

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2024**

To: - The State Securities Commission;  
- HaNoi Stock Exchange.

- Name of company: **VINASHIP JOINT STOCK COMPANY**
- Address of head office: No. 14 Vo Nguyen Giap Street, Kenh Duong Ward, Le Chan District, Hai Phong City
- Telephone: 0225.3842151-3841034 Fax: 0225.3842171
- Charter capital: 339.999.600.000 VND
- Stock symbol: VNA
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Number of shareholder meetings: 03 meetings

| No. | Resolution/Decision No. | Date      | Content   |
|-----|-------------------------|-----------|---|
| 1   | 04/2024/NQ-ĐHĐCĐ        | 26/2/2024 | Resolution of the General Meeting of Shareholders approved through written opinions |
| 2   | 07/2024/NQ-ĐHĐCĐ        | 26/4/2024 | Annual General Meeting Resolution 2024  |
| 3   | 12/2024/NQ-ĐHĐCĐBT      | 24/9/2024 | Extraordinary General Meeting Resolution 2024                                       |

**II. Board of Directors (annual report):**

**1. Information about the members of the Board of Directors (BOD):**

\* Meetings of the Board of Directors: 10 meetings



| No. | Board of Directors' members | Position      | Number of meetings attended by Board of Directors | Attendance rate | Notes                  |
|-----|-----------------------------|---------------|---|-----------------|------------------------|
| 1   | Nguyen Ngoc Anh             | Chairman      | 10/10   | 100%            |                        |
| 2   | Vuong Ngoc Son              | Vice Chairman | 10/10   | 100%            |                        |
| 3   | Duong Ngoc Tu               | Member        | 10/10   | 100%            |                        |
| 4   | Pham Ba Chinh               | Member        | 10/10   | 100%            |                        |
| 5   | Vu Thi Phuong Thao          | Member        | 6/10  | 60%             | Appointed on 26/4/2024 |

## ***2. Supervising the Board of Management by the Board of Directors:***

As the highest management body representing the interests of shareholders, in 2024, the BOD directed the company's executive management through the following measures:

- The BOD has performed its functions and powers as stipulated in the company's Charter and BOD Operational Regulations. The BOD monitored, inspected, and supervised the Executive Board in fully implementing the resolutions and decisions of the BOD as well as those issued by the General Meeting of Shareholders.

- The BOD oversaw and grasped the operation and business activities, attended and provided opinions in periodic and extraordinary meetings with the Executive Board, and reviewed reports and proposals submitted by the Executive Board to the BOD.

## ***3. Resolutions/Decisions of the Board of Directors (annual report):***

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 1   | 01/NQ-HĐQT              | 11/01/2024 | Approval of the list of shareholders, composition of the vote-counting committee for soliciting shareholder opinions in writing   |
| 2   | 02/NQ-HĐQT              | 12/01/2024 | Approval of Mr. Phạm Tuấn Hải resignation. Agreement to maintain the remaining members of the Board of Directors and elect additional members at the next General Meeting of Shareholders |

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 3   | 03/NQ-HĐQT              | 30/01/2024 | <p>Approval of the 2023 business results.</p> <p>Agreement on the sale of MV. Vinaship Star and MV. Vinaship Diamond.</p> <p>Approval to present to the General Meeting of Shareholders the investment plan for a second-hand dry cargo vessel.</p> <p>Approval of the General Director's proposal on amending the indirect staff salary regulations and company personnel policy.</p> <p>Agreement to hold the 2024 Annual General Meeting of Shareholders at the new company headquarters.</p> <p>Approval of the plan to relocate the headquarters at the end of April or early May 2024</p> |
| 4   | 05/NQ-HĐQT              | 21/03/2024 | Approval of the plan to sell MV. Vinaship Star  |
| 5   | 06/NQ-HĐQT              | 19/04/2024 | <p>Approval of Q1 business results and Q2/2024 plans.</p> <p>Approval of documents for the Annual General Meeting of Shareholders.</p> <p>Agreement to present to the General Meeting of Shareholders the plan to relocate the company headquarters to 14 Vo Nguyen Giap, Kenh Duong Ward, Le Chan District</p>   |
| 6   | 08/NQ-HĐQT              | 14/05/2024 | Approval of the plan for issuing shares to increase charter capital from owners' equity   |
| 7   | 09/NQ-HĐQT              | 17/6/2024  | Approval of the final registration date for the right to receive shares issued from owners' equity on 01/07/2024  |
| 8   | 10/ NQ-HĐQT             | 19/7/2024  | <p>Approval of business registration change due to share issuance to increase charter capital.</p> <p>Approval of the increase of charter capital.</p> <p>Approval of supplementary depository registration documents submitted to the Vietnam Securities Depository and Clearing Corporation and supplementary listing documents submitted to the Hanoi Stock Exchange for the additional issued shares</p>  |

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| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 9   | 11/ NQ-HĐQT             | 30/7/2024  | Approval of the shareholder list to hold an extraordinary General Meeting of Shareholders   |
| 10  | 13/ NQ-HĐQT             | 21/10/2024 | Approval of Q3 business results, 9-month cumulative results, and Q4 plans.<br>Approval of the Management Board's proposal to purchase the MV. Amira Nour under the feasibility study for investing one dry cargo ship |
| 11  | 14/ NQ-HĐQT             | 1/11/2024  | Approval of the General Director's proposal on approving a financial institution to fund MV. Amira Nour purchase feasibility study  |
| 12  | 15/ NQ-HĐQT             | 31/12/2024 | Approval of the General Director's proposal No. 572/TTr-TGD on 27/12/2024 regarding the request to set aside provisions for doubtful receivables  |
| 13  | 02/QĐ-HĐQT              | 05/01/2024 | Approval of labor and salary targets for 2023 and the provision for additional wage fund allocation for 2024  |
| 14  | 24/QĐ-HĐQT              | 24/1/2024  | Establishment of the vote-counting committee and monitoring of shareholder opinion solicitation voting  |
| 15  | 25/QĐ-HĐQT              | 24/01/2024 | Bonus distribution for members of the Board of Directors and Board of Supervisors   |
| 16  | 51/QĐ-HĐQT              | 06/02/2024 | Supplementation and amendment of salary regulations for indirect staff  |
| 17  | 76/QĐ-HĐQT              | 21/3/2024  | Approval of the plan to sell MV. Vinaship Star  |
| 18  | 115/QĐ-HĐQT             | 24/4/2024  | Reappointment of the controller of Vinaship Maritime Services Company Limited   |
| 19  | 119/QĐ-HĐQT             | 06/5/2024  | Approval of the competitive bidding results for the MV. Vinaship Star   |
| 20  | 124/QĐ-HĐQT             | 08/5/2024  | Approval of the review and supplementation of planning for 2021–2026 and leadership management planning for 2026–2031   |

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 21  | 148/QĐ-HĐQT             | 14/6/2024  | Decision to designate the Vice Chairman of the Board of Directors going on business abroad    |
| 22  | 150/QĐ-HĐQT             | 14/6/2024  | Decision to designate the General Director going on business abroad                           |
| 23  | 163/QĐ-HĐQT             | 27/6/2024  | Issuance of regulations on functions and duties of the Board, departments, and branches       |
| 24  | 166/QĐ-HĐQT             | 28/6/2024  | Decision on retirement for the Deputy General Director  |
| 25  | 177/QĐ-HĐQT             | 11/7/2024  | Decision on bonus distribution for members of the Board of Directors and Board of Supervisors |
| 26  | 199/QĐ-HĐQT             | 12/8/2024  | Decision to establish the interview board for selecting Deputy General Director               |
| 27  | 203/QĐ-HĐQT             | 15/8/2024  | Decision to establish the ship sale board and purchase  |
| 28  | 207/QĐ-HĐQT             | 23/8/2024  | Approval of the sale feasibility study of MV. Vinaship Diamond                                |
| 29  | 248/QĐ-HĐQT             | 3/10/2024  | Approval of price reduction adjustments for the sale of MV. Vinaship Diamond                  |
| 30  | 262/QĐ-HĐQT             | 22/10/2024 | Approval of the feasibility study for purchasing MV. Amira nour                               |
| 31  | 266/QĐ-HĐQT             | 29/10/2024 | Approval of price reduction adjustments for the sale of MV. Vinaship Diamond                  |
| 32  | 286/QĐ-HĐQT             | 06/11/2024 | Approval of the results of competitive offer for MV. Vinaship Diamond                         |
| 33  | 316/QĐ-HĐQT             | 11/12/2024 | Decision Appointment of the Deputy General Director   |
| 34  | 320/QĐ-HĐQT             | 19/12/2024 | Decision Establishment of the Innovation, Creativity, and Digital Transformation Board        |
| 35  | 321/QĐ-HĐQT             | 20/12/2024 | Decision Establishment of the Ship sale and purchase  |



### **III. Board of Supervisors (BOS):**

#### **1. Information about members of Board of Supervisors:**

| <b>No.</b> | <b>Members of Board of Supervisors</b> | <b>Position</b> | <b>Number of meetings attended</b> | <b>Attendance rate</b> | <b>Notes</b> |
|------------|--|-----------------|------------------------------------|------------------------|--------------|
| 1          | La Thi Lien Huong                      | Head of BOS     | 3/3                                | 100%                   |              |
| 2          | Nguyen Ha Thanh                        | Members of BOS  | 3/3                                | 100%                   |              |
| 3          | Phan Van Hung                          | Members of BOS  | 3/3                                | 100%                   |              |

#### **2. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

- The BOS provided feedback to the BOD on matters related to business operations, accounting, statistics, and the preparation of financial statements. The BOS reviewed business activity reports and quarterly/annual financial statements.

- The BOS contributed opinions to the BOD on decisions for the Executive Board to timely implement investment projects and supplement working capital, ensuring proactive utilization of funds in business operations.

- The BOS monitored the Executive Board in implementing tasks as per the company's Charter, resolutions, and decisions assigned by the BOD. The Executive Board complied with the reporting regime and inspection programs of the BOS.

#### **3. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

- The BOS closely coordinated with the BOD and Executive Board in performing assigned functions and tasks and in conducting inspections and supervision as prescribed.

#### **4. Other activities of the Board of Supervisors:** None

### **IV. Board of Management (BOM):**

| <b>No.</b> | <b>Members of Board of Management</b> | <b>Date of birth</b> | <b>Qualification</b>         | <b>Position</b>         | <b>Year appointment</b> |
|------------|---------------------------------------|----------------------|------------------------------|-------------------------|-------------------------|
| 1          | Duong Ngoc Tu                         | 20/10/1976           | Master's in Maritime Economy | General Director        | 2021                    |
| 2          | Le Van Thai                           | 12/11/1977           | Engineer in Maritime Economy | Deputy General Director | 2021                    |
| 3          | Doan Minh Than                        | 15/10/1980           | Engineer in Marine Machinery | Deputy General Director | 2024                    |



## V. Chief Accountant

| Name                 | Date of birth | Qualification                    | Year appointment |
|----------------------|---------------|----------------------------------|------------------|
| Tran Thi Thanh Huong | 13/8/1973     | Bachelor in Financial Accounting | 2017             |

## VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None

## VII. List of Related Parties and Transactions:

1. List of internal shareholders and related parties: *Refer to Table attached.*
2. Transactions between the company and related parties, or between the company and major shareholders, insiders, or related parties of insiders: None.
3. Transactions between company insiders or their related parties with subsidiaries or controlled entities: None.
4. Transactions between the company and other entities: None.

## VIII. Stock Transactions of Insiders and Related Parties of Insiders:

| No. | Transaction executor                               | Relationship with internal persons         | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing/decreasing |
|-----|--|--|---|------------|---|------------|-----------------------------------|
|     |  |  | Number of shares                                      | Percentage | Number of shares                                | Percentage |                                   |
| 1   | Vietnam Container Shipping Joint Stock Corporation | Organizations related to the listed entity | 836.000   | 2,46%      | 13.603.240                                      | 40,01%     | Increase stock ownership ratio    |

## IX. Other significant issues: None

### Recipients:

- As above;
- Archived: Secretariat.

### CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Ngoc Anh



**LIST OF INTERNAL SHAREHOLDERS AND RELATED PARTIES**  
(As of December 31, 2024)

| No.  | Name of organization/individual | Position at the Company                        | Gender      | Address          | Number of shares owned | Percentage of share ownership | Date of appointment   |
|--|---------------------------------|--|-------------|------------------|------------------------|-------------------------------|-----------------------|
| <b>I- Board of Directors Members and Related Persons</b> |                                 |  |             |                  |                        |                               |                       |
| <b>1</b>   | <b>Nguyen Ngoc Anh</b>          | <b>Chairman of the Board of Directors</b>      | <b>Male</b> | <b>Ha Noi</b>    | <b>---</b>             |                               | <b>June 23, 2023</b>  |
| 1.1  | Giang Thi Hai                   | Mother   | Female      | Ha Noi           | ---                    |                               |                       |
| 1.2  | Dinh Thi Thu Hang               | Wife   | Female      | Ha Noi           | ---                    |                               |                       |
| 1.3  | Nguyen Hong Phuc                | Son  | Male        | Ha Noi           | ---                    |                               |                       |
| 1.4  | Nguyen Khanh Linh               | Daughter                                       | Female      | Ha Noi           | ---                    |                               |                       |
| 1.5  | Dinh Quoc Vuong                 | Brother  | Male        | Quang Ninh       | ---                    |                               |                       |
| 1.6  | Dinh Quoc Anh                   | Brother  | Male        | Quang Ninh       | ---                    |                               |                       |
| <b>2</b>   | <b>Vuong Ngoc Son</b>           | <b>Vice Chairman of the Board of Directors</b> | <b>Male</b> | <b>Hai Phong</b> | <b>12.563</b>          | <b>0,04%</b>                  | <b>May 26, 2017</b>   |
| 2.1  | Nguyen Thi Ngoc Lan             | Wife   | Female      | Hai Phong        | ---                    |                               |                       |
| 2.2  | Vuong Minh Hai                  | Younger Brother                                | Male        | Hai Phong        | ---                    |                               |                       |
| <b>3</b>   | <b>Duong Ngoc Tu</b>            | <b>Member of the Board of Directors</b>        | <b>Male</b> | <b>Hai Phong</b> | <b>25.500</b>          | <b>0,08%</b>                  | <b>April 23, 2021</b> |
| 3.1  | Tran Thu Hang                   | Wife   | Female      | Hai Phong        | 11.441                 | 0,033%                        |                       |
| 3.2  | Duong Tran Nhat Minh            | Son  | Male        | Hai Phong        | ---                    |                               |                       |
| 3.3  | Duong Tran Minh Thu             | Daughter                                       | Female      | Hai Phong        | ---                    |                               |                       |
| 3.4  | Duong Duc Tien                  | Brother  | Male        | TP.Ho Chi Minh   | ---                    |                               |                       |
| 3.5  | Duong Thi Thu Huong             | Younger sister                                 | Female      | Hai Phong        | ---                    |                               |                       |
| <b>4</b>   | <b>Pham Ba Chinh</b>            | <b>Member of the Board of Directors</b>        | <b>Male</b> | <b>Hai Phong</b> | <b>---</b>             |                               | <b>June 23, 2023</b>  |
| 4.1  | Pham Xuan Binh                  | Father   | Male        | Hai Phong        | ---                    |                               |                       |
| 4.2  | Nguyen Thi Thai                 | Mother   | Female      | Hai Phong        | ---                    |                               |                       |
| 4.3  | Dao Ngoc An                     | Brother in law                                 | Male        | Hai Phong        | ---                    |                               |                       |
| 4.4  | Nguyen Bich Phuong              | Mother in law                                  | Female      | Hai Phong        | ---                    |                               |                       |
| 4.5  | Dao Thi Phuong Vi               | Wife   | Female      | Hai Phong        | ---                    |                               |                       |
| 4.6  | Pham Nhu Y                      | Daughter                                       | Female      | Hai Phong        | ---                    |                               |                       |
| 4.7  | Pham Gia Hung                   | Son  | Male        | Hai Phong        | ---                    |                               |                       |
| 4.8  | Pham Minh Phuc                  | Son  | Male        | Hai Phong        | ---                    |                               |                       |
| 4.9  | Pham Chinh Nghia                | Younger Brother                                | Male        | TP.Ho Chi Minh   | ---                    |                               |                       |
| 4.10   | Le Thi Nguyen Anh               | Sister in law                                  | Female      | Ha Noi           | ---                    |                               |                       |





| No.  | Name of organization/individual | Position at the Company          | Gender | Address                 | Number of shares owned | Percentage of share ownership | Date of appointment |
|--|---------------------------------|----------------------------------|--------|-------------------------|------------------------|-------------------------------|---------------------|
| 5  | Vu Thi Phuong Thao              | Member of the Board of Directors | Female | Ha Noi                  | ---                    |                               | April 26, 2024      |
| 5.1  | Vu Huy Cuong                    | Father                           | Male   | Ha Noi                  | ---                    |                               |                     |
| 5.2  | Trinh Thi Tho                   | Mother                           | Female | Ha Noi                  | ---                    |                               |                     |
| 5.3  | Hoang Ngon Luan                 | Brother in law                   | Male   | Can Tho                 | ---                    |                               |                     |
| 5.4  | Trinh Thi Chinh                 | Mother in law                    | Female | Can Tho                 | ---                    |                               |                     |
| 5.5  | Vu Huy Thanh                    | Brother                          | Male   | Ha Noi                  | ---                    |                               |                     |
| 5.6  | Hoang Quoc Phuong               | Husband                          | Male   | Ha Noi                  | ---                    |                               |                     |
| 5.7  | Hoang Uyen Chung                | Daughter                         | Female | Ha Noi                  |                        |                               |                     |
| 5.8  | Hoang Bao Han                   | Daughter                         | Female | Ha Noi                  | ---                    |                               |                     |
|  |                                 |                                  |        |                         |                        |                               |                     |
| <b>II- Executive Board Members and Related Persons</b> |                                 |                                  |        |                         |                        |                               |                     |
| 1  | Duong Ngoc Tu                   | General Director                 | Male   | Already mentioned above |                        |                               | November 1, 2021    |
| 2  | Le Van Thai                     | Deputy General Director          | Male   | TP.Ho Chi Minh          | ---                    |                               | July 7, 2021        |
| 2.1  | Le Van Nam                      | Father                           | Male   | TP.Ho Chi Minh          | ---                    |                               |                     |
| 2.2  | Tran Thi Nga                    | Mother                           | Female | TP.Ho Chi Minh          | ---                    |                               |                     |
| 2.2  | Tran Thi Huong                  | Wife                             | Female | TP.Ho Chi Minh          | ---                    |                               |                     |
| 2.4  | Le Tran Tuong Linh              | Daughter                         | Female | TP.Ho Chi Minh          | ---                    |                               |                     |
| 2.5  | Le Viet An                      | Son                              | Male   | TP.Ho Chi Minh          | ---                    |                               |                     |
| 2.6  | Le Tran Khanh Van               | Daughter                         | Female | TP.Ho Chi Minh          | ---                    |                               |                     |
| 3  | Doan Minh Than                  | Deputy General Director          | Male   | Hai Phong               | 510                    | 0,0015%                       | December 11, 2024   |
| 3.1  | Doan Minh Tuan                  | Father                           | Male   | Thai Binh               | ---                    |                               |                     |
| 3.2  | Le Viet Quyen                   | Brother in law                   | Male   | Hai Phong               | ---                    |                               |                     |
| 3.3  | Bui Thi Phuong                  | Mother in law                    | Female | Hai Phong               | ---                    |                               |                     |
| 3.4  | Doan Thi Dan                    | Sister                           | Female | Thai Binh               | ---                    |                               |                     |
| 3.5  | Doan Minh Thang                 | Sister                           | Female | Thai Nguyen             | ---                    |                               |                     |
| 3.6  | Le Thi Hai Yen                  | Wife                             | Female | Hai Phong               | ---                    |                               |                     |
| 3.7  | Doan Minh Huyen                 | Daughter                         | Female | Hai Phong               | ---                    |                               |                     |
| 3.8  | Doan Bao Minh                   | Daughter                         | Male   | Hai Phong               | ---                    |                               |                     |
|  |                                 |                                  |        |                         |                        |                               |                     |

| No.   | Name of organization/individual | Position at the Company                       | Gender        | Address          | Number of shares owned | Percentage of share ownership | Date of appointment      |
|---|---------------------------------|---|---------------|------------------|------------------------|-------------------------------|--------------------------|
| <b>III- Members of Board of Supervisors and Related Persons</b> |                                 |   |               |                  |                        |                               |                          |
| <b>1</b>  | <b>La Thi Lien Huong</b>        | <b>Head of Board Supervisors</b>              | <b>Female</b> | <b>Ha Noi</b>    | ---                    |                               | <b>May 26, 2017</b>      |
| 1.1   | Vu The Diem                     | Husband                                       | Male          | Ha Noi           | ---                    |                               |                          |
| 1.2   | Vu Huong Giang                  | Daughter                                      | Female        | Ha Noi           | ---                    |                               |                          |
| 1.3   | Vu Binh Minh                    | Son   | Male          | Ha Noi           | ---                    |                               |                          |
| <b>2</b>  | <b>Nguyen Ha Thanh</b>          | <b>Members of Board Supervisors</b>           | <b>Female</b> | <b>Ha Noi</b>    | ---                    |                               | <b>May 20, 2022</b>      |
| 2.1   | Nguyen Quyen                    | Father  | Male          | Ha Noi           | ---                    |                               |                          |
| 2.2   | Nguyen Thi Sang                 | Mother  | Female        | Ha Noi           | ---                    |                               |                          |
| 2.3   | Nguyen Thi Ha Thanh             | Sister  | Female        | Ha Noi           | ---                    |                               |                          |
| <b>3</b>  | <b>Phan Van Hung</b>            | <b>Members of Board Supervisors</b>           | <b>Male</b>   | <b>Hai Phong</b> | ---                    |                               | <b>June 23, 2023</b>     |
| 3.1   | Phan Tuan                       | Father  | Male          | Hai Phong        | ---                    |                               |                          |
| 3.2   | Nguyen Thi Sot                  | Mother  | Female        | Hai Phong        | ---                    |                               |                          |
| 3.3   | Phan Nguyen Huong Nhi           | Daughter                                      | Female        | Hai Phong        | ---                    |                               |                          |
| 3.4   | Phan Nguyen Linh Nhi            | Daughter                                      | Female        | Hai Phong        | ---                    |                               |                          |
| <b>IV Chief Accountant and Related Persons</b>                  |                                 |   |               |                  |                        |                               |                          |
| <b>1.</b>   | <b>Tran Thi Thanh Huong</b>     | <b>Chief Accountant</b>                       | <b>Female</b> | <b>Hai Phong</b> | <b>340</b>             | <b>0,001%</b>                 | <b>November 27, 2015</b> |
| 1.1   | Nguyen Dac Cuong                | Husband                                       | Male          | Hai Phong        | ---                    |                               |                          |
| 1.2   | Tran Thi Huong Giang            | Younger Sister                                | Female        | Hai Phong        | ---                    |                               |                          |
| 1.3   | Tran Thi Thanh Nhan             | Younger Sister                                | Female        | Hai Phong        | ---                    |                               |                          |
| 1.4   | Tran Thi Hoi                    | Younger Sister                                | Female        | Hai Phong        | ---                    |                               |                          |
| 1.5   | Tran Du Nam                     | Father  | Male          | Hai Phong        | ---                    |                               |                          |
| 1.6   | Nguyen Thi Thuc                 | Mother  | Female        | Hai Phong        | ---                    |                               |                          |
| <b>V. Authorized Information Disclosure Officer</b>             |                                 |   |               |                  |                        |                               |                          |
| <b>1.</b>   | <b>Tran Danh Tuyen</b>          | <b>Deputy Head of Exploitation Department</b> | <b>Male</b>   | <b>Hai Phong</b> | ---                    |                               |                          |
|   |                                 |   |               |                  |                        |                               |                          |