

**BICH CHI FOOD
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 08 /CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION**

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Ticker Symbol: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Ward 2, Sa Dec City, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

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Type of Information Disclosure: 24 Hours 72 Hours Upon Request Extraordinary Periodic
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

The 2024 Corporate Governance Report of Bich Chi Food Joint Stock Company.

The disclosed information is available on the company's website at www.bichchi.com.vn
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal responsibility for the content of the disclosed information.

Sa Dec city, January 18, 2025

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Pham Thanh Binh

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**BICH CHI FOOD
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 07/BC.HĐQT

Sa Dec city, January 18, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To:

- **The State Securities Commission;**
- **Hanoi Stock Exchange.**

- Name of company: BICH CHI FOOD JOINT STOCK COMPANY

- Address of headoffice: 45x1 Nguyen Sinh Sac, Ward 2, Sa Dec city, Dong Thap province

- Telephone: 0277 3861 910 Fax: 0277 3864 674 Email: info@bichchi.com.vn

- Charter capital: 338.972.130.000 VND

- Stock code: BCF

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit: Not implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	03/NQ.ĐHĐCĐ	28/04/2024	<i>The resolution of the 2024 Annual General Meeting of Shareholders has approved the following issues:</i> 1/ Report of the Board of Directors on the results of management activities in 2023 and the plan for 2024; 2/ Report on the results of production and business in 2023 and the direction of production and business in 2024; 3/ Report of the Board of Supervisors on the implementation of the Company's operational control

			function in 2023; 4/ Proposal on the audited 2023 Separate Financial Statements and Consolidated Financial Statements; 5/ Proposal on the Profit Distribution Plan and Fund Allocation for the Year 2023; 6/ Proposal on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2023 and the remuneration payment plan for 2024; 7/ Proposal on selecting the auditing firm for the Financial Statements of 2024; 8/ Proposal on the used of the Social Charity Fund in 2023 and the plan for utilizing the Social Charity Fund in 2024; 9/ Proposal for approval of the plan to issue shares for the payment of the third dividend for the year 2023;
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II. Board of Directors (Annual report)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
01	Mai The Khoi	Chairman of the Board	28/04/2021	/
02	Pham Thanh Binh	Member of BOD (cum General Director)	28/04/2021	/
03	Pham Hoang Thai	Member of BOD (cum Deputy General Director)	28/04/2021	/
04	Bui Van Sau	Non-Executive Member of the BOD	28/04/2021	/
05	Nguyen Ngoc Tieu	Non-Executive Member of the BOD	28/04/2021	/
06	Trang Si Duc	Non-Executive Member of the BOD	28/04/2021	/
07	Nguyen Huong Lien	Non-Executive Member of the BOD	28/04/2021	/

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mai The Khoi	17/19	89.47%	Authorized to Attend the Meeting
02	Pham Thanh Binh	19/19	100%	/
03	Bui Van Sau	19/19	100%	/

04	Nguyen Ngoc Tieu	18/18	94.73%	Authorized to Attend the Meeting
05	Trang Si Duc	19/19	100%	/
06	Nguyen Huong Lien	15/19	78.94%	/
07	Pham Hoang Thai	19/19	100%	/

2. Supervising the Board of Management by the Board of Directors:

- In 2024, the Company fully complied with the provisions of its Charter, Internal governance regulations, the BOD operational regulations, and the applicable laws. The BOD has effectively carried out its supervisory role and directed the CEO and the Executive Board in managing and operating the business activities. It has ensured strict compliance with the state's legal policies and successfully completed the plans assigned by the General Meeting of Shareholders (GMS). Specifically:

- Implemented and executed the resolutions of the GMS and the BOD.
- Closely monitored the preparation and submission of various reports, including Quarterly Financial statements, Annual Financial statements, Annual reports, and Corporate governance reports.
- Promoted investment in the development of new products, enhancement of equipment, and production lines to meet business growth demands.
- Accelerated the progress of completing the construction project for Bich Chi Food Co., Ltd. Factory 2, ensuring readiness for trial operations in the first quarter of 2025.

4. Activities of the Board of Directors' subcommittees:

The BOD established the Standing Committee of the BOD consisting of three members with the purpose of supervising and supporting the Executive Board in managing the Company. The specific assignments are as follows:

- Mr. Mai The Khoi – Chairman of the Board – Head of the Committee:
 - + Overall responsibility for the activities of the Standing Committee.
- Mr. Nguyen Ngoc Tieu – Non-Executive Member of the BOD, responsible for:
 - + Supervising, supporting, and urging the CEO in financial and accounting management, as well as in organizational, personnel, and salary matters.
 - + Overseeing and evaluating the implementation of strategic projects; supervising and assisting the Executive Board in investing in and constructing Bich Chi Food Co., Ltd. Factory 2.
 - + Developing coordination regulations between the BOD and the Executive Management.
 - + Monitoring to prevent conflicts of interest.
- Mr. Trang Si Duc – Non-Executive Member of the BOD, responsible for:
 - + Assisting the CEO in external affairs.
 - + Supervising, assisting, and urging the CEO in the Company's general procurement activities, including the purchase of raw materials, goods, supplies, asset investments, machinery, and equipment, etc.

+ Supervising and supporting the Executive Board in the Company's business operations.

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/NQ.HĐQT	23/02/2024	Resolution of the BOD on the organization of the 2024 Annual General Meeting of Shareholders	100%
02	04/QĐ.HĐQT	06/05/2024	Decision of the BOD on the Dismissal of Mr. Truong Thanh Nhiem from the Position of Deputy General Director	100%
03	05/QĐ.HĐQT	07/05/2024	Decision of the BOD on the Appointment of Mr. Tran Quang Minh as Deputy General Director	100%
04	07/NQ.HĐQT	08/05/2024	Resolution of the BOD on the Implementation of the Share Issuance Plan for the Third Dividend Payment in 2023	100%
05	09/NQ.HĐQT	13/06/2024	Resolution of the BOD on the Determination of the Final Registration Date for the Third Dividend Payment in 2023	100%
06	11/NQ.HĐQT	10/07/2024	Resolution of the BOD on Approving Amendments to the Company Charter and Adjustments to the Business Registration Certificate and Securities Registration with the Hanoi Stock Exchange	100%
07	12/NQ.HĐQT	19/07/2024	Resolution of the BOD on interim cash dividend payment for the first of 2024	100%
08	14/NQ.HĐQT	22/07/2024	Resolution of the BOD on Approving the Loan for the Subsidiary Company, Bich Chi 2 Food Co., Ltd., at the Vietnam Joint Stock Commercial Bank for Foreign Trade	100%
09	15/NQ.HĐQT	26/11/2024	Resolution of the BOD on interim cash dividend payment for the second of 2024	100%

III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the SB	Qualification
01	Nguyen Thi Thu Thuy	Head of the Supervisory Board	28/04/2021	Bachelor of Finance and Accounting
02	Nguyen Thi Thu Thao	Member	28/04/2021	Bachelor of Finance and Accounting
03	Tran Manh Hung	Member	28/04/2021	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Nguyen Thi Thu Thuy	4/4	100%	100%	/
02	Nguyen Thi Thu Thao	4/4	100%	100%	/
03	Tran Manh Hung	4/4	100%	100%	/

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The supervisory activities of the Supervisory Board (SB) over the BOD, Executive Management, and Shareholders are crucial functions to ensure transparency, legal compliance, and protect the interests of the company as well as other stakeholders.

- Supervision of the BOD:

+ The SB oversees the BOD in implementing the resolutions approved by the GMS. It ensures that decisions are executed in line with the objectives and in compliance with regulations.

+ Reviews compliance with legal requirements, the company charter, and internal regulations.

+ Provides evaluations of the effectiveness, transparency, and fairness in the governance activities of the BOD.

- Supervision of the Executive Management:

+ The SB monitors the Executive Management's implementation of strategies, business plans, and financial objectives approved by the BOD.

+ Inspects financial management, cash flow, and the efficiency of capital utilization.

+ Evaluates the transparency and accuracy of financial reports submitted by the Executive Management, ensuring compliance with accounting standards and legal regulations.

+ Monitor the risk control and corporate governance activities of the Executive Board.

- Supervision of Shareholders:

+ Ensures that the rights of shareholders, particularly minority shareholders are not violated.

+ Supervise transactions that may cause conflicts of interest between the company and major shareholders or other related parties.

+ Ensure that shareholders are provided with complete, transparent, and equitable information in accordance with the law.

- Inspection and Reporting Activities:

+ The SB reports to the GMS on the results of its supervision of the BOD, the Executive Management, and other significant findings.

+ Recommends corrective measures to address issues and enhance the company's operational efficiency.

4. The coordination among the Board of Supervisors, the Board of Management,



Board of Directors and other managers:

- In 2024, the SB was facilitated by the BOD and the Executive Board and received good cooperation in the process of performing its functions, duties, and powers, specifically:

+ Monthly, the Head of the SB is invited to fully participate in the regular meetings of the BOD. They are entitled to provide input on the development and implementation of the company's business plans and investment strategies.

+ The SB is provided with documents and information in accordance with the provisions of the Enterprise Law and the Company's Charter.

+ The BOD, the SB, the Executive Board, and the company's management staff have a close coordination relationship in the operation and management of business activities.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
01	Pham Thanh Binh General Director	02/01/1953	Bachelor of Economics	20/11/2003	/
02	Pham Hoang Thai Deputy General Director	25/10/1984	Bachelor of Economics	01/04/2016	/
03	Bui Thi Ngoc Tuyen Deputy General Director	30/07/1981	Bachelor of Economics	01/09/2020	/
04	Truong Thanh Nhiem Deputy General Director	24/05/1966	Bachelor of Food Chemistry	01/04/2022	06/05/2024
05	Tran Quang Minh Deputy General Director	26/12/1976	Engineer in Food Technology	07/05/2024	/

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Tran Van Thieu	07/06/1979	Bachelor of Economics and Accounting	16/06/2017

VI. Training courses on corporate governance

- The company always encourages and creates conditions for the members of the BOD, the Executive Board, the SB, and Corporate governance officer to participate in corporate governance training courses.

- The members of the BOD, the Executive Board, the SB and those responsible for corporate governance are regularly updated on new legal documents and regulations related to corporate governance. The company appoints representatives to attend conferences organized by the State Securities Commission (SSC) and Stock Exchanges such as: Corporate Governance Seminar; Seminar on Improving the Efficiency of Public Company Governance through Internal Regulations;

Conference on Noting Violations Related to Securities Law Compliance Identified Through Inspections and Monitoring; Conference on Errors in the Preparation and Presentation of Financial Statements of Public Companies and Listed Companies, etc.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company (Annual report)

1. The list of affiliated persons of the Company:

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
01	Mai The Khoi	/	Chairman of the Board	/	/	28/04/2021	/	/	Insider
02	Pham Thanh Binh	/	Member of BOD (cum General Director)	/	/	28/04/2021	/	/	Insider
03	Bui Van Sau	/	Member of BOD	/	/	28/04/2021	/	/	Insider
04	Trang Si Duc	/	Member of BOD	/	/	28/04/2021	/	/	Insider
05	Nguyen Ngoc Tieu	/	Member of BOD	/	/	28/04/2021	/	/	Insider
06	Pham Hoang Thai	/	Member of BOD (cum Deputy General Director)	/	/	28/04/2021	/	/	Insider
07	Nguyen Huong Lien	/	Member of BOD	/	/	28/04/2021	/	/	Insider
08	Bui Thi Ngoc Tuyen	/	Deputy General Director	/	/	01/09/2020	/	/	Insider
09	Truong Thanh Nhiem	/	Deputy General Director	/	/	01/04/2022	06/05/2024	Dismissal	Insider
10	Tran Quang Minh	/	Deputy General Director	/	/	07/05/2024	/	/	Insider
11	Nguyen Thi Thu Thuy	/	Head of the SB	/	/	28/04/2021	/	/	Insider
12	Nguyen Thi Thu Thao	/	Member of the SB	/	/	28/04/2021	/	/	Insider
13	Tran Manh Hung	/	Member of the SB	/	/	28/04/2021	/	/	Insider
14	Tran Van Thieu	/	Chief Accountant	/	/	16/06/2017	/	/	Insider
15	Dam Nguyet Anh	/	Corporate governance officer	/	/	06/06/2023	/	/	Insider
16	Bich Chi 2 Food Co., Ltd	/		/	/		/	/	Subsidiary

Note: No.: ID card No./ Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of	Content, quantity, total value of transaction	Note
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						Directors (if any, specifying date of issue)		
/	/	/	/	/	/	/	/	/

Note: No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
/	/	/	/	/	/	/	/	/	/

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mai The Khoi	/	Chairman of the Board	/	/	3,286,209	9.69%	
1.1	Mai The Trung	/	Father	/	/	0	0%	
1.2	Nguyen Thi Kim Nguyen	/	Mother	/	/	0	0%	
1.3	Mai The Kien	/	Brother	/	/	0	0%	
1.4	Nguyen Huong Lien	/	Sister-in-law	/	/	3,296,559	9.73%	

			Member of BOD					
1.5	Vu Nguyen Kim Phung	/	Wife	/	/	972,234	2.87%	
1.6	Nguyen Thi Thanh	/	Mother-in-law	/	/	318,512	0.94%	
1.7	Vu Nguyen Kim Huong	/	Younger sister-in-law	/	/	1,703	0.01%	
1.8	BFIW Investment JSC	/	Legal representative	/	/	0	0%	
1.9	Bagang Technology JSC	/	Legal representative	/	/	0	0%	
1.10	Eco Giong JSC	/	Legal representative	/	/	0	0%	
1.11	Thang Loi Water JSC	/	Legal representative	/	/	0	0%	
2	Pham Thanh Binh	/	Member of BOD - General Director	/	/	4,895,108	14.44%	
2.1	Pham Huu Vuc	/	Father	Deceased	/	/	/	
2.2	Bui Thi Ruan	/	Mother	Deceased	/	/	/	
2.3	Tran Thi Nhu	/	Wife	/	/	2,004,476	5.91%	
2.4	Pham Hoang Thai	/	Son Member of BOD – Deputy General Director	/	/	2,228,764	6.58%	
2.5	Pham Thi Huong Son	/	Daughter	/	/	55,857	0.16%	
2.6	Pham Thuy Ha	/	Daughter	/	/	151,050	0.45%	
2.7	Tang Thi Thuy Trang	/	Daughter-in-law	/	/	84,225	0.25%	
2.8	Bich Chi 2 Food Co., Ltd	/	Legal representative	/	/	0	0%	
3	Bui Van Sau	/	Member of BOD	/	/	3,392,488	10.01%	
3.1	Bui Van Khuong	/	Father	Deceased	/	/	/	
3.2	Vo Thi Dan	/	Mother	Deceased	/	/	/	
3.3	Bui Nhat Thanh	/	Brother	/	/	71,421	0.21%	
3.4	Huynh Thi Le Hoa	/	Wife	/	/	105,502	0.31%	
3.5	Bui Thi Ngoc Tuyen	/	Daughter - Deputy General Director	/	/	285,847	0.84%	
3.6	Bui Thi Ngoc Trinh	/	Daughter	/	/	26,663	0.08%	
3.7	Bui Thi Ngoc Tram	/	Daughter	/	/	105,070	0.31%	
4	Trang Si Duc	/	Member of BOD	/	/	1,535,466	4.53%	
4.1	Trang Si Chieu	/	Father	Deceased	/	/	/	
4.2	Tran Thi Tien	/	Mother	/	/	0	0%	
4.3	Ha Long Thang	/	Father-in-law	Deceased	/	/	/	



4.4	Nguyen Thi Hau	/	Mother-in-law	Deceased	/	/	/	
4.5	Trang Si Hai	/	Brother	Deceased	/	/	/	
4.6	Trang Si Ba	/	Brother	/	/	0	0%	
4.7	Trang Thi Nam	/	Sister	/	/	0	0%	
4.8	Ha Thi Kim Loan	/	Wife	/	/	19,924	0.06%	
4.9	Trang Thi Ngoc Thu	/	Daughter	/	/	72,604	0.21%	
4.10	Quan Thanh Duy	/	Son-in-law	/	/	19,924	0.06%	
5	Nguyen Ngoc Tieu	/	Member of BOD	/	/	1,655,492	4.88%	
5.1	Nguyen Ngoc An	/	Father	Deceased	/	/	/	
5.2	Bui Thi Thiet	/	Mother	Deceased	/	/	/	
5.3	Nguyen Thi Hiep	/	Wife	/	/	19,924	0.06%	
5.4	Nguyen Thi Bich Hang	/	Daughter	/	/	188,381	0.56%	
5.5	Nguyen Thi Bich Van	/	Daughter	/	/	19,924	0.06%	
6	Pham Hoang Thai	/	Member of BOD - Deputy General Director	/	/	2,228,764	6.58%	
6.1	Pham Thanh Binh	/	Father	/	/	4,895,108	14.44%	
6.2	Tran Thi Nhu	/	Mother	/	/	2,004,476	5.91%	
6.3	Pham Thi Huong Son	/	Younger sister	/	/	55,857	0.16%	
6.4	Pham Thuy Ha	/	Younger sister	/	/	151,050	0.45%	
6.5	Tang Thi Thuy Trang	/	Wife	/	/	84,225	0.25%	
7	Nguyen Huong Lien	/	Member of BOD	/	/	3,296,559	9.73%	
7.1	Nguyen Thanh Quang	/	Father	/	/	0	0%	
7.2	Tran Thi Yen	/	Mother	/	/	0	0%	
7.3	Nguyen Thi Lan Huong	/	Sister	/	/	0	0%	
7.4	Mai The Kien	/	Husband	/	/	0	0%	
7.5	Mai The Khoi	/	Younger brother-in-law - Chairman of the Board	/	/	3,286,209	9.69%	
7.6	Mai Nguyen Anh	/	Daughter	/	/	0	0%	
7.7	Mai Nguyen Hy	/	Daughter	/	/	0	0%	
8	Nguyen Thi Thu Thuy	/	Head of the SB	/	/	83,825	0.25%	
8.1	Nguyen Van Tu	/	Father	Deceased	/	/	/	
8.2	Nguyen Thi Nam	/	Mother	Deceased	/	/	/	

8.3	Nguyen Van Tien	/	Husband	Deceased	/	/	/	
8.4	Nguyen Thi Thuy Tien	/	Daughter	/	/	0	0%	
9	Nguyen Thi Thu Thao	/	Member of the SB	/	/	23,769	0.07%	
9.1	Tran Thi Thu Van	/	Mother	/	/	0	0%	
9.2	Nguyen Du Tiet	/	Father	/	/	/	/	
9.3	Nguyen Thanh Nghia	/	Younger brother	/	/	0	0%	
9.4	Nguyen Thi Truc Mai	/	Younger sister	/	/	0	0%	
9.5	Nguyen Thanh Danh	/	Younger brother	/	/	0	0%	
10	Tran Manh Hung	/	Member of the SB	/	/	199,420	0.59%	
10.1	Tran Nam	/	Father	Deceased	/	/	/	
10.2	Tran Thi Phuong	/	Mother	Deceased	/	/	/	
10.3	Tat Thi Bach Tuyet	/	Wife	/	/	0	0%	
10.4	Tran Van Anh	/	Daughter	/	/	0	0%	
10.5	Tran Tuyet Anh	/	Daughter	/	/	0	0%	
10.6	Tran Đac Thang	/	Son	/	/	0	0%	
11	Bui Thi Ngoc Tuyen	/	Deputy General Director	/	/	285,847	0.84%	
11.1	Bui Van Sau	/	Father - Member of BOD	/	/	3,392,488	10.01%	
11.2	Huynh Thi Le Hoa	/	Mother	/	/	105,502	0.31%	
11.3	Tran Đuc Chien	/	Husband	/	/	0	0%	
11.4	Bui Thi Ngoc Trinh	/	Younger sister	/	/	26,663	0.08%	
11.5	Bui Thi Ngoc Tram	/	Younger sister	/	/	105,070	0.31%	
11.6	Tran Minh Nguyet Cat	/	Daughter	/	/	0	0%	
11.7	Tran Minh Thien Kim	/	Daughter	/	/	0	0%	
12	Truong Thanh Nhiem	/	Deputy General Director	/	/	173,956	0.51%	Dismissal
12.1	Tran Thi Phuong Nam	/	Wife	/	/	0	0%	
12.2	Truong Thi Thu Ha	/	Daughter	/	/	0	0%	
12.3	Truong Thanh Nhan	/	Son	/	/	0	0%	
12.4	Truong Trung Tin	/	Brother	/	/	0	0%	
13	Tran Quang Minh	/	Deputy General Director	/	/	21,286	0.06%	
13.1	Tran Quang Khai	/	Father	/	/	0	0%	



13.2	Le Thi Thanh Thuy	/	Mother	/	/	0	0%	
13.3	Le Huu Hung	/	Father-in-law	/	/	0	0%	
13.4	Tran Kim Cuc	/	Mother-in-law	/	/	0	0%	
13.5	Le Thi Hong Nhung	/	Wife	/	/	0	0%	
13.6	Tran Quang Minh Tri	/	Son	/	/	0	0%	
13.7	Tran Quang Minh Khoi	/	Son	/	/	0	0%	
13.8	Tran Thi Tuong Vy	/	Younger sister	/	/	0	0%	
13.9	Tran Thi Tuong Van	/	Younger sister	/	/	0	0%	
14	Tran Van Thieu	/	Chief Accountant	/	/	0	0%	
14.1	Trang Thi Bien	/	Mother	/	/	0	0%	
14.2	Tran Van Thanh	/	Father	/	/	0	0%	
14.3	Tran Thi Nga	/	Sister	/	/	0	0%	
14.4	Tran Van Thuan	/	Younger brother	/	/	0	0%	
14.5	Tran Thi Thuy Trang	/	Daughter	/	/	0	0%	
15	Dam Nguyet Anh	/	Corporate governance officer	/	/	0	0%	
15.1	Dam Minh Vuong	/	Father	/	/	0	0%	
15.2	Nguyen Thi Ngoc Anh	/	Mother	/	/	0	0%	
15.3	Dam Nhat Anh	/	Younger sister	/	/	0	0%	

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
01	Phạm Hoàng Thái	Member of BOD – Deputy General Director	1,618,158	5.01%	1,734,158	5.37%	Has bought shares
01	Phạm Hoàng Thái	Member of BOD – Deputy General Director	1,734,158	5.37%	1,820,864	5.37%	The Share Issuance for the Third Dividend Payment in 2023
01	Phạm Hoàng Thái	Member of BOD – Deputy General Director	1,820,864	5.37%	2,228,764	6.58%	Has bought shares
02	Bùi Thị Ngọc Tuyền	Deputy General Director	245,094	0.76%	257,347	0.76%	The Share Issuance for the Third

							Dividend Payment in 2023
02	Bui Thi Ngoc Tuyen	Deputy General Director	257,347	0.76%	285,847	0.84%	Has bought shares
03	Trade Union of Bich Chi Food JSC	Organization	32,650	0.1%	34,282	0.1%	The Share Issuance for the Third Dividend Payment in 2023
03	Trade Union of Bich Chi Food JSC	Organization	34,282	0.1%	26,282	0.08%	Has sold shares

IX. Other significant issues: None

*** Recipients:**

- SSC;
- HNX
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mai The Khoi

(The English translation is for informational purposes only and is not a substitute for official policy. In case of any discrepancy between the English and Vietnamese versions, the Vietnamese content shall prevail.)