

SAIGON PASSENGER
TRANSPORT JOINT STOCK
COMPANY

SaigonBus

No: 859 /XKSG-CBTT

From No. 01-A
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, June 20, 2026

UNUSUAL INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

Pursuant to Clause 1, Article 10 of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market, Saigon Passenger Transport Joint Stock Company hereby discloses information to the Hanoi Stock Exchange as follows:

1. Name of organization (full name): SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY

Stock code: BSG

Head office address: No. 39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.

Telephone: 028 38 546 110 - Fax: 028 38546127

Email: info@saigonbus.com.vn - Website: www.saigonbus.com.vn

2. Contents of the disclosed information:

- *Update to the documents for the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.*

3. This information was published on the Company's website on June 20, 2026 at the following link: <https://www.saigonbus.com.vn>

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Attached documents:

- Documents for the 2026 Annual General Meeting of Shareholders.

**Representative of the organization
Authorized person for information disclosure**



Hoang Thi Ngoc Nhung



LIST OF MEETING MATERIALS

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Notice of Invitation to the 2026 Annual General Meeting of Shareholders (attached with the Confirmation of Attendance/Proxy Authorization Form for the 2026 Annual General Meeting of Shareholders);
 2. Agenda of the 2026 Annual General Meeting of Shareholders;
 3. Working and Voting Regulations of the 2026 Annual General Meeting of Shareholders;
 4. Regulations on Nomination, Self-nomination and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term;
 5. Report on the Activities of the Board of Directors in 2025;
 6. Report on the Activities of the Supervisory Board in 2025;
 7. Proposal for approval of the audited financial statements for 2025;
 8. Audited Financial Statements for the Fiscal Year 2025;
 9. Proposal on the 2025 Business Performance Results, Profit Distribution and Appropriation of Remuneration Funds for the Board of Directors and the Supervisory Board;
 10. Proposal on the 2026 Business Plan;
 11. Proposal on the Selection of an Independent Auditing Firm for the Fiscal Year 2026;
 12. Proposal on Amendments and Supplements to the Company's Charter and the Internal Regulations on Corporate Governance;
 13. Proposal on the Completion of the Term of Office of Members of the Board of Directors and the Supervisory Board for the 2021–2026 Term and the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term;
 14. Proposal for the list of candidates to be elected to the Board of Directors and Supervisory Board of Saigon Passenger Transport Joint Stock Company for the term 2026-2031;
 15. Draft Resolution of the 2026 Annual General Meeting of Shareholders;
 16. Templates of Voting Ballot, Board of Directors Election Ballot and Supervisory Board Election Ballot;
 17. Template of Nomination Request Form for Candidates to the Board of Directors/Supervisory Board for the 2026–2031 Term (applicable to shareholders and groups of shareholders);
 18. Template of Self-nomination Form for Candidates to the Board of Directors/Supervisory Board for the 2026–2031 Term;
 19. Curriculum Vitae Template for Candidates to the Board of Directors/Supervisory Board for the 2026–2031 Term;
 20. Information Disclosure Form in accordance with Appendix III issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance.
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SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY
SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, day 09 month 6 year 2026

NOTICE
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Saigon Passenger Transport Joint Stock Company respectfully announces to its shareholders the convening of the 2026 Annual General Meeting of Shareholders ("AGM") as follows:

1. Time: 8:00 am, Tuesday, date **June 30, 2026**

(Shareholder registration and reception will commence at 07:30 a.m.)

2. Venue: Meeting Room, 4th Floor, Saigon Passenger Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong, Cho Lon Ward, Ho Chi Minh City

3. Main Content:

- Report on the activities of the Board of Directors in 2025;
- Report on the activities of the Supervisory Board in 2025;
- Proposal for approval of the audited financial statements for 2025
- Audited Financial Statements for the fiscal year 2025;
- Proposal on the 2025 business performance results, profit distribution and appropriation of remuneration funds for the Board of Directors and the Supervisory Board;
- Proposal on the 2026 business plan;
- Proposal on the selection of an independent auditing firm for the fiscal year 2026;
- Proposal on amendments and supplements to the Company's Charter and the Internal Regulations on Corporate Governance;
- Proposal on the completion of the term of office of members of the Board of Directors and the Supervisory Board for the 2021–2026 term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term;
- Proposal for the list of candidates to be elected to the Board of Directors and Supervisory Board of Saigon Passenger Transport Joint Stock Company for the term 2026-2031
- Other matters falling within the authority of the General Meeting of Shareholders (if any).

4. Eligibility for Attendance:

All shareholders of Saigon Passenger Transport Joint Stock Company whose names appear on the shareholder list finalized as of June 3, 2026 shall be entitled to attend the 2026 Annual General Meeting of Shareholders.

5. Meeting Materials:

Shareholders are kindly requested to access the meeting materials published on the Company's website at: <https://saigonbus.com.vn/phan-loai-quan-he-co-dong/tai-lieu-hop-dai-hoi-dong-co-dong> from June 9, 2026. To avoid unnecessary waste, printed meeting materials will not be distributed at the AGM venue.

6. Confirmation of Attendance / Proxy Authorization:

For the purpose of facilitating the organization of the AGM, shareholders are requested to confirm their attendance or authorize a proxy to attend the AGM and send the signed hard copy or scanned copy via email to the Company's contact details provided below no later than 04:00 p.m. on June 23, 2026. The Proxy Authorization Form may be downloaded from: <https://saigonbus.com.vn/phan-loai-quan-he-co-dong/tai-lieu-hop-dai-hoi-dong-co-dong>

7. Attendance Procedures:

Shareholders are requested to arrive on time and bring their original Citizen Identity Card (CCCD) or Passport. In the case of attendance by proxy, the authorized representative must present: The original Proxy Authorization Form; and The original Citizen Identity Card (CCCD) or Passport.

8. Note:

- The Board of Directors may present reports in summary form or by video presentation and will not distribute printed copies of meeting materials at the AGM in order to allocate more time for discussion. Shareholders are kindly requested to review the AGM materials in advance at <https://saigonbus.com.vn/phan-loai-quan-he-co-dong/tai-lieu-hop-dai-hoi-dong-co-dong>.

- The Company will not arrange a tea break or provide gifts to shareholders.
- For further information regarding the organization of the 2026 AGM, please contact:
 - SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY
 - Address: *No.39 Hai Thuong Lan Ong, Cho Lon Ward, Ho Chi Minh City*
 - Contact Person: *Ms. Hoang Thi Ngoc Nhung*
 - Phone: *077 257 0122*
 - Email: *nhunghtn@saigonbus.com.vn*

This Notice shall serve in lieu of an invitation letter in the event that a shareholder does not receive the invitation due to an incorrect mailing address.

Respectfully announced./.

**FOR. BOARD OF DIRECTORS
CHAIRMAN
(signed)**

NGUYEN HOANG HUY



SOCIALIST REPUBLIC OF VIETNAM
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....., day month year 2026

POWER OF ATTORNEY

***Re: Attendance at the Annual General Meeting of Shareholders (“GMS”) in 2026
of Saigon Passenger Transport Joint Stock Company***

1. AUTHORIZING PARTY

Name of shareholder (individual/organization):

Citizen Identification Card (“CIC”)/Passport/Enterprise Registration Certificate (“ERC”) No.:

Date of issue: Place of issue:

Legal representative of the organizational shareholder:

Permanent residence address/Head Office:

Currently owning the following number of ordinary shares of Saigon Passenger Transport Joint Stock Company: shares.

2. AUTHORIZED PERSON

2.1. Full name (for individuals) or Organization name (for organizations):

- Citizen Identification Card (“CIC”)/Passport/Enterprise Registration Certificate (“ERC”) No.:
.....

- Date of issue:/...../..... Place of issue:

- Person authorized to attend the General Meeting of Shareholders (“GMS”)¹:

Or:

2.2. Shareholders may authorize one of the members of the Company’s Board of Directors according to the following list: (Mark “X” in the box of the selected authorized person)

Authorization	No.	Full Name	Citizen Identification Card No.	Date of Issue	Position
<input type="checkbox"/>	1	Mr. Nguyen Hoang Huy	051078000153	19/08/2025	Chairman of the Board of Directors
<input type="checkbox"/>	2	Mr. Vu Duy Anh	038076007447	20/12/2021	Member of the Board of Directors
<input type="checkbox"/>	3	Mr. Bui Xuan Quyet Thang	001080028079	03/01/2022	Member of the Board of Directors
<input type="checkbox"/>	4	Mr. Vu Van Luat	036075008976	13/07/2023	Member of the Board of Directors
<input type="checkbox"/>	5	Ms. Doan Thi Thanh Nga	001182043686	11/01/2022	Member of the Board of Directors
<input type="checkbox"/>	6	Mr. Nguyen Cong Nhat	033073001926	17/08/2022	Member of the Board of Directors
<input type="checkbox"/>	7	Mr. Nguyen Chi Nguyen	051090018571	30/05/2022	Member of the Board of Directors

3. AUTHORIZATION CONTENTS

The Authorizing Party authorizes the Authorized Person to perform the following (Mark “X” in the corresponding boxes):

- Number of authorized shares:
 - Entirely: shares
 - Partially¹: shares
- Scope of authorization:
 - Attend the General Meeting of Shareholders (“GMS”) Attend the General Meeting of Shareholders (“GMS”) and exercise voting rights

4. TERM OF AUTHORIZATION

This Power of Attorney shall only be valid during the Extraordinary General Meeting of Shareholders in 2026 of Saigon Passenger Transport Joint Stock Company.

5. RESPONSIBILITIES OF THE AUTHORIZED PERSON

The Authorized Person shall only perform tasks within the scope of authorization under this Power of Attorney and shall not re-authorize any third party.

I/We shall take full responsibility for the contents of this authorization and undertake that there will be no complaints or disputes thereafter.

AUTHORIZED PERSON
*(Signature and full name (for individuals);
Signature of the legal representative, full
name and seal (for organizations))*

AUTHORIZING PARTY
*(Signature and full name (for individuals);
Signature of the legal representative, full name
and seal (for organizations))*

Notes:

- In the event that more than one authorized representative is appointed, the number of shares authorized to each representative must be clearly specified.
- Please send this Power of Attorney to the Organizing Committee of the General Meeting at the address stated in the meeting invitation before **4:00 PM on June 23, 2026**.
- **When attending the General Meeting of Shareholders (“GMS”), the Authorized Person is requested to bring and present the following documents:**
 - + Meeting invitation letter;
 - + Original copy of the Power of Attorney for attending the General Meeting (in case of authorization to attend the meeting), together with a notarized copy of the valid Citizen Identification Card/Passport of the Authorizing Party;
 - + For an Authorized Person being an individual:
 - *Present the original Citizen Identification Card/Passport of the Authorized Person to complete attendance registration procedures.*
 - + For an Authorized Person being an organization:
 - *Letter of authorization from the organization authorizing its representative to attend the General Meeting of Shareholders (“GMS”), if such person is not the legal representative;*
 - *Present the original Citizen Identification Card/Passport of the Authorized Person to complete attendance registration procedures.*

¹ Provide the number of authorized shares.



**AGENDA
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY**

1. Time: 8:00 am, Tuesday, date **June 30, 2026**

2. Venue: Meeting Room, 4th Floor, Saigon Passenger Transport Joint Stock Company,
No. 39 Hai Thuong Lan Ong, Cho Lon Ward, Ho Chi Minh City

No.	Time	Content
Shareholder Registration and Eligibility Verification		
	07:30 am – 08:30 am	Welcoming and verifying the eligibility of shareholders.
Opening of the Meeting		
1	08:00am – 08:30 am	Opening Remarks and Declaration of the Meeting
2		Report on the Verification of Meeting Convening Procedures and the Eligibility of Attendees/Shareholders
3	08:30 am – 09:00 am	Introduction of the Chairperson of the Meeting
4		Appointment of the Secretariat by the Chairperson of the Meeting
5		Approval of the Members of the Presidium and the Vote Counting Committee; the Meeting Agenda; and the Rules of Procedure of the Meeting
Content of the Meeting		
6	09:00 am – 09:30 am	Report on the Activities of the Board of Directors in 2025
7		Report on the Activities of the Supervisory Board in 2025
8		Audited Financial Statements for the Fiscal Year 2025

No.	Time	Content
9	09:30 am – 10:00 am	1. Presentation and Approval of Matters within the Authority of the General Meeting of Shareholders: <ul style="list-style-type: none"> - Proposal for approval of the audited financial statements for 2025 - Proposal on the 2025 business performance results, profit distribution and appropriation of remuneration funds for the Board of Directors and the Supervisory Board; - Proposal on the 2026 business plan; - Proposal on the selection of an independent auditing firm for the fiscal year 2026; - Proposal on amendments and supplements to the Company's Charter and the Internal Regulations on Corporate Governance; - Proposal on the completion of the term of office of members of the Board of Directors and the Supervisory Board for the 2021–2026 term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term; - Proposal for the list of candidates to be elected to the Board of Directors and Supervisory Board of Saigon Passenger Transport Joint Stock Company for the term 2026-2031 - Other matters falling within the authority of the General Meeting of Shareholders.
10	10:00 am – 10:20 am	Discussion on the Reports and Proposals Voting on the Reports and Proposals (in accordance with the Rules of Procedure of the Meeting)
11	10:20 am – 10:50 am	Announcement of the Voting Results on the Reports and Proposals Approval of the Regulations on Nomination, Self-Nomination and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term. Instructions on Voting and Conduct of the Election
12	10:50 am – 11:00 am	Break
13	11: 00 am – 11: 05 am	Announcement of the Election Results of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term
14	11:05 am – 11: 30 am	Presentation of the Minutes and Resolution of the General Meeting of Shareholders Approval of the Minutes and Resolution of the General Meeting of Shareholders
Closing of the Meeting		

() The agenda is subject to adjustment and/or amendment at the official General Meeting of Shareholders scheduled to be held on June 30, 2026.*



**RULES OF PROCEDURE
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020, and its amendments, supplements and implementing regulations;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019, and its amendments, supplements and implementing regulations;
- Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and its amendments, supplements and implementing regulations;
- The Charter of Organization and Operation of Saigon Passenger Transport Joint Stock Company;
- The Internal Regulations on Corporate Governance of Saigon Passenger Transport Joint Stock Company.

In order to ensure the successful organization of the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company, the Board of Directors hereby issues these Rules of Procedure governing the conduct, order, voting and behavior at the Meeting as follows:

Article 1. Purpose

- To ensure that the procedures, rules of conduct and voting at the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company are conducted in compliance with applicable regulations and in an orderly and successful manner.
- To ensure that resolutions adopted by the General Meeting of Shareholders reflect the collective will of the General Meeting of Shareholders, safeguard the legitimate rights and interests of shareholders, and comply with applicable laws.

Article 2. Subjects and Scope of Application

- **Subjects of Application:** All shareholders, shareholder representatives (proxy holders) holding shares of Saigon Passenger Transport Joint Stock Company, and invited guests attending the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company shall comply with and be bound by these Rules of Procedure, the Company's Charter and applicable laws and regulations.
- **Scope of Application:** These Rules of Procedure shall apply to the organization and conduct of the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.

Article 3. Interpretation of Terms and Abbreviations

- BSG / Company : Saigon Passenger Transport Joint Stock Company
- BOD : Board of Directors



- SB : Supervisory Board 1
- OC : Organizing Committee of the General Meeting
- GMS : General Meeting of Shareholders
- Attendee : A shareholder or a duly authorized proxy holder representing a shareholder.
- Meeting : The General Meeting of Shareholders
- Electronic Voting : The method by which an Attendee uses an internet-connected device to cast votes and/or participate in elections through the electronic voting system designated and notified by BSG at the time of registration for attendance at the Meeting.
- Electronic Voting System : The system provided and utilized by BSG to enable Attendees to exercise their rights in connection with participation in the General Meeting of Shareholders.

Article 4. Conditions for Convening the General Meeting of Shareholders

- The General Meeting of Shareholders shall be duly convened when attending shareholders and proxy holders represent more than 50% (fifty percent) of the total voting shares.

- In the event that the first meeting fails to satisfy the quorum requirement prescribed in Clause 1, Article 26 of the BSG Charter, a notice convening the second meeting shall be issued within thirty (30) days from the scheduled date of the first meeting. The second General Meeting of Shareholders shall be duly convened when attending shareholders and proxy holders represent at least 33% (thirty-three percent) of the total voting shares.

- In the event that the second meeting fails to satisfy the quorum requirement prescribed in Clause 2, Article 26 of the BSG Charter, a notice convening the third meeting shall be issued within twenty (20) days from the scheduled date of the second meeting. The third General Meeting of Shareholders shall be duly convened regardless of the percentage of voting shares represented by attending shareholders and proxy holders.

Note: For the purpose of determining the attendance ratio at the General Meeting of Shareholders, shareholders attending in person and participating through the electronic voting method shall be counted only after completing attendance registration with the Organizing Committee at the venue specified in the Notice of Meeting.

Article 5. Eligibility of Attendees at the 2026 Annual General Meeting of Shareholders

- All shareholders of BSG whose names appear on the shareholder list finalized as of 03 June 2026 shall be entitled to attend the AGM in person or authorize a representative to attend on their behalf. Where more than one authorized representative is appointed in accordance with applicable laws, the number of shares represented by each authorized representative must be clearly specified.

- Prior to attending the Meeting, attendees shall present the original Citizen Identity Card/Identity Card/Passport/electronic identification account at Level 2 on the VNeID application (for individuals), a copy of the Enterprise Registration Certificate/Operating License (for organizations), the original Proxy Authorization Form (where attendance is by proxy), and any other documents required under the Notice of Meeting.

Article 6. Guests Attending the Meeting

- Guests attending the Meeting may include BSG's management personnel, invited guests, and members of the Organizing Committee who are not shareholders of BSG but have been invited to attend the Meeting.

- Guests shall not be entitled to speak at the Meeting unless invited by the Chairperson of the Meeting or (unless prior registration has been made with the Organizing Committee and approved by the Chairperson).

Article 7. Attendees shall comply with the following requirements:

- Arrive on time, dress appropriately and professionally, comply with security screening procedures (if any), and present the identification documents specified in Article 5.v...v.. and other documents as required by the Organizing Committee.

- Collect meeting materials and documents from the reception desk located outside the Meeting hall.

- Late attendees shall be entitled to register and participate in the Meeting immediately upon arrival and shall be entitled to exercise their voting rights thereafter. The Chairperson shall not be required to suspend the Meeting to allow late attendees to complete registration. Any voting results adopted before the arrival of such attendees shall remain valid and unaffected.

- Mobile phones shall be switched to silent mode or turned off. Telephone conversations, if necessary, should be conducted outside the Meeting hall.

- Smoking is prohibited, and attendees shall maintain order and decorum throughout the Meeting.

- Comply with all instructions and regulations issued by the Organizing Committee and the Chairperson in conducting the Meeting.

- In the event that an attendee fails to comply with the inspection procedures or any of the foregoing requirements, the Chairperson, after careful consideration, may refuse admission to or require such attendee to leave the Meeting venue in order to ensure the orderly conduct of the Meeting in accordance with the approved agenda and schedule.

Article 8. Chairperson and Presidium

- The Chairperson of the Board of Directors shall act as the Chairperson of meetings convened by the Board of Directors.

- The Presidium shall consist of one (01) Chairperson and other members. The Chairperson of the Board of Directors shall chair meetings convened by the Board of Directors or may authorize another member of the Board of Directors to act as Chairperson of the General Meeting of Shareholders.

- In the event that the Chairperson is absent or temporarily unable to perform his/her duties, the remaining members of the Board of Directors shall elect one of themselves to act as Chairperson of the Meeting on a majority-vote basis. If no Chairperson can be elected, the Head of the Supervisory Board shall preside over the election of the Chairperson by the General Meeting of Shareholders from among the attendees, and the candidate receiving the highest number of votes shall serve as Chairperson of the Meeting.

- In other cases, the person convening the General Meeting of Shareholders shall preside over the election of the Chairperson by the General Meeting of Shareholders, and the

candidate receiving the highest number of votes shall serve as Chairperson of the Meeting.

- The Chairperson shall have the authority to take all necessary measures to conduct the Meeting in an orderly, efficient and reasonable manner, in accordance with the approved agenda and reflecting the will of the majority of attendees.

- Responsibilities of the Presidium:

+ To conduct the Meeting in accordance with the approved agenda, rules and procedures adopted by the General Meeting of Shareholders.

+ To assign and invite representatives of the Board of Directors and the Supervisory Board of BSG to present reports at the Meeting;

+ To introduce the members of the Vote Counting Committee for approval by the General Meeting of Shareholders;

+ To introduce the members of the Presidium for approval by the General Meeting of Shareholders (if any);

+ To guide discussions and organize voting on matters included in the Meeting agenda and other related matters throughout the Meeting.

+ To respond to and record comments and issues relating to matters approved for discussion by the General Meeting of Shareholders;

+ To resolve issues arising during the course of the Meeting;

+ To approve and issue documents, voting results, minutes and resolutions of the General Meeting of Shareholders following the conclusion of the Meeting;.

+ The Presidium shall operate in accordance with the principle of democratic centralism, and decisions shall be made on a majority-vote basis.

Article 9. Attendee Eligibility Verification Committee

- The Attendee Eligibility Verification Committee shall consist of one (01) Head and other members and shall be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties. The members of the Committee shall be introduced by the Chairperson.

- Responsibilities:

+ To verify the eligibility and attendance status of shareholders and proxy holders attending the Meeting;

+ To report to the General Meeting of Shareholders on the results of the eligibility verification process before the official commencement of the Meeting;

+ To coordinate with the Vote Counting Committee in guiding, supporting and supervising the voting process.

Article 10. Secretariat

- The Secretariat shall consist of one (01) Head and other members. The Secretariat shall be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties and shall operate under the direction of the Presidium. Members of the Secretariat shall be appointed by the Chairperson.

- Responsibilities:

+ To receive and review requests for speaking and questions submitted by attendees

and forward them to the Presidium for consideration;

- + To prepare and maintain complete and accurate minutes of the General Meeting of Shareholders, recording all proceedings of the Meeting and all matters approved by, or otherwise noted by, the shareholders at the Meeting.

- + To assist the Chairperson in presenting the draft Minutes of the Meeting and the resolutions adopted by the General Meeting of Shareholders.

Article 11. Vote Counting Committee

- The Vote Counting Committee shall be introduced by the Chairperson and shall consist of one (01) Head and other members.

- The General Meeting of Shareholders shall elect or approve one or more persons to serve on the Vote Counting Committee as proposed by the Chairperson. The number of members of the Vote Counting Committee shall be determined by the General Meeting of Shareholders based on the Chairperson's proposal. Candidates nominated or self-nominated for election shall not be eligible to serve on the Vote Counting Committee.

- Responsibilities:

- + To prepare minutes of vote counting and be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties.

- + To accurately determine the voting results for each matter submitted to the General Meeting of Shareholders for approval.

- + To promptly report voting results to the Secretariat;

- + To review and report to the General Meeting of Shareholders any violations of voting procedures or complaints relating to voting results.

Article 12. Discussion at the Meeting

1. Principles

- Discussions shall be conducted only within the time allocated and shall be limited to matters included in the agenda and contents of the General Meeting of Shareholders;

- Only Attendees shall be entitled to participate in discussions;

- Attendees wishing to speak shall register their comments or questions in accordance with the following procedures:

- + An Attendee may speak only with the consent of the Chairperson. Comments shall be concise and focused on matters relevant to the approved agenda. Alternatively, written comments or questions may be submitted to the Secretariat for consolidation and reporting to the Chairperson.

- + The Secretariat shall compile and arrange questions submitted by Attendees and forward them to the Chairperson.

- + Due to time constraints, questions not addressed directly at the Meeting may be responded to by BSG through other appropriate means.

2. Responses to Questions and Comments

- Based on questions submitted by Attendees, the Chairperson or a person designated by the Chairperson shall provide responses;

- Due to time constraints, questions not addressed directly at the Meeting may be

responded to by BSG subsequently through other appropriate means.

Article 13. Voting at the Meeting

1. Principles

- All matters included in the agenda and contents of the Meeting shall be discussed and voted upon openly by the General Meeting of Shareholders through the Electronic Voting System.

- Attendees shall register their attendance at the venue specified in the Notice of Meeting sent to all shareholders on the shareholder list finalized as of 03 June 2026. Upon completion of the registration procedures with the Organizing Committee, Attendees shall be provided with login credentials to access the Electronic Voting System and vote on all matters submitted to the Meeting via the website: www.ezgsm.fpts.com.vn.

- In the event that an Attendee encounters difficulties in logging in or voting/electing through the Electronic Voting System, the Organizing Committee shall provide technical assistance and guidance. Attendees are responsible for verifying all information and for their voting decisions.

2. Electronic Voting

- Voting Procedure:

+ For each matter submitted for approval, the Attendee shall select one of the following options available on the Electronic Voting System: “Approve”, “Disapprove”, or “Abstain”.

+ The Attendee shall then confirm the vote, upon which the Electronic Voting System shall record the voting result.

- Other Provisions Regarding Electronic Voting:

+ If an Attendee fails to cast votes on all matters included in the Meeting agenda, any matter left unvoted shall be deemed as no vote having been cast on that matter.

+ In the event that additional matters arise outside the agenda circulated prior to the Meeting, Attendees may cast supplemental votes on such matters. Failure to vote on any additional matter shall be deemed as no vote having been cast on that matter.

+ Attendees may amend their voting selections (but may not revoke a vote entirely), including votes cast on additional matters. The Electronic Voting System shall record and count only the final voting result submitted prior to the closing of the relevant voting period.

- Voting Period for all matters submitted for approval at the Meeting, including the Meeting Agenda, Rules of Procedure, Election Regulations, approval of the Presidium and Vote Counting Committee, Reports, Proposals, Minutes and Resolutions of the Meeting, Attendees may cast votes from the time they complete attendance registration until the Organizing Committee announces the close of the voting period.

Upon the close of the voting period, the Electronic Voting System shall no longer accept or record votes.

3. Voting Rights and Approval Thresholds

- Each share shall carry one (01) voting right. Each Attendee may represent one or more voting rights corresponding to the number of shares represented.

- As of the shareholder record date (03 June 2026), BSG has a total of 60,000,000 voting shares, corresponding to 60,000,000 voting rights.

- Approval thresholds for matters submitted to the General Meeting of Shareholders shall be determined in accordance with the Charter of Saigon Passenger Transport Joint Stock Company.

Note:

+ A shareholder or proxy holder having a related interest shall not be entitled to vote on contracts or transactions with a value equal to or exceeding 35% of the total assets of BSG as stated in its most recent financial statements. Such contracts or transactions shall be approved only if shareholders and proxy holders representing at least 65% of the remaining voting rights vote in favor thereof, in accordance (with Clause 4, Article 167 of the Law on Enterprises 2020).

+ A shareholder or proxy holder holding 51% or more of the total voting shares, and any related person of such shareholder, shall not be entitled to vote on contracts or transactions with that shareholder having a value exceeding 10% of the total assets of BSG as stated in its most recent financial statements, in accordance (with Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

4. Recording of Voting Results

The Vote Counting Committee shall verify, consolidate and report the voting results for each matter on the Meeting agenda to the Chairperson. Voting results shall be announced by the Chairperson before the Meeting is adjourned.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders

All matters discussed and resolved at the General Meeting of Shareholders shall be recorded by the Secretariat in the Minutes of the Meeting. The Minutes shall be read and approved prior to the adjournment of the Meeting.

Article 15. Implementation of the Rules of Procedure

- All Attendees, representatives and invited guests attending the Meeting shall comply fully with these Rules of Procedure, BSG's applicable internal rules and regulations, and relevant laws and regulations.

- The person convening the General Meeting of Shareholders shall have the right to:

+ Require all attendees to undergo security screening or other security measures;

+ Request competent authorities to maintain order at the Meeting and remove any person who fails to comply with the authority of the Chairperson, intentionally disrupts the Meeting, obstructs its normal proceedings, or fails to comply with security requirements.

Any matters not specifically provided for in these Rules of Procedure shall be governed by the Charter of BSG, the Law on Enterprises 2020 and other applicable laws and regulations.

These Rules of Procedure shall be publicly presented to the 2026 Annual General Meeting of Shareholders and shall become effective immediately upon approval by the General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.

Any shareholder, proxy holder or invited guest who violates these Rules of Procedure shall, depending on the nature and severity of the violation, be subject to measures determined by the Presidium in accordance with the Charter of BSG and the Law on Enterprises.

**FOR. BOARD OF DIRECTORS
CHAIRMAN
(signed)**

NGUYEN HOANG HUY



**SAIGON PASSENGER
TRANSPORT JOINT STOCK
COMPANY**
SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**REGULATIONS ON NOMINATION, SELF-NOMINATION AND ELECTION OF
MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD
FOR THE 2026–2031 TERM**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, and its amendments, supplements and guiding documents;
- Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, and its amendments, supplements and guiding documents;
- Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and its amendments, supplements and guiding documents;
- The Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company;
- The Internal Regulations on Corporate Governance of Saigon Passenger Transport Joint Stock Company.
- The Vote Counting Committee hereby announces the Regulations on Nomination, Self-Nomination and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term at the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company as follows:



I. DEFINITIONS AND ABBREVIATIONS:

- BSG : Saigon Passenger Transport Joint Stock Company
- BOD : Board of Directors
- SB : Supervisory Board
- GMS : General Meeting of Shareholders
- Attendee : A shareholder or a duly authorized representative of a shareholder (proxy holder)
- Meeting : The General Meeting of Shareholders
- Electronic Voting : The process whereby an Attendee uses an Internet-connected device to vote or participate in elections through the Electronic Voting System designated by BSG and notified to the Attendee upon registration for attendance at the Meeting.
- Electronic Voting System : The system utilized and provided by BSG to enable Attendees to exercise their rights in connection with participation in the General Meeting of Shareholders.

II. CHAIRPERSON OF THE MEETING

The Chairperson of the Meeting shall be responsible for presiding over the election process, including the following duties:

- Introducing the list of nominated and self-nominated candidates for election to the Board of Directors and the Supervisory Board;
- Supervising the voting and vote-counting process;
- Resolving election-related complaints, (if any).

III. REGULATIONS ON NOMINATION AND SELF-NOMINATION FOR THE BOARD OF DIRECTORS

- Number of members of the Board of Directors: Five (05) People
- Term of office: 2026–2031.
- Maximum number of candidates for the Board of Directors: Unlimited

1. Rights to Nominate and Self-Nominate Candidates for the Board of Directors:

- Shareholders or groups of shareholders holding at least ten percent (10%) of the total ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30%, up to two (02) candidates; from 30% to less than 40%, up to three (03) candidates; from 40% to less than 50%, up to four (04) candidates; from 50% to less than 60%, up to five (05) candidates; from 60% to less than 70%, up to six (06) candidates; from 70% to less than 80%, up to seven (07) candidates; from 80% to less than 90%, up to eight (08) candidates; and from 90% or more, up to nine (09) candidates.
- A nominated candidate must satisfy all qualifications and conditions specified in Section 2 below.
- Where the number of candidates for the Board of Directors nominated through the nomination and self-nomination process remains insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors. Any additional candidates nominated by the incumbent Board of Directors must be clearly disclosed prior to the General Meeting of Shareholders voting on the election of members of the Board of Directors in accordance with applicable laws.

Qualifications and Conditions for Candidates for the Board of Directors:

Candidates for election to the Board of Directors must satisfy all of the following qualifications and conditions (pursuant to Article 155 of the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP, and Clause 4, Article 34 of the Company's Charter)

- Having full legal capacity for civil acts and not being subject to any age restriction under labor laws; and not falling within the categories of persons prohibited from establishing

and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

- Being either an individual shareholder, or an individual representing an organizational shareholder holding at least ten percent (10%) of the voting shares, or possessing at least a bachelor's degree and a minimum of ten (10) years of experience in managing the Company's principal business lines;
- Possessing professional qualifications and experience in corporate governance, business administration, or the Company's business sectors, and not necessarily being a shareholder of the Company.
- A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (05) other companies.
- Meeting any other qualifications and conditions prescribed by applicable laws.

IV. REGULATIONS ON NOMINATION AND SELF-NOMINATION FOR THE SUPERVISORY BOARD

- Number of Supervisory Board members: Three (03)
- Term of office: 2026–2031
- Maximum number of Supervisory Board candidates: Unlimited

1. Rights to Nominate and Self-Nominate Candidates

- Shareholders or groups of shareholders holding at least ten percent (10%) of the total ordinary shares shall have the right to nominate candidates for the Supervisory Board in accordance with the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to 30% of the total voting shares may nominate one (01) candidate; holding more than 30% to 50% may nominate up to two (02) candidates; and holding more than 50% may nominate up to three (03) candidates.
- A nominated candidate must satisfy all qualifications and conditions specified in Section 2 below.
- Where the number of Supervisory Board candidates nominated through the nomination and self-nomination process remains insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Internal Regulations on Corporate Governance and the Regulations on the Operation of the Supervisory Board.

2. Qualifications and Conditions for Candidates for the Supervisory Board:

Candidates for election to the Supervisory Board must satisfy all of the following qualifications and conditions (pursuant to Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14, Article 286 of Decree No. 155/2020/ND-CP, and Clause 2, Article 47 of the Company's Charter)

- Having full legal capacity for civil acts and not falling within the categories of persons prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

- Having been educated or trained in economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business operations;
- Not being a family member of any member of the Board of Directors, the General Director, or other managers of the Company;
- Not being a manager of the Company and not necessarily being a shareholder or employee of the Company;
- Not working in the accounting or finance department of the Company;
- Not having served as a member or employee of the audit firm approved to audit the Company's financial statements during the preceding three (03) consecutive years;
- Meeting any other qualifications and conditions prescribed by applicable laws and the Company's Charter.

V. PRINCIPLES OF ELECTION

- Compliance with applicable laws and the Company's Charter.
- Elections shall be conducted openly through the Electronic Voting System as prescribed in the Rules of Procedure of the General Meeting of Shareholders.
- Voting rights shall be determined based on the number of shares owned or represented. Election results shall be calculated based on the voting shares held by shareholders attending and voting at the Meeting.
- For each election, each shareholder attendee shall use only one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be included in the list of nominees or candidates for election to the Board of Directors.

VI. ELECTION METHOD

- Election method (pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)
 - + The cumulative voting method shall be applied, whereby each shareholder has a total number of votes equal to the number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board.
 - + Shareholder attendees may allocate all of their votes to one candidate or distribute their votes among several candidates.
 - + Attendees shall access the Electronic Voting System and cast their votes accordingly (provided that voting must be completed within the voting period specified in the Rules of Procedure of the Meeting)
 - + In the event of an error in voting selection, attendees may access the Electronic Voting System and recast their votes (within the voting period specified in the Rules of Procedure of the Meeting)

VII. BALLOTS

- The ballot shall be the electronic ballot provided to attendees through the Electronic Voting System.
- Instructions for electing members of the Board of Directors and the Supervisory Board:
 - + An attendee may vote for a maximum number of candidates equal to the number of members to be elected;
 - + If allocating all votes to one candidate or equally distributing all votes among candidates, the attendee shall select the “Equal Vote Allocation” option for the relevant candidates.
 - + If allocating different numbers of votes to different candidates, the attendee shall enter the specific number of votes in the “Number of Votes” field corresponding to each candidate.

Note:

Where an attendee both selects the “**Equal Vote Allocation**” option and enters a number in the “Number of Votes” field, the number entered in the “**Number of Votes**” field shall prevail.

- The following ballots shall be deemed invalid:
 - + The number of candidates selected exceeds the number of positions to be filled;
 - + The total votes allocated by an attendee to all candidates do not equal the total number of votes available for election;
- In the event of an error, shareholders may revise their voting results (but may not cancel them). The online system shall only record the final voting result at the close of the electronic voting period for each vote-counting session as prescribed in the Rules of Procedure of the Meeting.
- After the voting process is completed, the system shall automatically record the completion of the vote-counting process.

The Vote Counting Committee shall be responsible for preparing the vote-counting minutes, announcing the results, and, together with the Presidium, resolving any questions or complaints raised by shareholders (if any).

VIII. PRINCIPLES FOR DETERMINING ELECTED CANDIDATES

- Candidates shall be elected in descending order based on the number of votes received, beginning with the candidate receiving the highest number of votes and continuing until all positions have been filled.
- In the event that two (02) or more candidates receive the same number of votes for the final available position, a re-election shall be conducted among those tied candidates.
- If the first election does not result in the election of a sufficient number of members, additional rounds of voting shall be conducted until all positions have been filled.

IX. NOMINATION AND CANDIDACY DOSSIER FOR ELECTION TO THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

The nomination and candidacy dossier shall include:

- Nomination Form for Candidates to the Board of Directors/Supervisory Board for the 2026–2031 Term (applicable to shareholders and groups of shareholders) (prescribed form);
- Self-Nomination Form for Candidates to the Board of Directors/Supervisory Board for the 2026–2031 Term (prescribed form);
- Curriculum Vitae Form for Candidates to the Board of Directors/Supervisory Board for the 2026–2031 Term (prescribed form);
- Information Disclosure Statement in accordance with Appendix III issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance;
- Certified true copies of Identification Card/Citizen Identity Card/Passport.
- Academic and professional qualification certificates and diplomas (if any)
- Other documents as required by applicable regulations.

Persons nominating candidates to the Board of Directors or Supervisory Board shall be responsible before the law and before the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in their dossiers.

The dossier must be submitted to Saigon Passenger Transport Joint Stock Company no later than 5:00 PM on 14 June 2026 at:

SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY

- Address: No.39 Hai thuong Lan Ong, Cho Lon Ward , Ho Chi Minh City.
- Contact Person: Ms Hoang Thi Ngoc Nhung
- Phone: 0772570122

The foregoing constitutes the entire Regulations on Nomination, Self-Nomination and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term at the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders of the Company.

FOR. BOARD OF DIRECTORS

CHAIRMAN

(signed)

NGUYEN HOANG HUY

SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



BOARD OF DIRECTORS' REPORT
FOR 2025



MONTH 06/2026



I. GENERAL SITUATION

In 2025, public transportation recorded a strong recovery and rapid growth, driven by changes in consumer behavior and improvements in service quality.

In Ho Chi Minh City, the number of passengers using metro and bus services increased by 35%, maintaining a stable growth trend with enhanced service quality and a clear shift toward electric buses. The continued development of metro infrastructure remained a key focus in 2025.

In 2026, Vietnam's economic outlook is forecast to remain positive, supporting a strong transformation of the public transport sector through increased infrastructure investment, digitalization, and the "greening" of transport vehicles. The recovery in transport demand and key infrastructure projects (metro lines, ring roads) are expected to improve interregional connectivity and reduce urban traffic congestion.

The 2026 economic context is expected to act as a catalyst for breakthrough development in transport infrastructure, toward a modern, sustainable, and more efficient public passenger transport system.

Against this favorable development environment, the Company faces challenges as financially strong competitors enter the market, resulting in a significant loss of market share.

In response to this situation, the Company's Board of Directors has urgently implemented measures to stabilize operations and develop plans for market share expansion and business growth.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Summary of Meetings of the Board of Directors

The Board of Directors consists of seven (07) members and has conducted a total of twenty-seven (27) meetings and written resolutions by way of circulation. Specifically as follows:

Record No.	Meeting Date	Meeting Content
01/QĐ-HĐQT/SGB	February 13, 2025	Plan for Organizing the 2025 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company
02/NQ-HĐQT	April 01, 2025	Approval of matters to be submitted to the 2025 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.
03/NQ-HĐQT/SGB	April 01, 2025	Approval of contracts and transactions between the Company and its related parties.
04/NQ-HĐQT/SGB	April 01, 2025	Approval in principle for the disposal of fixed assets.

*Board of Directors' Report
for 2025*

Record No.	Meeting Date	Meeting Content
05/QĐ-HĐQT/SGB	June 27, 2025	Re-appointment of the Chief Accountant of Saigon Passenger Transport Joint Stock Company.
06/NQ-HĐQT/SGB	September 16, 2025	Personnel Matters of Saigon Passenger Transport Joint Stock Company.
07/QĐ-HĐQT/SGB	September 16, 2025	Dismissal from the position of General Director of Saigon Passenger Transport Joint Stock Company.
08/QĐ-HĐQT/SGB	September 16, 2025	Resignation and dismissal from the position of Deputy General Director of Saigon Passenger Transport Joint Stock Company.
09/QĐ-HĐQT/SGB	September 16, 2025	Resignation and dismissal from the position of Deputy General Director of Saigon Passenger Transport Joint Stock Company.
10/QĐ-HĐQT/SGB	September 16, 2025	Resignation and dismissal from the position of Deputy General Director of Saigon Passenger Transport Joint Stock Company.
11/QĐ-HĐQT/SGB	September 16, 2025	Appointment of the General Director of Saigon Passenger Transport Joint Stock Company.
12/QĐ-HĐQT/SGB	September 16, 2025	Appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.
13/QĐ-HĐQT/SGB	October 02, 2025	Approval of the plan for organizing the 2025 Extraordinary General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.
14/NQ-HĐQT/SGB	October 02, 2025	Approval in principle for the addition of one Deputy General Director position to strengthen and complete the Executive Management Board of Saigon Passenger Transport Joint Stock Company.
15/QĐ-HĐQT/SGB	October 10, 2025	Salary grade adjustment for the General Director of Saigon Passenger Transport Joint Stock Company.
16/QĐ-HĐQT/SGB	October 10, 2025	Salary grade adjustment for a Deputy General Director of Saigon Passenger Transport Joint Stock Company.
17/QĐ-HĐQT/SGB	October 10, 2025	Appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.
18/QĐ-HĐQT/SGB	October 10, 2025	Salary grade adjustment for a Deputy General Director of Saigon Passenger Transport Joint Stock Company.
19/NQ-HĐQT	October 28, 2025	Approval of matters to be submitted to the 2025 Extraordinary General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.

*Board of Directors' Report
for 2025*

Record No.	Meeting Date	Meeting Content
20/QĐ-HĐQT/SGB	October 28, 2025	Adjustment of securities registration information.
21/NQ-HĐQT	November 17, 2025	Update of the documents to be submitted to the 2025 Extraordinary General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.
22/NQ-HĐQT/SGB	December 29, 2025	Approval of the dismissal of the General Director, the appointment of the General Director, Deputy General Director, and Secretary to the Board of Directors of Saigon Passenger Transport Joint Stock Company.
23/QĐ-HĐQT/SGB	December 29, 2025	Approval of the dismissal of the General Director of Saigon Passenger Transport Joint Stock Company.
24/QĐ-HĐQT/SGB	December 29, 2025	Appointment of the General Director of Saigon Passenger Transport Joint Stock Company.
25/QĐ-HĐQT/SGB	December 29, 2025	Appointment of a Deputy General Director of Saigon Passenger Transport Joint Stock Company.
26/QĐ-HĐQT/SGB	December 29, 2025	Appointment of the Secretary to the Board of Directors of Saigon Passenger Transport Joint Stock Company.
27/QĐ-HĐQT/SGB	December 29, 2025	Change of the Legal Representative of Saigon Passenger Transport Joint Stock Company.

2. Resolutions and Decisions of the Board of Directors

In 2025, the Board of Directors issued 08 Resolutions and 19 Decisions relating to business operations management, personnel changes and restructuring, approval matters, and other corporate decisions. All Resolutions and Decisions issued by the Board of Directors were unanimously approved by its members and were in compliance with the Company's Charter.

3. Supervisory Results of the Board of Directors over the Board of Management and Other Executives:

- In 2025, the Board of Directors supervised the management and administration activities of the Board of Management through regular quarterly meetings and extraordinary meetings convened whenever necessary to address urgent matters. The Board of Management periodically reported to the Board of Directors on the Company's business operations, the implementation results of resolutions and decisions of the Board of Directors, as well as the opportunities and challenges encountered in the course of management and administration. Based on such reports, the Board of Directors worked closely with the Board of Management to address difficulties and obstacles and to strive for the successful achievement of the Company's approved business plans and objectives.

- The Board of Management proactively and effectively carried out its duties with a high sense of responsibility, regularly reporting on the Company's governance and operational activities, seeking strategic guidance and direction from the Board of Directors, and providing explanations and disclosures regarding the Company's operations in a complete, transparent, and lawful manner. The Board of Management also actively organized and implemented business plans appropriate to actual operating conditions in accordance with the directives of the Board of Directors.

- Overall, the supervision of the Board of Management was conducted on a regular and rigorous basis, ensuring that the Company's operations remained stable, safe, and compliant with applicable laws and regulations, while closely adhering to the objectives and plans approved by the General Meeting of Shareholders and the Board of Directors.

- The Company's Business Performance in 2025:

No.	Indicators	2024 Actual Results (VND million)	Year 2025			
			Planned 1 (VND million)	Actual Results (VND million)	% of Plan Achieved	% YoY
1.	Total Revenue	633.334	562.610	445.610	79,2%	70,3%
2.	Total Expenses	588.463	546.241	442.293	80,9%	75,13%
3.	Profit Before Tax (PBT)	44.871	16.369	3.317	20,2%	7,4%

4. Remuneration, Operating Expenses and Other Benefits of the Board of Directors and Individual Members of the Board of Directors

In 2025, the remuneration of the Board of Directors approved by the General Meeting of Shareholders was as follows:

Unit: VND/month

Position	Remuneration	Operating Expenses	Other Benefits
Chairman of the Board of Directors	8.000.000	0	0
Member of the Board of Directors	6.000.000	0	0
Total Amount Paid in 2025	619.000.000	0	0

5. Operational Directions of the Board of Directors for 2026

In 2025, the Company operated 22 bus routes, including 5 routes operated under the bidding mechanism and 17 routes operated under the service-ordering mechanism. However, by the end of 2025, the Company ceased operating all 17 bus routes under the service-ordering mechanism.

During the first two months of 2026, the Company supported the Department of Construction in operating six bus routes. Based on its operational capability demonstrated through the management of these six routes, the Company commenced subcontracted operations for six bus routes of VinBus Ecology Transport Services Company Limited (VinBus) from March 2026. At the same time, the Company is pursuing the development of supporting services associated with its subcontracted operations, including maintenance and repair services for electric buses, as well as cooperation in developing commercial and service facilities to support parking depot operations.

The Company's business plan targets for 2026 are as follows:

No.	Indicators	Unit	Year 2026
1	Number of Bus Routes		11
	<i>Ordered Bus Routes</i>	Route	<i>0</i>
	<i>Tendered Bus Routes</i>	Route	<i>5</i>
	<i>Subcontracted Bus Routes</i>	Route	<i>6</i>
2	Total Revenue	VND million	366.269
3	Total Expenses	VND million	386.011
4	Profit Before Tax (PBT)	VND million	-19.742
5	Profit After Tax (PAT)	VND million	-19.742
6	Appropriations to Funds	VND million	
	Bonus and Welfare Fund	VND million	<i>0</i>
	Other Funds	VND million	<i>0</i>
	Offset Prior-Year Losses	VND million	<i>0</i>
	Dividend Payment	VND million	<i>0</i>

No.	Indicators	Unit	Year 2026
7	Equity	VND million	359.598
8	Return on Equity (ROE)	%	-5,5%
9	State Budget Contribution	VND million	22.509

Key Tasks of the Board of Directors:

- Proactively develop and implement business strategies aligned with the green-energy bus transition programs of provinces and cities in order to expand the Company's market share in the public passenger transportation sector.
- Accelerate the application of science and technology in management, administration, and operational activities.
- Expand business operations in areas including depot and parking facilities, vehicle leasing services, charging station management, electric vehicle maintenance and repair services, and automobile consignment sales agency services, while maximizing the utilization and efficiency of the Company's existing assets and infrastructure.

III. REPORT ON RELATED-PARTY TRANSACTIONS

1. Transactions between the Company, its subsidiaries, or companies in which the public company holds more than 50% of the charter capital, and members of the Board of Directors and their related persons:

No.	Related Party	Relationship
1	Saigon Transportation Mechanical Corporation – One Member Limited Liability Company	A member of the Board of Directors serves as a manager of the enterpris
2	Easy Car Corporation	A member of the Board of Directors serves as a manager of the enterpris
3	New City Rent A Car Corporation	A member of the Board of Directors serves as a manager of the enterpris
4	VINBUS LLC–Branch HCM	A member of the Board of Directors serves as a manager of the enterpris
5	Saigon Public Transport Company Limited	A member of the Board of Directors serves as a manager of the enterpris

2. Transactions between the Company and companies in which members of the Board of Directors are founding shareholders or have served as managers during the three

(03) years preceding the transaction date:

No.	Related Party	Relationship
1	Saigon Transportation Mechanical Corporation – One Member Limited Liability Company	A member of the Board of Directors serves as a manager of the enterpris
2	Easy Car Corporation	A member of the Board of Directors serves as a manager of the enterpris
3	New City Rent A Car Corporation	A member of the Board of Directors serves as a manager of the enterpris
4	VINBUS LLC–Branch HCM	A member of the Board of Directors serves as a manager of the enterpris
5	Saigon Public Transport Company Limited	A member of the Board of Directors serves as a manager of the enterpris
6	New City Group Joint Stock Company	A member of the Board of Directors serves as a manager of the enterpris
7	New City Rental Company Limited	A member of the Board of Directors serves as a manager of the enterpris

Transactions between the Company and its related parties (major shareholders, branches of major shareholders, companies under common major shareholders, and entities sharing key management personnel) were conducted on transparent pricing terms and assessed as reasonable. Such transactions complied with the approval procedures of the Board of Directors and/or the General Meeting of Shareholders, as well as applicable information disclosure requirements, thereby ensuring that no undue benefits were derived and that no harm was caused to the interests of the Company or its shareholders.

IV. OTHER MATTERS

(Matters approved at previous General Meetings of Shareholders but not yet implemented, or any other matters that the Board of Directors is required to report to the General Meeting of Shareholders at its nearest annual meeting): None.

The above is a summary report of the activities of the Board of Directors regarding the implementation of the resolutions adopted by the General Meeting of Shareholders in 2025

and the operational directions for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

**FOR. BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HOANG HUY





REPORT

**Activities of the Board of Supervisors
 at the 2026 Annual General Meeting of Shareholders**

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Saigon Passenger Transport Joint Stock Company;

Pursuant to the current Operational Regulations of the Board of Supervisors;

The Board of Supervisors of Saigon Passenger Transport Joint Stock Company respectfully reports to the Annual General Meeting of Shareholders on its activities in 2025 with the principal contents as follows:

I. ASSESSMENT OF BUSINESS PERFORMANCE, FINANCIAL MANAGEMENT, AND THE MANAGEMENT AND UTILIZATION OF THE COMPANY'S CAPITAL RESOURCES AND ASSETS.

1. Business Performance Results:

The 2025 business plan was approved by the Annual General Meeting of Shareholders 2025 under Resolution No. 01/NQ-DHDCD/2025 dated April 24, 2025.

The 2025 business performance results, as presented in the audited Financial Statements issued on February 26, 2026, are as follows:

Unit: VND million

No.	Indicator	2025 Plan under AGM Resolution	2025 Actual Result	Actual/Plan Ratio (%)
1	Total Revenue	562.610	445.610	79,20%
2	Profit Before Tax	16.369	3.317	20,26%
3	State Budget Contribution	16.515	13.448	81,44%
4	Total Employee Payroll Fund	238.984	128.484	53,76%
5	Total Executive Management Payroll Fund	3.540	3.136	88,58%

- Total revenue in 2025 amounted to VND 445.610 million, achieving 79,2% of the planned target.

- Profit before tax in 2025 amounted to VND 3.317 million, achieving only 20,26% of the planned target.

- The total employee payroll fund in 2025 amounted to VND 128.484 million, achieving 53,76% of the planned target.

- The total payroll fund of the Executive Management Board in 2025 amounted to VND 3.136 million, achieving 88,58% of the planned target.

For public passenger transport services by bus: The implementation and enhancement of technological solutions, including cashless payment systems, bus route tracking applications, and passenger information systems, have improved convenience and attracted more users, resulting in a slight increase in passenger volume. However, the Company's bus operations continued to face extremely intense competition among transport operators, competition from ride-hailing services, as well as the widespread use of private motorcycles. Prolonged traffic congestion in Ho Chi Minh City directly affected bus travel times, reducing the attractiveness and reliability of this mode of transport. As of August 1, 2025, the Company operated a total of 13 bus routes, a reduction of 9 routes due to unsuccessful bidding results. The reduction in bus routes significantly impacted revenue performance, causing actual revenue to fall short of the 2025 plan.

For service activities: Vehicle rental services achieved positive results; however, tour operation services experienced a significant decline. Driver testing activities were suspended during the first six months of the year due to the transfer of responsibilities for driver training and testing from the Ministry of Transport to the Ministry of Public Security, resulting in a substantial decrease in business performance. Factors such as fluctuations in global oil prices, domestic price management policies, and high operating costs also adversely affected the business results of the Company's fuel trading operations.

Operating under the above circumstances, together with substantial vehicle depreciation expenses, the Company's profit in 2025 remained at a very low level, achieving only 20.27% of the planned target.

2. Financial Management

Saigon Passenger Transport Joint Stock Company conducts its business operations and financial management in compliance with the Law on Enterprises, tax policies, financial and accounting regulations, and other relevant legal provisions; the Company's Charter on Organization and Operations, Financial Management Regulations, and other internal control regulations. The Financial Statements are prepared, audited, reviewed, and submitted twice a year in accordance with applicable regulations.

3. Results of Certain Key Financial Indicators of the Company in 2025

Summary Table of Certain Financial Indicators in 2025

No.	Indicator	Unit	2024	2025	2025 Actual / 2024 Actual
1	Asset Structure				
1.1	Non-current Assets / Total Assets	%	60,5%	60,8%	100,4%
1.2	Current Assets / Total Assets	%	39,5%	39,2%	99,4%
2	Capital Structure				
2.1	Total Liabilities / Total Capital	%	32,5%	22,0%	67,6%
	Owners' Equity / Total Capital	%	67,5%	78,0%	115,7%
3	Liquidity Ratios				
3.1	Quick Ratio [(Current Assets – Inventories) / Current Liabilities]	Times	1,49	2,16	1,44
3.2	Short-term Debt Payment Ratio (Total Assets / Current Liabilities)	Times	3,88	5,64	1,46
3.3	Current Ratio (Current Assets / Current Liabilities)	Times	1,53	2,21	1,45
4	Profitability and Efficiency Ratios				
4.1	ROA (Return on Assets) [Profit After Tax / Total Assets]	%	8,05%	0,68%	8,48%
4.2	ROE (Return on Equity) [Profit After Tax / Owners' Equity]	%	11,9%	0,9%	7,3%
4.3	ROS (Return on Sales) [Profit After Tax / Revenue]	%	7,2%	0,8%	10,6%

✓ **Assets:** Total assets as of December 31, 2025 amounted to VND 486.222 million, a decrease of VND 71.190 million compared to the beginning of the year. The ratio of Current Assets to Total Assets was 39,2%, while Non-current Assets accounted for the remaining 60,8%. This structure changed only slightly compared to the beginning of the year (39,5% current assets and 60,5% non-current assets). Such an asset structure is considered appropriate

for an enterprise whose principal business activity is passenger transportation, as non-current assets primarily consist of transportation vehicles.

✓ **Capital Structure:** The capital structure improved significantly toward a safer financial position. The ratio of total liabilities to total capital decreased substantially from 32,5% in 2024 to 22,0% in 2025, while owners' equity increased correspondingly. This indicates that the Company reduced its debt obligations and strengthened its financial autonomy.

2. Liquidity

✓ **Strong Liquidity Position:** All three liquidity indicators (quick ratio, short-term debt payment ratio, and current ratio) increased and remained above 1,0 (for example, the current ratio reached 2,21 times in 2025). The Company maintained a surplus of cash and current assets relative to its liabilities, resulting in a very low liquidity risk.

3. Business Efficiency (A Matter of Concern)

✓ **Significant Decline in Operating Efficiency:** Although the Company maintained a sound financial position, profitability deteriorated sharply. At the beginning of 2025, the Company operated 22 bus routes; however, by the end of 2025, only 13 routes remained in operation. During 2025, upon the expiration and re-tendering of service contracts, the Company was unsuccessful in securing 9 bus routes through the bidding process.

o **ROA (8,05% → 0,68%):** Asset utilization efficiency declined by more than eight times.

o **ROE (11,9% → 0,9%):** Return on equity decreased to an almost negligible level.

o **ROS (7,2% → 0,8%):** Net profit margin fell to a record low.

• **Cause:** Profit after tax in 2025 was insignificant relative to the Company's revenue and capital base.

II. ASSESSMENT OF THE SUPERVISION OF THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE GENERAL DIRECTOR

1. Activities of the Board of Directors

Implementation of the Resolutions and Decisions issued by the Board of Directors during 2025:

The Board of Directors of the Company issued a total of 27 Resolutions and Decisions (including 8 Resolutions and 19 Decisions). The implementation status is as follows:

No.	Resolution/Decision No.	Date	Content	Implementation Status
I	01/QD-HDQT/SGB	February 13, 2025	Plan for organizing the 2025 Annual General Meeting of Shareholders of	Implemented

No.	Resolution/Decision No.	Date	Content	Implementation Status
			Saigon Passenger Transport Joint Stock Company.	
2	02/NQ-HDQT/SGB	April 1, 2025	Approval of the agenda and materials to be submitted to the 2025 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.	Implemented
3	03/NQ-HDQT/SGB	April 1, 2025	Approval of contracts and transactions between the Company and related parties.	Implemented
4	04/NQ-HDQT/SGB	April 1, 2025	Approval in principle of the disposal of fixed assets.	In Progress
5	05/QD-HDQT/SGB	June 27, 2025	Reappointment of the Chief Accountant of Saigon Passenger Transport Joint Stock Company.	Implemented
6	06/NQ-HDQT/SGB	September 16, 2025	Personnel matters of Saigon Passenger Transport Joint Stock Company.	Implemented
7	07/QD-HDQT/SGB	September 16, 2025	Dismissal from the position of General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
8	08/QD-HDQT/SGB	September 16, 2025	Resignation and dismissal from the position of Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
9	09/QD-HDQT/SGB	September 16, 2025	Resignation and dismissal from the position of Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
10	10/QD-HDQT/SGB	September 16, 2025	Resignation and dismissal from the position of Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
11	11/QD-HDQT/SGB	September 16, 2025	Appointment of the General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
12	12/QD-HDQT/SGB	September 16, 2025	Appointment of the Deputy General Director of Saigon	Implemented

No.	Resolution/Decision No.	Date	Content	Implementation Status
			Passenger Transport Joint Stock Company.	
13	13/QD-HDQT/SGB	October 2, 2025	Approval of the plan for organizing the Extraordinary General Meeting of Shareholders in 2025 of Saigon Passenger Transport Joint Stock Company.	Implemented
14	14/NQ-HDQT/SGB	October 3, 2025	Approval in principle of the restructuring and consolidation of the Executive Management Board of Saigon Passenger Transport Joint Stock Company.	Implemented
15	15/QD-HDQT/SGB	October 10, 2025	Salary grade adjustment for the General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
16	16/QD-HDQT/SGB	October 10, 2025	Salary grade adjustment for the Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
17	17/QD-HDQT/SGB	October 10, 2025	Appointment of the Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
18	18/QD-HDQT/SGB	October 10, 2025	Appointment of the Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
19	19/NQ-HDQT/SGB	October 28, 2025	Approval of the matters to be submitted to the Extraordinary General Meeting of Shareholders 2025 of Saigon Passenger Transport Joint Stock Company.	Implemented
20	20/QD-HDQT/SGB	October 28, 2025	Adjustment of securities registration information.	Implemented
21	21/NQ-HDQT/SGB	November 17, 2025	Approval of updates to the matters to be submitted to the Extraordinary General Meeting of Shareholders 2025 of Saigon Passenger	Implemented

No.	Resolution/Decision No.	Date	Content	Implementation Status
			Transport Joint Stock Company.	
22	22/NQ-HDQT/SGB	December 29, 2025	Approval of the dismissal of the General Director; appointment of the General Director, Deputy General Director, and Secretary to the Board of Directors of Saigon Passenger Transport Joint Stock Company.	Implemented
23	23/QD-HDQT/SGB	December 29, 2025	Approval of the dismissal of the General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
24	24/QD-HDQT/SGB	December 29, 2025	Appointment of the General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
25	25/QD-HDQT/SGB	December 29, 2025	Appointment of the Deputy General Director of Saigon Passenger Transport Joint Stock Company.	Implemented
26	26/QD-HDQT/SGB	December 29, 2025	Appointment of the Secretary to the Board of Directors of Saigon Passenger Transport Joint Stock Company.	Implemented
27	27/QD-HDQT/SGB	December 29, 2025	Change of the legal representative of Saigon Passenger Transport Joint Stock Company.	Implemented

Based on its supervisory activities, the Board of Supervisors has determined that the Board of Directors performed its functions and duties in accordance with the Company's Charter on Organization and Operations. Meetings of the Board of Directors were convened in a timely manner, and decisions were made on matters appropriate to the Company's actual business and operational conditions at each stage, as well as in line with the targets set forth in the Resolution of the 2025 Annual General Meeting of Shareholders.

2. Management Activities of the General Director and Other Managers

- The Executive Management Board consistently complied with the Company's Charter, the resolutions of the General Meeting of Shareholders, and the decisions of the Board of Directors.

- The Executive Management Board consistently complied with the policies, regulations, and legal provisions of the State relating to the Company's business operations.

III. ACTIVITIES OF THE BOARD OF SUPERVISORS

1. Structure of the Board of Supervisors

The Board of Supervisors consists of three (03) members, including one (01) Head of the Board of Supervisors and two (02) members. Changes to the membership of the Board of Supervisors were approved at the Extraordinary General Meeting of Shareholders held on November 18, 2025.

2. Operational Activities of the Board of Supervisors During the Year

- Number of meetings: During the year, the Board of Supervisors held four (04) meetings.
- Main agenda items of the first three quarterly meetings (Quarter I, Quarter II, and Quarter III of 2025):
 - + Supervising compliance with legal regulations, the Company's Charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
 - + Examining and supervising management and business operation activities in accordance with the Law on Enterprises.
 - + Supervising the Company's business operation and investment plans and the implementation thereof.
 - + Reviewing and evaluating the Company's Financial Statements and providing timely recommendations to the Board of Directors and the Executive Management Board regarding corporate governance and coordination among the Board of Directors, the Executive Management Board, and the Board of Supervisors.
- Agenda of the fourth meeting: Meeting of the Board of Supervisors following the changes approved by the Extraordinary General Meeting of Shareholders held on November 18, 2025, including the election of the Head of the Board of Supervisors.
- Number of inspections and evaluations of the Company's operations: Three (03) times.

3. Remuneration, Operating Expenses and Other Benefits of the Board of Supervisors

Based on the Resolution of the 2025 Annual General Meeting of Shareholders and the Company's business performance results, the total remuneration and bonus received by each member of the Board of Supervisors are as follows:

(Unit: VND)

No.	Full Name	Position	Remuneration (VND)	Remarks
1	Nguyen Quoc Soan	Head of the Board of Supervisors	264.166.667	Relieved from the position on November 18, 2025
2	Nguyen Thi To Nhu	Member of the Board of Supervisors	52.833.333	Relieved from the position on November 18, 2025
3	Tran Kim Tuyen	Member of the Board of Supervisors	60.000.000	
4	Truong Thi Truc Huong	Head of the Board of Supervisors	35.833.333	Assumed office on November 18, 2025
5	Nguyen Thi My Dung	Member of the Board of Supervisors	7.166.667	Assumed office on November 18, 2025
	Total		420.000.000	

IV. ASSESSMENT OF THE COORDINATION BETWEEN THE BOARD OF SUPERVISORS, THE BOARD OF DIRECTORS, AND THE GENERAL DIRECTOR

During 2025, the Head of the Board of Supervisors was invited to attend all meetings of the Board of Directors. The Board of Directors provided the Board of Supervisors with all relevant documents relating to the outcomes of such meetings. The General Director created favorable conditions in terms of facilities and personnel arrangements to ensure that all required documents were made available and that clear explanations were provided whenever requested by the Board of Supervisors.

V. Assessment of transactions between the company, its subsidiaries, or companies in which the company holds more than 50% of the charter capital and members of the board of directors, the general director, other executives, and their related persons; and transactions between the company and companies in which members of the board of directors, the general director, or other executives of the company are founding shareholders or have served as managers within the three (03) years preceding the transaction date:

Transactions between the Company and related parties (major shareholders, branches of major shareholders, companies sharing the same major shareholder, or entities with common key management personnel) were assessed as being transparent in terms of pricing and commercial reasonableness, and as fully complying with the approval procedures of the Board of Directors and/or the General Meeting of Shareholders, as well as information disclosure requirements under applicable laws. Such transactions were conducted in a manner that ensured no self-dealing or detriment to the interests of the Company or its shareholders.

VI. COMMENTS AND RECOMMENDATIONS

1. Comments

a. Strengths:

- The Company recorded a modest profit in 2025. However, accumulated losses remain, and the Company has not yet fully preserved its capital.
- The Company maintains a strong liquidity position and has good debt repayment capacity.
- During the year, there were changes in the personnel of the Executive Management Board and the Board of Directors; however, the Company's operations remained stable and management activities continued to be carried out effectively.

b. Limitations:

- The Company's business operations are a matter of concern. During the re-tendering process in August 2025, the Company lost 9 bus routes, resulting in a significant reduction in its core business activities.
- Outstanding issues and difficulties carried forward from previous years have not yet been fully resolved.

2. Recommendations

(1) Given the continuing decline in bus route operations, which constitute the Company's principal business activity, the Board of Supervisors recommends that the Board of Directors and the Executive Management Board formulate a five-year development strategy for the Company, including new business orientations aimed at reducing dependence on bus operations, increasing revenue and operational efficiency, and creating the conditions necessary to reduce the accumulated losses incurred in previous years.

(2) With respect to trade receivables, the Board of Supervisors recommends that the Company develop and implement specific measures for the assessment, settlement, and full recovery of outstanding debts in accordance with the provisions of applicable Accounting Standards.

No.	Account	Description	Amount (VND)
I		Account Balance as of December 31, 2025	24.486.024.207
1		Trade Receivables	7.024.617.430
1.1	131	Public Transport Management Center	3.488.690.466
1.2	131	EASY CAR JOINT STOCK COMPANY	3.490.426.964
1.3	131	Pham Minh Dung (Driver)	45.500.000

No.	Account	Description	Amount (VND)
2		Other Receivables	9.234.268.777
2.1	138	39 Hai Thuong Lan Ong Project	9.018.758.070
2.2	138	CNG Bus Project	128.570.670
2.3	138	Department of Finance	83.690.037
2.4	138	Retail Customers	3.250.000
3		Employee Advances	1.580.500.000
3.1	141	Nguyen Thanh Cong	126.500.000
3.2	141	Ta Khac Khoi	289.000.000
3.3	141	Le Dinh Loc	910.000.000
3.4	141	Do Thanh Yen	255.000.000
4		Accounts Payable	6.646.638.000
4.1	331	D32NDHUI130220/TONG	3.128.000
4.2	331	Ho Chi Minh City Branch of COM.PT Financial Investment, Accounting, Tax and Audit Consulting Company Limited	75.000.000
4.3	331	HOANG CUNG HOTEL JOINT STOCK COMPANY	46.800.000
4.4	331	Duyen Hai Tourism Service Investment and Development Joint Stock Company – Da Nang Branch	104.000.000
4.5	338	Driver and Ticket Seller Penalties under the Decision of the Center	6.484.700.000
4.6	338	Remuneration of the Members' Council	(70.070.000)
4.7	338	WIN VIET INVESTMENT TRADING AND SERVICES COMPANY LIMITED	3.080.000

The above is the Report on the Activities of the Board of Supervisors presented at the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company.

Recipients:

- Shareholders;
- Board of Directors;
- General Director;
- Archived by the Board of Supervisors.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD OF
SUPERVISORS
(signed)**

Truong Thi Truc Huong

PROPOSAL

Regarding the Approval of the Audited Financial Statements for the Year 2025 of the Company

To: The 2026 Annual General Meeting of Shareholders
Saigon Passenger Transport Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, and its amending, supplementing, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, and its amending, supplementing, and guiding documents;
- Pursuant to the Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company;
- Pursuant to the audited separate and consolidated Financial Statements for the year 2025 of the Saigon Passenger Transport Joint Stock Company.

Pursuant to the Charter of Saigon Passenger Transport Joint Stock Company stipulating the rights and obligations of the General Meeting of Shareholders in approving the Company's annual audited financial statements.

The Board of Directors of Saigon Passenger Transport Joint Stock Company respectfully submits to the General Meeting of Shareholders for voting and approval the audited Financial Statements for the year 2025 of the Company, which have been audited by CPA Vietnam Audit Company Limited.

The detailed contents of the Company's audited Financial Statements for the year 2025 of Saigon Passenger Transport Joint Stock Company are disclosed on the website: <https://saigonbus.com.vn/phan-loai-quan-he-co-dong/bao-cao-tai-chinh/>.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors (BOD), Supervisory Board (SB);
- Executive Board;
- Archived at: Administration Office, Corporate Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
(signed)**

NGUYEN HOANG HUY





SAI GON PASSENGER TRANSPORT JOINT STOCK COMPANY
AUDITED FINANCIAL STATEMENTS
For the year ended 31 December 2025

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STATEMENT OF THE BOARD OF GENERAL DIRECTORS

The Board of General Directors of Sai Gon Passenger transport Joint Stock Company presents this report together with the Company's audited financial statements for the year ended 31 December 2025.

COMPANY

Sai Gon Passenger transport Joint Stock Company (hereinafter referred to as the "Company") is a company formed through the equitization process of a state-owned enterprise, which used to be Saigon Passenger Transport One Member Limited Company under Decision No. 7164/QĐ-UBND dated 31 December 2015 of Chairman of the People's Committee of Ho Chi Minh City. The Company was granted the Enterprise Registration Certificate No. 0300478044 by the Ho Chi Minh Department of Planning and Investment (now the Ho Chi Minh City Department of Finance) for the first time on 21 April 2006, changes from time to time and changed for the 17th time on 08 January 2026.

Charter capital of the Company according to the Certificate of Business Registration number 0300478044 changed for the 17th time on 08 January 2026 is VND 600,000,000,000 (*In words: Six hundred billion Vietnamese Dong*).

Company name in a foreign language: SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY.

Abbreviated Company name: SATRANCO.

The Company's stock is currently listed on the UpCOM Stock Exchange with stock code: BSG.

The Company's headquarter is located on: No. 39 Hai Thuong Lan Ong, Ward Cho Lon, Ho Chi Minh City.

BOARDS OF MANAGEMENT, SUPERVISORS AND GENERAL DIRECTORS

Members of the Boards of Management, Supervisors, General Directors who held the Company during the year and at the date of this report are as follows:

Board of Management

Mr. Nguyen Hoang Huy	Chairman	(Appointed from 18 November 2025)
Ms. Le Thi My Hanh	Chairman	(Dismissed from 18 November 2025)
Mr. Vu Duy Anh	Member	(Appointed from 18 November 2025)
Mr. Vu Van Luat	Member	(Appointed from 18 November 2025)
Mr. Nguyen Cong Nhat	Member	(Appointed from 18 November 2025)
Ms. Doan Thi Thanh Nga	Member	(Appointed from 18 November 2025)
Mr. Nguyen Chi Nguyen	Member	(Appointed from 18 November 2025)
Mr. Bui Xuan Quyet Thang	Member	(Appointed from 18 November 2025)
Mr. Tran Ngoc Dan	Member	(Dismissed from 18 November 2025)
Mr. Pham Hoang Hiep	Member	(Dismissed from 18 November 2025)
Mr. Tran Lam	Member	(Dismissed from 18 November 2025)
Mr. Nguyen Tuan Viet	Member	(Dismissed from 18 November 2025)
Mr. Nguyen Ho Minh	Member	(Dismissed from 18 November 2025)
Mr. Tran Long	Member	(Dismissed from 18 November 2025)

Board of Supervisors

Ms. Truong Thi Truc Huong	Head of the Board	(Appointed from 18 November 2025)
Mr. Nguyen Quoc Soan	Head of the Board	(Dismissed from 18 November 2025)
Ms. Tran Kim Tuyen	Member	
Ms. Tran Thi Ngoc Dung	Member	(Appointed from 18 November 2025)
Ms. Nguyen Thi To Nhu	Member	(Dismissed from 18 November 2025)

STATEMENT OF THE BOARD OF GENERAL DIRECTORS (CONTINUED)

Board of General Directors

Mr. Vu Duy Anh	General Director	(Appointed from 01 January 2026)
Mr. Pham Hoang Hiep	General Director	(Resigned from the position from 10 October 2025)
Ms. Doan Thi Thanh Nga	General Director	(Appointed from 01 January 2026 and Resigned from the position from 01 January 2026)
Mr. Vu Van Luat	Deputy General Director	(Appointed from 01 October 2025)
Mr. Bui Xuan Quyet Thang	Deputy General Director	(Appointed from 01 October 2025)
Mr. Nguyen Tuan Viet	Deputy General Director	(Resigned from the position from 01 October 2025)
Mr. Nguyen Ho Minh	Deputy General Director	(Resigned from the position from 01 October 2025)
Mr. Nim Vuon Phu	Deputy General Director	(Resigned from the position from 01 October 2025)
Ms. Doan Thi Giao Thuyet	Chief Accountant	(Re-appointed with effect from 1 July 2025)

SUBSEQUENT EVENTS

According to the Board of General Directors, in all material respects, there have been no other significant events occurring after the balance sheet date, affecting the financial position and operation of the Company which would require adjustments to or disclosures to be made in the financial statements for the year ended 31 December 2025.

AUDITORS

The Company's financial statements for the year ended 31 December 2025 have been audited by CPA VIETNAM Auditing Company limited - A Member Firm of INPACT.

THE BOARD OF GENERAL DIRECTORS' RESPONSIBILITY

The Company's Board of General Directors is responsible for preparing the financial statements, which give a true and fair view of the financial position of the Company as at 31/12/2025 as well as of its income and cash flows statements for the year then ended, complying with Vietnamese Standards on Accounting, Vietnamese Accounting System and relevant regulations in preparation and disclosure of financial statements. In preparing these financial statements, the Board of General Directors is required to:

- Select appropriate accounting policies and apply them consistently
- Make judgments and estimates prudently;
- State clearly whether the Accounting Standards applied to the Corporation are followed or not, and all the material differences from these standards are disclosed and explained in the Financial Statements;
- Design and implement effectively the internal control system in order to ensure that the preparation and presentation of the Financial Statements are free from material misstatements due to frauds or errors.
- Prepare the Financial Statements of the Company on the going-concern basis, except for the cases that the going-concern assumption is considered inappropriate;

The Board of General Directors is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and to ensure that the financial statements comply with Vietnamese Standards on Accounting, Vietnamese Accounting System and relevant legal regulations in preparation and presentation of the financial statements. The Board of General Directors is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities

The Board of General Directors confirms that the Company has complied with the above requirements in preparing the financial statements.

SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY
No. 39 Hai Thuong Lan Ong, Ward Cho Lon, Ho Chi Minh City

STATEMENT OF THE BOARD OF GENERAL DIRECTORS (CONTINUED)

Board of General Directors' Approval of the Financial Statements

The Board of Directors of Saigon Passenger Transport Joint Stock Company, has approved the Financial Statements for the fiscal year ended on 31 December 2025 of the Company

For and on behalf the Boards of Management



Mr. Nguyen Hoang Huy
Chairman of the Board of Directors
Ho Chi Minh City, 26 February 2026

01/02/2026
CÔNG TY CỔ PHẦN XE KHÁCH SÀI GÒN
TP. HO CHI MINH



CPA VIETNAM AUDITING COMPANY LIMITED

Head Office in Hanoi:

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Thanh Xuan Dist., Hanoi, Vietnam

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+84 (24) 3 783 2122 www.cpavietnam.vn



No.: 72/2026/BCKT-CPA VIETNAM-HCM

INDEPENDENT AUDITORS' REPORT

To: Shareholders
The Boards of Management, Supervisors and General Directors
Saigon Passenger Transport Joint Stock Company

We have audited the accompanying financial statements of Saigon Passenger Transport Joint Stock Company prepared on 26 February 2026 as set out on pages 06 to page 38, including the Balance sheet as at 31 December 2025, and the Income Statement, and Cash flows Statement for the year then ended, and Notes to the financial statements.

Responsibility of the Board of General Directors

The Company's Board of General Directors is responsible for the true and fair preparation and presentation of these Financial Statements in compliance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting and the relevant statutory requirements applicable to the preparation and presentation of the Financial Statements, and for the internal control as the Board of General Directors determines is necessary to enable the preparation of the Financial Statements that are free from material misstatement, whether due to fraud or error.

Responsibility of Auditors

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. These standards require us to comply with the Standards and codes of ethics, to plan and perform the audit to obtain reasonable assurance as to whether the Company's financial statements are free from any significant errors or not.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The audit procedures are selected based on the auditor's judgment, including the assessment of risks of material misstatement in the Financial Statements due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the Financial Statements in order to design appropriate audit procedures to the actual situation, which is not intended to give an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion of Auditors

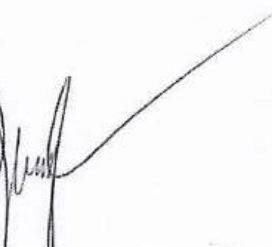
In our opinion, the accompanying Financial Statements gives a true and fair view of, in all material respects, the financial position of the Company as at 31 December 2025 and the results of its operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and the statutory requirements relevant to preparation and presentation of the Financial Statements in Vietnam.

Emphasis of matter paragraph

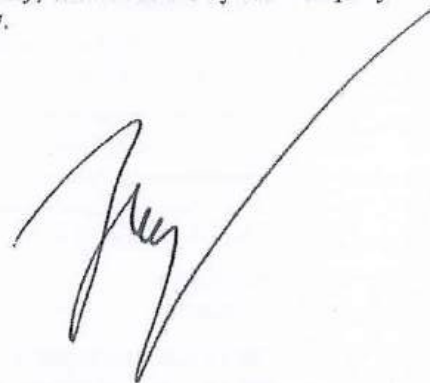
As stated in Note 4 of the Financial Statement Explanatory Notes, the Company officially transitioned to operating as a Joint Stock Company on 19 August 2016. As of the date of this Report, the State Audit has completed the audit of the finalization of the value of state capital and has issued an audit report on the finalization of the value of state capital at the time of the official transition to a joint stock company of the Company, according to Decision No. 7164/QĐ-UBND dated 31 December 2015, of the Ho Chi Minh City People's Committee on approving the plan and converting Saigon Passenger Transport One Member Limited Liability Company under Saigon Mechanical and Transport Corporation - One Member Limited Liability Company into a joint stock company. The Company has completed the State Capital Finalization Dossier according to the conclusions and recommendations of the State Audit and is submitting it to the competent authority for approval. The final approved state capital finalization may change the recorded value of the Company's assets and liabilities. Relevant adjustments, if any, will be made by the Company upon final approval of the capital finalization by the competent authority.

Our audit opinion is not affected by the aforementioned issues.





Bui Thi Thuy
Deputy General Director
Audit Practising Registration Certificate
No: 0580-2023-137-1
Letter of Authorization No: 04/2026/UQ-CPA VIETNAM dated 02 January 2026 of Chairman
For and on behalf of
CPA VIETNAM AUDITING COMPANY LIMITED
An independent member of INPACT
Ha Noi, 26 February 2026



Le Thanh Tung Lam
Auditor
Audit Practising Registration Certificate
No: 5475-2026-137-1

BALANCE SHEET
As at 31 December 2025

ASSETS	Codes	Notes	31 December 2025	01 January 2025
			VND	VND
A - CURRENT ASSETS (100 = 110+120+130+140+150)	100		190,821,121,016	220,171,443,373
I- Cash and cash equivalents	110	5.1	81,710,020,538	111,262,456,296
1. Cash	111		21,710,020,538	14,262,456,296
2. Cash equivalents	112		60,000,000,000	97,000,000,000
II- Short-term financial investments	120	5.2	40,500,000,000	20,725,616,438
1. Investments held to maturity	123		40,500,000,000	20,725,616,438
III- Short-term receivables	130		62,515,574,233	81,525,626,106
1. Short-term receivables from customers	131	5.3	42,199,818,133	58,242,181,938
2. Prepayments to sellers in short-term	132		478,874,254	470,853,801
3. Other short-term receivables	136	5.4	25,161,087,245	28,115,136,433
4. Short-term allowances for doubtful debts	137	5.5	(5,324,205,399)	(5,302,546,066)
IV- Inventories	140	5.6	4,936,176,666	5,435,599,160
1. Inventories	141		4,936,176,666	5,435,599,160
V- Other short-term assets	150		1,159,349,579	1,222,145,373
1. Short-term prepaid expenses	151	5.7	110,000,000	189,664,060
2. Taxes and other receivables from government budget	153	5.12	1,049,349,579	1,032,481,313
B - LONG-TERM ASSETS (200 = 210+220+240+250+260)	200		295,400,797,246	337,240,766,884
II Fixed assets	220		284,945,390,401	326,570,905,442
1. Tangible fixed assets	221	5.8	283,404,314,350	324,758,162,387
- Historical costs	222		991,297,319,057	1,002,817,514,912
- Accumulated depreciation	223		(707,893,004,707)	(678,059,352,525)
2. Intangible fixed assets	227	5.9	1,541,076,051	1,812,743,055
- Historical costs	228		3,709,271,250	3,709,271,250
- Accumulated amortization	229		(2,168,195,199)	(1,896,528,195)
III. Investment properties	230		-	-
IV. Long-term assets in progress	240		664,083,636	664,083,636
1. Construction in progress	242	5.10	664,083,636	664,083,636
V. Long-term financial investments	250		-	-
VI Other long-term assets	260		9,791,323,209	10,005,777,806
1. Long-term prepaid expenses	261	5.7	9,791,323,209	10,005,777,806
TOTAL ASSETS (270 = 100+200)	270		486,221,918,262	557,412,210,257

BALANCE SHEET (CONTINUED)
As at 31 December 2025

RESOURCES	Codes	Notes	31 December 2025	01 January 2025
			VND	VND
A- LIABILITIES (300 = 310+330)	300		106,882,038,687	181,389,719,642
I- Short-term liabilities	310		86,204,011,227	143,792,429,942
1. Short-term supplier payables	311	5.11	33,897,204,427	70,418,124,569
2. Short-term prepayments from customers	312		1,098,180,517	1,037,057,086
3. Taxes and other payables to government	313	5.12	4,403,369,930	3,752,156,535
4. Payables to employees	314		15,721,257,479	29,639,158,445
5. Short-term accrued expenses	315	5.13	24,536,580,595	24,196,222,916
6. Short-term unearned revenue	318		4,149,035,736	10,841,772,002
7. Other short-term payments	319	5.14	2,384,226,903	1,463,405,531
8. Short-term provisions	321		-	2,430,377,218
9. Bonus and welfare fund	322		14,155,640	14,155,640
II- Long-term liabilities	330		20,678,027,460	37,597,289,700
1. Long-term supplier payables	331	5.11	18,306,000,000	34,900,000,000
2. Other long-term payables	337	5.14	2,372,027,460	2,697,289,700
B- RESOURCES (400 = 410+430)	400		379,339,879,575	376,022,490,615
I- Owner's equity	410	5.15	379,339,879,575	376,022,490,615
1. Contributed capital	411		600,000,000,000	600,000,000,000
- Ordinary shares with voting rights	411a		600,000,000,000	600,000,000,000
2. Undistributed profit after tax	421		(220,660,120,425)	(223,977,509,385)
- Undistributed profit after tax brought forward	421a		(223,977,509,385)	(268,848,127,663)
- Undistributed profit after tax for the current year	421b		3,317,388,960	44,870,618,278
II- Other resources and other funds	430		-	-
TOTAL RESOURCES (440 = 300+400)	440		486,221,918,262	557,412,210,257

Preparer



Nguyen Thi Van Anh

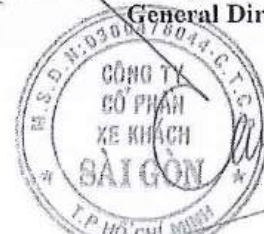
Chief Accountant



Doan Thi Giao Thuyet

Ho Chi Minh City, 26 February 2026

General Director



Vu Duy Anh

INCOME STATEMENT
For the year ended 31 December 2025

ITEMS	Codes	Notes	Year 2025	Year 2024
			VND	VND
1. Revenues from sales and services rendered	01	6.1	436,248,105,923	627,512,823,414
2. Less deductions	02		-	-
3. Net revenues from sales and services rendered (10=01-02)	10		436,248,105,923	627,512,823,414
4. Cost of goods sold	11	6.2	400,824,734,215	533,545,751,119
5. Gross revenues from sales and services rendered (20 = 10-11)	20		35,423,371,708	93,967,072,295
6. Financial income	21	6.3	4,174,219,498	3,447,245,999
7. Financial expenses	22	6.4	-	226,901,736
<i>In which: Interest expenses</i>	23		-	226,901,736
8. Selling expenses	24	6.5	1,308,641,542	2,220,432,835
9. General administrative expenses	25	6.5	38,272,336,396	50,674,393,092
10. Operating profit (loss) {30 = 20+(21-22)-(24+25)}	30		16,613,268	44,292,590,631
11. Other income	31	6.6	5,188,394,531	2,373,840,449
12. Other expenses	32	6.6	1,887,618,839	1,795,812,802
13. Profit (loss) from other activities (40 = 31-32)	40	6.6	3,300,775,692	578,027,647
14. Accounting profit (loss) before tax (50 = 30+40)	50		3,317,388,960	44,870,618,278
15. Current corporate income tax expenses	51	6.7	-	-
16. Deferred corporate income tax expenses	52		-	-
17. Profits after corporate income tax (60 = 50-51-52)	60		3,317,388,960	44,870,618,278
18. Earnings per share	70	6.8	55	748

Ho Chi Minh City, 26 February 2026

Preparer

Chief Accountant

General Director

Nguyen Thi Van Anh

Doan Thi Giao Thuyet

Vu Duy Anh



CASH FLOW STATEMENT
(Indirect method)
For the year ended 31 December 2025

ITEMS	Codes	Notes	Year 2025	Year 2024
			VND	VND
I. CASH FLOWS FROM OPERATING ACTIVITIES				
1. Profit before tax	01		3,317,388,960	44,870,618,278
2. Adjustments for:				
- Depreciation of fixed assets and investment real property	02		81,072,168,200	76,623,603,502
- Provisions	03		(2,408,717,885)	904,638,731
- Gains on investing activities	05		(4,174,219,498)	(3,296,340,033)
- Interest expense	06		-	226,901,736
3. Operating profit before movements in working capital	08		77,806,619,777	119,329,422,214
- (Increase) decrease in receivables	09		18,820,836,993	(10,462,583,402)
- (Increase) decrease in inventories	10		499,422,494	58,508,788
- Increase (decrease) in accounts payable	11		(72,077,303,737)	8,567,067,042
- (Increase) decrease in prepaid expenses	12		294,118,657	(98,503,897)
- Interest paid	14		-	(232,226,722)
Net cash from operating activities	20		25,343,694,184	117,161,684,023
II. Cash flows from investing activities				
1. Expenditures on purchase and construction of fixed assets and long-term	21		(39,446,653,159)	(85,837,112,810)
2. Proceeds from disposal or transfer of fixed assets and other long-term assets	22		1,606,687,281	62,900,018
3. Expenditures on loans and purchase of debt instruments from other entities	23		(40,000,000,000)	(5,225,616,438)
4. Proceeds from lending or repurchase of debt instruments from other entities	24		20,225,616,438	43,000,000,000
5. Proceeds from interests, dividends and distributed profits	27		2,718,219,498	3,447,245,999
Net cash used in investing activities	30		(54,896,129,942)	(44,552,583,231)
III. CASH FLOWS FROM FINANCING ACTIVITIES				
1. Proceeds from borrowings	33		-	832,120,828
2. Repayments of borrowings	34		-	(12,138,510,483)
Net cash flows from financial activities	40		-	(11,306,389,655)
Net cash flows during the period (50 = 20+30+40)	50		(29,552,435,758)	61,302,711,137
Cash and cash equivalents at the beginning of the period	60		111,262,456,296	49,959,745,159
Cash and cash equivalents at the end of the period (70 = 50+60+61)	70	5.1	81,710,020,538.00	111,262,456,296.00

Preparer

Nguyen Thi Van Anh

Chief Accountant

Doan Thi Giao Thuyet

Ho Chi Minh City, 26 February 2026
General Director



Vu Duy Anh

NOTES TO THE FINANCIAL STATEMENTS

The Financial Statements for the year ended 31 December 2025

1. COMPANY INFORMATION

1.1 Structure of ownership

Sai Gon Passenger transport Joint Stock Company (hereinafter referred to as the "Company") is a company formed through the equitization process of a state-owned enterprise, which used to be Saigon Passenger Transport One Member Limited Company under Decision No. 7164/QĐ-UBND dated 31 December 2015 of Chairman of the People's Committee of Ho Chi Minh City. The Company was granted the Enterprise Registration Certificate No. 0300478044 by the Ho Chi Minh Department of Planning and Investment (now the Ho Chi Minh City Department of Finance) for the first time on 21 April 2006, changes from time to time and changed for the 17th time on 08 January 2026.

Charter capital of the Company according to the Certificate of Business Registration number 0300478044 changed for the 17th time on 08 January 2026 is VND 600,000,000,000 (*In words: Six hundred billion Vietnamese Dongs*).

Company name in a foreign language: SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY.

Abbreviated Company name: SATRANCO.

The Company's stock is currently listed on the UpCOM Stock Exchange with stock code: BSG.

The Company's headquarter is located on: No. 39 Hai Thuong Lan Ong, Ward Cho Lon, Ho Chi Minh City.

The total number of the Company's employees as at 31/12/2025 is 686 people (as at 31/12/2024 is 968 people)

1.2 Operating industries and principal activities

Operating industries of the Company is commercial and service activities.

1.3 Operating industries:

- According to Certificate of Business Registration, the operating industries of the Company include:
- Restaurants and mobile food services;
- Public passenger transport business by car. Passenger transport business by contract, on fixed routes. International intermodal passenger transport business. Cargo transport business by car. Maintenance and repair of motor vehicles. Production: manufacturing, remodelling, and assembling all types of automobiles (not produced at the headquarters; except for vehicle design). Domestic and international travel business. Import and export, buying and selling cars, trucks, trailers, components, spare parts, and auxiliary parts of all types of automobiles. Petroleum business agent. Buying and selling lubricants, clean engine oils, and other fuels used in engines. Renting warehouses, parking lots, houses, offices (this function is not performed for state-transferred assets). Parking service for 2-wheel and 4-wheel vehicles. Real estate brokerage. Real estate management services. Real estate services. Import and export, buying and selling mechanical products, electronics - electrical, raw materials, supplies, equipment, technology, machinery, spare parts for the transportation sector. Tourism accommodation business: hotels (not operated at the headquarters). Study abroad consultancy. Organizing fairs and conferences. Agents selling airplane, train, hydrofoil, and car tickets. Commercial advertising. Vocational training.
- Principal activities of the company for the year are:
- Passenger transport business by car;
- Passenger transport business by contract, on fixed routes;
- Domestic travel business;
- Petroleum business agent;
- Renting warehouses, parking lots, houses, and offices;
- Other services.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

1.4 Normal operating cycle

The Company's normal operating cycle is 12 months.

1.5 The company structure

The company has 06 business units, 01 dependent business location in Ho Chi Minh City and 01 dependent branch in Hanoi, which includes:

<u>No.</u>	<u>Name of the enterprise</u>	<u>Address</u>
1	Automotive Repair Services Enterprise	No. 1 Pham Hong Thai, Ward Tan Son Hoa, Ho Chi Minh City
2	Transport and Tourism Enterprise	592 Cong Hoa, Ward Tan Binh, Ho Chi Minh City
3	Tan Binh Driving Test Center	No. 1 Pham Hong Thai, Ward Tan Son Hoa, Ho Chi Minh City
4	SaiGonBus Vocational Education Center	No. 1 Pham Hong Thai, Ward Tan Son Hoa, Ho Chi Minh City
5	The Bus Transport Enterprise includes the following units:	
-	Lac Long Quan Bus Office	343/20 Lac Long Quan, Ward Hoa Binh, Ho Chi Minh City - 592 Cong Hoa, Ward Tan Binh, Ho Chi Minh City
-	Pho Quang Bus Office	No. 1 Pham Hong Thai, Ward Tan Son Hoa, Ho Chi Minh City
-	Phan Van Tri Bus Office	439 Phan Van Tri, Ward An Nhon, Ho Chi Minh City
6	Petroleum Store	500 Nguyen Dinh Chieu, Ward Ban Co, Ho Chi Minh City
7	Business location	171 Dien Bien Phu, Ward Gia Dinh, Ho Chi Minh City
8	Ha Noi Branch	18th Floor, CEO Tower, Lot HH2-1, Me Tri Ha Urban Area, Pham Hung Street, Me Tri Ward, Hanoi City, Vietnam.

1.6 Statement of information comparability on the financial statements

The Board of General Directors ensures to follow all the requirements of the Vietnamese Accounting Standards and System, which were issued together with the Circular No. 200/2014/TT-BTC dated 22 December 2014 and Circular No. 53/2016/TT-BTC dated 21 March 2016 on amending and supplementing a number of articles of Circular No. 200/2014/TT-BTC dated 22 December 2014 issued by the Ministry of Finance. Therefore, the information and figures presented in the Financial Statements are comparable.

2. FISCAL YEAR AND ACCOUNTING CURRENCY

2.1 Fiscal year

The Company's fiscal year applicable for the preparation of its financial statements starts on 1st January and ends on 31st December of solar year.

2.2 Accounting currency

The accompanying Financial Statements are expressed in Vietnam Dong (VND).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

3. ACCOUNTING STANDARDS AND SYSTEM

The following are the main accounting policies applied by the Company in preparing the financial statements:

3.1 Accounting System

The Company applied the Vietnamese Enterprise Accounting System promulgated under Circular No. 200/2014/TT-BTC dated 22 December 2014, issued by the Ministry of Finance; Circular No. 53/2016/TT-BTC dated 21 March 2016 issued by the Ministry of Finance, amending and adding some articles of Circular No. 200/2014/TT-BTC.

3.2 Statements for the compliance with Accounting Standards and System

The Board of General Directors ensures to follow all the requirements of the Vietnamese Accounting Standards and System, which were issued to guide the preparation and presentation of the Financial Statements.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of preparation the financial statements

The attached financial statements are expressed in Vietnam Dong (VND), under the historical cost convention and in accordance with Vietnamese Accounting Standards, Vietnamese Accounting System, and legal regulations relevant to the preparation and presentation of Financial Statements.

The enclosed financial statements are not intended to reflect the financial situation, results of business operations and cash flows in accordance with generally accepted accounting principles and practices in countries other than Vietnamese.

Equitization Settlement

The company officially transitioned to operate as a joint stock company starting on 19 August 2016. However, as of the date of this financial report, the company has not received decisions from the competent authorities regarding the equitization settlement and the handover minutes to the joint stock company.

As of the date of this Report, the State Audit has completed the audit of the finalization of the value of state capital and has issued an audit report on the finalization of the value of state capital at the time of the official transition to a joint stock company of the Company, according to Decision No. 7164/QD-UBND dated 31 December 2015, of the Ho Chi Minh City People's Committee on approving the plan and converting Saigon Passenger Transport One Member Limited Liability Company under Saigon Mechanical and Transport Corporation - One Member Limited Liability Company into a joint stock company. The Company has completed the State Capital Finalization Dossier according to the conclusions and recommendations of the State Audit and is submitting it to the competent authority for approval. The final approved state capital finalization may change the recorded value of the Company's assets and liabilities. Relevant adjustments, if any, will be made by the Company upon final approval of the capital finalization by the competent authority.

Accounting estimates

The preparation of the Financial Statements in conformity with Vietnamese Accounting Standards requires the Board of General Directors to make estimates and assumptions that affect the reported amounts of liabilities, assets, and disclosures of contingent assets and liabilities at the date of the Financial Statements and the reported amounts of revenues and expenses during the fiscal year. Actual results may differ from those estimates and assumptions.

Cash and cash equivalents

Cash comprises cash on hand, bank deposits.

Cash equivalents comprise short-term deposits and highly liquid investments with an original maturity of less than 3 months that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
The Financial Statements for the year ended 31 December 2025

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial investments

Held to maturity investments

Held to maturity investments are those that the Company has intention and ability to hold until maturity. Held to maturity investments includes: term bank deposits with original maturities of more than 3 months (including bills and promissory notes), held-to-maturity loans for the purpose of earning periodic interest and other held-to-maturity investments

Held-to-maturity investments are initially recognized at cost including the purchase cost and other transaction costs. Interest from these held-to-maturity investments after acquisition date is recognized in the profit or loss on the basis of the interest income to be received. Interests arising prior to the Company's acquisition of held-to-maturity investments are recorded as a decrease in the costs as at the acquisition time.

Held-to-maturity investments are stated at cost less allowance for bad debts.

Allowance for bad debts of held-to-maturity investments is made in conformity with current accounting regulations.

Receivables

The receivables comprise the customer receivables and other receivables. Receivables are recognized at the carrying amounts less allowances for doubtful debts.

Allowance for doubtful debts is assessed and made for overdue receivables that are difficult to be collected, or the debtor is unable to pay due to dissolution, bankruptcy or similar difficulties.

Inventories

Inventories are measured at the lower of cost and net realizable value. Cost of inventories comprise costs of direct materials, direct labor, and general operation (if any) incurred in bringing the inventories to their present location and conditions.

The cost of inventories is determined in accordance with the weighted average method and is accounted for using the perpetual inventory method.

Net realizable value is the estimated selling price of inventory items less all estimated costs of completion and costs of marketing, selling and distribution.

The Company's allowance for impairment of inventories is made when there is reliable evidence of impairment of the net realizable value compared to the history cost of inventories.

Tangible fixed assets and Depreciation

Tangible fixed assets are stated at history cost less accumulated depreciation.

Historical costs of tangible fixed assets include all the expenses paid by the Company to bring the asset to its working condition for its intended use.

Tangible fixed assets have been re-evaluated using the asset-based approach to determine the value of the enterprise for the purpose of equitizing the state-owned enterprise as of 30 June 2015. Accordingly, the original cost of tangible fixed assets is reflected based on the re-evaluated original cost according to the Enterprise Valuation Report.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Tangible fixed assets and Depreciation (Continued)

Tangible fixed assets are depreciated using over their estimated useful lives. Details are as follows:

	<u>(Years)</u>
Buildings, structures	05 - 50
Machinery and equipment	05 - 25
Motor vehicles	05 - 20
Office equipment	05 - 20
Others	05 - 25

Gains and losses arising from the liquidation of assets are the difference between the income from liquidation and the remaining value of the assets, and are recognized in the Income Statement.

Intangible fixed assets and Amortization

The Company's intangible assets are Computer software, are stated at history cost less accumulated amortization.

Computer software is amortized on a straight-line basis over its estimated useful life of 07 years.

Prepaid expenses

Prepaid expenses comprise actual expenses arising but relevant to financial performance in several accounting periods. The Company's prepaid expenses includes:

Tools and supplies

Tools and supplies are recorded to expenses and depreciated to on a straight-line basis with useful life of not exceeding 36 months

Land lease rent

Prepaid land rent represents the land rent paid for the land the Company is using at 171 Dien Bien Phu, Ward Gia Dinh, Ho Chi Minh City. The prepaid land lease is allocated to expenses on a straight-line basis over the lease term. As the company has not yet signed a land lease contract with the Department of Natural Resources and Environment of Ho Chi Minh City, the allocation period for the prepaid land lease has not been determined.

Goodwill on privatisation of state-owned companies

Goodwill on privatisation of state-owned companies is recognized in accordance with Decision No. 7025/QĐ-UBND dated 25 December 2015, issued by the People's Committee of Ho Chi Minh City, concerning the determination of enterprise value for the purpose of equitization. Goodwill is allocated to expenses on a straight-line basis over a period of 10 years from the date the company officially transitioned to a joint stock company.

Fixed assets major repairs expenses

Fixed assets major repairs expenses which have significant value incurring one time which are recorded to expenses and amortized on a straight-line basis over 36 months.

Construction in progress

Construction in progress reflects the Properties in progress for production, leasing, administrative purposes, or for any other purposes are recognized at the historical cost. This cost includes relevant service fees, interest fees in accordance with the Company's accounting policies. Depreciation of these assets is the same as the other assets, commencing from these assets are ready for their intended use.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Payables

The account payables are monitored in details by payable terms, payable parties, original currency and other factors depending on the Company's management requirement.

The account payables include payables as trade payables, loans payable, intercompany payable and other payables which are determined almost certainly about the recorded value and term, which is not carried less than amount to be paid. They are classified as follows:

- Trade payables: reflect payables of commercial nature arising from the purchase of goods, services, or assets, payables for import through trustees of which the seller is an independent entity with the Company.
- Other payables reflect payables of non-commercial nature and irrelevant to purchase, sales of goods or provisions of services.

Loans and finance lease liabilities

Loans and finance lease liabilities include loans, financial leases, excluding loans in the form of bonds or preference shares with terms that the issuer is required to repurchase at a certain point in the future.

The Company monitors loan amounts and financial liabilities in details by each type and classifies them into short-term and long-term according to repayment term.

Expenses directly related to the loan are recognized to financial expenses, except for expenses incurred from a separate loan for investment, construction or production in progress, which are capitalized according to Accounting Standard "Borrowing costs".

Accrued expenses

Accrued expenses are those already recorded in operating expenses in the period/year but not actually paid to ensure that when these expenses actually occur, they will not have a significant influence on operating expenses based on matching principle between income and expenses.

The Company recognizes Accrued expenses as follows:

- Interest expenses: Accrued based on the loan principal, term, and interest rate of the loan agreement.

Provisions for payables

The recognized amount of a provision for payables is the best estimate of the amount that will be required to settle the present obligation as at the fiscal year end date or balance sheet date.

Only expenses related to the provision for payables made initially will be offset by such provision.

When the difference between the provision for payables made in the previous accounting period that has not yet been used up is larger than the provision for payables made in the reporting period, it shall be reversed and recorded as a decrease in production and business expenses in the period, excluding the larger difference of the provision payables for warranty of construction works reversed into other income in the period.

- The Company's provisions for liabilities are pre-allocated expenses for periodic repair and maintenance of fixed assets, based on technical requirements according to Circular 511/QĐ-BGTVT dated 18 April 2022, regarding the issuance of the economic-technical framework standards applicable to public passenger transport by bus.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Unrealized revenues

Unrealized revenue includes: revenue received in advance such as: The amount of money prepaid by customers related to office for rent.

Periodically, the Company calculates, determines and recognizes the unrealized revenue transferred to revenue for the year in line with the actual volume of gasoline sold.

Owners' equity

Capital is recorded according to the actual amounts invested by Owners.

Undistributed profit is determined based on post-corporate income tax business results and the distribution of profits or handling of losses by the company.

Revenue and other income

The Company's revenue includes revenue from sales of products and goods and service revenue.

Revenue from sale of goods and products

Revenue from sale of goods shall be recognized when it satisfies all the five (5) conditions below:

- (a) The Company has transferred to the buyer the significant risks and reward of ownership of the goods;
- (b) The Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- (c) The amount of revenue can be measured reliably;
- (d) It is probable that the economic benefits associated with the transaction will flow to the Company; and
- (e) Costs related to transactions can be determined.

Revenue from services

Service revenue includes actual transportation revenue according to the order contract and subsidy revenue.

Actual transportation revenue calculated based on the unit price in the order contract = Revenue per trip x Total number of actual trips.

Subsidy revenue is currently recognized as the difference between the actual costs calculated based on the unit price in the order contract and the transportation revenue according to the order contract.

Revenue per trip = Average revenue per passenger (Unit price according to the order contract) x Actual number of passengers per trip.

Actual costs calculated based on the unit price in the order contract = Cost per trip (Unit price according to the order contract) x Total number of actual trips.

Cost per trip = Cost per trip calculated based on the fuel unit price according to Decision No. 3677/QĐ-UBND dated 30 August 2019, which includes adjusted fuel prices, wages minus depreciation costs (for routes using vehicles over 10 years old), and attendant costs per trip (for routes without attendants).

The number of passengers per trip and the total number of actual trips are based on the monthly Acceptance Report of completed volumes with the Public Transport Management Center.

Average revenue per passenger and cost per trip are provisionally calculated based on the annual order contract with the Public Transport Management Center and will be adjusted when there is a final settlement from the competent authorities as of 31 December each year.

11/11/2025

11/11/2025

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue and other income (Continued)

Revenue from interest income and other income

The revenue is recognized when the Company can obtain economic benefits from the above activities and when it is reliably measured.

Cost of goods sold

Cost of goods sold or services rendered including the cost of products, goods, services, investment property, production cost of construction products (for construction enterprises) sold during the period is recorded corresponding to revenue of the period. For cost which is over the normal level of inventories is recorded directly into the cost of goods sold.

Financial expenses

Borrowing costs: Monthly recognition is based on the loan amount, loan interest rate, and the actual number of days the loan is utilized.

Current corporate income tax expense

Current income tax expenses: are corporate income tax payable calculated on taxable profit during the year and current corporate income tax rate. Current income tax is calculated on taxable income and applicable tax rate during the tax period. Difference between taxable income and accounting profit is from adjustment of differences between accounting profit and taxable income in accordance with current tax policies.

The Company has an obligation to pay corporate income tax at the rate of 20% on taxable profits.

The determination of the Company's income tax is based on current tax regulations. However, these regulations change from time to time and the final determination of corporate income tax depends on the examination results of the competent tax authorities.

Earnings per share

Basic earnings per share is calculated by dividing net profit (loss) after tax for the year attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year.

Related parties

A party is considered a related party of the Corporation in case that party is able to control the Corporation or to cause material effects on the financial decisions as well as the operations of the Corporation. A party is also considered a related party of the Corporation in case that party is under the same control or is subject to the same material effects.

When considering the relationship of related parties, the nature of relationship is focused more than its legal form.

Segment reporting

A business segment is a distinguishable component of the Company that is engaged in manufacturing or providing products or related services (by business segment) or in providing products or services within a particular economic environment (geographical area) which is subject to risks and returns that are different from those of other segments. The Board of Management confirms that the main activity of the Company is trading in building materials and mainly operates in a geographical segment of Vietnam. Therefore, the Company does not present segment reports by business segments and by geographical segments in accordance with Vietnamese Accounting Standard No. 28 - Segment Reporting.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5. SUPPLEMENTARY INFORMATION TO ITEMS DISCLOSED IN THE BALANCE SHEET

5.1 Cash and cash equivalents

	31 December 2025	01 January 2025
	VND	VND
Cash on hand	232,152,431	474,126,709
Cash in banks	21,477,868,107	13,788,329,587
Cash equivalents (i)	60,000,000,000	97,000,000,000
Total	81,710,020,538	111,262,456,296

(i) These are term deposits with a maturity of no more than three months at the bank, with interest rates ranging from 4% to 4.5% per year

5.2 Short-term Financial investments

	31 December 2025 (VND)		01 January 2025 (VND)	
	Original cost	Book value	Original cost	Book value
Term deposits (i)	40,500,000,000	40,500,000,000	20,725,616,438	20,725,616,438
Total	40,500,000,000	40,500,000,000	20,725,616,438	20,725,616,438

(i) Term deposits with original maturities of not more than 12 months are placed with commercial banks, bearing interest rates ranging from 4.0% to 4.8% per annum. As at 31 December 2025, a 12-month term deposit with an outstanding balance of VND 500,000,000 at Joint Stock Commercial Bank for Investment and Development of Vietnam - Thong Nhat Branch has been pledged as collateral for the Company's international travel business operations.

5.3 Short-term receivables from customers

	31 December 2025	01 January 2025
	VND	VND
Public Transportation Management Center	15,999,070,809	36,615,406,831
GB Hanoi Co., Ltd (i)	6,180,000,000	6,180,000,000
Jones Lang LaSalle (Vietnam) Co., Ltd	3,814,025,228	-
Ho Chi Minh City Open University	579,679,056	1,626,101,564
Others	15,627,043,040	13,820,673,543
Total	42,199,818,133	58,242,181,938
<i>In which: Short-term receivables from related parties (Details in Note 7.2)</i>	<i>3,641,262,496</i>	<i>4,073,834,792</i>

(i) The receivable related to the transfer of 4 cars to GB Hanoi Co., Ltd. is currently under dispute (details are provided in Note 7.1).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
The Financial Statements for the year ended 31 December 2025

5.4 Short-term other receivables

	31 December 2025 (VND)		01 January 2025 (VND)	
	Book value	Provision	Book value	Provision
Deposits	895,359,168	(139,920,000)	2,525,859,004	(139,920,000)
Others	24,265,728,077	(4,640,022,003)	25,589,277,429	(4,638,222,003)
<i>Receivables from employees</i>	<i>2,290,145,871</i>	<i>(33,100,900)</i>	<i>4,539,642,020</i>	<i>(31,300,900)</i>
<i>Receivables from State Budget - Project 39 Hải Thượng Lãn Ông support interest (i)</i>	<i>9,018,758,070</i>	-	<i>9,018,758,070</i>	-
<i>Receivables from Public Transportation Management Center - Missed trip fines (ii)</i>	<i>6,484,700,000</i>	-	<i>6,484,700,000</i>	-
<i>Interest subsidy loans for bus investment from the state budget</i>	-	-	<i>12,806,559</i>	-
<i>Receivables from the overpaid salary fund during the period as a One Member Limited Liability Company (iii)</i>	<i>4,606,921,103</i>	<i>(4,606,921,103)</i>	<i>4,606,921,103</i>	<i>(4,606,921,103)</i>
<i>Accrued interest receivable</i>	<i>1,456,000,000</i>	-	-	-
Others	409,203,033	-	926,449,677	-
Total	25,161,087,245	(4,779,942,003)	28,115,136,433	(4,778,142,003)

- (i) This is a receivable from the State budget after the final settlement of the project "Investment in building the Company's office" (a project funded by the State budget), which was approved by Decision No. 3064/QĐ-UBND.TPHCM dated 14 June 2016, of the People's Committee of Ho Chi Minh City. The company will conduct an evaluation once there is an official decision from the competent state authority.
- (ii) This is the penalty for missed trips has been reduced and is to be collected from the Public Transport Management Center. On September 5, 2024, the Company sent Official Dispatch No. 1297/XKSG-DH requesting official feedback on the handling of penalties for not making the trips 2015-2016 to the Department of Transport and the Center for Public Transport Management Center. Currently, the Company is still waiting for official responses from the above management agencies for processing.
- (iii) This is an amount that the Company overspent from the salary fund during the period when it was a single-member limited liability company (prior to its equitization on August 19, 2016). The Company's Executive and Management Board has assessed and decided to make a provision in 2023.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
The Financial Statements for the year ended 31 December 2025

5.5 Bad debts

	31 December 2025 (VND)			01 January 2025 (VND)			
	Debt age	Original value (+)	Recoverable Allowances (-) amount	Debt age	Original value (+)	Allowances (-)	Recoverable amount
Short-term receivables from customers		544,263,396	(544,263,396)	-	544,263,396	(524,404,063)	19,859,333
Saigon Bay Import-Export Joint Stock Company	Over three years	243,025,000	(243,025,000)	- Over three years	243,025,000	(243,025,000)	-
Others	Over three years	301,238,396	(301,238,396)	- From 1 to 3 years	301,238,396	(281,379,063)	19,859,333
Other short-term receivables		4,779,942,003	(4,779,942,003)	-	4,779,942,003	(4,778,142,003)	1,800,000
Angkor Caravan Trading & Investment Co.,Ltd	Over three years	139,920,000	(139,920,000)	- Over three years	139,920,000	(139,920,000)	-
Receivables from the overpaid salary fund during the period as a One Member Limited Liability Company	Over three years	4,606,921,103	(4,606,921,103)	- Over three years	4,606,921,103	(4,606,921,103)	-
Others	Over three years	33,100,900	(33,100,900)	- From 1 to 3 years	33,100,900	(31,300,900)	1,800,000
Total		5,324,205,399	(5,324,205,399)	-	5,324,205,399	(5,302,546,066)	21,659,333

5.6 Inventories

	31 December 2025 (VND)		01 January 2025 (VND)	
	Book value	Provision	Book value	Provision
Raw materials	3,585,152,262	-	4,114,937,658	-
Tools and supplies	19,953,577	-	32,949,668	-
Merchandises	377,649,517	-	334,290,524	-
Consignment goods	953,421,310	-	953,421,310	-
Total	4,936,176,666	-	5,435,599,160	-

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5.7 Prepaid expenses

	31 December 2025	01 January 2025
	VND	VND
a) Short-term	110,000,000	189,664,060
Vehicle insurance expenses	-	134,401,460
Service fees for electronic transport orders	110,000,000	-
Others	-	55,262,600
b) Long-term	9,791,323,209	10,005,777,806
Business advantages (i)	369,133,719	959,747,655
Land rental at 171 Dien Bien Phu (ii)	8,944,963,213	8,944,963,213
Machinery and management tools costs	-	72,426,254
Others	477,226,277	28,640,684
Total	9,901,323,209	10,195,441,866

- (i) The business advantage value arising from the equitization of the company according to the State's equitization regulations is allocated over 10 years from the date of transformation into a joint-stock company on 19 August 2016.
- (ii) The land lease at 171 Dien Bien Phu is recognized according to Decision No. 7025/QĐ-UBND dated 25 December 2015, by the People's Committee of Ho Chi Minh City, regarding the determination of the enterprise value during the company's equitization. Upon signing the land lease contract with the Ho Chi Minh City Department of Natural Resources and Environment, the company will allocate the land lease value over the actual lease period.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5.8 Tangible fixed assets

Unit: VND

	Buildings and Structures	Machinery, equipment	Transportation means	Office equipment	Others	Total
HISTORY COST						
As at 01 January 2025	125,037,118,957	5,852,956,281	857,014,098,664	14,632,173,487	281,167,523	1,002,817,514,912
Increase	-	72,500,000	38,826,823,159	547,330,000	-	39,446,653,159
Purchase	-	72,500,000	38,826,823,159	547,330,000	-	39,446,653,159
Decrease	-	-	(50,966,849,014)	-	-	(50,966,849,014)
Disposal	-	-	(50,966,849,014)	-	-	(50,966,849,014)
As at 31 December 2025	<u>125,037,118,957</u>	<u>5,925,456,281</u>	<u>844,874,072,809</u>	<u>15,179,503,487</u>	<u>281,167,523</u>	<u>991,297,319,057</u>
ACCUMULATED DEPRECIATION						
As at 01 January 2025	74,685,548,858	4,822,874,018	585,617,048,339	12,652,713,787	281,167,523	678,059,352,525
Addition	3,880,647,959	248,017,699	76,110,481,580	561,353,958	-	80,800,501,196
Depreciation	3,880,647,959	248,017,699	76,110,481,580	561,353,958	-	80,800,501,196
Decrease	-	-	(50,966,849,014)	-	-	(50,966,849,014)
Disposal	-	-	(50,966,849,014)	-	-	(50,966,849,014)
As at 31 December 2025	<u>78,566,196,817</u>	<u>5,070,891,717</u>	<u>610,760,680,905</u>	<u>13,214,067,745</u>	<u>281,167,523</u>	<u>707,893,004,707</u>
NET BOOK VALUE						
As at 01 January 2025	<u>50,351,570,099</u>	<u>1,030,082,263</u>	<u>271,397,050,325</u>	<u>1,979,459,700</u>	-	<u>324,758,162,387</u>
As at 31 December 2025	<u>46,470,922,140</u>	<u>854,564,564</u>	<u>234,113,391,904</u>	<u>1,965,435,742</u>	-	<u>283,404,314,350</u>

History cost of tangible fixed assets which are fully depreciated but still in use as at 31 December 2025 is VND 87,949,815,371 (as at 31 December 2024 is VND 130,578,126,327).

Net book value of tangible fixed assets used to secure bank loans as at 31 December 2025 is VND 0 (as at 31 December 2024 is VND 24,536,841,084).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 The Financial Statements for the year ended 31 December 2025

5.9 Intangible fixed assets

	<i>Unit: VND</i>	
	Patent rights	Total
HISTORY COST		
As at 01 January 2025	3,709,271,250	3,709,271,250
Addition	-	-
Deduction	-	-
As at 31 December 2025	<u>3,709,271,250</u>	<u>3,709,271,250</u>
ACCUMULATED AMORTISATION		
As at 01 January 2025	1,896,528,195	1,896,528,195
Addition	271,667,004	271,667,004
Charged for the year	271,667,004	271,667,004
Deduction	-	-
As at 31 December 2025	<u>2,168,195,199</u>	<u>2,168,195,199</u>
NET BOOK VALUE		
As at 01 January 2025	<u>1,812,743,055</u>	<u>1,812,743,055</u>
As at 31 December 2025	<u>1,541,076,051</u>	<u>1,541,076,051</u>

5.10 Construction in progress

	31 December 2025 VND	01 January 2025 VND
High - rise parking lot project at 592 Cong Hoa, Ward Tan Binh, Ho Chi Minh City (i)	664,083,636	664,083,636
Total	<u>664,083,636</u>	<u>664,083,636</u>

- (i) The project is currently in the process of completing the planning documents. Upon receiving feedback from the Ho Chi Minh City Department of Planning and Architecture, the company will proceed with the implementation of the project.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5.11 Trade Payables

	31 December 2025 (VND)		01 January 2025 (VND)	
	Book value	Repayable amount	Book value	Repayable amount
a) Short-term	33,897,204,427	33,897,204,427	70,418,124,569	70,418,124,569
Saigon Petroleum Oil and Gas Joint Stock Company	7,231,008,958	7,231,008,958	25,765,411,473	25,765,411,473
Southern Gas Trading Joint Stock Company - Dong Nai Branch	7,565,622,970	7,565,622,970	7,959,501,114	7,959,501,114
An Lac Automobile Mechanical Enterprise, is a branch of the Saigon Transportation Mechanical Corporation	16,594,000,000	16,594,000,000	26,087,552,360	26,087,552,360
Others	2,506,572,499	2,506,572,499	10,605,659,622	10,605,659,622
b) Long -term	18,306,000,000	18,306,000,000	34,900,000,000	34,900,000,000
An Lac Automobile Mechanical Enterprise, is a branch of the Saigon Transportation Mechanical Corporation	18,306,000,000	18,306,000,000	34,900,000,000	34,900,000,000
Total	52,203,204,427	52,203,204,427	105,318,124,569	105,318,124,569
<i>In which: Payables to related parties (Details in Note 7.2)</i>	<i>34,956,323,080</i>	<i>34,956,323,080</i>	<i>61,168,178,422</i>	<i>61,168,178,422</i>

SAI GON PASSENGER TRANSPORT
JOINT STOCK COMPANY

No. 39 Hai Thuong Lan Ong, Ward Cho Lon,
Ho Chi Minh City

Form No. B 09 - DN
Issued under Circular No. 200/2014/TT-BTC
Dated 22 December 2014 by The Ministry of Finance

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5.12 Taxes and receivables from/payables to State Treasury

Unit: VND

	01 January 2025	Additions	Paid	31 December 2025
Payables	3,752,156,535	13,448,536,809	12,797,323,414	4,403,369,930
VAT	342,883,915	2,253,518,405	1,602,305,010	994,097,310
Natural resource tax	456,320	5,372,800	5,372,800	456,320
Personal income tax	-	2,132,860,874	2,132,860,874	-
Land tax, Land rental charges	-	9,043,604,730	9,043,604,730	-
Fee, charges and other payables (i)	3,408,816,300	13,180,000	13,180,000	3,408,816,300
Receivables	1,032,481,313	-	16,868,266	1,049,349,579
Excess corporate income tax payments	960,116,433	-	-	960,116,433
Excess personal income tax payments	72,364,880	-	16,868,266	89,233,146

(i) The payable balance has been recognized in accordance with the Audited Report on the finalization of the State capital value upon equitization and will be remitted to the State Budget in the amount of VND 3,408,816,300. The Company will remit this amount upon receipt of the remaining payment relating to the final settlement of the State budget-funded investment capital for the project "Construction of the Office Building of Saigon Passenger Transport One Member Limited Liability Company" from the State Budget. (Note 5.4).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5.13 Accrued expenses

	31 December 2025 VND	01 January 2025 VND
Land lease expenses not yet contracted, including:	24,536,580,595	24,196,222,916
<i>No. 171, Dien Bien Phu Street, Ward Gia Dinh, Ho Chi Minh City</i>	-	3,969,796,549
<i>No. 500, Nguyen Dinh Chieu Street, Ward Ban Co, Ho Chi Minh City (i)</i>	8,464,636,475	6,561,378,275
<i>No. 439 Phan Van Tri Street, Ward An Nhon, Ho Chi Minh City (i)</i>	1,430,611,956	1,180,590,228
<i>No. 343/20 Lac Long Quan Street, Ward Hoa Binh, Ho Chi Minh City (i)</i>	14,641,332,164	12,484,457,864
Total	24,536,580,595	24,196,222,916

(i) The company is provisionally setting aside land lease expenses for the aforementioned locations as it has not yet received land lease fee notices from the competent state authorities. Currently, the company's executive board has submitted documents to the relevant departments and agencies to execute contracts and calculate land lease fees to be paid to the state. The company is temporarily calculating land lease expenses based on the land unit price, land unit price adjustment coefficient, land lease rate issued by the People's Committee of Ho Chi Minh City, and relevant regulations issued by competent state authorities. This value may change upon official approval by the competent state authorities.

5.14 Other payables

	31 December 2025 VND	01 January 2025 VND
Short-term	2,384,226,903	1,463,405,531
Trade Union fees	75,923,400	104,912,600
Short-term deposits received	885,714,318	854,197,760
Others	1,422,589,185	504,295,171
Long-term	2,372,027,460	2,697,289,700
Long-term deposits received	2,372,027,460	2,697,289,700
Total	4,756,254,363	4,160,695,231

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

5.15 Owners' equity

a. Changes of owners' equity

Unit: VND

	Share capital	Retained profits	Total
As at 01 January 2024	600,000,000,000	(268,848,127,663)	331,151,872,337
Profit in the previous year	-	44,870,618,278	44,870,618,278
As at 31 December 2024	600,000,000,000	(223,977,509,385)	376,022,490,615
As at 01 January 2025	600,000,000,000	(223,977,509,385)	376,022,490,615
Profit in the year	-	3,317,388,960	3,317,388,960
As at 31 December 2025	600,000,000,000	(220,660,120,425)	379,339,879,575

b. Details of owners' equity

Counterparty	31 December 2025 (VND)	01 January 2025 (VND)
Saigon Transportation Mechanical Corporation - One Member Limited Liability Company	294,000,000,000	294,000,000,000
Tan Thanh Do Group Joint Stock Company	-	144,274,000,000
Mr. Pham Anh Hung	-	90,000,000,000
Mr. Nguyen Van Thanh	-	45,000,000,000
Other shareholders	306,000,000,000	26,726,000,000
Total	600,000,000,000	600,000,000,000

c. Capital transactions with shareholders and appropriation of profits and dividends

	Year 2025 VND	Year 2024 VND
Shareholders' capital		
Capital contribution As at 01 January	600,000,000,000	600,000,000,000
Increased during the year	-	-
Decreased during the year	-	-
Capital contribution As at 31 December	600,000,000,000	600,000,000,000
Dividend distribution	-	-

c. Shares

	31 December 2025 Shares	01 January 2025 Shares
Quantity of issued shares	60,000,000	60,000,000
Common shares	60,000,000	60,000,000
Preferred shares	-	-
Number of shares redeemed	-	-
Common shares	-	-
Preferred shares	-	-
Number of shares outstanding	60,000,000	60,000,000
Common shares	60,000,000	60,000,000
Preferred shares	-	-
Par value of outstanding shares (VND/ shares)	10,000	10,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

6. ADDITIONAL INFORMATION ON THE ITEMS OF THE INCOME STATEMENT

6.1 Revenue from sales of goods and provision of services

	Year 2025 VND	Year 2024 VND
Revenue from sales of goods	45,857,819,779	70,324,305,125
Revenue from provision of services	390,390,286,144	557,188,518,289
Total	436,248,105,923	627,512,823,414
<i>In which, Revenue from related parties (Details in Note 7.2)</i>	<i>1,538,268,983</i>	<i>8,115,560,468</i>

6.2 Cost of goods sold

	Year 2025 VND	Year 2024 VND
Cost of goods sold	43,947,340,844	67,449,369,109
Cost of services rendered	356,877,393,371	466,096,382,010
Total	400,824,734,215	533,545,751,119

6.3 Financial income

	Year 2025 VND	Year 2024 VND
Interests on loans, on cash in banks	4,174,219,498	3,447,245,999
Total	4,174,219,498	3,447,245,999

6.4 Financial expenses

	Year 2025 VND	Year 2024 VND
Interests expenses of loan	-	226,901,736
Total	-	226,901,736

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

6.5 Selling expenses and Administrative expenses

	Year 2025 VND	Year 2024 VND
Selling expenses	1,308,641,542	2,220,432,835
Payroll expenses	896,571,244	1,320,391,501
Office supplies expenses	22,670,000	27,342,666
Amortization and Depreciation expenses	133,224,544	156,838,584
Outsourcing expenses	256,175,754	715,860,084
General administrative expenses	38,272,336,396	50,674,393,092
Employee expenses	11,568,387,679	13,565,270,081
Materials expenses	198,854,513	274,714,811
Office supplies expenses	490,270,196	713,731,885
Amortization and Depreciation expenses	2,535,751,691	2,560,059,963
Charges and fee	19,351,645,400	27,753,474,546
Provision expenses	21,659,333	24,739,333
Outsourcing expenses	4,105,767,584	5,702,402,473
Other cash expense	-	80,000,000
Total	39,580,977,938	52,894,825,927

6.6 Other income

	Year 2025 VND	Year 2024 VND
Other income	5,188,394,531	2,373,840,449
Income from disposals of fixed assets	1,606,687,281	62,900,018
Electricity and water expenses for rental properties	2,792,892,483	1,897,136,735
Others	788,814,767	413,803,696
Other expenses	1,887,618,839	1,795,812,802
Negative difference between the fair value of assets	1,194,135,189	1,087,120,195
Fine payable from economic contracts	590,613,936	590,613,936
Late payment of taxes, late payment of land rent	-	16,129,876
Others	102,869,714	101,948,795
Net other income/expenses	3,300,775,692	578,027,647

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

6.7 Current corporate income tax

	Year 2025	Year 2024
	VND	VND
Accounting profit before tax	3,317,388,960	44,870,618,278
<i>Additions adjustments</i>	<i>955,140,555</i>	<i>810,639,884</i>
<i>Non-deductible expenses</i>	<i>955,140,555</i>	<i>810,639,884</i>
<i>Decrease adjustment</i>	<i>-</i>	<i>-</i>
Taxable Income	4,272,529,515	45,681,258,162
<i>Loss carryforward</i>	<i>(4,272,529,515)</i>	<i>(45,681,258,162)</i>
Taxables income	-	-
Corporate Income Tax rate	20%	20%
Current corporate income tax expense	-	-

6.8 Earnings per share

	Year 2025	Year 2024
Profit after corporate income tax (VND)	3,317,388,960	44,870,618,278
Adjusted to increase or decrease (VND)	-	-
Profit distributable to common shareholders (VND)	3,317,388,960	44,870,618,278
Average quantity of outstanding common shares (Shares)	60,000,000	60,000,000
Earnings per share (VND/ Share)	55	748

6.9 Production and business expenses by factors

	Year 2025	Year 2024
	VND	VND
Raw material expenses	103,416,752,929	138,802,953,997
Employee expenses	145,447,389,312	170,545,540,751
Amortization and Depreciation expenses	81,072,168,200	76,623,603,502
Outsourcing expenses	45,682,821,337	84,440,196,308
Other cash expenses	20,471,740,087	27,833,474,546
Total	396,090,871,865	498,245,769,104

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

7. OTHER INFORMATION

7.1 Information on Contract Dispute Litigation

As of the date of preparation of the financial statements, 31 December 2025, the Company is involved in several ongoing legal disputes as follows:

7.1.1 A dispute arising from an automobile sale and purchase contract with GB Hanoi Co., Ltd

According to Decision No. 01/2023/QĐST-KDTM dated 3 March 2023, of the People's Court of Soc Son District, Hanoi City, the civil case No. 07/2021/TLST-KDTM dated 15 March 2021, regarding the dispute over the automobile sales contract, with the Company as the plaintiff, will continue to be resolved. According to this decision, the Company requests the Court to resolve the following:

- The Company requests the Court, based on Article 34 of the Civil Procedure Code, to cancel the vehicle registration certificates issued by the Traffic Police Department of Hanoi City Police to GB Hanoi Co., Ltd., which include the following four vehicles with license plates: 29B.60317; 29B 60514; 29B60611; 29B60539

- The Company requests the Court, based on Article 124, Clause 2 and Article 407 of the Civil Code, to declare the Mortgage Contract and the Security Transaction Registration Contract invalid for the four Satraco passenger buses with 47 seats, with license plates: 29B.60317; 29B 60514; 29B60611; 29B60539.

- Declare the termination of Automobile Sales Contract No. 751/HĐMB-SGB-GB-2015 signed on May 11, 2015, and the Contract Addendum signed on 9 March 2016, between Saigon Passenger Car Joint Stock Company and GB Hanoi Co., Ltd., for four Satraco passenger buses with 47 seats with chassis numbers: 246AG000041, 246AG000042, 246AG000043, 246AG000044 due to the parties not completing payment and asset handover.

- Recognize the ownership rights of four Satraco passenger buses with 47 seats with chassis numbers: 246AG000041, 246AG000042, 246AG000043, 246AG000044 belonging to Saigon Passenger Car Joint Stock Company, and Saigon Passenger Car Joint Stock Company continues to exercise ownership rights in accordance with the law.

- On July 1, 2024, the Company received a summons from the Judge of the People's Court of Soc Son district to resolve the case task. On September 30, 2024, the Compensation Expense Advance Entrustment Company reviewed, appraised and valued assets and verified the address of the Soc Son Ethnic Court.

As of the date of the financial statements, the Court is in the process of accepting the case file, and the Company has not received the final judgment from the Court. Therefore, the Company has not recorded any (potential) impact on event mentioned above in the financial statements for the fiscal year ended 31 December 2025.

7.2.2 A legal dispute arising from a business cooperation agreement

As of 20 November 2023, the People's Court of Thu Duc City has accepted the case file No. 472/2023/TLST-KDTM between the Company and Vietnam Petroleum Safety Joint Stock Company related to Business Cooperation Contract No. 405/XKDG-PVS signed on March 26, 2018, with the Company as the plaintiff. According to this decision, the Company requests the Court to resolve the following:

- The Company requests the Court to resolve the rights and obligations between the Company and Vietnam Petroleum Safety Joint Stock Company according to Business Cooperation Contract No. 405/XKDG-PVS signed on 26 March 2018.

- The Company requests the Court to resolve the rights and obligations related to the outstanding debts recorded by the Company as of 15 March 2023, with Vietnam Petroleum Safety Joint Stock Company as follows: Accounts payable to suppliers amounting to VND 837,114,162; advance payments from customers amounting to VND 1,058,621,080; and long-term deposits amounting to VND 500,000,000.

As at the date of preparation of these financial statements, the Company has obtained a court judgment requiring Vietnam Oil and Gas Safety Joint Stock Company to pay VND 2,338,756,918 to the Company. The Company has filed a petition for enforcement of the judgment, and the case is currently being processed by the Civil Judgment Enforcement Authority in accordance with the enforcement procedures. As the enforcement outcome has not yet been finalized and the recoverability of the amount remains uncertain, the Company has not recognized any receivable or related income in the financial statements for the year ended 31 December 2025



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

7.2 Information of related parties

In the year, the Company has transactions with related parties as follows:

List of related parties

Counterparty	Relationship
Saigon Transportation Mechanical Corporation - One Member Limited Liability Company (SAMCO)	Blockholder
Branch of Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – An Lac Automobile Mechanical Enterprise	Branches of Blockholder
Branch of Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Toyota Ben Thanh Automobile Enterprise	Branches of Blockholder
Western Bus Station Joint Stock Company	Company with Common Blockholder
Mien Dong Bus Station One Member Limited Liability Company	Company with Common Blockholder
Saigon Transport Depot Joint Stock Company	Company with Common Blockholder
Western Passenger Transport and Services Joint Stock Company	Company with Common Blockholder
Easy Car Joint Stock Company	Company with Common Blockholder
New City Rent A Car Joint Stock Company	Company with Common Blockholder
Saigon Public Transport Company Limited	Entity with common key management personnel
Ho Chi Minh City Branch – VinBus Ecology Transport Services Company Limited	Entity with common key management personnel
Members of the Board of Managements, Supervisors, Board of General Directors, Other managers and individuals close to the families of these members	Significant influence

Remuneration for Board of Management and other managers

Related parties	Position	Year 2025	Year 2024
		VND	VND
Mr. Nguyen Hoang Huy	Chairman	11,466,667	-
Ms. Le Thi My Hanh	Former Chairman	84,533,333	176,000,000
Mr. Bui Xuan Quyet Thang	Member	8,600,000	-
Mr. Nguyen Cong Nhat	Member	8,600,000	-
Mr. Nguyen Chi Nguyen	Member	8,600,000	-
Ms. Doan Thi Thanh Nga	Member	8,600,000	-
Mr. Vu Van Luat	Member	8,600,000	-
Mr. Vu Duy Anh	Member	8,600,000	-
Mr. Tran Ngoc Dan	Former Member	63,400,000	132,000,000
Mr. Pham Hoang Hiep	Former Member	63,400,000	192,000,000
Mr. Tran Long	Former Member	63,400,000	132,000,000
Mr. Tran Lam	Former Member	63,400,000	132,000,000
Mr. Nguyen Tuan Viet	Former Member	63,400,000	132,000,000
Mr. Nguyen Ho Minh	Former Member	63,400,000	132,000,000
Ms. Tran Thi Kim Hoa	Secretary of the Board of Directors	55,000,000	99,800,000
Ms. Doan Thi Giao Thuyet	Administration in charge	36,000,000	75,800,000
Total		619,000,000	1,203,600,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

7.2 Information of related parties (Continued)

Remuneration for Board of Supervisors

Related parties	Position	Year 2025 VND	Year 2024 VND
Ms. Truong Thi Truc Huong	Head of the Board	35,833,333	-
Mr. Nguyen Quoc Soan	Former Head of the Board	264,166,667	370,000,000
Ms. Tran Thi Kim Tuyen	Member	60,000,000	70,000,000
Ms. Nguyen Thi My Dung	Member	7,166,667	-
Ms. Nguyen Thi To Nhu	Former Member	52,833,333	70,000,000
Ms. Tran Thi Ngoc Dung	Former Member	-	20,000,000
Ms. Vu Thi Hong Cam	Former Member	-	20,000,000
Total		420,000,000	550,000,000

Remuneration for Board of General Directors and others

Related parties	Position	Year 2025 VND	Year 2024 VND
Mr. Vu Duy Anh	General Director	180,979,999	-
Ms. Doan Thi Thanh Nga	Former General Director	677,045,455	948,500,000
Mr. Pham Hoang Hiep	Former General Director	224,363,636	-
Mr. Vu Van Luat	Deputy General Director	166,400,000	-
Mr. Bui Xuan Quyet Thang	Deputy General Director	5,400,000	-
Mr. Nguyen Tuan Viet	Former Deputy General Director	454,000,000	731,000,000
Mr. Nguyen Ho Minh	Former Deputy General Director	352,000,000	731,000,000
Mr. Nim Vuon Phu	Former Deputy General Director	476,727,273	731,000,000
Ms. Doan Thi Giao Thuyet	Chief Accountant, Administration in charge	599,400,000	658,500,000
Total		3,136,316,363	3,800,000,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
The Financial Statements for the year ended 31 December 2025

7.2 Information of related parties (Continued)

Transactions with related parties

Related parties	Relationship	Nature of transaction	Year 2025 VND	Year 2024 VND
Sales and services rendered				
Saigon Transportation Mechanical Corporation - One Member Limited Liability Company (SAMCO)	Blockholder	Services rendered	1,341,342,593	7,440,860,949
Branch of Saigon Transportation Mechanical Corporation - One Member Limited Liability Company - An Lac Special-purpose Automobile Mechanical Enterprise	Branches of Blockholder	Services rendered	2,777,778	2,777,778
Mien Dong Bus Station One Member Limited Liability Company	Branches of Blockholder	Services rendered	37,624,567	-
Western Bus Station Joint Stock Company	Company with Common Blockholder	Services rendered	-	4,629,630
Easy Car Joint Stock Company	Company with Common Blockholder	Services rendered	35,709,230	650,792,111
New City Rent A Car Joint Stock Company	Company with Common Blockholder	Services rendered	-	16,500,000
Ho Chi Minh City Branch – VinBus Ecology Transport Services Company Limited	Entity with common key management personnel	Services rendered	116,000,000	-
Saigon Public Transport Company Limited	Entity with common key management personnel	Services rendered	4,814,815	-
Total			1,538,268,983	8,115,560,468

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

7.2 Information of related parties (Continued)

Transactions with related parties (Continued)

Related parties	Relationship	Nature of transaction	Year 2025 VND	Year 2024 VND
Purchase goods and rent services				
Saigon Transportation Mechanical Corporation - One Member Limited Liability Company (SAMCO)	Blockholder	Purchase goods and services	263,955,430	683,144,168
Branch of Saigon Transportation Mechanical Corporation - One Member Limited Liability Company - An Lac Automobile Mechanical Enterprise	Branches of Blockholder	Purchase fixed assets	23,014,137,374	67,129,629,641
		Repair services and spare parts sales	-	1,269,855,100
Branch of Saigon Transportation Mechanical Corporation - One Member Limited Liability Company - Ben Thanh Toyota Automobile Enterprise	Branches of Blockholder	Purchase fixed assets	-	848,556,684
		Purchase goods and services	6,971,800	39,685,380
Western Bus Station Joint Stock Company	Company with Common Blockholder	Rent terminal services and transportation fees	421,201,401	483,582,579
Mien Dong Bus Station One Member Limited Liability Company	Company with Common Blockholder	Rent terminal services	193,448,154	216,117,048
Saigon Transport Depot Joint Stock Company	Company with Common Blockholder	Rent terminal services	289,852,371	398,526,900
Western Passenger and Services Joint Stock Company	Company with Common Blockholder	Purchase goods and services	-	716,950
Easy Car Joint Stock Company	Company with Common Blockholder	Purchase goods and services	274,387,000	16,535,000
New City Rental One Member Limited Liability Company	Company with Common Blockholder	Purchase goods and services	-	317,044,445
New City Rent A Car Joint Stock Company	Company with Common Blockholder	Purchase goods and services	282,166,660	302,906,997
Saigon Public Transport Company Limited	Entity with common key management personnel	Purchase goods and services	34,762,000	-
Total			24,780,882,190	71,706,300,892

**SAI GON PASSENGER TRANSPORT
JOINT STOCK COMPANY**

No. 39 Hai Thuong Lan Ong, Ward Cho Lon
Ho Chi Minh City

Form No. B 09 - DN
Issued under Circular No. 200/2014/TT-BTC
Dated 22 December 2014 by The Ministry of Finance

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Financial Statements for the year ended 31 December 2025

7.3 Information of related parties (Continued)

Related Party Balance

Related parties	Relationship	31 December 2025	01 January 2025
		VND	VND
Receivables from customers		3,641,262,496	4,073,834,792
Saigon Public Transport Company Limited	Entity with common key management	125,280,000	-
Ho Chi Minh City Branch – VinBus Ecology Transport Services Company Limited	Entity with common key management	5,200,000	4,073,834,792
Mien Dong Bus Station One Member Limited Liability Company	Company with Common Blockholder	20,355,532	-
Easy Car Joint Stock Company	Company with Common Blockholder	3,490,426,964	-
Other receivables		253,735,040	313,090,000
Saigon Transportation Mechanical Corporation - One Member Limited Liability Company (SAMCO)	Blockholder	119,973,000	123,823,000
Saigon Transport Depot Joint Stock Company	Company with Common Blockholder	53,444,500	78,096,000
Mien Dong Bus Station One Member Limited Liability Company	Company with Common Blockholder	17,804,540	19,658,000
Western Bus Station Joint Stock Company	Company with Common Blockholder	38,513,000	42,513,000
New City Rental One Member Limited Liability Company	Company with Common Blockholder	-	25,000,000
New City Rent A Car Joint Stock Company	Company with Common Blockholder	24,000,000	24,000,000
Short-term trade payables		16,650,323,080	26,268,178,422
Saigon Transportation Mechanical Corporation - One Member Limited Liability Company (SAMCO)	Blockholder	-	62,871,255
Saigon Transportation Mechanical Engineering Corporation - One-Member Limited Liability Company - An Lac Automobile Mechanical Enterprise Branch	Branches of Blockholder	16,594,000,000	26,087,552,360
West Bus Station Joint Stock Company	Company with Common Blockholder	-	46,054,687
New City Rent A Car Joint Stock Company	Company with Common Blockholder	-	25,920,000
Easy Car Joint Stock Company	Company with Common Blockholder	18,780,120	18,780,120
New City Rental Limited Liability Company	Company with Common Blockholder	-	27,000,000
Saigon Public Transport Company Limited	Entity with common key management	37,542,960	-
Long-term trade payables		18,306,000,000	34,900,000,000
Saigon Transportation Mechanical Engineering Corporation - One-Member Limited Liability Company - An Lac Automobile Mechanical Enterprise Branch	Branches of Blockholder	18,306,000,000	34,900,000,000



SAI GON PASSENGER TRANSPORT
JOINT STOCK COMPANY
No. 39 Hai Thuong Lan Ong, Ward Cho Lon,
Ho Chi Minh City

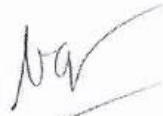
Form No. B 09 - DN
Issued under Circular No. 200/2014/TT-BTC
Dated 22 December 2014 by The Ministry of Finance

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
The Financial Statements for the year ended 31 December 2025

7.3 Comparative figures

Comparative figures are taken from the financial statements for the year ended 31 December 2024 which are audited by CPA VIETNAM Auditing Company Limited - A Member of INPACT.

Preparer



Nguyen Thi Van Anh

Chief Accountant



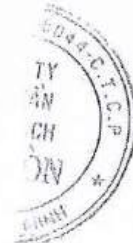
Doan Thi Giao Thuyet

Ho Chi Minh City, 26 February 2026

General Director



Vu Duy Anh



SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

SaigonBus

No.: **796** /TTr-HĐQT

Ho Chi Minh City, day **09** month **06** year 2026



PROPOSAL

On the 2025 Business Performance Results, Profit Distribution, and Remuneration Fund Allocation for the Board of Directors and the Supervisory Board

*To: The 2026 Annual General Meeting of Shareholders
of Saigon Passenger Transport Joint Stock Company*

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of the Company and the Company’s business performance results for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 business performance results, profit distribution, and allocation of the remuneration fund for the Board of Directors and the Supervisory Board, as follows:

I. Business Performance Results for 2025

- Total revenue: **VND 445.610 million** (equivalent to **79,20%** of the planned target).
- Profit before tax: **VND 3.317 million** (equivalent to **20,26%** of the planned target).
- Profit after tax: **VND 3.317 million**.
- State budget contribution (amount paid): **VND 13.448 million**.
- Total payroll fund for employees: **VND 128.484 million**.
- Total payroll fund for the Executive Management Board: **VND 3.136 million**.

II. Profit distribution in 2025

No.	Content	Amount
1	Profit after tax for 2025	VND 3.317 million
2	Profit distribution for 2025	VND 0 million
2.1	Appropriation to the bonus and welfare fund for employees	VND 0 million
2.2	Appropriation to the bonus fund for the Executive Management, Board of Directors, and Supervisory Board	VND 0 million
2.3	Dividend payment for 2025	VND 0 million
3	Retained earnings after distribution	VND 3.317 million

III. Appropriation of remuneration funds for the Board of Directors (BOD) and the Supervisory Board (SB) for 2025:

- Remuneration for the Board of Directors: VND 619 million, including:
 - Chairman of the Board of Directors: VND 8 million/month;
 - Members of the Board of Directors: VND 6 million/month.
- Remuneration for the Supervisory Board: VND 420 million, including:
 - Head of the Supervisory Board: VND 25 million/month;
 - Members of the Supervisory Board: VND 5 million/month.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval

Respectfully submitted./.

Recipients:

- As above;
- BOD, SB;
- Executive Management Board;
- Save: VT, Secretary of BOD.

**FOR. BOARD OF DIRECTORS
CHAIRMAN
(signed)**

NGUYEN HOANG HUY

SAIGON PASSENGER
TRANSPORT JOINT
STOCK COMPANY

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SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 797 /TTr-HĐQT

Ho Chi Minh City, Day 09 month 06 year 2026



PROPOSAL
Business Plan for 2026

To: The 2026 Annual General Meeting of Shareholders
Saigon Passenger Transport Joint Stock Company

Pursuant to the Resolution of the Company's 2025 Annual General Meeting of Shareholders and the Company's business performance results for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Company's business plan for 2026, as follows:

1. Business Plan for 2026

- Total revenue: **VND 366.269 million.**
- Profit before tax: **VND (19.742) million.**
- Profit after tax: **VND (19.742) million.**
- State budget contribution: **VND 22.509 million.**
- Total payroll fund for employees: **VND 153.007 million.**
- Total payroll fund for the Executive Management Board: **VND 2.784 million.**

2. Remuneration Fund Plan for the Board of Directors and the Supervisory Board for 2026

- Remuneration fund for the Board of Directors: **VND 624 million.**
- Remuneration fund for the Supervisory Board: **VND 192 million.**

3. Liquidation plan for 2026

The Company is currently managing three(03) motor vehicles as follows:

No.	License Plate	Brand	Year of Manufacture	Original Cost (VND)	Net Book Value as of January 31, 2026 (VND)
1	51H-309.64	Nissan XTrail	2019	1.061.771.201	465.952.875
2	51G-433.41	Toyota Camry	2017	1.439.422.946	205.852.998
3	51F-716.82	Toyota Altis	2016	829.523.637	34.486.728

Upon inspection and technical assessment, the above- mentioned vehicles have been in use for a long period. Their technical condition shows signs of deterioration and natural depreciation over time. During operation, maintenance, repair costs, and fuel consumption

expenses have been continuously increasing, resulting in higher operating and asset management costs. As a result, these vehicles are no longer economically efficient in comparison with the Company's actual operational needs.

In addition, in line with the trend of transitioning from fossil-fuel vehicles to electric vehicles to optimize operating costs, reduce fuel consumption, and align with the Company's overall development orientation, the continued use of the above-mentioned vehicles is no longer necessary and is no longer consistent with the Company's current investment strategy.

On the basis of the above, the Chief Executive Officer respectfully submits to the Board of Directors for consideration and approval of the policy to liquidate three (03) fossil-fuel vehicles and to invest in the replacement of two (02) electric vehicles.

4. Investment Plan for 2026

Project/Item	Description/Investment Purpose	Total Investment		Funding Source
Purchase of two (02) new electric vehicles for office use	- Purchase of two (02) new electric vehicles for office use to replace two old and deteriorated vehicles. - In line with the City's green transition objectives.	01 Vinfast VF8	670.000.000	Company's own funds
		01 Vinfast VF9	970.000.000	
		Total for 02 Vehicle	1.640.000.000	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval

Respectfully submitted./.

Recipients:

- As above;
- BOD, SB;
- Executive Management Board;
- Save: VT, Secretary of BOD.

**FOR. BOARD OF DIRECTORS
CHAIRMAN
(signed)**

NGUYEN HOANG HUY



**SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY**

SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 01/2026/TTr-BKS

Ho Chi Minh City, day 09 month 03 year 2026

PROPOSAL

Regarding the Selection of the Auditing Firm for the 2026 Financial Statements

**To: The 2026 Annual General Meeting of Shareholders
Saigon Passenger Transport Joint Stock Company**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and its implementing regulations;
- The Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company.

The Supervisory Board respectfully submits to the General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company the proposal on the selection of an independent auditor for the audit of the Company's 2026 financial statements as follows:

1. Basis for the Selection of an Independent Auditor:

- The auditing firm must be reputable and approved by the State Securities Commission of Vietnam to provide auditing services to issuers, listed companies, and securities business organizations;
- Having experience in auditing public companies in Vietnam;
- Having highly qualified experts and audit professionals with extensive experience in auditing financial statements in accordance with Vietnamese Accounting Standards (VAS), the Vietnamese Accounting System for Enterprises, and other applicable regulations ...
- Being capable of meeting the Company's requirements regarding the scope and timetable of the audit engagement;
- Having no conflict of interest in providing audit services to Saigon Passenger Transport Joint Stock Company;
- Offering audit service fees that are commensurate with the quality and scope of services provided while ensuring competitiveness.

2. Proposed Auditing Firms:

The following two (02) auditing firms included in the list of auditing firms eligible to provide auditing services as announced by the Ministry of Finance on its official portal are proposed to

perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements of Saigon Passenger Transport Joint Stock Company:

- i. **CPA VIETNAM AUDITING COMPANY LIMITED**
- ii. **AASC AUDITING FIRM COMPANY LIMITED**

3. Proposal:

The Supervisory Board proposes the appointment of AASC Auditing Firm Company Limited to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements of Saigon Passenger Transport Joint Stock Company. In the event that, due to force majeure or other objective circumstances, AASC Auditing Firm Company Limited is unable to provide the audit services, CPA Vietnam Auditing Company Limited shall be appointed as the replacement auditor.

Respectfully submitted to the General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company for approval./.

Recipients :

- *As above;*
- Save: VT, BKS

**FOR AND ON BEHALF OF THE
SUPVISORY BOARD
HEAD OF THE SUPERVISORY BOARD
(signed)**

Truong Thi Truc Huong

SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY

SaigonBus

No.: 798 /TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, day 09 month 06 year 2026

PROPOSAL

Regarding the Amendment and Supplementation of the Charter on Organization and Operation of the Company and the Internal Corporate Governance Regulations



To: The 2026 Annual General Meeting of Shareholders
Saigon Passenger Transport Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and the guiding documents thereof;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company;

Accordingly, certain provisions of the current Charter on Organization and Operation of the Company and the Internal Regulations on Corporate Governance need to be amended and supplemented to ensure compliance with applicable laws and the Company's operational requirements. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter on Organization and Operation of the Company and the Internal Regulations on Corporate Governance as follows:

1. To approve the amendments and supplements to certain provisions of the Charter on Organization and Operation of the Company as set out in the attached Appendix.
2. To approve the amendments and supplements to certain provisions of the Internal Regulations on Corporate Governance as set out in the attached Appendix.
3. To authorize the Board of Directors to finalize and issue the complete Charter on Organization and Operation and the Internal Regulations on Corporate Governance of Saigon Passenger Transport Joint Stock Company as approved by the General Meeting of Shareholders, ensuring compliance with applicable laws and regulations.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Save: VT, Secretary of BOD.

**FOR. BOARD OF DIRECTORS
CHAIRMAN
(signed)**

NGUYEN HOANG HUY

APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE CHARTER AND THE INTERNAL CORPORATE GOVERNANCE REGULATIONS

1. Amendment to Clause 1, Article 34 of the Charter

- Current provision:

“The Board of Directors shall consist of seven (07) members”

-Amended provision:

“The Board of Directors shall consist of five (05) members.”

Rationale: the amendment to Clause 1, Article 34 of the Charter to provide for a five-member Board of Directors is supported by both practical considerations and legal grounds, and is consistent with the objective of enhancing governance efficiency, streamlining organizational structures and complying with applicable laws and regulations governing the composition and structure of the Board of Directors.

2. Amendment to Clause 1, Article 23 of the Internal Corporate Governance Regulations

- Current provision:

“The Board of Directors shall consist of seven (07) members.”

Amended provision:

“The Board of Directors shall consist of five (05) members.”

Rationale:

To ensure consistency with the proposed amendment to the Charter.

3. Amendment to Point (e), Clause 4, Article 44 of the Charter

- Current provision:

“(e) Authority over each investment project and each transaction involving the purchase or disposal of Company assets, whether or not included in the annual business plan:

The General Director is authorized to decide on investments or the disposal of assets of the Company or its branches with a value of less than five percent (5%) of the total assets recorded in the Company’s most recent audited financial statements.”

- Amended provision:



“(e) Authority over each investment project and each transaction involving the purchase or disposal of Company assets included in the annual business plan:

- The General Director is authorized to decide on investments or the disposal of assets of the Company or its branches with a value of less than five percent (5%) of the total assets recorded in the Company’s most recent audited financial statements.

- In urgent circumstances requiring immediate response to incidents arising in the course of business operations (even where such matters are not included in the annual business plan), the General Director shall be authorized to approve investments in and procurement of assets (including internal transportation vehicles, machinery and equipment used for repair, replacement and daily operational purposes of the Company) for the purpose of remedying such incidents and ensuring continuity of business operations, provided that the value of such investments or procurements is less than five percent (5%) of the total assets recorded in the Company’s most recent audited financial statements. The General Director shall report such investment or procurement decisions to the Board of Directors at its next meeting.”

Rationale: The amendment is intended to enable timely and proactive handling of urgent situations arising during business operations (for example, unexpected failures of critical infrastructure equipment such as generators, RMU switchgear units, elevators and other essential facilities), thereby ensuring uninterrupted operations and minimizing potential losses to the Company, while maintaining appropriate risk control within the General Director’s delegated authority.

SAIGON PASSENGER
TRANSPORT JOINT
STOCK COMPANY

SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 799 /TTr-HĐQT

Ho Chi Minh City, day 09 month 06 year 2026

PROPOSAL

Regarding the Expiration of the Term of Office of the Board of Directors and the Supervisory Board for the 2021–2026 Term and the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term



To: The 2026 Annual General Meeting of Shareholders
Saigon Passenger Transport Joint Stock Company

- Pursuant to the Law on Enterprises dated June 17, 2020, and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises;
- Pursuant to the Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company.

In order to comply with the provisions of the Law on Enterprises and the Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the expiration of the term of office of the Board of Directors and the Supervisory Board for the 2021–2026 term, and the election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2026–2031 term, as follows:

1. Expiration of the Term of Office of the Members of the Board of Directors and the Supervisory Board for the 2021–2026 Term

1.1 Expiration of the Term of Office of the Board of Directors:

- Mr. Nguyen Hoang Huy – Chairman of the Board of Directors
- Mr. Nguyen Cong Nhat – Member of the Board of Directors
- Mr. Vu Duy Anh – Member of the Board of Directors
- Mr. Bui Xuan Quyet Thang – Member of the Board of Directors
- Mr. Vu Van Luat – Member of the Board of Directors
- Mrs. Doan Thi Thanh Nga – Member of the Board of Directors
- Mr. Nguyen Chi Nguyen – Member of the Board of Directors

The above members of the Board of Directors shall officially complete their term of office upon the election of the Board of Directors for the 2026–2031 term by the General Meeting of Shareholders.

1.2 Expiration of the Term of Office of the Supervisory Board:

- Mrs. Truong Thi Truc Huong – Head of the Supervisory Board
- Mrs. Nguyen Thi My Dung – Member of the Supervisory Board
- Mrs. Tran Kim Tuyen – Member of the Supervisory Board

Reason: Expiration of term of office.

The above members of the Supervisory Board shall officially complete their term of office upon the election of the Supervisory Board for the 2026–2031 term by the General Meeting of Shareholders.

2. Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term

2.1 Election of Members of the Board of Directors

- Number of members to be elected: 05 people.
- Term of office: 2026–2031.
- The nomination, self-nomination, and election procedures shall be conducted in accordance with the Regulations on Nomination, Self-Nomination, and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

2.2 Election of Members of the Supervisory Board

- Number of members to be elected: 03 people
- Term of office: 2026–2031.
- The nomination, self-nomination, and election procedures shall be conducted in accordance with the Regulations on Nomination, Self-Nomination, and Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

2.3 List of Candidates for Election to the Board of Directors and the Supervisory Board for the 2026–2031 Term

The list of eligible candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term shall be announced in accordance with regulations on the Company's website.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Save: VT, Secretary of BOD.

FOR. BOARD OF DIRECTORS

CHAIRMAN

(signed)

NGUYEN HOANG HUY



**SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY**
SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 858 /TTr-HĐQT

Ho Chi Minh City, day 20 month 6 year 2026

PROPOSAL

Regarding the List of Candidates for Election to the Board of Directors and the Supervisory Board of Saigon Passenger Transport Joint Stock Company for the 2026–2031 Term of Office

To: The 2026 Annual General Meeting of Shareholders
Saigon Passenger Transport Joint Stock Company

Pursuant to the Law on Securities No. 54/2019/QH14 promulgated by the National Assembly on November 26, 2019;

Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly on June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Saigon Passenger Transport Joint Stock Company;

Pursuant to the Nomination Dossiers for Members of the Board of Directors and Members of the Supervisory Board submitted by Shareholders and Groups of Shareholders of Saigon Passenger Transport Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company for consideration and approval the following contents:

1. Based on the Request for Nomination of Members of the Board of Directors for the 2026–2031 Term of Office submitted by Shareholders and Groups of Shareholders of Saigon Passenger Transport Joint Stock Company, the list of candidates nominated for election to the Board of Directors of Saigon Passenger Transport Joint Stock Company for the 2026–2031 Term of Office is as follows:

No.	Full Name	Date of Birth	Professional Qualifications	Nominating Shareholder / Group of Shareholders
1	Mr. Nguyen Hoang Huy	12/02/1978	Master of Transport Organization and Management	Nominated by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company, which owns 29.400.000 shares, representing 49% of the charter capital of Saigon Passenger Transport Joint Stock Company



No.	Full Name	Date of Birth	Professional Qualifications	Nominating Shareholder / Group of Shareholders
2	Ms. Doan Thi Thanh Nga	07/05/1982	Bachelor of Economics; Bachelor of Laws	Nominated by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company, which owns 29.400.000 shares, representing 49% of the charter capital of Saigon Passenger Transport Joint Stock Company
3	Mr. Vu Van Luat	07/10/1975	Industrial Engineer	Nominated by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company, which owns 29.400.000 shares, representing 49% of the charter capital of Saigon Passenger Transport Joint Stock Company
4	Mr. Nguyen Chi Nguyen	26/03/1990	Bachelor of Business Administration; Master of Laws	Nominated by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company, which owns 29.400.000 shares, representing 49% of the charter capital of Saigon Passenger Transport Joint Stock Company
5	Mr. Nguyen Cong Nhat	07/01/1973	Master of Economic Management	Nominated by a Group of Shareholders holding 30.106.900 shares, representing 50,18% of the charter capital of Saigon Passenger Transport Joint Stock Company
6	Mr. Bui Xuan Quyet Thang	08/02/1980	Bachelor of Accounting	Nominated by a Group of Shareholders holding 30.106.900 shares, representing 50,18% of the charter capital of Saigon Passenger Transport Joint Stock Company
7	Mr. Vu Duy Anh	15/03/1976	Master of Transport Organization and Management	Nominated by a Group of Shareholders holding 30.106.900 shares, representing 50,18% of the charter capital of Saigon Passenger Transport Joint Stock Company

(Attached are the summaries of the candidates' curricula vitae)

1. Based on the Request for Nomination of Members of the Supervisory Board for the 2026–2031 Term of Office submitted by Shareholders and Groups of Shareholders of Saigon Passenger Transport Joint Stock Company, the list of candidates nominated for election to the Supervisory Board of Saigon Passenger Transport Joint Stock Company for the 2026–2031 Term of Office is as follows:

No.	Full Name	Date of Birth	Professional Qualifications	Nominating Shareholder / Group of Shareholders
1	Ms. Truong Thi Truc Huong	01/12/1972	Bachelor of Economics	Nominated by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company, which owns 29.400.000 shares, representing 49% of the charter capital of Saigon Passenger Transport Joint Stock Company
2	Ms. Tran Kim Tuyen	20/10/1978	Bachelor of Laws	Nominated by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company, which owns 29.400.000 shares, representing 49% of the charter capital of Saigon Passenger Transport Joint Stock Company
3	Ms. Nguyen Thi My Dung	21/03/1977	Bachelor of Finance and Accounting	Nominated by a Group of Shareholders holding 30.106.900 shares, representing 50,18% of the charter capital of Saigon Passenger Transport Joint Stock Company

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archived at: Corporate Secretariat (01b).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
(signed)**

Nguyen Hoang Huy



**SAIGON PASSENGER TRANSPORT
JOINT STOCK COMPANY**
SaigonBus

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, _____ 2026

SUMMARY OF CURRICULA VITAE OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD OF SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY FOR THE 2026–2031 TERM OF OFFICE

1. LIST OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Mr. Nguyen Hoang Huy	14/02/1978	Master of Transport Organization and Management	Director of Mien Dong New Bus Station Management Board – Branch of Saigon Transportation Mechanical Corporation	03/2003 - 07/2006: Ho Chi Minh City Transport Cooperative Union – Head of Planning and Administration Department 08/2006 - 12/2009: Saigon Passenger Transport One Member Limited Liability Company – Specialist 01/2010 - 12/2009: Mien	Representative of 29.400.000 shares, accounting for 49,00% of the charter capital (appointed as the representative by Saigon Transportation Mechanical Corporation).	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Dong Bus Station One Member Limited Liability Company – Deputy Head of Planning and Operations Department</p> <p>01/2010 – 05/2014: Mien Dong Bus Station One Member Limited Liability Company – Head of Planning and Operations Department</p> <p>06/2014 – 05/2016: Mien Dong Bus Station One Member Limited Liability Company – Head of Planning and Transport Department</p> <p>06/2016 – 12/2019: Mien Dong Bus Station One Member Limited Liability Company – Deputy General Director, Deputy Head of the Party</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Committee Inspection Commission 01/2020 – 12/2022: Mien Dong Bus Station One Member Limited Liability Company – General Director, Non-executive Member of the Members’ Council, Deputy Secretary of the Party Committee 01/2023 – present: Mien Dong New Bus Station Management Board – Director, Party Committee Secretary 18/11/2025 – present: Saigon Passenger Transport Joint Stock Company – Chairman of the Board of Directors.		
2	Ms. Doan Thi Thanh Nga	07/05/1982	- Bachelor of Economics; - Bachelor of	Director of Branch of Saigon	11/2009 – 03/2011: Saigon Transportation Mechanical Corporation –	Representative of 29.400.000 shares, accounting for 49,00%	Attached is the nomination dossier of Saigon



No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
			Laws	Transportation Mechanical Corporation – One Member Limited Liability Company – SAMCO Commercial Automobile Factory	One Member Limited Liability Company (SAMCO) – General Accounting Specialist of the Corporation 04/2011 – 08/2012: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – General Accounting Specialist of the Corporation; Supervisor of Saigon Passenger Transport One Member Limited Liability Company 09/2012 – 01/2013: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Head of Corporate Finance	of the charter capital (appointed as representative by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company)	Transportation Mechanical Corporation – One Member Limited Liability Company.

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Division; Supervisor of Saigon Passenger Transport One Member Limited Liability Company 02/2013 – 03/2014: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Head of Finance and Accounting Department, Branch of Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Automobile Industry and Services Enterprise; Supervisor of Saigon Passenger Transport One Member Limited Liability Company 04/2014 – 12/2014:		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Dedicated Supervisor of the Corporation; Supervisor of Saigon Passenger Transport One Member Limited Liability Company 01/2015 – 03/2020: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Dedicated Supervisor of the Corporation 04/2020 – 05/2020: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Deputy Director of		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Finance (SAMCO) 06/2020 – 06/2021: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Deputy Director of Finance (SAMCO); Supervisor of Saigon Passenger Transport Joint Stock Company 07/2021 – 09/2024: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Deputy Director of Finance (SAMCO) 10/2024 – 12/2024: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company –		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Deputy Director of Finance (SAMCO); Capital representative of SAMCO at Saigon Star Transport Company Limited (serving as Member of the Members' Council of the company) 01/2025 – 09/2025: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – Deputy Director of Branch of Saigon Transportation Mechanical Corporation – One Member Limited Liability Company – SAMCO Commercial Automobile Factory; Capital representative of SAMCO at Saigon Star Transport Company Limited (serving as		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Member of the Members' Council of the company)</p> <p>10/2025 – 12/2025: Saigon Passenger Transport Joint Stock Company – General Director of Saigon Passenger Transport Joint Stock Company; Capital representative of SAMCO at Saigon Star Transport Company Limited (serving as Member of the Members' Council of the company)</p> <p>18/11/2025 – present: Saigon Passenger Transport Joint Stock Company – Member of the Board of Directors</p> <p>01/2026 – present: Capital representative of SAMCO at Saigon Star</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Transport Company Limited (serving as Member of the Members' Council of the company)		
3	Mr. Vu Van Luat	07/10/1975	Industrial Engineer		<p>01/1997 – 08/2000: Ship and Vehicle Repair Enterprise – Dredging Company No. 2, Tan Thuan Dong Ward, District 7, Ho Chi Minh City – Mechanical Technical Worker</p> <p>09/2000 – 12/2024: Ship and Vehicle Repair Enterprise – Dredging Company No. 2, Tan Thuan Dong Ward, District 7, Ho Chi Minh City – Engine Workshop Worker</p> <p>01/2005 – 03/2007: Saigon Passenger Transport Company, 131</p>	<p>- Representative of 29.400,000 shares, accounting for 49,00% of the charter capital (appointed as representative by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company)</p> <p>- Personally owns 5.000 shares.</p>	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Nguyen Hue Street, District 1, Ho Chi Minh City – Specialist, Technical and Materials Department</p> <p>03/2007 – 11/2007: Saigon Passenger Transport Company, 131 Nguyen Hue Street, District 1, Ho Chi Minh City – Deputy Head of Technical and Materials Department</p> <p>11/2007 – 10/2010: Saigon Passenger Transport One Member Limited Liability Company, 131 Nguyen Hue Street, District 1, Ho Chi Minh City – Party Cell Secretary of Technical Division; Deputy Director of Automobile Repair</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Enterprise 10/2010 – 05/2015: Saigon Passenger Transport One Member Limited Liability Company, 131 Nguyen Hue Street, District 1, Ho Chi Minh City (now Saigon Passenger Transport Joint Stock Company) – Member of the Party Committee of Saigon Passenger Transport Joint Stock Company; Party Cell Secretary of Repair Division; Director of Automobile Repair Enterprise – Saigon Passenger Transport One Member Limited Liability Company 05/2015 – 08/2016: Saigon Passenger</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong Street, Ward 10, District 5, Ho Chi Minh City – Member of the Party Committee; Deputy Head of the Party Committee Inspection Commission of Saigon Passenger Transport Joint Stock Company; Party Cell Secretary of Repair Division; Director of Automobile Repair Service Enterprise – Saigon Passenger Transport Joint Stock Company</p> <p>08/2016 – 09/2024: Saigon Passenger Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong Street, Ward 10, District 5, Ho</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Chi Minh City – Member of the Party Committee; Deputy Head of the Party Committee Inspection Commission of Saigon Passenger Transport Joint Stock Company; Party Cell Secretary of Repair Division; Director of Automobile Repair Service Enterprise – Saigon Passenger Transport Joint Stock Company</p> <p>09/2024 – 04/2025: Saigon Passenger Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong Street, Ward 11, District 5, Ho Chi Minh City – Member of the Standing Committee of the Party Committee; Deputy Head of the Party</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Committee Inspection Commission of Saigon Passenger Transport Joint Stock Company; Party Cell Secretary of Technical – Vocational Training Division; Director of Automobile Repair Service Enterprise – Saigon Passenger Transport Joint Stock Company</p> <p>05/2025 – 30/09/2025: Saigon Passenger Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong Street, Ward 11, District 5, Ho Chi Minh City – Member of the Party Committee of the subsidiary Party Organization of Saigon Passenger Transport Joint Stock Company; Party</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Cell Secretary of Technical – Vocational Training Division; Director of Automobile Repair Service Enterprise – Saigon Passenger Transport Joint Stock Company 01/10/2025 – 17/11/2025: Saigon Passenger Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City – Member of the Party Committee; In charge of the Party Organization of the subsidiary unit of Saigon Passenger Transport Joint Stock Company; Deputy General Director of Saigon Passenger Transport Joint Stock</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Company 18/11/2025 – present: Saigon Passenger Transport Joint Stock Company, No. 39 Hai Thuong Lan Ong Street, Cho Lon Ward, Ho Chi Minh City – Member of the Party Committee; In charge of the Party Organization of the subsidiary unit of Saigon Passenger Transport Joint Stock Company; Member of the Board of Directors; Deputy General Director of Saigon Passenger Transport Joint Stock Company		
4	Mr. Nguyen Chi Nguyen	26/03/1990	- Bachelor of Business Administration; - Master of	Head of Secretariat Division of the Members'	09/2012 – 10/2016: Saigon Transportation Mechanical Corporation – One Member Limited	Representative of 29.400.000 shares, accounting for 49,00% of the charter capital	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
			Laws	Council of Saigon Transportation Mechanical Corporation – One Member Limited Liability Company; Secretary of SAMCO Youth Union	Liability Company (SAMCO) – Legal Specialist of the Corporation 11/2016 – 03/2018: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Legal Specialist of the Corporation; Capital representative of SAMCO at Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors of the company) 04/2018 – 08/2020: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Legal	(appointed as representative by Saigon Transportation Mechanical Corporation – One Member Limited Liability Company)	

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Specialist of the Corporation; Capital representative of SAMCO at Kumho Samco Buslines Company Limited (serving as Member of the Members' Council) and Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors)</p> <p>09/2020 – 05/2021: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Head of Legal Division of the Corporation; Capital representative of SAMCO at Kumho Samco Buslines Company Limited (serving as Member of the Members' Council) and</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors)</p> <p>05/2021 – 03/2023: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Secretary of SAMCO Youth Union; Capital representative of SAMCO at Kumho Samco Buslines Company Limited (serving as Member of the Members’ Council) and Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors)</p> <p>04/2023 – 04/2025: Saigon Transportation Mechanical Corporation –</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>One Member Limited Liability Company (SAMCO) – Secretary of SAMCO Youth Union; Capital representative of SAMCO at Kumho Samco Buslines Company Limited (serving as Member of the Members’ Council) and Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors)</p> <p>05/2025 – 10/2025: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Head of Secretariat Division of the Members’ Council of the Corporation; Secretary of SAMCO Youth Union;</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>Capital representative of SAMCO at Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors)</p> <p>11/2025 – present: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company (SAMCO) – Head of Secretariat Division of the Members’ Council of the Corporation; Secretary of SAMCO Youth Union; Capital representative of SAMCO at Ton That Thuyet Port Joint Stock Company (serving as Member of the Board of Directors) and Saigon Passenger Transport Joint Stock Company (serving</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					as Member of the Board of Directors)		
5	Mr. Nguyen Cong Nhat	07/01/1973	Master of Economic Management	- Chairman of the Board of Directors of Lien Ninh Transport and Services Joint Stock Company; - General Director of VinBus Ecological Transport Services Company Limited	1995–2000: Hanoi Taxi Joint Stock Company – Specialist; Director of Taxi Operations Center 2001–2008: Hanoi Tourist Transport Company – Hanoi Transport Corporation – Head of Bus Operations Center 2009–2012: Investment and Development Management Joint Stock Company – Deputy General Director; General Director 2013–2016: Hanoi Transport Corporation – Head of Inspection and Supervision Center 2016–2020: Hanoi Transport Corporation –	Representative of 30.106.900 shares, accounting for 50,18% of the charter capital (appointed as representative by the Group of Shareholders)	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Deputy General Director 2021–present: VinBus Ecological Transport Services Company Limited – General Director 18/11/2025 – present: Saigon Passenger Transport Joint Stock Company – Member of the Board of Directors		
6	Mr. Bui Xuan Quyet Thang	08/02/1980	Bachelor of Accounting	- Deputy General Director of VinBus Ecological Transport Services Company Limited; - Director of VinBus Ecological	2006–2007: Inspection and Supervision Center – Inspection and Supervision Division of Hanoi Transport Corporation – Staff 2007–2008: Equipment Operation Management System – Bus Operation Control Center – Hanoi Transport Corporation – Staff	Representative of 30.106.900 shares, accounting for 50,18% of the charter capital (appointed as representative by the Group of Shareholders)	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Transport Services Company Limited – Phu Quoc Branch; - Director of VinBus Ecological Transport Services Company Limited – Ho Chi Minh City Branch; - Director of VinBus Ecological Transport Services Company Limited – Nha Trang Branch	2008–2009: Equipment Operation Management Division – Bus Operation Control Center – Hanoi Transport Corporation – Deputy Head in charge of the unit 2009–2012: Equipment Operation Management Division – Bus Operation Control Center – Hanoi Transport Corporation – Head of Unit 2012–2020: Bus Operation Control Center – Hanoi Transport Corporation – Deputy Head of Center 2020–2021: VinBus Ecological Transport Services Company Limited – Head of Department		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>2021–2024: VinBus Ecological Transport Services Company Limited – Director</p> <p>2024–present: VinBus Ecological Transport Services Company Limited – Deputy General Director</p> <p>18/11/2025 – present: Saigon Passenger Transport Joint Stock Company – Member of the Board of Directors</p> <p>01/01/2026 – present: Saigon Passenger Transport Joint Stock Company – Deputy General Director; Member of the Board of Directors</p>		
7	Mr. Vu Duy Anh	15/03/1976	Master of Transport Organization	- Director of Southern Operations	10/1999 – 03/2003: Quang Hung Transport Company Limited – Planning and	- Representative of 30.106.900 shares, accounting for 50,18%	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
			and Management	Center – Ho Chi Minh City Branch, VinBus Ecological Transport Services Company Limited; - Director of Saigon Investment Company Limited	Materials Department: Head of Unit 03/2003 – 09/2003: Saigon Passenger Transport Company – Planning and Investment Department: Staff 09/2003 – 06/2005: Saigon Passenger Transport Company – Planning and Investment Department: Deputy Head of Department 06/2005 – 08/2013: Saigon Passenger Transport Company – Planning and Investment Department: Head of Department 08/2013 – 03/2020: Saigon Passenger Transport Company: Deputy General Director	of the charter capital (appointed as representative by the Group of Shareholders) - Personally owns 5.000 shares.	



No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>04/2020 – 02/2021: Urban Railway Company No. 1 One Member Limited Liability Company – Finance Department: Head of Finance Department</p> <p>03/2021 – 07/2023: Bao Yen Trading and Tourism Company Limited: Deputy General Director</p> <p>07/2023 – 06/2025: Saigon Public Transport Company Limited: General Director</p> <p>17/06/2025 – present: VinBus Ecological Transport Services Company Limited: Director of Southern Operations</p> <p>10/2025 – 17/11/2025: Saigon Passenger Transport Joint Stock</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Company: Deputy General Director 18/11/2025 – present: Saigon Passenger Transport Joint Stock Company: Deputy General Director; Member of the Board of Directors 01/01/2026 – present: Saigon Passenger Transport Joint Stock Company: General Director; Member of the Board of Directors		

2. LIST OF CANDIDATES FOR ELECTION TO THE SUPERVISORY BOARD MEMBERS

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Ms. Truong Thi Truc Huong	01/12/1972	Bachelor of Economics	Deputy Director of Finance of Saigon Transportation Mechanical Corporation – One Member Liability Company	<p>12/1994 – 06/2004: Saigon Automobile Mechanical Company – Sales Department: Staff</p> <p>07/2004 – 10/2007: Saigon Transportation Mechanical Corporation: Deputy Director of Sales</p> <p>11/2007 – 04/2008: Kumho Samco Express Transport Company Limited: Deputy General Director</p> <p>04/2008 – 12/2008: Saigon Transportation Mechanical Corporation: Deputy Director of Sales</p> <p>01/2009 – 06/2009: Trade and Service Enterprise – Saigon Transportation Mechanical Corporation:</p>	None	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Deputy Director 06/2009 – 06/2016: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company: Deputy Director of Finance 06/2019 – 01/2021: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company: Deputy Director of Marketing 01/2021 – present: Saigon Transportation Mechanical Corporation – One Member Limited Liability Company: Deputy Director of Finance 18/11/2025 – present:		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Saigon Passenger Transport Joint Stock Company: Head of the Supervisory Board		
2	Ms. Tran Kim Tuyen	20/10/1978	- Bachelor of Laws.		<p>08/2004 – 07/2016: Saigon Passenger Transport One Member Limited Liability Company – Specialist, Technical and Materials Department</p> <p>08/2016 – 12/2016: Saigon Passenger Transport Joint Stock Company – Specialist, Technical and Materials Department</p> <p>01/2017 – 07/2020: Saigon Passenger Transport Joint Stock Company – Office Staff, Technical and Materials Department</p>	- Personally owns 2.100 shares.	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					<p>08/2020 – 03/2023: Saigon Passenger Transport Joint Stock Company – Office Staff, General Affairs Department</p> <p>04/2023 – 05/2024: Saigon Passenger Transport Joint Stock Company – Office Staff, Organization and Administration Department; Member of the Executive Committee of the Company Trade Union</p> <p>05/2024 – 10/2025: Saigon Passenger Transport Joint Stock Company – Office Staff, Organization and Administration Department; Member of the Executive Committee</p>		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					of the Company Trade Union; Member of the Supervisory Board of the Company 11/2025: Saigon Passenger Transport Joint Stock Company – Chairwoman of the Company Trade Union 12/2025 – present: Saigon Passenger Transport Joint Stock Company – Member of the Party Committee; Chairwoman of the Company Trade Union; Specialist, Human Resources and Administration Department 05/2024 – present: Member of the Supervisory Board of the		

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Company		
3	Ms. Nguyen Thi My Dung	21/03/1977	Bachelor of Finance and Accounting	Chief Accountant of VinBus Ecological Transport Services Company Limited	<p>1999 – 2007: Protec Company – General Accountant</p> <p>2007 – 2010: Architype Group Company – Deputy Head of Accounting Department</p> <p>2010 – 2013: Sun Group Corporation – Financial Manager</p> <p>2013 – 2016: Vinschool Company – Chief Accountant</p> <p>2016 – 2019: Vinpearl Land Company – Chief Accountant</p> <p>2019 – present: VinBus Ecological Transport Services Company Limited – Chief Accountant</p>	None	None

No.	Full Name	Date of Birth	Professional Qualifications	Other Management Positions	Working Experience	Number of Shares Owned / Represented	Related Interests with SGB and Related Parties of SGB
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					18/11/2025 – present: Saigon Passenger Transport Joint Stock Company – Member of the Supervisory Board		



No.: /NQ-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, day month 6 year 2026

DRAFT

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

THE GENERAL MEETING OF SHAREHOLDERS
SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated 17 June 2020 and the Law amending and supplementing a number of provisions of the Law on Enterprises dated 17 June 2025;
- Pursuant to the Law on Securities dated 26 November 2019 and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Saigon Passenger Transport Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Saigon Passenger Transport Joint Stock Company dated 30 June 2026.

RESOLUTION:

Article 1. Approval of the Report on the Activities of the Board of Directors (BOD) for 2025 (attached document).

Article 2. Approval of the Report on the Activities of the Supervisory Board (SB) for 2025 (attached document).

Article 3. Approval of the audited Financial Statements for 2025 (attached document).

Article 4. Approval of the Proposal on business performance results, profit distribution, and appropriation of remuneration funds for the Board of Directors and Supervisory Board for 2025 (attached document), with the following details:

1. Business performance results for 2025:

- Total revenue: VND 445.610 million (equivalent to 79,20% of the plan);
- Profit before tax: VND 3.317 million (equivalent to 20,26% of the plan);
- Profit after tax: VND 3.317 million;
- State budget contributions (amount paid): VND 13.448 million;
- Total employee salary fund: VND 128.484 million;
- Total salary fund of the Executive Board: VND 3.136 million.



2. Profit distribution for 2025:

No.	Content	Amount
1	Profit after tax for 2025	VND 3.317 million
2	Profit distribution for 2025	VND 0 million
2.1	Appropriation to the bonus and welfare fund for employees	VND 0 million
2.2	Appropriation to the bonus fund for the Executive Management, Board of Directors, and Supervisory Board	VND 0 million
2.3	Dividend payment for 2025	VND 0 million
3	Retained earnings after distribution	VND 3.317 million

3. Appropriation of remuneration funds for the Board of Directors (BOD) and the Supervisory Board (SB) for 2025:

- Remuneration for the Board of Directors: VND 619 million, including:
 - ❖ Chairman of the Board of Directors: VND 8 million/month.
 - ❖ Members of the Board of Directors: VND 6 million/month.
- Remuneration for the Supervisory Board: VND 420 million, including:
 - ❖ Head of the Supervisory Board: VND 25 million/month.
 - ❖ Members of the Supervisory Board: VND 5 million/month.

Article 5. Approval of the Proposal on the business plan for 2026 (attached document).

1. Business plan for 2026:

- Total revenue: VND 366.269 million;
- Profit before tax: VND -19.742 million;
- Profit after tax: VND -19.742 million;
- State budget contributions: VND 22.509 million;
- Total employee salary fund: VND 153.007 million;
- Total salary fund of the Executive Management: VND 2.784 million

2. Planned remuneration fund for the Board of Directors and the Supervisory Board for 2026:

- Remuneration for the Board of Directors: VND 624 million;
- Remuneration for the Supervisory Board: VND 192 million.

3. Liquidation plan for 2026:

The Company is currently managing three (03) motor vehicles as follows:

No.	License Plate	Brand	Year of Manufacture	Original Cost (VND)	Net Book Value as of 31 January 2026 (VND)
1	51H-309.64	Nissan XTrail	2019	1.061.771.201	465.952.875

No.	License Plate	Brand	Year of Manufacture	Original Cost (VND)	Net Book Value as of 31 January 2026 (VND)
2	51G-433.41	Toyota Camry	2017	1.439.422.946	205.852.998
3	51F-716.82	Toyota Altis	2016	829.523.637	34.486.728

4. Investment Plan for 2026

Project / Item	Description / Investment Purpose	Total Investment		Funding Source
Purchase of two (02) new electric vehicles for office use	- Purchase of two (02) new electric vehicles for office use to replace two old and deteriorated vehicles. - In line with the City's green transition objectives.	01 VinFast VF8	670.000.000	Company's own capital
		01 VinFast VF9	970.000.000	
		Total for 02 vehicle	1.640.000.000	

Article 6. Approval of the Proposal on the selection of an independent auditor for the fiscal year 2026 (attached document), and authorization to the Board of Directors to select one (01) of the two (02) auditing firms listed below to conduct the review of the semi-annual financial statements and the audit of the 2026 financial statements of Saigon Passenger Transport Joint Stock Company:

1. CPA VIETNAM AUDITING COMPANY LIMITED
2. AASC AUDITING FIRM COMPANY LIMITED

Article 7. Approval of the amendment and supplementation of the Company's Charter on Organization and Operation; and the amendment and supplementation of the Company's Internal Regulations on Corporate Governance (attached documents).

The General Meeting of Shareholders hereby authorizes the Board of Directors to issue the consolidated version of the Company's Charter on Organization and Operation and the Internal Regulations on Corporate Governance.

Article 8. Approval of the termination of the term of the Board of Directors and Supervisory Board for the 2021–2026 term as follows:

1. Termination of the term of the Board of Directors for the 2021–2026 term:

- Mr. Nguyen Hoang Huy – Position: Chairman of the Board of Directors
- Mr. Nguyen Cong Nhat – Position: Member of the Board of Directors
- Mr. Vu Duy Anh – Position: Member of the Board of Directors
- Mr. Bui Xuan Quyet Thang – Position: Member of the Board of Directors
- Mr. Vu Van Luat – Position: Member of the Board of Directors
- Mrs. Doan Thi Thanh Nga – Position: Member of the Board of Directors
- Mr. Nguyen Chi Nguyen – Position: Member of the Board of Directors



2. Termination of the term of the Supervisory Board for the 2021–2026 term:

- Mrs. Truong Thi Truc Huong – Head of the Supervisory Board
- Mrs. Nguyen Thi My Dung – Member of the Supervisory Board
- Mrs. Tran Kim Tuyen – Member of the Supervisory Board

Article 9. Approval of the Proposal for the list of candidates to be elected to the Board of Directors and Supervisory Board of Saigon Passenger Transport Joint Stock Company for the term 2026-2031 (attached documents)

Article 10: Approval of the election results of the Board of Directors for the 2026–2031 term as follows:

- Mr./Mrs. ... – Chairman of the Board of Directors
- Mr./Mrs. ... – Member of the Board of Directors
- Mr./Mrs. ... – Member of the Board of Directors
- Mr./Mrs. ... – Member of the Board of Directors
- Mr./Mrs. ... – Member of the Board of Directors

Article 11. Approval of the election results of the Supervisory Board for the 2026–2031 term as follows:

- Mr./Mrs. ... – Head of the Supervisory Board
- Mr./Mrs. ... – Member of the Supervisory Board
- Mr./Mrs. ... – Member of the Supervisory Board

Article 12. Assignment to the Board of Directors of Saigon Passenger Transport Joint Stock Company to organize and implement this Resolution.

Recipients:

- General Meeting of Shareholders;
- Board of Directors of the Company;
- Supervisory Board of the Company;
- Executive Management Board;
- Archived: Administration, Board Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**

NGUYEN HOANG HUY

SaigonBus

SAIGON PASSENGER TRANSPORT JOINT STOCK
COMPANY ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026

**VOTING BALLOT****DELEGATE CODE: BSG.000XXX**

Mã QR

FORMName of Delegate: **NGUYEN VAN A**

Number of votes ballots held: ... votes ballots

Number of votes ballots received by proxy: ... votes ballots

Total number of votes ballots represented: ... votes ballots

(Dear Delegates, please mark the box indicating your preferred opinion for each voting item)

CONTENT	Agree	Disagree	No opinion
Content 01: Personnel of the Presidium	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Personnel of the Vote Counting Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Rules of Procedure and votes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Agenda of the General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions:

Shareholders should mark one of the three boxes: **Agree/Disagree/No Opinion** for each voting content.

June 30, 2026

DELEGATE
(Sign and full name)

SaigonBus



SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



Mã QR

VOTING BALLOT

DELEGATE CODE: BSG.000XXX

FORM

Name of Delegate: NGUYEN VAN A

Number of votes ballots held: ... votes ballots

Number of votes ballots received by proxy: ... votes ballots

Total number of votes ballots represented: ... votes ballots

(Dear Delegates, please mark the box indicating your preferred opinion for each voting item)

Table with 4 columns: CONTENT, Agree, Disagree, No opinion. It lists 9 content items for voting, each with three checkboxes.

Instructions:

Shareholders should mark one of the three boxes: Agree/Disagree/No Opinion for each voting content.

June 30, 2026

DELEGATE

(Sign and full name)

SaigonBus



SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



Mã QR

VOTING BALLOT

DELEGATE CODE: BSG.000XXX

FORM

Name of Delegate: NGUYEN VAN A

Number of votes ballots held: ... votes ballots

Number of votes ballots received by proxy: ... votes ballots

Total number of votes ballots represented: ... votes ballots

Total number of votes for Board of Directors members: ... votes

I agree to the election of Board of Directors members for the term 2026-2031 as follows:

NO	Candidate's Full Name	Equal votes (for all candidates)	Number of votes (for each candidate)
1	<input type="checkbox"/>	
2	<input type="checkbox"/>	
3	<input type="checkbox"/>	
4	<input type="checkbox"/>	
5	<input type="checkbox"/>	

Instructions:

- Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected (05).
- If all votes are cast for one or more candidates, delegates shall mark the "Vote equally" box for the corresponding candidates.
- If votes are not cast equally for multiple candidates, delegates shall clearly indicate the number of votes cast in the "Number of votes" box for each candidate.

June 30, 2026

DELEGATE
(Sign and full name)

SaigonBus



SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



Mã QR

VOTING BALLOT

DELEGATE CODE: BSG.000XXX

FORM

Name of Delegate: NGUYEN VAN A

Number of votes ballots held: ... votes ballots

Number of votes ballots received by proxy: ... votes ballots

Total number of votes ballots represented: ... votes ballots

Total number of votes for Board of Directors members: ... votes

I agree to the election of Board of Directors members for the term 2026-2031 as follows:

NO	Candidate's Full Name	Equal votes (for all candidates)	Number of votes (for each candidate)
1	<input type="checkbox"/>	
2	<input type="checkbox"/>	
3	<input type="checkbox"/>	

Instructions:

- Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected (03).
- If all votes are cast for one or more candidates, delegates shall mark the "Vote equally" box for the corresponding candidates.
- If votes are not cast equally for multiple candidates, delegates shall clearly indicate the number of votes cast in the "Number of votes" box for each candidate.

June 30, 2026

DELEGATE
(Sign and full name)

SaigonBus



SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



Mã QR

VOTING BALLOT

DELEGATE CODE: BSG.000XXX

FORM

Name of Delegate: NGUYEN VAN A

Number of votes ballots held: ... votes ballots

Number of votes ballots received by proxy: ... votes ballots

Total number of votes ballots represented: ... votes ballots

(Dear Delegates, please mark the box indicating your preferred opinion for each voting item)

CONTENT	Agree	Disagree	No opinion
Content 01: Meeting Minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Resolution of the General Shareholders' Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions:

Shareholders should mark one of the three boxes: **Agree/Disagree/No Opinion** for each voting content.

June 30, 2026

DELEGATE
(Sign and full name)



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

NOMINATION FORM FOR MEMBERS OF THE BOARD OF DIRECTORS/SUPERVISORY BOARD FOR THE TERM 2026 – 2031

(Applicable to shareholders)

To: Saigon Passenger Transport Joint Stock Company

- Shareholder's full name:
- Citizen ID Card/ID Card/Passport/Business Registration Number:
- Date of Issue: Place of Issue:
- Legal Representative (if any):
- Number of Shares Owned: shares



I request that Saigon Passenger Transport Joint Stock Company allow me to nominate:

1. Mr./Mrs:
Citizen ID Card/ID Card/Passport Number: Date of Issue:
Place of Issue:
Permanent Address:
Educational Level:
Major:
Currently Owns: shares

Shareholders please mark "X" or "✓" in one (01) box below:

- [] To be a candidate for the Board of Directors of Saigon Passenger Transport Joint Stock Company for the term 2026 – 2031.
[] To be a candidate for the Supervisory Board of Saigon Passenger Transport Joint Stock Company for the term 2026 – 2031.

Sincerely thank you!

Attached documents:

- Copy of Citizen ID Card/ID Card/Passport.
- Candidate's resume.
- Copies of diplomas and certificates of educational and professional qualifications (if any).
- Information provided in accordance with Appendix III attached to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance.

....., day..... month year

Nominator

(Sign, seal and full name)

SOCIALIST REPUBLIC OF VIETNAM

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**NOMINATION RECOMMENDATION PAPER
MEMBERS OF THE BOARD OF DIRECTORS/SUPERVISORY
BOARD FOR THE TERM 2026 - 2031**

(Applies to shareholder groups)

To: Saigon Passenger Transport Joint Stock Company

We are a group of shareholders of Saigon Passenger Transport Joint Stock Company, collectively owning shares, representing.....% of the total voting shares of the Company, including:

No.	Shareholder	Registration Number	Address	Number of Shares Owned	Signature
1					
2					
...					

We request that Saigon Passenger Transport Joint Stock Company nominate the following:

1. Mr./Mrs.

Citizen ID Card/ID Card/Passport Number:

Date of Issue: Place of Issue:.....

Permanent Address:

Educational Level:.....Major:

Currently Owns: (shares)

2. Mr./Mrs.

Citizen ID Card/ID Card/Passport Number:

Date of Issue: Place of Issue:.....

Permanent Address:

Educational Level:.....Major:

Currently Owns: (shares)

3. Mr./Mrs.
 Citizen ID Card/ID Card/Passport Number:
 Date of Issue: Place of Issue:.....
 Permanent Address:
 Educational Level:.....Major:
 Currently Owns:(shares)

4. Mr./Mrs.
 Citizen ID Card/ID Card/Passport Number:
 Date of Issue: Place of Issue:.....
 Permanent Address:
 Educational Level:.....Major:
 Currently Owns:(shares)

Shareholders **please mark “X” or “✓” in one (01) box below:**

To be a candidate for the Board of Directors of Saigon Passenger Transport Joint Stock Company for the term 2026 – 2031.

To be a candidate for the Supervisory Board of Saigon Passenger Transport Joint Stock Company for the term 2026 – 2031.

Sincerely thank you!

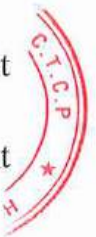
Attached documents:

- Copy of Citizen ID Card/ID Card/Passport.
- Candidate's resume.
- Copies of diplomas and certificates of educational and professional qualifications (if any).
- Information provided in accordance with Appendix III attached to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance.

....., day..... month year

Representative of the shareholder group nominating

(Sign, seal and full name)





SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

APPLICATION FOR CANDIDACY
FOR ELECTION TO THE BOARD OF DIRECTORS / SUPERVISORY BOARD
FOR THE 2026–2031 TERM

To: Saigon Passenger Transport Joint Stock Company

- Full name of shareholder:
- ID Card/Citizen Identity Card/Passport No:.....
- Date of issue:.....
- Place of issue:.....
- Number of shares owned:..... shares

Please mark “X” or “√” in one (01) of the boxes below:

I hereby apply to stand for election as a member of the Board of Directors of Saigon Passenger Transport Joint Stock Company for the 2026–2031 term.

I hereby apply to stand for election as a member of the Supervisory Board of Saigon Passenger Transport Joint Stock Company for the 2026–2031 term.

If elected by the shareholders as a member of the Board of Directors / Supervisory Board, I undertake to devote my best abilities and commitment to contributing to the development of Saigon Passenger Transport Joint Stock Company.

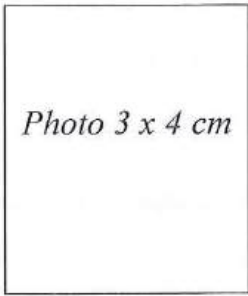
Thank you for your consideration!

Attached documents:

- Copy of ID Card/Citizen Identity Card/Passport;
- Curriculum Vitae of the candidate;
- Copies of diplomas, certificates of educational qualifications and professional qualifications (if any);
- Information Disclosure Form in accordance with Appendix III enclosed with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Ministry of Finance.

....., day..... month..... year

Candidate
(Signature and full name)



SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

(For Candidates for the Board of Directors / Supervisory Board for the 2026 – 2031 Term)

- 1. Full name:
- 2. Gender:
- 3. Date of birth:
- 4. Place of birth:
- 5. Nationality:.....
- 6. ID Card/Citizen Identity Card/Passport No:
- Date of issue: Place of issue:
- 7. Native place:
- 8. Permanent residence:
- 9. Educational level:
- 10. Name of organization (if appointed as the capital representative of an organization):.....
-
- Address:
- 11. Current position at the Company:
- 12. Employment history:

Time	Employment history, occupations and positions held (past and present) (what positions, where)	Note

- 13. Positions held at other organizations:.....
-
- 14. Number of shares held:, accounting for% of charter capital, including:
- + Authorized representative ownership:
- + Personal ownership:.....

- 15. Shareholding commitment (if any):
- 16. Related interests with Saigon Passenger Transport Joint Stock Company (if any):.....
.....
- 17. Related interests with affiliated parties of the Company (if any):
- 18. Conflicts of interest with the Company (if any):.....
.....

SAIGON PASSENGER TRANSPORT JOINT STOCK COMPANY

I hereby declare that the above information is true and correct. I take full responsibility before the law for any misrepresentation and commit to perform my duties honestly if elected as a member of the Board of Directors / Supervisory Board.

....., *Day*..... *Month* *Year*

Declarant
(Sign)
Full name



Phụ lục III
Appendix III
BẢN CUNG CẤP THÔNG TIN
CIRRICULLUM VITAE

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của
Bộ trưởng
Bộ Tài chính)

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the
Minister of
Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

....., ngày.... tháng ... năm....
....., day month year....

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.):

Ngày cấp/Date of issue Nơi cấp/Place of issue.....

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules:

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: chiếm % vốn điều lệ, trong đó/



Number of owning shares , accounting for% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relations hip with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents(ID/Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address / Head office addresses	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percent age of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reason s (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Văn A	xxxxxxx	Chủ tịch HĐQT Chairman of the Board of Directors		CMND ID	024123456	17/12/2015	HCM City's Public Security	16 Võ Văn Kiệt, District 1, HCMC			01/01/2020	15/05/2020	Miễn nhiệm Dismissed	
1.01		Nguyễn Thị B	yyyyyyy		Vợ wife	CMND ID Card No.	025123456	11/05/2016	HCM City's Public Security	1 Nam Kỳ Khởi Nghĩa, District 1, HCMC			04/05/2018			

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relations with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents (ID/Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address / Head office addresses	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) (i.e. not in possession of a NSH No. and other notes)
1.02																
15		Nguyễn Văn C	zzzzzzzzz	Kế toán trưởng Chief Accountant		CMND ID Card No.	020123456	11/02/2011	Public Security				14/03/2020		Bổ nhiệm Appointed	
....																
15.25		Nguyễn Thị D			Con Child											No ID Card
15.26		Công ty Cổ phần			Tổ chức có liên quan	GCNĐKD N Business	30123456	15/10/2014					15/04/2020		Bổ nhiệm Appointed	Nguyễn Văn c là thành

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relations with the company/internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents (ID/Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address / Head office addresses	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
		ABC			Related organisation	Registrar on Certificate									ed	viên HĐQT CTCP ABC Board member

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any):*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest in conflict with public company, public fund (if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /
DECLARANT**

*(Ký, ghi rõ họ tên)
(Signature, full name)*

