

CÔNG TY CỔ PHẦN  
G-AUTOMOBILE/ G-AUTOMOBILE  
JOINT STOCK COMPANY

No/Số: 02./2025/CV-GMA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
THE SOCIALIST REPUBLIC OF VIETNAM

Độc lập - Tự do - Hạnh phúc  
Independence - Freedom - Happiness

Hà Nội, ngày 21 tháng 01 năm 2025  
Hanoi, day 21 month 01 year 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ  
PERIODIC DISCLOSURE OF INFORMATION

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ The State Securities Commission;  
Sở Giao dịch Chứng khoán Hà Nội/ The Hanoi Stock Exchange.

1. Tên Công ty/ Name of company: Công ty Cổ phần G-Automobile/G-Automobile Joint Stock Company

- Mã chứng khoán/Stock symbol: GMA
- Trụ sở chính/Address of head office: Số 11 Phạm Hùng, Phường Mỹ Đình 2, Quận Nam Từ Liêm, Hà Nội, Việt Nam/ No. 11 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi
- Điện thoại/Telephone: (024) 37 956 373
- Email: [gma@g-automobile.vn](mailto:gma@g-automobile.vn)
- Website: <http://www.g-automobile.vn>

2. Nội dung thông tin công bố/Content of disclosed information:

Công ty cổ phần G-Automobile công bố thông tin Báo cáo tình hình quản trị công ty năm 2024/ G-Automobile Joint Stock Company discloses the 2024 Corporate Governance Report.

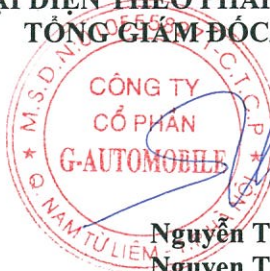
3. Thông tin này được công bố trên trang thông tin điện tử của Công ty từ ngày 21/01/2025 tại đường dẫn: <https://www.g-automobile.vn>, mục Quan hệ cổ đông/Tài liệu doanh nghiệp/Báo cáo quản trị.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

This information was disclosed on the Company's website on January 21, 2025, at the following link: <https://www.g-automobile.vn>, under the Shareholder Relations Section /Corporate Documents/Governance Reports.

We hereby commit that the disclosed information is accurate and take full legal responsibility for the content of the disclosed information./.

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT/LEGAL REPRESENTATIVE  
TỔNG GIÁM ĐỐC/GENERAL DIRECTOR



Nguyễn Thị Thanh Thủy  
Nguyen Thi Thanh Thuy

No: 01/2025/BCQT-GMA

*Ha Noi, day 20 month 01 year 2025*

**REPORT ON CORPORATE GOVERNANCE**  
**(2024 Annual Report)**

**To: - The State Securities Commission;**  
**- Hanoi Stock Exchange.**

- Nam of company: **G-Automobile Joint Stock Company**
  - Address of headoffice: No. 11 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi
  - Telephone: (024) 37 956 373
  - Email: [gma@g-automobile.vn](mailto:gma@g-automobile.vn)
  - Charter capital: 199.999.990.000 đồng
  - Stock symbol: GMA
- 
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
  - The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments).

On April 17, 2024, the company held its 2024 Annual General Meeting of Shareholders (AGM) as scheduled. At the AGM on April 17, 2024, the shareholders approved and endorsed the reports and proposals presented by the Board of Directors as follows:

No	Resolution/Decision No	Date	Content
1	01/2024/NQ/ĐHĐCĐ-GMA	17/4/2024	<ol style="list-style-type: none"> <li>1. Approved the report from the Board of Directors evaluating the performance in 2023 and the operational plan for 2024, along with the independent Board member's assessment of the Board's activities in 2023.</li> <li>2. Approved the Supervisory Board's report evaluating its oversight activities in 2023 and the supervision plan for 2024.</li> <li>3. Approved the report from the General Director on the business performance in 2023 and the business plan for 2024.</li> <li>4. Approved the audited financial statements for 2023 (Parent Company and Consolidated).</li> <li>5. Approved the proposal to select an entity for reviewing the semi-annual financial statements and auditing the annual financial statements for 2024 (Parent Company and Consolidated).</li> </ol>
			<ol style="list-style-type: none"> <li>6. Approved the proposal regarding 2023 business performance results, profit distribution for 2023, the 2024 business plan, and the profit distribution plan for 2024.</li> <li>7. Approved the proposal on salaries, allowances, and bonuses for the Board of Directors and the Supervisory Board in 2023, as well as the salary, allowance, and bonus plan for 2024.</li> <li>8. Approved the proposal to dismiss and elect additional members of the</li> </ol>



No	Resolution/Decision No	Date	Content
			Supervisory Board for the 2022-2027 term.

On October 12, 2024, the company held an Extraordinary General Meeting of Shareholders (EGM) for 2024 following the receipt of resignation letters from two members of the Board of Directors. At the EGM on October 12, 2024, the shareholders approved and endorsed the proposals submitted by the Board of Directors as follows:

No	Resolution/Decision No	Date	Content
1	02/2024/NQ/ĐHĐCĐ-GMA	12/10/2024	Approved the proposal to dismiss and elect additional members of the Board of Directors for the 2022-2027 term.

## II. Board of Directors (2024 Annual Report)

### 1. Information about the members of the Board of Directors and Corporate Governance Officer.

#### 1.1 The members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mrs Tong Thi Thu Huyen	Chairman of the Board of Directors	18/04/2022	12/10/2024
2.	Mr Le Minh Khue	Chairman of the Board of Directors	12/10/2024	
3.	Mr Nguyen Thi Thanh Thuy	Member of the Board of Directors	15/04/2022	12/10/2024



No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
4.	Mr Nguyen Tran Minh Quan	Member of the Board of Directors	12/10/2024	
5.	Mrs Dao Thi Nhu Thuy	Independent Member of the Board of Directors	15/04/2022	

### 1.2 Structure of the Board of Directors

No	Board of Directors' members	Executive / Non-Executive	Gender	Fields of study
1	Mrs Tong Thi Thu Huyen	Non-Executive	Female	Master's degree in Financial Investment, Master's degree in MBA
2	Mr Le Minh Khue	Non-Executive	Male	Doctor of Law
3	Mr Nguyen Thi Thanh Thuy	Executive	Female	Master's degree in Business Administration
4	Mr Nguyen Tran Minh Quan	Non-Executive	Male	Master's degree in Economics
5	Mrs Dao Thi Nhu Thuy	Non-Executive	Female	Master's degree in Executive Management

### 1.3 Corporate Governance Officer

No	Full name	Gender	Fields of study
1	Mrs Nguyen Thi Anh Hong	Female	Bachelor's degree in Finance and Banking

## 2. Meetings of the Board of Directors

In 2024, the Board of Directors held 10 meetings.

All Board meetings were conducted in compliance with the Company's Charter and legal regulations.

No	Board of Directors' members	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending meetings
1	Mrs Tong Thi Thu Huyen	06/06	100%	Dismissed on October 12, 2024
2	Mr Le Minh Khue	04/04	100%	Appointed on October 12, 2024
3	Mr Nguyen Thi Thanh Thuy	06/06	100%	Dismissed on October 12, 2024
4	Mr Nguyen Tran Minh Quan	04/04	100%	Appointed on October 12, 2024
5	Mrs Dao Thi Nhu Thuy	10/10	100%	

All members of the Board of Directors attend all Board meetings, and the meeting materials are sent to the members 3 working days before the meeting.

**3. Positions held at other organizations by the members of the Board of Directors and any potential conflicts of interest related to GMA**

No	Board of Directors' members	Owens or holds management and executive positions at other listed companies	Conflict of interest with GMA
1	Mrs Tong Thi Thu Huyen	None	None
2	Mrs Nguyen Thi Thanh Thuy	None	None
3	Mrs Dao Thi Nhu Thuy	None	None
4	Mr Le Minh Khue	- Dong Nai Construction Materials and Fuel Joint Stock Company (Member of the Board of Directors)	None

No	Board of Directors' members	Owns or holds management and executive positions at other listed companies	Conflict of interest with GMA
		<ul style="list-style-type: none"> <li>- Long Thanh Trading Joint Stock Company (Member of the Board of Directors)</li> <li>- VietinBank Value Discovery Investment Fund (Head of the Representative Board)</li> <li>- Everest Securities Joint Stock Company (Deputy General Director)</li> </ul>	
5	Mr Nguyen Tran Minh Quan	<ul style="list-style-type: none"> <li>- Everest Securities Joint Stock Company Everest Securities Joint Stock Company (Chief Strategy Officer)</li> </ul>	None

#### 4. Supervisory Activities of the Board of Directors over Board of General Directors

##### 4.1 Supervision Methods

- The supervision of the activities of the General Director's Board is carried out regularly and continuously by the Board of Directors to ensure the smooth operation of the company's business activities.
- The supervision of the management and operations of the General Director's Board aims to enhance business efficiency and meet set targets through participation in key meetings of the Executive Board regarding business activities and quarterly company briefings. Additionally, the General Director's Board frequently communicates and seeks advice on important decisions to ensure continuous and regular updates between the General Director's Board and the Board of Directors, as well as minimize risks in management operations.



#### 4.2 Supervision Contents

- Presided over, directed, and successfully organized the 2024 Annual General Meeting of Shareholders and the 2024 Extraordinary General Meeting of Shareholders.
- Supervised the implementation of the resolutions/decisions of the Board of Directors and the resolutions of the General Meeting of Shareholders in 2024.
- Supervised and directed the implementation of information disclosure to ensure transparency and timeliness in compliance with current legal regulations.
- Supervised the management and operations of the General Director's Board to enhance business efficiency and achieve the planned targets.

#### 4.3 Overall Evaluation Results

- The General Director's Board ensured continuous business operations throughout 2024, maintaining a stable workforce, ensuring workplace safety, and strictly adhering to the company's internal regulations as well as applicable legal requirements.
- In 2024, the company did not violate any legal regulations, labor safety rules, human rights, or environmental laws.

#### 5. Activities of the Subcommittees under the Board of Directors

None.

#### 6. Evaluation of the Board of Directors' Activities in 2024

- The members of the Board of Directors have strictly followed the regulations issued, as well as complied with the legal provisions and the company's charter.
- The Board organized the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders as required, issuing related resolutions for the Executive Board to implement.
- The Board of Directors regularly reviewed and ensured that the company's activities align with the company's development strategy.

#### 7. Resolutions/Decisions of the Board of Directors (2024 Annual Report)

No	Number of Resolutions/Decisions	Date	Content	Approval rate
1.	01/2024/NQ/HĐ QT-GMA	02/02/2024	Approval of transactions with related organizations in 2024.	100%

<b>No</b>	<b>Number of Resolutions/Decisions</b>	<b>Date</b>	<b>Content</b>	<b>Approval rate</b>
2.	02/2024/NQ/HĐ QT-GMA	21/02/2024	Plan for organizing the 2024 Annual General Meeting of Shareholders.	100%
3.	03/2024/NQ/HĐ QT-GMA	25/03/2024	Approval of matters related to organizing the 2024 Annual General Meeting of Shareholders.	100%
4.	04/2024/NQ/HĐ QT-GMA	28/05/2024	Approval of the auditing firm for the 2024 financial statements.	100%
5.	05/2024/NQ/HĐ QT-GMA	19/08/2024	Convening the 2024 Extraordinary General Meeting of Shareholders.	100%
6.	06/2024/NQ/HĐ QT-GMA	18/09/2024	Matters related to organizing the 2024 Extraordinary General Meeting of Shareholders.	100%
7.	07/2024/NQ/HĐ QT-GMA	12/10/2024	Election of the Chairman of the Board of Directors of G-Automobile Joint Stock Company for the 2022-2027 term.	100%
8.	08/2024/NQ/HĐ QT-GMA	22/10/2024	Divestment of investment in TMC Investment Trading and Services Joint Stock Company.	100%
9.	09/2024/NQ/HĐ QT-GMA	30/10/2024	Increase in the ownership percentage in An Dan Hanoi Investment Trading Joint Stock Company.	100%

No	Number of Resolutions/Decisions	Date	Content	Approval rate
10.	10/2024/NQ/HĐ QT-GMA	29/11/2024	Change of the representative for the invested capital and participation in the Board of Directors of a subsidiary company.	100%

### III. The Supervisory Board (2024 Annual Report)

#### 1. Information about the members of the Supervisory Board

No	Members of the Supervisory Board	Position	The start date as a member of the Supervisory Board	The date of ceasing to be a member of the Supervisory Board	Professional qualifications
1	Mrs Le Thi Huong Giang	Head of the Supervisory Board	21/04/2022		Bachelor's degree in Accounting and Auditing
2	Mrs Ninh Thi Lieu	Member of the Supervisory Board	15/04/2022		Bachelor's degree in Economics
3	Mrs Dang Thu Trang		15/04/2022	17/04/2024	Master's degree in Finance



No	Members of the Supervisory Board	Position	The start date as a member of the Supervisory Board	The date of ceasing to be a member of the Supervisory Board	Professional qualifications
4	Mrs Trinh Le Thuy		17/04/2024		Bachelor's degree in Financial Accounting

## 2. Meetings of the Supervisory Board

No	Members of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs Le Thi Huong Giang	02/02	100	100	
2	Mrs Ninh Thi Lieu	02/02	100	100	
3	Mrs Dang Thu Trang	01/01	100	100	Dismissed member of the Supervisory Board on April 17, 2024
4	Mrs Trinh Le Thuy	01/01	100	100	Elected as a member of the Supervisory Board on April 17, 2024

## 3. The Supervisory Board's monitoring activities of The Board of Directors, The Board of General Directors, and shareholders

- Supervised the implementation of the resolutions of the 2024 Annual General Meeting of Shareholders, the 2024 Extraordinary General Meeting of Shareholders, and the resolutions/decisions of the Board of Directors.

- Supervised the adherence to the company's charter and internal management regulations.
- Reviewed the appropriateness of the resolutions/decisions of the Board of Directors and the General Director's Board in governance and management operations; controlled the procedures and processes for issuing company documents to ensure compliance with legal regulations and the company's charter.
- Reviewed the parent company's separate financial statements and the consolidated financial statements for 2023, as well as the financial reports for Q1, Q2, and Q3 of 2024, and provided timely recommendations on related issues.
- Supervised the company's information disclosure to ensure compliance with legal regulations, reviewed the transparency of the disclosure process to protect shareholders' rights.
- Supervised the implementation of the 2024 production and business plan by the General Director's Board

**4. The coordination of activities between the Supervisory Board and the Board of Directors, The Board of General Directors, and other management staff.**

- The coordination between the Supervisory Board (BKS), the Board of Directors (HĐQT), the Executive Board, and other management personnel at GMA continues to be effective, based on the principles of flexibility and smooth operation, ensuring the interests of the company, shareholders, employees, and stakeholders.
- Actively cooperated closely with the Board of Directors and the General Director's Board in monitoring and overseeing all of the company's production and business activities. The Board of Directors and the General Director's Board consistently facilitated the Supervisory Board in collecting relevant information and documents related to the company's production and business operations.
- With their authority and responsibilities, the Board of Directors issued regulations/rules on various operational aspects of the company for the General Director to implement. Throughout the process, the Board of Directors engaged in discussions and reached consensus with the General Director to approve, adjust, and update documents as suggested by the General Director to ensure continuous and smooth business operations.
- The resolutions of the Board of Directors assigned to the General Director for execution are consistently monitored and checked. The Board of Directors held meetings with the General Director's Board to build and adjust business targets based on the situation of each period.
- The management-executive relationship between the Board of Directors and the General Director always cooperates closely and operates in accordance with the company's charter and internal regulations.



- In the supervision process, the General Director ensured timely delegation of staff to cooperate and provide documents, enabling the Board of Directors and the Supervisory Board to fulfill their oversight duties effectively.
- The meetings of the Board of Directors always involved the Supervisory Board to assess the progress of implementing strategies and to establish new strategic directions as a basis for execution.
- The Supervisory Board cooperated with the Board of Directors and the Executive Board to propose an independent auditing firm for the 2024 financial statements for approval by the General Meeting of Shareholders.

**5. Other activities of the Supervisory Board (if any):** None

#### **IV. The Board of General Directors**

<b>No</b>	<b>Member of the Board of General Directors</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment of the Board of General Directors</b>
1.	Mrs Nguyen Thi Thanh Thuy	27/05/1979	Master's degree in Economics.	20/04/2022

#### **V. Chief Accountant**

<b>No</b>	<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment of Chief Accountant</b>
1	Mrs Nguyen Thi Huong	01/12/1980	Bachelor's degree in Finance and Accounting	01/08/2022

#### **VI. Training courses on Corporate Governance**

Corporate governance training has always been a focus of the company. In 2024, although no additional management courses were attended, the members of the Board of Directors and the General Director's Board were proactive in seeking out knowledge and management experience to stay up-to-date with trends and align with international standards. They also participated in seminars and conferences organized by the State Securities Commission and the Hanoi Stock Exchange, where new regulations and legal documents related to compliance and corporate governance were disseminated.

#### **VII. List of affiliated persons of the public company and transactions between the affiliated persons and the company (2024 Annual Report)**



**1. The list of affiliated persons of the Company**

Detailed information is provided in Appendix I attached to the Report.

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

Detailed information is provided in Appendix II attached to the Report.

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power**

Detailed information is provided in Appendix III attached to the Report.

**4. Transactions between the Company and other objects**

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Party conducting transactions with the company (Related party)	The relationship between the members of the Board of Directors, members of the Supervisory Board, the General Director of the company, and the related party	Transaction	Note
An Do Investment and Trading Joint Stock Company	The company's General Director is the Chairman of the Board of Directors of the related party	Consulting and business management fees	See Section I/2 of Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

No transactions have occurred

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers

No transactions have occurred

### **VIII.Share transactions of internal persons and their affiliated persons (2024 annual report)**

#### **1. The list of internal persons and their affiliated persons**

Detailed information is provided in Appendix IV attached to the Report.

#### **2. Transactions of internal persons and affiliated persons with shares of the Company**

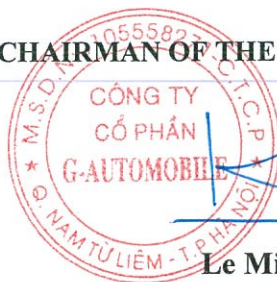
No transactions have occurred

### **IX. Other significant issues**

No occurrence

*Note: The report and the attached appendices are prepared in both Vietnamese and English, and both versions hold equal validity. In case of any discrepancy between the English and Vietnamese versions, the Vietnamese version will prevail.*

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Le Minh Khue**

**APPENDIX I: LIST OF AFFILIATED PERSONS OF THE COMPANY**

**(Attached: The 2024 Corporate Governance Report of G-Automobile Joint Stock Company)**

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
<b>I</b>	<b>List of affiliated persons are insiders</b>										
1	Mrs Tong Thi Thu Huyen		Chairman of the Board of Directors					18/04/2022	12/10/2024	The Extraordinary General Meeting of Shareholders on October 12, 2024, has dismissed Mrs. Huyen from her position as a member of the Board of Directors	Insider
2	Mr Le Minh Khue		Chairman of the Board of Directors					12/10/2024		Mr. Khue was elected as a member of the Board of Directors	Insider



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										at the Extraordinary General Meeting of Shareholders on October 12, 2024, and was appointed as the Chairman of the Board of Directors during the same day's Board meeting.	
3	Mrs Nguyen Thi Thanh Thuy		Member of the Board of Directors cum General Director					15/04/2022	12/10/2024	The Extraordinary General Meeting of Shareholders on October 12,	Insider

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										2024, has dismissed Mrs. Thuy from her position as a member of the Board of Directors.	
4	Mr Nguyen Tran Minh Quan		Member of the Board of Directors					12/10/2024		Mr. Quan was elected as a member of the Board of Directors at the Extraordinary General Meeting of Shareholders on October 12, 2024.	Insider
5	Mrs Dao Thi Nhu Thuy		Independent Member of the					15/04/2022		Mrs. Thuy was appointed	Insider

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
			Board of Directors							as an independent member of the Board of Directors on April 15, 2022	
6	Mrs Le Thi Huong Giang		Head of the Supervisory Board					21/04/2022		Mrs. Giang was elected as the Head of the Supervisory Board on April 21, 2022	Insider
7	Mrs Ninh Thi Lieu		Member of the Supervisory Board					15/04/2022		Mrs. Lieu was elected as a member of the Supervisory Board on April 15, 2022	Insider
8	Mrs Dang Thu Trang		Member of the					15/04/2022	17/04/2024	Mrs. Trang was elected	Insider



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
			Supervisory Board							as a member of the Supervisory Board on April 15, 2022, and was dismissed as a member of the Supervisory Board on April 17, 2024	
9	Mrs Trinh Le Thuy		Member of the Supervisory Board					17/04/2024		Mrs. Thuy was elected to replace Mrs. Đặng Thu Trang as a member of the Supervisory Board on	Insider

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										April 17, 2024	
10	Mrs Do Thi Xuan		Internal Audit					10/06/2022		Mrs. Xuan was appointed as the Internal Auditor on June 10, 2022	Insider
11	Mrs Nguyen Thi Huong Huong		Chief Accountant					01/08/2022		Mrs. Huong was appointed as the Chief Accountant on August 1, 2022	Insider
12	Mrs Nguyen Thi Anh Hong		Corporate Governance Officer					27/09/2022		Mrs. Hong was appointed as the person responsible for corporate governance	Insider

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										on September 27, 2022	
<b>II</b>	<b>Individuals related to the company's insiders: See the list in Appendix 04</b>										
<b>III</b>	<b>Related party is an organization</b>										
<b>A</b>	<b>Subsidiary, management personnel, and legal representatives of the subsidiary</b>										
1	An Hoa Phat Car Rental Limited Liability Company (AVIS)							01/12/2022		The company acquired 90% of the equity stake on December 1, 2022	Subsidiary
1.1	Mr Nguyen Tran Minh Quan		Member of the Board of Directors								Chairman of the Members' Council
1.2	Mrs Nguyen Thi Thanh Thuy		General Director								Member of the Members' Council cum



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
											General Director
1.3	Mr Trang Dinh Cuong		None								Member of the Members' Council
1.4	Mrs Trinh Le Thuy		Member of the Supervisory Board								Chief Accountant
2	An Du Payment Data and Media Joint Stock Company							13/08/2022		The company acquired 55% of the charter capital on August 13, 2022	Subsidiary
2.1	Mrs Tran Thi Phuong Mai		None								Chairman of the Board of Directors cum Legal

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
											Representative
2.2	Mrs Nguyen Thi Thanh Thuy		Member of the Board of Directors cum General Director								Vice Chairman of the Board of Directors
2.3	Mr Nguyen Minh Tu		None								Member of the Board of Directors
2.4	Mrs Le Thi Huong Giang		Head of the Supervisory Board								Chief Financial Officer
2.5	Mrs Nguyen Thi Thao		None								Chief Accountant
<b>B</b>	<b>Affiliate company</b>										
1	An Dan Hanoi Trading Investment							25/04/2021		The company acquired 45.375% of	Affiliate company

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
	Joint Stock Company									the charter capital on October 30, 202	
<b>C</b>	<b>Organization related to the company's insiders</b>										
1	Vendici Partners Limited Liability Company							18/04/2022	12/10/2024	Mrs. Tong Thi Thu Huyen contributed 40% of the charter capital.	Organization related to the Chairman of the Board of Directors
2	An Do Trading Investment Joint Stock Company							01/03/2021		Mrs. Nguyen Thi Thanh Thuy was elected as the Chairman of the Board of Directors on March 1,	Organization related to the General Director and Internal Auditor



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										2021, and Mrs. Do Thi Xuan has been the Chief Accountant since June 17, 2014	
3	VIT-METAL Limited Liability Company							10/06/2022		Mrs. Do Thi Xuan is a member contributing 19.36% of the capital..	Organization related to the Internal Auditor
4	Mineral Export-Import Joint Stock Company							25/08/2022	15/01/2024	Mrs. Dang Thu Trang was appointed as the Director on August 25, 2022, and resigned on January 15, 2024. Mrs. Nguyen Thi	Organization related to the members of the Supervisory Board and Chief

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										Huong was appointed as the Director on January 15, 2024, and resigned on May 7, 2024.	Accountant
5	An Dan Investment and Trading Joint Stock Company							15/04/2022		Mrs. Ninh Thi Lieu was appointed as the Chief Accountant on June 1, 2011	Organization related to the members of the Supervisory Board
6	An Dan Ha Noi Investment and Trading Joint Stock Company							01/12/2022		Mrs. Ninh Thi Lieu was appointed as the Chief Accountant on	Organization related to the members of the Supervisory Board

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										December 1, 2022.	ory Board
7	TMC Investment, Trading, and Services Joint Stock Company							10/06/2022	01/08/2024	Mrs. Do Thi Xuan is no longer the Chief Accountant and has divested 7.5% of the charter capital from August 1, 2024	Organization related to Internal Auditor
8	An Do Vinh Phuc Investment Trading Joint Stock Company							07/11/2023		Ms. Nguyen Thi Thanh Thuy was elected as the Chairwoman of the Board of Directors, and Ms. Do Thi Xuan	Organization related to the General Director and Internal Auditor.



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										was appointed as the Chief Accountant starting from November 7, 202	
9	Everest Securities Joint Stock Company							12/10/2024		Mr. Le Minh Khoe is the Deputy General Director, and Mr. Nguyen Tran Minh Quan is the Director of Strategy.	Organizations related to the Chairman of the Board of Directors and the members of the Board of Directors
<b>II Related person is an individual.</b>											

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
1	Mrs Tran Thanh Tu							04/08/2022		Mrs Tu became a major shareholder owning more than 10% of the charter capital from August 4, 2022	Major shareholder

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

(Attached: The 2024 Corporate Governance Report of G-Automobile Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
<b>I</b>	<b>Transactions between the Company and related parties</b>										
1	An Dan Ha Noi Investment and Trading Joint Stock Company	Affiliated companies and organizations related to members of the Supervisory Board					From January to December 2024	Resolution of the Board of Directors No. 01/2024/NQ/HĐQ T-GMA dated February 2, 2024	GMA provides corporate management consulting fees	487.296.000	
	An Dan Ha Noi Investment and Trading Joint Stock	Affiliated companies and organizations related to members					November 2024		GMA receives dividends from An Dân Ha Noi Company	617.500.000	



No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
	Company	of the Supervisory Board									
2	An Do Trading Investment Joint Stock Company	Organizations related to the General Director and Internal Audit.					From January to December 2024	Resolution of the Board of Directors No. 01/2024/NQ/HĐQ T-GMA dated February 2, 2024	GMA provides corporate management consulting fees	326.592.000	
3	VIT-METAL Limited Liability Company	Organizations related to Internal Audit					Resolution of the Board of Directors No. 01/2024/NQ/HĐQT-GMA dated February 2, 2024	Resolution of the Board of Directors No. 01/2024/NQ/HĐQ T-GMA dated February 2, 2024	GMA provides corporate management consulting fees	1.376.352.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
4	An Dan Investment and Trading Joint Stock Company	Organizations related to members of the Supervisory Board					October 2024	Resolution of the Board of Directors No. 08/2024/NQ/HĐQ T-GMA dated October 22, 2024	GMA transfers 30,000 TMC shares to An Dan	4.800.000.000	
<b>II Transactions between the Company and insiders</b>											
1	Mrs Tong Thi Thu Huyen	Chairman of the Board of Directors					June 2024		Payment of remuneration to the Board of Directors and Supervisory Board for the year 2023	60.000.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
2	Mrs Nguyen Thi Thanh Thuy	Member of the Board of Directors cum General Director					June 2024		Payment of remuneration to the Board of Directors and Supervisory Board for the year 2023	36.000.000	
3	Mrs Dao Thi Nhu Thuy	Independent Member of the Board of Directors					June 2024		Payment of remuneration to the Board of Directors and Supervisory Board	36.000.000	



No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
									for the year 2023		
4	Mrs Le Thi Huong Giang Huong Giang	Head of the Supervisory Board					June 2024		Payment of remuneration to the Board of Directors and Supervisory Board for the year 2023	36.000.000	
5	Mrs Ninh Thi Lieu	Member of the Supervisory Board					June 2024		Payment of remuneration to the Board of Directors and	24.000.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
									Supervisory Board for the year 2023		
6	Mrs Dang Thu Trang	Member of the Supervisory Board					June 2024		Payment of remuneration to the Board of Directors and Supervisory Board for the year 2023	24.000.000	

**APPENDIX III: TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER**  
 (Attached: The 2024 Corporate Governance Report of G-Automobile Joint Stock Company)

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
1	An Hoa Phat Car Rental Limited Liability Company.	Mrs Thuy is a member of the Member Council and General Director, while Mr. Quân is the Chairman of the Member Council.						An Du Payment Data and Media Joint Stock Company	From January 1, 2024, to December 31, 2024	Car rental services, car repair and maintenance services, and electrical and plumbing services at An Du	567.207.201
										Car purchase	2.708.000.000



No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
2	An Do Trading Investment Joint Stock Company	Mrs Thuy is the Chairwoman of the Board of Directors, and Mrs Xuan is the Chief Accountant						An Du Payment Data and Media Joint Stock Company	From January 1, 2024, to December 31, 2024	Borrow money from An Do	16.000.000.000
										Repay the loan interest to An Do	286.246.575
3	VIT-METAL Limited Liability Company	Mrs Xuan is a capital contributor.						An Du Payment Data and Media Joint Stock Company	From January 1, 2024, to December 31, 2024	An Du uses warehouse rental services	609.120.000
4	An Dan Ha Noi Investment and	Mrs Lieu is the Chief Accountant						An Du Payment Data and Media	From January 1, 2024, to	Car repair and maintena	6.338.100

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
	Trading Joint Stock Company							Joint Stock Company	December 31, 2024	<p>service at An Du</p> <p>Car purchase</p>	4.846.000.000
5	An Do Trading Investment Joint Stock Company	Mrs Thuy is the Chairwoman of the Board of Directors, and Mrs Xuan is the Chief Accountant						An Hoa Phat Car Rental Limited Liability Company	From January 1, 2024, to December 31, 2024	Principal loan, car maintenance and repair, car purchase, and car rental payments to An Do	18.958.122.070

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
6	VIT-METAL Limited Liability Company	Mrs Xuan is a capital contributor.						An Hoa Phat Car Rental Limited Liability Company	From January 1, 2024, to December 31, 2024	Pay for land rental to Vit Metal	764.640.000
7	An Dan Ha Noi Investment and Trading Joint Stock Company	Mrs Lieu is the Chief Accountant.						An Hoa Phat Car Rental Limited Liability Company	From January 1, 2024, to December 31, 2024	Purchase of cars, maintenance, and repair payments to An Dan Hanoi	172.413.563.814
										Car rental receivables from	2.448.000



No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
										An Dan Hanoi	
8	An Dan Investment and Trading Joint Stock Company	Mrs Lieu is the Chief Accountant.						An Hoa Phat Car Rental Limited Liability Company	From January 1, 2024, to December 31, 2024	Car sales receivables from An Dân	111.712.050.000
9	An Du Payment Data and Media Joint Stock Company	Mrs Thuy is the Vice Chairwoman of the Board of Directors, and Mrs Giang is the Finance Director						An Hoa Phat Car Rental Limited Liability Company	From January 1, 2024, to December 31, 2024	Payments to An Du for car purchases, office rentals, utilities, and car maintenance	3.277.043.361

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
										nce and repairs	
10	Everest Securities Joint Stock Company	Mr. Khue is the Deputy General Director, and Mr. Quân is the Strategy Director						An Hoa Phat Car Rental Limited Liability Company	From January 1, 2024, to December 31, 2024	Car rental receivables from Everest	82.240.000

**APPENDIX IV: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

**(Attached: The 2024 Corporate Governance Report of G-Automobile Joint Stock Company)**

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
<b>I</b>	<b>Board of Directors</b>							
1	Mrs Tong Thi Thu Huyen		Chairman of the Board of Directors			985.000	4,92	The Extraordinary General Meeting of Shareholders on October 12, 2024, has dismissed Mrs. Huyen from her position as a member of the Board of Directors
1.1	Mr Tong Thanh Dat					0	0	Biological father



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.2	Mrs Bui Thi Ut					0	0	Biological mother
1.3	Mrs Tong Thi Thu Ha					0	0	Biological younger sister
1.4	Mr Pham Van Thanh					0	0	Brother in law
1.5	Mr Tong Viet Hung					0	0	Biological younger brother
1.6	Mrs Tran Thi Phuong Mai					0	0	Sister in law
1.7	Ms Chu Hoang Ha Vy					0	0	Biological daughter
1.8	Gami Group Joint Stock Company					1.296.000	6,48	Mrs. Huyen no longer holds the position of Deputy CEO

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
								of Finance as of 02/01/2024
1.9	Vendici Partners Limited Liability Company					0	0	Mrs. Huyen contributed 40% of the charter capital and Mrs Huyen is General Director
1.10	An Du Payment Data and Media Joint Stock Company					0	0	Mrs. Huyen no longer holds the position of Vice Chairwoman of the Board of Directors as of 17/12/2024

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2	Mrs Dao Thi Nhu Thuy		Independent Member of the Board of Directors			0	0	
2.1	Mrs Pham Thi Kim Chi					0	0	Biological mother
2.2	Mr Dao Trung Kien					0	0	Biological younger brother
2.3	Mrs Pham Thi Hanh					0	0	Sister in law
3	Mrs Nguyen Thi Thanh Thuy		Member of the Board of Directors and General Director			350.400	1,75	The extraordinary General Meeting of Shareholders on 12/10/2024 has removed Mrs. Thuy from the



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
								<b>Board of Directors</b>
3.1	Mrs Duong Thi Thu					0	0	Biological mother
3.2	Mr Nguyen Ba Kha					0	0	Biological father
3.3	Mr Nguyen Ba Khiem					0	0	Biological younger brother
3.4	Ms Tran Ngoc Bao Anh					0	0	Biological daughter
3.5	Ms Tran Ngoc Khanh An					0	0	Biological daughter
3.6	Mr Tran Ngoc Minh Quan					0	0	Biological son
3.7	An Hoa Phat Car Rental Limited					0	0	Mrs Thuy is General Director

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
	Liability Company (AVIS)							
3.8	An Do Trading Investment Joint Stock Company					0	0	Mrs Thuy is Chairman of the Board of Directors
3.9	An Do Vinh Phuc Investment Trading Joint Stock Company					0	0	Mrs Thuy is Chairman of the Board of Directors
3.10	An Du Payment Data and Media Joint Stock Company					0	0	Mrs Thuy is Vice Chairman of the Board of Directors

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4	Mr Le Minh Khue		Chairman of the Board of Directors			0	0	Mr. Khue was elected as a member of the Board of Directors at the extraordinary General Meeting of Shareholders on 12/10/2024 and was appointed as the Chairman of the Board of Directors starting from 12/10/2024



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.1	Mr Le Xuan Khang					0	0	Biological father
4.2	Mrs Nguyen Thi Thoa					0	0	Biological mother
4.3	Mr Le Minh Hai					0	0	Father in law
4.4	Mrs Tran Thi Tam					0	0	Mother in law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.5	Mrs Le Thi Viet Hang					0	0	Wife
4.6	Mr Le Chi Kien					0	0	Biological son
4.7	Ms Le Minh Ngoc					0	0	Biological daughter
4.8	Mrs Le Thi Khoa					0	0	Biological sister

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.9	Mr Le Minh Khang					0	0	Biological brother
4.10	Mrs Le Thi Hoa					0	0	Biological sister
4.11	Mr Chu Van Tuan					0	0	Brother in law
4.12	Mrs Quach Thi Hang					0	0	Sister in law



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.13	Mr Le Tuan Thanh					0	0	Brother in law
4.14	Dong Nai Construction Materials and Fuel Joint Stock Company					0	0	Member of the Board of Directors
4.15	Long Thanh Trading Joint Stock Company					0	0	Member of the Board of Directors
4.16	Vietnam Joint Stock Commercial Bank for Industry and Trade Value Discovery					0	0	Head of the Representative Board

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
	Investment Fund (VVDIF)							
4.17	Everest Securities Joint Stock Company					3.930.000	19,65	Deputy General Director
5	Mr Nguyen Tran Minh Quan		Member of the Board of Directors			180.000	0,90	Mr. Quan was elected as a member of the Board of Directors at the extraordinary General Meeting of

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
								<b>Shareholders on 12/10/2024</b>
5.1	Mr Nguyen Hong Tuan							Biological father
5.2	Mrs Ta Thi Tu Trinh							Biological mother
5.3	Mrs Nguyen Hoai Phuong Anh							Wife

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
5.4	Mr Nguyen Hoai Trung							Father in law
5.5	Mrs Nguyen Thi Minh Nguyệt							Mother in law
5.6	Mr Nguyen Minh Tu					174.000	0,87	Biological brother
5.7	Mrs Nguyen Luong Dieu An							Sister in law



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
5.8	Everest Securities Joint Stock Company					3.930.000	19,65	Chief Strategy Officer
5.9	G-Home Investment Limited Liability Company					0	0	Director
5.10	An Hoa Phat Car Rental Limited Liability Company (AVIS)					0	0	Chairman of the Board of Members
<b>II</b>	<b>Supervisory Board</b>							
1	Mrs Le Thi Huong Giang		Head of the Supervisory Board			0	0	

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.1	Mrs Phung Thi Nghia					0	0	Biological mother
1.2	Mrs Tran Thi Dung					0	0	Mother in law
1.3	Mr Le Minh Ngoc					0	0	Biological brother
1.4	Mrs Nguyen Thi Hang					0	0	Sister in law
1.5	Mr Dao Trong Thuong					0	0	Husband
1.6	Mr Dao Trong Hieu					0	0	Biological son
1.7	Mr Dao Bao Trung					0	0	Biological son
1.8	An Du Payment Data and Media Joint Stock Company					0	0	Mrs. Giang is the Chief Financial Officer

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2	Mrs Ninh Le Thi Lieu					0	0	
2.1	Mr Ninh Duc Thai					0	0	Biological father
2.2	Mrs Nguyen Thi Hoa					0	0	Biological mother
2.3	Mr Do Van Thanh					0	0	Father in law
2.4	Mrs Nguyen Thi My					0	0	Mother in law
2.5	Mrs Do Van Thich					0	0	Husband
2.6	Ms Do Thien Huong					0	0	Biological daughter
2.7	Ms Do Bao Thy					0	0	Biological daughter
2.8	Mrs Ninh Thi Oanh					0	0	Biological younger sister

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.9	Mr Tong Hong Bien					0	0	Brother in law
2.10	An Dan Investment and Trading Joint Stock Company					0	0	Mrs. Lieu is the Chief Accountant
2.11	An Dan Ha Noi Investment and Trading Joint Stock Company					0	0	Mrs. Lieu is the Chief Accountant
3	Mrs Dang Thu Trang		Member of the Supervisory Board			0	0	Mrs. Trang is no longer a member of the Supervisory Board as of April 17, 2024.



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
3.1	Mr Dang Van Thang					0	0	Biological father
3.2	Mrs Nguyen Thi Khanh					0	0	Biological mother
3.3	Mr Pham Duc Kien					0	0	Biological son
3.4	Mr Pham Duc Hai					0	0	Biological son
3.5	Mr Pham Quang Ngoc					0	0	Husband
3.6	Mineral Export-Import Joint Stock Company					0	0	Mrs. Trang no longer holds the position of Director as of January 15, 2024
4	Mrs Trinh Le Thuy		Member of the Supervisory Board			0	0	Mrs Thuy was appointed as a member of

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
								<b>the Supervisory Board starting from April 17, 2024</b>
4.1	Mrs Nguyen Thi Quynh					0	0	Biological mother
4.2	Mrs Trinh Thi Thu					0	0	Biological sister
4.3	Bà Trịnh Thị Bội Giao					0	0	Biological sister
4.4	Bà Trịnh Thị Phương Anh					0	0	Biological sister
4.5	Mr Nguyen Xuan Luc					0	0	Husband
4.6	Mr Nguyen An Phuc					0	0	Biological son
4.7	Mr Nguyen An Giang					0	0	Biological son
4.8	An Hoa Phat Car Rental Limited Liability Company (AVIS)					0	0	Mrs. Thuy is the Chief Accountant

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
<b>III</b>	<b>Executive Board</b>							
<b>1</b>	<b>Mrs Nguyen Thi Thanh Thuy</b>		<b>General Director</b>	Details in section I/3 – Appendix 04.				
<b>IV</b>	<b>Chief Accountant</b>							
<b>1</b>	<b>Mrs Nguyen Thi Huong</b>		<b>Chief Accountant</b>			<b>0</b>	<b>0</b>	
1.1	Mr Nguyen Van Hy					0	0	Biological father
1.2	Mr Duong Viet Doanh					0	0	Husband
1.3	Mr Duong Viet Anh					0	0	Biological son
1.4	Mrs Nguyen Thuy Duong					0	0	Biological younger sister
1.5	Mr Tran Quang Long					0	0	Brother in law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.6	Mr Duong Van Dung					0	0	Father in law
1.7	Mrs Duong Thi Lien					0	0	Mother in law
1.8	Mineral Export-Import Joint Stock Company					0	0	Mrs. Huong held the position of Director since January 15, 2024, and no longer holds the position of Director starting May 7, 2024.
<b>V</b>	<b>Internal Audit</b>							
1	Mrs Do Thi Xuan		Internal Audit			352.800	1,76	



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.1	Mr Do Phuong					0	0	Biological father
1.2	Mrs Le Thi Hoa					0	0	Biological mother
1.3	Mr Nguyen Van Tao					0	0	Father in law
1.4	Mrs Can Thi Hoa					0	0	Mother in law
1.5	Mr Nguyen Van Thanh					0	0	Husband
1.6	Mrs Do Thi Anh					0	0	Biological sister
1.7	Mr Le Cong Vuong					0	0	Brother in law
1.8	Mrs Do Thi Thu					0	0	Biological younger sister
1.9	Mr Nguyen Tien Huong					0	0	Brother in law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.10	Ms Nguyen Do Tra My					0	0	Biological daughter
1.11	Mr Nguyen Minh Quan					0	0	Biological son
1.12	An Do Trading Investment Joint Stock Company					0	0	Ms. Xuan is the Chief Accountant
1.13	TMC Investment, Trading, and Services Joint Stock Company					0	0	Mrs. Xuan is no longer the Chief Accountant and has divested 7.5% of the charter capital from August 1, 2024

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.14	VIT-METAL Limited Liability Company					0	0	Ms. Xuan owns 19.36% of the contributed capital
1.15	An Do Vinh Phuc Investment Trading Joint Stock Company					0	0	Ms. Xuan is the Chief Accountant
<b>VI</b>	<b>Person in Charge of Company Management</b>							
1	Mrs Nguyen Thi Anh Hong		Person in Charge of Company Management			0	0	
1.1	Mr Nguyen Van Duong					0	0	Biological father

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.2	Mrs Vuong Thi Ngoc Hoa					0	0	Biological mother
1.3	Mr Ngo Thien Hai					0	0	Biological son
1.4	Ms Ngo Thien Lam Ngoc					0	0	Biological daughter

**Note:** The number of shares held at the end of the period by insiders and related organizations is based on the list of GMA shareholders as of December 31, 2024, provided by the Vietnam Securities Depository and Clearing Corporation