

No.: 35/BC-THQTCĐ

Bien Hoa, January 14, 2025

CORPORATE GOVERNANCE REPORT
(2024)

**To: - State Securities Commission;
- Hanoi Stock Exchange.**

- **Company name:** DONG NAI BUILDING MATERIAL AND FUEL JOINT STOCK COMPANY
- **Head office address:** 255B, Pham Van Thuan Street, Tan Mai Ward, Bien Hoa City, Dong Nai Province.
- **Phone:** 0251 3 819 431 Fax: 0251 3 822 014
- **Email:** phong.tochuc@chatdotdongnai.com
- **Charter capital:** 158,480,630,000 VND
- **Stock code:** BMF
- **Corporate governance model:**
General Meeting of Shareholders; Board of Directors; Board of Supervisors and Director.
On the implementation of internal audit function: Not implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions) in 2024, specifically as follows:

No.	No. of Resolution/ Decision	Date	Content
1	51/2024/NQ DHDCDCD	January 22, 2024	The resolution of the General Meeting of Shareholders (GMS) is passed by obtaining written opinions of shareholders on the contents within its authority, specifically as follows: <ul style="list-style-type: none">- Approving the contents of approval for Quang Ninh Bus Station Joint Stock Company to receive the transfer/transaction of voting shares of the Company from shareholders, resulting in ownership reaching or exceeding the ratio prescribed in Clause 1, Article 35 of Securities Law No. 54/2019/QH14 without having to conduct a public offering.



2	270/2024/NQ-DHDCD	April 16, 2024	<p>Resolution of the 2024 Annual General Meeting of Shareholders to approve the contents within its authority, specifically as follows:</p> <ul style="list-style-type: none"> - Report on the activities of the Board of Directors (BOD) in 2023 and the direction of activities in 2024. - Report on the 2023 income statement and 2024 business plan of the Company's Board of Directors. - Audited financial statements for 2023. - Report on the settlement of remuneration for the Board of Directors and Board of Supervisors in 2023 and the plan for payment of remuneration for the Board of Directors and Board of Supervisors in 2024 - Annual profit distribution and dividend payment plan in 2024. - Statements of the Board of Supervisors at the 2024 Annual General Meeting of Shareholders. - Report on selecting an auditing unit to review the semi-annual financial statements and audit the 2024 financial statements. - Report on nomination and candidacy results and election regulations for members of the Board of Directors and Board of Supervisors. Electing members of the Board of Directors and Board of Supervisors for the term of 2024 - 2029.
---	-------------------	----------------	--

II. Board of Directors (2024 Report)

1. Information about the members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position <i>(independent member of the Board of Directors, non-executive member of the Board of Directors)</i>	Date of starting/ceasing being a member/an independent member of the Board of Directors	
			Date of appointment	Date of dismissal/end of term
1	Mrs. Nguyen Thanh Hoa	Chairman of the Board of Directors	April 16, 2024	
2	Mr. Nguyen Hoang Linh	Member of the Board of Directors	April 21, 2023	
3	Mr. Le Minh Khue	Member of the Board of Directors (Independent member)	April 16, 2024	
4	Mr. Vu Hoang Huynh	Members of the Board of Directors (Non-executive)	April 16, 2024	
5	Mr. Nguyen Van Chi	Members of the Board of Directors (Non-executive)	April 16, 2024	
6	Mr. Pham Van Nam	Members of the Board of Directors (Non-executive)	March 06, 2019	April 16, 2024

2. Meetings of Board of Directors

No.	Member of the Board of Directors	Number of attending meetings of the Board of Directors	Meeting attendance rate	Reason for not attending
1	Mrs. Nguyen Thanh Hoa	6/6	100%	
2	Mr. Nguyen Hoang Linh	6/6	100%	
3	Mr. Le Minh Khue	6/6	100%	
4	Mr. Vu Hoang Huynh	6/6	100%	
5	Mr. Nguyen Van Chi	4/4	100%	Appointed from April 16, 2024
6	Mr. Pham Van Nam	2/2	100%	Ended term from April 16, 2024

3. Board of Directors' supervision activities to the Board of Management

- The Board of Directors has inspected and supervised the activities of the Board of Management in managing production and business and implementing the Resolutions of the General Meeting of Shareholders; In 2024, the Board of Directors passed Resolutions on many important issues of the Company to promote business activities, closely following the Resolutions passed by the General Meeting of Shareholders.

- The Board of Directors has done a good job of supervising the management and operation of the Board of Management. In addition to discussions and exchanges at regular meetings/other meetings of the Board of Management, the Board of Directors also regularly exchanges via phone, email and other means of communication on the strategic situation, business performance, implementation of the Resolution of the General Meeting of Shareholders and the objectives of the General Meeting of Shareholders set out at the 2024 Annual General Meeting of Shareholders.

- Supervision results: The Board of Directors has summarized and evaluated the Board of Management' efforts to implement the assigned plans in 2024, and strict compliance with current legal regulations and the Company's operating regulations. In particular, the Board of Directors has done a good job of managing business activities, bringing business efficiency to the Company, ensuring stable income for employees.

4. Activities of subcommittees of the Board of Directors (if any): Not available.

5. Resolutions/Decisions of the Board of Directors in 2024 (Including Resolutions passed by organizing meetings and obtaining written opinions of Board of Directors' members):

No.	No. of Resolution/ Decision	Date	Content	Rate of approval
1	130/2024/NQ – HDQTCD	March 01, 2024	Approving the time and venue for the 2024 Annual General Meeting of Shareholders and the time to close the list of shareholders attending the meeting.	100%
2	202/2024/NQ – HDQTCD	March 25, 2024	Approving the General Meeting program and documents submitted to the 2024 Annual General Meeting of Shareholders.	100%
3	203/2024/NQ – HDQTCD	March 25, 2024	Passing through the Company's Information Disclosure Regulations.	100%
4	204/2024/NQ –	March 25,	Approving the appointment of personnel to represent capital management and	100%

	HDQTCD	2024	participate in the Board of Directors of Long Thanh Joint - Stock Trading Company.	
5	205/2024/NQ – HDQTCD	March 25, 2024	Approving the contracts and transactions with related parties (Everest Securities Joint Stock Company).	100%
6	272/2024/NQ – HDQTCD	April 16, 2024	Electing the position of Chairman of the Board of Directors of the Company.	100%
7	351/2024/NQ – HDQTCD	May 15, 2024	Decision to terminate the operation of Dau Giay Construction Store - a branch of the Company.	100%
8	504/2024/NQ- HDQTCD	July 22, 2024	Resolution approving the loan policy of BIDV - South Dong Nai Branch	80%
9	694/2024/NQ- HDQTCD	November 08, 2024	Resolution of the Board of Directors on borrowing capital from the Military Commercial Joint Stock Bank, Dong Nai branch.	80%
10	695/2024/NQ- HDQTCD	November 08, 2024	Resolution of the Board of Directors on borrowing capital from the Joint Stock Commercial Bank for Foreign Trade, Dong Nai branch.	80%
11	696/2024/NQ- HDQTCD	November 08, 2024	Resolution of the Board of Directors on borrowing capital from the Bank for Agriculture and Rural Development, Tam Phuoc Dong Nai branch.	80%

III. Board of Supervisors (2024 Report)

1. Information about the members of the Board of Supervisors (BOS)

No.	Members of the Board of Supervisors	Position	Date of starting/ceasing being a member of the Board of Supervisors	Qualification
1	Vu Thi Mai Phuong	Head of Board of Supervisors	April 16, 2024	Bachelor of Business Administration
2	Nguyen Thi Tham	Member of the Board of Supervisors	April 16, 2024	Bachelor of Economics
3	Tran Thi Ngoc Anh	Member of the Board of Supervisors	April 16, 2024	Bachelor of Accounting
4	Nguyen Quoc Duong	Member of the Board of Supervisors	April 16, 2024	Intermediate Economics

2. Meeting of the Board of Supervisors

No.	Members of the Board of Supervisors	Number of attending meetings	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Vu Thi Mai Phuong	2/2	100%	100%	

2	Nguyen Thi Tham	2/2	100%	100%	
3	Tran Thi Ngoc Anh	1/1	100%	100%	Ended term from April 16, 2024
4	Nguyen Quoc Duong	1/1	100%	100%	Appointed from April 16, 2024

3. Supervision activities of the Board of Supervisors for the Board of Directors, Board of Management and shareholders

- Supervise the preparation process for the 2024 Annual General Meeting of Shareholders and the process of organizing written shareholder consultation to approve contents within its authority.
- Supervise the implementation and execution of the Resolutions of the 2024 General Meeting of Shareholders.
- Supervise the implementation of the Company Charter and Corporate Governance Regulations.
- Supervise the implementation of the Board of Directors' Resolutions.
- Supervise the implementation of information disclosure according to regulations.
- Supervise the recording of accounting documents in the Company, review financial indicators in published Financial Statements.
- Supervise the implementation of the Board of Directors' 2024 business plan.
- Attend meetings as notified by the Board of Directors.
- The Board of Supervisors did not receive any complaints from shareholders about the Board of Directors and the Executive Board during 2024.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Executive Board and other management staffs

- The Board of Supervisors receives support from the Board of Directors, the Executive Board and the Company's management staffs in performing the Board of Supervisors' tasks in 2024.

5. Other activities of the Board of Supervisors (if any)

- The Board of Supervisors met to elect the Head of the Board of Supervisors and assigned tasks for 2024 to each member.
- Carry out inspection and supervision according to the functions of the Board of Supervisors.

IV. Executive Board

No.	Member of Executive Board	Date of birth	Qualification	Date of appointment of members of Executive Board
1	Nguyen Hoang Linh	October 01, 1994	Bachelor of Economics mathematics	March 06, 2022
2	Nguyen Thi Kim Oanh	April 09, 1987	Bachelor of Accounting	October 10, 2018
3	Tran Thi Ai Lien	August 31, 1977	Bachelor of Economics	January 01, 2024

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment
Vu Thi Kim Thanh	March 25, 1977	Bachelor of Financial	June 24, 2022

		Accounting - Banking Academy; Certificate of Chief Accountant practice.	
--	--	---	--

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the Chief Executive Officer, other managers and the Company Secretary in accordance with corporate governance regulations: Not currently participating.

VII. List of related persons of public companies in 2024 and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company

(Attached to the contents of Appendix I).

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders

No.	Name of organization/individual	Relationship with the company	No. of NSH Certificate*, date of issue, place of issue of NSH:	Head office address/Contact address	Time of transaction with the company	No. of approval resolutions/decisions of the General Meeting of Shareholders/Board of Directors ... (if any, specify the date of issue)	Content, quantity, total transaction value
1	Everest Securities Joint Stock Company (EVS)	Mr. Le Minh Khue is a member of the Board of Directors of BMF, currently Deputy General Director of EVS.	Certificate of Business Registration No.: 0102121331 registered for the 18th change on November 21, 2023	Floor 3, 6, 9 - No. 2A Dai Co Viet Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City	March 28, 2024	Resolution No. 205/2024/NQ-HDQTCD dated March 25, 2024	Contract for consulting services to support the organization of the General Meeting of Shareholders, with value of 55,000,000 VND
2	Long Thanh Joint - Stock Trading Company	BMF currently owns 33.36% of voting shares, and Mr. Nguyen Hoang Linh is a member of the Board of Directors of Long Thanh Joint - Stock Trading Company.	Certificate of Business Registration No.: 3600445359 firstly registered on January 19, 2000	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai.	2024		Received dividends in 2023, amount of 993,537,000 VND
3	PETEC	PETEC	Certificate of	37A Hung Quoi	2024		Purchase of

Trading And Investment Corporation - Vinh Long Branch	Trading And Investment Corporation is a shareholder owning 5% of BMF shares.	Business Registration No.: 0300649476-030 firstly registered on September 20, 2010	Hamlet, Thanh Duc Commune, Long Ho District, Vinh Long			goods under the Principle Contract for Petroleum Sale signed on January 19, 2023, transaction value in 2024: 1,005,718,182 VND
---	--	--	--	--	--	--

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: Not available.

4. Transactions between the Company and other entities

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Chief Executive Officer within the past three (03) years (calculated at the time of reporting).

No.	Name of organization/individual	Relationship with the company	No. of NSH Certificate*, date of issue, place of issue of NSH:	Head office address/Contact address	Time of transaction with the company	No. of approval resolutions/decisions of the General Meeting of Shareholders/Board of Directors ... (if any, specify the date of issue)	Content, quantity, total transaction value
1	Tay Nguyen Durian Joint Stock Company	Mr. Nguyen Hoang Linh is a member of the Board of Directors, BMF Director, currently a member of the Board of Directors of Tay Nguyen Durian Joint Stock Company.	Certificate of Business Registration No.: 6001394460 issued by the Department of Planning and Investment of Dak Lak province on June 21, 2023	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City, Dak Lak Province	2024		Purchase gasoline at retail gasoline stores, total transaction value: 7,646,626 VND
2	Long Thanh Joint - Stock Trading Company	<i>As in section VII.2</i>					

4.2. Transactions between the Company and the Company on which the Related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Chief Executive Officer

- Not available

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors and members of the Board of Supervisors, Directors and Other Managers

- Not available

VIII. Stock transactions of insiders and related persons of insiders in 2024

1. List of insiders and related persons of insiders

(Attached to the contents of Appendix I).

2. Transactions of insiders and related parties on the Company's shares

No.	Transaction performer	Relationship with the insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease (buy, sell, convert, reward ...)
			Number of shares	Rate of	Number of shares	Rate of	
1	Mr. Le Minh Khue	Independent member of the Board of Directors	0	0%	48,600	0.31%	Buy
2	Mrs. Vu Thu Trang	Major shareholder	974,828	6.15%	0	0%	Sell
3	Quang Ninh Bus Station Joint Stock Company	<p>1. Mr. Nguyen Van Chi - Member of BMF Board of Directors is General Director, member of Board of Directors of Quang Ninh Bus Station Joint Stock Company.</p> <p>2. Mrs. Vu Thi Mai Phuong - the Head of BMF Board of Supervisors is Chief Accountant Quang Ninh Bus Station Joint Stock Company.</p> <p>3. Mrs. Nguyen Thi Tham - Member of BMF Board of Supervisors is the Head of the Board of Supervisors of Quang Ninh Bus Station Joint Stock Company.</p>	0	0%	5,562,734	35.1%	Buy

IX. Other notes: Not available.

The above contents have been disclosed by the Company and reported to the State Securities Commission, Hanoi Stock Exchange, and posted on the Company's Website in accordance with Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on

the stock market.

Best regards!

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, write full name and seal)

(Signed and sealed)

Nguyen Thanh Hoa

Handwritten red text on the right margin, possibly a date or reference number.

DONG NAI BUILDING MATERIAL AND FUEL JOINT STOCK COMPANY

APPENDIX I
List of related persons of the company

No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate*, date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
I Member of the Board of Directors										
1	Nguyen Thanh Hoa		Chairman of the Board of Directors			April 16, 2024		Appointing	Chairman of the Board of Directors	
1.1	Nguyen Ngoc Thanh								Father of the Chairman of the Board of Directors	
1.2	Vu Thi Thanh								Mother of the Chairman of the Board of Directors	
2	Nguyen Hoang Linh		Member of the Board of Directors			April 21, 2023		Appointing	Member of the Board of Directors	
2.1	Tay Nguyen Durian Joint Stock Company					September 28, 2022			Mr. Nguyen Hoang Linh is a member of the Board of Directors. BMF owns 10.35% of charter capital	
2.2	Kang Dong - Food Company, LTD					September 07, 2023			Mr. Nguyen Hoang Linh is Chairman of the Board of Directors, representative of BMF's capital contribution. BMF owns 44% of charter capital	
2.3	Loeng Thanh Joint - Stock Trading Company					March 25, 2024			Mr. Nguyen Hoang Linh is a member of the Board of Directors and representative of BMF's capital. BMF owns 33.36% of shares	
2.4	Nguyen Cong Bach								Member's father of the Board of Directors	
2.5	Hoang Thi Phuong								Member's mother of the Board of Directors	
2.6	Nguyen Hoang Nam Anh								Member's younger brother - Board of Directors	
3	Le Minh Khue		Independent member of the Board of Directors			April 16, 2024		Appointing	Member of the Board of Directors	
3.1	Everest Securities Joint Stock Company								Mr. Le Minh Khue is Deputy General Director.	
3.2	Loeng Thanh Joint - Stock Trading Company								Mr. Le Minh Khue is a member of the Board of Directors.	



No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate * date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
3.3	G-Automobile Joint Stock Company			Certificate of Business Registration No.: 0105558271 issued for the 9th change on October 11, 2022	No. 11 Pham Hung, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City				Mr. Le Minh Kien is Chairman of the Board of Directors.	
3.4	Le Xuan Khang								Member's father of the Board of Directors	
3.5	Nguyen Thi Thoa								Member's mother of the Board of Directors	
3.6	Le Thi Viet Hang								Member's wife of the Board of Directors	
3.7	Le Chi Kien								Member's child of the Board of Directors	
3.8	Le Minh Ngoc								Member's child of the Board of Directors	
4	Vu Hoang Hoynh		Member of the Board of Directors			April 16, 2024		Appointing	Member of the Board of Directors	
4.1	Vuthong International Production And Trading Company Limited								Member's father of the Board of Directors	
4.2	Vu Dinh Hung								Member's mother of the Board of Directors	died
4.3	Hoang Thanh Binh								Member's wife of the Board of Directors	
4.4	An Thi Ha								Member's child of the Board of Directors	
4.5	Vu Hoang An								Member's child of the Board of Directors	
4.6	Vu Hoang Giang								Member's child of the Board of Directors	
5	Nguyen Van Chi		Member of the Board of Directors			April 16, 2024		Appointing	Member of the Board of Directors	
5.1	Quang Ninh Bus Station Joint Stock Company								- Major shareholder. - Mr. Nguyen Van Chi is General Director	
5.2	Nguyen Van Kha								Member's father of the Board of Directors	
5.3	Tuan Thi Hoa								Member's mother of the Board of Directors	
5.4	Pham Thi To Quyen								Member's wife of the Board of Directors	
5.5	Nguyen Minh Chi								Member's child of the Board of Directors	Still young
5.6	Nguyen Gia Hung								Member's child of the Board of Directors	Still young
6	Pham Van Nam		Member of the Board of Directors			March 06, 2019	April 16, 2024	Appointment (End of term)	Member of the Board of Directors	

No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate*, date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
6.1	Petrolinex								Major shareholder	
6.2	Phan Van Cao								Member's father of the Board of Directors	
6.3	Nguyen Thi Hao								Member's mother of the Board of Directors	died
6.4	Le Thi Nguyet								Member's wife of the Board of Directors	
6.5	Phan Le Van Tri								Member's child of the Board of Directors	
6.6	Phan Anh Thieu								Member's child of the Board of Directors	
II	Board of Supervisors									
I	Vu Thi Mai Phuong		Head of Board of Supervisors			April 16, 2024		Appointing	Head of Board of Supervisors	
1.1	Quang Ninh Bus Station Joint Stock Company								- Major shareholder. - Mrs. Vu Thi Mai Phuong is the Head of Accounting Department.	
1.2	Vu Manh Hoe								Father of the Head of Board of Supervisors	
1.3	Ho Thi Ngoc Anh								Mother of the Head of Board of Supervisors	
1.4	Phan Duc Chien								Husband of the Head of Board of Supervisors	
1.5	Phan Thi Phuong Dung								Child of the Head of Board of Supervisors	
1.6	Phan Thi Hanh Quyen								Child of the Head of Board of Supervisors	
2	Nguyen Thi Thuan		Member of the Board of Supervisors			April 16, 2024		Appointing	Member of the Board of Supervisors	
2.1	Quang Ninh Bus Station Joint Stock Company								- Major shareholder. - Mrs. Nguyen Thi Thuan is the Head of the Board of Supervisors.	
2.2	Nguyen Van Tuan								Member's father of the Board of Supervisors.	died
2.3	Phan Thi Thao								Member's mother of the Board of Supervisors.	died
2.4	Dang Xuan Thanh								Member's husband of the Board of Supervisors	

No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate*, date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
2.5	Dang Minh Duc								Member's child of the Board of Supervisors	
2.6	Dang Hoang Hiep								Member's child of the Board of Supervisors	
3	Nguyen Quoc Duong		Member of the Board of Supervisors			April 16, 2024		Appointing	Member of the Board of Supervisors	
3.1	Pham Thi Ngocet								Member's wife of the Board of Supervisors	
3.2	Nguyen Thi Tra My								Member's child of the Board of Supervisors	
3.3	Nguyen Thi Anh Thia								Member's child of the Board of Supervisors	Still young
4	Tran Thi Ngoc Anh		Member of the Board of Supervisors			March 26, 2019	April 16, 2024	Appointment term	Member of the Board of Supervisors	
4.1	Phanlinx								Major shareholder	
4.2	Tran Cao Thang								Member's father of the Board of Supervisors	
4.3	Dan Thi Tam								Member's mother of the Board of Supervisors	
4.4	Nguyen Huy Thao								Member's husband of the Board of Supervisors	
4.5	Nguyen Huy Minh Dang								Member's child of the Board of Supervisors	
4.6	Nguyen Huy Khoi								Member's child of the Board of Supervisors	
III Executive Board										
1	Nguyen Hoang Linh		Director, Legal Representative			March 06, 2022		Appointing	Member of the Board of Directors, Company Director	
1.1	Tay Nguyen Darian Joint Stock Company					September 28, 2022			Mr. Nguyen Hoang Linh is a member of the Board of Directors. BNF owns 10.35% of charter capital	
1.2	Rang Dong - Food Company, LTD					September 07, 2023			Mr. Nguyen Hoang Linh is Chairman of the Board of Directors, representative of BNF's capital contribution. BNF owns 44% of charter capital	
1.3	Long Thanh Khat - Stock Trading Company					March 25, 2024			Mr. Nguyen Hoang Linh is a member of the Board of Directors and representative of BNF's capital. BNF owns 33.36% of shares	

No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate, date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
1.4	Nguyen Cong Bach								Member's father of the Board of Directors	
1.5	Hoang Thi Phuong								Member's mother of the Board of Directors	
1.6	Nguyen Hoang Nam Anh								Member's younger brother - Board of Directors	
2	Nguyen Thi Kim Oanh		Deputy Director			October 10, 2018		Appointing	Deputy Director	
2.1	Nguyen Ngoc Diem								Father of Deputy Director	
2.2	Nguyen Thi Ngoc Mai								Mother of Deputy Director	
3	Tran Thi Ai Lien		Deputy Director			January 01, 2024		Appointing	Deputy Director	
3.1	Tran Van The								Father of Deputy Director	deceased
3.2	Tran Thi Ly								Mother of Deputy Director	
3.3	Tran Thi Hien								Elder sister of Deputy Director	
3.4	Tran Thi Thanh Nga								Younger sister of Deputy Director	
3.5	Le Van Lee								Husband of Deputy Director	
3.6	Le Tran Bao Tran								Child of Deputy Director	
3.7	Le Tran Bao Tran								Child of Deputy Director	
IV	Chief Accountant								Child of Deputy Director	
1	Vu Thi Kim Thanh		Chief Accountant			June 24, 2022		Appointing	Chief Accountant	
1.1	Vu Dinh Thien								Father of Chief Accountant	deceased
1.2	Nguyen Thi Oanh								Mother of Chief Accountant	
1.3	Vu Chau Hoang								Elder sister of Chief Accountant	

101. 4.02. 2/201

No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate*, date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
V	Company Secretary, Authorized Disclosure Officer									
1	Bui Thi Loan		Company Secretary			March 01, 2023		Appointing	Company Secretary	
L1	Bui Van Khanh								Secretary's father	
L2	Phan Thi Le								Secretary's mother	
L3	Bui Thi Lan Anh								Secretary's younger sister	
L4	Bui Van Khoa								Secretary's younger brother	
L5	Phan Duc Lich								Husband of Secretary	
L6	Phan Dinh Hai Nam								Child of Secretary	
L7	Phan Dinh Thai Son								Child of Secretary	
VI	Shareholders owning 5% or more of the company's voting shares									
I	Lam Cong Quang					September 22, 2023		Buy shares	Major shareholder	
L1	Lam Cong Hao								Father of major shareholder	
L2	Lam Thi To								Mother of major shareholder	
L3	Mai Anh Tuyet								Wife of major shareholder	
L4	Lam An Khanh								Child of major shareholder, still young	
L5	Lam Cong Tuong Vu								Child of major shareholder, still young	
2	Hoang Thi Thanh Hang					September 21, 2023		Buy shares	Major shareholder	

1.1 22 23 15/11

No.	Name of organization/individual	Securities transaction account (if any)	Position at the company (if any)	No. of NSH Certificate* date of issue, place of issue	Head office address/Contact address	Time of being a related person	Time of ceasing a related person	Reason	Relationship with the company	Note
21	Nguyen Van Hiep								Husband of major shareholder	
22	Nguyen Hoang Nam								Child of major shareholder	Sail young
23	Nguyen Hoang Thanh Tra								Child of major shareholder	Sail young
3	Quang Ninh Bus Station Joint Stock Company		Major shareholder			June 19, 2014		Buy shares	Major shareholder	
4	Petrolimex		Major shareholder						Major shareholder	
5	PETEC TRADING AND INVESTMENT CORPORATION		Major shareholder						Major shareholder	
VII Enterprises in which BMF owns more than 5% of voting shares										
1	Rang Dong - Food Company LTD								BMF owns 44% of charter capital	
2	Tay Nguyen Durian Joint Stock Company								BMF owns 10.35% of charter capital	
3	Long Thanh Joint - Stock Trading Company								BMF owns 33.36% of shares	

PREPARED BY

(Signed)

BUI THI LOAN

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bien Hoa, January 14, 2025

(Signed and sealed)

Nguyen Thanh Hoa

101 2025 12/11

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

No.	Full name	Securities transaction account (if any)	Position at the company	ID card/Passport no., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
1	2	3	4	5	6	7	8	9
1	Nguyen Thanh Hoa		Chairman of the Board of Directors			195,986	1.24%	
1.01	Nguyen Ngoc Thanh							
1.02	Vu Thi Thanh							
2	Nguyen Hoang Lanh		Member of the Board of Directors, Director			130,683	0.82%	
2.01	Tay Nguyen Durian Joint Stock Company							
2.02	Kang Dong - Food Company, LTD							
2.03	Long Thanh Joint - Stock Trading Company							
2.04	Nguyen Cong Bach							
2.05	Hoang Thi Phuong							
2.06	Nguyen Hoang Nam Anh							
3	Le Minh Khue		Member of the Board of Directors			48,600	0.3%	
3.01	Everest Securities Joint Stock Company				City			

No.	Full name	Securities transaction account (if any)	Position at the company	ID card/Passport no., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
3.02	Long Thanh Joint - Stock Trading Company							
3.03	G-Automobile Joint Stock Company							
3.04	Le Xuan Khang							
3.05	Nguyen Thi Thoa							
3.06	Le Thi Viet Hang							
3.07	Le Chi Kien							Still young
3.08	Le Minh Ngoc							Still young
4	Vu Hoang Hoanh		Member of the Board of Directors			0	0%	
4.01	Vulfoang International Production And Trading Company Limited							
4.02	Vu Dinh Hung							died
4.03	Hoang Thanh Binh							died
4.04	An Thi Ha							
4.05	Vu Hoang An							
4.06	Vu Hoang Giang							
5	Nguyen Van Chi		Member of the Board of Directors			0	0%	
5.01	Quang Ninh Bus Station Joint Stock Company					5,562,734	35.1%	
5.02	Nguyen Van Kha							

No.	Full name	Securities transaction account (if any)	Position at the company	ID card/Passport no., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
5.03	Tran Thi Hoa							
5.04	Pham Thi To Quyen							
5.05	Nguyen Minh Chi							Still young
5.06	Nguyen Gia Hung							Still young
6	Pham Van Nam		Member of the Board of Directors			0	0%	Ended term from April 16, 2024
6.01	Petrolimex					1,310,221	8.27%	
6.02	Pham Van Cao							
6.03	Nguyen Thi Hao							died
6.04	Le Thi Nguyet							
6.05	Pham Le Van Tri							
6.06	Pham Anh Thieu							
7	Vu Thi Mai Phuong		Head of Board of Supervisors			0	0%	
7.01	Quang Ninh Bus Station Joint Stock Company					5,562,734	35.1%	
7.02	Vu Manh Hoe							
7.03	Ho Thi Ngoc Anh							
7.04	Pham Duc Chien							
7.05	Pham Thi Phuong Dung							

NOT FOR RELEASE

No.	Full name	Securities transaction account (if any)	Position at the company	ID card/Passport no., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
7.06	Pham Thi Hanh Quyen							
8	Nguyen Thi Thiam		Member of the Board of Supervisors			0	0%	
8.01	Quang Ninh Bus Station Joint Stock Company					5,562,734	35.1%	
8.02	Nguyen Van Tien							died
8.03	Pham Thi Thao							died
8.04	Dang Xuan Thanh							
8.05	Dang Minh Duc							
8.06	Dang Hoang Hiep							
9	Nguyen Quoc Duong		Member of the Board of Supervisors			0	0%	
9.01	Pham Thi Nguyet							
9.02	Nguyen Thi Tin My							
9.03	Nguyen Thi Anh Thu							
10	Tran Thi Ngoc Anh		Member of the Board of Supervisors			0	0%	Ended term from April 16, 2024
10.01	Petrolimex					1,310,221	8.27%	
10.02	Tran Cao Thang							
10.03	Dau Thi Tam							
10.04	Nguyen Huy Thao							

10/10/2023

No.	Full name	Securities transaction account (if any)	Position at the company	ID card/Passport no., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
10.05	Nguyen Huy Minh Dang							
10.06	Nguyen Huy Khai							
11	Nguyen Thi Kim Oanh		Deputy Director			0	0%	
11.01	Nguyen Ngoc Dirop							
11.02	Nguyen Thi Ngoc Mai							
12	Tran Thi Ai Lien		Deputy Director			0	0%	
12.01	Tran Van The							
12.02	Tran Thi Ly							died
12.03	Tran Thi Hien							
12.04	Tran Thi Thanh Ngan							
12.05	Le Van Lac							
12.06	Le Tran Bao Trann							
12.07	Le Tran Bao Tran							
13	Vu Thi Kim Thanh		Chief Accountant			0	0%	
13.01	Vu Dinh Thien							died
13.02	Nguyen Thi Quanh							
13.03	Vu Chau Huong							



No.	Full name	Securities transaction account (if any)	Position at the company	ID card/Passport no., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note
14	Bui Thi Loan		Company Secretary, Authorized Disclosure Officer			0	0%	
14.01	Bui Van Khanh							
14.02	Pham Thi Le							
14.03	Bui Thi Lan Anh							
14.04	Bui Van Khoat							
14.05	Pham Duc Lach							
14.06	Pham Dinh Hai Nam							
14.07	Pham Dinh Thai Son							

PREPARED BY

(Signed)

Bui Thi Loan

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Bien Hoa, January 14, 2025


(Signed and sealed)

Nguyen Thanh Hoa

Tôi, Đặng Thị Hiền Mai, CCCD số: 011300000005 do Cục cảnh sát quản lý hành chính về trật tự xã hội cấp ngày 02/03/2022; cam đoan dịch chính xác giấy tờ/ văn bản này từ tiếng **Việt sang tiếng Anh**.

I, Dang Thi Hien Mai, ID Card no. 011300000005 issued on 02/03/2022 by Police Department for Administrative Management of Social Order, commit that I exactly translated the content of this document from **Vietnamese to English**.

Người dịch
Translator


Đặng Thị Hiền Mai
Dang Thi Hien Mai

LỜI CHỨNG CỦA CÔNG CHỨNG VIÊN/ NOTARY TESTIMONY

Hôm nay, ngày 17 tháng 01 năm 2025 (Ngày mười bảy, tháng một, năm hai nghìn không trăm hai mươi lăm)
Today, dated 17/01/2025 (on the seventeenth of January, the year of two thousand and twenty-five)

Tại Văn phòng Công chứng Nguyễn Huệ, địa chỉ tại số 165 Giảng Võ, phường Cát Linh, quận Đống Đa, thành phố Hà Nội.

at Nguyen Hue Notary Office – Address at: No. 165 Giang Vo, Cat Linh Ward, Dong Da District, Hanoi City.

Tôi, - Công chứng viên, trong phạm vi trách nhiệm của mình theo quy định của pháp luật.

I, *Trần Thị Huyền* NOTARY PUBLIC, within the range of my responsibility as provided for by law.

CHỨNG NHẬN/ CERTIFY THAT

- Bản dịch này do bà Đặng Thị Hiền Mai, CCCD số: 011300000005 do Cục cảnh sát quản lý hành chính về trật tự xã hội cấp ngày 02/03/2022, là cộng tác viên phiên dịch của Văn phòng Công chứng Nguyễn Huệ, thành phố Hà Nội, đã dịch từ tiếng **Việt sang tiếng Anh**.

- This translation is made from **Vietnamese to English** by Mrs. Dang Thi Hien Mai, ID Card no. 011300000005 issued on 02/03/2022 by Police Department for Administrative Management of Social Order, is translation collaborator of Nguyen Hue Notary Office, Hanoi City.

- Chữ ký trong bản dịch đúng là chữ ký của bà Đặng Thị Hiền Mai

- The signature on the document is the signature of Mrs. Dang Thi Hien Mai

- Nội dung của bản dịch chính xác, không vi phạm pháp luật, không trái với đạo đức xã hội;

- The contents of the translation are correct, compliant with the law and not against social morality;

- Văn bản công chứng này được lập thành 02 (hai) bản chính, mỗi bản gồm 22 tờ, 22 trang, lưu 01 (một) bản tại Văn phòng Công chứng Nguyễn Huệ, thành phố Hà Nội.

- The notarized translation is made into 02 (two) originals included 22 sheets, 22 pages, 01 (one) of which is kept in Nguyen Hue Notary Office, Hanoi City.

Số công chứng : *2141* Quyền số: 01 /2025 TP/CC-SCC/BD
Notarization No.: *2141* Book No.: 01 /2025 TP/CC-SCC/BD

CÔNG CHỨNG VIÊN

NOTARY PUBLIC



Trần Thị Huyền