

REPORT ON CORPORATE GOVERNANCE

Year 2025

*Issued under Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister
Ministry of Finance)*

To: - Hanoi Stock Exchange

- **Company name:** Thongnhat Flat Steel Joint Stock Company
- **Head office address:** Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City
- **Phone:** 02543.923.636/7/8 **Fax:** 02543.923.889 **Email:** tnsteel@tnsteel.vn
- **Charter capital:** VND 200,000,000,000
- **Stock code:** TNS
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- **The implementation of internal audit:** The Company is not subject to internal audit requirements

I. Annual General Meeting of Shareholders 2025:

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution No.	Date	Content
1	No.: 01/2025/NQ-DHĐCĐ	19/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company
2	No.: 02/2025/NQ-DHĐC	12/11/2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company

II. Activities of the Board of Directors in 2025:

1. Information on members of the Board of Directors for the term 2022-2027:

No.	Member of the Board of Directors	Position	Start date/No longer a member of the Board of Directors	
			Appointment Date	Dismissal Date
1	Tran Ngoc Tuan	Chairman of the Board of Directors	06/04/2022	
2	To Ngoc Huy	Member – Concurrently General Director	11/04/2023	
3	Le Viet	Non-Executive Member of the Board of Directors	06/04/2022	Dismissed on 12/11/2025
4	Lai Van Quyen	Non-Executive Member of the Board of Directors	06/04/2022	
5	Nguyen Huu Kinh Luan	Non-Executive Member of the Board of Directors	06/04/2022	
6	Tran Thanh Huong	Non-Executive Member of the Board of Directors	06/04/2022	
7	Nguyen Vo Hong Tien	Non-Executive Member of the Board of Directors	Elected on 12/11/2025	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Tran Ngoc Tuan	10/10	100%	
2	Mr. To Ngoc Huy	10/10	100%	

No.	Member of the Board of Directors	Number of BOD meetings attended	Attendance rate	Reason for absence
3	Mr. Le Viet	5/10	100%	Submitted resignation on 09/07/2025
4	Mr. Lai Van Quyen	10/10	100%	
5	Mr. Nguyen Huu Kinh Luan	10/10	100%	
6	Ms. Tran Thanh Huong	10/10	100%	
7	Nguyen Vo Hong Tien	0	0%	Elected to the Board of Directors on 12/11/2025

3. Supervisory activities of the Board of Directors over the Board of Management

Currently, there is 01 member of the Board of Directors who is a member of the Board of Management, so the provision of information and reports to other members who are not directly involved in management is carried out regularly and fully, serving the Board of Directors' direction and supervision of the Board of Management in a timely manner.

4. Activities of the sub-committees under the Board of Directors: none

5. Resolutions/Decisions of the Board of Directors in 2025

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ.HĐQT2025	15/01/2025	<ul style="list-style-type: none"> - Approved the pre-audit 2024 production and business performance report and the 2025 plan. - Approved the plan for the 2025 Annual General Meeting of Shareholders. 	100 %

No.	Resolution/Decision No.	Date	Content	Approval Rate
2	02/NQ.HĐQT2025	26/02/2025	<p>- Approved the documents for the 2025 Annual General Meeting of Shareholders.</p>	100 %
3	03/NQ.HĐQT2025	19/03/2025	<p>- Approved the authorization of the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of 35% or more, or transactions leading to a total transaction value incurred within 12 months from the date of the first transaction with a value of 35% or more of the total asset value recorded in the latest financial statements with related persons.</p> <p>The General Director shall only sign contracts and transactions with related person that have been approved by the 2025 Annual General Meeting of Shareholders</p> <p>- Approved the authorization of the General Director to sign production cooperation contracts, goods purchase and sale contracts, and other transactions with a value of less than 35% of the total asset value according to the latest audited financial statements between the Company and other entities, including transactions of the Company with related persons.</p> <p>The General Director shall only sign related party transaction</p>	100 %

No.	Resolution/Decision No.	Date	Content	Approval Rate
			contracts that have been approved by the Board of Directors.	
4	04/NQ.HĐQT2025	07/5/2025	<ul style="list-style-type: none"> - Agreed to select AASC AUDITING FIRM CO., LTD. as the auditor for the Company's 2025 financial statements. 	100 %
5	05/NQ.HĐQT2025	09/07/2025	<ul style="list-style-type: none"> - Approved the receipt of the resignation letter submitted by Mr. Le Viet from his position as Member of the Board of Directors. <p>The Board of Directors shall submit to the nearest General Meeting of Shareholders for approval of the dismissal of Mr. Le Viet and the election of an additional member of the Board of Directors in accordance with applicable laws and the Company's Charter.</p>	100 %
6	06/NQ.HĐQT2025	06/08/2025	<ul style="list-style-type: none"> - Approved the change of the seal specimen of Thong Nhat Flat Steel Joint Stock Company <p>Reason for change: adjustment of the Company's address information due to changes in administrative boundaries</p>	
7	07/NQ.HĐQT2025	11/09/2025	<ul style="list-style-type: none"> - Approved the plan to organize the 2025 Extraordinary General Meeting of Shareholders. <p>Meeting agenda:</p> <ul style="list-style-type: none"> - Dismissal of a Member of the Board of Directors following the resignation letter of Mr. Le Viet, election of an additional Member 	100 %

No.	Resolution/Decision No.	Date	Content	Approval Rate
			of the Board of Directors for the 2022-2027 term, and updating the Company Charter due to changes in administrative boundaries	
8	08/NQ.HĐQT2025	13/10/2025	- Approved the business performance report for Quarter 3 of 2025 and the plan for Quarter 4 of 2025	100 %
9	09/NQ.HĐQT2025	20/10/2025	- Approved the meeting documents for the 2025 Extraordinary General Meeting of Shareholders	100 %
10	10/NQ.HĐQT2025	06/11/2025	- Approved the nominate candidates for the Member of the Board of Directors for the remaining term 2022-2027 at the 2025 Extraordinary General Meeting of Shareholders.	100 %

III. Board of Supervisors' Report 2025

1. Information on members of the Board of Supervisors for the term 2022-2027

No.	Member of the Board of Supervisors /Audit Committee	Position	Start Date/End Date as a Member of the Board of Supervisors	Professional Qualification
1	Ms. Le Thuy Trinh	Head of the Board	06/04/2022	University
2	Ms. Nguyen Thi Hong May	Member	06/04/2022	University
3	Mr. Nguyen Duy Dung	Member	10/04/2024 (Supplementary Election for the 2022-2027 Term)	Master's Degree

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Ms. Le Thuy Trinh	3/3	100%	100%	
2	Ms. Nguyen Thi Hong May	3/3	100%	100%	
3	Mr. Nguyen Duy Dung	3/3	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and shareholders

- Regarding the activities of the Board of Directors:

- + The Board of Directors issued Resolutions and Decisions related to the Company's production and business activities within the scope of the Board of Directors' responsibilities and authorities;
- + Implemented the production and business plan according to the Resolution approved by the General Meeting of Shareholders in 2025;

- Regarding the activities of the Board of Management:

- + The the Board of Management performed its duties and powers in managing production and business activities strictly according to the assigned duties, authorities, and decentralization.
- + Directed departments to implement the 2025 production and business plan according to the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- + Issued amended and supplementary Regulations on labor management and decentralization, technical management, safety, and occupational hygiene.
- + Organized weekly and monthly briefing meetings, reviewed and evaluated production and business activities, monitored product quality, finance, and safety and security work in production

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, Board of Management, and other management personnel

- Coordination and information exchange between the Board of Supervisors, Board of Directors and the Board of Management are maintained regularly through direct exchange, documents, and email.

- In 2025, the Board of Supervisors fully received information regarding the Resolutions and Decisions of the Board of Directors; fully participated in the meetings of the Board of Directors and provided feedback to the Board of Directors within the scope of the Board of Supervisors functions and powers.

- The BOD and the Board of Management coordinated and created conditions for the Board of Supervisors to perform its functions and duties as regulated.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Member of the Board of Management	Date of Birth	Professional Qualification	Start/End Date as a Member of the Board of Management
1	General Director Mr. To Ngoc Huy	07/11/1979	University Degree	Appointed on April 11, 2023
2	Deputy General Director Mr. Bui Vinh Hao	21/08/1984	Electrical and Automation Engineer	Appointed on April 13, 2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Thi Thuy Trang	08/02/1982	University Degree	Appointment on 01/04/2016

VI. Corporate Governance Training

Training programs on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), other managerial personnel, and the Company Secretary

in accordance with corporate governance regulations: The Company assigned and nominated staff members to participate in professional training courses organized by the State Securities Commission and Hanoi Stock Exchange.

VII. List of related persons of the public company in 2025 and transactions between the company's related persons and the Company itself.

1. List of the Company's Related Persons

a) Related persons that are organizations

No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	Shareholder Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship
1	Vietnam Steel Corporation - JSC (VNS)			0100100047	91 Lang Ha, Dong Da ward, Hanoi City , Vietnam				Organization, Owning Over 10% of Voting Shares
2	Vnsteel - Hochiminh City Metal Corporation			0300399360	193 Dinh Tien Hoang Street, Tan Dinh ward, Ho Chi Minh City				Related Party: Vietnam Steel Corporation - JSC (VNS), major shareholder
3	Southern Steel Sheet Co., Ltd			3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Zone, Nhon Trach commune, Dong Nai Province				Related Party: Vietnam Steel Corporation - JSC (VNS), major shareholder
4	Vnsteel Thang Long Coated Sheets Joint Stock Company			0104815568	Lot 14 - Quang Minh Industrial Zone, Quang Minh Commune, Hanoi City				Related Party: Vietnam Steel Corporation - JSC (VNS)
5	Vnsteel - Phu My Flat Steel Company Limited			3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City				Related Party: Vietnam Steel Corporation - JSC (VNS)
6	Saigon Steel Services and Processing Company Limited			3600239229	No. 5, Road 4A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai				Related Party: Vietnam Steel Corporation - JSC (VNS)
7	Mechanical Engineering & Metallurgy Joint - Stock			3600869728	280 An Binh Quarter, Tran Bien Ward, Dong Nai Province, Vietnam				Related Party: Vietnam Steel Corporation - JSC (VNS)

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	Shareholder Identification Number, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship
	Company								
8	Vnsteel - Southern Steel Company Limited			3502269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City				Related Party: Vietnam Steel Corporation - JSC (VNS)
9	Vietcredit Finance Joint Stock Company			0102766770	229, Mipec Tower, Nga Tu So Ward, Dong Da District, Hanoi				Major shareholder
10	SMC Trading Investment Joint Stock Company			0303522206	124-126 Ung Van Khiem Street, Thanh My Tay Ward, Ho Chi Minh City				Related party to internal person, major shareholder
11	SMC Phu My Steel Processing Company Limited			3502446058	N7 Road, Phu My II Industrial Zone, Tan Phuoc Ward, Ho Chi Minh City				Related to SMC Trading Investment Joint Stock Company
12	SMC Steel Mechanical Company Limited			3502317221	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam				Related to SMC Trading Investment Joint Stock Company
13	The Foreign Trade Freight Forwarding and Warehousing JSC			0300648264	102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam				Related Party: Vietnam Steel Corporation - JSC (VNS)

2. Related persons that are individuals

No.	Organization/Individual Name	Securities Trading Account (if any)	Position in the company (if any)	Identification Number*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Relationship	End Date of Relationship	Reason	Relationship with the company
1	Mr. Tran Ngoc Tuan		Chairman of the Board of Directors			06/04/2022			Internal person
2	Mr. To Ngoc Huy		Member of the Board of Directors concurrently General Director			11/04/2023			Internal person

3	Mr. Le Viet		Member of the Board of Directors		06/04/2022	12/11/2025	Resignation approved on 12/11/2025	Internal person
4	Mr. Nguyen Vo Hong Tien		Member of the Board of Directors		12/11/2025		Elected to the Board of Directors on 12/11/2025	Internal person
5	Ms. Tran Thanh Huong		Member of the Board of Directors		06/04/2022			Internal person
6	Mr. Lai Van Quyen		Member of the Board of Directors		06/04/2022			Internal person
7	Mr. Nguyen Huu Kinh Luan		Member of the Board of Directors		06/04/2022			Internal person
8	Mr. Bui Vinh Hao		Deputy General Director		13/04/2022			Internal person
9	Ms. Tran Thi Thuy Trang		Chief Accountant		06/04/2022			Internal person
10	Ms. Le Thuy Trinh		Head of the Board of Supervisors		06/04/2022			Internal person
11	Mr. Nguyen Duy Dung		Member of the Board of Supervisors		10/04/2024		Election to fill vacancy for the 2022-2027 term	Internal person
12	Ms. Nguyen Thi Hong May		Member of the Board of Supervisors		06/04/2022			Internal person
13	Mr. Nguyen Truong Hai		Secretary of the Board of Directors, Person in charge of corporate governance		06/04/2022			Internal person

Note: Identification Number: ID card/Passport number (for individuals) or Enterprise Registration Certificate Number, Operating License or equivalent legal document (for organizations).*

3. Transactions between the company and its related persons; or between the company and major shareholders, internal person, or related persons of internal person:

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
1	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	04-12-24	Board of Directors' Resolution No. 03/NQ.HĐQT2024 (dated 10 April 2024)	Sales Contract No. 041224/HĐMB- 27/TNS-TPN Contract value: VND 75,548,930,050	
2	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	05-12-24	Board of Directors' Resolution No. 03/NQ.HĐQT2024 (dated 10 April 2024)	Sales Contract No. 051224/HĐMB- 28/TNS-TPN Contract value: VND 75,328,062,700	
3	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	27-12-24	Board of Directors' Resolution No. 03/NQ.HĐQT2024 (dated 10 April 2024)	Sales Contract No. 271224/HĐMB- 29/TNS-TPN Contract value: VND 75,004,421,250	
4	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	20-01-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 200125/HĐMB- 01/TNS-TPN Contract value: VND 7,588,737,750	
5	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	21-01-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 210125/HĐMB- 02/TNS-TPN Contract value: VND 46,188,497,161	
6	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	26-02-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 260225/HĐMB- 03/TNS-TPN Contract value: VND 75,968,428,250	

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
7	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	12-03-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 120325/HĐMB- 04/TNS-TPN Contract value: VND 75,462,944,700	
8	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	17-03-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 170325/HĐMB- 05/TNS-TPN Contract value: VND 16,335,475,200	
9	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	19-03-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 190325/HĐMB- 06/TNS-TPN Contract value: VND 60,868,058,753	
10	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	12-05-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 120525/HĐMB- 07/TNS-TPN Contract value: VND 78,312,824,460	
11	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	27-05-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 270525/HĐMB- 08/TNS-TPN Contract value: VND 27,560,708,415	
12	Southern Steel Sheet Co., Ltd	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	28-05-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 280525/HĐMB- 09/TNS-TPN Contract value: VND 47,243,701,980	

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
13	Southern Steel Sheet Co., Ltd	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	18-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 180625/HĐMB- 10/TNS-TPN Contract value: VND 45,619,562,342	
14	Southern Steel Sheet Co., Ltd	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	23-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 230625/HĐMB- 11/TNS-TPN Contract value: VND 43,130,782,571	
15	Southern Steel Sheet Co., Ltd	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	08-10-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 081025/HĐMB- 12/TNS-TPN Contract value: VND 65,267,014,719	
16	Southern Steel Sheet Co., Ltd	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	3600236891	Road No. 3, Nhon Trach II – Nhon Phu Industrial Park, Nhon Trach Commune, Dong Nai Province, Vietnam	10-11-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 101125/HĐMB- 13/TNS-TPN Contract value: VND 34,114,089,094	
17	Vnsteel - Hochiminh City Metal Corporation	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	08-04-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 08042025/HĐMB- CRC/TNS-HMC Contract value: VND 15,387,628,791	TNS sell to HMC
18	Vnsteel - Hochiminh City Metal Corporation	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	06-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 060625/HĐMB- CRC/TNS-HMC Contract value: VND 17,336,101,904	TNS sell to HMC
19	Vnsteel - Phu My Flat Steel Company Limited	100%-owned subsidiary of Vietnam Steel	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho	02-01-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025	Processing Contract No. 012025/HĐGC/TNS- PFS	TNS – Processing for PFS

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
		<i>Corporation - JSC (VNS)</i>		Chi Minh City, Vietnam		(dated 19 March 2025)	Contract value: VND 10,012,231,540	
20	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	01-04-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 022025/HĐGC/TNS- PFS Contract value: VND 4,425,362,428	<i>TNS – Processing for PFS</i>
21	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	08-05-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 032025/HĐGC/TNS- PFS Contract value: VND 2,943,519,041	<i>TNS – Processing for PFS</i>
22	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	03-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 042025/HĐGC/TNS- PFS Contract value: VND 4,557,487,596	<i>TNS – Processing for PFS</i>
23	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	22-07-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 052025/HĐGC/TNS- PFS Contract value: VND 8,276,608,142	<i>TNS – Processing for PFS</i>
24	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	04-09-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 062025/HĐGC/TNS- PFS Contract value: VND 8,144,923,219	<i>TNS – Processing for PFS</i>
25	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	01-10-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 072025/HĐGC/TNS- PFS Contract value: VND 6,874,679,373	<i>TNS – Processing for PFS</i>
26	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	09-12-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 082025/HĐGC/TNS- PFS Contract value: VND 63,407,025	<i>TNS – Processing for PFS</i>
27	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho	12-12-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025	Processing Contract No. 092025/HĐGC/TNS- PFS	<i>TNS – Processing for PFS</i>

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
		<i>Corporation - JSC (VNS)</i>		Chi Minh City, Vietnam		(dated 19 March 2025)	Contract value: VND 1,558,310,177	
28	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	12-12-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 102025/HĐGC/TNS- PFS Contract value: VND 612,264,400	<i>TNS – Processing for PFS</i>
29	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>100%-owned subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	15-12-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 112025/HĐGC/TNS- PFS Contract value: VND 342,861,750	<i>TNS – Processing for PFS</i>
30	<i>Vnsteel Thang Long Coated Sheets Joint Stock Company</i>	<i>Subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	0104815568	Lot 14, Quang Minh Industrial Park, Quang Minh Commune, Hanoi City, Vietnam	18-03-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 012025/XNĐH/TNS-TL Contract value: VND 11,341,384,450	
31	<i>Vnsteel Thang Long Coated Sheets Joint Stock Company</i>	<i>Subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	0104815568	Lot 14, Quang Minh Industrial Park, Quang Minh Commune, Hanoi City, Vietnam	09-10-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 022025/XNĐH/TNS-TL Contract value: VND 15,592,781,353	
32	<i>Công Ty TNHH Gia Công và Dịch Vụ Thép Sài Gòn</i>	<i>Associate company of Vietnam Steel Corporation - JSC (VNS)</i>	3600239229	No. 5, Road 4A, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province, Vietnam	12-09-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 12092025/HĐMB-TNS- SGC Contract value: VND 373,850,400	
33	<i>SaiGon Steel Service & Processing Co., Ltd</i>	<i>Associate company of Vietnam Steel Corporation - JSC (VNS)</i>	3600239229	No. 5, Road 4A, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province, Vietnam	16-10-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 16102025/HĐMB-TNS- SGC Contract value: VND 653,106,300	
34	<i>SMC Steel Mechanical Company Limited</i>	<i>100%-owned subsidiary of SMC Trading Investment Joint Stock Company</i>	3502317221	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	09-05-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 09052025/HĐGC- CRC/TNS-SMC Contract value: VND 521,715,196	<i>TNS – Processing for PFS</i>

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
35	SMC Steel Mechanical Company Limited	100%-owned subsidiary of SMC Trading Investment Joint Stock Company	3502317221	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	11-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 11062025/HĐGC-CRC/TNS-SMC Contract value: VND 43,892,805	TNS – Processing for PFS
36	SMC Steel Mechanical Company Limited	100%-owned subsidiary of SMC Trading Investment Joint Stock Company	3502317221	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	10-07-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 10072025/HĐGC-CRC/TNS-SMC Contract value: VND 119,219,650	TNS – Processing for PFS
37	SMC Steel Mechanical Company Limited	100%-owned subsidiary of SMC Trading Investment Joint Stock Company	3502317221	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	25-07-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 25072025/HĐGC-CRC/TNS-SMC Contract value: VND 255,595,560	TNS – Processing for PFS
38	SMC Steel Mechanical Company Limited	100%-owned subsidiary of SMC Trading Investment Joint Stock Company	3502317221	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	07-10-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 07102025/HĐGC-CRC/TNS-SMC Contract value: VND 71,998,520	TNS – Processing for PFS
39	Vnsteel - Hochiminh City Metal Corporation	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	18-03-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 18032025/HĐMB-HRC/HMC-TNS Contract value: VND 71,410,053,000	HMC sell to TNS
40	Vnsteel - Hochiminh City Metal Corporation	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	09-05-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 0905025/HĐMB-HRC/HMC-TNS Contract value: VND 70,565,620,125	HMC sell to TNS
41	Vnsteel - Hochiminh City Metal Corporation	Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	05-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 05062025/HĐMB-HRC/HMC-TNS Contract value: VND 18,517,395,204	HMC sell to TNS
42	Vnsteel - Hochiminh City Metal Corporation	Major shareholder of a subsidiary of Vietnam Steel	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi	19-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 19062025/HĐMB-PO/HMC-TNS	HMC sell to PO

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		<i>Corporation - JSC (VNS)</i>		Minh City, Vietnam			Contract value: VND 44,777,195,552	
43	<i>Vnsteel - Hochiminh City Metal Corporation</i>	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	0300399360	No. 193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	25-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 25062025/HĐMB- PO/HMC-TNS Contract value: VND 45,342,651,540	<i>HMC sell to PO</i>
44	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	05-02-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 1202/HĐMB-2025-TNS Contract value: VND 51,453,559,638	<i>PFS sell to TNS</i>
45	<i>The Foreign Trade Freight Forwarding and Warehousing JSC</i>	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	0300648264	102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	23-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Sales Contract No. 012025/HĐMB- PO/TNS-VNT Contract value: VND 22,902,979,076	
46	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	KCN Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	03-03-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 2203/HĐGC-2025-TNS Contract value: VND 4,067,915,799	<i>PFS – Pickling Processing for TNS</i>
47	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	09-04-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 3204/HĐGC-2025-TNS Contract value: VND 1,494,450,040	<i>PFS – CRC Processing for TNS</i>
48	<i>Vnsteel - Phu My Flat Steel Company Limited</i>	<i>Major shareholder of a subsidiary of Vietnam Steel Corporation - JSC (VNS)</i>	3502270157	Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Vietnam	06-06-25	Board of Directors' Resolution No. 03/NQ.HĐQT2025 (dated 19 March 2025)	Processing Contract No. 4706/HĐGC-2025-TNS Contract value: VND 1,483,523,459	<i>PFS – CRC Processing for TNS</i>
49	<i>Vietnam Freight Forwarding Joint Stock Company</i>	<i>Subsidiary of Vietnam Steel Corporation</i>	0300648264	102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City		<i>Board of Directors' Resolution No.: 03/NQ.HĐQT/2024 (dated April 10, 2024)</i> <i>Board of Directors' Resolution No.:</i>	<i>Transportation Service Contract value: VND 270,786,704</i>	

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
						03/NQ.HĐQT/2025 (dated March 19, 2025)		
50	SMC Steel Mechanical One Member Company Limited	A 100% owned subsidiary of SMC Trading and Investment Joint Stock Company	3502317221	Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City, Viet Nam		Board of Directors' Resolution No.: 03/NQ.HĐQT/2024 (dated April 10, 2024) Board of Directors' Resolution No.: 03/NQ.HĐQT/2025 (dated March 19, 2025)	Contract for Processing of Belt Cladding Contract value: VND 69,926,490	
51	SMC Phu My Steel Processing Company Limited	A 100% owned subsidiary of SMC Trading and Investment Joint Stock Company	3502446058	Road N7, Phu My II Industrial Park, Tan Phuoc Ward, Ho Chi Minh City, Viet Nam		Board of Directors' Resolution No.: 03/NQ.HĐQT/2024 (dated April 10, 2024) Board of Directors' Resolution No.: 03/NQ.HĐQT/2025 (dated March 19, 2025)	Finished Product Edge Trimming Contract Contract value: VND 19,367,370	
52	Phu My Sheet Steel One Member Company Limited	Subsidiary of Vietnam Steel Corporation	3502270157	Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City, Viet Nam		Board of Directors' Resolution No.: 03/NQ.HĐQT/2024 (dated April 10, 2024) Board of Directors' Resolution No.: 03/NQ.HĐQT/2025 (dated March 19, 2025)	Other Service Purchase and Sale Contract Contract value: VND 406,637,280	
53	Mechanical Engineering & Metallurgy Joint-Stock Company	An associate company of Vietnam Steel Corporation	3600869728	280 An Binh Quarter, Tran Bien Ward, Dong Nai Province, Viet Nam		Board of Directors' Resolution No.: 03/NQ.HĐQT/2024 (dated April 10, 2024) Board of Directors' Resolution No.: 03/NQ.HĐQT/2025 (dated March 19, 2025)	Repair Service Contract Contract value: VND 545,600,000	
54	SMC Steel Mechanical One Member Company Limited	A 100% owned subsidiary of SMC Trading and Investment Joint Stock Company	3502317221	Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City, Viet Nam.		Board of Directors' Resolution No.: 03/NQ.HĐQT/2024 (dated April 10, 2024) Board of Directors' Resolution No.: 03/NQ.HĐQT/2025	Spare Parts and Materials Purchase Contract Contract value: VND 12,210,000	

No.	Organization/ Individual Name	Relationship with the company	ID Card/ Passport No.*, Date of issue, Place of issue	Head office address/ Contact address	Transaction date with the company	Resolution/ Decision No. of the General Meeting of Shareholders/Boar d of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Note
						(dated March 19, 2025)		
55	Công Ty Tài Chính Tổng Hợp Cổ Phần Tín Việt	Công ty góp vốn đầu tư	0102766770	9th Floor, V.E.T Building, No. 98 Hoang Quoc Viet Street, Nghia Do Ward, Ha Noi City, Viet Nam		<i>Board of Directors'</i> Resolution No.: 03/NQ.HDQT/2024 (dated April 10, 2024) <i>Board of Directors'</i> Resolution No.: 03/NQ.HDQT/2025 (dated March 19, 2025)	Credit Agreement Interest expense: VND 580,410,760	

4. Transactions between the company's internal person, related persons of internal person and subsidiaries, or companies controlled by the company:
None

5. Transactions between the company and other entities

5.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers were and are founding members or members of the Board of Directors, Directors (General Directors) within the last three (03) years (calculated at the time of reporting):

No.	Name of company that has and is currently transacting	Relationship with TNS
01	Southern Steel Sheet Co., Ltd	Founding Member

5.2. Transactions between the company and companies where related person of members of the Board of Directors, Board of Supervisors members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): **None**.

5.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Board members of Supervisors, Directors (General Directors), and other managers: **None**.

VIII. Internal person and related party share transactions in 2025

1. List of internal persons and related person of internal persons

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
1	Mr. Tran Ngoc Tuan		Chairman of the Board of Directors			815,000 Individual	4.08%	
1.1	Nguyen Thi Thanh Nga					0	0	Wife
1.2	Tran Tri					0	0	Child
1.3	Tran Ai Linh					0	0	Child
1.4	Tong Thi Nha					0	0	Mother
1.5	Tran Thi Kim Chi					0	0	Sister
1.6	Nguyen Phu Thanh					0	0	Brother-in-law
1.7	Tran Thi Kim Lien					0	0	Sister
1.8	Nguyen Tien Minh					0	0	Brother-in-law
1.9	Tran Thi Thanh Nga					0	0	Sister
1.10	Tran Ngoc Tuan					0	0	Younger sibling
1.11	Phan Vu Bang Thach					0	0	Sister-in-law
1.12	Tran Thi Kim Phuc					0	0	Younger sibling
1.13	Lam Phat Dat					0	0	Brother-in-law
2	To Ngoc Huy		Member - Concurrent General Director			6,180	0.031%	
2.1	Tran Thi Mai Lien					0	0	Person related to Mr. To Ngoc Huy - Wife
2.2	To Huy Thanh					0	0	Person related to Mr. To Ngoc

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								Huy - Biological child
2.3	To Van Thong					0	0	Person related to Mr. To Ngoc Huy - Biological father
2.4	Trinh Thi Du					0	0	Person related to Mr. To Ngoc Huy - Biological mother
2.5	Tran Van Quy					0	0	Person related to Mr. To Ngoc Huy - Father-in-law
2.6	Nguyen Thi Nghia					0	0	Person related to Mr. To Ngoc Huy - Mother-in-law
2.7	Tran Van Hiep					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.8	Ha Thi Huong					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law (wife's brother's wife)
2.9	Tran Thi Ngoc					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
2.10	Tran Van To Hoai					0	0	Person related to Mr. To Ngoc Huy - Brother-in-law (wife's sister's husband)
2.11	Tran Van Phuong					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.12	To Ngoc Tan					0	0	Person related to Mr. To Ngoc Huy - Biological brother
2.13	Vo Thi Hong Van					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.14	To Ngoc Phat					0	0	Person related to Mr. To Ngoc Huy - Biological brother
2.15	Tran Thi Be Linh					0	0	Person related to Mr. To Ngoc Huy - Sister-in-law
2.16	To Ngoc Toan					0	0	Person related to Mr. To Ngoc Huy - Biological younger brother
2.17	To Y Nguyen					0	0	Person related to Mr. To Ngoc Huy - Biological

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								younger brother
2.18	Huynh Trung Nghia					0	0	Person related to Mr. To Ngoc Huy - Brother-in-law
2.19	Vietnam Steel Corporation					6,249,481	31.25%	Related organization of Mr. To Ngoc Huy - 60% capital representative
3	Le Viet		Member of the Board of Directors			0	0	Dismissed on 12/11/2025
3.1	Le The Quang					0	0	Person related to Mr. Le Viet - Biological father (deceased 14-6-2023)
3.2	Nguyen Thi Quynh					0	0	Person related to Mr. Le Viet - Biological mother
3.3	Nguyen Thuy Ly					0	0	Person related to

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								Mr. Le Viet - Wife
3.4	Le Vinh					0	0	Person related to Mr. Le Viet - Child
3.5	Le Van					0	0	Person related to Mr. Le Viet - Child
3.6	Le Thi Tuyet Nhung					0	0	Person related to Mr. Le Viet - Biological sister
3.7	Nguyen Tuan Phong					0	0	Related Person to Mr. Le Viet - Brother-in-law
3.8	Nguyen Thai Huy					0	0	Related Person to Mr. Le Viet - Wife's Brother
3.9	Le Thi Dau							Related Person to Mr. Le Viet - Sister-in-law
3.10	Nguyen Thuy Lan					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.11	Do Minh Quan					0	0	
3.12	Nguyen Thuy Lien					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.13	Vo Lai					0	0	Related Person to Mr. Le Viet

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
								- Brother-in-law
3.14	Nguyen Thuy Linh					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.15	Nguyen Thi Kim Loan					0	0	Related Person to Mr. Le Viet - Wife's Sister
3.16	Doan Tuan Dung					0	0	Related Person to Mr. Le Viet - Brother-in-law
3.17	Nguyen Manh Tri					0	0	Related Person to Mr. Le Viet - Wife's Brother
3.18	Vu Bich Thuy Trang					0	0	Related Person to Mr. Le Viet - Sister-in-law
3.18	Nguyen Manh Tien					0	0	Related Person to Mr. Le Viet - Wife's Brother
3.20	Vo Thi Hong Nhung					0	0	Related Person to Mr. Le Viet - Sister-in-law
3.21	Southern Steel Sheet Co., Ltd					1,000,000	5%	No longer serving as a capital representative as of 12/11/2025

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
4	Tran Thanh Huong		Member of the Board of Directors			17,400	0.087%	
4.1	Vietnam Steel Corporate					6,249,481	31.25%	Related party of Ms. Tran Thanh Huong
4.2	Vnsteel - Hanoi Steel Corporation					0	0	Person related to an internal person (current member of the Board of Directors)
4.3	Dang Thi Hanh					5,300	0.0265%	Biological mother
4.4	Tran Minh Huan					0	0	Biological father
4.5	Le Quang Hoa					0	0	Husband
4.6	Le Tran Minh Tung					0	0	Biological child
4.7	Tran Le Tri Dung					0	0	Biological child
4.8	Le Tran Tri Duc					0	0	Biological child
4.9	Tran Thanh Ha					0	0	Biological sister
4.10	Le Dac Kien					0	0	Brother-in-law
4.11	Le Van Nghinh					0	0	Father-in-law
4.12	Dang Thi Man					0	0	Mother-in-law
4.13	Le Thanh Binh					0	0	Brother-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
5	Lai Van Quyen		Member of the Board of Directors			0	0%	
5.1	Vnsteel - Hochiminh City Metal Corporation					1,400,000	7.00%	Related party of Mr. Lai Van Quyen
5.2	Lai Duy Hien					0	0%	Biological father
5.3	Nguyen Thi Voc					0	0%	Biological mother
5.4	Vu Anh Ngoc					0	0%	Father-in-law
5.5	Do Thi Men					0	0%	Mother-in-law
5.6	Vu Thi Kieu Trang					0	0%	Wife
5.7	Lai Thi Lieu					0	0%	Sister
5.8	Lai Quang Vinh					0	0%	Biological sibling
5.9	Lai Van Cung					0	0%	Biological sibling
5.10	Nguyen Van Ruyen					0	0%	Brother-in-law
5.11	Dang Thi Thu					0	0%	Sister-in-law
5.12	Bui Thi Hue					0	0%	Sister-in-law
5.13	Lai Vu Khanh Linh					0	0%	Biological child
5.14	Lai My Dung					0	0%	Biological child
6	Nguyen Huu Kinh Luan		Member of the Board of Directors/ Internal person			0	0%	Individual owned

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
6.1	SMC Trading Investment Joint Stock Company					1,400,000	7.00%	Related party of Mr. Nguyen Huu Kinh Luan
6.2	Tran Thi Le					0	0	Mother, no Citizen Identity Card, currently residing in the United States
6.3	Nguyen Thuy Nhu Quynh					0	0	Older sister
6.4	Nguyen Quy Chi Linh					0	0	Brother-in-law
6.5	Nguyen Thuy Quynh Nhu					0	0	Younger sister No Citizen Identity Card, currently residing in the United States
6.6	Hung Duong					0	0	Brother-in-law, no Citizen Identity Card, currently residing in the United States
7	Tran Thi Thuy Trang		Chief Accountant			0	0	
7.1	Nguyen Thuan Hai					0	0	Husband
7.2	Nguyen Tran Thuy Lam					0	0	Child
7.3	Nguyen Thuan Phat					0	0	Child
7.4	Nguyen Thi Duong					0	0	Mother
7.5	Tran Thi Oanh Thuy					0	0	Older sister

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
7.6	Tran Thi Thuy Anh					0	0	Older sister
7.7	Nguyen Thuan Binh					0	0	Father-in-law
7.8	Vo Thi Phuong Dai					0	0	Mother-in-law
7.9	Tran Huu Tri					0	0	Younger sibling
7.10	Tran Thi Ngoc Giau					0	0	Younger sibling
8	Le Thuy Trinh		Head of the Board of Supervisors			0	0	Internal person
8.1	Le Thai Thanh					0	0	Husband
8.2	Le Thai Thanh Truc					0	0	Child
8.3	Le Thai Quynh Tram					0	0	Child
8.4	Le Van Sanh					0	0	Father-in-law
8.5	Bui Thi Giam					0	0	Mother-in-law
8.6	Le Van Ngay					0	0	Biological Father
8.7	Huynh Thi Dem					0	0	Biological Mother
8.8	Le Huynh Thao					0	0	Biological Sister
8.9	Le Kha Tu					0	0	Biological Brother
8.10	Nguyen Thi Ngoc Phuong					0	0	Sister-in-law
8.11	Le Hong Ngoc					0	0	Biological Younger Brother
9	Nguyen Thi Hong May		Member of the Board of Supervisors			0	0	Internal person
9.1	Do Tuan Anh					0	0	Husband

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9.2	Do Trung Nghia					0	0	Child
9.3	Vu Thi Ngan					0	0	Biological Mother
9.4	Nguyen Thi Mui					0	0	Mother-in-law
9.5	Nguyen Thi Thanh Huong					0	0	Biological Sister
9.6	Nguyen Thanh Phu					0	0	Brother-in-law
9.7	Nguyen Minh Giang					0	0	Biological Sister
9.8	Luu Duc Bay					0	0	Brother-in-law
9.9	Nguyen The Linh					0	0	Biological Younger Brother
9.10	Nguyen Thi Thom					0	0	Sister-in-law
9.11	Nguyen Chi Minh					0	0	Biological Younger Brother
9.12	Nguyen Thi Hong Tien					0	0	Sister-in-law
10	Nguyen Truong Hai		Person in charge of Corporate Governance			0	0	Internal person
10.1	Nguyen Van Sinh					2,990	0.01495%	Father
10.2	Tran Thi Thu Suong					0	0	Mother
10.3	Nguyen Ngoc Chon					0	0	Wife
11	Bui Vinh Hao		Deputy General Director/ Internal person			400	0.002%	
11.1	Tong Thi Thanh Nga					0	0	Wife
11.2	Bui Thi Vinh Hien					0	0	Sister

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Notes
11.3	Bui Vinh Hoi					0	0	Younger Brother
12	Nguyen Duy Dung		Member of the Board of Supervisors			0	0	
12.1	Nguyen Duy Yen					0	0	Father Deceased
12.2	Tran Bich Thu					0	0	Mother
12.3	Nguyen Thi Van Ha					0	0	Wife
12.4	Nguyen Duy Tung Duong					0	0	Child
12.5	Nguyen Duy Hai Phong					0	0	Child
12.6	Nguyen Thu Giang					0	0	Sister
12.7	Vu Son Tung					0	0	Brother-in-law
12.8	Nguyen Duc Mai					0	0	Father-in-law Deceased
12.9	Duong Thi Dinh					0	0	Mother-in-law Deceased
12.10	Nguyen Hong Phu					0	0	Brother-in-law
13	Nguyen Vo Hong Tien		Member of the Board of Directors/ Internal person			400	0.002%	Elected on 12/11/2025
13.1	Southern Steel Sheet Co., Ltd					1,000,000	5%	Related Organization to Mr. Nguyen Vo Hong Tien - General Director
13.2	Nguyen Xuan Ba					0	0	Father
13.3	Vo Thi Hanh					0	0	Mother
13.4	Vo Thi Kieu Vinh					0	0	Wife

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13.5	Nguyen Vo Duc Anh					0	0	Son
13.6	Nguyen Vo Tri Anh					0	0	Son
13.7	Nguyen Vo Hong Tam					0	0	Brother
13.8	Nguyen Thi Phuong					0	0	Sister-in-law
13.9	Vo Van Loi					0	0	Father-in-law
13.10	Le Kieu Nghia					0	0	Mother-in-law
13.11	Vo Thi Kieu Uyen					0	0	Sister-in-law
13.12	Vo Thi Kieu Trang					0	0	Sister-in-law
13.13	Vo Thi Kieu An					0	0	Sister-in-law
13.14	Vo Van Luan					0	0	Sister-in-law

2. Transactions of internal persons and related persons regarding the company's stock:

None

IX. Other noteworthy issues: None

**CHAIRMAN OF THE
BOARD OF DIRECTORS**



TRAN NGOC TUAN