

Appendix I
NOTICE OF CHANGE IN PERSONNEL
*(Issued together with Decision No. 21/QD-SGDVN dated 21 December 2021 of the
Chief Executive Officer of the Vietnam Stock Exchange on the Regulations on
Information Disclosure at the Vietnam Stock Exchange)*

**DAKLAK WATER
SUPPLY JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 12/TB – DWC

Dak Lak, January 13, 2026

NOTICE OF CHANGE IN PERSONNEL

(Template applicable to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/NQ-GMS dated 13 January 2026 of Dak Lak Water Supply Joint Stock Company, we hereby respectfully notify the change in personnel of Daklak Water Supply Joint Stock Company as follows:

Appointment case:

- Mr.: **TRAN BAO CHUNG**
- Position prior to appointment: Branch Director, Buon Ma Thuot Water Supply Branch
- Appointed position: Member of the Board of Directors
- Term of appointment: 2024–2028 term
- Effective date: January 13, 2026

Dismissal/Resignation case::

- Mr. **NGUYEN KHAC DAN**
- Position no longer held: Member of the Board of Directors
- Reason for dismissal (if any): Retirement in accordance with regulations
- Effective date: January 13, 2026

This information was disclosed on the Company's website on January 14, 2026 at the following link <http://dakwaco.com.vn/>

Attached documents:

- Decision of the Board of Directors / Resolution of the General Meeting of Shareholders on the change in personnel;
- List of related persons (Appendix II – List of internal persons and related persons).

For and on behalf of the Organization
Legal Representative / Authorized Person for
Information Disclosure



Đỗ Hoàng Phúc

Appendix III
CIRRICULLUM VITAE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Tan An, day 10 month 12 year 2025

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/ Full name: TRAN BAO CHUNG

2/ Sex: Male

3/ Date of birth: January 5, 1983

4/ Place of birth: Quang Binh

5/ ID card No. (or Passport No.): 044083009599

Date of issue: August 09, 2021

Place of issue Director of Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence: Alley 264/11 A Ma Khe, Buon Ma Thuot Ward, Dak Lak Province

9/ Telephone number: 0967855171

10/ Email: tranchungcndl@gmail.com

11/ Organisation's name subject to information disclosure rules: DAKLAK WATER SUPPLY JOINT STOCK COMPANY

12/ Current position in an organization subject to information disclosure: Branch Director, Buon Ma Thuot Water Supply Branch

13/ Positions in other companies: none

14/ Number of owning shares 6400, accounting for 0.00002% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): không

+ Owning by Individual: 6400

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(*) (ID/Passport/ Business Registration Certificate)	NSH No.(*)	Date of issue	Place of issue	Address 1 Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Thi Hai Phuong			Wife		066184005611	06/9/2024	Public Security							
		Tran Nguyen Bao Han			Child		066312008710	06/9/2024	Public Security							
		Tran Bao Nguyen			Child		066215007508	06/9/2024	Public Security							
		Tran Ngoc Chau			Father		044055003358	14/8/2021	Public Security							
		Ha Thi Thu			Mother		044154003455	14/8/2021	Public Security							
		Tran Thi Ha			Sister		044177001550	18/11/2024	Public Security							
		Tran Thi Giang			Sister		044180004797	09/5/2021	Public Security							
		Tran Thi Thuy			Sister		044187007271	09/8/2021	Public Security							
		Tran Viet Dung			Younger Brother		044090012817	03/7/2022	Public Security							
		Hoang Xuan Ai			Brother-in-law		044076010984	11/11/2021	Public Security							
		Nguyen Truong An			Younger Brother-in-law		048080006177	28/6/2021	Public Security							
		Nguyen Quang Tue			Father-in-law		052063013211	28/6/2021	Public Security							
		Nguyen			Mother-in-		060163004610	28/6/2021	Public							

		Thi Lanh		law				Security						
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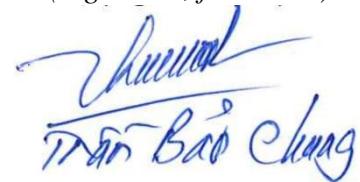
17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)



Tran Bao Chung