

**RESOLUTION
OF THE GENERAL MEETING OF SHAREHOLDERS DAK LAK WATER
SUPPLY JOINT STOCK COMPANY
(By written consultation of shareholders)**

- Pursuant to Law on Enterprises 2020 and related guiding documents;
- Pursuant to the Articles of Association of Daklak Water Supply Joint Stock Company;
- Pursuant to the Vote Counting Minutes of written consultation of shareholders No. 01/2026/BBKP-GMS dated 13 January 2026 of Daklak Water Supply Joint Stock Company.

HEREBY RESOLVES:

Article 1. Approval of the dismissal of a member of the Board of Directors of Daklak Water Supply Joint Stock Company for the 2024–2028 term

The General Meeting of Shareholders approved, with 62.99% of the total voting shares, the dismissal of a member of the Board of Directors for the 2024–2028 term as follows:

Mr. NGUYEN KHAC DAN Date of birth: 10 August 1964

The dismissal shall take effect from the effective date of this Resolution.

Article 2. Approval of the supplementary appointment of a member of the Board of Directors of Daklak Water Supply Joint Stock Company for the 2024–2028 term

The General Meeting of Shareholders approved, with 62.99% of the total voting shares, the appointment of a member of the Board of Directors for the 2024–2028 term as follows:

Mr. TRAN BAO CHUNG.....

..... Nationality: Vietnamese

Date of birth: January 25, 1983

Professional qualification: Civil and Industrial Construction Engineer. (Detailed profile as set out in the Curriculum Vitae published on the Company's website: <http://dakwaco.com.vn/>).

The appointment shall take effect from the effective date of this Resolution.

Article 3. This Resolution shall take effect from 13 January 2026.

This Resolution was adopted by the General Meeting of Shareholders by written consultation of shareholders with an approval rate of 62.99% of the total voting shares.

The Resolution of the General Meeting of Shareholders shall be disclosed in accordance with applicable laws.

Article 4. Responsibilities for dissemination and implementation of the Resolution

The General Meeting of Shareholders unanimously assigns the Board of Directors, the Supervisory Board, and the Board of General Directors to be responsible for disseminating, implementing, and supervising the implementation of this Resolution in accordance with its spirit.

Recipients:

- As above;
- Company shareholders;
- State Securities Commission; Hanoi Stock Exchange (for reporting);
- Office filing.

**FOR THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON OF THE BOARD OF
DIRECTORS**



Do Hoang Phuc

No.: 01/2026/BBKP-DHDCD

Dak Lak, January 13, 2026

MINUTES OF VOTE COUNT

- Pursuant to Law on Enterprises 2020 and related guiding documents;
- Pursuant to the Articles of Association of Daklak Water Supply Joint Stock Company;
- Pursuant to Resolution No. 24/2025/NQ-HDQT dated November 29, 2025 of the Board of Directors on approval of the plan to collect shareholders' opinions in writing and elect additional members of the Board of Directors for the term 2024 – 2028;
- Pursuant to Resolution No. 25/2025/NQ-HDQT dated December 25, 2025 on approval of the list of candidates for members of the Board of Directors for the term 2024 – 2028 and documents on collecting shareholders' opinions in writing on dismissal and election of additional members of the Board of Directors for the term 2024 – 2028;
- Based on the opinions expressed in the shareholder opinion forms sent to Daklak Water Supply Joint Stock Company;

Today, at 08:00, on January 13, 2026, at Daklak Water Supply Joint Stock Company - address: No.339 Ton Duc Thang, Tan An Ward, Dak Lak Province. The Board of Directors of Daklak Water Supply Joint Stock Company held a vote counting for shareholders in writing with the following contents:

I. General information about the company:

- Name of organization: DAKLAK WATER SUPPLY JOINT STOCK COMPANY ("Company")
- Head office: No. 339 Ton Duc Thang, Tan An Ward, Dak Lak Province, Vietnam.
- Enterprise Registration Certificate No. 6000175995 issued by the Department of Planning and Investment of Dak Lak Province for the first time on April 28, 2006.

II. Purposes and contents of opinion collection: To collect written opinions of shareholders to approve resolutions of the General Meeting of Shareholders on the following issues:

- Dismissal of Mr. Nguyen Khac Dan from his position as a member of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028.
- Appointment of additional members of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028 (*List of attached candidates*) for:
 - Mr. **TRAN BAO CHUNG** Date of birth: January 25, 1983
 - Qualification: Civil and Industrial Construction Engineer (*Detailed profile according to attached Curriculum Vitae*)

- Regulations on candidacy, nomination and appointment of additional members of the Board of Directors for the term 2024 – 2028 in the form of collecting shareholders' opinions in writing.

- Approval of the draft resolutions of the General Meeting of Shareholders in the form of collecting shareholders' opinions in writing.

III. Participants and monitoring of vote counting

1. Board of Directors:

- Mr. Do Hoang Phuc	- Chairperson of the Board of Directors
- Mr. Do Hoang Phuong	- Vice Chairperson of the Board of Directors
- Mr. Nguyen Khac Dan	- Board member
- Ms. Pham Thi Linh	- Board member
- Mr. Nguyen Cong Dinh	- Board member

2. Vote Counting Committee: The Company's Board of Directors unanimously approved the list of the Vote Counting Committee including:

- Mr. Do Hoang Phuc - Chairperson of the Board of Directors - Head of Committee

- Mr. Nguyen Cong Dinh - Board member - Deputy Head of Committee

- Mr. Le The Hoan - Head of Admin. & HR Dept. - Member -

Vote Counting Officer

- Mrs. Doan Thi Kim Chi - Staff of Admin. & HR Dept. - Member – Vote Counting Officer – Secretary.

2. Vote Counting Supervisors: Board of Supervisors of Daklak Water Supply Joint Stock Company

- Ms. Le Dang Uyen Dan	- Head of Board of Supervisors
- Ms.: Dang Thi Huyen	- Member of the Board of Supervisors
- Mr.: Le Ban Khanh	- Member of the Board of Supervisors

IV. Vote Counting Results

1. Total number of opinion collection forms sent to shareholders with voting rights:

1.1 The total number of voting forms for shareholders' opinions issued, equivalent to the number of shares of Daklak Water Supply Joint Stock Company according to the list of VSDC shareholders provided at the last registration date (December 11, 2025) to collect shareholders' written opinions is 369 shareholders, owning and representing to own 31,520,000 shares, corresponding to the Company's registered capital of VND 315,200,000,000 (Three hundred and fifteen billion, two hundred million Vietnamese dong).

- Number of shareholders with voting rights: 369 shareholders, owning and representing to own 31,520,000 shares with voting rights of the Company (01 share with voting rights = 01 Voting Form).

- Number of shareholders without voting rights: None.

1.2 Total number of shares with voting rights for which shareholders have returned Opinion Collection Forms: 19,857,203 voting shares, corresponding to 249 voting forms, accounting for 63.00% of the total voting shares of the Company.

1.3 Voting Method: Shareholders submitted their opinions by filling in the Opinion Collection Form and sending it to the Company by mail, fax, or email.

2. Detailed vote counting results are as follows:

No.	Item	Number of Opinion Collection Forms	Corresponding Number of Shares	Percentage of shares with voting rights
1	Total Number of Opinion Collection Forms Issued (Sent by Post)	369	31,520,000	100%
2	Number of Opinion Collection Forms collected from voting shareholders, in which:	249	19,857,203	62.99%
2.1	<i>Number of Valid Forms</i>	249	19,857,203	
2.2	<i>Number of Invalid Forms</i>	0	0	
3	Number of non-voting Opinion Collection Forms	120	11,662,797	37.01%

3. Voting results

Item	For		Against		Abstain		Invalid		Results
	Number of votes	Percentage (%)	Number of votes	Percentage (%)	Number of votes	Percentage (%)	Number of votes	Percentage (%)	
- Approve the dismissal of Mr. Nguyen Khac Dan from the position of a member of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028	249 votes, equivalent to 19,857,203 shares	62.99 % of the total votes of shareholders							General Meeting of Shareholders approved
- Approve the	249 votes, equivalent	62.99 % of the total							General Meeting of

appointment of members of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028 for: Mr.: TRAN BAO CHUNG	lent to 19,857,203 shares	votes of shareholders							Shareholders approved
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<i>(Detailed profile according to attached Curriculum Vitae)</i>								
- Approve the Regulations on election, nomination, and additional appointment of members of the Board of Directors for the term 2024 – 2028 in the form of collecting shareholders' opinions in	249 votes, equivalent to 19,857,203 shares	62.99 % of the total votes of shareholders						

writing								
- Approval of the draft resolutions of the General Meeting of Shareholders in the form of collecting shareholders' opinions in writing.	249 votes, equivalent to 19,857,203 shares	62.99 % of the total votes of shareholders						General Meeting of Shareholders approved

Results: (Attached Appendix: List of shareholders participating in the vote).

V. Conclusion of the approved content:

Pursuant to law provisions and the Company's Articles of Association stipulating that "The resolution shall be adopted in the form of collecting shareholders' opinions in writing if it is approved by the number of shareholders owning more than 50% of the total votes of all shareholders with voting rights and has the same value as the resolution passed at the General Meeting of Shareholders" and the results of counting votes as above, the General Meeting of Shareholders has approved the dismissal and election of additional members of the Board of Directors for the term 2024-2028 according to the content stated in Statement No. 305/2025/TTr-HDQT dated December 25, 2025 of the Board of Directors and the draft resolution of the General Meeting of Shareholders (adopted in the form of collecting shareholders' opinions in writing).

The vote counting concluded at 11:30 on the same day. The Board of Directors, the Vote Counting Committee and the Vote Counting Supervisor have reviewed and agreed to approve the full content of this Minutes and take legal responsibility and take

responsibility to the General Meeting of Shareholders for the accuracy and truthfulness of the contents in the Minutes of vote counting for shareholders' opinions in writing.

VOTE COUNTING COMMITTEE

Member Vote Counting Officer	Member Vote Counting Officer/Clerk	Deputy Head Member of the Board of Directors	Head Chairperson of the Board of Directors
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Le The Hoan



Doan Thi Kim Chi

	
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Nguyen Cong Dinh

	
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Do Hoang Phuc

VOTE COUNTING SUPERVISOR

Member of the Board of Supervisors	Member of the Board of Supervisors	Head of the Board of Supervisors
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Le Ban Khanh



Ha Thi Thu Huyen



Le Dang Uyen Dan



APPENDIX: LIST OF SHAREHOLDERS PARTICIPATING IN VOTING
(Attached to Vote Counting Minutes No. 01/2026/BBKP-GMS dated 13 January 2026)

No.	Shareholder's name / Authorized representative	ID Card / Citizen Identity Card / Enterprise ID No.	Number of voting shares	Percentage (%)	Method of ballot submission by shareholder	Method of vote counting	Remarks
1	Do Hoang Phuc	37057001333	5.000.000	15,863%	Submitted directly to the Company	Direct vote counting	
2	Pham Thi Linh	037161001579	7.818.100	24,804%	Sent by postal mail	Direct vote counting	
3	Do Hoang Phuong	037084001022	5.835.200	18,513%	Sent by postal mail	Direct vote counting	
4	Nguyen Khac Dan	066064000078	3.500	0,011%	Submitted directly to the Company	Direct vote counting	
5	Nguyen Cong Dinh	030071014310	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
6	Nguyen Hung	052078014682	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
7	Bui Nguyen Vinh	066092011164	200	0,001%	Submitted directly to the Company	Direct vote counting	
8	Hoang Ngoc Tien	066083012062	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
9	Pham Van Tuan	036071019313	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
10	Tran Quoc Do	051073010375	7.000	0,022%	Submitted directly to the Company	Direct vote counting	
11	Tran Thi Thanh Nga	054186005698	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
12	Duong Dinh Thao	064094000152	200	0,001%	Submitted directly to the Company	Direct vote counting	
13	Le Nguyen Anh Tu	052076018439	7.400	0,023%	Submitted directly to the Company	Direct vote counting	
14	Nguyen Cao Hung	044074003488	5.900	0,019%	Submitted directly to the Company	Direct vote counting	
15	Nguyen Thanh Trung (1985)	034085016891	900	0,003%	Submitted directly to the Company	Direct vote counting	
16	Tran Tat Thuan	034080012433	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
17	Vu Duc Nhuong	034085016914	700	0,002%	Submitted directly to the Company	Direct vote counting	
18	Duong Thi Huong	042179004255	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
19	Do Xuan Hoi	001084046770	900	0,003%	Submitted directly to the Company	Direct vote counting	
20	Chu Thi My Trinh	066190002457	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
21	Duong Manh Tien	066086011653	2.800	0,009%	Submitted directly to the Company	Direct vote counting	
22	Duong Xuan Hong	042079010574	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
23	Huynh Thi Thuy Van	066181004270	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
24	Ha Quynh Duyen	221322291	2.300	0,007%	Submitted directly to the Company	Direct vote counting	
25	Ho Ngoc Dung	066070002987	800	0,003%	Submitted directly to the Company	Direct vote counting	
26	Le Ngoc Huu	240642191	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
27	Mai Xuan Tu	034084013789	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
28	Nguyen Ba Dinh	066070005051	7.300	0,023%	Submitted directly to the Company	Direct vote counting	
29	Nguyen Van Thang	025071012787	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
30	Pham Quoc Thanh	066089009113	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
31	Pham Thi Phuoc Tai	051188015077	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
32	Thai Dinh Phong	066076008952	1.600	0,005%	Submitted directly to the Company	Direct vote counting	
33	Truong Dinh Khai	241142754	1.000	0,003%	Submitted directly to the Company	Direct vote counting	
34	Tran Binh Vuong	066084002771	3.000	0,010%	Submitted directly to the Company	Direct vote counting	
35	Trinh Song Hao	042085010671	800	0,003%	Submitted directly to the Company	Direct vote counting	
36	Y Chuoi Nie Kdam	066087007815	1.400	0,004%	Submitted directly to the Company	Direct vote counting	
37	Y Se M'lo	066082010868	1.500	0,005%	Submitted directly to the Company	Direct vote counting	
38	Dinh Anh Tuan	066094004026	100	0,000%	Submitted directly to the Company	Direct vote counting	
39	Dang Trong Nam Nguyen	066090023863	1.600	0,005%	Submitted directly to the Company	Direct vote counting	
40	Dang Van Thao	046066010955	100	0,000%	Submitted directly to the Company	Direct vote counting	
41	Do Thong Tin	066090008850	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
42	Hoang Quoc Hoi	004072003961	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
43	Hoang Cong Cam	051070029102	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
44	Hoang Van Ha	037072008723	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
45	Hoang Xuan Tien	044079008695	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
46	Huynh Tan Than	066080011589	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
47	Huynh Tan Uyen	066073004937	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
48	Ha Hoc Luan	042084017869	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
49	Ha Van Hung	066076014412	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
50	Ho Thi Hoa	040170013364	1.400	0,004%	Submitted directly to the Company	Direct vote counting	
51	Ho Van Quyet	040088011877	1.000	0,003%	Submitted directly to the Company	Direct vote counting	
52	Ho Dac Long	052072013952	7.400	0,023%	Submitted directly to the Company	Direct vote counting	
53	Le Van Truong (1983)	049087015520	1.900	0,006%	Submitted directly to the Company	Direct vote counting	
54	Le Hong Hau	052070013488	1.200	0,004%	Submitted directly to the Company	Direct vote counting	
55	Le Xuan Dien	066065006034	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
56	Le Xuan Thien	066066004855	7.000	0,022%	Submitted directly to the Company	Direct vote counting	
57	Le Xuan Thang	066082011498	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
58	Luu Quang Hieu	066083001985	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
59	Mai Van Tong	066068005808	7.500	0,024%	Submitted directly to the Company	Direct vote counting	
60	Nguyen Danh Hieu	040070027122	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
61	Nguyen Van Thanh	052067003649	4.500	0,014%	Submitted directly to the Company	Direct vote counting	
62	Nguyen Dinh Que	040073013949	1.000	0,003%	Submitted directly to the Company	Direct vote counting	

No.	Shareholder's name / Authorized representative	ID Card / Citizen Identity Card / Enterprise ID No.	Number of voting shares	Percentage (%)	Method of ballot submission by shareholder	Method of vote counting	Remarks
63	Nguyen Canh The	040068004819	7.600	0,024%	Submitted directly to the Company	Direct vote counting	
64	Nguyen Canh Toan	040075002475	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
65	Nguyen Canh Dong	040080012543	700	0,002%	Submitted directly to the Company	Direct vote counting	
66	Nguyen Hoai Nam	040073024022	1.000	0,003%	Submitted directly to the Company	Direct vote counting	
67	Nguyen Hoanh Khuong	042075016336	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
68	Nguyen Huynh Duy	066083008279	6.200	0,020%	Submitted directly to the Company	Direct vote counting	
69	Nguyen Hong Phuong	019070008244	7.800	0,025%	Submitted directly to the Company	Direct vote counting	
70	Nguyen Loc Nho	051075007011	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
71	Nguyen Loc Van	051073009462	7.600	0,024%	Submitted directly to the Company	Direct vote counting	
72	Nguyen Minh Tam	066066007379	4.500	0,014%	Submitted directly to the Company	Direct vote counting	
73	Nguyen Phi Hung (1988)	066088013643	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
74	Nguyen Thanh Hai	066072000453	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
75	Nguyen Thai Thuy	004090004341	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
76	Nguyen The Anh	042085008419	1.000	0,003%	Submitted directly to the Company	Direct vote counting	
77	Nguyen The Hien	034086017802	1.100	0,003%	Submitted directly to the Company	Direct vote counting	
78	Nguyen Van Cu	046082007885	1.300	0,004%	Submitted directly to the Company	Direct vote counting	
79	Nguyen Van Minh (1978)	034078025480	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
80	Nguyen Van Tinh	066084007972	1.300	0,004%	Submitted directly to the Company	Direct vote counting	
81	Nguyen Van Vinh	034083022044	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
82	Nguyen Vuong Thanh	044069009591	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
83	Nguyen Ich Thao	004072007627	2.500	0,008%	Submitted directly to the Company	Direct vote counting	
84	Nguyen Dinh Cuong	040075020625	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
85	Nguyen Dinh Canh	066079009844	2.600	0,008%	Submitted directly to the Company	Direct vote counting	
86	Nguyen Dinh Huong	027069002151	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
87	Nguyen Dinh Tung	040075012337	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
88	Phan Thanh Duong	066087000970	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
89	Phan Van Anh	066084005905	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
90	Pham Phu Hai	048066003348	4.500	0,014%	Submitted directly to the Company	Direct vote counting	
91	Pham Trong Thai	037077009329	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
92	Pham Trong Thao	066082007928	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
93	Pham Van Huy	037078010973	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
94	Ro Mo Son	054096007824	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
95	Truong Cong Dung	034081021056	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
96	Truong Van Tam	066084003692	2.400	0,008%	Submitted directly to the Company	Direct vote counting	
97	Tran Anh Tuan	240528398	7.000	0,022%	Submitted directly to the Company	Direct vote counting	
98	Tran Bao Chung	044083009599	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
99	Tran Van Tin	066090024087	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
100	Tran Dinh Vien	045084009232	1.000	0,003%	Submitted directly to the Company	Direct vote counting	
101	To Minh Ai	066085009382	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
102	Vo Minh Thao	066081008748	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
103	Vu Dinh Hanh	036067009166	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
104	Vuong Ton Thuy	066069008288	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
105	Y Hek Nie	066075002660	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
106	Y Mok Ayun	066065005662	7.300	0,023%	Submitted directly to the Company	Direct vote counting	
107	Y Thai Nie	240295244	5.300	0,017%	Submitted directly to the Company	Direct vote counting	
108	Y Tuong Nie	066084006736	200	0,001%	Submitted directly to the Company	Direct vote counting	
109	Dinh Thanh Hai	066087017588	5.700	0,018%	Submitted directly to the Company	Direct vote counting	
110	Doan Van Ba	066065003138	7.400	0,023%	Submitted directly to the Company	Direct vote counting	
111	Dam Ngoc Huan	054079009055	6.700	0,021%	Submitted directly to the Company	Direct vote counting	
112	Dao Van Truong	040080012597	1.300	0,004%	Submitted directly to the Company	Direct vote counting	
113	Dang The Thang	042081015499	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
114	Dang Cong Thuot	066069008285	1.800	0,006%	Submitted directly to the Company	Direct vote counting	
115	Dang Thi Ngoc Linh	066173007036	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
116	Do Van Nguyen	037076010849	6.200	0,020%	Submitted directly to the Company	Direct vote counting	
117	Hoang Tuan Nha	066072006373	7.200	0,023%	Submitted directly to the Company	Direct vote counting	
118	Nguyen Hai Minh	066087016278	5.800	0,018%	Submitted directly to the Company	Direct vote counting	
119	Nguyen Thi Huyen	034183024224	3.200	0,010%	Submitted directly to the Company	Direct vote counting	
120	Nguyen Van Minh (1969)	019069011738	7.700	0,024%	Submitted directly to the Company	Direct vote counting	
121	Pham Van Trung	038068034805	7.000	0,022%	Submitted directly to the Company	Direct vote counting	
122	Pham Van Kieu	024068013143	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
123	Tran Quoc Nguyen	066082008122	1.600	0,005%	Submitted directly to the Company	Direct vote counting	
124	Vo Tan Quang	051083011800	1.100	0,003%	Submitted directly to the Company	Direct vote counting	
125	Pham Tien	049069019688	700	0,002%	Submitted directly to the Company	Direct vote counting	
126	Luu Van Duong	241161034	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
127	Tran Xuan Sanh	042074009365	6.300	0,020%	Submitted directly to the Company	Direct vote counting	

No.	Shareholder's name / Authorized representative	ID Card / Citizen Identity Card / Enterprise ID No.	Number of voting shares	Percentage (%)	Method of ballot submission by shareholder	Method of vote counting	Remarks
128	Ha Van Hung	066093003167	500	0,002%	Submitted directly to the Company	Direct vote counting	
129	Phan Huy Hung	042085019310	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
130	Bui Thi Thu Hien	066190013752	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
131	Hoang Dat Quan	038072034375	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
132	Ho Viet Cam My	066181004018	2.700	0,009%	Submitted directly to the Company	Direct vote counting	
133	Le Duc Trung	066082007166	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
134	Nguyen Hong Linh	066071000217	6.700	0,021%	Submitted directly to the Company	Direct vote counting	
135	Nguyen Thanh Quan	066083009971	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
136	NGUYEN XUAN DONG	066069000655	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
137	Nguyen Van Vuong	066084003537	1.100	0,003%	Submitted directly to the Company	Direct vote counting	
138	TRAN HUU THANG	066075001397	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
139	DOAN DUY THIEN	051085011070	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
140	Hoang Thi Quynh Loan	066184000599	6.300	0,020%	Submitted directly to the Company	Direct vote counting	
141	Le Van Coi	038079023612	2.300	0,007%	Submitted directly to the Company	Direct vote counting	
142	NGUYEN NGOC LAM	054081011954	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
143	Nguyen Manh Hung	066091009939	5.400	0,017%	Submitted directly to the Company	Direct vote counting	
144	Ngo Sy Tien	040073014558	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
145	THAI BA HOANG	066090020121	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
146	Tran Van Nho	051078006579	1.500	0,005%	Submitted directly to the Company	Direct vote counting	
147	Dang Van Hoang	066088008345	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
148	Do Van Quyen	002079000513	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
149	PHAM THI THU	164519209	182.700	0,580%	Sent by postal mail	Direct vote counting	
150	Tu Minh Thai	051071009938	1.400	0,004%	Submitted directly to the Company	Direct vote counting	
151	Bui No	051062006277	3.500	0,011%	Submitted directly to the Company	Direct vote counting	
152	CU VINH TRUONG	066091002538	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
153	HOANG VAN DUONG	044063010150	2.500	0,008%	Submitted directly to the Company	Direct vote counting	
154	Ho Thi Quyet	066162000209	3.400	0,011%	Submitted directly to the Company	Direct vote counting	
155	Nguyen Thi Bon	034163014539	3.200	0,010%	Submitted directly to the Company	Direct vote counting	
156	Nguyen Thi Hong Le	040180019467	6.600	0,021%	Submitted directly to the Company	Direct vote counting	
157	Nguyen Thi Lanh	034163016575	3.300	0,010%	Submitted directly to the Company	Direct vote counting	
158	Nguyen Dinh Long	066077007251	6.700	0,021%	Submitted directly to the Company	Direct vote counting	
159	VO HUU PHUOC	051059007639	4.000	0,013%	Submitted directly to the Company	Direct vote counting	
160	VO VAN CHAU (1964)	048064005068	4.600	0,015%	Submitted directly to the Company	Direct vote counting	
161	Vu Dinh Quyet	036059015867	2.400	0,008%	Submitted directly to the Company	Direct vote counting	
162	Dinh Duc Vuong	066085013657	5.800	0,018%	Submitted directly to the Company	Direct vote counting	
163	DO THI MUA	066166007255	3.300	0,010%	Submitted directly to the Company	Direct vote counting	
164	BUI THI THUY DUONG	066191007392	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
165	DUONG VAN THUONG	051080009604	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
166	Hoang Ngoc Hung	066085007794	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
167	Huynh Van Vinh	049080001600	1.500	0,005%	Submitted directly to the Company	Direct vote counting	
168	Ha Van Tram	030066011110	7.400	0,023%	Submitted directly to the Company	Direct vote counting	
169	LE THI LAN VY	066177000983	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
170	Le Thai Ha	002070005302	7.100	0,023%	Submitted directly to the Company	Direct vote counting	
171	Le Thi Kim Khanh	054178002806	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
172	Le Van Long	038073013833	6.700	0,021%	Submitted directly to the Company	Direct vote counting	
173	NGUYEN THI NHUNG	042176013464	3.000	0,010%	Submitted directly to the Company	Direct vote counting	
174	Nguyen Vuong Thanh Thach	051079003348	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
175	NGO QUOC THAI	066082001877	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
176	Nguyen Duy Bang	066082008390	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
177	Nguyen Hoang Vu	066091015264	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
178	Nguyen Song Hao	042083026923	2.700	0,009%	Submitted directly to the Company	Direct vote counting	
179	Nguyen Thanh Nam	036076015250	7.200	0,023%	Submitted directly to the Company	Direct vote counting	
180	Nguyen Thi Anh	031185018533	900	0,003%	Submitted directly to the Company	Direct vote counting	
181	Nguyen Thi Hai Phuong	066184005611	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
182	Nguyen Thi Lien	066189012698	2.300	0,007%	Submitted directly to the Company	Direct vote counting	
183	Nguyen Thi My Hang	066192003087	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
184	Nguyen Thi Phuong Loan	066184005312	3.100	0,010%	Submitted directly to the Company	Direct vote counting	
185	Nguyen Thi Thuy	066183006759	2.800	0,009%	Submitted directly to the Company	Direct vote counting	
186	Nguyen Van Cuong	066089012626	2.700	0,009%	Submitted directly to the Company	Direct vote counting	
187.	Nguyen Van Tuoi	066072002987	7.200	0,023%	Submitted directly to the Company	Direct vote counting	
188	Ngo Bao Luan	066070004701	7.400	0,023%	Submitted directly to the Company	Direct vote counting	
189	PHAN THI THANH THUY	066182006432	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
190	Phan Thi Hong Nhung	066192001229	2.300	0,007%	Submitted directly to the Company	Direct vote counting	
191	Pham Khanh Du	031071016117	2.800	0,009%	Submitted directly to the Company	Direct vote counting	
192	TRAN THI HOA	025176009055	5.000	0,016%	Submitted directly to the Company	Direct vote counting	

No.	Shareholder's name / Authorized representative	ID Card / Citizen Identity Card / Enterprise ID No.	Number of voting shares	Percentage (%)	Method of ballot submission by shareholder	Method of vote counting	Remarks
193	TRAN THI TUYET MAI	066180008469	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
194	TRAN TRONG PHAT	051075003265	6.900	0,022%	Submitted directly to the Company	Direct vote counting	
195	TRAN VIET DUNG (1981)	044081010283	5.600	0,018%	Submitted directly to the Company	Direct vote counting	
196	Tran Ba Du	035072006984	4.300	0,014%	Submitted directly to the Company	Direct vote counting	
197	Tran Quoc Dai	051076018247	1.100	0,003%	Submitted directly to the Company	Direct vote counting	
198	Tran Viet Lap	042074013876	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
199	Tran Van Hau	066068007918	2.300	0,007%	Submitted directly to the Company	Direct vote counting	
200	Tran Van Tuan	066076001100	5.800	0,018%	Submitted directly to the Company	Direct vote counting	
201	Ta Thi Thanh Thao	066181006342	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
202	Ta Van Quang	066079004592	6.500	0,021%	Submitted directly to the Company	Direct vote counting	
203	VO THI SUONG MAI	066187011227	100	0,000%	Submitted directly to the Company	Direct vote counting	
204	Vo Van Nguyen	066085008465	5.900	0,019%	Submitted directly to the Company	Direct vote counting	
205	Hoang Hai Tinh	066089006057	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
206	Doan Huu Anh	037075007036	4.100	0,013%	Submitted directly to the Company	Direct vote counting	
207	Doan Thi Phuong Dung	066182004231	6.400	0,020%	Submitted directly to the Company	Direct vote counting	
208	Doan Van Thang	046081005513	3.100	0,010%	Submitted directly to the Company	Direct vote counting	
209	Dang Quoc Hung	001076066199	7.400	0,023%	Submitted directly to the Company	Direct vote counting	
210	DO THI NGOC OANH	066181000536	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
211	Do Thi Thu Mai	035185011265	6.000	0,019%	Submitted directly to the Company	Direct vote counting	
212	Hoang Minh Thuan	066079005435	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
213	Le Ban Khanh	066084004422	5.900	0,019%	Submitted directly to the Company	Direct vote counting	
214	LE THUY ANH THU	066193002095	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
215	LE THI TUYET NHUNG	066186003074	2.300	0,007%	Submitted directly to the Company	Direct vote counting	
216	Nguyen Thi Le Trang	066179008120	3.000	0,010%	Submitted directly to the Company	Direct vote counting	
217	Nguyen Thi Nga	066191012966	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
218	TRUONG THI THANH THUY	066178005005	400	0,001%	Submitted directly to the Company	Direct vote counting	
219	Bui Xuan Chau	066085013094	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
220	Mai Thanh Hai	066082003851	6.200	0,020%	Submitted directly to the Company	Direct vote counting	
221	Nguyen Tran Thien Ly	066191000781	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
222	Nguyen Tuan Anh	066087015169	2.703	0,009%	Submitted directly to the Company	Direct vote counting	
223	Nguyen Ba Hoa	066091018417	2.100	0,007%	Submitted directly to the Company	Direct vote counting	
224	Nguyen Thi Ngoc Yen	066186014959	2.700	0,009%	Submitted directly to the Company	Direct vote counting	
225	Phan Huu Duc	045070006286	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
226	Phan Thi Lan	045194011108	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
227	Pham Ba Duy	066081006126	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
228	Vo Van Chau (1977)	052077011160	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
229	Huynh Thi Nam Trang	019177005319	6.800	0,022%	Submitted directly to the Company	Direct vote counting	
230	Ho Ngoc Hue	066075004187	1.700	0,005%	Submitted directly to the Company	Direct vote counting	
231	Huynh Tan Lap	066069002361	4.600	0,015%	Submitted directly to the Company	Direct vote counting	
232	Ha Thi Thu Huyen	042171016063	12.600	0,040%	Submitted directly to the Company	Direct vote counting	
233	Le The Hoan	042073002808	7.500	0,024%	Submitted directly to the Company	Direct vote counting	
234	Nguyen Anh Sang	001072036210	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
235	Truong Thanh Thanh	066079008202	3.300	0,010%	Submitted directly to the Company	Direct vote counting	
236	Tran Hoai Nam	042071000476	4.300	0,014%	Submitted directly to the Company	Direct vote counting	
237	Truong Thi Ngoc Phuong	056169004782	1.400	0,004%	Submitted directly to the Company	Direct vote counting	
238	Vo Van Tien	066074006093	2.000	0,006%	Submitted directly to the Company	Direct vote counting	
239	Bui Duy Linh	066091010113	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
240	Le Trung Hieu (1992)	042092018183	2.200	0,007%	Submitted directly to the Company	Direct vote counting	
241	Le Tran Ngoc Vinh	054089006064	2.400	0,008%	Submitted directly to the Company	Direct vote counting	
242	Le Van Hau	066082002530	1.000	0,003%	Submitted directly to the Company	Direct vote counting	
243	Luu Duc Phong	034075024097	3.800	0,012%	Submitted directly to the Company	Direct vote counting	
244	Nguyen Nhu Phong	066084005140	2.400	0,008%	Submitted directly to the Company	Direct vote counting	
245	Nguyen Thanh Loi	051083012593	6.100	0,019%	Submitted directly to the Company	Direct vote counting	
246	Nguyen Dinh Viet	066087011381	200	0,001%	Submitted directly to the Company	Direct vote counting	
247	Pham Tien Thanh	026077010998	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
248	Pham Van Hanh	036080014460	5.000	0,016%	Submitted directly to the Company	Direct vote counting	
249	Truong Thanh Viet	066084007992	5.600	0,018%	Submitted directly to the Company	Direct vote counting	
Total			19.857.203	62,999%			

Total number of shares participating in voting:

19.857.203

Percentage of the total number of voting shares:

62,999%

No.: 305/TTr-DWC

Dak Lak, December 25, 2025

STATEMENT

Re: Collecting shareholders' opinions in writing to approve the dismissal and election of additional members of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028

To: SHAREHOLDERS OF DAKLAK WATER SUPPLY JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and related guiding documents;

- Pursuant to the Articles of Association of the Company;

- Pursuant to Resolution No. 24/2025/NQ-HDQT dated November 29, 2025 of the Board of Directors on approval of the plan to collect shareholders' opinions in writing and elect additional members of the Board of Directors for the term 2024 – 2028;

- Pursuant to Resolution No. 25/2025/NQ-HDQT dated December 25, 2025 of the Board of Directors on approval of the list of candidates and collecting shareholders' opinions in writing to dismiss and elect additional members of the Board of Directors for the term 2024 – 2028.

The Board of Directors of the Company respectfully submits to the Shareholders for review and approval of the following contents:

I. Reasons for collecting shareholders' opinions in writing:

- Given the operation and organization of Daklak Water Supply Joint Stock Company;
- Given the standards and conditions of members of the Board of Directors of Daklak Water Supply Joint Stock Company as stipulated in Law on Enterprises No. 59/2020/QH14 and the provisions of the Articles of Association of Daklak Water Supply Joint Stock Company;
- On November 29, 2025, the Board of Directors issued a decision to collect shareholders' opinions in writing to approve the "*Dismissal and election of additional members of the Board of Directors for the term 2024 – 2028*". The collection of written opinions of shareholders aims to save time and costs and still ensure the rights and interests of shareholders.

II. Content of shareholders' opinions:

1. Approval of dismissal of members of the Board of Directors of Daklak Water Supply Joint Stock Company

- Pursuant to the provisions of the law on enterprises, the Articles of Association of Daklak Water Supply Joint Stock Company. The Board of Directors of Daklak Water Supply Joint Stock Company requests shareholders' opinions on the dismissal of:

- Mr. Nguyen Khac Dan Date of birth: August 10, 1964
- Current position: BOD member of Daklak Water Supply Joint Stock Company
- Term of dismissal: From the date of approval and promulgation of the Resolution by the General Meeting of Shareholders.

2. Approval of appointment of members of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028:

- Pursuant to Resolution No. 25/2025/NQ-HDQT dated December 25, 2025 on approval of the list of candidates for members of the Board of Directors for the term 2024 – 2028 and documents on collecting shareholders' opinions in writing on dismissal and election of additional members of the Board of Directors for the term 2024 – 2028; The Board of Directors of Daklak Water Supply Joint Stock Company seeks opinions on the appointment of:

- Mr. **TRAN BAO CHUNG** Date of birth: January 25, 1983
- Qualification: Civil and Industrial Construction Engineer (*Detailed profile according to Curriculum Vitae published on website: <http://dakwaco.com.vn/>*)
- Appointment Term: From the date of approval and issuance of the Resolution by the Company's General Meeting of Shareholders.

3. Approval of documents for collecting shareholders' opinions in writing: Detailed documents are attached.

Best regards,

Recipients:

- As above;
- Filing: Company.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRPERSON OF THE BOARD OF
DIRECTORS**



Do Hoang Phuc

**REGULATION ON CANDIDACY - NOMINATION - APPOINTMENT OF
ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS OF DAKLAK
WATER SUPPLY JOINT STOCK COMPANY FOR THE TERM 2024 – 2028
BY COLLECTING SHAREHOLDERS' OPINIONS IN WRITING**

**Chapter I
GENERAL PROVISIONS**

Article 1. Scope of application

This Regulation is established to specify the principles and methods for the candidacy - nomination - appointment of members of the Board of Directors of Daklak Water Supply Joint Stock Company for the term 2024 – 2028 in the form of collecting shareholders' opinions in writing.

Article 2: Application Purpose

This Regulation details the order and procedures for Shareholders to conduct nominations, candidacy, and other related matters within the scope of application stated in Article 1.

Article 3: Subjects of application

The Regulation shall apply to all shareholders holding voting shares according to the list provided by Viet Nam Securities Depository and Clearing Corporation (VSDC).

CHAPTER II

**REGULATIONS ON ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS FOR THE TERM 2024-2028**

Article 4. Quantity and standards of members of the Board of Directors

4.1 The General Meeting of Shareholders ("GMS") shall appoint one (01) additional member of the Board of Directors for the term 2024 – 2028.

4.2 Standards and Conditions for Board of Directors Members:

Members of the Board of Directors shall satisfy the standards for being a BOD member as stipulated in Article 155 of Law on Enterprises 2020 and the Regulation, specifically as follows:

- a) Not being a subject specified in Clause 2, Article 17 of Law on Enterprises 2020;
- b) Possessing professional qualifications and experience in business management or in the fields, industries, or business lines of the company and is not necessarily a shareholder of the company, unless otherwise stipulated in the Articles of Association of the Company;
- c) A member of the Board of Directors of the company may concurrently be a member of the Board of Directors of another company;

d) May concurrently be a member of the Board of Directors or Members' Council of a maximum of 05 other companies;

e) Other standard conditions as stipulated by the Law on Enterprises, the Securities Law, and the Articles of Association of the Company.

Article 5. Rights to nominate and self-nominate as a member of the Board of Directors:

5.1 Shareholders or groups of shareholders owning 10% or more of the total number of ordinary shares have the right to nominate persons to the Board of Directors in accordance with the current Law on Enterprises and the Company's Articles of Association. Shareholders or groups of shareholders holding:

a) From 10% to less than 30% of voting shares may nominate a maximum of two candidates;

b) From 30% to less than 40% of voting shares may nominate a maximum of three candidates;

c) From 40% to less than 50% of voting shares may nominate a maximum of four candidates;

d) From 50% to less than 60% of voting shares may nominate a maximum of five candidates;

e) From 60% to less than 70% of voting shares may nominate a maximum of six candidates;

f) From 70% to less than 80% of voting shares may nominate a maximum of seven candidates;

g) From 80% to less than 90% of voting shares may nominate a maximum of eight candidates.

Self-nominated persons and nominated persons (hereinafter collectively referred to as candidates) shall submit valid and timely candidacy dossiers as prescribed.

5.2 In case the number of candidates for the Board of Directors through nomination is still insufficient, the remaining candidates shall be appointed by the incumbent Board of Directors.

Article 6. Dossier for Nomination and Candidacy for Election as a Member of the Board of Directors

6.1 Dossiers of candidacy and candidate nomination for election to the Board of Directors include:

a. Application for Candidacy or Application for Candidate Nomination for the Board of Directors;

b. Curriculum Vitae self-declared by the candidate with a photo attached;

c. A valid copy of the ID Card / Citizen Identity Card / Passport;

d. A valid copy of the Permanent Household Registration Book (or long-term temporary residence registration certificate);

- e. Valid copies of diplomas, degrees, and certificates confirming educational level and professional qualifications;
- f. Power of Attorney and/or Group Meeting Minutes (if the candidate is authorized for nomination by a group).

6.2 According to the content of the notice sent to the shareholders, the dossiers for nomination and candidacy shall be sent to Daklak Water Supply Joint Stock Company no later than **17:00 on January 9**, 2026 (according to the postmark) at the following address:

- Daklak Water Supply Joint Stock Company
- No. 339 Ton Duc Thang, Tan An Ward, Buon Ma Thuot City, Dak Lak Province.
- Phone number: 02623.852619 Email:

Phongtochucdakwaco@gmail.com

Only nomination, candidacy dossiers that fully meet the nomination, candidacy conditions, and whose candidates fully satisfy the corresponding conditions of the members of the Board of Directors shall be included in the list of candidates to submit for shareholders' opinions in writing.

CHAPTER III

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE (2024–2028) TERM

Article 7. Selection of candidates

Based on the nomination and self-nomination forms submitted by shareholders and groups of shareholders, and the accompanying dossiers of the candidates, the Board of Directors shall prepare the list of candidates who fully satisfy the prescribed eligibility conditions for election as members of the Board of Directors.

Article 8. Principles

The supplemental appointment of members of the Board of Directors shall be conducted in accordance with the following principles:

- Compliance with the applicable laws on enterprises in Viet Nam;
- Ensuring transparency, democracy, and the lawful rights and interests of all shareholders.

Article 9. Eligible persons

All shareholders holding shares carrying voting rights, as shown in the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), shall be eligible.

Article 10. Form and method

10.1 Form: Written consultation of shareholders.

10.2 Method:

- Each shareholder shall be sent one (01) consultation ballot.

- The consultation ballot shall be sent by a method that ensures delivery to the registered address of each shareholder.

- As the number of candidates is equal to the number of Board of Directors members to be additionally appointed, the election of members of the Board of Directors shall be conducted by the voting method (Approve, Disapprove, No Opinion).

10.3 How to complete the consultation ballot:

- The shareholder selects one (01) of the three (03) options (Approve, Disapprove, No Opinion) by marking (X).

10.4 A valid consultation ballot is a ballot that satisfies all of the following conditions:

- The ballot is cast for a candidate whose name appears in the list of candidates approved by the Board of Directors.

- It bears the shareholder's confirming signature on the consultation ballot;

- It does not fall within the cases specified in Article 10.5 of this Regulation.

10.5 An invalid consultation ballot is a ballot that falls into one of the following cases:

- A ballot not issued by the Company;

- A ballot containing erasures, deletions, amendments, or additions not made in accordance with the regulations;

- A ballot on which two (02) or more boxes are marked for the matter subject to consultation. Where all three boxes (Approve, Disapprove, No Opinion) for the matter subject to consultation are not marked, but the shareholder still signs and clearly writes his/her full name, or the document bears the signature and name of the legal representative and the seal (if the shareholder is an organization), it shall be deemed as No Opinion.

- A ballot containing additional entries or a name written incorrectly, or a name not included in the list of candidates approved by the Board of Directors prior to voting;

- A ballot not signed by the shareholder;

- The envelope containing the ballot has been opened prior to ballot verification;

- A ballot returned to the Company after the prescribed deadline.

10.6 Procedure

- The Company's supplemental appointment of members of the Board of Directors shall be carried out by the voting method.

- After the deadline for shareholders to return the consultation ballots to the Company, the Board of Directors shall organize the vote counting.

Article 11. Vote counting

11.1 The Board of Directors shall appoint a Vote Counting Committee and organize the vote counting under the supervision of the Company's Supervisory Board, in accordance with the following provisions:

- Verifying the validity of the consultation ballots;

- Examining each consultation ballot in turn and recording the vote counting results;

- Calculating and excluding the number of shares not entitled to voting held by shareholders without voting rights (if any);

- All completed consultation ballots shall be retained at the Company's head office.

11.2 The Vote Counting Committee shall be responsible for preparing the Vote Counting Minutes to summarize the results of the election of members of the Board of Directors.

Article 12. Adoption of the General Meeting of Shareholders' Resolution on the election of members of the Board of Directors

The adoption of the Resolution on the election of members of the Board of Directors by the voting method shall be determined as follows:

- A candidate shall be elected if approved by shareholders holding more than 50% of the total voting shares, in accordance with the Company's Charter and applicable laws.

Article 13. Validity

This Regulation shall take effect and apply to the nomination, self-nomination, and appointment of members of the Board of Directors for the 2024–2028 term through written consultation of shareholders.

**FOR THE GENERAL MEETING OF
SHAREHOLDERS CHAIRPERSON OF THE
BOARD OF DIRECTORS**



Do Hoang Phuc

**DAKLAK WATER SUPPLY JOINT STOCK
COMPANY**

**SUMMARY LIST OF CANDIDATES NOMINATED BY SHAREHOLDERS FOR SUPPLEMENTARY
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS TERM 2024–2028**

No.	Nominating shareholder		Candidate information								Remarks	
			Full Name	Date of birth		Place of birth	Education level		Position / Affiliated unit	Shares held (%)		
	Name of shareholder	Number of shares held		Male	Female		General education	Specialization		Representative ownership	Individual ownership	
1	DO HOANG PHUC	5,000,000 ordinary shares, representing 15.86% of total ordinary shares	TRAN BAO CHUNG	25/01/1983		Quang Binh	12/12	Civil and Industrial Construction Engineering	Branch Director, Buon Ma Thuot Water Supply Branch	0	6100	

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



Do Hoang Phuc



DAKLAK WATER SUPPLY JOINT STOCK COMPANY



CURRICULUM VITAE OF CANDIDATE FOR THE BOARD OF DIRECTORS DAKLAK WATER SUPPLY JOINT STOCK COMPANY TERM 2024–2028

1. Full name: **TRAN BAO CHUNG**
2. Gender: Male
3. ID Card/Citizen identity Card/Passport No: **044083009599**
Date of issue: **August 9, 2021**

Place of issue: Director of Police Department on Administrative Management of Social Order.

4. Date of birth: January 25, 1983
5. Place of birth: Quang Binh Nationality: Vietnamese
6. Ethnicity: Kinh Place of origin: Quang Binh
7. Permanent residence address: Alley 264/11 A Ma Khe, Buon Ma Thuot Ward, Dak Lak Province
8. Contact phone number: 0967855171
9. General education level: 12/12
10. Professional qualification: University degree
11. Educational background, professional training and certificates

Period	Training institution	Field of study
2001 – 2003	Water Resources Intermediate School No. II, Hoi An Town, Quang Nam Province	Water Supply and Drainage
2008 – 2013	Da Nang University of Science and Technology	Civil and Industrial Construction Engineering

12. Working experience (*Brief description of workplaces, positions and occupations*):

Period	Workplace	Position
November 2003 – April 2020	Krong Pak District Water Supply Branch	Technical Staff
May 2020 – August 2022	Ea Kar District Water Supply Branch	Branch Director
September 2022 – March 2024	Buon Ho Town Water Supply Branch	Branch Director
April 2024 – Present	Buon Ma Thuot Water Supply Branch	Branch Director

13. Current position: Branch Director, Buon Ma Thuot Water Supply Branch

Positions currently held in other companies/organizations (Specifying positions and names of companies/organizations, including positions in the Board of Directors or Supervisory Board of other companies): None

14. Interests related to the Company and related parties of the Company: None

15. Conflicts of interest with the Company: None

16. List of related persons of the declarant:

No.	Name of Individual/Organization	Identification document (for individuals) / Business Registration Certificate (for organizations)	Number of shares held	Relationship with declarant
1	Nguyen Thi Hai Phuong	Citizen Identity Card: 066184005611 issued on September 6, 2024	6100	Wife
2	Tran Nguyen Bao Han	066312008710 issued on September 6, 2024		Child
3	Tran Bao Nguyen	066215007508 issued on September 6, 2024		Child
4	Tran Ngoc Chau	044055003358 issued on August 14, 2021		Father
5	Ha Thi Thu	044154003455 issued on August 14, 2021		Mother
6	Tran Thi Ha	044177001550 issued on November 18, 2024		Sister
7	Tran Thi Giang	044180004797 issued on		Sister

		May 9, 2021		
8	Tran Thi Thuy	044187007271 issued on August 9, 2021		Younger sister
9	Tran Viet Dung	044090012817 issued on July 3, 2022		Younger brother
10	Hoang Xuan Ai	044076010984 issued on November 11, 2021		Brother-in-law
11	Nguyen Truong An	048080006177 issued on June 28, 2021		Brother-in-law
12	Nguyen Quang Tue	052063013211 issued on June 28, 2021		Father-in-law
13	Nguyen Thi Lanh	060163004610 issued on June 28, 2021		Mother-in-law

17. Number of Shares Held

- Representative of contributed capital of (name of organization being a State shareholder/other): 0 shares.
- Individually owned: 6,400 shares.

18. Shareholding commitments: None.

19. Outstanding liabilities to the Company: None.

20. Conflicts of interest with the Company: None

21. Total number of shares held by the nominating shareholder(s)/shareholder group: 5,000,000 shares.

22. The candidate acknowledges, agrees and undertakes that:

- All information provided and confirmed herein is complete, accurate and truthful. The Company is fully entitled to use such provided and confirmed information for the purpose of electing members of the Board of Directors and for the purpose of information disclosure in accordance with applicable laws.
- The candidate does not violate the regulations on nomination and self-nomination for election of members of the Board of Directors as stipulated by the Company and applicable laws.
- The candidate hereby declares that the above statements are completely true and, in the event of any inaccuracy, undertakes to bear full responsibility before the law.

Dak Lak, December 9, 2025

**CONFIRMATION OF
LOCAL AUTHORITY / WORKING
AGENCY**
(Signature and stamp)



Declarant
(Signature and full name)



Trần Bảo Chung

**CHAIRPERSON OF THE BOARD OF
DIRECTORS**
Do Hoang Phuc



CỘNG CHỦ NGHĨA VIỆT NAM
HỘ KHẨU



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8301253M4301255VNM<<<<<<<<<<<<
TRAN<<BAO<CHUNG<<<<<<<<<<<<

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực..... Quyền số..... SCT/BS

026673
11-11-2025



CÔNG CHỨNG VIÊN
Đỗ Văn Chính

RECTOR OF

UNIVERSITY OF SCIENCE AND TECHNOLOGY,

THE UNIVERSITY OF DANANG

has conferred

THE DEGREE OF ENGINEER

IN CIVIL AND INDUSTRIAL
CONSTRUCTION ENGINEERING

Upon: Mr TRAN BAO CHUNG

Date of birth: 25 January 1983

Year of graduation: 2013

Degree classification: Average good

Mode of study: Part-time

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực: 193200657
Quyền Séc: SCBBS

Danang, 22 March 2013

BẰNG KỸ SƯ

NGÀNH XÂY DỰNG DÂN DỤNG & CÔNG NGHIỆP

Cho: Ông TRAN BAO CHUNG

Ngày sinh: 25/01/1983

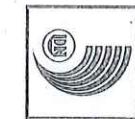
Năm tốt nghiệp: 2013

Xếp loại tốt nghiệp: Trung bình khá

Hình thức đào tạo: Vừa làm vừa học

Dà Nẵng, ngày 22 tháng 3 năm 2013

HỘ KHẨU TRƯỞNG



BẢN SAO



Đỗ Văn Chính



Số hiệu: 0049408

PGS.TS. Lê Kim Hùng

Reg. No: 0408/13/31XIDL



OKNO OKNA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

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BẰNG TỐT NGHIỆP
TRUNG HỌC CHUYÊN NGHIỆP

0216943

/GD-DT

HIỆU TRƯỞNG

TRƯỜNG THPT THỊ TRẤN LÝ TỰ TRUNG

CHUNG THỰC BẢN SÁO SĨNG NGÓI BẮC CHÍNH
Số 01/2015
DRAFT OF.....
SETB5

Vào sổ số **4056**
Ngày **26** tháng **9** năm **2003**

VĂN PHÒNG
CÔNG CHỨNG
ĐẠI LÝ

Theo quyết định số 201/QĐ
ngày 26 tháng 9 năm 2003

L²⁸
BẢN SAO

CỘNG CHỦNG VIÊN
TỔ VĂN CHÍNH

HO CHI MINH VÀ ĐÀO TẠO

ĐÁNH TỐT NGHỀ
TRUNG HỌC CẤP TŘY

OK