

Hanoi, February 19, 2025

No: 04/NQ-HĐQT

RESOLUTION

**Regarding the organization of Annual General Meeting of Shareholders in 2025
(for Fiscal Year 2024)**

BOARD OF DIRECTORS OF VINACOMIN - COAL IMPORT EXPORT JSC

- Pursuant to the Charter of organization and operation of Vinacomin - Coal Import Export JSC;
- Pursuant to the Minutes of the Board of Directors meeting No. 02/BB-HĐQT dated February 19, 2025;

RESOLUTION

I. Organizing the Annual General Meeting of Shareholders in 2025 (for fiscal year 2024).

Article 1:The Board of Directors approved the organization of the 2025 Annual General Meeting of Shareholders (for fiscal year 2024) as follows:

- a) Time and place:* April 28, 2025; Location: Hanoi;
- b) Content:*
 - Fully implement the contents of the annual General Meeting of Shareholders according to the Charter;
 - Report, discuss and approve the following contents:
 - + Reports of the Board of Directors, Company Director, Board of Supervisors. Audited financial statements and 2025 profit distribution plan.
 - + Production and business plan for 2025;
 - + Remuneration of the Board of Directors and Board of Supervisors in 2024 and remuneration payment plan in 2025;
 - + List of companies to audit 2025 financial statements;
 - + Authorize the Board of Directors to decide on the contents of points q and r, Clause 2, Article 15 of the Company Charter;

+ Election of the Company's Board of Directors and Supervisory Board for the 2025 - 2030 term;

-Other related issues within the authority of the General meeting.

Article 2: Pursuant to the Resolution, the Chairman of the Board of Directors and the Company Director are responsible for implementing in accordance with current regulations.

Recipient:

- BOD;
- SB, Board of Management;
- Archive: Company Secretary.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Bui Van Tuan