

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN ALPHA SEVEN**

*ALPHA SEVEN GROUP
JOINT STOCK COMPANY*

Số: 35/2026/CV-A7
No: 35/2026/CV-A7

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

*SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness*

*TP. Hồ Chí Minh, ngày 18 tháng 04 năm 2026
Ho Chi Minh City, April 18, 2026*

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
REGULATIONS ON PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội
To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Tập đoàn Alpha Seven

Organization Name: Alpha Seven Group Joint Stock Company

- Mã chứng khoán: DL1

Stock code: DL1

- Địa chỉ: Lô I3- 6 Đường N2, Khu Công Nghệ Cao, Phường Tăng Nhơn Phú, Thành Phố Hồ Chí Minh, Việt Nam

Address: Lot I3-6 N2 Street, High-Tech Park, Tan Nhon Phu Ward, Ho Chi Minh City, Vietnam

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- Email: info@a7group.vn

Website: http://www.a7group.vn

2. Nội dung thông tin công bố:

Content of the Announcement:

Công ty công bố thông tin Báo cáo thường niên năm 2025.

The Company discloses the 2025 Annual Report.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 18/04/2026 tại đường dẫn: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>



This information was published on the Company's website on 18/04/2026 at the following link: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby confirm that the information provided above is accurate and take full responsibility before the law for the content of the disclosed information.

Tài liệu đính kèm

Attached Document:

- Báo cáo thường niên năm 2025

- 2025 Annual Report.

**TỔNG GIÁM ĐỐC
GENERAL DIRECTOR**



Nguyễn Đình Trạc



Phụ lục IV
Appendix IV
BÁO CÁO THƯỜNG NIÊN
ANNUAL REPORT

*(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020
của Bộ trưởng Bộ Tài chính)*

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

CÔNG TY CỔ PHẦN
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THE SOCIALIST REPUBLIC OF VIETNAM
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Số: 01/BC-TN
No: 01/BC-TN

TP. Hồ Chí Minh, ngày 18 tháng 04 năm 2026
Ho Chi Minh City, month 04 day 18 year 2026

BÁO CÁO/ANNUAL REPORT
Thường niên năm/Year 2025

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội
To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

I. Thông tin chung/General information

1. Thông tin khái quát/General information

- Tên giao dịch/*Trading name*: CÔNG TY CỔ PHẦN TẬP ĐOÀN ALPHA SEVEN (Alpha Seven Group Joint Stock Company)
- Giấy chứng nhận đăng ký doanh nghiệp số/*Business Registration Certificate No.*: 5900437257
- Vốn điều lệ/*Charter capital*: 1.806.003.870.000 đồng
- Vốn đầu tư của chủ sở hữu/*Owner's capital*: 1.806.003.870.000 đồng
- Địa chỉ/*Address*: Lot I3-6, N2 Street, Saigon Hi-Tech Park, Tang Nhon Phu A Ward, Thu Duc City, Ho Chi Minh City
- Số điện thoại/*Telephone*: 028 3736 7187

- Số fax/Fax: 028 3736 7187
- Website: <http://www.a7group.vn>
- Mã cổ phiếu (nếu có)/Securities code (if any): DL1
- Quá trình hình thành và phát triển/*Establishment and development process* (ngày thành lập, thời điểm niêm yết, thời gian các mốc sự kiện quan trọng kể từ khi thành lập đến nay/*Date of establishment, time of listing, and development milestones since the establishment until now*).

a) Establishment

+ Duc Long Gia Lai Public Service Works Investment and Development Joint Stock Company (currently Alpha Seven Group Joint Stock Company) - originated from the Interprovincial Bus Station Branch of Duc Long Gia Lai, under Duc Long Gia Lai Private Enterprise, operating under Business Registration Certificate No. 3911000152 issued by the Department of Planning and Investment of Gia Lai Province on December 20, 2005;

+ On November 7, 2006, the Department of Transport of Gia Lai Province issued Decision No. 61/QĐ-SGTVT classifying Duc Long Gia Lai Interprovincial Bus Station as a Grade I bus station;

+ The Company was officially established and operated in the form of a joint stock company under Business Registration Certificate No. 3903000170 issued by the Department of Planning and Investment of Gia Lai Province for the first time on December 21, 2007, and amended for the 21st time under Business Registration Certificate No. 5900437257 on March 8, 2022, increasing its charter capital from VND 168,924,880,000 to VND 1,062,360,940,000;

+ On October 29, 2009, Duc Long Gia Lai Public Service Works Investment and Development Joint Stock Company was approved by the State Securities Commission of Vietnam to become a public company;

+ The Company listed its common shares on the Hanoi Stock Exchange, under Securities Registration Certificate No. 27/2010/GCNCP-VSD-4 dated January 28, 2010 with the ticker symbol DL1; the first trading date of the shares was March 10, 2010;

+ On August 12, 2020, the Company changed its name to Vietnam Renewable Energy Group Joint Stock Company and relocated its head office to 120 Tran Phu Street, Dien Hong Ward, Pleiku City, Gia Lai Province;



+ On July 20, 2021, the Company changed its name to Alpha Seven Group Joint Stock Company and relocated its head office to Lot I3-6, N2 Street, Saigon Hi-Tech Park, Tang Nhon Phu A Ward, Thu Duc City, Ho Chi Minh City.

b) Charter capital increase history

No	Time	Charter capital (VND)	Method
1.	21/12/2007	9.500.000.000	Capital contribution for company establishment
2.	16/10/2009	15.000.000.000	Private placement of additional VND 5.5 billion, increasing charter capital to VND 15.0 billion
3.	02/12/2010	18.000.000.000	Stock dividend for 2009 amounting to 300,000 shares, equivalent to VND 3 billion.
4.	16/01/2012	20.699.940.000	Stock dividend for 2010 amounting to 269,994 shares, equivalent to VND 2,699,940,000.
5.	06/12/2012	24.839.360.000	Stock dividend for 2011 amounting to 413,942 shares, equivalent to VND 4,139,420,000
6.	15/11/2013	28.564.540.000	Stock dividend for 2012 amounting to 372,590 shares, equivalent to VND 3,725,900,000.
7.	12/12/2014	31.420.260.000	Stock dividend for 2013 amounting to 285,572 shares, equivalent to VND 2,855,720,000.
8.	01/04/2016	152.186.560.000	Private issuance of 12,076,630 shares in exchange for Kim Tay Nguyen Minerals and Metallurgy JSC, equivalent to VND 120,766,300,000.

No	Time	Charter capital (VND)	Method
9.	29/07/2016	168.924.880.000	Stock dividend for 2015 and issuance of shares to increase capital from equity sources, equivalent to 1,673,832 shares (VND 16,738,320,000).
10.	23/11/2017	1.011.773.530.000	Number of shares offered to the public: 84,284,865 shares, accounting for 99.79% of total shares approved for offering. Proceeds from the issuance of 842,848,650 shares increased charter capital from VND 168,924,880,000 to VND 1,011,773,530,000.
11.	08/03/2022	1.062.360.940.000	Issuance of 5,058,867 shares in 2020. Charter capital increased from VND 1,011,773,530,000 to VND 1,062,360,940,000
12.	28/01/2026	1.168.587.310.000	Issuance of 10,622,637 shares as dividend payment for 2024. Charter capital increased from VND 1,062,360,940,000 to VND 1,168,587,310,000.
13.	25/02/2026	1.806.003.870.000	The number of shares offered to existing shareholders in the public offering was 63,741,656 shares, fully distributed, accounting for 100% of the total shares approved for offering. The proceeds from the issuance of these shares increased charter capital from VND 1,168,587,310,000 to VND 1,806,003,870,000.

- Các sự kiện khác/*Other events:*

Phase 1: Capital contribution for company establishment



+ Based on the Minutes of the Founding Shareholders' Meeting dated November 29, 2007 regarding the establishment of Duc Long Gia Lai Public Service Works Investment and Development Joint Stock Company

+ Total contributed capital: VND 9,500,000,000 (in words: nine billion five hundred million Vietnamese dong)

+ Number of founding shareholders: 04 shareholders

+ Charter capital: VND 9,500,000,000.

+ Of which, Duc Long Gia Lai Group Joint Stock Company contributed VND 8.2 billion in the form of assets of Duc Long Gia Lai Bus Station, as stated in the Capital Contribution Minutes dated January 8, 2007 (excluding land use rights value).

Phase 2: Issuance of shares to increase charter capital to VND 15 billion

+ Based on the Annual General Meeting Resolution dated September 15, 2009 of Duc Long Gia Lai Public Service Works Investment and Development Joint Stock Company.

+ Number of shares issued: VND 5,500,000,000 (in words: five billion five hundred million dong).

+ Type of shares: Ordinary shares, freely transferable.

+ Par value: VND 10,000 per share.

+ Form of issuance: Private placement (to 94 shareholders)

+ Offering participants:

Employees of Duc Long Gia Lai Group Joint Stock Company:

✓ Number of shares: 337,200 shares

✓ Type of shares: Ordinary shares, freely transferable

✓ Issue price: VND 10,000 per share

✓ Number of shareholders: 35 persons

Company employees:

✓ Number of shares: 55,000 shares

✓ Issue price: VND 10,000 per share

✓ Number of shareholders: 48 persons

Other investors

- ❖ Number of shares: 157,800 shares
- ❖ Type of shares: Ordinary shares, freely transferable
- ❖ Issue price: VND 10,000 per share
- ❖ Number of shareholders: 11 persons

Charter capital after issuance: VND 15,000,000,000 (in words: fifteen billion dong).

Phase 3: Stock dividend issuance to existing shareholders

- ***Stock dividend ratio: 10:2, increasing charter capital from VND 15 billion to VND 18 billion.***

Listing

- + On March 10, 2010, the Company officially listed 1,500,000 shares on the Hanoi Stock Exchange (HNX) under ticker symbol DL1.
- + On December 2, 2010, the first trading date of 300,000 shares issued as stock dividend, increasing charter capital to VND 18 billion.

Phase 4: Stock dividend issuance to existing shareholders: Ratio:20:3, increasing charter capital from VND 18,000,000,000 to VND 20,699,940,000.

Phase 5: Stock dividend issuance to existing shareholders: Ratio: 10:2, increasing charter capital from VND 20,699,940,000 to VND 24,839,360,000.

Phase 6: Stock dividend issuance to existing shareholders: Ratio: 20:3, increasing charter capital from VND 24,839,360,000 to VND 28,564,540,000.

Phase 7: Stock dividend issuance to existing shareholders: Ratio: 10:1, increasing charter capital from VND 28,564,540,000 to VND 31,420,260,000.

Phase 8: Private issuance of shares for share swap

Based on Annual General Meeting Resolution No. 01-NQ-ĐHĐCĐ dated May 29, 2015 and No. 02-NQ-ĐHĐCĐ dated October 26, 2015 of Duc Long Gia Lai Public Service Works Investment and Development Joint Stock Company.

- Number of shares issued: 12,076,630 shares
- Type of shares: Ordinary shares, subject to a one-year transfer restriction
- Par value: VND 10,000 per share
- Form of issuance: Private placement for share swap
- Offering participants:



Tay Nguyen Minerals and Metallurgy Joint Stock Company

- Number of shares: 12,076,630 shares
- Type of shares: Ordinary shares, subject to a one-year transfer restriction
- Issue price: VND 10,000 per share
- Number of shareholders: 16 persons
- Charter capital after issuance: VND 152,816,560,000 (in words: one hundred fifty-two billion eight hundred sixteen million five hundred sixty thousand dong).

Phase 9: Stock dividend and issuance from share premium to existing shareholders

- Stock dividend to existing shareholders at a ratio of 100:5,5
- Issuance of shares to increase charter capital from share premium for existing shareholders at a ratio of 100:5.5.
- To increase the charter capital from VND 152,816,560,000 to VND 168,924,880,000.

Phase 10: Shares offered to the public and fully distributed: 84,284,865 shares, accounting for 99.79% of the total shares approved for offering.

Proceeds from share issuance: VND 842,848,650,000.

Charter capital increased from VND 168,924,880,000 to VND 1,011,773,530,000.

Use of proceeds:

- Acquisition of capital contribution in Dong Phu Hung Production – Trading – Service Co., Ltd.: VND 197,573,800,000 (ownership: 98.787%)
- Acquisition of capital contribution in Van Gia Long Investment – Construction JSC: VND 645,274,850,000 (ownership: 98%)

Phase 11: Branch establishment

- On January 17, 2022, Alpha Seven Group Joint Stock Company established Gia Lai Branch at 43 Ly Nam De Street, Tra Ba Ward, Pleiku City, Gia Lai Province. Business lines in accordance with those of Alpha Seven Group Joint Stock Company.

Phase 12: Based on Resolution No. 01-NQ-ĐHĐCĐ dated June 26, 2021 of the 2021 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company regarding the issuance of stock dividends for 2020

- Stock dividend ratio: 5%
- Charter capital increased from VND 1,011,773,530,000 to VND 1,062,360,940,000.

Phase 13: Based on Resolution No. 01-NQ-ĐHĐCĐ2025 dated June 1, 2025 of the 2025 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company regarding the issuance of stock dividends for 2024

- Stock dividend ratio: 10%
- Charter capital increased from VND 1,062,360,940,000 to VND 1,168,587,310,000.

Phase 14: : Based on Resolution No. 01/NQ-ĐHĐCĐ2025 dated June 1, 2025 of the 2025 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company regarding the public offering of shares to existing shareholders.

- Number of shares offered: 63,741,656 shares, fully distributed.
- Charter capital increased from VND 1,168,587,310,000 to VND 1,806,003,870,000.

2. Ngành nghề và địa bàn kinh doanh/Business lines and locations of the business:

- Ngành nghề kinh doanh/*Business lines*: (Nêu các ngành nghề kinh doanh hoặc sản phẩm, dịch vụ chính chiếm trên 10% tổng doanh thu trong 02 năm gần nhất/*Specify major lines of business or products and services which account for more than 10% of the total revenue in the last 02 years*).

- Electricity production

Details: Wind power and solar power generation

- Road freight transport
- Short-term accommodation services
- Other road passenger transport

Details: Fixed-route passenger transport

- Other food and beverage services



- Other supporting services related to transport activities
- Urban and suburban road passenger transport (excluding bus transport)

Details: Contract-based passenger transport

- Maintenance and repair of automobiles and other motor vehicles
- Warehousing and storage of goods
- Real estate business and land use rights owned, used, or leased

Details: Real estate business; infrastructure business and related services in industrial parks and urban areas; leasing offices, factories, and housing

- Wholesale trade of general goods

Details: Trading consumer goods (excluding goods listed in Appendix 03 of Circular 34/2013/TT-BCT dated 24/12/2013 of the Ministry of Industry and Trade)

- Wholesale of agricultural and forestry raw materials (except wood, bamboo, rattan) and live animals

Details: Animal feed trading; wholesale of agricultural products (excluding natural rubber) (not operating at head office) (excluding goods in Appendix 03 of Circular 34/2013/TT-BCT)

- Wholesale of metals and metal ores

Details: Wholesale of iron, steel, copper, lead, zinc, and other non-ferrous metals in primary and semi-finished forms

- Wholesale of construction materials, installation equipment and other construction supplies

Details: Wholesale of bamboo and rattan; wholesale of construction materials and installation equipment (excluding wood)

- Wholesale of machinery, equipment and other parts
- Production of animal, poultry and aquaculture feed

Details: Animal feed production

- Wholesale of other unspecified specialized goods

Details: Fertilizer trading; wholesale of processed rubber

- Mining of stone, sand, gravel, clay
- Cutting, shaping and finishing of stone
- Site preparation

(Excluding demolition, blasting or similar hazardous site works)

- Electrical system installation
(Excluding mechanical processing, waste recycling, electroplating at headquarters)

- Wholesale of food products
Details: Coffee trading

- Retail sale of food products in specialized stores
(Excluding goods listed in Appendix 03 of Circular 34/2013/TT-BCT)

- Retail sale of food in specialized stores
(Excluding goods listed in Appendix 03 of Circular 34/2013/TT-BCT)

- Restaurants and mobile food service activities
- Real estate brokerage, consulting, auctioning, and land use rights auction services
(Excluding auction activities)

- Specialized design activities
Details: Interior decoration

- Mixed farming and livestock production
Details: Animal husbandry (not operating at headquarters)

- Inland aquaculture
Details: Aquaculture (not operating at headquarters)

- Other business support service activities not elsewhere classified
Details: Trading services

- Manufacture of other food products not elsewhere classified
Details: Food processing (excluding fresh food processing)

- Waterway transport support services
Details: Port, river port, wharf, and pier operations; inland waterway operations.

- Road transport support services
Details: Investment in construction of terminals and yards across provinces and cities nationwide; bus station and parking services

- Urban bus passenger transport
- Intercity and suburban bus passenger transport
- Road construction works
Details: Road construction; investment in transport infrastructure (BOT and BT models)



- Residential building construction
Details: Civil and industrial construction
- Non-residential building construction
Details: Civil and industrial construction
- Other civil engineering works
Details: Industrial construction and technical infrastructure
- Growing vegetables, legumes, and flowers
- Afforestation, forest care, and nursery of forestry seedlings
- Other perennial crop cultivation
Details: Industrial crops
- Agency, brokerage, and auction of goods
Details: Agency for the sale and consignment of goods
- Manufacture of made-up textile articles (except clothing)
Details: Industrial embroidery and sewing
- Manufacture of other textiles not elsewhere classified
Details: Production of sewing-related tapes and cords (garment tapes, shoelaces, zipper tapes, etc.)
- Electricity construction works
- Water supply and drainage construction works
Details: Irrigation construction works
- Hydraulic construction works
- Completion of construction works
- Other specialized construction activities
- Installation of water supply, drainage, heating and air conditioning systems
- Installation of other building systems
- Architectural and related technical consultancy activities
Details: Project management consultancy; supervision of civil, industrial, irrigation, transport, electrical and infrastructure projects
- Renting of machinery, equipment and tangible goods without operator
Details: Construction equipment rental

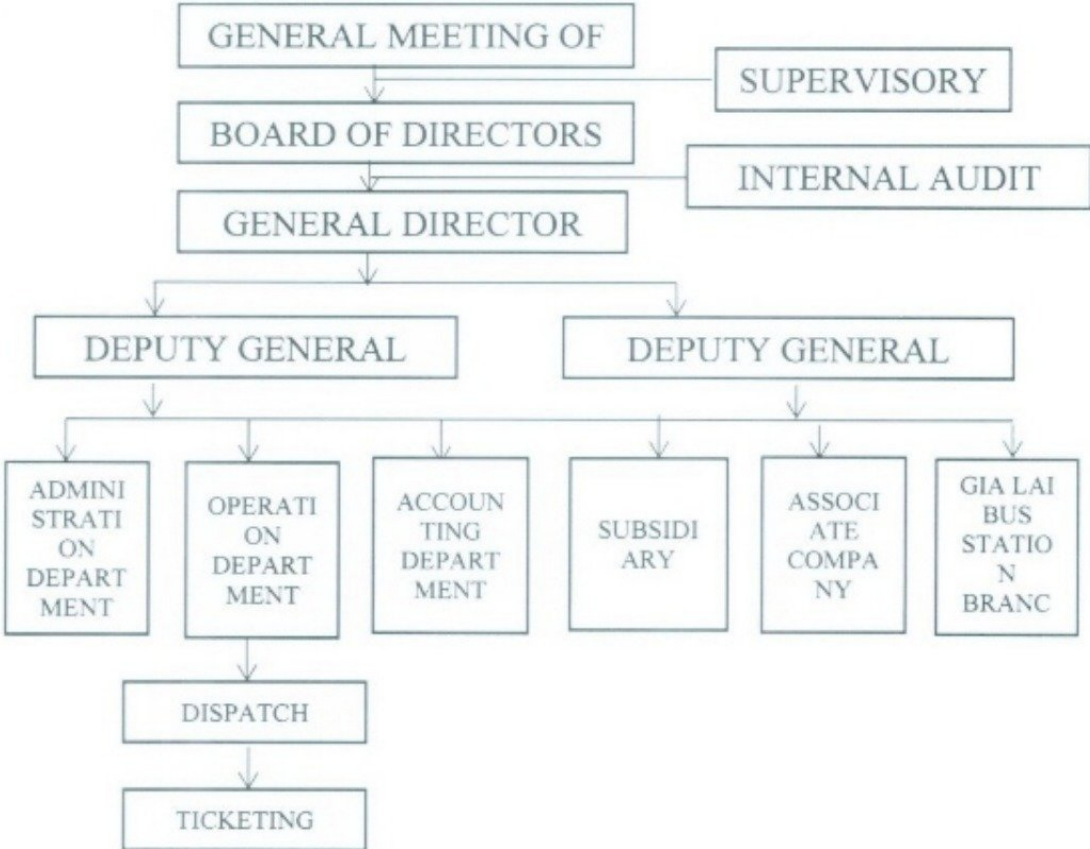
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- Địa bàn kinh doanh/*Location of business*: (Nêu các địa bàn hoạt động kinh doanh chính, chiếm trên 10% tổng doanh thu trong 02 năm gần nhất/*Specify major locations of business which account for more than 10% of the total revenue in the last 02 years*).

The business operations are carried out primarily in Ho Chi Minh City

3. Thông tin về mô hình quản trị, tổ chức kinh doanh và bộ máy quản lý/*Information about governance model, business organization and managerial apparatus*

- Mô hình quản trị (nêu rõ mô hình theo quy định tại Điều 137 Luật Doanh nghiệp)/*Governance model (as stipulated in Article 137 of the Law on Enterprises)*.



Currently, Alpha Seven Group Joint Stock Company operates under a joint-stock company structure consisting of the General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Director.

- Management structure

- ***General Meeting of Shareholders***

Includes all voting shareholders and is the highest decision-making authority of the Company. It decides on matters prescribed by Law and the Company's Charter. The General Meeting of Shareholders elects the Board of Directors and the Supervisory Board of the Company.

- ***Board of Directors***

The Board of Directors consists of 5 to 11 members elected by the General Meeting of Shareholders. It is the governing body of the Company, having full authority to act on behalf of the Company to decide on all matters related to its objectives and interests, except for matters falling under the authority of the General Meeting of Shareholders. The Board of Directors elects one of its members to serve as the Chairperson.

The Chairperson of the Board of Directors has the following rights and obligations

- Develop the Board of Directors' work plans and programs.
- Prepare the agenda, contents, and documents for Board meetings; convene and preside over meetings of the Board of Directors.
- Organize the adoption of resolutions of the Board of Directors.
- Supervise the implementation of resolutions and decisions of the Board of Directors.
- Chair the General Meeting of Shareholders.
- Other rights and obligations in accordance with the Law on Enterprises and the Company's Charter.

The members of the Board of Directors include:

- ✓ Mr. Nguyễn Văn Quý – Chairperson of the Board of Directors (appointed on 25/06/2023)
- ✓ Mr. Nguyễn Đình Trạc – Member of the Board of Directors / General Director (appointed on 25/06/2023)
- ✓ Mr. Bùi Minh Đức – Member of the Board of Directors (appointed on 25/06/2023)
- ✓ Mr. Nguyễn Tân Tiến – Member of the Board of Directors (appointed on 25/06/2023)

- ✓ Mr. Paul Anthony Murphy – Member of the Board of Directors (appointed on 01/06/2025)

- **Supervisory Board**

The Supervisory Board is an organization representing shareholders to supervise all business, management, and executive activities of the Company. It is directly under the leadership of the General Meeting of Shareholders. The Supervisory Board currently consists of 03 members elected by the General Meeting of Shareholders.

Members of the Supervisory Board prior to the 2025 Annual General Meeting of Shareholders

The members of the Supervisory Board of the Company include:

- Ms. Phạm Thị Giang – Head of the Supervisory Board
- Ms. Hà Thị Thùy Trang – Member
- Ms. Trần Thị Vũ Thuận – Member

During their term of office, the members of the Supervisory Board have consistently received support and favorable conditions from the Board of Directors, the Board of Management, and the Company's departments to fulfill the duties assigned by the 2025 Annual General Meeting of Shareholders.

- Các công ty con, công ty liên kết/*Subsidiaries, associated companies*: (Nêu danh sách, địa chỉ, lĩnh vực sản xuất kinh doanh chính, vốn điều lệ thực góp, tỷ lệ sở hữu của Công ty tại các công ty con, công ty liên kết/*(Specify the names, addresses, major fields of production and business, paid-in charter capital, ownership percentages of the Company in such subsidiaries, associated companies)*).

- ❖ **List of consolidated subsidiaries**

- DLG Ninh Thuan Solar Power Joint Stock Company

+ Head office address: Quan The 1 Village, Phuoc Minh Commune, Khanh Hoa Province.

+ Main business activities of the Company: Other civil engineering construction. Details: Investment in the construction of solar power and onshore wind power projects of large, medium, and small scale. Electricity generation, transmission and distribution. Quarrying of stone, sand, gravel, and clay. Construction of residential and non-residential buildings. Details: Civil engineering construction. Site preparation. Construction of railways and roads. Details: Road



construction. Installation of industrial machinery and equipment. Electrical installation.

- + Charter capital: VND 210,000,000,000
- + Parent company's ownership interest: 50%
- + Operating status: In operation, became a subsidiary as from January 1, 2022.

➤ **DLG Ansen Electronics Co., Ltd.**

+ **Head office address:** Lot I3-6, N2 Street, Hi-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City.

+ **Main business activities of the Company:** Manufacturing of consumer electronic products; manufacturing of measuring, testing, navigating, and control equipment; manufacturing of electronic components.

- + **Charter capital:** VND 187,916,560,000
- + **Parent company's ownership interest:** 100%
- + **Parent company's voting rights:** 100%
- + **Operating status:** In operation, became a subsidiary as from October 15, 2021.

➤ **Mass Noble Co., Ltd.**

+ **Head office address:** P.O. Box 957, Offshore Incorporations Centre, Road Town, Tortola, British Virgin Islands.

+ **Main business activities of the Company:** Design, manufacturing, and trading of SD memory cards, home appliances, personal care products, energy-saving products, and home security products.

- + **Charter capital:** VND 320,062,401,456
- + **Parent company's ownership interest:** 97.73%
- + **Parent company's voting rights:** 97.73%
- + **Operating status:** In operation.

❖ **List of associated companies**

❖ **Duc Long Dak Nong BOT & BT Joint Stock Company**

+ **Head office address:** No. 04 Dien Bien Phu Street, Dong Gia Nghia Ward, Lam Dong Province.

+ **Main business activities of the Company:** Investment in construction of transportation infrastructure works.

- + **Charter capital:** VND 250,000,000,000
- + **Parent company's ownership interest:** 99.6%

+ **Operating status:** In operation, became an associate company as from November 1, 2021.

4. *Development orientations*

- *Main objectives of the Company.*

+ Achieve the revenue and profit targets and other key performance indicators for the year and subsequent years as approved by the General Meeting of Shareholders.

+ Efficiently mobilize and utilize capital in business operations.

+ Continuously enhance benefits for shareholders.

+ Increase accumulated capital and develop the Company's business activities.

+ Fulfill obligations to the State, contributing to local economic development and national development.

+ Maintain and develop existing business lines, while engaging in joint ventures, partnerships, mergers and acquisitions, and investment cooperation with partners to develop projects in line with the Company's development strategy.

+ Strengthen the management team and workforce to ensure unified direction. Attract highly qualified personnel with strong expertise and the ability to connect and mobilize investment to serve as members of the Board of Directors and Executive Management, in order to meet the Company's innovation requirements for the 2023–2028 term.

- Chiến lược phát triển trung và dài hạn/*Development strategies in medium and long term.*

Investment in renewable energy projects: The renewable energy sector is completely environmentally friendly and does not cause pollution. Wind power projects bring significant benefits. In addition to generating profits for investors, these projects also make important contributions to the local state budget, create employment, enhance power supply to the regional grid, improve voltage stability, and increase the reliability and safety of electricity supply for loads in the province's economic zones and surrounding areas. The power generation structure is gradually shifting toward reducing the share of coal-fired thermal power, while increasing the proportion of gas-fired thermal power and renewable energy sources. The share of hydropower is expected to decline as most of its potential has already been exploited, while wind and solar power sources will be strongly developed in the future. The development of renewable energy projects also contributes to the growth of the manufacturing industry for solar equipment and electrical machinery, technical services, and project management; efficiently utilizes barren land and areas



with low agricultural productivity; and attracts significant social investment into the power infrastructure sector. In the coming period, the Company will continue to research, seek investment approval, and implement other renewable energy projects.

Electronics and electronic components manufacturing sector: Maintain existing customers, organize training programs to improve the quality of human resources, thereby developing and expanding production scale, enhancing product quality, and expanding production and business activities in the coming years.

- Các mục tiêu phát triển bền vững (môi trường, xã hội và cộng đồng) và chương trình chính liên quan đến ngắn hạn và trung hạn của Công ty/*Corporate objectives with regard to Corporate environment, society and community Sustainability.*

+ Continue to strengthen business activities and accelerate project development, implement measures to enhance equity capital capacity, and maintain superior financial indicators compared to competitors in the same segment.

+ Strengthen risk management and control to improve work productivity and reduce costs. Implement persuasive business policies and plans. Research various forms of investment and cooperation under different models.

+ Develop an effective marketing and communication strategy that is aligned with business operations. Increase brand awareness and strengthen the DL1 brand. Maintain and expand relationships with media agencies, state regulatory authorities, banks, and partners to ensure timely and accurate dissemination of information about the Company. Maintain and enhance public relations activities, contributing to brand value improvement, increased market valuation, and improved liquidity of DL1 shares.

+ Plan, develop, and train a succession management team with sufficient competence, intelligence, and alignment with corporate culture. Attract qualified management personnel and highly skilled professionals to meet the development pace of projects and the expansion of business operations.

+ Build a modern and humane working environment through appropriate training and human resource development policies, as well as attractive salary and bonus schemes. Continue to develop a corporate culture that balances the interests of all stakeholders, ensuring fairness and transparency in all circumstances.

+ Improve and enhance the quality of the internal governance platform by standardizing processes and standards. Focus on developing high-quality human resources who can accompany and remain committed to the Company in maintaining its leading market position.

5. *Các rủi ro/Risks: (Nêu các rủi ro có thể ảnh hưởng đến hoạt động sản xuất kinh doanh hoặc đối với việc thực hiện các mục tiêu của của Công ty, trong đó có rủi ro về môi trường, thiên tai, dịch bệnh, ...)/Specify the risks probably affecting the production and business operations or the realization of the Company's objectives, including environmental risks).*

The year 2025 marks the fourth year of the ongoing and prolonged Russia–Ukraine conflict, which remains unresolved. This conflict has led to a global economic crisis, affecting both the domestic economy in general and the Company in particular, specifically as follows:

➤ **Economic risks**

In an open and integrated economy, risk and risk contagion are unavoidable. Any market is influenced by these factors. In general, this type of risk is driven by fluctuations in the fundamental components of the economy, including gross domestic product (GDP), inflation, interest rates, exchange rates, and the trade balance, among others. Economic integration not only accelerates the transmission of risks but also amplifies their impact. As an entity operating within the overall economic system, Alpha Seven Group Joint Stock Company is certainly not immune to the effects of changes in these factors.

The stability and strength of both the domestic and global economies are essential and necessary conditions for enterprises to achieve their development objectives. Macroeconomic variables such as GDP growth rate, inflation, interest rates, and exchange rates play a crucial role in shaping the business environment and serve as key indicators for measuring the overall economic risk.

➤ **Economic growth rate**

The economic growth rate is one of the key factors affecting the growth of most industries and sectors in society. Economic growth increases overall spending demand in society, stimulates industrial output growth, and promotes increased investment by individuals and legal entities in the economy.

➤ **Lạm phát/ Inflation**

Inflation is a macroeconomic issue that every enterprise must consider when operating in an economy. Whether inflation is cost-push or demand-pull, it affects consumers' purchasing power, business costs, and directly impacts the company's operating performance. However, inflation is an inevitable element of any economy. Keeping inflation at a moderate and stable level (below 10%) serves as a driving

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force for economic development.

➤ **Interest rate**

In order to conduct business and investment activities, most enterprises need to use borrowed capital. Therefore, the loan interest rate—i.e., the cost of capital—becomes an important component of production, business, and investment costs. As a result, any fluctuations in market lending interest rates directly affect business efficiency, or in other words, have a direct impact on corporate profits. When bank lending rates increase, input costs and product prices also rise, reducing profits and competitiveness, and potentially leading to losses or even bankruptcy in business operations. An upward trend in interest rates is usually associated with a reduction and contraction in the scale and scope of economic activities. Conversely, when interest rates decrease, businesses benefit from lower costs, reduced product prices, improved business efficiency, and enhanced competitiveness. Low lending rates are always a driving force that encourages enterprises to expand investment, develop production and business activities, thereby stimulating overall economic growth.

➤ **Exchange rates**

It is one of the risks that arises when economic transactions are conducted in foreign currencies and exchange rates fluctuate in an unfavorable direction for the enterprise.

Thanks to the State Bank's policy of maintaining a stable exchange rate management band and strictly controlling foreign currency trading activities, exchange rates have not experienced significant volatility in recent years. Vietnam's foreign exchange reserves have reached a record level, estimated at nearly USD 110 billion. From a macroeconomic perspective, Vietnam is forecast to continue being an attractive destination for foreign direct investment. Therefore, the USD/VND exchange rate is expected to fluctuate in 2025; however, it is assessed that this will have some impact, but not a significant effect on the Company's production and business activities.

➤ **Disease risk:** The widespread outbreak of COVID-19 and economic instability have posed numerous challenges to society. In addition to its impacts on human health, COVID-19 has rapidly caused disruptions in business operations and consumption not only in affected regions but also globally. The Company has also been affected by this crisis. It has faced limitations in remote working, workforce reductions, technical disruptions, and overload due to increased workloads.

However, the Company has successfully adapted to the COVID-19 pandemic and remains prepared to respond to any future outbreaks without significantly affecting its business operations.

➤ **Human resource risk:** Due to the specific nature of the industry, human resources are required to have high professional qualifications and strong business ethics. Ensuring an adequate supply of high-quality personnel is essential. Recognizing that people are the core strength, the Company consistently focuses on building a professional, dynamic working environment with a strong corporate culture. Thanks to continuous efforts in developing its workforce, attracting and retaining talent, investing in training to improve employee qualifications, and emphasizing professional ethics, the Company has achieved and maintained stability in its human resources, particularly at the senior management level. Currently, this stability in human resources serves as a key strength that enables the Company to achieve its strategic objectives and establish its position in the market.

➤ **Competitive risk:** Large enterprises in the transportation and real estate sectors, with strong financial capabilities and large-scale operations, are increasingly dominating greater market share. The Company faces intense competition, and its current market share remains relatively low, with existing capacity not being fully utilized, resulting in limited business efficiency. For the electronic components segment, this is a highly potential but also highly competitive market. It requires enterprises to have sufficient financial resources, human capital, and technological capabilities. As a result, the Company is facing extremely strong competition. The Company needs to prepare a high-quality workforce and quickly adapt to technological changes, creating a foundation for sustainable and stable development.

➤ **Legal risk:** Legal risk refers to risks arising from changes in policies that may have an adverse impact on the business operations of an enterprise. It also includes risks resulting from the failure to timely and appropriately comply with legal documents related to the company's production and business activities.

As a joint-stock company listed on the Hanoi Stock Exchange, the Company's operations are governed by a system of legal regulations, including the Law on Enterprises, the Law on Securities, subordinate legal documents, and relevant guiding regulations. These subordinate legal documents are also in the process of being amended and improved. Changes in laws and state policies inevitably have certain impacts on the Company's business activities and corporate governance.

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The Government and the transport sector have issued numerous legal regulations aimed at strengthening traffic order and safety, thereby affecting the business operations of transport enterprises.

➤ **Other risks:** Some systemic risks are unavoidable for the Company when they occur, such as natural disasters and environmental pollution, which may cause damage to property and human resources and affect the Company's business operations. These risks cannot be eliminated; however, they can be mitigated by maintaining preventive measures and developing response solutions for worst-case scenarios.

II. Tình hình hoạt động trong năm/*Operations in the Year*

1. Tình hình hoạt động sản xuất kinh doanh/*Situation of production and business operations*

-Kết quả hoạt động sản xuất kinh doanh trong năm/*Results of business operations in the year*: Nêu các kết quả đạt được trong năm. Nêu những thay đổi, biến động lớn về chiến lược kinh doanh, doanh thu, lợi nhuận, chi phí, thị trường, sản phẩm, nguồn cung cấp,... /*Specify the results achieved for the year. Specify major changes and movements in business strategy, revenue, profits, costs, markets, products, supplies, etc.*

Unit: VND million

No	Indicator	Year 2024	Year 2025	% Change
1	Net revenue	525.468	793.054	1,51
2	Cost of goods sold	342.532	639.522	1,87
3	Gross profit	182.935	153.531	0,84
4	Financial income	32.192	42.458	1,32
5	Financial expenses	130.952	59.076	0,45
6	Selling expenses	3.110	8.641	2,78
7	General and Administrative expenses	71.188	107.662	1,51

No	Indicator	Year 2024	Year 2025	% Change
8	Operating profit	33.131	55.161	1,66
9	Other income	(2.036)	2.096	-1,03
10	Profit before tax	31.095	57.258	1,84
11	Profit after tax	26.387	45.070	1,71
12	Dividend payout ratio	13	22	1,69

- Tình hình thực hiện so với kế hoạch/*Implementation situation/actual progress against the plan*: So sánh kết quả đạt được trong năm so với các chỉ tiêu kế hoạch và các chỉ tiêu năm liền kề. Phân tích cụ thể nguyên nhân dẫn đến việc không đạt/đạt/vượt các chỉ tiêu so với kế hoạch và so với năm liền kề/*Comparing the actual progress with the targets and the results of the preceding years. Analyzing specific reasons of the unachievement/achievement/excess of the targets and against the preceding years.*

The Board of Directors has instructed the Management to implement key business activities, which have yielded several results in 2025 as follows:

Unit: VND million

No	INDICATOR	2025 Business Plan	2025 Actual Result	2025 Actual/Plan (%)
1	Net sales and service revenue	1200 billion VND	793 billion VND	66%
2	Profit after tax	120 billion VND	45 billion VND	37%

Overall, the Company's business performance in 2025 improved compared to 2024. In addition, the changes in the structure of the above profit components represent a positive sign, indicating that the Company's operating efficiency has improved, thereby contributing to an increase in its total profit before tax.

2. Tổ chức và nhân sự/Organization and Human resource

-Danh sách Ban điều hành/*List of the Board of Management*: (Danh sách, tóm tắt lý lịch và tỷ lệ sở hữu cổ phần có quyền biểu quyết và các chứng khoán khác do công ty phát hành của Tổng Giám đốc, các Phó Tổng giám đốc, Kế toán trưởng và các cán bộ quản lý khác/*List, curriculum vitae and ownership percentage of the Company's voting shares and other securities by the Company's General Director, Deputy General Directors, Chief Accountant and other managers.*

a) The Board of Directors comprises:

No	Member	Position	Number of shares held	Ownership percentage (%)	Note
1.	Nguyễn Văn Quý	Chairman of the Board of Directors	0	0	Appointment as Chairman of the Board of Directors for the 2023–2028 term in accordance with Resolution of the Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐTN2023 dated June 25, 2023.
2.	Bùi Minh Đức	Member of the Board of Directors	0	0	Appointment as an Independent Member of the Board of Directors for the 2023–2028 term in accordance with Resolution of the Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐTN2023

					dated June 25, 2023. Submitted a resignation letter effective from August 3, 2024.
3.	Nguyễn Đình Trạc	Member of the Board of Directors	1.955.801	1.15%	Appointment as an Member of the Board of Directors for the 2023–2028 term in accordance with Resolution of the Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐTN2023 dated June 25, 2023.
4.	Paul Anthony Murphy	Member of the Board of Directors	0	0	Appointment as an Independent Member of the Board of Directors for the 2023–2028 term in accordance with Resolution of the Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐTN2025 dated June 1, 2025.
5.	Nguyễn Tân Tiến	Member of the Board of Directors	0	0	Appointment as an Independent Member of the Board of Directors for the 2023–2028 term in accordance with Resolution of the Annual General

					Meeting of Shareholders No. 01/NQ-DHĐCĐTN2023 dated June 25, 2023.
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+ Mr. Nguyen Van Quy – Chairman of the Board of Directors

Voting share ownership: 0 shares

Full name: Nguyễn Văn Quý

Date of birth: January 10, 1972

Native place: Dak Lak Province

Qualification: Bachelor of Business Administration

Professional experience:

- From 03/1992 to 06/1994:	- Squad Leader, Battalion D2, Technical Department of Military Region 5 (Deo Son Ammunition Depot, Quy Nhon, Binh Dinh Province). Rank: Sergeant.
- From 7/1994 to 12/1999:	- Deputy Secretary of the Youth Union, Viet Duc Coffee Company, Cu Kuin District, Dak Lak Province.
- From 01/2000 to 08/2009	- Standing member of the Party Committee and Trade Union, Phuoc An Coffee Company, Krong Pak District, Dak Lak Province.
- From 9/2009 to 8/2010	- Deputy Head of Investment Department, Duc Long Gia Lai Group Joint Stock Company, Pleiku City, Gia Lai Province.
- From 8/2010 to present	- Deputy Director, Duc Long Dak Nong BOT & BT Joint Stock Company, Dong Gia Nghia Ward, Lam Dong Province.

+ Mr. Bùi Minh Đức – Member of the Board of Directors

Voting share ownership: 0 shares

Full name: Bùi Minh Đức

Date of birth: April 10, 1996

Native place: Pleiku city, Gia Lai

Qualification: Bachelor of Economics

Professional experience:

- From 2015 – 2019	- Graduated from high school with an American International Diploma
- From 06/2019 – present	- General Director of Cicilia Saigon Hotel & Spa
- From 06/2019 – 06/2021	- Member of the Board of Directors of Alpha Seven Group Joint Stock Company
- From 06/2023 present	- Member of the Board of Directors of Alpha Seven Group Joint Stock Company

+ Mr. Nguyễn Tân Tiến – Member of the Board of Directors

Voting share ownership: 0 shares

Full name: Nguyễn Tân Tiến

Date of birth: March 2, 1969

Native place: Binh Dinh Province

Qualification: Bachelor of Business Administration

Professional experience:

- 1995 – 2005:	- Transport business
- 06/2015 – 04/2016:	- Chairman of the Board of Directors of Alpha Seven Group Joint Stock Company
- From 2005 to present:	- Director of Duc Long Dung Quat Co., Ltd.

+ Mr. Nguyễn Đình Trạc – Member of the Board of Directors cum Chief Executive Officer

Voting share ownership: 1,955,801 voting shares.

+ Full name: Nguyễn Đình Trạc

+ Date of birth: June 20, 1957

+ Native place: Binh Dinh Province

+ Qualification: Bachelor of Business Administration



Professional experience:

- 04/2012 – 06/2018:	- Vice Chairman of the Board of Directors of Duc Long Gia Lai Group Joint Stock Company
- 09/2016 – 06/2018:	- Disclosure of information by Duc Long Gia Lai Group JSC
- 03/2018 – present:	- Director of Duc Long Dak Nong BOT & BT Joint Stock Company
- 26/06/2021 – present:	- Member of the Board of Directors of Alpha Seven Group Joint Stock Company
- 01/07/2021 – present:	- Chief Executive Officer (CEO) – Legal Representative and Information Disclosure Officer of Alpha Seven Group Joint Stock Company
- 02/07/2021 – present:	- Vice Chairman of the Board of Directors of Alpha Seven Group Joint Stock Company

+ Mr. Paul Anthony Murphy – Member of the Board of Directors

Voting share ownership: 0 voting shares.

- Full name: Paul Anthony Murphy
- Date of birth: March 31, 1957
- Place of origin: Guildford, United Kingdom
- Qualification: Master of Economics

Professional experience:

- From 1991 to 2001	Chief Executive Officer at Vtech Telecommunications Co., Ltd
- From 2001 to 2004	Chief Executive Officer at Elite Co., Ltd.
- From 2004 to 2006	Chief Executive Officer at IDT International Co., Ltd.
	Chief Executive Officer at iXone Electronics Co.,

- From 2007 to 2008	<i>Ltd.</i>
- From 2011 to 2014	<i>Chief Executive Officer at Ansen Electronics Company.</i>
- From 2016 to present	<i>Chief Executive Officer at Ansen Investment Co., Ltd.</i>

Person in charge of corporate governance:

- **Ms. Đinh Thị Tuyết Minh – Person in charge of corporate governance. Voting share ownership: 0 voting shares.**

Full name: Đinh Thị Tuyết Minh

Date of birth: July 28, 1992

Place of origin: Que Hiep Commune, Que Son District, Quang Nam Province

Qualification: Bachelor of Education

Professional experience:

- From 8/2014 to 05/2018	Teacher at Chu Van An Secondary School, Ia O Commune, Ia Grai District, Gia Lai Province.
- 6/2019 to present	Administrative and Human Resources Staff at Vietnam Renewable Energy Group Joint Stock Company.
- 5/2020 to present	Person in charge of corporate governance at Alpha Seven Group Joint Stock Company.

Members of the Supervisory Board include:

No	Member	Position	Number of shares held	Ownership percentage (%)	Note

1.	Trần Thị Vũ Thuận	Member	0	0	Appointed for the 2023–2028 term under Resolution No.01/NQ-ĐHĐCĐTN2023 dated June 25, 2023
2.	Phạm Thị Giang	Head of the Supervisory Board	0	0	Appointed for the 2023–2028 term under Resolution No.01/NQ-ĐHĐCĐTN2023 dated June 25, 2023
3.	Hồ Thị Thu Trang	Member	0	0	Appointed for the 2023–2028 term under Resolution No.01/NQ-ĐHĐCĐTN2023 dated June 25, 2023

- **Ms. Phạm Thị Giang: Head of the Supervisory Board.**

Voting share ownership: 0 voting shares.

Name: Phạm Thị Giang

Year of birth: 22/02/1988

Qualification: Bachelor of Accounting

Professional experience:

- From 2010 - 2018:	General Accountant at Endo Joint Stock Company
- From 2018 - 2020:	General Accountant at Sansa Fashion Joint Stock Company
- From 2020 - present:	Accountant at DLG Ansen Electronics Co., Ltd.

- **Ms. Trần Thị Vũ Thuận: Member of the Supervisory Board.**

Voting share ownership: 0 voting shares.

Name: Trần Thị Vũ Thuận

Year of birth: 21/04/1992

Qualification: Bachelor of Accounting

Professional experience:

- From 2016 - 2017:	General Accountant at Nam Nguyen Construction Investment Joint Stock Company
- From 2018 - 2019:	Import-Export Staff at Hoang Ngoc Truc Co., Ltd.
- From 2020 - present:	Accountant at DLG Ansen Electronics Co., Ltd.

+ Ms. Hồ Thị Thu Trang: Member of the Supervisory Board.

Voting share ownership: 0 voting shares

Name: Hồ Thị Thu Trang

Year of birth: 25/01/1998

Qualification: Bachelor of Finance and Banking

- From 2022 - present:	Head of Finance Department at DLG Ansen Electronics Co., Ltd.
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Ban Tổng Giám đốc và Kế toán trưởng

No	Member	Position	Number of shares held	Ownership percentage (%)	Note
1.	Nguyễn Đình Trạch	Chief Executive Officer (CEO) / General Director	1.955.801	1.15	-
2.	Phạm Tiến Dũng	Deputy General Director	2.682	0,0	-
3.	Hà Thị Phương Oanh	Chief Accountant	2.682	0,0	-

+ Mr. Nguyễn Đình Trạc – General Director (information already provided in Section 2)

+ **Mr. Phạm Tiến Dũng: Deputy General Director.**

Voting share ownership 2,682 voting shares.

Name: Phạm Tiến Dũng

Year of birth: 24/03/1977

Hometown: Nghệ An Province

Qualification: Intermediate Degree in Transport Economics

Professional experience:

<i>From 2004-2006</i>	Staff at Duc Long Gia Lai Bus Station
<i>From 2006-2009</i>	Head of Planning and Operations Control at Duc Long Bus Station
<i>From 2009 – present</i>	Deputy General Director of Alpha Seven Group Joint Stock Company

+ **Ms. Hà Thị Phương Oanh: Chief Accountant.**

Voting share ownership: 2.682 voting shares

Name: Hà Thị Phương Oanh

Year of birth: 02/12/1981

Place of origin: Bình Định

Qualification: Bachelor of Economics

Professional experience:

<i>From 2004-2006</i>	Accountant at XNTD Duc Long
<i>From 2006 - Present</i>	Chief Accountant at Alpha Seven Group Joint Stock Company

- Những thay đổi trong ban điều hành/*Changes in the Board of Management: (Liệt kê các thay đổi trong Ban điều hành trong năm)/(List the changes in the Board of Management in the year).*

On June 01, 2025, the General Meeting of Shareholders approved the dismissal of Mr. Phan Duc Hieu from the position of Member of the Board of Directors and elected Mr. Paul Anthony Murphy as his replacement.

-Số lượng cán bộ, nhân viên. Tóm tắt chính sách và thay đổi trong chính sách đối với người lao động/*Number of staffs. Brief information and changes on the employee's policies.*

+ As of December 31, 2025, the Company had a total workforce of 30 employees. The Company's policies on community and social contribution are reflected through activities supporting public healthcare and creating employment opportunities for local residents.

+ Human resource development policy: The Company organizes short-term training and development programs tailored to each job position, aiming to enhance managerial capabilities and employees' working competencies. In addition, the Company places strong emphasis on attracting young and highly skilled talent, while continuously improving the professional skills of existing employees in the direction of greater professionalism, higher productivity, and better alignment with job requirements in the current period of international integration.

+ Salary and bonus policy: The Company's salary and bonus policies are designed to ensure that employees are compensated in line with their job positions and work performance.

+ Insurance and welfare policy: Social insurance, health insurance, and unemployment insurance contributions are made in full compliance with applicable laws and regulations. The Company implements a 40-hour working week. Overtime work may be arranged with agreed higher compensation when required by job demands, while still ensuring employees' rest and working conditions in accordance with legal requirements.

+ Bonus policy: On a monthly basis, the Company conducts performance evaluation and classification of employees into A, B, and C categories, and applies a 13th-month salary bonus scheme. In addition, to motivate employees, the Company also has reward policies for individuals with outstanding performance achievements.

3. Tình hình đầu tư, tình hình thực hiện các dự án/Investment activities, project implementation

a) Các khoản đầu tư lớn/*Major investments*: Nêu các khoản đầu tư lớn được thực hiện trong năm (bao gồm các khoản đầu tư tài chính và các khoản đầu tư dự án), tình hình thực hiện các dự án lớn. Đối với trường hợp công ty đã chào bán chứng khoán để thực hiện các dự án, cần nêu rõ tiến độ thực hiện các dự án này và phân tích nguyên nhân dẫn đến việc đạt/không đạt tiến độ đã công bố và cam kết)/*Specify major investments implemented for the year (including financial investments and project investment), the implementation progress of major projects. If the Company has conducted public offering for the projects, it is necessary to indicate the progress of implementation of the projects and analyze the reasons incase of achievement/failure to achieve the announced and committed targets.*

+ On December 30, 2025, the Board of Directors approved a resolution to complete the acquisition of capital contribution in BOT&BT Dak Nong Joint Stock Company, with a total investment value of VND 529,500,000,000 (Five hundred twenty-nine billion five hundred million dong).

b) Các công ty con, công ty liên kết/*Subsidiaries, associated companies*: (Tóm tắt về hoạt động và tình hình tài chính của các công ty con, công ty liên kết)/(*Summarizing the operations and financial situation of the subsidiaries, associated companies*).

❖ *Subsidiaries:*

DLG Ninh Thuan Solar Power Joint Stock Company

The Company has implemented the Thuan Nam Duc Long solar power project, which was completed on schedule and officially commenced operation and grid connection at the end of 2019, with a designed capacity of 50 MWp.

Unit: VND million

No	Indicator	2024	2025
1.	Revenue	180.127	176.787
2.	Profit before tax	54.218	91.390
3.	Total assets	937.098	810.736
4.	Charter capital	210.000	210.000

DLG ANSEN Electronics Co., Ltd.

Located in a strategic position within the Ho Chi Minh City Hi-Tech Park, the Company's main business activities include the manufacturing and supply of high-quality electronic components at competitive prices for both domestic and export markets.

Unit: VND million

No	Indicator	2024	2025
1.	Revenue	145.680	334.630
2.	Profit before tax	42,217	1.539
3.	Total assets	298.345	395.551
4.	Charter capital	80.000	80.000

Mass Noble Investments Co., Ltd

Head office address: P.O. Box 957, Offshore Incorporations Centre, Road Town, Tortola, British Virgin Islands (BVI).

Unit: VND million

No	Indicator	2024	2025
1.	Revenue	180.800	309.897
2.	Profit before tax	(20.227)	(84.843)
3.	Total assets	370.852	252.277
4.	Charter capital	320.062	320.062

❖ **Associate company:**

BOT&BT Dak Nong Joint Stock Company

The Company's head office is located at No. 04 Dien Bien Phu Street, Dong Gia Nghia Ward, Lam Dong Province. The Company is engaged in the investment, construction, management, and operation of a road segment under the project: Upgrading and expanding National Highway 14, section Km817–Km887 (Ho Chi Minh Road section Km1876–Km1946), Dak Nong Province, implemented under the BOT model.

Unit: VND million

No	Indicator	2024	2025
1.	Revenue	305.357	338.818
2.	Profit before tax	84.110	125.717
3.	Total assets	862.185.228	835.955
4.	Charter capital	250.000	250.000

4. *Tình hình tài chính/Financial situation*

a) *Tình hình tài chính/Financial situation*

Unit: VND million

No	Indicator	2024	2025	Change (%)
1	Total assets	2.570.195	3.131.674	1,22
2	Net revenue	525.468	793.054	1,51
3	Net operating profit	33.131	55.162	1,66
4	Other profit	(2.036)	2.096	-1,03
5	Profit before tax	31.095	57.258	1,84
6	Profit after tax	26.387	45.070	1,71
7	Dividend payout ratio	13	35	2,69

- Các chỉ tiêu khác/*Other figures*: (tùy theo đặc điểm riêng của ngành, của công ty để làm rõ kết quả hoạt động kinh doanh trong hai năm gần nhất/*depending on the specific characteristics of the industry and of the Company to clarify the company's operating results for the last two years*).

b) *Các chỉ tiêu tài chính chủ yếu/Major financial indicators*:

No	Indicator	2024	2025	Notes
1	Liquidity ratios			
	Current ratio: Current assets / Short-term liabilities	2.01	1,25	
	Quick ratio: (Current assets – Inventories) / Short-term liabilities	1,95	1,20	
2	Capital structure ratios			
	Total liabilities / Total assets	0,47	0,57	
	Total liabilities / Equity	0,87	1,32	
3	Activity ratios			
	Inventory turnover ratio: Cost of goods sold / Average inventory	4,03	9,28	
	Net revenue / Total assets	0,20	0,25	
4	Profitability ratios			
	Net profit after tax / Net revenue	0,05	0,06	
	Net profit after tax / Equity	0,02	0,03	
	Net profit after tax / Total assets	0,01	0,01	
	Operating profit / Net revenue	0,06	0,07	

Đối với tổ chức tín dụng và tổ chức tài chính phi ngân hàng/*For credit institutions and non-bank financial institutions:*

5. Cơ cấu cổ đông, thay đổi vốn đầu tư của chủ sở hữu/*Shareholders structure, change in the owner's equity.*

a) Cổ phần/*Shares*: Nêu tổng số cổ phần và loại cổ phần đang lưu hành, số lượng cổ phần chuyển nhượng tự do và số lượng cổ phần bị hạn chế chuyển nhượng theo quy định pháp luật, Điều lệ công ty hay cam kết của người sở hữu. Trường hợp công ty có chứng khoán giao dịch tại nước ngoài hay bảo trợ việc phát hành và niêm yết chứng khoán tại nước ngoài, cần nêu rõ thị trường giao dịch, số lượng chứng khoán được giao dịch hay được bảo trợ và các thông tin quan trọng liên quan đến quyền, nghĩa vụ của công ty liên quan đến chứng khoán giao dịch hoặc được bảo trợ tại nước ngoài/*Specify total number and types of floating shares, number of freely transferable shares and number of preferred shares in accordance with the law, the Company's Charter and commitments of the owner. Where the company has securities traded in foreign countries or underwritten the issuance and listing of securities in foreign countries, it is required to specify the foreign markets, the number of securities to be traded or underwritten and important information concerning the rights and obligations of the company related to the securities traded or underwritten in foreign countries.*

- + Total listed shares: 180,600,387 common shares
- + Type of shares in circulation: common shares
- + Preferred shares: 0 shares
- + Treasury shares: 0 shares
- + Freely transferable shares: 132,980,450 shares
- + Restricted shares: 47,619,937 shares (subject to a 12-month transfer restriction from February 02, 2026)

b) Cơ cấu cổ đông/*Shareholders structure*: Nêu cơ cấu cổ đông phân theo các tiêu chí tỷ lệ sở hữu (cổ đông lớn, cổ đông nhỏ); cổ đông tổ chức và cổ đông cá nhân; cổ đông trong nước và cổ đông nước ngoài, cổ đông nhà nước và các cổ đông khác, tỷ lệ sở hữu nước ngoài tối đa/*Specify shareholders structure by ownership percentages (major, minority shareholders); institutional and individual shareholders; domestic and foreign shareholders; State and other shareholders; foreign shareholder's maximum percentages.*

Classification criteria	Shareholders	Number of shareholders	Number of shares held	Ownership percentage (%)	Total number of shareholders	Total number of shares
Ownership percentage	Major shareholders (from 5% and above)	01	37.906.374	20,99	7.952	180.600.387
	Minor shareholders	7.591	142.694.013	79,01		
Type of shareholders	Institutional shareholders	16	3.219.956	1,8	7.592	180.600.387
	Individual shareholders	7576	177.380.431	98,2		
Other shareholders	Domestic shareholders	7.562	179.978.225	99,65	7.592	180.600.387
	Foreign shareholders	30	622.162	0,35		

Major shareholder:

Name of organization/individual	Address	Number of shares	Ownership percentage
Bùi Pháp	Gia Lai Province	37.906.374	20,99

c) Tình hình thay đổi vốn đầu tư của chủ sở hữu/*Change in the owner's equity*:
Nêu các đợt tăng vốn cổ phần kể từ khi thành lập bao gồm các đợt chào bán ra công chúng, chào bán riêng lẻ, chuyển đổi trái phiếu, chuyển đổi chứng quyền, phát hành cổ phiếu thưởng, trả cổ tức bằng cổ phiếu v.v (thời điểm, giá trị, đối tượng chào bán, đơn vị cấp)/*Specify equity increases including public offerings, private offerings, bond conversions, warrant conversions, issuance of bonus shares, shares dividend, etc.*

- Based on Resolution No. 01/NQ-ĐHĐCĐ2025 of the Annual General Meeting of Shareholders dated June 01, 2025 of Alpha Seven Group Joint Stock Company regarding the issuance of shares to pay dividends for the year 2024:

- + The Company issued shares to pay dividends at a ratio of 10%, increasing the charter capital from VND 1,062,360,940,000 to VND 1,168,587,310,000.
- + Pursuant to Resolution No. 01/NQ-ĐHĐCĐ2025 of the Annual General Meeting of Shareholders dated June 01, 2025 regarding the public offering of shares to existing shareholders:
- + The Company conducted a public offering of 63,741,656 shares to existing shareholders, increasing the charter capital from VND 1,168,587,310,000 to VND 1,806,003,870,000.

d) Giao dịch cổ phiếu quỹ/*Transaction of treasury stocks*: Nêu số lượng cổ phiếu quỹ hiện tại, liệt kê các giao dịch cổ phiếu quỹ đã thực hiện trong năm bao gồm thời điểm thực hiện giao dịch, giá giao dịch và đối tượng giao dịch/*Specify number of existing treasury stocks, list transactions of treasury stocks conducted for the year including trading times, prices and counter parties.*

None incurred.

e) Các chứng khoán khác/*Other securities*: nêu các đợt phát hành chứng khoán khác đã thực hiện trong năm. Nêu số lượng, đặc điểm các loại chứng khoán khác hiện đang lưu hành và các cam kết chưa thực hiện của công ty với cá nhân, tổ chức khác (bao gồm cán bộ công nhân viên, người quản lý của công ty) liên quan đến việc phát hành chứng khoán/*Specify other securities issues conducted during the year. Specify the number, characteristics of other types of floating securities and*

outstanding commitments of the Company to other individuals, organizations (including Company's staffs and managers) related to the securities issues.

None incurred.

6. Báo cáo tác động liên quan đến môi trường và xã hội của công ty/Environment-Social-Governance (ESG) Report of the Company

6.1. Tác động lên môi trường:

None incurred.

6.2. Quản lý nguồn nguyên vật liệu/Management of raw materials:

a) *Tổng lượng nguyên vật liệu được sử dụng để sản xuất và đóng gói các sản phẩm và dịch vụ chính của tổ chức trong năm/The total amount of raw materials used for the manufacture and packaging of the products as well as services of the organization during the year.*

Currently, the Company's business operations do not require strict management of raw material inputs, as its main activities are related to warehouse and yard leasing services. Management of raw material inputs is mainly associated with construction upgrades or project investment activities. However, the Company maintains strong control over project construction processes to prevent material loss and minimize potential damages to the Company. The Company strictly complies with procedures for inventory management, including the receipt, issuance, and stock control of finished goods and raw materials.

b) *Báo cáo tỷ lệ phần trăm nguyên vật liệu được tái chế được sử dụng để sản xuất sản phẩm và dịch vụ chính của tổ chức/The percentage of materials recycled to produce products and services of the organization.*

None incurred.

6.3. Tiêu thụ năng lượng/Energy consumption:

The Company consistently pays attention to energy consumption management. Fuels such as gasoline, diesel, lubricants, and electricity are widely used in its operational and business activities. The Company's energy consumption is currently controlled through standardized consumption norms and performance-based evaluation indicators.



The Company promotes the balanced development of a diversified power generation mix and the rational use of energy resources, combining different advantages while mitigating the limitations of each source, including hydro, thermal, and renewable energy. It also strengthens transmission grid capacity in regions with high potential for solar and wind energy development, ensuring synchronized development between renewable energy projects and local grid infrastructure. Priority is given to promoting rooftop solar power, which is considered an effective solution to accelerate the development of solar and wind energy in Vietnam.

6.4. *Tiêu thụ nước: (mức tiêu thụ nước của các hoạt động kinh doanh trong năm)/Water consumption (water consumption of business activities in the year)*

The Company always pays close attention to water consumption and water resource management. Water usage is standardized and optimized to avoid waste and minimize costs to the Company, including:

- Optimizing the cleaning processes for terminal equipment and facilities;
- Reminding employees to properly turn on/off water usage systems, ensure water is used for intended purposes, and promote water-saving practices.

6.5. *Tuân thủ pháp luật về bảo vệ môi trường/Compliance with the law on environmental protection:*

a) Số lần bị xử phạt vi phạm do không tuân thủ luật pháp và các quy định về môi trường/*Number of times the company is fined for failing to comply with laws and regulations on environment.*

None incurred.

b) Tổng số tiền do bị xử phạt vi phạm do không tuân thủ luật pháp và các quy định về môi trường/*The total amount to be fined for failing to comply with laws and regulations on the environment.*

None incurred.

6.6. *Chính sách liên quan đến người lao động/Policies related to employees*

a) Số lượng lao động, mức lương trung bình đối với người lao động/*Number of employees, average wages of workers.*

b) Chính sách lao động nhằm đảm bảo sức khỏe, an toàn và phúc lợi của người lao động/*Labor policies to ensure health, safety and welfare of workers.*

c) Hoạt động đào tạo người lao động/*Employee training*

- Số giờ đào tạo trung bình mỗi năm, theo nhân viên và theo phân loại nhân viên/*The average number of training hours per year, according to the staff and classified staff.*

In accordance with labor law regulations.

- Các chương trình phát triển kỹ năng và học tập liên tục để hỗ trợ người lao động đảm bảo có việc làm và phát triển sự nghiệp/*The skills development and continuous learning program to support workers employment and career development.*

In accordance with labor law regulations.

6.7. Báo cáo liên quan đến trách nhiệm đối với cộng đồng địa phương/*Report on responsibility for local community.*

In addition to its business activities, the Company also organizes volunteer programs, social activities, humanitarian initiatives, and fundraising efforts to contribute to the improvement of local communities. Furthermore, the Company provides support for and participates in local development sponsorship programs, as well as engages in efforts to prevent social evils and promote urban security and safety.

6.8. Báo cáo liên quan đến hoạt động thị trường vốn xanh theo hướng dẫn của UBCKNN/*Report on green capital market activities under the guidance of the SSC.*

None incurred.

III. Báo cáo và đánh giá của Ban Giám đốc/*Reports and assessments of the Board of Management (Ban Giám đốc báo cáo và đánh giá về tình hình mọi mặt của công ty/the Board of Management reports and assesses the Company's situation through every facet)*

Báo cáo và đánh giá của Ban Giám đốc tối thiểu phải bao gồm các nội dung sau/*The Board of Management's reports and assessments shall include at least the following contents:*

1. *Đánh giá kết quả hoạt động sản xuất kinh doanh/Assessment of operating results*

+ In 2025, the Board of Management focused on closely directing and implementing the Company's business and production plan, applying management solutions to effectively fulfill assigned tasks.

+ Regulatory policies in the energy sector were not issued in a timely manner, such as regulations on bidding and land compensation and clearance planning, which have affected investment and construction plans of most enterprises in the renewable energy industry.

+ Despite remaining macroeconomic difficulties, the Company has achieved its strategic objectives, ensuring stable employment for employees and improving their living standards. The internal organization of the Company has maintained a spirit of unity, solidarity, and mutual support in work activities.

2. *Tình hình tài chính/Financial Situation*

a) *Tình hình tài sản/Assets*

Indicator	Unit	2024	2025
1. Asset structure			
- Fixed assets / Total assets	%	31.72	25,48
- Current assets / Total assets	%	46.66	50,01
- Fixed asset utilization efficiency	Times	0.67	0,98
2. Capital structure			
- Liabilities / Total capital	%	46.64	56,91
- Equity / Total capital	%	53.36	43,09
3. Liquidity ratios			
- Quick ratio	Times	0	1,21
- Current ratio	Times	0	1,25

Indicator	Unit	2024	2025
4. Profitability ratios			
- Profit before tax / Total assets	%	1.2	1,83
- Net profit after tax / Net revenue	%	5.02	5,68
- Net profit after tax / Equity	%	1.92	3,34

b) Tình hình nợ phải trả/*Debt Payable*

INDICATORS	2024	2025	2025 vs 2024 Growth	Growth (%)
LIABILITIES				
Short-term liabilities	570.003	1.248.097	678.094	2,19
Long-term liabilities	628.835	533.999	-94.836	0,85
Total liabilities	1.198.838	1.782.096	583.258	1,49
EQUITY				
Equity	1.371.356	1.349.578	-21.778	0,98
Of which: Owner's capital	1.062.360	1.168.587	106.227	1,10
Of which: Retained earnings	162.764	51.187	-111.577	0,31
TOTAL CAPITAL	2.570.195	3.131.674	561.479	1,22

Detailed revenue structure in 2025 is as follows:

No	Product	Value	% of Revenue
I	Revenue	793.054	1
1.	Bus terminal services	16.345	0,02

No	Product	Value	% of Revenue
2.	Solar power sales	181.326	0,23
3.	Stone sales	302.941	0,38
4.	Fertilizer sales	291.637	0,37
5.	Electronic components sales	805	0,001

3. *Những cải tiến về cơ cấu tổ chức, chính sách, quản lý/Improvements in organizational structure, policies, and management.*

Administrative work:

The Company has strongly applied information technology in management and administration activities. Corporate culture has been developed, and the Company's mission, vision, and core values have been consistently communicated and disseminated to all employees and partners.

Legal affairs:

The Company regularly updates, improves, adjusts, and refines its internal regulations and governance policies to ensure alignment with operational requirements, business development needs, and investment activities in each period.

Control measures:

The Company focuses its intellectual and operational resources on overcoming difficulties and seizing opportunities, renewing management mindset, strengthening organizational structure, maximizing capital utilization, and boldly investing in equipment, human resources, and advanced technologies in production and business activities. The Company aims to develop into a comprehensively strong enterprise across all areas of operation.

4. *Kế hoạch phát triển trong tương lai/Development plans in future*

a) Key indicators in the 2025 business plan

+ Considering “innovation and creativity” as a vital factor for development, the Company focuses on human resource development and addressing root causes of issues. The Company prioritizes strengthening its

management team and enhancing strict supervision. In the recent period, the Company has broken through previous limitations and shaped a new position, thereby creating value chains.

+ The Company continues to maintain and develop its business operations, closely following and successfully implementing the orientations set out in the Resolution of the 2025 Annual General Meeting of Shareholders. In addition, the Company will take strong actions to accelerate work progress. At the same time, greater emphasis will be placed on customer care and service quality improvement as key priorities. In addition to its existing customer base, the Company will enhance marketing activities to attract potential customers. Information technology will be applied in management and operation to minimize risks and meet the increasing demands of customers.

+ The Company continues to strongly implement restructuring activities, streamline its organizational structure to ensure efficiency, and apply appropriate evaluation and remuneration policies for high-performing employees, while simultaneously implementing training and retraining programs for existing staff to attract high-quality human resources.

b) Strategic orientation and objectives: The Company's strategic objectives and development orientation for 2025 and the following years are to continue focusing on key business sectors, including infrastructure, renewable energy, high-tech electronic products, industrial manufacturing, construction, and real estate. In addition, the Company will continue to maintain its traditional business lines that generate stable annual revenue.

c) Business operation plan

Market activities: The Company will intensify marketing activities to promote its brand and corporate image in the market. It will effectively implement customer quality policies to maintain and enhance brand reputation and market share. The Company will leverage all available resources and strengthen external relations, joint ventures, and partnerships with stakeholders to access broader markets.

Business operations:

+**Real estate sector:** Reorganize the organizational structure and personnel, restructure the management apparatus, and recruit high-quality staff. Review design consultancy activities, and complete land and investment procedures for real estate projects in Ho Chi Minh City in order to continue construction and sales activities.



+**Electronic components sector:** Maintain existing customers, and organize training programs to improve human resource quality, thereby enhancing product quality and expanding business operations.

+**Renewable energy sector:** Review business operation processes, and focus on improving efficiency by reducing and optimizing operating costs.

Financial and accounting management:

+ The Company performs accounting activities in a complete, timely, and effective manner in compliance with current accounting regulations, ensuring capital balance to implement the Company's projects and successfully achieve the planned targets.

+ The Company strictly complies with State regulations on financial and accounting matters as well as tax obligations. It proactively updates and flexibly applies State mechanisms and policies to improve efficiency in business operations and investment activities. Information technology is applied in financial management to strengthen inspection and supervision, ensure transparency, safety, and enhance operational efficiency of both the parent company and its subsidiaries. The Company ensures sound and efficient financial indicators.

+ The Company maintains close cooperation with State authorities to promptly update policies affecting its operations, as well as with financial institutions and customers, in order to provide effective advisory support, improve business efficiency, and safeguard the interests of shareholders and customers.

5. *Giải trình của Ban Giám đốc đối với ý kiến kiểm toán (nếu có) - (Trường hợp ý kiến kiểm toán không phải là ý kiến chấp nhận toàn phần)/Explanation of the Board of Management for auditor's opinions (if any) - (In case the auditor's opinions are not unqualified).*

The auditor issued an unqualified opinion.

6. *Báo cáo đánh giá liên quan đến trách nhiệm về môi trường và xã hội của công ty/Assessment Report related to environmental and social responsibilities of the Company*

a. *Đánh giá liên quan đến các chỉ tiêu môi trường (tiêu thụ nước, năng lượng, phát thải...)/Assessment concerning the environmental indicators (water consumption, energy, emissions, etc.).*

+ In the context of globalization, environmental awareness has been increasingly enhanced, and partners as well as consumers are placing greater emphasis on green and environmentally friendly products. Business activities that cause environmental pollution and resource depletion are gradually being

condemned by consumers. In addition, climate change is becoming increasingly complex, leading to higher resource prices and lower operational efficiency in polluted areas, which in turn negatively affects corporate profitability.

+ Therefore, in order to survive and achieve sustainable development, enterprises in general and DL1 in particular are required to pay greater attention to environmental aspects, ecological efficiency, and energy efficiency in all production and business activities. To achieve this, the Company's management consistently focuses on raising awareness across the organization regarding these issues. At the same time, the Company is developing and transitioning toward a management system with a green action plan, establishing a solid foundation to ensure environmental protection, ecological efficiency, energy utilization efficiency, and greenhouse gas emission reduction.

b. *Đánh giá liên quan đến vấn đề người lao động/Assessment concerning the labor issues*

With the mission "Reaching New Heights, Advancing Further," the Company consistently places strong emphasis on human resource development as a top priority. A strong workforce is essential to ensure the smooth operation of the Company's organizational system and to successfully achieve its set plans and objectives. The Company is committed to accompanying sustainable development and actively participating in local environmental protection programs and initiatives. At the same time, it promotes communication and raises awareness among all employees to build a "green, clean, and beautiful" living and working environment.

c. *Đánh giá liên quan đến trách nhiệm của doanh nghiệp đối với cộng đồng địa phương/Assessment concerning the corporate responsibility for the local community*

+ The Company continues to uphold and prioritize its core corporate values and has made efforts to fulfill its responsibilities to the community and the environment.

+ People are the Company's core value. Therefore, the Company consistently provides a favorable working environment for employees, enabling them to contribute, learn, and innovate. In addition, the Company ensures appropriate remuneration policies, salaries, and employee benefits.

+ The Company maintains its community contribution activities, including visiting and supporting disadvantaged and unfortunate families in the local area, as

well as providing scholarships, gifts, and encouragement to poor and underprivileged students to help them overcome difficulties.

+ The Company ensures public security, fire prevention and fighting, and environmental hygiene at the bus station area.

IV. Đánh giá của Hội đồng quản trị về hoạt động của Công ty (đối với công ty cổ phần)/Assessments of the Board of Directors on the Company's operation (for joint stock companies)

1. *Đánh giá của Hội đồng quản trị về các mặt hoạt động của Công ty, trong đó có đánh giá liên quan đến trách nhiệm môi trường và xã hội/Assessments of the Board of Directors on the Company's operation, including the assessment related to environmental and social responsibilities.*

+ The Company focuses on finalizing and approving the business production plan for the 2023–2028 term and its adjusted plan for submission and approval. The organizational structure and personnel system of the parent company and its production units have been stabilized, and a labor performance evaluation system has been established and implemented from the Company level down to departments and individuals.

+ The Company strengthens strict control over subsidiaries, from planning to implementation. Members of the Executive Management Board are assigned to be in charge of each subsidiary. Regulations on the management of subsidiaries have been issued. The Company successfully organized the 2025 Annual General Meeting of Shareholders and resolved outstanding issues, ensuring that all units and departments operate in compliance with required procedures.

+ The Board of Directors fully performs its rights and obligations in accordance with the law and the Company's Charter. It fully complies with corporate governance requirements and information disclosure obligations issued by the State Securities Commission of Vietnam, the Hanoi Stock Exchange, and other competent authorities.

+ The Board of Directors exercises full supervision over the Executive Management Board in the formulation of medium-term strategies, plans, and annual business production plans to ensure that all corporate decisions comply with resolutions of the General Meeting of Shareholders as well as applicable laws.

+ The Board of Directors carefully reviews each issue and requires the Executive Management to proactively expand business relations, seek new markets, establish appropriate management measures aligned with the business

model, strictly control cost items, and enhance accountability, management efficiency, and operational safety.

+ The Board of Directors maintains quarterly meetings and regularly exchanges information via email and direct communication between the Chairman, Board members, and the Executive Management. Information disclosure activities are also regularly monitored, supervised, and reminded by the Board of Directors to ensure timely, accurate, complete, transparent, and compliant disclosure.

a) Investment activities:

+ The Company has expanded its business scope, enhanced its financial position and capabilities, and increased revenue, profit, and shareholder value. At the same time, it has streamlined and divested less efficient business areas and industries in order to improve overall growth indicators.

+ The Company has focused on investing in the renovation and upgrading of transportation infrastructure and terminal facilities, developing modern and well-equipped stations in line with a model combining bus terminal operations with commercial and service activities.

+ The Company has reviewed design consultancy activities, and completed land and investment procedures for real estate projects in Ho Chi Minh City in order to continue construction and sales activities.

Other activities:

The Company regularly pays attention to communication and training activities on occupational safety and health as well as fire prevention and fighting, in order to raise employees' awareness of workplace safety, hygiene, and fire prevention measures.

b) Financial activities:

The Company's financial management has been gradually improved to ensure transparency and sound financial conditions, capital preservation, and the protection of shareholders' and employees' interests. All activities are monitored and supervised by the Supervisory Board. Reporting and information disclosure are carried out in a timely manner, and financial statements and final accounts are prepared in compliance with applicable regulations, ensuring effective management and business operations.

2. *Đánh giá của Hội đồng quản trị về hoạt động của Ban Giám đốc công ty/Assessment of Board of Directors on Board of Management's performance*

According to the Company's Charter and internal corporate governance regulations, the Board of Directors is responsible for supervising the Chief Executive Officer and other management personnel, as follows:

- Supervising the implementation and compliance with applicable laws, timelines, and effectiveness of the Board of Directors' resolutions and decisions assigned to the Chief Executive Officer and relevant departments for execution.
- During Board of Directors' meetings, Board members may request the Chief Executive Officer, Deputy Chief Executive Officers, and the Chief Accountant to report and further explain matters related to the Company's business and production activities.

Overall, the Board of Directors closely supervises the activities of the Chief Executive Officer and other management positions within the Company. Resolutions and decisions of the Board of Directors are implemented by the Chief Executive Officer in a timely manner, in accordance with proper procedures, contributing effectively to the Company's operations.

a) Supervisory activities

+ In 2025, the Board of Directors carried out supervision of the management and administration activities of the Executive Management Board and the Company's management personnel through inspections and monitoring by the Supervisory Board, as well as through quarterly periodic meetings and ad hoc meetings in cases requiring urgent decision-making. The Executive Management Board periodically reported to the Board of Directors on business and production activities, the implementation results of Board resolutions, as well as operational difficulties and advantages. Based on this, the Board of Directors coordinated with the Executive Management Board to propose solutions to address challenges and overcome difficulties, striving to achieve the set targets.

+The management activities were clearly assigned and decisively directed, closely aligned with the orientation and business plan approved by the 2025 General Meeting of Shareholders and the direction of the Board of Directors.

b) Corporate governance:

+ The Company has reformed its governance approach by reorganizing its organizational structure and restructuring internal units, reducing intermediary

layers to maximize investment incentives, ensure consistent management, and concentrate resources effectively.

+ The Company has strengthened and improved the effectiveness of its governance structure, promoting self-discipline, proactiveness, creativity, individual accountability, and responsibility among the management team, thereby contributing to the Company's stability and sustainable development.

c) Labor productivity, management, and production organization

The Company regularly reviews and reorganizes production processes, and arranges human resources in line with job requirements. Labor productivity is enhanced through technical improvements and innovations, while encouraging employees to promote rationalization initiatives and creative ideas in labor and production activities..

d) Human resources

The Company has effectively implemented performance and competency assessments for managerial staff, professional employees, and direct labor workers in order to apply appropriate salary and bonus policies aligned with individual capabilities, or to arrange suitable job placement and workforce rotation. The Company regularly conducts screening, classification, and restructuring of its workforce, and implements specialized training programs to enhance professional qualifications and job skills, along with detailed job descriptions for each individual position.

3. Các kế hoạch, định hướng của Hội đồng quản trị/Plans and orientations of the Board of Directors

+ Entering 2025, the global economic environment is expected to remain complex, with a slow and uneven recovery in economic growth, unstable policies in many regions, and continued difficulties and risks for the business sector. Domestically, despite certain advantages, the economy still faces numerous limitations and weaknesses, with relatively low productivity, quality, efficiency, and competitiveness.

+ In the early months of 2025, the global economy continues to be affected by the Russia–Ukraine conflict and tariff policies of the United States. Alpha Seven Group Joint Stock Company has directed the Executive Management Board to take decisive actions, focusing on strengthening management and effectively implementing service operations and business expansion, in order to maximize revenue and profit growth, and to better meet the expectations and trust of shareholders in line with the Company's objectives, orientations, and key tasks.



+ Ensuring national energy security and meeting electricity demand for socio-economic development in the coming years is of critical importance. The Government of Vietnam has approved the Renewable Energy Development Strategy. The development and utilization of renewable energy, together with the development of the renewable energy industry, prioritize the rapid expansion of high-potential and commercially viable renewable energy sources such as wind power, solar power, and biomass energy. Necessary measures are being implemented to expand market demand, while strengthening international cooperation for technology transfer in equipment manufacturing, gradually mastering technology, enhancing manufacturing capabilities, and improving competitiveness in the renewable energy market to ensure sustainable and stable energy supply. In this context, Alpha Seven Group Joint Stock Company is focusing on developing renewable energy projects and completing necessary procedures for new investments in the Tay Nguyen provinces.

+ The Company fulfills its obligations to the State and improves the material and spiritual well-being of employees. It maintains and develops efficient business operations, closely follows and successfully implements the orientations set out in the Resolution of the 2025 ĐHĐCĐ. Investment capital is managed in an efficient and accountable manner, ensuring stable cash flow for business operations. The Company focuses on cost savings and anti-waste practices, with expenses strictly managed in accordance with approved budget items.

Key targets for 2026:

No	Indicator	Unit	2026 Plan
1	Revenue	1.450 million VND	Details to be submitted to the 2026 ĐHĐCĐTN
2	Net profit after tax	200 million VND	Details to be submitted to the 2026 ĐHĐCĐTN

V. Quản trị công ty/Corporate governance

1. Hội đồng quản trị/Board of Directors

a) Thành viên và cơ cấu của Hội đồng quản trị/*Members and structure of the Board of Directors*: (danh sách thành viên Hội đồng quản trị, tỷ lệ sở hữu cổ phần có quyền biểu quyết và các chứng khoán khác do công ty phát hành, nêu rõ thành

viên độc lập và các thành viên khác; số lượng chức danh thành viên Hội đồng quản trị, chức danh quản lý do từng thành viên Hội đồng quản trị của công ty nắm giữ tại các công ty khác/(the list of members of the Board of Directors, ownership percentages of voting shares and other securities issued by the company, the list of independent members and other members; the list of positions that a member of the Board of Directors at the Company hold at other companies).

STT	Member of the Board of Directors	Position	Number of Shares Held	Ownership (%)	Notes
1.	Mr Nguyễn Văn Quý	Chairman	0	0	
2.	Mr Nguyễn Đình Trạc	Board Member	1.955.801	1.15	
3.	Mr Nguyễn Tân Tiến	Board Member	0	0	
4.	Mr Bùi Minh Đức	Board Member	0	0	
5.	Mr Paul Anthony Murphy	Board Member	0	0	

The Board of Directors regularly directed the consolidation and improvement of the organizational structure, and supervised the performance of assigned duties by the management team through task-assignment meetings and periodic inspections. Based on assigned functions and responsibilities, performance results were used as a benchmark for evaluation, appointment, and reassignment of employees to appropriate positions, as well as for implementing appropriate remuneration and incentive policies. Overall, the management team demonstrated a strong sense of responsibility, dedication, and diligence in their work, and provided timely and effective advice to the Executive Management. The Company also duly and fully carried out annual statutory audit activities.

b) Các tiêu ban thuộc Hội đồng quản trị/*The committees of the Board of Directors*: (Liệt kê các tiêu ban thuộc Hội đồng quản trị và thành viên trong từng

tiểu ban/*The list of the subcommittees of the Board of Directors and list of members of each subcommittee*).

The Company's Board of Directors plans to establish sub-committees to be responsible for human resources, remuneration, internal audit, and risk management of the Company.

c) Hoạt động của Hội đồng quản trị/*Activities of the Board of Directors*: đánh giá hoạt động của Hội đồng quản trị, nêu cụ thể số lượng các cuộc họp Hội đồng quản trị, nội dung và kết quả của các cuộc họp/*Assessing activities of the Board of Directors and specifying the number of Board of Directors meetings, their contents and results*.

During the past year, the Company's Board of Directors conducted its activities in compliance with the Corporate Governance Regulations and the Company's Charter, following the principles of democratic centralism, transparency, and openness. Internal consensus was consistently ensured, while maintaining flexibility in management and executive direction, with continuous adjustments of strategies in line with actual circumstances. Overall, the Board of Directors' meetings were well organized, conducted in accordance with applicable laws, and achieved a high level of consensus.

Stt No.	Số Nghị quyết/Quyết định <i>Resolution/Decision No.</i>	Ngày <i>Date</i>	Nội dung <i>Content</i>	Tỷ lệ thông qua <i>Approval rate</i>
1.	01/2025/NQ-HĐQT	15/01/2025	Board Resolution on the dismissal and appointment of Branch Director under the Company.	100%
2.	02/2025/NQ-HĐQT	22/01/2025	Board Resolution approving the policy for executing contracts and transactions between the Company and enterprises with related parties.	100%
3.	03/2025/NQ-HĐQT	25/02/2025	Board Resolution approving contents for organizing the 2025	100%

			Annual General Meeting of Shareholders (AGM).	
4.	04/2025/NQ-HĐQT	08/03/2025	Board Resolution adjusting the plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ-HĐQT	08/04/2025	Board Resolution confirming the contents for organizing the 2025 Annual General Meeting of Shareholders.	100%
6.	06/2025/NQ-HĐQT	26/05/2025	Board Resolution approving the proposal of major shareholders to supplement the agenda of the 2025 AGM and amend the submission documents.	100%
7.	07/2025/QĐ-HĐQT	02/06/2025	Decision on electing an additional Vice Chairman of the Board of Directors and assigning duties to members of the Board for the 2023–2028 term.	100%
8.	08/2025/NQ-HĐQT	30/06/2025	Board Resolution on transferring all shares in Duc Long Gia Lai Construction Investment Joint Stock Company.	100%
9.	09/2025/NQ-HĐQT	05/08/2025	Board Resolution on contributing capital to establish Tay Nguyen Green Energy Joint Stock Company and appointing a representative to manage the Company's capital contribution in this entity.	100%
10.	10/2025/NQ-HĐQT	07/08/2025	Board Resolution on receiving transfer of shares in BOT and BT	100%

			Duc Long Dak Nong Joint Stock Company.	
11.	11/2025/NQ-HĐQT	07/08/2025	Board Resolution on implementing the plan for issuing shares to pay dividends and the plan for public offering of additional shares via rights issue to existing shareholders.	100%
12.	12/2025/NQ-HĐQT	07/08/2025	Board Resolution approving the registration dossier for public offering of additional shares via rights issue to existing shareholders.	100%
13.	13/2025/NQ-HĐQT	24/11/2025	Board Resolution implementing the plan for issuing shares to pay dividends.	100%
14.	14/2025/NQ-HĐQT	26/11/2025	Board Resolution implementing the plan for issuing shares to pay dividends.	100%
15.	15/2025/NQ-HĐQT	01/12/2025	Board Resolution approving the shareholder list for exercising rights to purchase shares from the public offering and receiving dividends in shares.	100%
16.	16/2025/NQ-HĐQT	20/12/2025	Board Resolution approving the results of issuing shares to pay dividends for 2024.	100%
17.	17/2025/NQ-HĐQT	30/12/2025	Board Resolution approving the receipt of transferred shares in BOT & BT Duc Long Dak Nong Joint Stock Company.	100%

Minutes of the Board of Directors' meetings are prepared in compliance with the prescribed formal requirements under applicable laws. All relevant documents and materials were fully provided to Board members prior to the

meetings for review and study in accordance with the Company's Charter. As a result, the matters approved by the Board of Directors consistently received a high level of consensus and agreement, thereby facilitating the effective implementation of Board resolutions into the Company's business and production activities.

d) Hoạt động của thành viên Hội đồng quản trị độc lập/*Activities of the Board of Directors' independent members*. Hoạt động của các tiểu ban trong Hội đồng quản trị/*Activities of the Board of Directors' subcommittees*: (đánh giá hoạt động của các tiểu ban thuộc Hội đồng quản trị, nêu cụ thể số lượng các cuộc họp của từng tiểu ban, nội dung và kết quả của các cuộc họp/*assessing activities of the subcommittees of the Board of Directors, specifying the number of meetings of each subcommittee, their contents and results*).

Mr. Paul Anthony Murphy, Independent Member of the Board of Directors, is responsible for human resources and remuneration activities in accordance with applicable regulations. He also monitors communication activities and brand development, and performs other tasks and duties as assigned or authorized by the Chairman of the Board of Directors. The Independent Board Member has effectively fulfilled his role in supervising and monitoring the Company's business and production activities in accordance with the Company's Charter and the Enterprise Law. He has properly performed his functions and responsibilities and has actively contributed to protecting the interests of the Company's owners and shareholders.

e) Danh sách các thành viên Hội đồng quản trị có chứng chỉ đào tạo về quản trị công ty. Danh sách các thành viên Hội đồng quản trị tham gia các chương trình về quản trị công ty trong năm/*The list of members of the Board of Directors possessing certificates on corporate governance. The list of members of the Board of Directors participating in corporate governance training programs in the year*.

No occurrence.

2. Ban Kiểm soát/Ủy ban kiểm toán /*Board of Supervisors/Audit Committee*

a) Thành viên và cơ cấu của Ban kiểm soát/Ủy ban kiểm toán/*Members and structure of the Board of Supervisors/Audit Committee*: (danh sách thành viên Ban kiểm soát, tỷ lệ sở hữu cổ phần có quyền biểu quyết và các chứng khoán khác do

công ty phát hành/*The list of members of the Board of Supervisors, ownership percentages of voting shares and other securities issued by the company*).

No	Member of the Supervisory Board	Position	Number of Shares Held	Ownership (%)	Notes
1.	Phạm Thị Giang	Head of the Supervisory Board	0	0	Reappointed on June 25, 2023
2.	Trần Thị Vũ Thuận	Member	0	0	Reappointed on June 25, 2023
3.	Hồ Thị Thu Trang	Member	0	0	Appointed on June 25, 2023

b) Hoạt động của Ban kiểm soát/Ủy ban kiểm toán/*Activities of the Board of Supervisors/Audit Committee*: (đánh giá hoạt động của Ban kiểm soát/Ủy ban kiểm toán, nêu cụ thể số lượng các cuộc họp của Ban kiểm soát/Ủy ban kiểm toán, nội dung và kết quả của các cuộc họp/*Assessing activities of the Board of Supervisors/Audit Committee, specifying the number of Board of Supervisors'/Audit Committee's meetings, their contents and results*).

- In 2025, the Supervisory Board maintained regular supervision of the Company's business and production activities through review of documents, records, and supporting materials.

- It supervised the formulation and implementation of business production plans, construction investment plans, and labor and wage plans.

- It monitored information disclosure activities in accordance with regulations of the State Securities Commission of Vietnam, the Hanoi Stock Exchange, and applicable laws.

- It reviewed the Company's financial statements and assessed the transparency of the document circulation process.

- It inspected and supervised procedures and processes related to the organization of the Annual General Meeting of Shareholders in compliance with applicable laws and the Company's Charter.

- Through its supervision, the Supervisory Board noted that the Board of Directors' management and governance activities complied with applicable laws, the Company's Charter, and resolutions of the General Meeting of Shareholders. Resolutions issued by the Board of Directors were properly enacted in accordance with the Enterprise Law and the Company's Charter, and aligned with the Company's development orientation and innovation strategy.

- All meetings convened by the Board of Directors were attended by all members. Meeting contents mainly focused on the implementation of General Meeting resolutions, achievement of 2025 business targets, and the development of an organizational production model appropriate to a joint stock company structure. Meeting materials were well prepared, and timing and venues complied with meeting invitations.

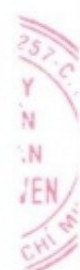
- Written resolutions of shareholders were conducted in accordance with proper procedures, regulations, and the Company's Charter.

- Following meetings, the Board of Directors issued decisions appropriate to the Company's business situation, within its authority, and in compliance with applicable laws and the Company's Charter.

- The Executive Board promptly implemented resolutions of the Board of Directors. It operated in accordance with its functions and responsibilities, in compliance with the Enterprise Law and the Company's Charter. Regular management meetings were held with full attendance. Meeting contents focused on resolving operational and management issues, with immediate solutions discussed during meetings. All meetings were properly recorded, and conclusions and directives were communicated to production units and departments for implementation.

- In 2025, the Supervisory Board held meetings to evaluate, inspect, and supervise the activities of the Board of Directors and the Executive Management. These activities ensured the Company operated transparently and in accordance with its Charter, resolutions and decisions of the General Meeting of Shareholders, and in the best interests of shareholders. *Meetings of the Supervisory Board*

No	Content	Meeting Date	Detailed Content	Result
1	Q4 meeting and 2024 year-end	15/02/2025	- Review of 2024 supervisory performance results.	The meeting reached unanimous



No	Content	Meeting Date	Detailed Content	Result
	review. Q1/2025 plan			agreement and was approved by 3/3 members (100%).
2	First 6 months of 2025 meeting. Appointment and dismissal of Supervisory Board members	July 3, 2025	- Review of supervisory performance results for the first 6 months of 2025. - Development of the work plan for the second half of 2025. - Assignment of duties to each member of the Supervisory Board.	The meeting reached unanimous agreement and was approved by 3/3 members (100%).
4	Q4 meeting and 2025 year-end review 2026 plan	December 31, 2025	- Review of Q4 2025 performance. - Year-end review for 2025 and development	The meeting reached unanimous agreement and was approved by 3/3 members (100%).

3. Các giao dịch, thù lao và các khoản lợi ích của Hội đồng quản trị, Ban giám đốc và Ban kiểm soát/Ủy ban kiểm toán/Transactions, remunerations and benefits of the Board of Directors, Board of Management and Board of Supervisors/Audit Committee

a) Lương, thưởng, thù lao, các khoản lợi ích/Salary, rewards, remuneration and benefits: (Lương, thưởng, thù lao, các khoản lợi ích khác và chi phí cho từng thành viên Hội đồng quản trị, thành viên Ban kiểm soát/Ủy ban kiểm toán, Giám đốc hoặc Tổng Giám đốc và các cán bộ quản lý. Giá trị các khoản thù lao, lợi ích và chi phí này phải được công bố chi tiết cho từng người, ghi rõ số tiền cụ thể. Các khoản lợi ích phi vật chất hoặc các khoản lợi ích chưa thể/không thể lượng hóa bằng tiền cần được liệt kê và giải trình đầy đủ/Salary, rewards, remuneration and other benefits

and expenses for each member of the Board of Directors, the Board of Supervisors/Audit Committee, Director and General Director and managers. Values of such remuneration, benefits and expenses shall be disclosed in details for each person. Non-material benefits which have not been/cannot be quantified by cash shall be listed and explained).

• **Remuneration and expenses of the Board of Directors:**

- + Chairman of the Board of Directors: VND 8,000,000 per month.
- + Members of the Board of Directors: VND 6,000,000 per month.
- + During the year, the members of the Board of Directors agreed to waive their remuneration.

• **Remuneration and expenses of the Executive Board:**

- + In 2025, the remuneration and expenses of the Executive Management amounted to VND 515,625,000.
- + The remuneration of the Chief Accountant was VND 144,000,000.

• **Remuneration of the members of the Supervisory Board:**

- + Head of the Supervisory Board: VND 6,000,000 per month.
- + Members of the Supervisory Board: VND 5,000,000 per month.
- + Some members of the Supervisory Board voluntarily waive their remuneration in 2025.

• In addition to the fixed remuneration as stated above, based on the Company's annual business performance targets established at the beginning of the year, members of the Board of Directors and the Supervisory Board are entitled to performance-based bonuses as follows:

- + 2% of net profit after tax achieved in line with the planned profit target.
- + 5% of the portion of net profit after tax exceeding the planned target.

b) *Giao dịch cổ phiếu của người nội bộ/Share transactions by internal shareholders:* (Thông tin về các giao dịch cổ phiếu của các thành viên Hội đồng quản trị, thành viên Ban kiểm soát/Ủy ban kiểm toán, Giám đốc (Tổng Giám đốc), Kế toán trưởng, các cán bộ quản lý, Thư ký công ty, cổ đông lớn và những người liên quan tới các đối tượng nói trên/*Information about share transactions of*



members of Board of Directors, members of the Board of Supervisors/Audit Committee, Director (General Director), Chief Accountant, the company's managers, secretaries, major shareholders and their affiliated persons).

- Mr. Nguyen Dinh Trac, Chief Executive Officer, exercised rights to purchase shares from the Company's public offering.

- Mr. Bui Phap, a major shareholder, exercised rights to purchase shares from the Company's public offering.

c) *Hợp đồng hoặc giao dịch với người nội bộ/Contracts or transactions with internal shareholders: Thông tin về hợp đồng, hoặc giao dịch đã được ký kết hoặc đã được thực hiện trong năm với công ty, các công ty con, các công ty mà công ty nắm quyền kiểm soát của thành viên Hội đồng quản trị, thành viên Ban kiểm soát/Ủy ban kiểm toán, Giám đốc (Tổng Giám đốc), các cán bộ quản lý và những người liên quan tới các đối tượng nói trên/Information about the contracts, or transactions signed or executed in the year by the members of the Board of Directors, Board of Supervisors/Audit Committee, Director (General Director), managers and affiliated persons with the Company, subsidiaries, and other companies in which the Company holds the control right.*

Execution of a share purchase transaction in Duc Long Dak Nong BOT & BT Joint Stock Company from Duc Long Gia Lai Group Joint Stock Company, a related party of Board Member Bui Minh Duc.

Total transaction value: VND 529,500,000,000 (five hundred twenty-nine billion, five hundred million dong).

Execution time: December 2025.

d) *Đánh giá việc thực hiện các quy định về quản trị công ty/Assessing the implementation of regulations on corporate governance: (Nêu rõ những nội dung chưa thực hiện được theo quy định pháp luật về quản trị công ty. Nguyên nhân, giải pháp và kế hoạch khắc phục/kế hoạch tăng cường hiệu quả trong hoạt động quản trị công ty/Specifying the contents which have not been implemented in accordance with the laws on corporate governance. Specifying reasons and solutions to improve the efficiency of corporate governance).*

+ To enhance the Company's operational efficiency in the future, Alpha Seven Group Joint Stock Company will focus on implementing the following plans:

strengthening the management and executive capacity of the leadership team; consolidating and improving the organizational structure; recruiting and training qualified personnel with strong professional expertise and ethical standards to effectively perform the Company's operations; enhancing supervision of departmental activities; and implementing cost-saving measures by reducing unnecessary expenses to improve efficiency in capital utilization.

+ The Company's corporate governance is consistently ensured in compliance with applicable laws, the Charter, internal regulations, and established governance principles, thereby facilitating smooth operations and the pursuit of objectives in the best interests of the Company and its shareholders. This framework also creates favorable conditions for effective oversight of the Company's activities, encouraging the optimal use of resources. In addition, the Company continuously enhances governance knowledge for members of the Board of Directors and the Executive Management through training programs organized in accordance with notifications from the State Securities Commission of Vietnam and relevant authorities, as well as corporate governance training courses, thereby improving business performance and strengthening management capabilities.

VI. Báo cáo tài chính/*Financial statements*

1. Ý kiến kiểm toán/Auditor's opinions

Chấp thuận toàn phần, không có ý kiến ngoại trừ.

2. Báo cáo tài chính được kiểm toán/Audited financial statements (Báo cáo tài chính năm đã được kiểm toán bao gồm: Bảng cân đối kế toán; Báo cáo kết quả hoạt động kinh doanh; Báo cáo lưu chuyển tiền tệ; Bản thuyết minh Báo cáo tài chính theo quy định pháp luật về kế toán và kiểm toán. Trường hợp theo quy định pháp luật về kế toán và kiểm toán, công ty phải lập Báo cáo tài chính hợp nhất hoặc Báo cáo tài chính tổng hợp thì Báo cáo tài chính trình bày trong Báo cáo thường niên là Báo cáo tài chính hợp nhất hoặc Báo cáo tài chính tổng hợp đồng thời nêu địa chỉ công bố, cung cấp báo cáo tài chính của công ty mẹ/*Audited annual financial statements include: Balance sheet; Income statement; Cash flow statement; Financial Statements Explanation. In case the company has to prepare consolidated or general Financial Statements in accordance with the law on accounting and audit, the Financial Statements presented in the Annual Reports shall be the consolidated Financial Statements; and clearly state the addresses where the financial statements of the parent company to be published and provided).*



The full set of the Company's audited separate and consolidated financial statements for 2025 has been disclosed and is available on the Company's website at: <https://www.a7group.vn/quan-he-co-dong/bao-cao-tai-chinh.html>.

Nơi nhận:

Recipients:

- UBCKNN;
- SGDCKHN'
- Lưu: VT,...
- Archived:....

**XÁC NHẬN CỦA ĐẠI DIỆN THEO PHÁP LUẬT
CỦA CÔNG TY**

**CONFIRMATION BY THE COMPANY'S LEGAL
REPRESENTATIVE**

(Ký, ghi rõ họ tên, đóng dấu)

(Signature, full name and seal)



NGUYỄN ĐÌNH TRẠC
NGUYEN DINH TRAC