

Thanh Hóa, July 30, 2025

REPORT ON CORPORATE GOVERNANCE
(First Half of 2025)

To: - The State securities commission of Viet Nam (SSC)
- Hanoi Stock Exchange (HNX)

- Company Name: PTSC Thanh Hóa Technical Services Company.
- Head Office Address: No. 268 Tran Nhat Duat, Truc Lam Ward, Thanh Hoa Province.
- Phone: 02373 900 333; Fax: 02373 900 222;
- Email: ptscthanhhoa@ptsc.com.vn
- Charter Capital: 400,000,000,000 VND (Four hundred billion VND).
- Stock Code (if any): PSN.
- Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

The 2025 Annual General Meeting of Shareholders was held on April 21, 2025, with shareholders representing 98.96% of the total voting shares in attendance. The General Meeting of Shareholders issued Resolution No. 583/NQ-TH-ĐHĐCĐ, approving matters under the authority of the General Meeting at this session.

| No. | Resolution/Decision Number | Date | Content |
|-----|----------------------------|-----------|---|
| 1 | 538/NQ-TH- ĐHĐCĐ | 21/4/2025 | Resolution of the 2025 Annual General Meeting of Shareholders |

II. BOARD OF DIRECTORS

1. Information about Members of the Board of Directors

| No. | Board Member | Position (Independent/Non-Executive Member) | Start date/no longer an independent Board/Board member | |
|-----|---------------------|--|---|----------------|
| | | | Date of Appointment | Dismissal Date |
| 1 | Mr Le Van Nga | Chairman of the Board | - 27/9/2017 (first appointment) - 22/04/2022 (reappointed) | |
| 2 | Mr Pham Hung Phuong | Board member | - 01/01/2011(first appointment) - 09/4/2016 (reappointed) - 09/4/2021 (reappointed) | |
| 3 | Mr Tran Xuan Tai | Board member | - 12/5/2023 (first appointment) | |
| 4 | Mr Nguyen Khac Dung | Board member | - 14/6/2024 (first appointment) | 30/6/2025 |
| 5 | Mr Dinh Van Quan | Board member | - 30/6/2024 (first appointment) | |

2. Board meetings

| Stt | Board Member | Number of Meetings Attended | Attendance Rate | Reason for Absence |
|-----|---------------------|-----------------------------|-----------------|-------------------------------|
| 1 | Mr Le Van Nga | 2/2 | 100% | |
| 2 | Mr Pham Hung Phuong | 2/2 | 100% | |
| 3 | Mr Tran Xuan Tai | 2/2 | 100% | |
| 4 | Mr Nguyen Khac Dung | 2/2 | 100% | |
| 5 | Mr Dinh Van Quan | 0/2 | 0% | Newly appointed on 30/06/2025 |

3. Supervision Activities of the Board of Directors over the Executive Board

- The Board of Directors has carried out supervision of the activities of the Executive Board and company managers through the Company's Charter, coordination regulations, and delegation rules between the Board of Directors and the Company Director.

- In the first half of 2025, the supervision efforts of the Board of Directors focused on monitoring and inspecting the planning process, organizing business operations, evaluating market expansion efforts, developing core services, and overseeing the implementation of Resolutions by the General Meeting of Shareholders, the Board of Directors, the Executive Board, and company managers.

- The Company Director managed operations based on the Resolutions/Decisions of the Board of Directors, adhering strictly to delegation and authority regulations. Any issues arising beyond the scope of authority were reported to the Board of Directors for consideration and approval.

4. Activities of Subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors In the first half of 2025: Detailed in Appendix 1 (attached).

III. SUPERVISORY BOARD

1. Information about Members of the Supervisory Board (SB)/Audit Committee

| No. | SB Member/Audit Committee | Position | Start/End Date as SB Member/Audit Committee | Professional Qualification |
|------------|----------------------------------|-----------------|--|--|
| 1 | Mr. Nguyen Minh Tuan | Head of the SB | Started as SB Member/Head of SB on 12/05/2023 | Bachelor's in Accounting |
| 2 | Mr. Nguyen Thanh Thuan | SB Member | Started as SB Member on 22/04/2022 | Bachelor's in Labor Management |
| 3 | Ms. Nguyen Thi Duyen | SB Member | Started as SB Member on 09/04/2021 | Bachelor's in Economics/Foreign Language Education |

2. Meetings of the Supervisory Board

| No. | SB Member/Audit Committee | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Absence |
|------------|----------------------------------|------------------------------------|------------------------|--------------------|---------------------------|
| 2 | Mr. Nguyen Minh Tuan | 2/2 | 100% | 100% | |
| 3 | Mr. Nguyen Thanh Thuan | 2/2 | 100% | 100% | |
| 4 | Ms. Nguyen Thi Duyen | 2/2 | 100% | 100% | |

3. Supervisory Activities of the SB over the Board of Directors, Executive Board, and Shareholders

Based on the functions and duties of the SB as stipulated in Article 170 of the Law on Enterprises and the Charter of PTSC Thanh H6a Technical Services Company,

the SB has conducted inspections and supervision over the Company's business operations and financial management in the following areas:

- Evaluated reports on business operations and financial statements, and prepared reports for submission to the Annual General Meeting of Shareholders (AGM).
- Collaborated with PwC auditing firm to evaluate financial statements and discuss issues and difficulties identified during the audit process.
- Monitored and supervised the implementation of the 2025 AGM resolutions, adherence to the Company's Charter, Enterprise Law, and state regulations.
- Monitoring the implementation of the business and production plan for the first half of 2025.
- Monitored financial performance, assessed operational efficiency and debt repayment capability, and evaluated capital management and utilization, cash flow management, and preservation and development of the owner's capital.
- Supervised and inspected the reasonableness, legality, honesty, and prudence in managing and organizing production and business activities.

Through the supervision and inspection activities in the first half of 2025, the Supervisory Board found that the governance and management of the Company by the Board of Directors, the General Director, and the executive management team have complied with the laws of the State and the Company Charter. The Resolutions/Decisions of the Board of Directors were in accordance with the provisions of the Charter and were implemented properly by the General Director..

4. Coordination between the SB and the Board of Directors, Executive Board, and Other Managers

- The SB closely coordinated with the Board of Directors and the Executive Board in fulfilling its assigned functions and duties. The Board of Directors and Executive Board facilitated the SB's activities by providing all necessary information and documents related to the Company's operations. The SB was invited to attend all Board of Directors meetings, company briefings, and other relevant meetings.
- Reports summarizing the results of inspections and supervision on management, operations, capital management, debt repayment capability, internal audits, and accounting records were sent to the Board of Directors and the Executive Board.

5. Other Activities of the Supervisory Board (if any): None.

IV. EXECUTIVE BOARD

| No. | Executive Board Member | Date of Birth | Professional Qualification | Appointment/Dismissal Date |
|-----|------------------------|---------------|--|---|
| 1 | Mr. Pham Hung Phuong | 22/04/1974 | Master's in Business Administration/Bachelor's in Economics | - 27/09/2017 (first appointment) - 04/03/2024 (reappointed) |
| 2 | Mr. Nguyen Huu Hoan | 03/11/1980 | Bachelor's in Business Administration | - 02/03/2018 (first appointment) - 04/03/2024 (reappointed) |
| 3 | Mr. Vu Van Vuong | 05/10/1983 | Engineer in Machinery and Industrial Equipment for Chemicals & Oil | - 06/09/2024 (first appointment) |
| 4 | Mr. Nguyen Ba Tuan | 28/06/1977 | Electrical Systems Engineer | - 18/03/2025 (first appointment) |

V. CHIEF ACCOUNTANT

| Name | Date of Birth | Professional Qualification | Appointment/Dismissal Date |
|---------------------|---------------|----------------------------|----------------------------------|
| Mr. Nguyen Van Manh | 10/10/1978 | Bachelor's in Finance | - 02/03/2018 (first appointment) |

VI. TRAINING ON CORPORATE GOVERNANCE

Training programs on corporate governance attended by members of the Board of Directors, Supervisory Board, Executive Directors, other management personnel, and the Corporate Secretary in compliance with corporate governance regulations.

VII. LIST OF RELATED PERSONS TO THE PUBLIC COMPANY AND TRANSACTIONS WITH RELATED PERSONS OF THE COMPANY.

1. List of related persons to the Company: Details in Appendix 2 (attached).
2. Transactions between insiders, related persons of insiders, and subsidiaries or controlled companies: None.
3. Transactions between the Company and other entities: None.

VIII. TRANSACTIONS OF SHARES BY INSIDERS AND RELATED PERSONS

1. List of insiders and related persons to insiders: Details in Appendix 3 (attached).
2. Transactions of insiders and related persons with the Company's shares/Share transactions: None.

3. Other transactions (transactions by internal shareholders/major shareholders and related persons with the Company): None.

XI. OTHER MATTERS TO NOTE: None.

The above is the Corporate Governance Report for the first half of 2025 of PTSC Thanh Hoa Technical Services Company.

We sincerely appreciate the cooperation and support of the relevant authorities.

Recipients:

- As stated above;
- Board of Directors, Supervisory Board, Executive Board of the Company;
- Archived: Office, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



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APPENDIX 1
LIST OF RESOLUTIONS/DECISIONS BY THE BOARD OF DIRECTORS FIRST HALF OF 2025



| No. | Resolution/Decision Number | Date | Content | Approval Rate |
|-----|----------------------------|------------|--|---------------|
| 1 | 259/NQ-TH-HĐQT | 27/02/2025 | Regarding the appointment of the person in charge of corporate governance. | 100% |
| 2 | 456/QĐ-TH-HĐQT | 18/03/2025 | Regarding the fixed-term appointment of Mr. Nguyen Ba Tuan. | 100% |
| 3 | 458/QĐ-TH-HĐQT | 18/03/2025 | Regarding the fixed-term appointment of Mr. Ta Ba Cong. | 100% |
| 4 | 459/QĐ-TH-HĐQT | 18/03/2025 | Regarding the fixed-term appointment of Mr. Nguy Nhu Lap. | 100% |
| 5 | 468/QĐ-TH-HĐQT | 18/03/2025 | Regarding the fixed-term appointment of Mr. Nguyen Van Manh. | 100% |
| 6 | 469/QĐ-TH-HĐQT | 18/03/2025 | Regarding the fixed-term appointment of Mr. Do Tien Cong. | 100% |
| 7 | 470/NQ-TH-HĐQT | 18/03/2025 | Approval of the 2025 business plan of PTSC Thanh Hoa Technical Services Company. | 100% |
| 8 | 539/QĐ-TH-HĐQT | 09/04/2025 | Approval of the technical and economic report and contractor selection plan for the project: Investment in a workshop for structure cleaning and painting. | 100% |
| 9 | 545/QĐ-TH-HĐQT | 14/04/2025 | Summoning delegates to attend the 2025 Annual General Meeting of Shareholders. | 100% |
| 10 | 546/QĐ-TH-HĐQT | 14/04/2025 | Approval of the feasibility study report and contractor selection plan for the project: "Investment in a plate rolling machine". | 100% |
| 11 | 547/QĐ-TH-HĐQT | 14/04/2025 | Approval of the feasibility study report and contractor selection plan for the project: "Investment in a compressed air system, HVAC and compressed air pipeline system". | 100% |
| 12 | 548/QĐ-TH-HĐQT | 14/04/2025 | Approval of the feasibility study report and contractor selection plan for the project: "Investment in structural cleaning equipment, explosion-proof room system and accessories for the structure cleaning and painting workshop". | 100% |



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|----|-----------------|------------|---|------|
| 13 | 550/QĐ-TH-HĐQT | 15/04/2025 | Approval of the feasibility study report and contractor selection plan for the project: "Investment in structure painting equipment and specialized door system for the mechanical workshop". | 100% |
| 14 | 1012/QĐ-TH-HĐQT | 25/06/2025 | Approval of the feasibility study report and contractor selection plan for the project: "Investment in a 75–80 ton truck scale". | 100% |



APPENDIX 2
LIST OF RELATED PERSONS TO THE COMPANY



| No. | Name | Stock Trading Account (if any) | Position in the Company (if any) | ID/NSH Number, Date, Place of Issue | Head Office/Contact Address | Start Date of Relationship | End Date of Relationship | Reason | Relationship to the Company |
|----------|--------------------|--------------------------------|------------------------------------|-------------------------------------|-----------------------------|----------------------------|--------------------------|--------------------------------|-----------------------------|
| I | Individuals | | | | | | | | |
| 1 | Le Van Nga | | Chairman of the Board of Directors | | | 01/01/2011 | | | Insider |
| 2 | Pham Hung Phuong | | Member Board/Director | | | 01/01/2011 | | | Insider |
| 3 | Tran Xuan Tai | | Member Board | | | 05/12/2023 | | | Insider |
| 4 | Nguyen Khac Dung | | Member Board | | | 14/06/2024 | 30/06/2025 | Resigned upon personal request | Insider |
| | Dinh Van Quan | | Member Board | | | 30/06/2025 | | | Insider |
| 5 | Nguyen Huu Hoan | | Deputy Director | | | 03/02/2018 | | | Insider |
| 6 | Vu Van Vuong | | Deputy Director | | | 06/09/2024 | | | Insider |
| | Nguyen Ba Tuan | | Deputy Director | | | 18/03/2025 | | | Insider |
| 7 | Nguyen Minh Tuan | | Head of Supervisory Board | | | 05/12/2023 | | | Insider |
| 8 | Nguyen Thanh Thuan | | Member of the Supervisory Board | | | 22/04/2022 | | | Insider |
| 9 | Nguyen Thi Duyen | | Member of the Supervisory Board | | | 04/09/2021 | | | Insider |
| 10 | Nguyen Van Manh | | Chief Accountant | | | 03/02/2018 | | | Insider |



| II | Organizations | | | | | | | | |
|----|--|--|--|--|--|--|--|--|--------------------------------------|
| 1 | PetroVietnam Technical Services Corporation | | | | | | | | Capital-contributing shareholder |
| 2 | PVCOMBANK FUND MANEGEMENT JSC | | | | | | | | Capital-contributing shareholder |
| 3 | Vietnam Oil & Gas Group (PVN) | | | | | | | | Related entity of the parent company |
| 4 | PTSC Mechanical & Construction Limited Company | | | | | | | | Subsidiary of the parent company |
| 5 | PTSC Quang Ngai Joint Stock Company | | | | | | | | Subsidiary of the parent company |
| 6 | PTSC Labuan Company Limited | | | | | | | | Subsidiary of the parent company |
| 7 | Petro Hotel Company Limited | | | | | | | | Subsidiary of the parent company |
| 8 | PTSC Offshore Services Joint Stock Company | | | | | | | | Subsidiary of the parent company |
| 9 | PTSC Production Services Joint Stock Company (PPS) | | | | | | | | Subsidiary of the parent company |

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| 10 | Dinh Vu Petroleum Services Port Joint Stock Company | | | | | | | | Subsidiary of the parent company |
| 11 | PETROVIETNAM SECURITY SERVICE CORPORATION | | | | | | | | Subsidiary of the parent company |
| 12 | Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company (PVSB) | | | | | | | | Subsidiary of the parent company |
| 13 | Petro Vietnam Marine Shipyard Joint Stock Company | | | | | | | | Subsidiary of the parent company |
| 14 | PTSC Asia Pacific Pte Ltd (PTSC AP) | | | | | | | | Subsidiary of the parent company |
| 15 | Vietnam Offshore Floating Terminal Limited (VOFT) | | | | | | | | Joint Venture with Parent Company |
| 16 | PTSC South East Asia Pte Ltd (PTSC SEA) | | | | | | | | Joint Venture with Parent Company |
| 17 | Rong Doi MV12 Pte Ltd (MV12) | | | | | | | | Joint Venture with Parent Company |
| 18 | Malaysia Vietnam Offshore Terminal (L) Limited (MVOT) | | | | | | | | Joint Venture with Parent Company |



APPENDIX 3
LIST OF INSIDERS AND RELATED PERSONS TO INSIDERS



| No. | Name | Stock Trading Account (if any) | Position in the Company | ID/Passport Number, Issue Date, Place of Issue | Contact Address | Shares Owned (End of Period) | Ownership Percentage (End of Period) | Notes |
|-----|---|--------------------------------|------------------------------------|--|-----------------|------------------------------|--------------------------------------|---|
| 1 | Le Van Nga | | Chairman of the Board of Directors | | | 3.000 | 0,01% | |
| 1.1 | Le Van Nguyen | | | | | 0 | 0% | Father |
| 1.2 | Do Thi Du | | | | | | | Mother (Deceased) |
| 1.3 | Nguyen Thi Hoa | | | | | 0 | 0% | Wife |
| 1.4 | Le Nguyen Tri Tam | | | | | 0 | 0% | Son |
| 1.5 | Le Hong Ha | | | | | 0 | 0% | Daughter |
| 1.6 | Le Nguyen Thuy Minh | | | | | 0 | 0% | Daughter |
| 1.7 | Le Thi Nguyet | | | | | 0 | 0% | Sister |
| 1.8 | Le Thi Tien | | | | | 0 | 0% | Younger sister |
| 1.9 | PetroVietnam Technical Services Corporation | | | | | 21.877.300 | 54,69% | Organization related to Mr. Lê Văn Nga - Representative of PTSC Capital in PTSC Thanh Hóa |
| 2 | Pham Hung Phuong | | Member Board/Director | | | 3.000 | 0,01% | |



| | | | | | | | | |
|------|------------------------|--|--|--|--|---|----|-------------------|
| 2.1 | Pham Cong Minh | | | | | 0 | 0% | Father |
| 2.2 | Nguyen Thi Ty | | | | | 0 | 0% | Mother |
| 2.3 | Nguyen Thi Thu Thuy | | | | | 0 | 0% | Wife |
| 2.4 | Pham Thi Phuong Ha | | | | | 0 | 0% | Daughter |
| 2.5 | Pham Viet Thanh | | | | | 0 | 0% | Son |
| 2.6 | Pham Nguyen Minh Giang | | | | | 0 | 0% | Daughter |
| 2.7 | Pham Thi Hong Ngoc | | | | | 0 | 0% | Daughter |
| 2.8 | Pham Thanh Tam | | | | | 0 | 0% | Daughter |
| 2.9 | Pham Viet Trung | | | | | 0 | 0% | Son |
| 2.10 | Pham Thi Thanh | | | | | 0 | 0% | Sister |
| 2.11 | Pham Thi Thu Huong | | | | | 0 | 0% | Younger sister |
| 2.12 | Pham Thi Bich Lien | | | | | 0 | 0% | Younger sister |

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|------|---|--|--------------|--|--|------------|--------|---|
| 2.13 | PetroVietnam Technical Services Corporation | | | | | 21.877.300 | 54,69% | Organization related to Mr. Pham Hung Phuong - Representative of PTSC Capital in PTSC Thanh Hoa |
| 3 | Tran Xuan Tai | | Member Board | | | 0 | 0% | |
| 3.1 | Tran Thanh Hoa | | | | | 0 | 0% | Father |
| 3.2 | Dau Thi Soa | | | | | 0 | 0% | Mother |
| 3.3 | Tran Thi Khanh | | | | | 0 | 0% | Sister |
| 3.4 | Tran Thanh Dung | | | | | 0 | 0% | Older Brother |
| 3.5 | Tran Thi Cam Hang | | | | | 0 | 0% | Younger Sister |
| 3.6 | Dinh Thi Huong Thom | | | | | 0 | 0% | Wife |
| 3.7 | Tran Anh Khoi | | | | | 0 | 0% | Son |
| 3.8 | Tran Minh Anh | | | | | 0 | 0% | Daughter |

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| 3.9 | PetroVietnam Technical Services Corporation | | | | | 21.877.300 | 54,69% | Organization related to Mr. Trần Xuân Tài - Deputy Head of the Investment Planning Department |
| 4 | Dinh Van Quan | | Member Board | | | 0 | 0% | |
| 4.1 | Dinh Thang Long | | | | | 0 | 0% | Father |
| 4.2 | Pham Thi Tam | | | | | | | Mother (Deceased) |
| 4.3 | Duong Minh Tam | | | | | 0 | 0% | Father-in-law |
| 4.4 | Nguyen Thi Bach Tuyet | | | | | 0 | 0% | Mother-in-law |
| 4.5 | Duong Thi Minh Nga | | | | | 0 | 0% | Wife |
| 4.6 | Dinh Van Duong | | | | | 0 | 0% | son |
| 4.7 | Dinh Van Ngoc | | | | | 0 | 0% | son |
| 4.8 | Dinh Pham Trung | | | | | 0 | 0% | Older brother |
| 4.9 | Dinh Van Quoc | | | | | 0 | 0% | Younger brother |
| 4.10 | Dinh Thi Quyen | | | | | 0 | 0% | Younger sister |

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| 4.11 | Bui Van Luong | | | | | 0 | 0% | Brother-in-law |
| 4.12 | Huynh Thi Kim Phuong | | | | | 0 | 0% | Sister-in-law |
| 4.13 | PTSC Quang Ngai Technical Services JSC | | | | | 0 | 0% | Organization related to Mr. Dinh Van Quan – Deputy Director |
| 5 | Nguyen Huu Hoan | | Deputy Director | | | 0 | 0% | |
| 5.1 | Nguyen Huu Tuan | | | | | 0 | 0% | Father |
| 5.2 | Nguyen Thi Hoe | | | | | | | Mother (Deceased) |
| 5.3 | Dang Thi Thuy Dung | | | | | 0 | 0% | Wife |
| 5.4 | Nguyen Khanh Linh | | | | | 0 | 0% | Daughter |
| 5.5 | Nguyen Thien Huong | | | | | 0 | 0% | Daughter |
| 5.6 | Nguyen Ha Trung | | | | | 0 | 0% | Brother |
| 5.7 | Nguyen Thi Bich Hien | | | | | 0 | 0% | Sister |
| 5.8 | Nguyen Thi Hong | | | | | 0 | 0% | Younger Sister |
| 6 | Vu Van Vuong | | Deputy Director | | | 0 | 0% | |


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|------|-------------------|--|--|--|--|---|----|---------------------------|
| 6.1 | Do Thi Mau | | | | | 0 | 0% | Mother |
| 6.2 | Hoang Thj Kim Yen | | | | | 0 | 0% | Mother-in-law |
| 6.3 | Le Thi Mai | | | | | 0 | 0% | Wife |
| 6.4 | Vu Le An Nchien | | | | | 0 | 0% | Daughter |
| 6.5 | Vu Le Bao Han | | | | | 0 | 0% | Daughter |
| 6.6 | Vu Ngoc Duong | | | | | 0 | 0% | Brother |
| 6.7 | Bui Thi Quy | | | | | 0 | 0% | Sister-in-law |
| 6.8 | Vu Thi Hong | | | | | 0 | 0% | Sister |
| 6.9 | Dao Van Duc | | | | | 0 | 0% | Brother-in-law |
| 6.10 | Vu Thi Lien | | | | | 0 | 0% | Brother |
| 6.11 | Tran Van Bien | | | | | 0 | 0% | Younger Brother-in-law |
| 6.12 | Vu Thi Tuyen | | | | | 0 | 0% | Brother |
| 6.13 | Nguyen Khac Trung | | | | | 0 | 0% | Younger Brother-in-law |
| 6.14 | Le Binh | | | | | 0 | 0% | Brother-in-law |
| 6.15 | Le Minh | | | | | 0 | 0% | Brother-in-law |
| 6.16 | Le Huu Vinh | | | | | 0 | 0% | Brother-in-law |
| 6.17 | Le Thi Luu | | | | | 0 | 0% | Sister-in-law |
| 6.18 | Le Ha | | | | | 0 | 0% | Younger sister- in-law |



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| 6.19 | PTSC Quang Ngai Technical Services JSC | | | | | | | Organization related to Mr. Dinh Van Quan – Deputy Director |
| 7 | Nguyen Ba Tuan | | Deputy Director | | | 4.600 | 0,0000115% | |
| 7.1 | Nguyen Ba Thanh | | | | | 0 | 0% | Father |
| 7.2 | Pham Thi Vui | | | | | 0 | 0% | Mother |
| 7.3 | Nguyen Kim Thiem | | | | | 0 | 0% | Father-in-law |
| 7.4 | Nguyen Thi Xuan | | | | | 0 | 0% | Mother-in-law |
| 7.5 | Nguyen Thi Thu Hien | | | | | 0 | 0% | Wife |
| 7.6 | Nguyen Ba Hoang | | | | | 0 | 0% | Son |
| 7.7 | Nguyen Tu Anh | | | | | 0 | 0% | Daughter |
| 7.8 | Nguyen Ba Van | | | | | 0 | 0% | Younger brother |
| 7.9 | Nguyen Thi Hue | | | | | 0 | 0% | Younger sister |
| 7.10 | Nguyen Ba Son | | | | | 0 | 0% | Younger brother |

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| 7.11 | Le Duy Minh | | | | | 0 | 0% | Brother-in-law |
| 7.12 | Thieu Thi Hien | | | | | 0 | 0% | Sister-in-law |
| 7.13 | Nguyen Kim Dung | | | | | 0 | 0% | Brother-in-law |
| 7.14 | Nguyen Thi Hue | | | | | 0 | 0% | Sister-in-law |
| 7.15 | Nguyen Thi Tuyet Nhung | | | | | 0 | 0% | Sister-in-law |
| 8 | Nguyen Van Manh | | Chief Accountant | | | 0 | 0% | |
| 8.1 | Nguyen Dinh Doi | | | | | 0 | 0% | Father |
| 8.2 | Nguyen Thi Vung | | | | | 0 | 0% | Mother |
| 8.3 | Nguyen Thi Phuong | | | | | 0 | 0% | Wife |
| 8.4 | Nguyen Manh Duc | | | | | 0 | 0% | Son |
| 8.5 | Nguyen Duc Nhan | | | | | 0 | 0% | Son |
| 8.6 | Nguyen Thi Ha | | | | | 0 | 0% | Sister |
| 9 | Nguyen Minh Tuan | | Head of Supervisory Board | | | 0 | 0% | |
| 9.1 | Nguyen Van Sung | | | | | 0 | 0% | Father |
| 9.2 | Nguyen Thi Loan | | | | | 0 | 0% | Mother |
| 9.3 | Doan Ngoc Anh | | | | | 0 | 0% | Father-in-law |

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| 9.4 | Nguyen Thi Hue | | | | | 0 | 0% | Mother-in-law |
| 9.5 | Doan Nguyen Anh Thinh | | | | | 0 | 0% | Wife |
| 9.6 | Nguyen Minh Tu | | | | | 0 | 0% | Son |
| 9.7 | Nguyen Minh Anh | | | | | 0 | 0% | Daughter |
| 9.8 | Doan Nguyen Anh Thinh | | | | | 0 | 0% | Younger sister-in-law |
| 9.9 | PetroVietnam Technical Services Corporation | | | | | 21.877.300 | 54,69% | Organization related to Mr. Nguyen Minh Tuan - Specialist of the Finance and Accounting Department |
| 10 | Nguyen Thanh Thuan | | Member of the Supervisory Board | | | 0 | 0% | |
| 10.1 | Nguyen Thi Ly | | | | | 0 | 0% | Mother |
| 10.2 | Nguyen Xuan The | | | | | 0 | 0% | Father |
| 10.3 | Nguyen Tien Thanh | | | | | 0 | 0% | Younger Brother |

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| 10.4 | Luong Thi Hoa | | | | | 0 | 0% | Wife |
| 10.5 | Nguyen Thu An | | | | | 0 | 0% | Daughter |
| 10.6 | Nguyen Hai Tu | | | | | 0 | 0% | Daughter |
| 10.7 | Nguyen Phuc Thinh | | | | | 0 | 0% | Son |
| 10.8 | Nguyen Phuc Vinh | | | | | 0 | 0% | Son |
| 11 | Nguyen Thi Duyen | | Member of the Supervisory Board | | | 0 | 0% | |
| 11.2 | Nguyen Van Thai | | | | | 0 | 0% | Mother |
| 11.3 | Vu Thi Tham | | | | | 0 | 0% | Father |
| 11.4 | Nguyen Thi Thuy | | | | | 0 | 0% | Sister |
| 11.5 | Nguyen Van Yen | | | | | 0 | 0% | Younger Brother |

