

*Hue, April 21, 2025*

**NOTICE**  
**ADDITIONAL ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF**  
**HUE TEXTILE GARMENT JOINT STOCK COMPANY**  
**TERM 2023-2028**

**Pursuant to:**

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Charter on organization and operation of Hue Garment Joint Stock Company.*
- *The resignation letter from Nguyễn Ngọc Bình from the position of member of the Board of Directors of Hue Textile Garment Joint Stock Company*

The Board of Directors of the Company respectfully announce to the General Meeting of Shareholders about the additional election of member of the Board of Directors (BOD), term 2023 - 2028 of Hue Textile Garment Joint Stock Company at the Annual General Meeting of Shareholders (AMG) in 2025, the specific information is as follows:

- **Number of additional election of members of the Board of Directors:** 01 member.
- **Time and location of the election** at the Annual General Meeting of Shareholders in 2025.
- **Instructions on the nomination and candidacy of candidates for additional election of members of the Board of Directors** are announced and posted on the Company's website ([www.huegatex.com.vn](http://www.huegatex.com.vn)). Shareholders are kindly requested to carefully review these nomination and candidacy instructions to exercise the right to nominate and candidate for additional of member of the Board of Directors during the 2023 - 2028 term in a manner that is appropriate and in accordance with the provisions of Law and the Company's Charter;
- **The draft Regulations on election of additional members of the Board of Directors** is announced and posted on the Company's website by the Company's Board of Directors and will be approved at the Annual General Meeting of Shareholders in 2025 before voting.

*Sincerely./.*

On behalf of

**BOARD OF DIRECTORS**  
**CHAIRMAN**



**Nguyễn Đức Trị**



*Hue, April 21, 2025*

**REGULATION**  
**ON CANDIDACY AND NOMINATION TO ELECTION OF ADDITIONAL**  
**MEMBERS OF THE BOARD OF DIRECTORS**  
**OF HUE TEXTILE GARMENT JOINT STOCK COMPANY, TERM 2023 - 2028**

The Organizing Committee of the 2025 Annual General Meeting of Shareholders (AGM) of Hue Textile Garment Joint Stock Company would like to announce to shareholders some specific regulations on candidacy and nomination for supplementary election of member of the Board of Directors for the term 2023 - 2028 as follows:

**I. MEMBER OF THE BOARD OF DIRECTORS:**

**1. Board of Directors Membership Standards:**

- Having full civil act capacity, not being in the subjects who are not allowed to manage enterprises according to the regulations of the Enterprise Law;
- Having specific qualification and experience in business administration or in the field, lines of business of the Company and not necessarily being a shareholder of the Company.
- Not a member of the Board of Directors of more than 05 other business organizations.

**2. Candidacy and nomination of candidates for election to the Board of Directors**

Shareholders or groups of shareholders holding at least 5% of the voting shares at the time of record the list of shareholders attending the meeting have the right to nominate and candidate to additional election member of the Board of Directors (BOD) for the term 2023 - 2028:

- Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of voting shares are entitled to nominate 01 candidate:
  - From 10% to less than 30% are entitled to nominate a maximum of 02 candidates;
  - From 30% to less than 40% are entitled to nominate a maximum of 03 candidates;
  - From 40% to less than 50% are entitled to nominate a maximum of 04 candidates;
  - From 50% to less than 60% are entitled to nominate a maximum of 05 candidates;
  - From 60% to less than 70% are entitled to nominate a maximum of 06 candidates;
  - From 70% to less than 80% are entitled to nominate a maximum of 07 candidates;
  - From 80% to less than 90% are entitled to nominate a maximum of 08 candidates;

**II. DOSSIER FOR PARTICIPATING IN THE NOMINATION AND CANDIDACY OF CANDIDATES FOR ELECTION TO BOD:**

Dossier for participating in the candidacy and nomination of candidates for election to the BOD includes:

- Application for candidacy or nomination to participate in the BOD (according to the Company's form); and/or Minutes of the group meeting (if a group of shareholders nominates);
- Curriculum vitae self-declared by the candidate (according to the Company's form);
- Copy of permanent household registration book (or long-term temporary residence registration certificate), citizen identification card/passport and degrees, diplomas and certificates certifying the candidate's cultural specific qualification;



Candidacy and nomination must be in writing and sent to the Company no later than 01 (one) day before the opening day of the General Meeting of Shareholders session. Document of the nomination must clearly state the shareholder's name, the number of each type of share of the shareholder, the name of the nominee, the signature of the nominating shareholder and the nominee (According to the Company's form attached to this Instruction).

### III. SELECTION OF CANDIDATES

Based on the applications for candidacy and nomination of shareholders, groups of shareholders and accompanying documents of the candidates, the Organizing Committee will compile a list of candidates who meet the condition as prescribed and submit it to the General Meeting of Shareholders for approval to elect to the BOD.

### IV. DEADLINE AND ADDRESS FOR SUBMITTING NOMINATION AND CANDIDACY DOSSIERS:

Candidates are requested to send their candidacy and nomination dossiers to the Organizing Committee before 15:00 on April 24, 2025 (five days before the opening day of AGM) to the following address:

- Address: Office of Hue Textile Garment Joint Stock Company, No. 122 Duong Thieu Tuoc, Thuy Duong Ward, Hue City.

- Phone: : (84-0234) 3864 337

Sincerely./.

On behalf of  
**BOARD OF DIRECTORS**  
**CHAIRMAN**



**Nguyễn Đức Trí**



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APPLICATION FOR CANDIDACY TO PARTICIPATE IN THE BOARD OF  
DIRECTORS

HUE TEXTILE GARMENT JOINT STOCK COMPANY  
TERM 2023 - 2028

**TO: ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS OF HUE TEXTILE GARMENT JOINT STOCK COMPANY**

Name: .....

ID No.: ..... Date of issue: ..... Place of issue: .....

Address: .....

Education level: ..... Major: .....

Currently owning:..... shares (In words: .....)

Corresponding to a total par value of (dong):

I request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Hue Textile Garment Joint Stock Company to allow me to run for the BOD of Hue Textile Garment Joint Stock Company for the term 2023 - 2028 during the 2025 Annual General Meeting of Shareholders.

If I am trusted by the shareholders to be elected as a member of BOD, I would like to dedicate all my qualification and enthusiasm to contribute to the development of Hue Textile Garment Joint Stock Company.

Sincerely thank you!

....., date ..... month ..... year 2025

**Candidate**

*(Sign and clearly state full name)*

**Attached documents:**

- Curriculum vitae self-declared by the candidate (according to the form);
- A copy of the permanent residence book (or long-term temporary residence registration certificate), ID card (or passport) and degrees, diplomas and certificates certifying the candidate's cultural level, specific qualification;

***Applications and nominations together with accompanying documents must be sent to the General Meeting Organizing Committee before 15h on April 24, 2025.***

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**CANDIDATE NOMINATION FORM JOIN THE BOARD OF DIRECTORS  
HUE TEXTILE GARMENT JOINT STOCK COMPANY  
TERM 2023 - 2028**

**To: ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS OF HUE TEXTILE AND GARMENT JSC**

Name (organization/individual): .....

ID card/Business registration No.: ..... Date of issue: .....

Place of issue: .....

Address: .....

Currently owning: ..... shares (In words: ..... )

Corresponding to the total par value (VND): .....

I request the Organizing Committee of the 2025 AGM of Hue Textile Garment Joint Stock Company to nominate:

Mr. (Ms.): .....

ID No.: ..... Date of issue: ..... Place of issue: .....

Address: .....

Education level: ..... Major: .....

Currently owning: ..... shares (In words: ..... )

Corresponding to the total par value (VND): .....

To be a candidate to participate in the Board of Director of Hue Textile Garment Joint Stock Company for the term 2023 – 2028 in the 2025 annual General Meeting of Shareholders.

Sincerely thank you!

**Nominee**  
(Sign and clearly state full name)

....., date ..... month ..... year 2025

**Shareholder**  
(Sign and clearly state full name, stamp - if any)

**Attached documents:**

- Curriculum vitae self-declared by the candidate (according to the form);
- A copy of the permanent residence book (or long-term temporary residence registration certificate), ID card (or passport) and degrees, diplomas and certificates certifying the candidate's cultural level, specific qualification;

***Applications and nominations together with accompanying documents must be sent to the General Meeting Organizing Committee before 15h on April 24, 2025.***



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**MEETING MINUTES OF THE GROUP**  
**NOMINATING CANDIDATES TO PARTICIPATE IN BOD**  
**HUE TEXTILE GARMENT JOINT STOCK COMPANY TERM 2023 - 2028**

Today, .../.../2025, at....., we are shareholders of Hue Textile Garment Joint Stock Company together holding..... shares, accounting for.....% of the total number of voting shares of the Company, whose names are on the list below:

| Shareholder | No.ID<br>card/Business<br>registration<br>certificate | Address      | Number of<br>shares<br>owned | Signature |
|-------------|---|--------------|------------------------------|-----------|
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   |              |                              |           |
|             |   | <b>Total</b> |                              |           |

unanimously nominate:

Mr. (Ms.):.....

ID No.:..... Date of issue:..... Place of issue: .....

address:.....

Education level: ..... Major:.....

Currently owning:..... shares (In words:.....)

To be a candidate to participate in BOD of Hue Textile and Garment Joint Stock Company in the 2025 annual General Meeting of Shareholders.

At the same time, we agree to appoint:

Mr. (Ms.):.....

ID No.:..... Date of issue:..... Place of issue: .....

address:.....

Education level: ..... Major:.....

Currently owning:..... shares (In words:.....)

Corresponding to the total par value (VND):.....

as the group representative to carry out the nomination procedures in accordance with the Regulations on Candidacy and Nomination to election of additional members of the Board of Directors of the Organizing Committee of the 2025 AGM of Hue Textile and Garment Joint Stock Company.

This record was made at.... hours, ...../...../2025 at.....

**Nominee**  
*(Signature and full name)*

**Representative of shareholder group**  
*(Signature and full name, with seal - if any)*

**Attached documents:**

- Curriculum vitae self-declared by the candidate (according to the form);
- Copy of permanent residence book (or long-term temporary residence registration certificate), ID card (or passport) and degrees, diplomas, certificates certifying the candidate's cultural level, specific qualification;

***Applications and nominations together with enclosed documents must be sent to the General Meeting of Shareholders Organizing Committee before 15:00 on April 24, 2025***

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....., .../.../ 2025

CURRICULUM VITAE

(Form for member of BOD, General Directors, Member of the Board of Supervisors, Chief Accountant and Information Disclosure Personnel)

1. Name:
2. Gender:
3. ID card/Passport number: issued by: issued on:
4. Date of birth:
5. Place of birth:
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Hometown:
9. Permanent address:
10. Agency contact phone number:
11. Cultural level:
12. Qualification:
13. Working process:

| ▪ | Time period | Company/Working organization | Position held |
|---|-------------|------------------------------|---------------|
| ▪ |             |                              |               |
| ▪ |             |                              |               |
| ▪ |             |                              |               |
| ▪ |             |                              |               |
| ▪ |             |                              |               |
| ▪ |             |                              |               |
| ▪ |             |                              |               |

14. Position currently held at the Company:
15. Position currently held in other organizations:
16. Number of shares held:..... shares

*Of which:*

- ✓ Personal ownership:..... shares
- ✓ Representing capital:..... shares

17. List of affiliated persons & share ownership of affiliated persons:



| No. | Name                                 | Relationship with the declarant | ID card number | Date of issue / Place of issue | Address | Securities account number | Number of shares |
|-----|--------------------------------------|---------------------------------|----------------|--------------------------------|---------|---------------------------|------------------|
| I   | <b>Related organization (if any)</b> |                                 |                |                                |         |                           |                  |
| 1   |                                      |                                 |                |                                |         |                           |                  |
| II  | <b>Affiliated persons</b>            |                                 |                |                                |         |                           |                  |
| 1   |                                      |                                 |                |                                |         |                           |                  |
| 2   |                                      |                                 |                |                                |         |                           |                  |
| 3   |                                      |                                 |                |                                |         |                           |                  |
| 4   |                                      |                                 |                |                                |         |                           |                  |
| 5   |                                      |                                 |                |                                |         |                           |                  |
| 6   |                                      |                                 |                |                                |         |                           |                  |
| 7   |                                      |                                 |                |                                |         |                           |                  |
| 8   |                                      |                                 |                |                                |         |                           |                  |
| 9   |                                      |                                 |                |                                |         |                           |                  |
| 10  |                                      |                                 |                |                                |         |                           |                  |
| 11  |                                      |                                 |                |                                |         |                           |                  |
| 12  |                                      |                                 |                |                                |         |                           |                  |
| 12  |                                      |                                 |                |                                |         |                           |                  |
| 13  |                                      |                                 |                |                                |         |                           |                  |

18. Legal violations:.....

19. Debts to the Company:.....

20. Related benefits to the Company:.....

***I guarantee that the above statements are completely true, if wrong, I will be responsible before the law.***

**CONFIRMATION OF COMPETENT**

*(Sign, seal, clearly state the position)*

**AUTHORITY THE DECLARANT**

*(Sign, clearly state full name)*