

REPORT
On Corporate Administration in 2024

To:

- State Securities Commission;
- Hanoi Stock Exchange;
- Shareholders of the Company.

According to Clause 4 Article 10 of Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance guiding the disclosure of information on the securities market;

According to Section b Clause 1 Article 11 of the Regulations on Information Disclosure at Hanoi Stock Exchange issued alongs with Decision No. 606/QD-SGDHN dated September 29th, 2016 of Hanoi Stock Exchange,

Haiphong Water Joint Stock Company would like to publish Report on Corporate Administration in 2024 as follows:

- Company name: Haiphong Water Joint Stock Company
- Head office address: No. 54 Dinh Tien Hoang, Hoang Van Thu Ward, Hong Bang District, Haiphong

- Phone: 0225.3.745.377 Fax: 0225.3.823.748 Email: cnhp@vnn.vn

- Charter capital: 742,069,400,000 VND

Of which, the state shareholder (Haiphong People's Committee) holds 59,797,840 shares, accounting for 80.58% of charter capital.

- Stock code: HPW

- Corporate Administration structure: Shareholders General Meeting, Board of Directors, Supervisory Board and General Director.

I. Activities of Shareholders General Meeting

Information on meetings and Resolutions/Decisions of Shareholders General Meeting (including Resolutions of Shareholders General Meeting which was approved by the form of documents):



STT	Number of Resolution/Decision	Date	Content
1	Resolution No. 223/NQ-ĐHĐCĐ-2024 of the 2024 Annual Shareholders General Meeting	April 17, 2024	<ul style="list-style-type: none"> - Approve Report on business performance results in 2023 and business performance plan for 2024; - Approve Financial Statements for FY 2023 audited by AASC Auditing Ltd. Co.; - Approve Report of Board of Directors on the management and operation result in 2023; Operating plan for 2024; - Approve Report of Supervisory Board on production results, the performance of Board of Directors, Executive Board and Supervisory Board in 2023 and Operating plan for 2024; - Approve the profit distribution, fund allocation and dividend rate plan for 2023; - Approve the remuneration plan of Board of Directors and Supervisory Board; - Approve the contractor selection plan to review and audit on semi-annual and annual Financial Statements for FY 2024 of Haiphong Water Joint Stock Company; - Approve the Company's Investment Plan for 2024.

II. Board of Directors:

1. Information about Board of Directors (BoD) members:

No.	Board Member	Position	Date of starting/cease of membership in the BoD	
			Appointment Date	Dismissal Date
1	Mr. Tran Viet Cuong	Chairman of BoD	June 03, 2020	
2	Mr. Tran Van Duong	Vice Chairman of BoD, General Director, Corporate Governance Secretary	June 03, 2020	
3	Mr. Dang Huu Dung	Member of BoD	April 20, 2023	
4	Mr. Cao Van Quy	Member of BoD, Executive Deputy General Director	April 20, 2023	
5	Mr. Trinh Anh Tuan	Member of BoD, Deputy General Director	April 20, 2023	

2. BoD meetings:

STT	Board Member	Number of BoD meetings attended	Meeting attendance rate	Reason for not attending in the meeting
1	Mr. Tran Viet Cuong	25	100%	
2	Mr. Tran Van Duong	25	100%	
3	Mr. Dang Huu Dung	25	100%	
4	Mr. Cao Van Quy	25	100%	
5	Mr. Trinh Anh Tuan	25	100%	

3. Supervisory activities of BoD over Executive Board:

The members of BoD usually inspects on production and business operations in assigned areas directly, supervises and directs the Executive Board's to perform the assigned tasks more efficiently throughout these activities:

- Fully supervise the activities of the Executive Board in implementing the Resolutions/Decisions of the BoD under the provision of Executive Board's functions and duties.

- Monitor the implementing of monthly and quarterly objective.

- Request the Executive Board on reporting on business and operations results in quarterly meetings of the BoD and if necessary. Based on the report, BoD shall provide instructions to help the Company's production and business more efficiency.

- Coordinate with the Supervisory Board to acknowledge on the Company's operating situation in order to have practical instructions and recommendations to help the Executive Board fulfill the tasks assigned by the Shareholders General Meeting and the BoD.

- Actively participate in briefings and other meetings of the Executive Board to supervising the Company's business.

4. Activities of sub-committees under the BoD (if any): None

5. Resolutions/Decisions of the BoD:

STT	Resolution/Decision Number	Day	Content	Passage Rate
1	No. 197/QĐ-HĐQT	January 11, 2024	Decision to establish Asset Liquidation Council to liquidate 06 depreciated trucks	100%

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STT	Resolution/Decision Number	Day	Content	Passage Rate
2	No. 201/QD-HĐQT	January 17, 2024	Decision to adjust salary coefficient for Mr. Tran Van Duong - General Director of the Company	100%
3	No. 202/QD-HĐQT	January 17, 2024	Decision to adjust salary coefficient for Mr. Cao Van Quy - Executive Deputy General Director of the Company	100%
4	No. 203/QD-HĐQT	January 17, 2024	Decision to adjust salary coefficient for Mr. Trinh Anh Tuan - Deputy General Director of the Company	100%
5	No. 204/QD-HĐQT	January 17, 2024	Decision to adjust salary coefficient for Mr. Nguyen Danh Quan - Deputy General Director of the Company	100%
6	No. 205/QD-HĐQT	January 17, 2024	Decision to adjust salary coefficient for Mr. Nguyen Dang Ninh - Chief Accountant of the Company	100%
7	No. 206/QD-HĐQT	January 17, 2024	Decision to adjust salary coefficient for Mr. Tran Viet Cuong - Chairman of the Board of Directors of the Company	100%
8	No. 208/QD-HĐQT	February 29, 2024	Decision to establish the Organizing Committee of the 2024 Annual General Meeting of Shareholders and related sub-committees	100%
9	No. 209/QD-HĐQT	February 29, 2024	Decision to establish a Shareholder Qualification Inspection Committee to serve the 2024 Annual General Meeting of Shareholders	100%
10	No. 211/NQ-HĐQT-2024	March 14, 2024	Resolution on signing the Water Supply Service Contract between Haiphong Water Joint Stock Company and Haiphong Number 2 Water Joint Stock Company	100%
11	No. 225/QD-HĐQT	April 17, 2024	Decision on remuneration payment for Board of Directors, Supervisory Board, and Secretary Board in 2024	100%
12	No. 231/QD-HĐQT	June 26, 2024	Decision on adjust the Company's basic salary	100%
13	No. 232/QD-HQDT	June 26, 2024	Decision to adjust part A base salary applies to the cashier's department	100%
14	No. 233/QD-HQDT	June 26, 2024	Decision to adjust the additional salary (T) for maintenance and operating department	100%
15	No. 235/QD-HQDT	June 26, 2024	Decision to adjust the base salary for Social Insurance contributions for the cashier's department	100%
16	No. 243/QD-HĐQT	October 15, 2024	Decision to establish Liquidation Council to liquidate salvaged and damaged materials	100%

III. Board of Control :

1. Information about the members of the Supervisory Board (BOS):

No.	Board Member	Position	Date of starting membership on the Supervisory Board	Professional qualifications
1	Le Thi Huong	Head of Supervisory Board	June 03, 2020	Bachelor of Economics, major in accounting
2	Do Thi Thanh Diep	Supervisory Board	June 03, 2020	Bachelor of Economics
3	Nguyen Minh Hoang	Supervisory Board	June 03, 2020	Bachelor of Banking and Finance

2. Supervisory Board meeting:

STT	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending in the meeting
1	Le Thi Huong	4/4	100%	100%	
2	Do Thi Thanh Diep	4/4	100%	100%	
3	Nguyen Minh Hoang	4/4	100%	100%	

3. Supervisory activities of the Supervisory Board over the BoD, Executive Board and shareholders :

- Review the Financial Statement for FY 2023; periodic and semi-annual Financial Statements for FY 2024 of the Company, attend and report at the 2024 Annual General Meeting of Shareholders.

- Review the efficiency on management and operation of the BoD and the Executive Board in production and business operation through periodic reports of the BoD and the Executive Board; Review the production and business operation and financial situation of the Company quarterly and in the first 6 months of 2024 through financial statements and periodic reports of the BoD and the Executive Board.

- Review the performance of the BoD and the Executive Board in under the implementation of the Resolution of 2024 Annual General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the BoD, Executive Board and other management staff:

- The Supervisory Board has proactively discussed and agreed with the BoD on the contents and plans for inspection and supervision, and coordinated with the BoD and the Executive Board in the implementation of these inspection and supervision plans.

- The BoD and the Executive Board have created favorable conditions for the Supervisory Board to collect information and documents related to the Company's production and business operation.

5. Other activities of the Supervisory Board (if any) : None

IV. Executive Board (*Members excluding Chief Accountant*)

No.	Board Member	Date of birth	Professional qualifications	Appointment Date
1	Mr. Tran Van Duong - General Director	March 07, 1970	Master of Business Administration - Civil Engineer in Water Supply and Drainage - Water Environment	October 01, 2022
2	Mr. Cao Van Quy - Executive Deputy General Director	September 10, 1973	Master of Water and Wastewater Engineering - Civil Engineer in Water Supply and Drainage Industry	October 10, 2022
3	Mr. Trinh Anh Tuan - Deputy General Director	October 03, 1971	Civil Engineer - Water environment Water supply and drainage - Civil engineer - Industrial civil construction	April 01, 2020
4	Mr. Nguyen Danh Quan - Deputy General Director	May 19, 1981	Master of Business Administration - Civil Engineer in water environment - water supply and drainage	November 15, 2022

V. Chief Accountant

No.	Name	Date of birth	Professional qualifications	Appointment Date
1	Mr. Nguyen Dang Ninh	October 29, 1976	Master of Business Administration - Bachelor of Accounting Economics - Bachelor of Business Administration Economics - Bachelor of English Language	April 01, 2020

VI. Training on corporate governance :

In 2024, members of the BoD, Supervisory Board, Executive Board, Chief Accountant, Secretary Board and other managers of the Company will be provided opportunities to attend training programs in related fields.

VII. List of related people of the Company and transactions of related people with the Company itself

1. List of related people (RP) of the Company

No.	Name of organization/in individual	Stock trading account	Position	Number, date of issue, place of issue of Identity document	Head office address/Contact address	Date of starting as RP	Date of cease as RP	Reason	Relationship with the company
1	Tran Viet Cuong		Chairman of the BoD (Legal Representative)	CIC No. 031074007175 issued on May 23, 2019 at Police Department on RM and NDP	No. 1/78 Tran Nguyen Han, Le Chan, Haiphong	June 03, 2020			Insider, State Capital Representative
2	Tran Van Duong		Vice Chairman of the BoD, General Director, Corporate Governance Secretary	CIC No. 031070004759 issued on January 18, 2018 at Police Department on RM and NDP	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Haiphong	June 03, 2020			Insider, State Capital Representative
3	Dang Huu Dung		Member of BoD	CIC No. 031062016815 issued on May 5, 2021 at Police Department for AMSO	Group 30, Zone 5, Vinh Niem Ward, Le Chan District, Haiphong	April 20, 2023			Insider
4	Nguyen Dang Ninh		Chief Accountant and Head of Financial and Accounting Department	CIC No. 031076001176 issued on May 15, 2015 at Police Department on RM and NDP	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan District, Haiphong	April 1, 2020			Insider, State Capital Representative
5	Cao Van Quy		Member of BoD, Executive Deputy General Director	CIC No. 031073005575 issued on April 13, 2018 at Police Department on RM and NDP	Village 2, Tan Duong, Thuy Nguyen, Haiphong	April 20, 2023			Insider, State Capital Representative
6	Trinh Anh Tuan		Member of BoD, Deputy	CIC No. 031071005071 issued on January 12, 2018 at	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Haiphong	April 20, 2023			Insider

No.	Name of organization/in individual	Stock trading account	Position	Number, date of issue, place of issue of Identity document	Head office address/Contact address	Date of starting as RP	Date of cease as RP	Reason	Relationship with the company
			General Director	Police Department on RM and NDP					
7	Nguyen Danh Quan		Deputy General Director	CIC No. 031081001822 issued on July 16, 2015 at Police Department on RM and NDP	No. 14 Haiphong, Residential Group No. 2, Hoa Nghia Ward, Duong Kinh, Haiphong	November 15, 2022			Insider
8	Le Thi Huong		Head of Supervisory Board	CIC No. 031184001296 issued on January 29, 2015 at Police Department on RM and NDP	No. 22/70 Lach Tray, Ngo Quyen District, Haiphong	June 03, 2020			Insider, State Capital Representative
9	Do Thi Thanh Diep		Member of Supervisory Board	ID No. 031938068 issued on July 02, 2012 at Haiphong Police Department	No. 9/26 Trung Hanh 5, Dang Lam, Hai An, Haiphong	June 03, 2020			Insider
10	Nguyen Minh Hoang		Member of Supervisory Board	CIC No. 031089002169 issued on September 22, 2015 at Police Department on RM and NDP	6/1C/174 Van Cao, Ngo Quyen, Haiphong	June 03, 2020			Insider
11	Dinh Xuan Ha		Head of Secretary Board, Information Disclosure Representative	CIC No. 03108200785 issued on November 09, 2017 at Police Department on RM and NDP	Room 302, Lot L7-B9, Hoang Huy Apartment, An Dong, An Duong, Haiphong	June 03, 2020			Insider
12	La Thi Thu Huyen		Member of Secretary Board	CIC No. 031190018790 issued on August 19,	No. 17B/186 Hai Ba Trung, An Bien, Le	June 03, 2020			Insider

No.	Name of organization/individual	Stock trading account	Position	Number, date of issue, place of issue of Identity document	Head office address/Contact address	Date of starting as RP	Date of cease as RP	Reason	Relationship with the company
				2021 at Police Department for AMSO	Chan, Haiphong				
13	Haiphong Number 2 Water Joint Stock Company			Business registration No. 0200933035 issued at the Haiphong Department of Planning and Investment, first registered on June 5, 2009, 12th amendment on October 18, 2023	Do Nha Village, Tan Tien Commune, An Duong District, Haiphong				Subsidiary

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related people of insiders

No.	Name of organization/individual	Relationship with the company	Number, date of issue, place of issue of Identity document	Head office address/Contact address	Time of transaction with the company	Content, quantity, total transaction value	Note
1	Haiphong Number 2 Water Joint Stock Company	Subsidiary	Business registration No. 0200933035 issued by the Haiphong Department of Planning and Investment, first registered on June 5, 2009, 12th amendment on October 18, 2023	Do Nha village, Tan Tien commune, An Duong district, Haiphong	2024	Clean water purchase and water quality testing service The total transaction value is 2,330,588,717 VND (including VAT). In which: - Parent company sells clean water, provides water quality testing services to subsidiary: VND 1,723,277,210 (including VAT); - Parent company buys clean water from subsidiary: VND 607,311,507 (including VAT)	- Haiphong Water Joint Stock Company (Parent company) - Haiphong Number 2 Water Joint Stock Company (Subsidiary)

3. Transactions between company insiders, related people of insiders with subsidiaries and controlled corporates of parent company: None

4. Transactions between the company and other entities

4.1. Transactions between the company and other corporates in which members of the BoD, Supervisory Board, Directors (General Director) and other directors have been being founding members or members of the BoD, Executive Director (General Director) within the past three (03) years (as of the time of reporting): None

4.2. Transactions between the company and other corporates in which related people of members of the BoD, Supervisory Board, Directors (General Director) and other directors are members of the BoD, Executive Director (General Director): None

4.3. Other transactions of the company (if any) that might bring material or immaterial benefits to members of the BoD, Supervisory Board, Directors (General Director) and other directors: None

VIII. Stock transactions of insiders and related people of insiders

1. List of insiders and related people of insiders

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
1	Tran Viet Cuong	Chairman of the BoD (Legal Representative)	CIC No. 031074007175 issued on May 23, 2019 at Police Department on RM and NDP	No. 1/78 Tran Nguyen Han, Le Chan, Haiphong	100,000 shares	29,743,080 shares	40.22 %	State capital representative
1.1	Pham Thi Chuyen	Mother of Mr. Tran Viet Cuong	ID No. 030106187 issued on February 12, 2014 at Haiphong Police Department	1/78 Tran Nguyen Han, Le Chan, Haiphong	-	-	-	
1.2	Dam Thuy Nga	Wife of Mr. Tran Viet Cuong	CIC No. 031176008722 issued on May 14, 2020 at Haiphong Police Department	No. 266 Lot 9 Extension, Dang Hai, Hai An, Haiphong	-	-	-	
1.3	Tran Thuy Chau	Daughter of Mr. Tran Viet Cuong	CIC No. 031303006548	No. 266 Lot 9 Extension, Dang Hai,	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			issued on May 23, 2019 at Police Department for AMSO	Hai An, Haiphong				
2	Tran Van Duong	Vice Chairman of the BoD, General Director, Corporate Governance Secretary	CIC No. 031070004759 issued on January 18, 2018 at Police Department on RM and NDP	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Haiphong	165,000 shares	15,027,379 shares	20.47 %	State capital representative
2.1	Tran Van Su	Brother of Mr. Tran Van Duong	CIC No. 031055000799 issued on July 2, 2015 at Police Department on RM and NDP	Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.2	Tran Thi Luong	Sister of Mr. Tran Van Duong	ID No. 030466441 issued on April 27, 2011 at Haiphong Police Department	Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.3	Tran Van Dong	Brother of Mr. Tran Van Duong	CIC No. 031060005069, issued on February 7, 2018 at Police Department on RM and NDP	Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.4	Tran Van Minh	Brother of Mr. Tran Van Duong	ID No. 025000053 issued on July 29, 2008 at Hochiminh City Police Department	No. 195/18D, Dien B. Phu, Ward 15, BT, Hochiminh City	-	-	-	
2.5	Tran Thi Lan	Sister of Mr. Tran Van Duong	ID No. 030738793 issued on March 02, 2011 at Haiphong Police Department	Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.6	Tran Van Do	Brother of Mr. Tran Van Duong	-	Settling in Germany	-	-	-	

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No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
2.7	Tran Thi Hong Hiep	Wife of Mr. Tran Van Duong	CIC No. 001171014810 issued on January 18, 2018 at Police Department on RM and NDP	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Haiphong	-	-	-	
2.8	Tran Thanh Xuan	Daughter of Mr. Tran Van Duong	ID No. 031941506 issued on July 05, 2012 at Haiphong Police Department	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Haiphong	-	-	-	
2.9	Tran Mai Anh	Daughter of Mr. Tran Van Duong	CIC No. 031302005064 issued on January 18, 2018 at Police Department on RM and NDP	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Haiphong	-	-	-	
2.10	Pham Thi Ly	Sister-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.11	Pham Van To	Brother-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.12	Dang Thi Dan	Sister-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.13	Vu Thi Dung	Sister-in-law of Mr. Tran Van Duong		No. 195/18D, Dien B.Phu, Ward 15, BT, Ho Chi Minh City	-	-	-	
2.14	Thai Van Thanh	Brother-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Haiphong	-	-	-	
2.15	Bui Thi Binh	Sister-in-law of Mr. Tran Van Duong		Settling in Germany	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
3	Dang Huu Dung	Member of BoD	CIC No. 031062016815 issued on May 5, 2021 at Police Department for AMSO	Group 30, Zone 5, Vinh Niem Ward, Le Chan District, Haiphong	86,400 shares	-	0.12%	
3.1	Nguyen Thi Tuat	Mother of Mr. Dang Huu Dung	ID No. 030110992 issued on May 25, 2009 at Haiphong Police Department	No. 65/11 Mieu Hai Xa, Du Hang Ward, Le Chan, Haiphong	-	-	-	
3.2	Do Thi Mai Huong	Wife of Mr. Dang Huu Dung	CIC No. 031160014468 issued on May 5, 2021 at Police Department for AMSO	Group 30, Zone 5, Vinh Niem Ward, Le Chan District, Haiphong	73,000 shares	-	0.1%	
3.3	Dang Ngoc Linh	Daughter of Mr. Dang Huu Dung	CIC No. 031188000566 issued on January 30, 2015 at Police Department on RM and NDP	Group 30, Zone 5, Vinh Niem Ward, Le Chan District, Haiphong	10,000 shares	-	0.01%	
3.4	Dang Thi Nga	Sister of Mr. Dang Huu Dung	CIC No. 031159006275 issued on January 17, 2020 at Police Department on RM and NDP	No. 8, Lot 92 Tam Bac, Ward Pham Hong Thai, Hong Bang, Haiphong	-	-	-	
3.5	Dang Huu Toan	Brother of Mr. Dang Huu Dung	CIC No. 031068012338 issued on August 12, 2021 at Police Department for AMSO	No. 79A Thu Trung 2, Dang Lam Ward, Hai An, Haiphong	17,000 shares	-	0.02%	
3.6	Dang Viet Son	Brother of Mr. Dang Huu Dung	CIC No. 031070006634 issued on June 12, 2019 at Police Department on RM and NDP	No. 990 Nguyen Binh Khiem, Group 17, Dang Hai, Hai An, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
3.7	Dang Minh Tuan	Brother of Mr. Dang Huu Dung	CIC No. 031064007618 issued on May 1, 2021 at Police Department for AMSO.	No. 33 Nguyen Binh, Kenh Duong Ward, Le Chan, Haiphong	-	-	-	
3.8	Pham Duc Chung	Brother-in-law of Mr. Dang Huu Dung	CIC No. 031052004121 issued on April 25, 2021 at Police Department for AMSO	No. 8 Lot 92 Tam Bac, Haiphong	20,000 shares	-	0.02%	
3.9	Tran Thi Thuy	Sister-in-law of Mr. Dang Huu Dung	CIC No. 031175011803; issued on August 12, 2021 at Police Department for AMSO	No. 79A Thu Trung 2, Dang Lam Ward, Hai An, Haiphong	-	-	-	
3.10	Nguyen Thi Lien	Sister-in-law of Mr. Dang Huu Dung	CIC No. 031173002025 issued on May 19, 2016 at Police Department on RM and NDP	No. 990 Nguyen Binh Khiem, Group 17, Dang Hai, Hai An, Haiphong	-	-	-	
3.11	Nguyen Thi Lien	Sister-in-law of Mr. Dang Huu Dung	CIC No. 031166007765 issued on April 23, 2021 at Police Department for AMSO	No. 33 Nguyen Binh, Kenh Duong Ward, Le Chan, Haiphong	-	-	-	
4	Nguyen Dang Ninh	Chief Accountant and Head of Financial and Accounting Department	CIC No. 031076001176 issued on May 15, 2015 at Police Department on RM and NDP	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan District, Haiphong	55,000 CP	7,606,451 shares	10.3%	State capital representative
4.1	Nguyen Dinh	Father of Mr. Nguyen Dang Ninh	ID No. 030045925 issued on March 02, 2005 at Haiphong	Group 1, Zone 6, Quan Toan, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			Police Department					
4.2	Nguyen Thi Hue	Mother of Mr. Nguyen Dang Ninh	CIC No. 030151001778 issued on February 26, 2019 at Police Department for AMSO	Group 1, Zone 6, Quan Toan, Haiphong	-	-	-	
4.3	Vu Thi Phuong Thuy	Mother-in-law of Mr. Nguyen Dang Ninh	CIC No. 031148000589 issued on January 15, 2016 at Police Department for AMSO	Residential Group No. 1, An Duong Town, Haiphong	-	-	-	
4.4	Nguyen Hai Dang	Brother of Mr. Nguyen Dang Ninh	ID No. 031146632 issued on January 16, 2008 at Haiphong Police Department	Group 1, Zone 6, Quan Toan, Haiphong	10,000 shares	-	0.013 %	
4.5	Tran Thi Ngoc Lien	Wife of Mr. Nguyen Dang Ninh	ID No. 031177000854 issued on May 15, 2015 at Police Department on RM and NDP	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan, Haiphong	-	-	-	
4.6	Nguyen Thanh Vinh	Son of Mr. Nguyen Dang Ninh	CIC No. 031203000888 issued on January 16, 2018 at Police Department on RM and NDP	No. 7/77 Hoang Ngoc Phach, Kenh Duong ward, Le Chan district, Haiphong	-	-	-	

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No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
4.7	Nguyen Duc Thanh	Son of Mr. Nguyen Dang Ninh	Still a child doesn't have Identity Document	No. 7/77 Hoang Ngoc Phach, Kenh Duong ward, Le Chan district, Haiphong	-	-	-	
4.8	Bui Thanh Trang	Sister-in-law of Nguyen Dang Ninh	ID No. 031712573 issued on March 12, 2008 at Haiphong Police Department	Group 1, Zone 6, Quan Toan, Haiphong	-	-	-	
5	Cao Van Quy	Member of BoD, Executive Deputy General Director	CIC No. 031073005575 issued on April 13, 2018 at Police Department on RM and NDP	Village 2, Tan Duong, Thuy Nguyen, Haiphong	150,000 shares	3,710,466 shares	5.20%	State capital representative
5.1	Pham Thi Nhung	Mother of Mr. Cao Van Quy	ID No. 030373076 issued on April 07, 2011 at Haiphong Police Department	Lam Dong, Thuy Nguyen, Haiphong	-	-	-	
5.2	Cao Trong Tuan	Brother of Mr. Cao Van Quy	CIC No. 031054002441 issued on July 25, 2017 at Police Department on RM and NDP	5B/5 CT2 A1, Quan Toan, Hong Bang, Haiphong	-	-	-	
5.3	Cao Thi Thuy	Sister of Mr. Cao Van Quy	CIC No. 031157001520 issued on May 16, 2016 at Police Department on RM and NDP	No. 6/88 Tran Quang Khai, Quang Trung, Hong Bang, Haiphong	-	-	-	
5.4	Cao Van Minh	Brother of Mr. Cao Van Quy	ID No. 030373077 issued on January 02, 2008 at Haiphong Police Department	No. 3/5B Pham Phu Thu, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
5.5	Cao Thi Ngan	Sister of Mr. Cao Van Quy	ID No. 030373011 issued on October 13, 2010 at Haiphong Police Department	No. 27/166 Nguyen Cong Tru, Le Chan, Haiphong	3,200 CP	-	0.0043 %	
5.6	Cao Van Than	Brother of Mr. Cao Van Quy	CIC No. 031065003609 issued on June 29, 2017 at Police Department on RM and NDP	25/166 Nguyen Cong Tru, Hang Kenh, Le Chan, Haiphong	-	-	-	
5.7	Dam Thi Thu Ha	Wife of Mr. Cao Van Quy	CIC No. 031177004919 issued on April 13, 2018 at Police Department on RM and NDP	Village 2, Tan Duong, Thuy Nguyen, Haiphong	-	-	-	
5.8	Cao Tien Hiep	Son of Mr. Cao Van Quy	CIC No. 031202007301 issued on March 14, 2019 at Police Department for AMSO	Village 2, Tan Duong, Thuy Nguyen, Haiphong	-	-	-	
5.9	Cao Ha Chi	Daughter of Mr. Cao Van Quy	Still a child doesn't have Identity Document	Village 2, Tan Duong, Thuy Nguyen, Haiphong	-	-	-	
5.10	Dam Xuan Luy	Brother-in-law of Mr. Cao Van Quy	CIC No. 031053000919 issued on May 17, 2016 at Police Department for AMSO	No. 6/88 Tran Quang Khai, Quang Trung, Hong Bang, Haiphong	-	-	-	
5.11	Dao Van Nam	Brother-in-law of Mr. Cao Van Quy	CIC No. 031060005058 issued on February 01, 2018 at Police Department for AMSO	No. 27/166 Nguyen Cong Tru, Le Chan, Haiphong	-	-	-	

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No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
5.12	Nguyen Thi Dung	Sister-in-law of Mr. Cao Van Quy	ID No. 030335755 issued on April 16, 2014 at Haiphong Police Department	5B/5 CT2 A1, Quan Toan, Hong Bang, Haiphong	-	-	-	
5.13	Bui Thi Tinh	Sister-in-law of Mr. Cao Van Quy	ID No. 030024494 issued on October 12, 2005 at Haiphong Police Department	No. 3/5B Pham Phu Thu, Haiphong	4,300 CP	-	0.0058 %	
5.14	Ngo Thi Thuy Hue	Sister-in-law of Mr. Cao Van Quy	ID No. 031170003678 issued on June 30, 2017 at Police Department for AMSO	25/166 Nguyen Cong Tru, Hang Kenh, Le Chan, Haiphong	-	-	-	
6	Trinh Anh Tuan	Member of BoD, Deputy General Director	CIC No. 031071005071 issued on January 12, 2018 at Police Department on RM and NDP	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Haiphong	35,000 shares	-	0.05%	
6.1	Nguyen Thi Ngoc	Mother of Mr. Trinh Anh Tuan	CIC No. 033147006694 issued on June 28, 2021 at Police Department for AMSO	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Haiphong	-	-	-	
6.2	Tran Ba Dang	Father-in-law of Mr. Trinh Anh Tuan	ID No. 031054000213 issued on October 15, 2014 at Police Department on RM and NDP	Chua Village, Tan Duong, Thuy Nguyen, Haiphong	-	-	-	
6.3	Dao Thi Thu	Mother-in-law of Mr. Trinh Anh Tuan	CIC No. 031154010920 issued on August 19, 2021 at Police Department for AMSO	Chua Village, Tan Duong, Thuy Nguyen, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
6.4	Trinh Hong Van	Brother of Mr. Trinh Anh Tuan	CIC No. 031075007266 issued on May 01, 2021 at Police Department for AMSO	No. 233C Tran Nguyen Han, Le Chan, Haiphong	15,000 shares	-	0.02%	
6.5	Tran Thi Hien	Wife of Mr. Trinh Anh Tuan	CIC No. 031178012650 issued on June 28, 2021 at Police Department for AMSO	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Haiphong	5,000 shares	-	0.01%	
6.6	Trinh Phuong Linh	Daughter of Mr. Trinh Anh Tuan	ID No. 031303004298 issued on July 11, 2018 at Police Department on RM and NDP	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Haiphong	-	-	-	
6.7	Trinh Thao Linh	Daughter of Mr. Trinh Anh Tuan	ID No. 031310002046 issued on August 21, 2024 at Ministry of Public Security	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Haiphong	-	-	-	
6.8	Nguyen Thi Van Anh	Sister-in-law of Mr. Trinh Anh Tuan	CIC No. 031182018558 issued on August 13, 2021 at Police Department for AMSO	No. 233C Tran Nguyen Han, Le Chan, Haiphong	-	-	-	
7	Nguyen Danh Quan	Deputy General Director	CIC No. 031081001822 issued on July 16, 2015 at Police Department on RM and NDP	No. 14 Haiphong, Residential Group No. 2, Hoa Nghia Ward, Duong Kinh, Haiphong	43,500 CP	-	0.06%	
7.1	Nguyen Danh Quan	Father of Mr. Nguyen Danh Quan	CIC No. 031051007538 issued on August 16, 2021 at Police	No. 33 Tho Xuan, Nui Doi town, Kien Thuy, Haiphong	-	-	-	

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No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			Department for AMSO					
7.2	Vu Thi Tuat	Mother of Mr. Nguyen Danh Quan	CIC No. 031158006373 issued on April 25, 2021 at Police Department for AMSO	No. 33 Tho Xuan, Nui Doi town, Kien Thuy, Haiphong	-	-	-	
7.3	Do Thi Thuy	Mother-in-law of Mr. Nguyen Danh Quan	CIC No. 031155000846 issued on May 09, 2021 at Police Department for AMSO	No. 142 Haiphong, Residential Group No. 1, Hoa Nghia Ward, Duong Kinh, Haiphong	-	-	-	
7.4	Vu Thi Hong Nhat	Wife of Mr. Nguyen Danh Quan	CIC No. 031183002548 issued on August 21, 2015 at Police Department on RM and NDP	No. 14 Haiphong, Residential Group No. 2, Hoa Nghia Ward, Duong Kinh, Haiphong	7,000	-	0.0094 %	
7.5	Nguyen Vu Anh Thu	Daughter of Mr. Nguyen Danh Quan	CIC No. 031308000286 issued on September 18, 2022 at Police Department on RM and NDP	No. 14 Haiphong, Residential Group No. 2, Hoa Nghia Ward, Duong Kinh, Haiphong	-	-	-	
7.6	Nguyen Nhat Nam	Son of Mr. Nguyen Danh Quan	Still a child doesn't have Identity Document	No. 14 Haiphong, Residential Group No. 2, Hoa Nghia Ward, Duong Kinh, Haiphong	-	-	-	
7.7	Nguyen The Dan	Brother of Mr. Nguyen Danh Quan	ID No. 002082000006 issued on October 27, 2014 at Police Department on RM and NDP	No. 43/827 Pham Van Dong, Group 2B, Hai Thanh ward, Duong Kinh, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
7.8	Doan Nhu Quynh	Sister-in-law of Mr. Nguyen Danh Quan	CIC No. 031189000585 issued on December 25, 2021 at Police Department for AMSO	No. 43/827 Pham Van Dong, Group 2B, Hai Thanh ward, Duong Kinh, Haiphong	-	-	-	
8	Le Thi Huong	Head of Supervisory Board	CIC No. 031184001296 issued on January 29, 2015 at Police Department on RM and NDP	No. 22/70 Lach Tray, Ngo Quyen District, Haiphong	15,000 shares	3,710,464 shares	5.02%	State capital representative
8.1	Le Van Hue	Father of Mrs. Le Thi Huong	ID No. 031621735 issued on December 17, 2006 at Haiphong Police Department	No. 82 Ly Thanh Tong, Do Son District, Haiphong	4,000	-	0.005 %	
8.2	Dinh Thi Hoa	Mother of Mrs. Le Thi Huong	ID No. 030259584 issued on July 25, 2012 at Haiphong Police Department	No. 82 Ly Thanh Tong, Do Son District, Haiphong	-	-	-	
8.3	Pham Van Mac	Father-in-law of Mrs. Le Thi Huong	CIC No. 031057000615 issued on September 17, 2021 at Police Department for AMSO	No. 32 Thanh Nien Street, Do Son, Haiphong	-	-	-	
8.4	Hoang Thi Xiem	Mother-in-law of Mrs. Le Thi Huong	CIC No. 031160000771 issued on September 17, 2021 at Police Department for AMSO	No. 32 Thanh Nien Street, Do Son, Haiphong	-	-	-	
8.5	Le Thi Thu Trang	Sister of Mrs. Le Thi Huong	ID No. 031181001466 issued on May 19, 2015 at Police	No. 246 Lot 9 Extension, Dang Hai, Hai An District, Haiphong	-	-	-	



No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			Department on RM and NDP					
8.6	Pham Van Manh	Husband of Mrs. Le Thi Huong	ID No. 031083001544 issued on February 25, 2015 at Police Department on RM and NDP	No. 22/70 Lach Tray, Ngo Quyen District, Haiphong	-	-	-	
8.7	Pham Gia Han	Daughter of Mrs. Le Thi Huong	Still a child doesn't have Identity Document	No. 22/70 Lach Tray, Ngo Quyen District, Haiphong	-	-	-	
8.8	Pham Manh Truong	Son of Mrs. Le Thi Huong	Still a child doesn't have Identity Document	No. 22/70 Lach Tray, Ngo Quyen District, Haiphong	-	-	-	
8.9	Le Trung Son	Brother-in-law of Mrs. Le Thi Huong	ID No. 031080001001 issued on February 27, 2015 at Police Department on RM and NDP	No. 246 Lot 9 Extension, Dang Hai, Hai An District, Haiphong	-	-	-	
9	Do Thi Thanh Diep	Member of Supervisory Board	ID No. 031938068 issued on July 02, 2012 at Haiphong Police Department	No. 9/26 Trung Hanh 5, Dang Lam, Hai An, Haiphong	-	-	-	
9.1	Le Thi Vung	Mother of Mrs. Do Thi Thanh Diep	Damaged Identity Document	No. 5/141 Dang Hai Street – Dang Ward – Hai An District – Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
9.2	Nguyen Phu Ngoc	Father-in-law of Mrs. Do Thi Thanh Diep		Ha Phuong Village - Thang Thuy Commune - Vinh Bao District - Haiphong	-	-	-	
9.3	Dao Thi Vinh	Mother-in-law of Mrs. Do Thi Thanh Diep		Ha Phuong Village - Thang Thuy Commune - Vinh Bao District - Haiphong	-	-	-	
9.4	Nguyen Phu Vo	Husband of Do Thi Thanh Diep	ID No. 030805300 issued on October 01, 2002 at Haiphong Police Department	No. 26/15 Luc Hanh Street - Dang Lam - Hai An - Haiphong.	-	-	-	
9.5	Nguyen Phu Thanh	Son of Mrs. Do Thi Thanh Diep	ID No. 031200002222 issued on July 06, 2015 at Haiphong Police Department	No. 26/15 Luc Hanh Street, Dang Lam, Hai An, Haiphong.	-	-	-	
9.6	Nguyen Thi Phuong Mai	Daughter of Mrs. Do Thi Thanh Diep	Still a child doesn't have Identity Document	No. 26/15 Luc Hanh Street - Dang Lam - Hai An - Haiphong.	-	-	-	
9.7	Do Thi Hien	Sister of Mrs. Do Thi Thanh Diep	ID No. 125614686 issued on March 31, 2011 at Bac Ninh Police Department	Dap Cau Mill Housing Area - Bac Ninh	-	-	-	
9.8	Do Thi Lanh	Sister of Mrs. Do Thi Thanh Diep	ID No. 030902729 issued on December 02,	89 Dinh Dong, Le Chan, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			2009 at Haiphong Police Department					
9.9	Do Thi Nhan	Sister of Mrs. Do Thi Thanh Diep	ID No. 011923578 issued on November 16, 2010 at Hanoi Police Department	No. 7 Alley 117 Lane 562 Lang Road - Hanoi	-	-	-	
9.10	Do Van Binh	Brother of Mrs. Do Thi Thanh Diep	ID No. 031065000120 issued on July 25, 2014 at Haiphong Police Department	No. 5/141 Dang Hai Street - Dang Hai Ward, Hai An District, Haiphong	-	-	-	
9.11	Nguyen Si Han	Brother-in-law of Mrs. Do Thi Thanh Diep		Dap Cau Mill Housing Area – Bac Ninh	-	-	-	
9.12	Nguyen Van Khoat	Brother-in-law of Mrs. Do Thi Thanh Diep		No. 89 Dinh Dong Street - Le Chan - Haiphong	-	-	-	
9.13	Hoang Van Hung	Brother-in-law of Mrs. Do Thi Thanh Diep		No. 7 Alley 117 Lane 562 Lang Road - Hanoi	-	-	-	
9.14	Nguyen Thi Lan Huong	Sister-in-law of Mrs. Do Thi Thanh Diep		No. 5/141 Dang Hai Street - Dang Hai Ward, Hai An District, Haiphong	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
10	Nguyen Minh Hoang	Member of Supervisory Board	CIC No. 031089002169 issued on September 22, 2015 at Police Department on RM and NDP	6/1C/174 Van Cao, Ngo Quyen, Haiphong	-	-	-	
10.1	Nguyen Van Khiem	Father of Mr. Nguyen Minh Hoang	CIC No. 031050003129 issued on August 12, 2021 at Police Department for AMSO	6/1C/174 Van Cao, Ngo Quyen, Haiphong	-	-	-	
10.2	Hoang Thi Thao Huong	Mother of Mr. Nguyen Minh Hoang	CIC No. 036150011883 issued on August 12, 2021 at Police Department for AMSO	6/1C/174 Van Cao, Ngo Quyen, Haiphong	-	-	-	
10.3	Do Van Tam	Father-in-law of Mr. Nguyen Minh Hoang	CIC No. 026056003948 issued on August 10, 2021 at Police Department for AMSO	Gia Cam, Viet Tri, Phu Tho	-	-	-	
10.4	Doan Thi Ly	Mother-in-law of Mr. Nguyen Minh Hoang	CIC No. 026156004964 issued on June 21, 2021 at Police Department for AMSO	Gia Cam, Viet Tri, Phu Tho	-	-	-	
10.5	Nguyen Thi Hoai Giang	Sister of Mr. Nguyen Minh Hoang	CIC No. 031179004576 issued on June 28, 2021 at Police Department for AMSO	5/32/193 Van Cao, Ngo Quyen, Haiphong	-	-	-	
10.6	Do Thi Thu Thuy	Wife of Mr. Nguyen Minh Hoang	CIC No. 025190009159 issued on September 16,	6/1C/174 Van Cao, Ngo Quyen, Haiphong	-	-	-	

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No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			2021 at Police Department for AMSO					
10.7	Nguyen Do Gia Linh	Son of Mr. Nguyen Minh Hoang	Still a child doesn't have Identity Document	6/1C/174 Van Cao, Ngo Quyen, Haiphong				
10.8	Nguyen Do Thanh Vu	Son of Mr. Nguyen Minh Hoang	Still a child doesn't have Identity Document	6/1C/174 Van Cao, Ngo Quyen, Haiphong				
10.9	Pham Dang Hai	Brother-in-law of Mr. Nguyen Minh Hoang	CIC No. 031078017702 issued on July 14, 2021 at Police Department for AMSO	5/32/193 Van Cao, Ngo Quyen, Haiphong	-	-	-	
11	Dinh Xuan Ha	Head of Secretary Board, Information Disclosure Representative	CIC No. 03108200785 issued on November 09, 2017 at Police Department on RM and NDP	Room 302, Lot L7-B9, Hoang Huy Apartment, An Dong, An Duong, Haiphong	33,800 shares	-	0.046 %	
11.1	Dinh Xuan Thang	Father of Mr. Dinh Xuan Ha	CIC No. 031056004679 issued on August 12, 2020 at Police Department on RM and NDP	Dai Dong Residential Area, Hai Son Ward, Haiphong	-	-	-	
11.2	Le Thi Be	Mother of Mr. Dinh Xuan Ha	CIC No. 031159004811 issued on October 12, 2022 at Police Department for AMSO	Dai Dong Residential Area, Hai Son Ward, Haiphong	-	-	-	
11.3	Nguyen Duy Vien	Father-in-law of Mr. Dinh Xuan Ha	CIC No. 031054000476 issued on April 07, 2015 at Police Department on RM and NDP	No. 94 Nguyen Huu Cau, Do Son, Haiphong	-	-	-	
11.4	Dao Thi Coi	Mother-in-law of Mr.	CIC No. 031155006230 issued on May	No. 94 Nguyen Huu	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
		Dinh Xuan Ha	24, 2021 at Police Department for AMSO	Cau, Do Son, Haiphong				
11.5	Dinh Xuan Toan	Brother of Mr. Dinh Xuan Ha	CIC No. 031080009333 issued on April 25, 2021 at Police Department for AMSO	No. 84, Ly Thanh Tong, Hai Son, Do Son, Haiphong	2,000 shares	-	0.0027 %	
11.6	Nguyen Thi Kim Dung	Wife of Mr. Dinh Xuan Ha	CIC No. 031182002935 issued on September 07, 2022 at Police Department on RM and NDP	Dai Dong Residential Area, Hai Son Ward, Haiphong	8,700 shares	-	0.0117 %	
11.7	Dinh Xuan Phu Hung	Son of Mr. Dinh Xuan Ha	Still a child doesn't have Identity Document	Dai Dong Residential Area, Hai Son Ward, Haiphong	-	-	-	
11.8	Dinh Xuan Khoi Nguyen	Son of Mr. Dinh Xuan Ha	Still a child doesn't have Identity Document	Dai Dong Residential Area, Hai Son Ward, Haiphong	-	-	-	
11.9	Pham Thi Tuyen	Sister-in-law of Mr. Dinh Xuan Ha	CIC No. 031189005741 issued on September 06, 2018 at Police Department on RM and NDP	No. 84, Ly Thanh Tong, Hai Son, Do Son, Haiphong	1,200 CP	-	0.0016 %	
12	La Thi Thu Huyen	Member of Secretary Board	CIC No. 031190018790 issued on August 19, 2021 at Police Department for AMSO	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Haiphong	7,100 shares	-	0.01%	
12.1	La Van Bien	Father of Mrs. La Thi Thu Huyen	CIC No. 031060000180 issued on April 10, 2021 at Police Department for AMSO	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Haiphong	6,000 shares	-	0.008 %	

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No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
12.2	Pham Thi Hang	Mother of Mrs. La Thi Thu Huyen	CIC No. 031159014588 issued on June 28, 2021 at Police Department for AMSO	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Haiphong	-	-	-	
12.3	Le Van Suu	Father-in-law of Mrs. La Thi Thu Huyen	CIC No. 030063017153 issued on January 02, 2023 at Police Department for AMSO	Kim Xuyen Commune, Kim Thanh District, Hai Duong				
12.4	Vu Thi Dinh	Mother-in-law Mrs. La Thi Thu Huyen	CIC No. 030167002554 issued on August 12, 2021 at Police Department for AMSO	Kim Xuyen Commune, Kim Thanh District, Hai Duong				
12.5	La Thanh Hung	Brother of Mrs. La Thi Thu Huyen	CIC No. 031086002616 issued on May 01, 2021 at Police Department for AMSO	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Haiphong	5,600 CP	-	0.008 %	
12.6	Le Thanh Xuan	Husband of Mrs. La Thi Thu Huyen	CIC No. 030086009938 issued on November 11, 2022 at Police Department for AMSO	Kim Xuyen, Kim Thanh, Hai Duong	10,200 CP	-	0.014 %	
12.7	Le Huyen Anh	Daughter of Mrs. La Thi Thu Huyen	Still a child doesn't have Identity Document	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Haiphong	-	-	-	
12.8	Nguyen Thi Mai Huong	Sister-in-law of Mrs. La Thi Thu Huyen	CIC No. 031191008501 issued on June 16, 2023 at Police	No. 17B/186 Hai Ba Trung, An Bien, Le	-	-	-	

No.	Name of insider and related people	Position/Relationship	Number, date of issue, place of issue of Identity document	Contact address	Number of shares owned by individual at the end of the period	Number of shares represented at the end of the period	End of period share ownership ratio (%)	Note
			Department for AMSO	Chan, Haiphong				

2. Transactions of insiders and related people on company shares

No.	The person who makes the transaction	Relationship	Number of shares owned by individual at the beginning of the period		Number of shares owned by individual at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Nguyen Dang Ninh	Chief Accountant of the Company	100,000 shares	0.14%	55,000 shares	0.074%	Sell

IX. Other issues to note : None.

Recipient:

- As above;
- Save: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Viet Cuong

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