



TN FLAT STEEL

**THONGNHAT FLAT STEEL
JOINT STOCK COMPANY**

No.: 01/2025/BB-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAMNAM
Independence – Freedom – Happiness

Ba Ria Vung Tau, March 19, 2025

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 MINUTES

Company Name : Thong Nhat Flat Steel Joint Stock Company
Headquarters : Road No. 14, Phu My 1 Industrial Zone, Phu My Ward, Phu My City, Ba Ria - Vung Tau Province
Phone : 02543.923.636 Fax: 02543.923.889
Business Registration Number : 3500820408
Time : From 08:30 AM on March 19, 2025
Venue : **Conference Hall of Thong Nhat Flat Steel Joint Stock Company**

I. INTRODUCTION OPENING OF THE MEETING

1. Report on Delegate Status Verification:

- Reporting individual: Mr. Bui Phuc Nha – Position: Head of Shareholders' Eligibility Verification Committee
- Report content:
 - At **9 hours 00 minutes on March 19, 2025**
 - Total number of attending and authorized shareholders: 15 shareholders
 - Representing **12.157.890** shares
 - Achieving **60,8** % of the total votes of all shareholders with voting rights.

Based on the Charter of Thong Nhat Flat Steel Joint Stock Company and the internal governance regulations of the Company, the General Meeting meets the conditions for proceeding.

2. Introduction of the Presidium, including:

- Mr. Tran Ngoc Tuan - Chairman of the Board of Directors – Chairperson
- Mr. To Ngoc Huy - Member of the Board of Directors
- Mr. Le Viet - Member of the Board of Directors

The General Meeting conducted an open vote and unanimously approved the Presidium with 100% approval.

3. Secretary Committee:

- Mr. Nguyen Truong Hai
- Ms. Tran Da Hoai Thuong

The General Meeting conducted an open vote and unanimously approved the Secretary Committee with 100% approval

4. Vote Counting Committee:

- Mr. Bui Phuc Nha
- Mr. Phạm Ngọc Chí

The General Meeting conducted an open vote and unanimously approved the Vote Counting Committee with 100% approval.

5. Mr. Le Viet, on behalf of the Presidium, presented the Agenda of the General Meeting.

The General Meeting conducted an open vote and unanimously approved the Agenda with 100% approval.

6. Mr. Le Viet, on behalf of the Presidium, presented the Working Regulations.

The General Meeting conducted an open vote and unanimously approved the Working Regulations with 100% approval.

II. AGENDA

A. The General Meeting heard presentations of the following reports and proposals:

- Report on the activities of the Board of Directors for 2024, and the plan for 2025, presented by Mr. Tran Ngoc Tuan.
- Report by the General Director on the production and business results for 2024 and the business plan for 2025, presented by Mr. To Ngoc Huy.
- Report on the activities of the Board of Supervisor for 2024, and the plan for 2025, presented by Mrs. Le Thuy Trinh.

- Summary of the 2024 audited financial statements, presented by Mrs. Le Thuy Trinh.
- Proposal to authorize the Board of Directors to select the auditing company for the 2025 financial statements, presented by Mrs. Tran Thi Thuy Trang.
- Proposal for the distribution of profits for 2024 and the profit distribution plan for 2025, presented by Mrs. Tran Thi Thuy Trang.
- Proposal for the salary of the Head of the Board of Supervisor, and the remuneration of the Board of Directors & the non-executive members of the Board of Supervisor for 2024, and the plan for 2025, presented by Mrs. Tran Thi Thuy Trang.
- Proposal for the 2025 business production plan, presented by Mrs. Tran Thi Thuy Trang.
- Proposal for approval of the plan for transactions between the company and related parties, presented by Mrs. Tran Thi Thuy Trang.
- Proposal for the addition of business activities, and amendments to the Charter, presented by Mrs. Tran Thi Thuy Trang.
- Proposal for the change of the company's registered office address, and amendments to the Charter, presented by Mrs. Tran Thi Thuy Trang.

B. Shareholders' Contributions to the General Meeting:

Shareholders did not provide any contributions at the General Meeting.

C. After hearing the shareholders' contributions, the General Meeting voted and approved:

From the opening time until **10 hour 30 minute**, the number of delegates attending the GSM is **15** delegates, representing **12.157.890** voting shares, which account for **60,8%** of the total voting shares of all shareholders with voting rights.

Total votes issued: **15** represent for: **12.157.890** voting shares, account for: **100 %** on total number of votes of attending shareholders.

Total votes counted: **15** represent for: **12.157.890** voting shares, account for: **100 %** on total number of votes of attending shareholders.

Total shareholders did not cast the vote: **0** represent for: **0** voting shares, account for **0 %** on total number of votes of attending shareholders.

The General Meeting heard presentations and conducted an open vote on the following reports and proposals:

No.	Voting Items	Approval		Dis-approval		Abstention		Voting Results
		Voting Votes	%/of Total Voting Votes Present	Voting Votes	%/of Total Voting Votes Present	Voting Votes	%/of Total Voting Votes Present	
1	Voting to approve the Report on the activities of the Board of Directors for 2024, and the plan for 2025	12.157.890	100%	0%	0%	0%	0%	Approve
2	Voting to approve the Report on the production and business results for 2024 and the business plan for 2025	12.157.890	100%	0%	0%	0%	0%	Approve
3	Voting to approve the Report on the activities of the Board of Supervisor for 2024, and the plan for 2025	12.157.890	100%	0%	0%	0%	0%	Approve
4	Voting on the approval of the Summary of the audited financial statements for 2024.	12.157.890	100%	0%	0%	0%	0%	Approve
5	Voting on the approval of the Proposal to authorize the Board of Directors to select the auditing firm for the 2025 financial statements.	12.157.890	100%	0%	0%	0%	0%	Approve
6	Voting to approve the Proposal for the distribution of profits for 2024 and the profit distribution plan for 2025.	12.157.890	100%	0%	0%	0%	0%	Approve
7	Voting to approve the Proposal for the salary of the Head of the Board of	12.157.890	100%	0%	0%	0%	0%	Approve

No.	Voting Items	Approval		Dis-approval		Abstention		Voting Results
		Voting Votes	%/of Total Voting Votes Present	Voting Votes	%/of Total Voting Votes Present	Voting Votes	%/of Total Voting Votes Present	
	Supervisor, and the remuneration of the Board of Directors & the non-executive members of the Board of Supervisor for 2024, and the plan for 2025.							
8	Voting to approve the Proposal for the 2025 business production plan.	12.157.890	100%	0%	0%	0%	0%	Approve
9	Voting to approve the Proposal for approval of the plan for transactions between the company and related parties.	12.157.890	100%	0%	0%	0%	0%	Approve
10	Voting to approve the Proposal for the addition of business activities, and amendments to the Charter.	12.157.890	100%	0%	0%	0%	0%	Approve
11	Voting to approve the Proposal for the change of the company's registered office address, and amendments to the Charter.	12.157.890	100%	0%	0%	0%	0%	Approve

D. Approval of the Meeting Minutes

From the opening time until **10 hour 30 minute**, the number of delegates attending the GSM is 15 delegates, representing **12.157.890** voting shares, which account for **60.8%** of the total voting shares of all shareholders with voting rights.

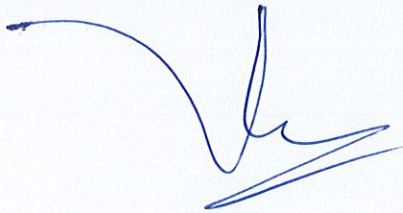
Presenter: Mr. Nguyen Truong Hai read and presented the Minutes of the Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company for 2025.

The General Meeting conducted an open vote and unanimously approved the Vote Counting Committee with 100% approval.

The full Minutes of the Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company for 2025 will be published on the company's website at www.tnsteel.vn.

The Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company for 2025 concluded at 11:45 AM on March 19, 2025.

SECRETARY COMMITTEE



Nguyen Truong Hai

**ON BEHALF OF THE CHAIRMAN
OF THE PRESIDUM
Chairperson**



Tran Ngoc Tuan



**RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THONG NHAT FLAT STEEL JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Thong Nhat Flat Steel Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company dated March 19, 2025.

RESOLVED:

Article 1. Approval of the 2024 business performance report (report attached).

The General Meeting unanimously approves the 2024 business performance and financial status report audited by AASC Auditing Company.

Article 2. Approval of the 2025 business plan (proposal attached).

The General Meeting unanimously approves the 2025 business plan of the Company:

- Production/Processing/Trading: 190,000 tons;
- Profit: VND 20 billion.

Article 3. Approval of the 2024 Board of Directors' activity report and 2025 plan (report attached).

The General Meeting unanimously approves the 2024 Board of Directors' activity report and the 2025 plan.

Article 4. Approval of the 2024 Board of Supervisors' activity report (report attached).

The General Meeting unanimously approves the 2024 Board of Supervisors' report.

Article 5. Approval of the 2024 audited financial statements (report attached).

The General Meeting unanimously approves the 2024 audited financial statements.

Article 6. Approval of the selection of an auditing firm for the 2025 financial statements (proposal attached).

The General Meeting unanimously authorizes the Board of Directors to select an auditing firm for the 2025 financial statements.

Article 7. Approval of the 2024 profit distribution and the 2025 profit distribution plan (proposal attached).



The General Meeting unanimously approves the 2024 profit distribution and the 2025 profit distribution plan.

Article 8. Approval of the salary for the full-time Chief of the Board of Supervisors and remuneration for the Board of Directors & non-executive Board of Supervisors members for 2024, and the 2025 plan (proposal attached).

The General Meeting unanimously approves the salary for the full-time Chief of the Board of Supervisors and remuneration for the Board of Directors & non-executive Board of Supervisors members for 2024, and the 2025 plan.

Article 9. Approval of the transaction value plan between the Company and Related Parties (proposal attached).

The General Meeting unanimously approves the transaction value plan between the Company and Related Parties.

Article 10. Approval of supplementing the Company's registered business activities and amending the Charter (proposal attached).

Article 11. Approval of changing the Company's head office address and amending the Charter (proposal attached).

Article 12. This Resolution shall take effect from March 19, 2025.

Article 13. Responsibility for dissemination and implementation of this Resolution.

The General Meeting unanimously assigns the Board of Directors, Board of Supervisors, and Executive Board the responsibility of disseminating, implementing, and overseeing the execution of this Resolution.

Recipients:

- All shareholders via the company website
- Archive.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
ON BEHALF OF THE PRESIDIUM



TRAN NGOC TUAN