

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
**VINACOMIN - VANG DANH COAL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 148/TVD-HDQT

Uong Bi, January 20, 2025

**REPORT
ON CORPORATE GOVERNANCE
(Year 2024)**

Dear:

- State Securities Commission
- Hanoi Stock Exchange (HNX)

Name of listed company: VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY;

Head office address: No. 969 Bach Dang Street, Quang Trung Ward, Uong Bi City, Quang Ninh Province;

Phone: 0203 3853 108

Fax: 0203 3853 120

Email: vangdanhcoal@vnn.vn

Chartered capital: VND 449,628,640,000 (Four hundred forty-nine billion, six hundred twenty-eight million, six hundred forty thousand Vietnamese dong);

Stock code: TVD;

Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

Regarding the performance of the internal audit function: Completed.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions / decisions of the General Meeting of Shareholders

Order	Number of Resolutions /Decisions	Date	Content
1	Number: 11/2024/NQ-DHDCD	26/04/2024	1. Through the report of business results in 2023, the 2024 business operation plans and objectives. 2. Through the 2023 Board of Directors' activity report and the 2024 Board of Directors' plans and objectives.

Order	Number of Resolutions /Decisions	Date	Content
			<p>3. Through the independent Board member's evaluation report on the activities of the Board of Directors in 2023.</p> <p>4. Through the 2023 financial statements audited by AASC AUDITING FIRM COMPANY LIMITED.</p> <p>5. Through the 2023 profit distribution plan, fund allocations, and dividend rate.</p> <p>6. Approval of the 2023 report on remuneration and allowances for concurrent members of the Board of Directors and Board of Supervisors; and the 2024 remuneration plan for members of the Board of Directors and Board of Supervisors.</p> <p>7. Approval of the proposed 2024 dividend payout, it is expected: $\geq 8\%$.</p> <p>8. Through contracts and transactions with related parties and businesses in 2024.</p> <p>9. Through the investment in the deep mining project below the -175 level at Vang Danh Coal Mine, owned by Vinacomin - Vang Danh Coal Joint Stock Company.</p> <p>10. Approval of the 2023 report on the supervision of management activities and the 2023 financial statement review by the Company's Board of Supervisors.</p> <p>11. Through the process of selecting an independent auditing firm to conduct an audit of the 2024 financial statements.</p>

II. Board of Directors (Report for 2024)

1. Information about members of the Board of Directors (BOD):

Order	Member of BOD	Position	Start date / no longer a member of the Board of Directors	
			Appointment date	Dismissal date
1	Nguyen Trong Tot	Chairman of the BOD	21/4/2018	
2	Pham Van Minh	Member of BOD, Director	01/8/2018	

3	Ho Quoc	Member of BOD, Deputy Director	28/04/2023	
4	Trinh Van An	Non-executive Board Member	21/4/2018	
5	Nguyen Ba Quang	Independent Board Member	28/4/2023	

2. Board of Directors Meetings:

Order	Member of BOD	Number of meetings	Attendance rate at meetings	Reasons for not attending the meeting.
1	Nguyen Trong Tot	32/32	100%	
2	Pham Van Minh	27/32	84,37%	On a business trip, absent
3	Ho Quoc	31/32	96,87%	On a business trip, absent
4	Trinh Van An	32/32	100%	
5	Nguyen Ba Quang	32/32	100%	

3. Supervision activities of the Board of Directors for the Board of Directors:

The Board of Directors has promptly and effectively implemented the resolutions of the Board of Directors and the General Meeting of Shareholders; regularly reporting, consulting, and seeking the Board of Directors' opinions on issues arising during the implementation of business operations;

The supervision of the Board of Directors and other management departments has been strengthened to ensure the achievement of monthly and quarterly business targets. The resolutions of the General Meeting of Shareholders and the Board of Directors have been properly implemented;

To closely monitor the Company's activities, the Board of Directors has amended and issued regulations and management policies in accordance with legal requirements. It has promptly identified shortcomings for correction, creating a foundation for the sustainable development of the Company, ensuring a balanced and harmonious alignment of the interests of the Company, shareholders, partners, and employees;

The BOD supervision of the Board of Directors is also carried out through the monthly and quarterly activity reports of the company's Director submitted to the Board of Director..

4. The resolutions of the company's Board of Directors:

Order	Resolution No.	Date	Content
1	Number: 01/TVD-HDQT	05/01/2024	1. Approved the projected production and business results for 2023, approved the first-quarter 2024 production and business plan, and provisionally approved the 2024 production and business plan. 2. Approved the 2024 investment plan for the Company -Total value of VND 409,371 million,

Order	Resolution No.	Date	Content
			<p>including: +Debt repayment: VND 63,994 million; +2024 plan: VND 256,827 million; (i) Carry-over projects: VND 243,333 million; (ii) New projects: VND 1,975 million; (iii) Investment preparation: VND 11,519 million; +Contingency: VND 88,550 million.</p> <p>3. To contribute comments on the deep mining project below the -175 level at Vang Danh Coal Mine; 4. Approved the proposal to repair the premises of the Lan Thap - Vang Danh production management area. 5. Approved the 2024 exploration and survey plan. 6. Through the company's personnel work. (i) Upon completion of the cadre review and appointment process, the Company's Director has decided to appoint Mr. Nguyen Van The, Deputy Foreman of Workshop KT16, to the position of Foreman of Workshop KT16. (ii) Pursuant to the personnel reshuffling and appointment plan for the position of Foreman of Workshop KT5: - Mr. Nguyen Nhu Long, currently Foreman of Workshop KT15, will be relieved of his position and assigned to other duties by the Company Director. - Mr. Nguyen Hong, Deputy Foreman of Workshop KT4, will be transferred and appointed as Foreman of Workshop KT5..</p> <p>7. Approval of the 2024 risk management plan. 8. Approval of the plan for monitoring and supervising compliance with the law and adherence to the owner's decisions in 2024, as well as the internal audit plan for 2024. 9. Approval of the report on the performance of the Company's Board of Directors in 2023; Program and activity plan for 2024.</p>
2	Number.:02/TVD-HDQT	1901/2024	<p>To submit to the Chairman of the Board of Directors - the Representative of capital report to TKV for approval of the project content and adjustments to the 2024 investment and construction plan, particularly the project to enhance transportation capacity to serve Inclined Shaft production at Vinacomin - Vang Danh Coal Joint Stock Company.</p>
3	Number.: 03/TVD-HDQT	01/02/2024	<p>To approve the plan, schedule, and program for implementing the process of reviewing and reappointing</p>

Order	Resolution No.	Date	Content
			Mr. Pham The Hung as Deputy Director of Vinacomin - Vang Danh Coal Joint Stock Company.
4	Number.: 04/TVD-HDQT	01/02/2024	Upon reviewing the results of the process, it is agreed to consider the reappointment of Mr. Pham The Hung as Deputy Director of Vinacomin - Vang Danh Coal Joint Stock Company.
			<ol style="list-style-type: none"> 1. To approve the projected production and business results for January 2024 and the production and business plan for February 2024. 2. Regarding production organization and labor management during the 2024 Lunar New Year holiday, the Company Director will implement suitable incentive programs to encourage employees to return to work after the holiday and ensure a high labor mobilization rate. The Company will also maximize opportunities for employees to enjoy the holiday with their families. Additionally, a comprehensive plan for security, fire prevention, and mine inspection will be developed and implemented before, during, and after the holiday. 3. Approval of the list of personnel planning for the Company's units for the 2020–2025 and 2025–2030 periods, after review and supplementation in 2024, and revised based on input from the Board of Directors meeting.
5	Number.: 05/TVD-HDQT	01/02/2025	<ol style="list-style-type: none"> 4. The Board of Directors has approved the draft regulations on personnel management for revision and finalization in accordance with the additional comments and subject to the prescribed review and evaluation procedures. The Company Director is tasked with finalizing the draft regulations based on the comments received, including seeking written opinions from the Company's Party Committee. 5. Approve the report by the Company's Director on the settlement of remuneration and bonuses for company managers in 2022. Assign the internal audit department to review and assess the reasonableness of the procedures for paying remuneration and bonuses to company managers in 2022. 6. Through the report on addressing shortcomings identified after the inspection by the Quang Ninh Tax Department. The Company's Director is tasked with directing the resolution of the company's existing issues and adjusting the related accounting entries.

Order	Resolution No.	Date	Content
			<p>7. Approve the plan for organizing the 2024 Annual General Meeting of Shareholders.</p> <ul style="list-style-type: none"> - Time and location: Tentatively scheduled for April 26, 2024, at the headquarters of Vinacomin - Vang Danh Coal Joint Stock Company, 969 Bach Dang Street, Uong Bi City, Quang Ninh Province; - Approval of the record date for the list of shareholders eligible to attend the 2024 Annual General Meeting of Shareholders: Tentatively set for March 26, 2024; - The Company's Director is tasked with ensuring timely implementation in compliance with legal regulations.
6	Number: 06 /TVD -HDQT	08/3/2024	<p>Mr. Pham The Hung has been reappointed as Deputy Director of Vinacomin - Vang Danh Coal Joint Stock Company effective March 22, 2024. The Director and Legal Representative are instructed to direct the authorized person to carry out the process of disclosing information to the securities market in accordance with the law.</p>
7	Number: 07 /TVD -HDQT	08/3/2023	<ol style="list-style-type: none"> 1. Approval for the Chairman of the Board of Directors and the Capital Representative to report to TKV for approval of the content and adjustment to the 2024 investment and construction plan transition for the equipment investment project serving mining and tunneling in 2024 – Vinacomin-Vang Danh Coal Joint Stock Company. 2. Approval for the Chairman of the Board of Directors and the Capital Representative to report to TKV for approval of the content and adjustment to the 2024 investment and construction plan transition for the equipment investment project to maintain production in 2024 – Vinacomin-Vang Danh Coal Joint Stock Company. 3. The outline, estimate, and contractor selection plan for the feasibility study report of the deep mining project below the -175m level at Vang Danh coal mine have not been approved. The Board of Directors will review and approve them after the General Meeting of Shareholders passes the project investment proposal report. The Company's Director has instructed the specialized departments to prepare the outline, estimate, and environmental impact assessment report to submit to the Board of Directors, together with the outline, estimate, and contractor selection plan for the feasibility study report.

Order	Resolution No.	Date	Content
			<p>4. The Board of Directors approves the draft dossier of the Investment and Construction Management Regulations for revision and finalization based on additional feedback and for review in accordance with regulations. The Company's Director is tasked with finalizing the draft regulations based on the provided feedback.</p> <p>5. Approval of the cadre management regulations in Vinacomin - Vang Danh Coal Joint Stock Company .</p> <p>6. Approve the Grassroots Democracy Regulations at Vinacomin - Vang Danh Coal Joint Stock Company.</p> <p>7. Decision on salary increase for the company's management cadre, as follows:</p> <ul style="list-style-type: none"> -Full name: Pham The Hung - Employee ID: 9954; -Date of birth: September 23, 1967; -Professional qualification: Mining electrical engineer; -Current position: Deputy Director of the Company; -Current salary level: 1/2; salary amount: VND 12,681,000; -Salary table: TKV 08.4; time of reclassification of the current salary level: July 01, 2022.
			<ul style="list-style-type: none"> -New salary level: 2/2; salary amount: VND 13,632,000; salary table 08.4; -Effective date of the new salary increase: From April 01, 2024.
8	08/TVD-HDQT	28/3/2024	<p>To allow the Chairman of the Board of Directors and the Capital Representative to report to TKV on the content of the Proposal for Investment in the Deep mining project below the -175 level of Vang Danh Coal Mine. The Company Director directs all specialized departments to work closely with the Boards to ensure that TKV approves the content of the investment proposal in April 2024 as a basis for submission to the 2024 Annual General Meeting of Shareholders.</p>
9	09/TVD-HDQT	04/4/2024	<p>1. Approve the projected Quarter 1 business results and the Quarter 2 2024 business plan of the Company. The Company Director shall direct all relevant departments to closely monitor and explain to TKV and state management agencies to expedite the issuance of the Open-pit exploitation license for seams 4-8A so that the Company can commence mining operations. The Company Director is tasked with organizing the implementation of the plan in accordance with the</p>

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			<p>indicators approved by the Board of Directors. Ensure that safety measures are in place during production; implement Flood and storm prevention activities; closely monitor and expedite debt recovery from forestry companies; and continue to carry out M&A procedures... and report the implementation results to the Board of Directors.</p> <p>Provisionally approve the Company's 2024 Reward and Welfare Fund Utilization Plan as follows:</p> <p>Total amount: VND 106,314.0 million, including:</p> <p>(i) Reward Fund: VND 76,429.2 million:</p> <ul style="list-style-type: none"> - Balance carried forward from 2023: VND 13,401.2 million - Appropriation from 2023 after-tax profit: VND 63,028 million <p>(ii) Welfare Fund: VND 29,884.8 million:</p> <ul style="list-style-type: none"> - Balance carried forward from 2023: VND 3,064.8 million - Appropriation from 2023 after-tax profit: VND 26,820 million. <p>The Company's Board of Directors is responsible for reporting and approving the distribution of 2023 profits and the establishment of funds at the 2024 Annual General Meeting of Shareholders.</p> <p>2. Temporarily approve the 2024 labor and salary plan, the salary fund for management personnel, and the remuneration for members of the Board of Directors (BOD) and the Board of Supervisors of the Company.</p> <p>3. Approve the 2023 salary fund. The Board of Directors assigns the Company Director to pay salaries to employees in accordance with current regulations and TKV's guidelines.</p> <p>4. The Board of Directors has not yet approved the Company's internal governance restructuring project of Vinacomin - Vang Danh Coal Joint Stock Company until 2025. The Company Director is tasked with making adjustments based on the Board's feedback, seeking the opinion of the Company's Party Committee, and finalizing the project for the Board's consideration and approval at the next meeting.</p> <p>5. The Board of Directors approves the draft regulations on material management for review and evaluation as per regulations. The Board of Directors establishes an Expert team for document evaluation (Independent member of the Board of Directors as Team Leader; other personnel</p>

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			<p>are proposed by the Board Secretary and the Material Department for the Board Chairman to sign the Decision to establish the Expert Team). The Board of Directors assigns the Evaluation Team to review, prepare an evaluation report, and report to the Board for consideration and approval of the Regulations in the next meeting.</p> <p>6. Approve the agenda and reporting documents for the 2024 Annual General Meeting of Shareholders. The Company Secretary and the Authorized Information Discloser shall organize the disclosure of information about the AGM documents as prescribed. Coordinate with relevant departments to fully prepare all documents and other conditions to ensure that the Annual General Meeting of Shareholders is held smoothly as planned and approved by the Board of Directors.</p> <p>7. Approve the report detailing the implementation of management documents issued by TKV to the Company and its authorized representative.</p>
			<p>1. Approve the Internal Governance Restructuring Project of Vinacomin - Vang Danh Coal Joint Stock Company until 2025.</p>
10	10/TVD-HDQT	23/4/2024	<p>2. Approve the schedule, venue, and reporting materials for the upcoming 2024 Annual General Meeting. The Company Secretary and the Authorized Information Discloser are responsible for disseminating information about the AGM in accordance with regulations. Collaborate with relevant departments to ensure all necessary preparations are in place for a successful AGM, as per the Board's approved plan.</p> <p>3. Approve the Director's report on the preparation for the 2024 Annual General Meeting of Shareholders.</p> <p>4. Approve for the Chairman of the Board of Directors, the representative of the capital contribution to report to TKV the results of financial supervision and evaluation of the Company's operations in 2023.</p> <p>5. Approve the report on the implementation of TKV's management documents sent to the Company, the TKV representative, and other management tasks:</p> <ul style="list-style-type: none"> - Implementation of TKV's management documents. - Regarding land management: The Company Director directs relevant departments and divisions to comply with the monthly reporting regime on the process of removing difficulties and obstacles related to land to TKV to ensure

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			<p>compliance with regulations, and simultaneously send a report to the Board of Directors for supervision and coordination.</p> <p>- Regarding the issue of adding business lines: This content is within the authority of the General Meeting of Shareholders (as stipulated in the Company's Charter) and must be reported to TKV for comment before voting at the General Meeting of Shareholders (according to the Representative Regulations issued under TKV's Decision No. 2338/QD-TKV dated December 31, 2020), therefore, it is proposed that the Company Director direct the departments to provide consulting services to implement the above process and report to the Board of Directors.</p>
			<p>1. The Chairman of the Board of Directors, the representative of TKV's capital contribution at the Company, implements some management tasks.</p> <p>2. Approve the project content and the adjustment to transition the 2024 investment and construction plan for the project, Investment in Equipment for Tunnel Excavation in 2024.</p>
11	11/TVD-HDQT	07/5/2024	<p>(i) Approve the project for investing in equipment for tunnel excavation in 2024.</p> <p>(ii) Adjust the transition from the contingency plan to the official plan (as a newly initiated project) for the "Investment in Equipment for Tunnel Excavation in 2024" project.</p> <p>3. Approve the project content and adjust the 2024 investment and construction plan, specifically the 2024 equipment investment project for production maintenance.</p> <p>(i) Approve the 2024 equipment investment project for production maintenance.</p> <p>(ii) Adjust the plan to transition from a contingency plan to a formal plan (new project commencement) for the 2024 equipment investment project for production maintenance.</p> <p>4. The Board of Directors has not yet approved the preparation content of the equipment investment project to enhance production capacity as proposed by the Company Director. The Company Director directs: (1) Departments coordinate with the consulting unit to revise the content of the equipment investment project to enhance production capacity to match the project name and objectives, and report to the Board of Directors for consideration in order</p>

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			<p>to report to TKV as per regulations; (2) Expedite the completion of the preparation of the remaining Group C equipment investment projects and report to the Board of Directors for consideration and implementation according to the plan.</p> <p>5. Approval of the material management procedure at Vinacomin - Vang Danh Coal Joint Stock Company.</p> <p>6. Approval of the 2024 Business Production Plan - Vinacomin - Vang Danh Coal Joint Stock Company. The Company Director shall organize and implement the Business Production Plan to ensure the quantity, quality, and progress of the plan for the goal of Safety - Innovation - Development - Efficiency.</p> <p>7. The 2024 Company Reward and Welfare Fund Utilization Plan has been approved..</p> <p>8. Approval of the capital mobilization plan, average short-term credit limit, and certain financial indicators for 2024.</p> <p>9. Approval of the record date for dividend payment in 2023. The Company Director shall sign a Notice of the record date for dividend entitlement and make dividend payments in accordance with the law and disclose information as required.</p>
12	12/TVD-HDQT	24/5/2024	Approve for the Capital Representative to report to TKV for consideration of supplementing the 2024 construction investment plan.
13	13/TVD-HDQT	04/6/2024	Approval of the principle and implementation plan for the process of reviewing and appointing the Workshop KT4 Foreman. The Company Director shall direct the Human Resources Department and relevant units to coordinate with the Company's Party Committee to conduct a confidence vote in accordance with the appointment process outlined in the Plan; report the results of the implementation process to the Party Committee and the Board of Directors as prescribed.
14	14/TVD-HDQT	12/6/2024	<p>1. Approval of the results of the review and appointment process for the position of Workshop KT4 Foreman. The Company Director shall decide to appoint Mr. Pham Duy Diep - Deputy Workshop of KT4 Workshop to the position of Foreman of KT4 Workshop.</p> <p>2. The project to improve transportation capacity for Inclined shaft production has been approved, along with adjustments and phase shifts to the 2024 construction investment plan.</p>

Order	Resolution No.	Date	Content
			<p>3. Agree to allow the following personnel to travel abroad. Individuals are responsible for complying with the Vietnamese immigration regulations, the company's and TKV's regulations on overseas travel, the laws of the destination country, and for reporting on the trip as required.</p>
15	15/TVD-HDQT	01/7/2024	<p>1. Approval of the projected business results for the first 6 months of 2024 and the business plan for the 3rd quarter of 2024.</p> <p>2. To use the Company's official symbol, the Company Director directs relevant departments to complete the copyright registration procedures with the state management agency. Afterwards, it will be submitted to the Board of Directors for consideration and reported to the latest annual general meeting of shareholders for approval to adjust and supplement the content of the Company's Charter.</p> <p>3. Approval of the technical solution, construction design (construction plan), and geotechnical and hydrogeological monitoring estimate to assess the geotechnical and hydrogeological conditions of the Canh Ga area, Vinacomin - Vang Danh Coal Joint Stock Company.</p>
			<p>4. Approval for the representative of the capital contribution to review and approve the adjustment of the 2024 construction investment plan, the automation investment project, and the monitoring of the 6kV substation in the mine.</p> <p>5. Approval of the Company Director's report on the investment preparation for the deep mining project below the -175 level at Vang Danh mine.</p>
16	16/TVD-HDQT	19/7/2024	<p>1. Approval of the Company Director's report on the implementation of the 2024 investment plan; Guidance from the Chairman of the Board of Directors on production inspection and flood prevention.</p> <p>2. Approval for the representative of the capital contribution to report to TKV for review and approval of the project and the adjustment of the 2024 construction investment plan, including the investment project to upgrade production capacity.</p> <p>3. Supplement the 2024 construction investment plan with an investment project for equipment to ensure safety and improve working conditions in the mine.</p>

Order	Resolution No.	Date	Content
17	17/TVD-HDQT	14/8/2024	<ol style="list-style-type: none"> 1. Approval of the principle and implementation plan for the process of reviewing and appointing the Mechanical and Construction Workshop. 2. Approval of the personnel plan to transfer and appoint Mr. Nguyen Van Ha - Deputy Head of KCM Department as the Foreman of KT4 Workshop.
18	18/TVD-HDQT	27/8/2024	<ol style="list-style-type: none"> 1. Upon completion of the personnel appointment review process, the Company Director has decided to appoint Mr. Nguyen Van Dinh, currently the Deputy Foreman of Mechanical and Construction Workshop, as the Foreman of Mechanical and Construction Workshop. 2. Approval of the Company Director's report on the rectification of deficiencies found in the state audit of the 2023 financial statements. 3. Approval of the projected production and business results for August 2024 and approval of the company's production and business plan for September 2024. 4. Approval of the Company Director's report on land management. 5. Approval of the Company Director's report on the adjustment of the 2024 Investment and Construction Plan. 6. The Board of Directors has approved the dossier, estimate, and plan for selecting a contractor to prepare a Feasibility Study Report and environmental impact assessment report for the the deep mining project below the -175 level at the Vang Danh coal mine for review and appraisal in accordance with regulations. 7. Approval of the report on the implementation of TKV's management documents sent to the Company and the Representative of TKV's capital contribution.
19	19/TVD-HDQT	11/9/2024	<p>The Board of Directors of Vinacomin -Vang Danh Coal Joint Stock Company considers the Request for Resignation from Executive Duties to process retirement benefits submitted by Mr. Pham Van Minh – the Company's Director. The Board will also review and evaluate the Company's leadership and management personnel to consider assigning the position of Company Director to a successor who will assume the responsibilities after Mr. Pham Van Minh retires.</p>
20	20/TVD-HDQT	11/9/2024	<p>Approve the report from the Company Director regarding the impact of the storm; the Company will update the damage estimate and the expected timeline for recovery. For the recovery plan following Storm No. 3, the Company needs to provide additional information on the current status of the affected areas and the direction of the recovery solutions. For each task involved in the recovery, the Company should develop detailed methods for</p>

Order	Resolution No.	Date	Content
			execution, including technical and safety solutions, material, equipment, and labor requirements, as well as the expected implementation timeline.
21	21/TVD-HDQT	16/9/2024	<p>1. The Board of Directors has unanimously agreed to temporarily suspend the duties of Mr. Pham Van Minh, Director of Vinacomin -Vang Danh Coal Joint Stock Company , from September 16, 2024, until further notice.</p> <p>Mr. Pham Van Minh will remain a Member of the Board of Directors of the Company and continue to perform the functions and duties specified in the Company's Charter. Specific tasks will be assigned by the Company's Board of Directors.</p> <p>2. The Board of Directors of the Company agrees to appoint Mr. Nguyen Van Dung – Member of the Party Committee, Deputy Director of the Company, to assume the position of Acting Director and the legal representative of Vinacomin-Vang Danh Coal Joint Stock Company, as stipulated in Article 14 of the Enterprise Law No. 68/2014/QH13. The appointment will be effective from September 16, 2024, until further notice.</p> <p>3. Mr. Nguyen Van Dung: Receives the handover of work from Mr. Pham Van Minh according to the law; Assigns tasks to members of the executive leadership team to promote internal capacity, and directs the effective implementation of the company's tasks.</p>
22	22/TVD-HDQT	16/9/2024	<p>1. Approval of the company director's report on incident recovery and restoration of the company's production organization.</p> <p>2. Approve the assignment of tasks to the members of the Board of Directors of the Company (adjustment).</p> <p>3. Approve the reappointment plan for the position of Foreman of the Mine Mechanical and Electrical Workshop as outlined in the Director's proposal.</p> <p>4. Consider the policy for guiding and training individuals to become the management officer and secretary of the Company.</p>
23	23/TVD-HDQT	24/9/2024	<p>1. Consider and approve the policy and mechanism for selecting contractors to participate in the recovery efforts following Storm No. 3 and the flood damage after the storm:</p> <p>1.1. The Board of Directors unanimously approved the proposal for the Company Director to organize a direct tender to select a contractor for urgent work packages that need to be implemented to immediately remedy or promptly handle the consequences caused by natural disasters, incidents, or force majeure events, as stipulated in Clause 1, Article 23 of the Bidding Law 2023; Clause 2,</p>

Order	Resolution No.	Date	Content
			<p>Article 78 of Government Decree No. 24/2024/ND-CP dated February 27, 2024, and the guidance/directives issued by the Central Government and the Ministry of Planning and Investment when Storm No. 3 occurred;</p> <p>1.2. The Board of Directors has assigned the Director to implement the content of item 1.1 above. There are several requirements for the implementation:</p> <p>Conduct a comprehensive review of all necessary tasks and activities to address the aftermath of the storm. Balance the use of the company's workforce to provide employment and ensure income for employees. Only form packages for outsourcing if the company cannot handle the tasks internally.</p> <ul style="list-style-type: none"> - For equipment requiring investment to address the incident and restore production: investment shall only be made after assessing the company's equipment condition post-incident, and the equipment currently being invested in under the tender packages/projects of the 2023-2024 investment plan. - Costs for incident remediation works shall be calculated in accordance with the regulations/guidelines of TKV and other applicable regulations. The determination of the tender package price must ensure compliance with the provisions of Article 16 of Government Decree No. 24/2024/ND-CP dated February 27, 2024. <p>1.3. For work items/packages requiring remediation but not considered urgent, the organization shall follow the existing procedures.</p> <p>2. Approve the overall technical production plan after the completion of the recovery efforts. The plan will be updated based on the current status and the progress of the recovery process, with the main focus on pumping water out and drying the mine.</p> <p>3. Approve the implementation of several documents from TKV.</p>
24	24/TVD-HDQT	04/10/2024	<p>Extend the temporary suspension of the duties of Mr. Pham Van Minh, Director of Vinacomin-Vang Danh Coal Joint Stock Company, from October 05, 2024, until further notice.</p> <p>Mr. Pham Van Minh will remain a member of the Company's Board of Directors and will continue to perform the functions and duties as stipulated in Decision No. 1780/QD-TVD dated September 17, 2024, by the Company's Board of Directors.</p>
25	25/TVD-HDQT	11/10/2024	<p>1. Approve the Leadership Position Planning for Vinacomin -Vang Danh Coal Joint Stock Company for</p>

Order	Resolution No.	Date	Content
			<p>the 2020-2025 and 2025-2030 periods (after review and updates).</p> <p>2. The Board of Directors approves the draft documents for the Investment and Construction Management Regulation, the Training and Development Management Regulation, the Production and Business Cost Management Regulation, and the Financial Supervision and Performance Evaluation Regulation of Vinacomin-Vang Danh Coal Joint Stock Company for review and assessment as per regulations.</p> <p>3. Through the company director's report on the progress, remediation plan, and preliminary results of the investigation into the flooding incident caused by Storm No. 3.</p> <p>4. Through the projected quarter 3 and 9-month business results, through the company's quarter 4-2024 business plan.</p> <p>5. Agreed to have the capital representative report to TKV on the 2025 investment and construction plan, and on the content of the quarter 3 and 9-month 2024 reporting data sent to TKV.</p>
26.	26/TVD-HDQT	11/10/2024	<p>Approve the outline, estimate, and contractor selection plan for preparing the Feasibility Study Report (FS) and Environmental Impact Assessment (EIA) report for the project of the deep mining project below the -175 level at Vang Danh Mine.</p>
27	27/TVD-HDQT	29/10/2024	<p>1. Personnel decisions approved by the Company:</p> <p>1.1. The Board of Directors approved Mr. Pham Van Minh's resignation as TKV's shareholder representative at the Company; approved the resignation of Mr. Pham Van Minh from the Board of Directors to be reported to the General Meeting of Shareholders for approval.</p> <p>From the time the Board of Directors receives the resignation letter until the date of the General Meeting of Shareholders, Mr. Pham Van Minh will remain a member of the Board of Directors, with responsibilities and authority as stipulated by the Enterprise Law, the Company's Charter, the Board of Directors' Operating Regulations, and the Company's Internal Governance Regulations.</p> <p>1.2. The Board of Directors has decided to allow Mr. Pham Van Minh – Director of Vinacomin-Vang Danh Coal Joint Stock Company to retire early, effective from November 01, 2024, according to his personal request.</p> <p>1.3. The Board of Directors has decided to continue appointing Mr. Nguyen Van Dung, Member of the Party Committee, Deputy Director of the Company, as the</p>

Order	Resolution No.	Date	Content
			<p>Acting Director of Vinacomin-Vang Danh Coal Joint Stock Company until the Director position is fully appointed.</p> <p>2. Disciplinary action against the Company's personnel:</p> <p>2.1. The Board of Directors has decided to impose a labor discipline in the form of a reprimand on Mr. Tran Van Thuc – Deputy Director of Vinacomin-Vang Danh Coal Joint Stock Company, due to shortcomings and deficiencies in occupational safety management in 2023, effective from December 28, 2023.</p> <p>2.2. A written reminder is issued, and Mr. Vuong Minh Thu – Deputy Director of the Company, and Mr. Ho Quoc – Deputy Director of the Company are required to learn from their experience in their work (due to their shared responsibility for the deficiencies in the Company's occupational safety management in 2023).</p> <p>3. Approve the results of the process for reviewing the reappointment of personnel so that the Company Director can decide on the reappointment of the Foreman of the Mine Mechanical and Electrical Workshop.</p> <p>4. Approve the projected results of the Company's production and business activities for October 2024 and the Director's report on the progress and recovery plan for production.</p>
	28/TVD-HDQT	11/11/2024	The Board of Directors has decided to issue the Salary Scale, Salary Table, and Allowance System of Vinacomin -Vang Danh Coal Joint Stock Company, effective from July 01, 2024.
29	29/TVD-HDQT	14/11/2024	Approve the investment project for equipment to enhance production capacity and approve the adjustments and progression of the 2024 investment and construction plan.
30	30/TVD-HDQT	26/11/2024	<p>1. Approved the Investment and Construction Management Regulation of Vinacomin -Vang Danh Coal Joint Stock Company.</p> <p>2. Approved the Financial Monitoring and Performance Evaluation Regulation of Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>3. Approved the Production and Business Cost Management Regulation of Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>4. Approved the Training and Development Regulation of Vinacomin-Vang Danh Coal Joint Stock Company.</p>
31	31/TVD-HDQT	26/11/2024	<p>1. Approve the regulation on personnel rotation within Vinacomin-Vang Danh Coal Joint Stock Company.</p> <p>2. Approve the adjustment of salaries/remuneration for personnel in 2023.</p>

Order	Resolution No.	Date	Content
			<p>3. Approve the bonus payment for the company's management for the year 2023.</p> <p>4. Approve the reappointment plan for the position of Foreman of K2 and K12 Workshops.</p> <p>5. Agree to have the Capital Representative report to TKV for review and approval of the detailed construction planning documents at a 1/500 scale for the the deep mining project below the -175 level at Vang Danh Coal Mine.</p>
			<p>1. Consider and approve the adjusted 2024 production and business plan; approve the risk management plan for 2025; approve the projected 2024 production and business results; approve the production and business plan for the first quarter of 2025; and temporarily approve the 2025 production and business plan.</p> <p>1.1. Approve the adjustment of the 2024 production and business plan.</p> <p>1.2. The approval of the 2025 risk management plan has not yet been granted. The Company Director is requested to revise and finalize it for presentation to the Board of Directors for approval at the next meeting.</p> <p>1.3. Approve the projected 2024 production and business results and the production and business plan for the first quarter of 2025.</p> <p>1.4. Temporarily approve the 2025 production and business plan.</p> <p>2. Approve the plan to outsource certain production stages for 2025.</p> <p>3. Approve the exploration and survey plan for 2025.</p> <p>4. Approve the decision for the Company Director to impose disciplinary action on personnel.</p> <p>5. Approve the results of the process for reviewing the reappointment of personnel so that the Company Director can decide:</p> <p>a) Reappoint Mr. Pham Tien Nhat to the position of Foreman of KT2 Workshop.</p> <p>b) Reappoint Mr. Nguyen Sy Hoa to the position of Foreman of K12 Workshop.</p> <p>6. Approve the adjusted 2024 investment and construction plan.</p> <p>7. Approve the 2025 investment and construction plan.</p> <p>8. Agree to have the Capital Representative report to TKV for review and approval of the content and adjustments to the 2024 investment and construction plan for the project of investing in equipment to maintain the fully mechanized longwall mine.</p>
32	32/TVD-HDQT	24/12/2024	

Order	Resolution No.	Date	Content
			<p>9. Agree to have the Capital Representative report to TKV for review and approval of the content and adjustments to the 2024 investment and construction plan for the project of investing in the underground sludge dredging system.</p> <p>10. Consider the report from the Company Director on the results of the incident investigation by the TKV investigation team.</p> <p>11. Approve the report template and the activity plan for the TKV representative participating in the Company's Board of Directors.</p> <p>12. Approve the report on the Board of Directors' activities for 2024; the program and activity plan for the Board of Directors in 2025.</p>
33	33/TVD-HDQT	24/12/2024	Approve the plan for organizing the Extraordinary General Shareholders' Meeting in 2025.

III. Board of Supervisors

1. Information about Board of Supervisors:

Order	Members of the Board of Supervisors	Position	Start date/no longer a member of Board of Supervisors	Professional qualifications
1.	Tran Thi Van Anh	Head of the Board of Supervisors	21/04/2018	Bachelor of Accounting
2.	Phung The Anh	Member	21/04/2018	Business Administration Engineer
3.	Nguyen Thi Thuy Diu	Member	21/04/2018	Mining Economics Engineer

2. The meeting of Board of Supervisors:

Order	Members of the Board of Supervisors	Number of meetings	Attendance rate at meetings	Voting rate	Reason for not attending the meeting
1.	Tran Thi Van Anh	4/4	100%	100%	
2.	Phung The Anh	4/4	100%	100%	
3.	Nguyen Thi Thuy Diu	4/4	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Management Board, and shareholders:

- Regarding the operational activities of the company's Board of Directors:

The Board of Directors performs its functions and duties through established operational regulations. It carries out company management by issuing resolutions, policies, regulations, and

conducting inspections. In 2024, the BOD convened 25 meetings and approved the issuance of 32 resolutions.

Successfully held the 2024 Annual General Meeting of Shareholders on April 26, 2024. The contents presented at the meeting were meticulously prepared and highly appreciated by the attending shareholders, as reflected in the voting results on the agenda items. The Board of Directors has directed the implementation of objectives approved in the resolutions of the General Meeting of Shareholders.

Established evaluation teams under the Board of Directors (BOD) and assigned independent BOD members as team leaders of these teams. These teams are responsible for appraising and assessing the proposals submitted by the Company Director, including regulations, plans, investment projects, measures, and solutions related to production organization, financial management, and accounting...

Directed the Executive Board and other departments within the Company to implement documents issued by the State, the Corporation, and the Company. Developed operational plans tailored to each specific stage. Organized the execution and supervision of the implementation process.

- Regarding the organizational implementation of the Executive Board:

Organized and promptly implemented the directives, resolutions, and decisions of the Board of Directors, as well as the business coordination agreements between the Corporation and the Company.

Directly signed labor contracts, credit agreements, and commercial economic contracts in compliance with applicable regulations and current laws.

Carried out the provisions of the labor agreement and ensured the lawful rights of the Company's shareholders.

Proactively managed daily, weekly, monthly, quarterly, and annual business and production activities in accordance with the Law on Enterprises, the Company's charter, and the resolutions of the Board of Directors. Additionally, implemented production and business plans using synchronized solutions across all management levels, departments, and workshops. Timely introduced cost-saving measures and effectively managed production outputs for each phase.

Organized and executed investment in construction projects with proper authorization, ensuring compliance with investment, settlement, and auditing regulations for all projects. The Company reviewed and prioritized reasonable investment items to limit expenditures during periods of reduced production output.

4. Coordination of activities between the Board of Supervisors, the Board of Directors (BOD), the Executive Board, and shareholders.

All meetings of the BOD include invitations to the Board of Supervisors and the Company's advisory departments, based on their respective functions and responsibilities, to participate in the meetings. These parties provide input to the BOD during the process of developing company management regulations and addressing issues related to the management and execution of production and business plans.

Participated in comprehensive supervision of the Company's activities, providing warnings and recommendations for the Company Director and relevant departments to

implement. Collaborated with other departments to carry out control activities, review financial audit reports, and evaluate other independent audit reports.

5. Other activities of the Board of Supervisors:

Supervised the development and implementation of internal management documents to ensure compliance with legal regulations and the Company's charter. Monitored the enforcement of laws and the Company's compliance with information disclosure requirements as per regulations.

Appraise the quarterly Financial statements; review the operational reports of the Board of Directors and the Executive Board of the Company, which are presented to the TKV Council, the Company's General Assembly of Shareholders, and relevant State regulatory agencies. Verify the reliability of the financial data (including assets, liabilities, equity, revenue, expenses, profits, taxes paid to the State); assess economic information and other reports of the Company.

Supervise the feasibility and progress of basic construction investment projects. Monitor the implementation of the Company's production and business plans; evaluate the extent of achievement of goals and targets set in the resolutions of the General Meeting of Shareholders and the Board of Directors, with a primary focus on metrics such as return on equity, the use of after-tax profits, and the management of the Company's funds.

Supervise internal units of the Company in the implementation of labor contracts, salary regulations, and the payment of wages to employees. Oversee the disbursement of bonuses, the provision of benefits, severance pay, and job loss compensation from the reserve fund for job loss benefits (if applicable), as well as other employee entitlements.

Examine the reasonableness of the mobilization, allocation, and use of resources such as assets, materials, capital, recruitment, and employee benefits.

IV. Management Board:

Order	Members of the Management Board	Date of birth	Professional qualifications	Date of Appointment/Dismissal of Management Board Members
1.	Pham Van Minh	19/12/1963	Master of Mining Engineering	Date of Appointment: 01/8/2018; Date of Dismissal: 29/10/2024
2.	Tran Van Thuc	03/01/1980	Civil Engineer in Underground and Mining Construction	25/02/2022
3.	Nguyen Van Dung	10/7/1973	Bachelor of Accounting	21/4/2016
4.	Pham The Hung	23/9/1967	Mining Mechanical and Electrical Engineer	22/3/2019
5.	Vuong Minh Thu	6/10/1979	Master of Mining Engineering	01/6/2015
6.	Ho Quoc	14/6/1972	Mining Engineer	01/8/2018

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment/Dismissal
Tran Thi Thu Thao	8/1/1982	Bachelor of Economics	19/8/2017

VI. Training on Corporate Governance:

Members of the Board of Directors, the Board of Supervisors, and the Company Secretary participated in a corporate governance training course organized by Vietnam National Coal and Mineral Industries Group at Vinacomin Business School.

VII. List of Related Persons of a Listed Companies in accordance with Clause 34, Article 6 of the Law on Securities and transactions of related persons of the Company with the Company itself.

1. List of related persons of the Company: (Appendix attached):
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: None.
4. Transactions between the Company and Other Parties:
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, or the Director have been or are founding members, members of the Board of Directors, or Directors within the past three years (from the time of report preparation): none.
 - 4.2. Transactions between the Company and companies in which related parties are members of the Board of Directors, members of the Board of Supervisors, or Director, who are members of the Board of Directors or Directors:
 - Purchase and sale of coal under a Business Cooperation Contract with Vietnam National Coal and Mineral Industries Holding Corporation Limited, transaction ratio (transaction value/total assets of the company based on the most recent financial statement): $6.497.780.720.614 \text{ đồng} / 2.498.732.319.529 \text{ đồng} = 260\%$.
 - 4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, or the Director: None.

VIII. Transactions of shares by insiders and related people of insiders

List of insiders and related persons of insiders (*Appendix attached*)

Transactions by insiders and related persons for shares of the listed company: None

V. Other issues to note: None. *NTT*

Recipient:

- As above;
- Members of the Board of Directors (E-coppy);
- Head of the Board of Supervisors (E-coppy);
- Save: Clerical assistant, Company Secretary_H3.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Trong Tot

APPENDIX

LIST OF INTERNALS AND PERSONS/ORGANIZATIONS RELATED TO INTERNALS

(Attached to the Report On Corporate Governance No.:148./TVD dated January 20, 2025)

Order	Full name	Securities trading account	Position in the company	Type of Document of the Owner (Citizen ID, Passport, Business Registration Certificate)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of Shares Owned at Present	Current percentage of shares owned	Note
1	Nguyen Trong Tot		1	Citizen identity card			Police Department for Administrative Management of Social Order		0	0,00%	Elected as Chairman of the Board of Directors on April 25, 2022, at the 2022 General Meeting of Shareholders.
1.1	Vu Thi Xam			None					0	0,00%	- A person related to Mr. Nguyen Trong Tot - Mother
1.2	Bui Thi Hoa			Citizen identity card			Police Department for Administrative Management of Social Order		0	0,00%	- A person related to Mr. Nguyen Trong Tot - Wife
1.3	Nguyen Mai Quynh			Citizen identity card			Police Department for Administrative Management of Social Order		0	0,00%	- A person related to Mr. Nguyen Trong Tot - Daughter
1.4	Nguyen Dinh Tin			Citizen identity card			Police Department for Administrative Management of Social Order		0	0,00%	- A person related to Mr. Nguyen Trong Tot - Son in law
1.4	Nguyen Quynh Trang			Citizen identity card			Police Department for Administrative		0	0,00%	- A person related to Mr. Nguyen

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							Management of Social Order				Trong Tot - Daughter
1.5	Nguyen Thi Chien			Citizen identity card			Police Department on Residence Management and National Data on Population		0	0,00%	- A person related to Mr. Nguyen Trong Tot - Older sister
1.6	Nguyen Cong Thuan			Citizen identity card			Police Department on Residence Management and National Data on Population	-As above -	0	0,00%	- A person related to Mr. Nguyen Trong Tot - Brother in law
1.7	Nguyen Thi Huyen			Identity card			Thai Binh		0	0,00%	- A person related to Mr. Nguyen Trong Tot - Older sister
1.8	Dinh Van Mien			Identity card	152227471	4/7/13	Thai Binh	- As above -	0	0,00%	- A person related to Mr. Nguyen Trong Tot - Brother in law
1.9	Bui Cong Hao			None					0	0,00%	- A person related to Mr. Nguyen Trong Tot - Father in law
1.10	Dinh Thi Nguyen			None				- As above-	0	0,00%	- A person related to Mr. Nguyen Trong Tot - Mother in law

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1.11	VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED			Business Registration	5700100256	12/7/10	Ha Noi	226- Le Duan, Ha Noi	30.048.743	66,83%	- The organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.12	VINACOMIN - HA LAM COAL JOINT STOCK COMPANY			Business Registration	5700101637	1/2/08	Quang Ninh	No. 1, Tan Lap Street, Ha Lam Ward, Ha Long City, Quang Ninh Province	0	0,00%	- The organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.13	VINACOMIN - MONG DUONG COAL JOINT STOCK COMPANY			Business Registration	5700101203	01/02/08	Quang Ninh	Mong Duong, Cam Pha, Quang Ninh	0	0,00%	- The organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.14	VINACOMIN DEO NAI COAL JOINT STOCK COMPANY			Business Registration	5700101299	1/1/07	Quang Ninh	Cam Tay - Cam Pha Town - Quang Ninh Province	0	0,00%	- The organization related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
2	Pham Van Minh		2,3,4	Citizen identity card			Police Department on Residence Management and National Data on Population	Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	

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2.1	Nguyen Thi Kim Anh			Citizen identity card			Police Department on Residence Management and National Data on Population	Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham Van Minh - Wife
2.2	Pham Anh Duc			Citizen identity card			Police Department on Residence Management and National Data on Population	Trung Liet, Dong Da, Ha Noi	0	0,00%	- A person related to Mr. Pham Van Minh - Child
2.3	Pham Thu Hien			Citizen identity card			Police Department on Residence Management and National Data on Population	Trung Liet, Dong Da, Ha Noi	0	0,00%	- A person related to Mr. Pham Van Minh - Child
2.4	Pham Thi Thuong			Citizen identity card			Police Department on Residence Management and National Data on Population	Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham Van Minh - Older sister
2.5	Pham Van Viet			Identity card			Quang Ninh Public Security	Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham Van Minh - Younger brother
2.6	Pham Van Tien			Citizen identity card			Police Department on Residence Management and National	Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham Van Minh -

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							Data on Population				Younger brother
2.7	Pham Thi Nguyet			Citizen identity card			Police Department on Residence Management and National Data on Population	Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham Van Minh - Younger sister
3	Trinh Van An		2	Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	478	0,00%	
3.1	Nguyen Thi Minh			Identity card			Ninh Binh Public Security	Nho Quan, Ninh Binh	0	0,00%	- A person related to Mr. Trinh Van An- Mother
3.2	Pham Thi Minh Thinh			Identity card			Quang Ninh Public Security	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Trinh Van An- Wife
3.3	Trinh Quoc Tuan			Citizen identity card			Police Department on Residence Management and National Data on Population	Group 22, Coc Leu, Lao Cai City, Lao Cai	0	0,00%	- A person related to Mr. Trinh Van An- Older brother
3.4	Trinh Van Luu			Citizen identity card			Police Department on Residence Management and National	Group 4, area 2, Vang Danh, Uong Bi City, Quang Ninh	0	0,00%	- A person related to Mr. Trinh Van An - Older brother

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							Data on Population				
3.5	Trinh Van Thinh			Citizen identity card			Police Department on Residence Management and National Data on Population	Group 4, area 2, Vang Danh, Uong Bi City, Quang Ninh	0	0,00%	- A person related to Mr.Trinh Van An- Older brother
3.6	Trinh Van Duc			Citizen identity card			Police Department on Residence Management and National Data on Population	Group 13, Lao Cai Ward, Lao Cai City, Lao Cai	0	0,00%	- A person related to Mr.Trinh Van An- Older brother
3.7	Trinh Van Phuc			Citizen identity card			Police Department on Residence Management and National Data on Population	Hamlet 3, Phu Thanh Military Area, Nhon Trach, Dong Nai	0	0,00%	- A person related to Mr.Trinh Van An - Older brother
3.8	Trinh Thi Tam			Citizen identity card			Police Department on Residence Management and National Data on Population	Street 7, Dong Thanh, Ninh Binh City, Ninh Binh	0	0,00%	- A person related to Mr.Trinh Van An- Older sister
3.9	Trinh Van Thang			Citizen identity card			Police Department on Residence Management and National Data on Population	House No. 10, Alley 46/1 Van Cao Street, Lieu Giai, Ba Dinh, Ha Noi	0	0,00%	- A person related to Mr.Trinh Van An- Younger sister

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4	Ho Quoc	058C012254	2,5	Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	3.000	0,00%	
4.1	Pham Thi Thuy			Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Ho Quoc - Wife
4.2	Ho Cam Ha			Citizen identity card			Police Bureau	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Ho Quoc - Child
4.3	Ho Nam Son			Citizen identity card			Police Bureau	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Ho Quoc - Child
4.4	Ho Phong	058C009967		Identity card			Quang Ninh Public Security	Trung Vuong, Uong Bi, Quang Ninh	381	0,00%	- A person related to Mr. Ho Quoc - Younger brother
4.5	Ho Thi Huong			Identity card			Quang Ninh Public Security	Vang Danh, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Ho Quoc - Older sister
4.6	Ho Quyen			Identity card			Quang Ninh Public Security	Vang Danh, Uong Bi, Quang Ninh	1.917	0,00%	- A person related to Mr. Ho Quoc - Older brother
4.7	Ho Cuong			Identity card			Quang Ninh Public Security	Vang Danh, Uong Bi, Quang Ninh	1.483	0,00%	- A person related to Mr. Ho Quoc - Older brother

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5	Nguyen Ba Quang		2	Citizen identity card			Police Department on Residence Management and National Data on Population	Group 5, area 1 - Yen Thanh Ward - Uong Bi City - Quang Ninh	252.000	0,56%	
5.1	Do Thi Huong			Citizen identity card			Police Bureau	Group 5, area 1 - Yen Thanh Ward - Uong Bi City - Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Ba Quang - Wife
5.2	Nguyen Viet Tuyen			Citizen identity card			Police Bureau	House 09, Group 29, Yen Hoa, Cau Giay, Ha Noi	0	0,00%	- A person related to Mr. Nguyen Ba Quang - Child
5.3	Bui Thi Thuy Linh			Citizen identity card			Police Bureau	House 09, Group 29, Yen Hoa, Cau Giay, Ha Noi	0	0,00%	- A person related to Mr. Nguyen Ba Quang - Daughter in law
5.4	Nguyen Manh Tuan			Citizen identity card			Police Bureau	Group 5, Area 1, Yen Thanh Ward, Uong Bi City, Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Ba Quang - Child
5.5	Vu Thi Lan Anh			Citizen identity card			Police Bureau	Nhat Tien 3, Lien Chau Commune, Yen Lac District, Vinh Phuc	0	0,00%	- A person related to Mr. Nguyen Ba Quang - Daughter in law
6	Pham The Hung	058C011914	5	Citizen identity card			Police Department on Residence Management and National	Thanh Son, Uong Bi, Quang Ninh	1.438	0,00%	

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							Data on Population				
6.1	Pham Xuan Huong			Citizen identity card			Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Father
6.2	Ngo Thi Ung			Citizen identity card			Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Mother
6.3	Nguyen Thi Phuong			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Wife
6.4	Pham Hong Van			Identity card			Quang Ninh Public Security	Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Child
6.5	Pham Thanh Nga			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Child
6.6	Pham Thi Phuong			Citizen identity card			Police Department on Residence Management	Vinh Tuy, Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham The

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							and National Data on Population				Hung - Older sister
6.7	Pham Thi May			Identity card			Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Dong Trieu, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Older sister
6.8	Pham Duc Bang	058C007605		Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son, Uong Bi, Quang Ninh	34	0,00%	- A person related to Mr. Pham The Hung - Younger brother
6.9	Pham Huy Toan			Citizen identity card			Police Department on Residence Management and National Data on Population	Vang Danh, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Pham The Hung - Younger brother
6.10	Pham Ngoc Hoan	058C012015		Identity card			Quang Ninh Public security	Quang Trung, Uong Bi, Quang Ninh	396	0,00%	- A person related to Mr. Pham The Hung - Younger brother
7	Tran Van Thuc	058C012052	5	Identity card			Quang Ninh Public security	Nam Khe, Uong Bi, Quang Ninh	0	0,00%	
7.1	Nguyen Thi Dieu Linh	058C007531		Citizen identity card			Police Department on Residence Management and National Data on Population	Nam Khe, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Tran Van Thuc - Wife

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7.2	Tran Que Phuong	058C012443		Citizen identity card			Police Department on Residence Management and National Data on Population	Trung Vuong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Tran Van Thuc - Father
7.3	Lai Thi Xuyen	058C008121		Citizen identity card			Police Department on Residence Management and National Data on Population	Trung Vuong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Tran Van Thuc - Mother
7.4	Tran Quyet Chien			Citizen identity card			Police Department on Residence Management and National Data on Population	Trung Vuong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Tran Van Thuc - Older brother
8	Nguyen Van Dung	058C012035	5	Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	5.097	0,01%	
8.1	Le Thi Thanh Xuan			Identity card			Quang Ninh Public security	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Van Dung - Wife
8.2	Le Van Coi			Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Van Dung - Father in law

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8.3	Nguyen Thi Thanh			Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Van Dung - Mother in law
8.4	Nguyen Thuy Hien			Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Van Dung - Child
8.5	Nguyen Thi Phuong			Citizen identity card			Police Department on Residence Management and National Data on Population	Linh Tay- Thu Duc- Ho Chi Minh City	0	0,00%	- A person related to Mr. Nguyen Van Dung - Older sister
8.6	Nguyen Thi Cham			Identity card			Ha Nam Public security	Dinh Xa - Phu Ly - Ha Nam	0	0,00%	- A person related to Mr. Nguyen Van Dung - Older sister
8.7	Nguyen Thi Cai			Identity card			Police Department on Residence Management and National Data on Population	Cau Dien - Nam Tu Liem – Ha Noi	2.206	0,00%	- A person related to Mr. Nguyen Van Dung - Older sister
8.8	Nguyen Thi Tuyen			Identity card			Ho Chi Minh city	Tam Phu - Thu Duc - Ho Chi Minh City	0	0,00%	- A person related to Mr. Nguyen Van Dung - Older sister

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8.9	Nguyen Thi Tuyen			Identity card			Dong Nai	Tam Hoa - Bien Hoa - Dong Nai	0	0,00%	- A person related to Mr. Nguyen Van Dung - Older sister
8.10	Nguyen Van Duong			Citizen identity card			Police Department on Residence Management and National Data on Population	Bach Dang - Ha Long - Quang Ninh	0	0,00%	- A person related to Mr. Nguyen Van Dung - Older brother
9	Vuong Minh Thu	058C012066	5	Citizen identity card			Police Department on Residence Management and National Data on Population	Dong Mai, Quang Yen, Quang Ninh	11.351	0,03%	
9.1	Pham Thi Phuong	058C012572		Citizen identity card			Police Department on Residence Management and National Data on Population	Dong Mai, Quang Yen, Quang Ninh	30	0,00%	- A person related to Mr. Vuong Minh Thu - Wife
9.2	Vuong Van Thanh			Citizen identity card			Police Department on Residence Management and National Data on Population	Dong Mai, Quang Yen, Quang Ninh	0	0,00%	- A person related to Mr. Vuong Minh Thu - Father
9.3	Vu Thi La			Citizen identity card			Police Department on Residence Management and National	Dong Mai, Quang Yen, Quang Ninh	0	0,00%	- A person related to Mr. Vuong Minh Thu - Mother

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							Data on Population				
9.4	Pham Van Quanh			Citizen identity card			Police Department on Residence Management and National Data on Population	Vang Danh, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Vuong Minh Thu - Father in law
9.5	Pham Thi Hoai			Identity card			Quang Ninh	Vang Danh, Uong Bi, Quang Ninh	0	0,00%	A person related to Mr. Vuong Minh Thu - Mother in law
9.6	Vuong Thi Thuy			Identity card			Ha Noi	Thuong Thanh, Long Bien District, Ha Noi	0	0,00%	- A person related to Mr. Vuong Minh Thu - Younger sister
10	Tran Thi Thu Thao	058C012504	6	Citizen identity card			Police Department on Residence Management and National Data on Population	Group 8, Area 4, Thanh Son, Uong Bi, Quang Ninh	477	0,00%	
10.1	Nguyen Tat Dung			Identity card			Quang Ninh	Group 8, Area 4, Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Thu Thao - Husband
10.2	Nguyen Thi Huan			Citizen identity card			Police Department on Residence Management and National	Group 8, Area 4, Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Thu Thao - Mother

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							Data on Population				
10.3	Nguyen Van Rang			Citizen identity card			Police Department on Residence Management and National Data on Population	Group 8, Area 4, Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Thu Thao - Father in law
10.4	Phan Thi Dung			Citizen identity card			Police Department on Residence Management and National Data on Population	Group 8, Area 4, Thanh Son, Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Thu Thao - Mother in law
10.5	Tran Thu Huong	058C011728		Citizen identity card			Police Department on Residence Management and National Data on Population	Vang Danh, Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Thu Thao - Older sister
10.6	Tran Nam Trung	058C008045		Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	669	0,001%	- A person related to Ms. Tran Thi Thu Thao - Older brother
10.7	Tran Nhat Hieu	058C013762		Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	478	0,00%	- A person related to Ms. Tran Thi Thu Thao - Older brother (deceased)

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11	Tran Thi Van Anh		7	Identity card			Quảng Ninh	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	
11.1	Dinh Huu Quyet			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Husband
11.2	Tran Quoc Tuan			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Older brother
11.3	Dinh Huu Vinh			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Child
11.4	Dinh Tran Huu Tam			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Tran Thi Van Anh - Child
12	Nguyen Thi Thuy Diu	058C012011	8	Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	2489	0,006%	

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12.1	Nguyen Can			Identity card			Quảng Ninh	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Father
12.2	Dinh Thi Hien			Identity card			Quảng Ninh	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Mother
12.3	Nguyen Van The			Identity card			Quảng Ninh	Thuong Yen Cong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Father in law
12.4	Nguyen Van Tuy			Identity card			Quảng Ninh	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Husband
12.5	Nguyen Hong Long			Identity card			Quang Ninh	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Child
12.6	Nguyen Thi Hai Duyen			Citizen identity card			Police Department on Residence Management and National Data on Population	Thanh Son - Uong Bi - Quang Ninh	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu - Younger sister
12.7	Nguyen Ninh Bac			Citizen identity card			Police Department on Residence Management and National	Nam Tu Liem, Ha Noi	0	0,00%	- A person related to Ms. Nguyen Thi Thuy Diu -

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							Data on Population				Younger brother
13	Phung The Anh	058C012033	8	Citizen identity card			Police Department on Residence Management and National Data on Population	Phuong Dong, Uong Bi, Quang Ninh	2.177	0,00%	
13.1	Nguyen Thi Tuyet Mai			Identity card			Quang Ninh	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Wife
13.2	Phung Ngoc Dong			Identity card			Quang Ninh	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Father
13.3	To Thi Thuy			Identity card			Quang Ninh	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh -Mother
13.4	Nguyen Thi Tuc			Citizen identity card			Police Department on Residence Management and National Data on Population	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Father in law
13.5	Phung Lan Phuong			Citizen identity card			Police Department on Residence Management and National Data on Population	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Child
13.6	Phung Thi Hong Hanh			Citizen identity card			Police Department on Residence	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The

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							Management and National Data on Population				Anh - Younger sister
13.7	Phung Ngoc Lam			Identity card			Quang Ninh	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung The Anh - Child
14	Phung Trung Hoai	058C012275	9,10,12	Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	
14.1	Nguyen Thu Huong			Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Wife
14.2	Phung Nam Khanh			Citizen identity card			Police Department on Residence Management and National Data on Population	Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Child
14.3	Phung Yen Chi							Quang Trung, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Young child
14.4	Phung Trung Vuong			Citizen identity card			Police Department on Residence Management and National	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Father

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							Data on Population				
14.5	Nguyen Thi Dai			Citizen identity card			Police Department on Residence Management and National Data on Population	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	- A person related to Mr. Phung Trung Hoai - Mother
14.6	Phung Thanh Ha			Citizen identity card			Police Department on Residence Management and National Data on Population	Phuong Dong, Uong Bi, Quang Ninh	0	0,00%	A person related to Mr. Phung Trung Hoai - Younger brother.