold the status of a member of the Board of Directors in case they are dismissed, removed, or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.

c) The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure in the securities market.

d) Members of the Board of Directors are not necessarily shareholders of the Company.

Article 49. Standards and conditions for Member of the Board of Directors

1. Members of the Board of Directors must meet the standards and conditions prescribed in Clause 1, Clause 2, Article 155 of the Law on Enterprises and the Charter of the Company.

2. The Chairperson of the Board of Directors shall not concurrently hold the position of General Director of the company.

3. A member of the Board of Directors of a public company may only concurrently be a member of the Board of Directors at a maximum of 05 other companies.

Article 50. Nomination and candidacy of members of the Board of Directors

1. Shareholders or groups of shareholders holding 10% or more of the total number of ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Charter of the Company. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 65%

are entitled to nominate a maximum of five (05) candidates; from 65% or more are entitled to nominate a maximum of seven (07) candidates.

2. In case the number of candidates for the Board of Directors through nomination and candidacy according to the provisions of Clause 5, Article 115 of the Law on Enterprises is still not enough, the incumbent Board of Directors shall nominate additional candidates in accordance with the Charter of the Company, Internal Regulations on corporate governance, and the Regulations on Operation of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

3. In case the number of candidates nominated by the incumbent Board of Directors according to Clause 2 of this Article is still not enough, the Board of Directors shall organize for other shareholders to nominate in accordance with the Charter of the Company, Internal Regulations on corporate governance, and the Regulations on Operation of the Board of Directors. The organization of nomination of additional candidates by the incumbent Board of Directors for other shareholders must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

Article 51. Method of electing Member of the Board of Directors

1. The election of members of the Board of Directors must be carried out by cumulative voting, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, and shareholders have the right to aggregate all or part of their total votes for one or several candidates. The elected members of the Board of Directors shall be determined by the number of votes counted from highest to lowest, starting from the candidate with the highest number of votes until the number of members specified in the Charter of the Company is reached. In the event that two or more candidates receive the same number of votes for the final position on the Board of Directors, a re-election shall be held among such candidates with equal votes, or the selection shall be made according to the criteria specified in the election regulations or the Charter of the Company.

Article 52. Cases of dismissal, removal, replacement, and supplementation of members of the Board of Directors

1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases:

- a. Does not meet the standards and conditions as prescribed in Article 155 of the Law on Enterprises;
- b. Has submitted a resignation letter which has been accepted;
- c. Other cases as prescribed in the Charter of the Company.

2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the following cases:

- a. Fails to participate in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure;
- b. Other cases as prescribed in the Charter of the Company.

3. When deemed necessary, the General Meeting of Shareholders may decide to replace a member of the Board of Directors; or dismiss or remove a member of the Board of Directors in cases other than those specified in Clause 1 and Clause 2 of this Article.

4. The Board of Directors must convene a General Meeting of Shareholders to elect additional members of the Board of Directors in the following cases:

a. The number of members of the Board of Directors is reduced by more than one-third (1/3) compared to the number specified in the Charter of the Company. In this case, the Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of members is reduced by more than one-third;

b. The number of independent members of the Board of Directors decreases, failing to ensure the ratio prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises;

c. Except for the cases specified in Point a and Point b of this Clause, the General Meeting of Shareholders shall elect a new member to replace the member of the Board of Directors who has been dismissed or removed at the nearest meeting.

Article 53. Notification of election, dismissal, and removal of members of the Board of Directors

After the decision on the election, dismissal, or removal of a member of the Board of Directors is made, the Company is responsible for disclosing information internally within the Company and to relevant authorities, in the mass media, and on the website of the Company in accordance with the procedures and regulations of the current Law.

Article 54. Method of nominating candidates for members of the Board of Directors

In case the candidates for the Board of Directors have been identified, the company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the website of the Company so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, carefully, and in the best interests of the company if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors to be disclosed includes:

- a. Full name, date, month, and year of birth;
- b. Professional qualifications;
- c. Work history;
- d. Other management positions (including Board of Directors positions at other companies);
- e. Interests related to the company and the company's related parties;
- f. Other information (if any) as prescribed in the Charter of the Company.

The company is responsible for disclosing information about the companies where the candidate currently holds the position of member of the Board of Directors, other management positions, and interests related to the company of the candidate for the Board of Directors (if any).

Article 55. Election, removal, and dismissal of the Chairperson of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among the members of the Board of Directors.

2. The Chairperson of the Board of Directors shall not concurrently hold the position of General Director.

3. The Chairperson of the Board of Directors has the following rights and obligations:

- a. To develop the program and activity plan of the Board of Directors;

- b. To prepare the program, content, and documents for meetings; to convene, preside over, and act as the Chair of meetings of the Board of Directors;
- c. To organize the approving of resolutions and decisions of the Board of Directors;
- d. To supervise the implementation of resolutions and decisions of the Board of Directors;
- e. To act as the Chair of the General Meeting of Shareholders;
- f. Other rights and obligations as prescribed by the Law on Enterprises and the Charter of the Company.

4. In case the Chairperson of the Board of Directors submits a resignation letter or is dismissed or removed, the Board of Directors must elect a replacement within 10 days from the date of receiving the resignation letter or the dismissal or removal.

5. In case the Chairperson of the Board of Directors is absent or unable to perform their duties, they must authorize in writing another member to exercise the rights and obligations of the Chairperson of the Board of Directors. In case there is no authorized person or the Chairperson of the Board of Directors dies, goes missing, is temporarily detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory drug rehabilitation center or compulsory education institution, escapes from their place of residence, has their civil act capacity restricted or lost, has difficulty in cognition or behavior control, or is prohibited by the Court from holding certain positions, practicing certain professions, or doing certain jobs, the remaining members shall elect one among them to hold the position of Chairperson of the Board of Directors based on the principle of majority approval by the remaining members until a new decision is made by the Board of Directors.

Section 3 – Remuneration, salary, bonuses, and other benefits of members of the Board of Directors

Article 56. Remuneration, bonuses, and other benefits of members of the Board of Directors

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the duties of a member of the Board of Directors and the daily remuneration rate. The Board of Directors estimates the remuneration level for each member based on the principle of consensus. The total remuneration and bonus level of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

4. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks outside the scope of the normal duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump-sum fee, salary, commission, percentage of profit, or in other forms as decided by the Board of Directors.

5. Members of the Board of Directors have the right to be reimbursed for all travel, accommodation, and other reasonable expenses that they have paid while performing their duties as members of the Board of Directors, including expenses incurred in attending meetings of the

General Meeting of Shareholders, the Board of Directors, or sub-committees of the Board of Directors.

6. Members of the Board of Directors may be covered by liability insurance purchased by the Company after the approval of the General Meeting of Shareholders. This insurance does not include insurance for the liabilities of members of the Board of Directors related to violations of the law and the Charter of the Company.

Section 4 – Regulations on the sequence and procedures for organizing meetings of the Board of Directors

Article 57. Minimum number of meetings per month/quarter/year

1. The Chairperson of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the date of completion of the election of that Board of Directors. This meeting shall be convened and presided over by the member with the highest number of votes or the highest ratio of votes. In case there is more than one member with the highest and equal number of votes or ratio of votes, the members shall elect one person among them by majority principle to convene the meeting of the Board of Directors.

2. The Board of Directors shall meet at least once per quarter and may hold extraordinary meetings.

Article 58. Cases requiring the convening of extraordinary meetings of the Board of Directors

1. The Chairperson of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

- a. Upon the request of the Board of Supervisors or an independent member of the Board of Directors;
- b. Upon the request of the General Director or at least 05 other managers;
- c. Upon the request of at least 02 members of the Board of Directors;
- d. Other cases as stipulated by the Charter of the Company.

2. The request stipulated in Clause 3 of this Article shall be made in writing, clearly stating the purpose, issues to be discussed, and decisions falling under the authority of the Board of Directors.

3. The Chairperson of the Board of Directors shall convene a meeting of the Board of Directors within 07 working days from the date of receiving the request stipulated in Clause 3 of this Article. In case the meeting of the Board of Directors is not convened as requested, the Chairperson of the Board of Directors shall be responsible for any damages occurring to the Company; the requester has the right to replace the Chairperson of the Board of Directors to convene the meeting of the Board of Directors.

Article 59. Notice of Board of Directors meeting and the right of Board of Supervisors members to attend Board of Directors meetings

1. The Chairperson of the Board of Directors or the person convening the Board of Directors meeting shall send a meeting notice at least 03 working days before the meeting date. The meeting notice shall specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting notice shall be accompanied by the documents used at the meeting and the Voting Ballots of the members.

The notice of the Board of Directors meeting may be sent by invitation letter, telephone, fax, electronic means, or other methods stipulated by the Charter of the Company, ensuring it reaches the contact address of each member of the Board of Directors registered with the Company.

2. The Chairperson of the Board of Directors or the convener shall send the meeting notice and accompanying documents to the members of the Board of Supervisors in the same manner as to the members of the Board of Directors.

Members of the Board of Supervisors have the right to attend meetings of the Board of Directors; they have the right to discuss but not to vote.

Article 60. Conditions for organizing a Board of Directors meeting

A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend. In case the meeting convened according to this Clause does not have enough members to attend as prescribed, it shall be reconvened for the second time within 07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors attend.

Article 61. Voting methods

1. A member of the Board of Directors is considered to be present and voting at the meeting in the following cases:

- a. Attending and voting directly at the meeting;
- b. Authorizing another person to attend and vote in accordance with this Article;
- c. Attending and voting via online conference, electronic voting, or other electronic forms;
- d. Sending a Voting Ballot to the meeting via mail, fax, or email;
- e. Sending a Voting Ballot by other means as stipulated in the Charter of the Company.

2. In case of sending a Voting Ballot to the meeting via mail, the Voting Ballot shall be placed in a sealed envelope and delivered to the Chairperson of the Board of Directors at least 01 hour before the opening. The Voting Ballot shall only be opened in the presence of all meeting attendees.

3. Voting

a. Except as provided in Point b, Clause 3 of this Article, each member of the Board of Directors or a person authorized in accordance with Clause 1 of this Article who is physically present in their individual capacity at the Board of Directors meeting shall have one (01) vote;

b. A member of the Board of Directors shall not vote on contracts, transactions, or proposals in which that member or a person related to that member has an interest, and such interest conflicts or may conflict with the interests of the Company. A member of the Board of Directors shall not be counted in the minimum quorum of members present to organize a Board of Directors meeting regarding decisions for which that member does not have the right to vote;

c. According to the provisions of Point d, Clause 11, Article 29 of the Charter of the Company, when an issue arises at the meeting related to the interests or voting rights of a member of the Board of Directors and that member does not voluntarily waive their voting right, the ruling of the Chairperson shall be final, except in cases where the nature or scope of the relevant member's interest has not been fully disclosed;

d. A member of the Board of Directors who benefits from a contract stipulated in Point a and Point b, Clause 6, Article 42 of the Charter of the Company is considered to have a significant interest in that contract;

e. A Supervisor has the right to attend the Board of Directors meeting, has the right to discuss, but does not have the right to vote.

4. A member of the Board of Directors who directly or indirectly benefits from a contract or transaction that has been signed or is expected to be signed with the Company and knows that they have an interest therein shall be responsible for disclosing this interest at the first meeting of the Board of Directors discussing the signing of such contract or transaction. In case a member of the Board of Directors does not know that they and their related persons have an interest at the time the contract or transaction is signed with the Company, this member of the Board of Directors shall disclose the relevant interests at the first meeting of the Board of Directors held after this member becomes aware that they have an interest or will have an interest in the aforementioned transaction or contract.

5. The Board of Directors has the right to collect opinions from members of the Board of Directors in writing to approve a Resolution of the Board of Directors when approving issues under the authority of the Board of Directors in Clause 2, Article 26 of the Charter of the Company.

A resolution in the form of written opinion collection is approved based on the affirmative opinion of the majority of members of the Board of Directors who have the right to vote. This resolution has the same effect and validity as a resolution approved at a meeting.

6. A meeting of the Board of Directors may be organized in the form of an online conference between members of the Board of Directors when all or some members are in different locations, provided that each member participating in the meeting can:

a. Hear each other member of the Board of Directors participating in the meeting speak;

b. Speak to all other participating members simultaneously. Discussion between members may be conducted directly via telephone or other means of communication or a combination of these methods. A member of the Board of Directors participating in such a meeting is considered 'present' at that meeting. The location of the meeting organized according to this provision is the location where the majority of the members of the Board of Directors are present, or the location where the Chairperson of the meeting is present.

Decisions approved in a meeting via telephone that is organized and conducted in a legitimate manner are effective immediately upon the conclusion of the meeting but must be confirmed by the signatures in the minutes of all members of the Board of Directors attending this meeting.

7. The Chairperson of the Board of Directors is responsible for sending the minutes of the Board of Directors meeting to the members, and such minutes shall be authentic evidence of the work conducted at the meeting unless there is an objection to the content of the minutes within ten (10) days from the date of sending. The minutes of the Board of Directors meeting shall be prepared in Vietnamese and may be prepared in English. The minutes shall bear the signatures of the Chairperson and the minute-preparer.

Article 62. Method of approving resolutions of the Board of Directors

A resolution or decision of the Board of Directors is approved if it is approved by the majority of the members present; in case of a tie, the final decision belongs to the side with the opinion of the Chairperson of the Board of Directors.

Article 63. Authorization for others to attend meetings by members of the Board of Directors

(Pursuant to Article 29 of the Charter of the Company)

Members shall fully attend meetings of the Board of Directors. A member may authorize another person to attend and vote if approved by the majority of the members of the Board of Directors.

Article 64. Preparation of minutes of the Board of Directors meeting

Meetings of the Board of Directors shall be recorded in minutes and may be recorded, saved, and stored in other electronic forms. The minutes shall be prepared in Vietnamese and may also be prepared in a foreign language, including the following main contents:

- a. Name, address of the head office, enterprise identification number;
- b. Time and location of the meeting;
- c. Purpose, agenda, and content of the meeting;
- d. Full name of each member attending the meeting or the person authorized to attend and the method of attendance; full name of members not attending and the reason;
- e. Issues discussed and voted on at the meeting;
- f. Summary of the opinions of each member attending the meeting in the order of the meeting's proceedings;
- g. Voting results, clearly stating the members who approved, disapproved, and abstained;
- h. Issues approved and the corresponding voting ratio;
- i. Full name and signature of the Chairperson and the minute-taker, except in cases stipulated in Article 65 of these Regulations.

The minutes of the Board of Directors meeting and the documents used in the meeting shall be kept at the head office of the Company.

Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In case of any discrepancy in content between the Vietnamese and foreign language minutes, the content in the Vietnamese minutes shall prevail.

The Chairperson, the minute-taker, and the signatories of the minutes shall be responsible for the truthfulness and accuracy of the content of the Board of Directors meeting minutes.

The minutes of the Board of Directors meeting and documents used in the meeting shall be kept at the company's head office.

Article 65. Cases where the Chairperson and/or Secretary refuse to sign the Board of Directors meeting minutes

In case the Chairperson or the minute-taker refuses to sign the meeting minutes, but the minutes are signed by all other members of the Board of Directors attending the meeting and contain full content as prescribed in points a, b, c, d, dd, e, g, and h of Article 64 of these Regulations, then such minutes shall be effective. The minutes of the meeting shall clearly state any refusal by the Chairperson or the minute-taker to sign the meeting minutes. The persons signing the meeting minutes shall be jointly responsible for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The Chairperson and the minute-taker shall bear personal liability for any damage suffered by the Company as a result of their refusal to sign the meeting minutes in accordance with this Law, the Company's Charter, and relevant laws.

Article 66. Notification of Resolutions and Decisions of the Board of Directors

After issuing a Resolution/Decision of the Board of Directors, the Company is responsible for disclosing information internally within the Company, to relevant authorities, through mass media, and on the website of the Company in accordance with the current sequence and regulations.

Section 5 - Sub-committees under the Board of Directors

Article 67. Sub-committees under the Board of Directors

1. The Board of Directors may establish sub-committees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of a sub-committee shall be decided by the Board of Directors and shall consist of at least 02 people, including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive members of the Board of Directors should constitute the majority in the sub-committee, and one of these members shall be appointed as the Head of the sub-committee by decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee shall only be effective when a majority of members attend and vote in favor at the sub-committee meeting.

2. The implementation of decisions of the Board of Directors or of sub-committees under the Board of Directors must comply with current legal regulations and the provisions of the Charter of the Company and Internal Regulations on corporate governance.

Section 6 - Selection, appointment, and dismissal of the Person in charge of Corporate Governance

Article 68. Standards for the Person in charge of Corporate Governance

The Person in charge of Corporate Governance shall not simultaneously work for an approved auditing organization that is currently auditing the Company's financial statements.

Article 69. Appointment of the Person in charge of Corporate Governance

The Board of Directors of the Company must appoint at least 01 Person in charge of Corporate Governance to support corporate governance work at the enterprise. The Person in charge of Corporate Governance may concurrently serve as the Company Secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.

Article 70. Cases of dismissal of the Person in charge of Corporate Governance

1. The Board of Directors may remove/dismiss the Person in charge of Corporate Governance when necessary, provided that it does not contravene current labor laws.
2. The Person in charge of Corporate Governance may be removed according to a resolution of the General Meeting of Shareholders.

Article 71. Notification of appointment and dismissal of the Person in charge of Corporate Governance

After a decision is made to appoint or dismiss the Person in charge of Corporate Governance, the Company is responsible for disclosing information internally within the Company, to relevant authorities, through mass media, and on the website of the Company in accordance with the sequence and regulations of current law.

Article 72. Rights and Obligations of the Person in charge of Corporate Governance

The Person in charge of Corporate Governance has the following rights and obligations:



- a. Advising the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and tasks related to the relationship between the Company and shareholders;
- b. Preparing meetings of the Board of Directors, the Board of Supervisors, and the General Meeting of Shareholders at the request of the Board of Directors or the Board of Supervisors;
- c. Advising on meeting procedures;
- d. Attend meetings;
- e. Advising on procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;
- f. Providing financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and members of the Board of Supervisors;
- g. Supervising and reporting to the Board of Directors on the Company's information disclosure activities;
- h. Serving as the contact point for related parties;
- i. Maintaining confidentiality of information in accordance with the provisions of law and the Charter of the Company;
- j. Other rights and obligations as prescribed by law and the Charter of the Company.

Chapter 4

BOARD OF SUPERVISORS

Section 1. General provisions

Article 73. Role, rights, and obligations of the Board of Supervisors, and responsibilities of members of the Board of Supervisors

1. Members of the Board of Supervisors have rights as prescribed by the Law on Enterprises, relevant laws, the Charter of the Company, and the Regulations on Operation of the Board of Supervisors, including the right to access information and documents related to the company's operational status. Members of the Board of Directors, the General Director, and other managers of the enterprise are responsible for providing information in a timely and complete manner at the request of members of the Board of Supervisors.
2. Members of the Board of Supervisors are responsible for complying with the provisions of law, the Charter of the Company, the Regulations on Operation of the Board of Supervisors, and professional ethics in exercising their assigned rights and obligations.
3. The Board of Supervisors has the rights and obligations as prescribed in Article 170 of the Law on Enterprises, the Charter of the Company, and the following rights and obligations:
 - a. Proposing and recommending the General Meeting of Shareholders to approve the list of approved auditing organizations to audit the Company's financial statements; deciding on the approved auditing organization to inspect the company's operations, and removing the approved auditor when deemed necessary.
 - b. Being responsible to shareholders for their supervisory activities.
 - c. Supervising the financial status of the company and the compliance with the law in the activities of members of the Board of Directors, the General Director, and other managers.
 - d. Ensuring coordination with the Board of Directors, the General Director, and shareholders.
 - e. In case of discovering acts of violation of the law or the Charter of the Company by members of the Board of Directors, the General Director, or other managers of the enterprise, the Board of

Supervisors must notify the Board of Directors in writing within 48 hours, requesting the violating person to terminate the violation and take measures to remedy the consequences.

f. Developing the Regulations on Operation of the Board of Supervisors and submitting them to the General Meeting of Shareholders for approval.

g. Reporting on operating of Board of Supervisors to the General Meeting of Shareholders in accordance with the law.

Section 2. Regulations on the term, number, composition, and structure of members of the Board of Supervisors

Article 74. Number, term, composition, and structure of members of the Board of Supervisors

1. The number of members of the Board of Supervisors of the Company is 03.
2. The term of a Supervisor shall not exceed 05 years and they may be re-elected for an unlimited number of terms.
3. Members of the Board of Supervisors are not necessarily shareholders of the company.
4. The Head of the Board of Supervisors shall be elected by the Board of Supervisors from among the Supervisors; the election, dismissal, and removal shall follow the majority principle. The rights and obligations of the Head of the Board of Supervisors shall be prescribed by the Charter of the Company. The Board of Supervisors must have more than half of its Supervisors residing in Vietnam. The Head of the Board of Supervisors must have a university degree or higher in one of the majors: economics, finance, accounting, auditing, law, business administration, or other majors related to the business activities of the enterprise.
5. In case the term of Supervisors ends at the same time but new Supervisors have not been elected, the Supervisors whose term has expired shall continue to exercise their rights and perform their obligations until new Supervisors are elected and take office.

Article 75. Standards and conditions for members of the Board of Supervisors

1. Supervisors must meet the following standards and conditions:
 - a. Not falling into the categories prescribed in Clause 2, Article 17 of the Law on Enterprises;
 - b. Having been trained in one of the majors: economics, finance, accounting, auditing, law, business administration, or a major suitable for the business activities of the enterprise;
 - c. Not being a family member of a member of the Board of Directors, the Director, or the General Director, or other managers;
 - d. Not being a manager of the company; not necessarily being a shareholder or employee of the company;
 - e. Not working in the accounting or finance department of the Company;
 - f. Not being a member or employee of an independent auditing organization that has audited the company's financial statements in the 03 consecutive years prior.
 - g. Other standards and conditions as prescribed by other relevant laws and the Charter of the Company.
2. In addition to the standards and conditions prescribed in Clause 1 of this Article, the Company's Supervisor shall ensure they meet the conditions prescribed in Clause 2, Article 169 of the Law on Enterprises.
3. The Head of the Board of Supervisors must hold a university degree or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the Company's business operations.

Article 76. Nomination and self-nomination of members of the Board of Supervisors

1. The self-nomination and nomination of members of the Board of Supervisors shall be performed similarly to the provisions in Clause 1, Article 24 of the Charter of the Company. A shareholder or group of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) Supervisor; from 30% to less than 40% may nominate a maximum of two (02) Supervisors; from 40% to less than 50% may nominate a maximum of three (03) Supervisors; from 50% to less than 60% may nominate a maximum of four (04) Supervisors; and from 60% or more may nominate five (05) candidates.

2. In case the number of candidates for the Board of Supervisors through nomination and self-nomination as prescribed in Clause 5, Article 115 of the Law on Enterprises is insufficient, the incumbent Board of Supervisors may nominate additional candidates in accordance with the Charter of the Company, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Supervisors. The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

3. In case the number of candidates nominated additionally by the incumbent Board of Supervisors under Clause 2 of this Article is still insufficient, the incumbent Board of Supervisors shall organize for other shareholders to nominate candidates in accordance with the Charter of the Company, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Supervisors. The organization of additional nominations by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

Article 77. Method of electing members of the Board of Supervisors

The voting to elect members of the Board of Supervisors must be conducted by the cumulative voting method, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Supervisors, and the shareholder has the right to allocate all or part of their total votes to one or more candidates. The elected members of the Board of Supervisors shall be determined by the number of votes counted from highest to lowest, starting from the candidate with the highest number of votes until the number of members prescribed in the Charter of the Company is reached. In case two (02) or more candidates receive the same number of votes for the last position of the Board of Supervisors, a re-vote shall be conducted among the candidates with the same number of votes, or a selection shall be made based on criteria prescribed in the election regulations, the Operational Regulations of the Board of Supervisors, or the Charter of the Company.

Article 78. Cases of dismissal and removal of members of the Board of Supervisors

1. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following cases:

- a. No longer meeting the standards and conditions to be a member of the Board of Supervisors as prescribed in Article 169 of the Law on Enterprises;
- b. Having submitted a resignation letter which has been accepted;
- c. Other cases as prescribed by the Charter of the Company.

2. The General Meeting of Shareholders shall remove a member of the Board of Supervisors in the following cases:

- a. Failing to complete the assigned tasks and work;
- b. Failing to exercise their rights and obligations for 06 consecutive months, except in cases of force majeure;
- c. Repeatedly violating or seriously violating the obligations of a member of the Board of Supervisors as prescribed by the Law on Enterprises and the Charter of the Company;
- d. Other cases as per the Resolution of the General Meeting of Shareholders.

Article 79. Notification of election, dismissal, and removal of members of the Board of Supervisors

After a decision on the election, dismissal, or removal of a Supervisor is made, the Company is responsible for disclosing information within the Company, to relevant authorities, in the mass media, and on the website of the Company in accordance with the sequence and provisions of current law.

Article 80. Salary and other benefits of members of the Board of Supervisors

1. Members of the Board of Supervisors shall be paid salary, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of salary, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors;
2. Members of the Board of Supervisors shall be reimbursed for reasonable expenses for food, accommodation, travel, and the use of independent consulting services. The total amount of such remuneration and expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders;
3. The salary and operating expenses of the Board of Supervisors shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant laws, and must be recorded as a separate item in the Company's annual financial statements.

Chapter 5

GENERAL DIRECTOR

Article 81. Role, responsibilities, rights, and obligations of the General Director

1. The General Director is the person who manages the daily business operations of the Company; is under the supervision of the Board of Directors; and is responsible to the Board of Directors and before the law for the exercise of assigned rights and obligations.
2. The General Director has the following rights and obligations:
 - a. Deciding on issues related to the daily business operations of the Company that do not fall under the authority of the Board of Directors;
 - b. Organizing the implementation of resolutions and decisions of the Board of Directors;
 - c. Organizing the implementation of the Company's business plans and investment schemes;
 - d. Proposing the organizational structure and internal management regulations of the Company;
 - e. Appointing, dismissing, and removing management positions in the Company, except for positions under the authority of the Board of Directors;

- f. Deciding on salary and other benefits for employees in the Company, including managers under the appointment authority of the General Director;
- g. Recruiting employees;
- h. Proposing plans for dividend payment or handling of business losses;
- i. Other rights and obligations as prescribed by law, the Charter of the Company, and resolutions and decisions of the Board of Directors.

Article 82. Term, standards, and conditions of the General Director

The term of the General Director shall not exceed 05 years and they may be re-appointed for an unlimited number of terms.

The General Director must meet the following standards and conditions:

- a. Not falling into the categories prescribed in Clause 2, Article 17 of the Law on Enterprises;
- b. Not being a person with a family relationship with the managers of the enterprise, the Supervisors of the Company and the parent company; the representative of the state capital, or the representative of the enterprise's capital at the Company and the parent company;
- c. Possessing professional qualifications and experience in corporate business administration.

Article 83. Self-nomination and nomination of the General Director

The Board of General Directors and members of the Board of Directors have the right to nominate candidates for General Director in accordance with the standards and conditions prescribed in Article 82 of these Regulations and submit them to the Board of Directors for consideration when the Company has a need to search for a General Director.

Article 84. Appointment, dismissal, signing of contracts, and termination of contracts for the General Director

The Board of Directors shall appoint one (01) member of the Board of Directors or hire another person as the General Director.

The Board of Directors may dismiss the General Director when a majority of the members of the Board of Directors with voting rights present at the meeting approve, and appoint a new General Director as a replacement.

The Board of Directors has the authority to sign/terminate contracts and decide on the terms of employment contracts as prescribed in Point i, Clause 2, Article 26 and Article 34 of the Charter of the Company.

Article 85. Notification of appointment, dismissal, signing of contracts, and termination of contracts for the General Director

After a decision on the election, dismissal, or removal of the General Director is made, the Company is responsible for disclosing information within the Company, to relevant authorities, in the mass media, and on the website of the Company in accordance with the sequence and provisions of current law.

Article 86. Salary and other benefits of the General Director

1. The General Director shall be paid a salary and bonus. The salary and bonus of the General Director shall be decided by the Board of Directors.
2. The salary of management personnel shall be included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's

annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

Chapter 6

OTHER ACTIVITIES

Section 1 – Regulations on coordination of activities between the Board of Directors, the Board of Supervisors, and the General Director

Article 87. Procedures and sequence for convening, notifying meetings, recording minutes, and announcing meeting results between the Board of Directors, the Board of Supervisors, and the General Director

The procedures and sequence for convening, notifying meetings, recording minutes, and announcing meeting results between the Board of Directors, the Board of Supervisors, and the General Director shall be carried out in accordance with the procedures and sequence for convening BOD meetings as stipulated in Section 4, Chapter 3 of these Regulations.

Article 88. Notification of Resolutions/Decisions of the Board of Directors to the Board of Supervisors

Resolutions/Decisions and minutes of BOD meetings, after being issued, must be sent to the Supervisors at the same time and in the same manner as for members of the Board of Directors.

Article 89. Notification of Resolutions/Decisions of the Board of Directors to the General Director

BOD Resolutions/Decisions (regarding the responsibilities, powers, and obligations of the General Director), after being issued, must be sent to the General Director at the same time and in the same manner as for members of the Board of Directors.

Article 90. Cases in which the Board of Supervisors and the General Director may request the convening of a meeting of the Board of Directors and contents requiring the opinion of the Board of Directors

1. Cases in which the convening of a meeting of the Board of Directors is requested

a. The Board of Supervisors may request the convening of a meeting of the Board of Directors in the following cases:

- Upon the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises.

- When it is deemed that the Supervisor's right to access information and documents related to the Company's operational situation is not fully exercised in accordance with current law and the Charter of the Company;

- When detecting acts of violation of the law or the Charter of the Company by members of the Board of Directors, the General Director, or other management personnel after having notified the Board of Directors in writing in accordance with Clause 5, Article 39 of the Charter of the Company, but the violator has not ceased the violation or implemented solutions to remedy the consequences;

- b. The General Director may request the convening of a meeting of the Board of Directors in the following cases:
 - When it is deemed that the rights of the General Director as stipulated in Article 34 of the Charter of the Company are not being exercised;
 - When detecting acts of violation of the law or the Charter of the Company by other management personnel after having notified the Board of Directors in writing, but the violator has not ceased the violation or implemented solutions to remedy the consequences;
- 2. Contents requiring the opinion of the Board of Directors:
 - a. Proposing to the Board of Directors the organizational structure plan and internal management regulations of the Company;
 - b. Proposing measures to improve the Company's operations and management;
 - c. The General Director must prepare a plan for the Board of Directors to approve contents related to recruitment, termination of employment, salary, social insurance, welfare, rewards, and discipline for employees and management personnel.
 - d. The General Director must prepare a plan for the Board of Directors to approve contents related to the Company's relations with trade union organizations in accordance with best standards, practices, and management policies, as well as the practices and policies stipulated in the Charter of the Company, the Company's regulations, and current legal provisions.
 - e. Seeking the Board of Directors's opinion on the audited Financial Statements (including the balance sheet, income statement, and projected cash flow statement) for each fiscal year, which must be submitted for the Board of Directors's approval;
 - f. Proposing plans for dividend payment or handling of business losses;
 - g. Seeking the Board of Directors's opinion to approve the detailed business plan for the next fiscal year;
 - h. Other contents when deemed in the interest of the Company.

Article 91. Reports of the General Director to the Board of Directors on the performance of assigned duties and powers

- 1. Report on the implementation status of Resolutions of the Board of Directors and the General Meeting of Shareholders, and the Company's business and investment plans approved by the Board of Directors and the General Meeting of Shareholders;
- 2. Periodic quarterly and annual reports evaluating the financial situation and the Company's production and business operations;
- 3. Report on improvements in organizational structure, policies, and management;
- 4. Annual report on the implementation of obligations toward the environment, the community, and employees;
- 5. Report on the implementation status of other contents authorized by the Board of Directors and the General Meeting of Shareholders;
- 6. Reporting on other contents as requested by the Board of Directors.

Article 92. Review of the implementation of resolutions and other contents authorized by the Board of Directors to the General Director

Based on the General Director's report on the performance of assigned duties and powers as stipulated in Article 81 of these Regulations, the Board of Directors shall conduct a review of the results of the implementation of resolutions and other contents authorized by the Board of Directors to the General Director.

Article 93. Contents the General Director must report, provide information on, and the method of notification to the Board of Directors and the Board of Supervisors

1. Contents the General Director must report, provide information on, and the method of notification to the Board of Directors

a. Contents according to Article 91 of these Regulations;

b. The General Director has the obligation to notify the Board of Directors of transactions between the Company, its subsidiaries, or other companies over which the Company holds control of 51% or more of the charter capital, with that same entity or with related persons of that entity in accordance with the law.

c. Other contents requiring the opinion of or reporting to the Board of Directors must be submitted at least seven (07) working days in advance, and the Board of Directors shall respond within seven (07) working days.

Specifically, in the case of approving contracts and transactions as stipulated in Clause 1, Article 167 of the Law on Enterprises with a value of less than 35% of the total asset value of the enterprise recorded in the most recent financial statement, or another lower ratio or value as stipulated in the Charter of the Company, the company representative signing the contract or transaction must notify members of the Board of Directors and Supervisors of the related parties to that contract or transaction and attach the draft contract or the main contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receiving the notice, unless the Charter of the Company stipulates a different time limit; members of the Board of Directors who have interests related to the parties in the contract or transaction do not have the right to vote.

2. Contents the General Director must report, provide information on, and the method of notification to the Board of Supervisors

a. Reports of the General Director submitted to the Board of Directors or other documents issued by the company shall be sent to the Supervisors at the same time and in the same manner as for members of the Board of Directors.

b. The General Director and other management personnel must provide full, accurate, and timely information and documents regarding the management, administration, and business operations of the company as requested by the Supervisors or the Board of Supervisors.

c. The method of notification to the Board of Supervisors shall be carried out in the same manner as for the Board of Directors.

Article 94. Coordination of control, management, and supervision activities among members of the Board of Directors, Board of Supervisors, and the General Director according to the specific duties of the aforementioned members

1. Coordination of activities between the Board of Supervisors and the Board of Directors:

The Board of Supervisors has the role of supervising, coordinating, advising, and providing full, timely, and accurate information. Specifically as follows:

a. Regularly notifying the Board of Directors of operational results and consulting the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders;

b. During meetings of the Board of Supervisors, the Board of Supervisors has the right to request members of the Board of Directors, the General Director, and representatives of the approved auditing organization to attend and answer contents that need clarification;

c. Periodic and extraordinary inspections by the Board of Supervisors must have written conclusions (no later than fifteen (15) days from the end date) sent to the Board of Directors to provide additional grounds to assist the Board of Directors in the Company's management work. Depending on the level and results of the aforementioned inspection, the Board of Supervisors needs to discuss and reach a consensus with the Board of Directors and the General Director before reporting to the General Meeting of Shareholders. In case of disagreement, the dissenting opinion may be reserved and recorded in the minutes, and the Head of the Board of Supervisors is responsible for reporting to the nearest General Meeting of Shareholders;

d. In case the Board of Supervisors detects acts of violation of the law or the Charter of the Company by members of the Board of Directors, the Board of Supervisors shall notify the Board of Directors in writing within forty-eight (48) hours, requesting the violator to cease the violation and implement solutions to remedy the consequences;

e. The Supervisor shall have the obligation to notify the Board of Directors of transactions between the Company, its subsidiaries, or other companies in which the Company holds a controlling interest of 50% or more of the charter capital, with such entities themselves or with related persons of such entities in accordance with the provisions of the law;

f. For recommendations related to the operational and financial situation of the Company, the Board of Supervisors must send a written document along with relevant materials at least fifteen (15) days prior to the intended date of receiving a response;

g. Contents of recommendations to the Board of Directors must be sent at least seven (07) working days in advance, and the Board of Directors shall respond within seven (07) working days.

The Board of Directors shall create favorable conditions for the Board of Supervisors to exercise its rights and obligations.

2. Coordination of activities between the Board of Supervisors and the General Director:

The Board of Supervisors has the function of inspection and supervision.

a. During meetings of the Board of Supervisors, the Board of Supervisors has the right to request the General Director (and simultaneously request members of the Board of Directors, the General Director, and representatives of the approved auditing organization) to attend and respond to issues that need clarification regarding contents of concern to the Supervisors;

b. Periodic and ad-hoc inspections by the Board of Supervisors must have written conclusions (no later than fifteen (15) days from the date of completion) sent to the General Director to provide further basis for the General Director in the management of the Company. Depending on the extent and results of the aforementioned inspection, the Board of Supervisors shall discuss and reach a consensus with the General Director before reporting to the General Meeting of Shareholders. In case of disagreement, the dissenting opinion may be reserved and recorded in the minutes, and the Head of the Board of Supervisors has the responsibility to report it to the nearest General Meeting of Shareholders;

c. The Supervisor has the right to request the General Director to facilitate access to records and documents related to the Company's business operations at the Head Office or the place where records are stored;

d. Regarding information and documents on management, business operation, business performance reports, and financial reports, the written request for provision from the Board of Supervisors must be sent to the Company at least forty-eight (48) working hours prior to the intended time of receiving a response. The Board of Supervisors must not use information that has not been permitted for disclosure by the company or disclose it to others to conduct related transactions.

e. The contents of recommendations regarding measures to amend, supplement, and improve the organizational structure for management, supervision, and operation of the company's business by the Board of Supervisors must be sent to the General Director at least seven (07) working days prior to the intended date of receiving a response.

The General Director shall create favorable conditions for the Board of Supervisors to exercise its rights and obligations.

3. Coordination of activities between the General Director and the Board of Directors: The General Director is the person representing the management of the Company's activities, ensuring the Company operates continuously and effectively.

a. When recommending plans for organizational structure or internal management regulations of the company, the General Director shall send them to the Board of Directors as soon as possible but no less than seven (07) days before the date such content needs to be decided;

b. The General Director must prepare a plan for the Board of Directors to approve contents related to recruitment, termination of employment, salary, social insurance, benefits, rewards, and discipline for employees and management personnel;

c. The General Director must prepare a plan for the Board of Directors to approve contents related to the Company's relationship with trade union organizations in accordance with the best standards, practices, and management policies, as well as the practices and policies stipulated in the Charter of the Company, the Company's regulations, and current legal provisions;

d. The General Director has the obligation to notify the Board of Directors of transactions between the Company, its subsidiaries, or other companies in which the Company holds a controlling interest of 50% or more of the charter capital, with such entities themselves or with related persons of such entities in accordance with the provisions of the law;

e. Other contents requiring opinions as prescribed in Clause 2, Article 97 of these Regulations must be sent to the Board of Directors at least seven (07) working days prior to the intended date of receiving a response.



Section 2 – Regulations on annual evaluation of reward and discipline activities for members of the Board of Directors, members of the Board of Supervisors, the General Director, and other business managers

Article 95. Regulations on the evaluation of the performance of Member of the Board of Directors, Supervisors, the General Director, and other managers

1. The Board of Directors is responsible for developing performance evaluation criteria for all subjects, including members of the Board of Directors, the General Director, and other managers.

2. Performance evaluation criteria must harmonize the interests of business managers with the long-term interests of the Company and shareholders. Financial and non-financial indicators used in the evaluation shall be carefully considered and decided by the Board of Directors from time to time. In particular, non-financial indicators may include: interests of stakeholders, operational efficiency, progress and improvements achieved, etc.

3. Annually, based on the assigned functions, duties, and established evaluation criteria/results achieved, the Board of Directors shall organize the performance evaluation of Member of the Board of Directors.

4. The performance evaluation of Supervisors shall be organized and implemented according to the method mentioned in the organizational structure and operation of the Board of Supervisors.

5. The performance evaluation of other managers shall be carried out according to internal regulations or may be based on the self-evaluation reports of these managers.

Article 96. Rewards

1. The Board of Directors or the Remuneration Committee (if any) is responsible for developing reward policies. Rewards shall be implemented based on the performance evaluation results under Article 95 of these Regulations.

2. Forms of rewards: in cash, in shares (issuing shares under an employee stock option plan in the company), or other forms developed by the Board of Directors or the Remuneration Committee. The forms of rewards shall be planned by the General Director and submitted to the Board of Directors for approval; in cases exceeding their authority, they shall be submitted to the General Meeting of Shareholders for approval.

3. The reward regime for members of the Board of Directors and Supervisors shall be decided by the General Meeting of Shareholders.

4. For business managers: the source of reward funds shall be extracted from the Company's Reward and Welfare Fund and other legal sources. The reward level shall be based on actual annual business results; the General Director shall propose it to the Board of Directors for approval, and in cases exceeding their authority, it shall be submitted to the General Meeting of Shareholders for approval.

Article 97. Discipline

1. The Board of Directors is responsible for developing disciplinary forms based on the nature and severity of the violation. The highest form of discipline must be dismissal or removal from office.

2. Members of the Board of Directors, Supervisors, and business managers who fail to complete their tasks as required with honesty, diligence, and prudence shall be personally liable for the damages they cause.

3. Members of the Board of Directors, Supervisors, and business managers who, while performing their duties, commit acts violating legal provisions or the Company's regulations shall be subject to disciplinary action, administrative penalties, or criminal prosecution depending on the severity of the violation, in accordance with the provisions of the law and the Charter of the Company. In case of causing damage to the interests of the Company, shareholders, or others, they shall be liable for compensation in accordance with the provisions of the law.

Chapter 7

AMENDMENT OF REGULATIONS ON CORPORATE GOVERNANCE

Article 98. Supplementing and amending the Regulations on Corporate Governance

1. The supplementation or amendment of these Regulations must be considered and decided by the General Meeting of Shareholders of the Company.

2. In case there are provisions of the law related to the company's operations that are not mentioned in these regulations, or in case there are new provisions of the law that differ from the terms in these regulations, those legal provisions shall automatically apply and govern the company's operations.

Chapter 8

EFFECTIVE DATE

Article 99. Effective date

1. These Regulations consist of 08 Chapters and 99 Articles, unanimously approved by the General Meeting of Shareholders of An Giang Port Joint Stock Company on 18/06/2026, and they agree to the full validity of these regulations.

2. These Regulations are the sole and official regulations of the company.

3. Copies or extracts of the Regulations on Corporate Governance must bear the signature of the Chairperson of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

signed

LE VIET THANH