

Appendix V
CORPORATE GOVERNANCE REPORT

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**LOF INTERNATIONAL DAIRY
PRODUCTS JOINT STOCK COMPANY**
No.: 001/BC-LOF

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Binh Duong, January 20, 2025

REPORT
CORPORATE GOVERNANCE IN 2024

To:

- State Securities Commission
- Hanoi Stock Exchange

- Company name : **LOF INTERNATIONAL DAIRY PRODUCTS JOINT STOCK COMPANY**
- Head office address : Lot C-13A-CN, Street No. N16, Bau Bang Industrial Park Expansion, Long Tan Commune, Dau Tieng District, Binh Duong Province, Vietnam
- Tel : (+84) 24 33811081 Fax: (+84) 24 33811082
- Email : suaquocte@lof.vn
- Charter capital : 618,044,720,000 VND *(In words: six hundred and eighteen billion forty-four million seven hundred and twenty thousand Vietnamese dong)*
- Stock code : **IDP**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders (“AGM”)

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution Number	Date	Content
1	001.2024/NQ-ĐHĐCĐ.IDP	March 15, 2024	<ul style="list-style-type: none">• Approving the content of the 2023 Production and Business Performance Report and 2024 plan orientation.• Approving the content of the Board of Directors' summary report on activities in 2023 and orientation plan for 2024.• Approving the content of the Board of Supervisors' 2023 Operation Report and the Board of Supervisors' 2024 plan orientation.• Approving the audited financial



			<p>statements for 2023.</p> <ul style="list-style-type: none"> • Approving the content of selecting an independent auditing unit to audit the 2024 financial statements. • Approving the content of the 2023 profit distribution and dividend plan and the 2024 profit distribution plan. • Approving the content of Change of company name and head office address. • Approving the content of the Company's additional business lines. • Approving the content of the Company Charter Amendment. • Approving the content of the Project implementation progress adjustment: International Dairy Products Joint Stock Company - Binh Duong Branch.
--	--	--	---

II. Board of Directors (2024 Report):

1. Information about Board of Directors (BOD) members:

No.	Board Member	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. To Hai	Chairman of Board of Directors	08/2020	
2	Ms. Dang Pham Minh Loan	Member of Board of Directors	08/2020	
3	Mr. Dinh Quang Hoan	Member of Board of Directors	04/2020	
4	Ms. Truong Nguyen Thien Kim	Member of Board of Directors	06/2021	
5	Mr. Doan Huu Nguyen	Member of Board of Directors	06/2021	
6	Ms. Tran Thu Trang	Member of Board of Directors	04/2023	

2. Board of Directors Meetings:

No.	Board Member	Number of Board of	Meeting attendance	Reason for not attending the
-----	--------------	--------------------	--------------------	------------------------------

		Directors meetings attended	rate	meeting
1	Mr. To Hai	14/14	100%	
2	Ms. Dang Pham Minh Loan	14/14	100%	
3	Mr. Dinh Quang Hoan	14/14	100%	
4	Ms. Truong Nguyen Thien Kim	14/14	100%	
5	Mr. Doan Huu Nguyen	14/14	100%	
6	Ms. Tran Thu Trang	14/14	100%	

3. Supervisory activities of the Board of Directors over the Management Board:
The Board of Directors has properly performed its functions and powers in accordance with the provisions of current Law and the Company's Charter, discussed and approved Resolutions on issues related to the Company's business activities, specifically:
- Regularly organize, chair, and participate in meetings of the Board of Directors and the Board of General Directors to direct, evaluate the implementation situation, consider solutions, inspect, supervise, etc., production, business, construction investment, finance, organization, personnel, etc. activities in the LOF;
 - Exchange and discuss with the Board of Directors on the implementation of Resolutions, Decisions and directions of the General Meeting of Shareholders and the Board of Directors.
 - With the results achieved in 2024, in the context of the global economic recession under the impact of inflation, interest rates and geopolitical conflicts in the world, the Board of Directors acknowledged the efforts of the CEO and the Executive Board to overcome difficulties affecting production and business activities, comply with current laws and regulations and the Company's operating regulations.
4. Activities of subcommittees under the Board of Directors (if any): The Board of Directors does not establish any subcommittees; members of the Board of Directors perform their duties as assigned by the Board of Directors.
5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Passage Rate
1	001.2024/NQ.HĐQT.IDP	09/01/2024	Approving the first cash dividend payment in 2023 and final registration date	100%
2	002/2024/NQ-HĐQT.IDP	29/01/2024	Approving final list of attendees for the 2024 Annual General Meeting of Shareholders	100%
3	003/2024/NQ.HĐQT.IDP	02/02/2024	Approving the change of General Director and legal representative	100%
4	004/2024/NQ-HĐQT.IDP	06/02/2024	Approving the replacement of the ESOP Regulations and adjustment of the list of employees participating in the	100%

			ESOP program	
5	005/2024/NQ.HĐQT.IDP	14/03/2024	Approving the results of issuing shares under the employee option program in the company	100%
6	06/2024/NQ.HĐQT.IDP	12/06/2024	Approving the content and signing of the Contract between the Company and internal personnel	100%
7	07/2024/NQ.HĐQT.IDP	24/06/2024	Approving the establishment of subsidiary Lof Ha Nam International Dairy Company Limited	100%
8	08/2024/NQ.HĐQT.IDP	03/07/2024	Approving the selection of auditing unit in 2024	100%
9	09/2024/NQ.HĐQT.LOF	26/08/2024	Approving business plans, borrowing capital, mortgaging assets and signing contracts/transactions at Vietnam Joint Stock Commercial Bank for Industry and Trade - Ho Chi Minh City Branch, Vietnam Joint Stock Commercial Bank for Investment and Development - Ben Nghe Branch and Vietnam Joint Stock Commercial Bank for Foreign Trade - Phu Nhuan Branch	100%
10	09A/2024/NQ.HĐQT.LOF	20/09/2024	Approving the loan of Lof International Milk JSC to Lof Ha Nam International Dairy Products Company Limited	100%
11	09B/2024/NQ.HĐQT.LOF	05/11/2024	Approving the adjustment of the certificate of registration of overseas investment in the Indonesian market	100%
12	10/2024/NQ.HĐQT.LOF	18/11/2024	Approving foreign investment in the form of establishing an economic organization in the Philippines	100%
13	11/2024/NQ.HĐQT.LOF	13/12/2024	Approving the first cash dividend payment in 2024 and final registration date	100%
14	12/2024/NQ.HĐQT.LOF	26/12/2024	Approving the change of head office address of Lof Ha Nam International Dairy Products Company Limited	100%

III. Board of Supervisors:

1. Information about Board of Supervisors (BOS) members:

No.	Board Member	Position	Starting date as a member of the Board of Supervisors	Professional qualifications
1	Ms. Hoang Ngoc Trieu Duong	Head	01/2022	University
2	Ms. Ton Minh Phuong	Controller	08/2020	University
3	Ms. Mai Thi Thanh Trang	Controller	04/2023	University

2. Board of Supervisors meeting

Status	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ms. Hoang Ngoc Trieu Duong	1	100%	100%	
2	Ms. Ton Minh Phuong	1	100%	100%	
3	Ms. Mai Thi Thanh Trang	1	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- The Board of Supervisors performs the function of supervising the management and operation of the Board of Directors, the Board of General Directors and the Company's production and business activities through attending and contributing opinions at the meetings of the Board of Directors.
- Monitor the company's information disclosure to ensure compliance with public company information disclosure regulations .
- Review the company's business performance report and six-month financial report.
- Evaluate the implementation of production and business plans through quarterly financial report appraisal .

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Executive Board and other management staff:

- The Board of Supervisors has proactively discussed and agreed with the Board of Directors and the Board of Management on the contents, plans, inspections, supervisions, and coordinated with the Executive Board in the process of implementing inspections and supervisions;
- The Board of Supervisors has also received full support from the Board of Directors regarding documents related to the company's operations. Therefore, the Board of Supervisors always closely follows up on information in the process of performing tasks ;

5. Other activities of the Board of Supervisors: **None**

IV. Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal
-----	--------------	---------------	-----------------------------	-----------------------------

				of members of the Executive Board
1	Bui Hoang Sang	12/12/1974	Master	02/2024
2	Chu Hai Yen	23/01/1977	Master	06/2020
3	Phan Van Thang	02/08/1978	Bachelor	05/2016

V. Chief Accountant

Full name	Date of birth	Professional qualification	Date of appointment/dismissal
Mr. Phan Van Thang	02/08/1978	Bachelor	05/2016

VI. Corporate governance training :

Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers and the Company Secretary have attended management courses in accordance with regulations on corporate governance.

VII. List of related persons of public companies (Annual Report) and transactions of related persons of the company with the Company itself)

1. List of related persons of the company

No.	Name of organization /individual	Securities trading account (if any)	Position in the company (if any)	NSH Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	To Hai		Chairman of the BOD	Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for administrative management of social order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	08/2020		Elected as Chairman of the Board of Directors	In-house
1.1	Truong Nguyen Thien Kim			Citizen identity card number: 068176000014 Date of issue: December 21, 2021 Place of issue: Police Department for administrative management of social order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Wife
1.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son
1.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son
1.4	To Huu Dinh			Citizen identity card number: 034047000908 Date of issue: December 22, 2021 Place of issue: Police	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Biological father

1.5	Tran Thi Lan				Department for administrative management of social order Citizen identity card number: 035151000112 Date of issue: January 11, 2022 Place of issue: Police Department for administrative management of social order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Biological mother
1.6	To Thi Lan Huong				Citizen identity card number: 034172005081 Date of issue: March 22, 2022 Place of issue: Police Department for administrative management of social order	Ho Chi Minh City				Older sister
1.7	Pham Nguyen Vu				Citizen identity card number: 079072002592 Date of issue: March 1, 2021 Place of issue: Police Department for administrative management of social order					Brother in law
1.8	To Hong Ha				Citizen identity card number: 034076005064 Date of issue: December 21, 2021 Place of issue: Police Department for administrative management of social order	Ho Chi Minh City				Younger brother
1.9	Le Kim Phuong				Citizen identity card number: 072184008157 Date of issue: June 16, 2022 Place of issue: Police Department for administrative management of social order					Sister in law

1.10	Nguyen Thi The				Citizen identity card number: 060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for administrative management of social order						Mother in law
1.11	Vietcap Securities Joint Stock Company				Business registration No.: 0305299779 Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City				15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam		Mr. To Hai is General Director of Vietcap Securities JSC.
2	Dinh Quang Hoan				Citizen identity card number: 031076024210 Date of issue: July 10, 2021 Place of issue: Police Department for administrative management of social order	Member of BOD			No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City		In-house
2.1	Dinh Quang Tap				Passport number : K0077351 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department				Lam Dong		Biological father
2.2	Nguyen Thi Hanh				Passport number : K0077352 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department				Lam Dong		Biological mother
2.3	Lam Binh Le				ID Card Number: 20205599 Date of issue: March 12, 2014						Father in law
2.4	Dinh Quang Hop				ID Card number: 250376396 Date of issue: June 15, 2011 Place of issue: Lam Dong Provincial Public Security				Lam Dong		Older brother

2.5	Le Minh Tam				ID Card number: 250510847 Date of issue: December 18, 2017					Sister in law
2.6	Lam Thi To Nga				Citizen identity card number: 079176027001 Date of issue: April 15, 2023 Place of issue: Police Department for Administrative Management of Social Order					Wife
2.7	Dinh Quang Khai				Citizen identity card number: 079204002398 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order					Biological child
2.8	Dinh Quang Minh				Passport number : C9742976 Date of issue: March 3, 2022 Place of issue: Vietnam Immigration Department					Biological child
2.9	Vietcap Securities Joint Stock Company				Business registration number: 0305299779 Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City					Mr. Dinh Quang Hoan is Deputy General Director of Vietcap Securities JSC.
3	Dang Pham Minh Loan				Citizen identity card number: 036177013566 Date of issue: January 13, 2022 Place of issue: Police	Member of BOD		06/2020	Elected as member of Board of	In-house

									Director s	
3.1	Dang Thieu Dinh				Department for Administrative Management of Social Order					Biological father
					Citizen identity card number: 036042006593 Date of issue: November 29, 2021 Place of issue: Police Department for Administrative Management of Social Order N/A					
3.2	Pham Thi Giang									Biological mother (deceased)
3.3	Nguyen Danh Quang				Citizen identity card number: 038073012080 Date of issue: June 14, 2022 Place of issue: Police Department for Administrative Management of Social Order					Husband
3.4	Nguyen Danh Hoang				Citizen identity card number: 079203036173 Date of issue: February 5, 2019 Place of issue: Police Department for Administrative Management of Social Order					Son
3.5	Nguyen Dang Hoang Loan				Passport number : P00552962 Date of issue: September 9, 2022 Place of issue: Vietnam Immigration Department					Son
3.6	Dang Nam Binh Long				Citizen identity card number: 036074006050 Date of issue: April 25, 2019					Brother

3.7	Happy Lof Schools Foundation Company Limited			Place of issue: Police Department for Administrative Management of Social Order Business registration number: 0318023520 Date of issue : August 31, 2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	217 Nguyen Van Thu, Ward Da Kao, District 1, Ho Chi Minh City, Vietnam				Ms. Dang Pham Minh Loan is the Chairwoman and General Director.
4	Truong Nguyen Thien Kim		Member of BOD	Citizen identity card number: 06817600014 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City		06/2021	Elected as member of Board of Directors	In-house
4.1	To Hai		Chairman of the Board	Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Husband
4.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son
4.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City				Son
4.4	Nguyen Thi The			Citizen identity card number: 060143004524					Biological mother

6	Tran Thu Trang		Member of BOD	Police for Residence Registration and National Population Registration Citizen identity card number: 001187029261 Date of issue: August 4, 2022 Place of issue: Police Department for Administrative Management of Social Order	Group 2 Trung Hoa, Cau Giay, Hanoi	April 14, 2023	Appointed as Member of the Board of Directors	In-house
6.1	Tran Anh Tuan			Passport number: C5970888 Date of issue: November 1, 2018 Place of issue: Vietnam Immigration Department				Father
6.2	Nguyen Thi Thu Thuy			Citizen identity card number: 0011630021771 Date of issue: March 15, 2021 Place of issue: Police Department for Administrative Management of Social Order				Mother
6.3	Tong Kim Meng			Passport number: A54652568 Date of issue: October 11, 2021 Place of issue: Vietnam Immigration Department				Father in law
6.4	Soh Swat Kiew			Passport number: A54652563 Date of issue: October 11, 2021 Place of issue: Vietnam Immigration Department				Mother in law
6.5	Charlie Tong			Passport number: K2204392H Date of issue: April 29, 2021 Place of issue: Vietnam Immigration Department				Husband
6.6	Jayden Tong			Passport number: K2203280G Date of issue: April 29, 2021				Biological child

6.7	Emma Tong								Place of issue: Vietnam Immigration Department Passport number: K3471112H Date of issue: September 21, 2022 Place of issue: Vietnam Immigration Department Citizen identity card number: 001094019920 Date of issue: April 25, 2021 Place of issue: Department of Administrative Police for Social Order					Biological child
6.8	Tran Anh Tung								Citizen identity card number: 001196013568 Date of issue: November 8, 2021 Place of issue: Police Department for Administrative Management of Social Order					Younger brother
6.9	Tran Minh Thu								Citizen identity card number: 001086022763 Date of issue: March 8, 2018 Place of issue: Police Department for Administrative Management of Social Order					Younger brother
6.10	Dang Hong Viet								Citizen identity card number: 025198010287 Date of issue: December 31, 2021 Place of issue: Police Department for Administrative Management of Social Order					Brother in law
6.11	Hoang Thi Huyen Trang								Business Registration Number: 202303615D Date of issue: February 1, 2023 Place of issue: Singapore					Sister in law
6.12	Daytona Investments PTE.LTD													Ms. Tran Thu Trang is Director

7	Hoang Ngoc Trieu Duong	Head of Board of Supervisors	Citizen identity card number: 045188006973 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	12.05 Lot C, Tecco Tower Apartment, Ward 5, Tan Thoi Nhat, District 12, Ho Chi Minh City	01/2022	Elected as Board of Directors	In-house
7.1	Nguyen Cuong		Citizen identity card number: 045088005023 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order				Husband
7.2	Nguyen Hoang Viet		N/A				Biological child
7.3	Nguyen Hoang Vu		N/A				Biological child
8	Ton Minh Phuong	Member of Board of Supervisors	Citizen identity card number: 001183057937 Date of issue: November 30, 2022 Place of issue: Police Department for Administrative Management of Social Order		08/2020	Elected as Member of Board of Supervisors	In-house
8.1	Ton Thanh Tai		Citizen identity card number: 001049004643 Date of issue: April 19, 2019 Place of issue: Police Department for Administrative Management of Social Order				Father
8.2	Tran Thi Dy		Citizen identity card number: 040149000452 Date of issue: April 23, 2019 Place of issue: Police				Mother

8.3	Ton Thi Tu Anh			Department for Administrative Management of Social Order Passport number: N2335546 Date of issue: April 20, 2021 Place of issue: Vietnam Immigration Department							Sister
9	Mai Thi Thanh Trang	Member of Board of Supervisors		Citizen identity card number: 070181000117 Date of issue: January 10, 2020 Place of issue: Police Department for Administrative Management of Social Order		April 14, 2023			Appointed as member of the Board of Directors		In-house
9.1	Mai Van Phuoc			Citizen identity card number: 079055008035 Date of issue: April 11, 2021 Place of issue: Police Department for Administrative Management of Social Order							Father
9.2	Nguyen Thi Thanh Mai			Citizen identity card number: 079160016259 Date of issue: April 11, 2021 Place of issue: Police Department for Administrative Management of Social Order							Mother
9.3	Tran Hai Nam			N/A							Biological child
9.4	Tran Mai Hai Anh			N/A							Biological child
9.5	Mai Van Tuan			ID Card Number: 285023408 Date of issue: December 28, 2012							Younger brother
9.6	Mai Thuy Ai			ID Card number: 301075848							Sister in law
10	Bui Hoang Sang	General Director		Citizen identity card number: 094074009865 Place of issue: Police		February 25, 2024			Appointed as General		In-house



11.3	Tran Ngoc Yen Linh	Place of issue: Police Department for Administrative Management of Social Order N/A					Child
11.4	Chu Quang Chat	Citizen identity card number: 037050000162 Date of issue: August 13, 2021 Place of issue: Police Department for Administrative Management of Social Order					Father
11.5	Le Thi Hai	Citizen identity card number: 031153002612 Date of issue: May 10, 2021 Place of issue: Police Department for Administrative Management of Social Order					Mother
12	Phan Van Thang	ID Card number: 281185788 Date of issue: November 2, 2015 Place of issue: Binh Duong Provincial Public Security	Chief Financial Officer and Chief Accountant	Tan Phu 1 Quarter, Tan Binh Ward, Di An City, Binh Duong Province	05/2016	Elected as Chief Financial Officer and Chief Accountant	In-house
12.1	Pham Thi Diu	Citizen identity card number: 036181012158 Date of issue: 05/04/2021 Place of issue: Police Department for Administrative Management of Social Order N/A					Wife
12.2	Phan Ngoc Ha Thy	N/A					Son
12.3	Phan Duc Duy	N/A					Son

13	Lof Ha Nam International Dairy Products Company Limited			Business registration number: 0700883431 Date of issue : June 27, 2024 Place of issue: Department of Planning and Investment of Ha Nam province	Lot CN03, Thai Ha Industrial Park Phase 2, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province, Vietnam	June 27, 2024		Subsidiary	Related person
14	PT. PRODUK SUSU INTERNASIONAL			Business registration number: 1304230014068 Date of issue : April 11, 2023 Place of issue: Minister of Law and Human Rights of the Republic of Indonesia	Wisma KEJAI 16th Floor Jalan Jenderal Sudirman Lot No. 3, Neighborhood Unit 10, Residents Association 11, Karet Tengsin Village, Tanah Abang District, Central Jakarta Administrative City, Special Province of the Capital Region Jakarta, Indonesia	April 11, 2023		Subsidiary	Related person
15	Blue Point Joint Stock Company			Business Registration Number: 0313139049 Date of issue: 12 Feb 2015 Place of issue: Department of Planning & Investment of Ho Chi Minh City	10th Floor, Miss Ao Dai Building, No. 21 Nguyen Trung Ngan, Ben Nghe Ward, District 1, Ho Chi Minh City, VN			Major shareholder	Related person
16	Vietcap Securities Joint Stock Company			Business Registration Number: 0305299779 Date of issue: 06 November 2007 Place of issue: Department of Planning & Investment of Ho Chi Minh City	15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam			Major shareholder	Related person
17	Daytona Investments PTE.LTD			Business Registration Number: CD4922 Date of issue: 22 March 2023 Place of issue: Singapore	7 Temasek Boulevard Suntec Tower One 42-02 Singapore 038987			Major shareholder	Related person

Note : NSH Number*: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).

2. Transactions between the company and related persons of the company; or between the company and major shareholders, in-house people, and related persons of in-house people:
Yes

No.	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head office address / Contact addresses	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ms. Dang Pham Minh Loan	In-house	Citizen identity card No.: 03617 70135 66 Date of issue: January 13, 2022 Place of issue: Police Department for Administration	29 Pham Ngu Lao, Ward 3, Go Vap District, Ho Chi Minh City		06/2024/NQ.HDQT.IDP	Approving the content of the Contract and signing the Contract between the Company and the internal person set, specifically as follows: The company signed a contract to	

			Management of Social Order				sell used Audi Q7 Brown Car with license plate 50LD-15725. applied to in-house people is Ms. Dang Pham Minh Loan - member of the Board of Directors.
2	Lof Ha Nam International Dairy Products Company Limited	Related person	Business registration number: 0700883431 Date of issue: June 27, 2024 Place of issue: Department of Planning and Investment of Ha Nam province	Lot CN03, Thai Ha Industrial Park Phase 2, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province, Vietnam	09/20/2024	09A/2024/NQ.HĐQT.LOF	Through the loan of Lof International Milk JSC to Lof Ha Nam International Milk Company Limited

3. Transactions between company in-house people, related persons of in-house people and subsidiaries, companies controlled by the company: **None**
4. Transactions between the company and other entities

- 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (as of the time of reporting): *None*
- 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: *None*
- 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. Stock transactions by in-house people and related parties of in-house people (2024 Report)

1. List of in-house people and related persons of in-house people

40
VC
PH
UC
0
H

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	To Hai		Chairman of the BOD	Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.1	Truong Nguyen Thien Kim			Citizen identity card number: 068176000014 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.4	To Huu Dinh			Citizen identity card number: 034047000908 Date of issue: December 22, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
1.5	Tran Thi Lan			Citizen identity card number: 035151000112 Date of issue: January 11, 2022	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	

1.6	To Thi Lan Huong				Place of issue: Police Department for Administrative Management of Social Order Citizen identity card number: 034172005081 Date of issue: March 22, 2022 Place of issue: Police Department for Administrative Management of Social Order	Ho Chi Minh City	0	0%	
1.7	Pham Nguyen Vu				Citizen identity card number: 079072002592 Date of issue: March 1, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
1.8	To Hong Ha				Citizen identity card number: 034076005064 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	Ho Chi Minh City	0	0%	
1.9	Le Kim Phuong				Citizen identity card number: 072184008157 Date of issue: June 16, 2022 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
1.10	Nguyen Thi The				Citizen identity card number: 060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
1.11	Vietcap Securities				Business registration number : 0305299779	15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben	8,841,821	14.30%	

	Joint Stock Company				Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Nghe Ward, District 1, Ho Chi Minh City, Vietnam			
2	Dinh Quang Hoan	Member of BOD			Citizen identity card number: 031076024210 Date of issue: July 10, 2021 Place of issue: Police Department for Administrative Management of Social Order	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	1,500,000	2.42%	
2.1	Dinh Quang Tap				Passport number : K0077351 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department	Lam Dong	0	0%	
2.2	Nguyen Thi Hanh				Passport number : K0077352 Date of issue: June 17, 2022 Place of issue: Vietnam Immigration Department	Lam Dong	0	0%	
2.3	Lam Binh Le				ID Number: 20205599 Date of issue: March 12, 2014		0	0%	
2.4	Dinh Quang Hop				ID card number: 250376396 Date of issue: June 15, 2011 Place of issue: Lam Dong Provincial Public security	Lam Dong	0	0%	
2.5	Le Minh Tam				ID card number: 250510847 Date of issue: December 18, 2017		0	0%	
2.6	Lam Thi To Nga				Citizen identity card number: 079176027001 Date of issue: April 15, 2023 Place of issue: Police Department for Administrative Management of Social Order	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	0	0%	
2.7	Dinh Quang Khai				Citizen identity card number: 079204002398	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan	0	0%	

					Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	Phu Ward, District 7, Ho Chi Minh City		
2.8	Dinh Quang Minh				Passport number : C9742976 Date of issue: March 3, 2022 Place of issue: Vietnam Immigration Department	No. 7 My Phu 1C Street, My Phu 1-S9 Area, Quarter 6, Tan Phu Ward, District 7, Ho Chi Minh City	0	0%
2.9	Vietcap Securities Joint Stock Company				Business registration number: 0305299779 Date of issue : November 6, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City	15th Floor Bitexco Financial Tower, No. 2 Hai Trieu, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	8,841,821	14.30%
3	Dang Pham Minh Loan			Member of BOD	Citizen identity card number: 036177013566 Date of issue: January 13, 2022 Place of issue: Police Department for Administrative Management of Social Order	29 Pham Ngu Lao, Ward 3, Go Vap District, Ho Chi Minh City	2,722,000	4.40%
3.1	Dang Thieu Dinh				Citizen identity card number: 036042006593 Date of issue: November 29, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%
3.2	Pham Thi Giang				N/A		0	0%
3.3	Nguyen Danh Quang				Citizen identity card number: 038073012080 Date of issue: June 14, 2022 Place of issue: Police Department for Administrative Management of Social Order	29 Pham Ngu Lao, Ward 3, Go Vap District, Ho Chi Minh City	0	0%
3.4	Nguyen				Citizen identity card number:	29 Pham Ngu Lao, Ward 3, Go	0	0%

	Danh Hoang				079203036173 Date of issue: February 5, 2019 Place of issue: Police Department for Administrative Management of Social Order	Vap District, Ho Chi Minh City			
3.5	Nguyen Dang Hoang Loan				Passport number : P00552962 Date of issue: September 9, 2022 Place of issue: Vietnam Immigration Department	29 Pham Ngu Lao, Ward 3, Go Vap District, Ho Chi Minh City	0	0%	
3.6	Dang Nam Binh Long				Citizen identity card number: 036074006050 Date of issue: April 25, 2019 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
3.7	Happy Lof Schools Foundation Company Limited				Business registration number: 0318023520 Date of issue : August 31, 2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	217 Nguyen Van Thu, Ward Da Kao, District 1, Ho Chi Minh City, Vietnam	0	0%	
4	Truong Nguyen Thien Kim				Citizen identity card number: 068176000014 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
4.1	To Hai				Citizen identity card number: 034073008380 Date of issue: November 1, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	

4.2	To Lam			Passport number : C9831258 Date of issue: October 22, 2021 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
4.3	To An			Passport number : C9032662 Date of issue: March 5, 2020 Place of issue: Vietnam Immigration Department	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
4.4	Nguyen Thi The			Citizen identity card number: 060143004524 Date of issue : August 25, 2022 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
4.5	Truong Huy Hoang			Citizen identity card number: 068075004465 Date of issue : 12/08/2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
4.6	To Huu Dinh			Citizen identity card number: 034047000908 Date of issue: December 22, 2021 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
4.7	Tran Thi Lan			Citizen identity card number: 035151000112 Date of issue: January 11, 2022 Place of issue: Police Department for Administrative Management of Social Order	21B/3 Nguyen Dinh Chieu, District 1, Ho Chi Minh City	0	0%	
5	Doan Huu Nguyen		Member of BOD	ID card number: 023261487 Date of issue: 12/9/2009 Place of issue: Ho Chi Minh City		0	0%	

5.1	Phan Thi Ngoc Han				Police Department Citizen identity card number: 083176000559 Date of issue: March 6, 2013 Place of issue: Department of Police for Residence Registration and National Population Registration		0	0%	
6	Tran Thu Trang			Member of BOD	Citizen identity card number: 001187029261 Date of issue: August 4, 2022 Place of issue: Police Department for Administrative Management of Social Order	Group 2 Trung Hoa, Cau Giay, Hanoi	0	0%	
6.1	Tran Anh Tuan				Passport number: C5970888 Date of issue: November 1, 2018 Place of issue: Vietnam Immigration Department		0	0%	
6.2	Nguyen Thi Thu Thuy				Citizen identity card number: 0011630021771 Date of issue: March 15, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
6.3	Tong Kim Meng				Passport number: A54652568 Date of issue: October 11, 2021 Place of issue: Immigration Department		0	0%	
6.4	Soh Swat Kiew				Passport number: A54652563 Date of issue: October 11, 2021 Place of issue: Immigration Department		0	0%	
6.5	Charlie Tong				Passport number: K2204392H Date of issue: April 29, 2021 Place of issue: Immigration Department		0	0%	
6.6	Jayden Tong				Passport number: K2203280G		0	0%	

						Place of issue: Police Department for Administrative Management of Social Order	City			
7.1	Nguyen Cuong					Citizen identity card number: 045088005023 Date of issue: December 21, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
7.2	Nguyen Hoang Viet					N/A		0	0%	
7.3	Nguyen Hoang Vu					N/A		0	0%	
8	Ton Minh Phuong				Member of Board of Supervisors	Citizen identity card number: 001183057937 Date of issue: November 30, 2022 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
8.1	Ton Thanh Tai					Citizen identity card number: 001049004643 Date of issue: April 19, 2019 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
8.2	Tran Thi Dy					Citizen identity card number: 040149000452 Date of issue: April 23, 2019 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
8.3	Ton Thi Tu Anh					Passport number: N2335546 Date of issue: April 20, 2021 Place of issue: Vietnam Immigration Department		0	0%	
9	Mai Thi					Citizen identity card number:		0	0%	

	Thanh Trang				070181000117 Date of issue: January 10, 2020 Place of issue: Police Department for Administrative Management of Social Order				
9.1	Mai Van Phuoc				Citizen identity card number: 079055008035 Date of issue: April 11, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
9.2	Nguyen Thi Thanh Mai				Citizen identity card number: 079160016259 Date of issue: April 11, 2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%	
9.3	Tran Hai Nam				N/A		0	0%	
9.4	Tran Mai Hai Anh				N/A		0	0%	
9.5	Mai Van Tuan				ID Card Number: 285023408 Date of issue: December 28, 2012		0	0%	
9.6	Mai Thuy Ai				ID Card number: 301075848		0	0%	
10	Bui Hoang Sang			CEO	Citizen identity card number: 094074009865 Place of issue: Police Department for Administrative Management of Social Order Date of issue: October 19, 2023		0	0%	
10.1	Bui Thi Hong Le				Citizen identity card number: 079173015746 Place of issue: Police Department for Administrative Management of Social Order Date of issue: March 2, 2021		0	0%	



10.2	Bui Van Kiet				Old age			0	0%	
10.3	Lof Ha Nam International Dairy Products Company Limited				Business registration number: 0700883431 Date of issue: June 27, 2024 Place of issue: Department of Planning and Investment of Ha Nam province	Lot CN03, Thai Ha Industrial Park Phase 2, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province, Vietnam		0	0%	
11	Chu Hai Yen			Deputy General Director	Citizen identity card number: 079177011293 Place of issue: Police Department for Administrative Management of Social Order Date of issue: November 19, 2019	B66/6 Bis Ton That Thuyet, Ward 16, District 4, HCMC		15,000	0.02%	
11.1	Tran Van Ngoc				Citizen identity card number: 079074006950 Date of issue: June 11, 2022 Place of issue: Police Department for Administrative Management of Social Order			0	0%	
11.2	Tran Ngoc Khoi Nguyen				Citizen identity card number: 079204017823 Date of issue: June 2, 2022 Place of issue: Police Department for Administrative Management of Social Order			0	0%	
11.3	Tran Ngoc Yen Linh				N/A			0	0%	
11.4	Chu Quang Chat				Citizen identity card number: 037050000162 Date of issue: August 13, 2021 Place of issue: Police Department for Administrative Management of Social Order			0	0%	
11.5	Le Thi Hai				Citizen identity card number: 031153002612 Date of issue: May 10, 2021 Place of issue: Police Department			0	0%	

12	Phan Van Thang	Chief Financial Officer and Chief Accountant	for Administrative Management of Social Order	Citizen identity card number: 040078005747 Date of issue: June 12, 2022 Place of issue: Police Department for Administrative Management of Social Order	Tan Phu 1 Quarter, Tan Binh Ward, Di An City, Binh Duong Province	174,998	0.28%
12.1	Pham Thi Diu			Citizen identity card number: 036181012158 Date of issue: 05/04/2021 Place of issue: Police Department for Administrative Management of Social Order		0	0%
12.2	Phan Ngoc Ha Thy			N/A		0	0%
12.3	Phan Duc Duy			N/A		0	0%
	Lof Ha Nam International Dairy Company Limited			Business registration number: 0700883431 Date of issue : June 27, 2024 Place of issue: Department of Planning and Investment of Ha Nam province	Lot CN03, Thai Ha Industrial Park Phase 2, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province, Vietnam	0	0%
	PT. PRODUK SUSU INTERNASIONAL			Business registration number: 1304230014068 Date of issue : April 11, 2023 Place of issue: Minister of Law and Human Rights of the Republic of Indonesia	Wisma KEIAI 16th Floor Jalan Jenderal Sudirman Lot No. 3, Neighborhood Unit 10, Residents Association 11, Karet Tengsin Village, Tanah Abang District, Central Jakarta Administrative City, Special Province of the Capital Region Jakarta, Indonesia	0	0%

2. Transactions of in-house people and related persons on company shares :

No.	The person who makes the transaction	In-house Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion (%)	Number of shares	Proportion (%)	
1	Phan Van Thang	In-house	157,998	0.27	174,998	0.28	Buy under ESOP program
2	Chu Hai Yen	In-house	0	0	15,000	0.02	Buy under ESOP program
3	Dang Pham Minh Loan	In-house	2,947,000	4.80	2,722,000	4.40	Buy under ESOP program Sell shares in July and September 2024

IX. Other issues to note: None

Recipient:

- As in To;
- Save PC, KT;

CHAIRMAN OF THE BOARD OF DIRECTORS



TO HAI