

BOARD OF DIRECTORS
**THONG NHAT JOINT – STOCK
COMPANY**

No. 04 /TB-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Dong nai, January 20th, 2026

“Fixing the list of shareholders having the right to participate in the Annual General Meeting of Shareholders 2026”

ANNOUNCEMENT

*The record date for exercise of rights for existing shareholders for participating in
the Annual General Meeting of Shareholders 2026*

Respectfully to: Viet Nam Securities Depository and Clearing Corporation –
Hochiminh Branch (VSDC)

We hereby notify the Vietnam Securities Depository and Clearing Corporation

– Hochiminh Branch (VSDC-HCMC) of the record date for preparing the list of securities holders for the following securities:

- Securities name: Share of Thong Nhat Joint Stock Company
- Securities code: BAX
- Securities type: Common share
- Par value: 10.000 đồng
- Trading market: HNX
- Record date: 10/02/2026

1. Reason:

- 2026 Annual General Meeting.

2. Meeting agenda

a. To participate in the General Meeting of Shareholders

- Execution rate:
 - + For Common share: 1 share - 1 voting right
- Planned meeting time: 8.30 am on 20/03/2026 (Friday)
- Location for meeting: Thong Nhat Joint Stock Company Office – Lot A1, 2A Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province.
- Meeting agenda:

- Report on 2025 production & business results and 2026 directions and tasks.
- Report on corporate governance by the Board of Directors (BOD).

- Report by The Board of Supervisors (BOS) on 2025 production & business.
- Proposal for 2025 audited financial statements, 2025 profit distribution and dividend payment and 2026 plan.
- Other issues within the authority of the general meeting.

We request the Vietnam Securities Depository and Clearing Corporation (VSDC) to compile and send to our Company the list of securities holders as of the above-mentioned final registration date via VSDC's electronic communication portal.

Received:

- As above;
- State Securities Commission Of Vietnam Portal;
- Hanoi Stock Exchange (HNX);
- Archive P.TCKT,VT.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

