

No.: 259 /BB-HĐQT

Ho Chi Minh City, date 20/5/2026



MINUTES OF THE BOARD OF DIRECTORS MEETING

Navetco National Veterinary Joint Stock Company operates under Business Registration Certificate No. 0300600417, first issued on March 7, 2005, the 10th change on March 19, 2026, by the Ho Chi Minh City Department of Finance, with its head office address at 15 Tran Cao Van Street, Sai Gon Ward, Ho Chi Minh City.

I. Time, location and participants

1. *Time:* 09^h30, date 20/5/2026
2. *Location:* No. 15 Tran Cao Van, Ward Sai Gon, Ho Chi Minh City.
3. *Participants:*
 - Mr Tram Tuan Khanh – Chairman of the Board - Meeting chair
 - Ms Nguyen Thi Kim Lan – Vice Chairman of the Board
 - Mr Nguyen Hieu Liem – Member of the Board
 - Ms Nguyen Thi Hong Hoa – Member of the Board
 - Mr Nguyen Huu Huan – Member of the Board
 - Ms Vu Thi Hoai Thu – Secretary

The Chairman declared that the Board of Directors meeting was duly convened and qualified to proceed with the meeting because 5/5 of the Board of Directors members attended the meeting.

II. Contents

The Chairman of the Board of Directors stated the reasons and requested the Board Members to discuss the contents of the Documents presented at the 2025 Annual General Meeting of Shareholders as follows:

1. Agenda for the 2026 Annual General Meeting of Shareholders.
2. Regulations organization the 2026 Annual General Meeting of Shareholders.
3. Report on the activities of the Board of Directors in 2025 and the 2026 operation plan.
4. Report of the Board of Directors on the Company's production and business activities in 2025 and the 2026 production and business plan.
5. Report on the activities of the Board of Supervisors in 2025 and the 2026 operation plan.
6. Proposal to approve the audited financial statements for 2025.
7. Proposal for approval of the 2025 profit distribution plan and the 2026 profit distribution plan.
8. Proposal for the 2026 production and business plan.

9. Proposal for approval of the provisional remuneration level for the Board of Directors and the Board of Supervisors in 2026.
10. Proposal for approval of the selection of an auditing organization in 2026.
11. Proposal for amending and supplementing the Charter of Organization and Operation of Navetco National Veterinary Joint Stock Company.
12. Proposal for amendment and supplementation of the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Navetco National Veterinary Joint Stock Company
13. Draft Resolution of the 2026 Annual General Meeting.

III. Voting

The Members discussed and voted on the above contents as follows:

- Number of votes in favor: 05/05 votes, reaching 100% of the total votes of the members attending the meeting
- Number of votes against: 0
- Number of votes with no opinion: 0

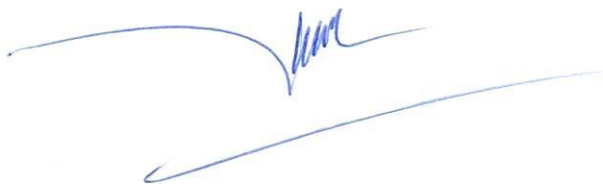
IV. Issues approved at the meeting

Based on the voting results, the Board of Directors unanimously approved the contents of the Documents to be submitted at the 2026 Annual General Meeting of Shareholders.

The Board of Directors assigned the Chairman of the Board of Directors to direct the implementation and proactively adjust the contents of the organization of the 2026 Annual General Meeting of Shareholders in accordance with current legal regulations.

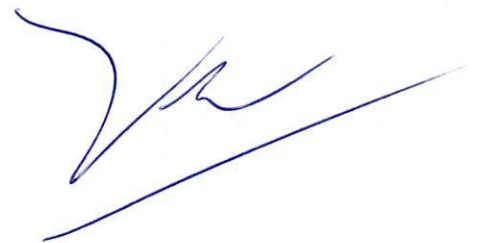
The meeting ended at 11:00 a.m. on the same day, the members attending the meeting re-read and agreed on the content.

Meeting Secretary



Vu Thi Hoai Thu

Chairman of the Board



Tram Tuan Khanh

No.: 253/NQ-HĐQT

Ho Chi Minh City, date 20/5/2026

RESOLUTION
BOARD OF DIRECTORS
NAVETCO NATIONAL VETERINARY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH 14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Navetco National Veterinary Joint Stock Company;

Pursuant to the Internal regulations on governance Navetco National Veterinary Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' meeting No. 252/BB-HĐQT dated May 20, 2026.

DETERMINATION:

Article 1: The following documents were unanimously approved for presentation at the 2026 Annual General Meeting of Shareholders:

1. Agenda for the 2026 Annual General Meeting of Shareholders.
2. Regulations organization the 2026 Annual General Meeting of Shareholders.
3. Report on the activities of the Board of Directors in 2025 and the 2026 operation plan.
4. Report of the Board of Directors on the Company's production and business activities in 2025 and the 2026 production and business plan.
5. Report on the activities of the Board of Supervisors in 2025 and the 2026 operation plan.
6. Proposal to approve the audited financial statements for 2025.
7. Proposal for approval of the 2025 profit distribution plan and the 2026 profit distribution plan.
8. Proposal for the 2026 production and business plan.
9. Proposal for approval of the provisional remuneration level for the Board of Directors and the Board of Supervisors in 2026.
10. Proposal for approval of the selection of an auditing organization in 2026.
11. Proposal for amending and supplementing the Charter of Organization and Operation of Navetco National Veterinary Joint Stock Company.
12. Proposal for amendment and supplementation of the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors of Navetco National Veterinary Joint Stock Company
13. Draft Resolution of the 2026 Annual General Meeting.

Article 2: The Board of Directors authorizes the Chairman of the Board to direct the implementation and proactively adjust the contents of the 2026 Annual General Meeting of Shareholders in accordance with current legal regulations.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Management Board, and relevant Company Departments are responsible for implementing this Resolution./.

Recipients:

- As per Article 3;
- Supervisory Board;
- Archive

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAM TUAN KHANH