

Trang Bom, Jan 20<sup>th</sup>, 2026

## RESOLUTION

### “Approval of transactions between the Company and its related parties arising in 2026”

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, and Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020.
- Pursuant to the Charter of Thong Nhat Joint Stock Company;
- Pursuant to the functions, duties and powers of the Board of Directors.

## RESOLVES

**ARTICLE 1:** Approval of transactions arising in 2026 between the Company and its related parties with a value of less than 35% of the Company's total assets, including but not limited to the following transactions: subsidiaries/associated companies; shareholders and authorized representatives of institutional shareholders holding more than 10% of the Company's total outstanding ordinary shares and their related persons; members of the Board of Directors, Controllers, the General Director, Deputy General Directors, the Chief Accountant, and their related persons, specifically as follows:

- Transactions involving the purchase and sale of shares or capital contributions;
- Contracts for the purchase and sale of goods, supplies, materials, raw materials, etc.;
- Construction and installation contracts for project bidding packages, as well as repair and remedial works;
- Service contracts, including but not limited to: leasing of infrastructure in industrial parks and service–trade centers; use of security services, landscaping and greenery maintenance services; office-related services; and other services permitted to be provided or used in accordance with applicable laws;
- Transactions involving borrowing, lending, guarantees, pledges, and mortgages of assets on the basis of optimizing cash flows and financial activities of the parties in accordance with applicable laws;
- Other contracts, transactions, and agreements falling within the decision-making and approval authority of the Board of Directors/the General Director in accordance with the Company's Charter and applicable laws (*together with the list of transactions between the Company and its related parties arising in 2026*).

**ARTICLE 2:** The General Director of the Company is assigned responsibility for organizing and implementing the above contents in accordance with the Company's Charter and applicable laws.

**ARTICLE 3:** Implementation provisions:

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Supervisors, the Board of Management, and relevant departments shall be responsible for the implementation of this Resolution.

**Recipients:**

- State Securities Commission(for reporting)
- Hanoi Stock Exchange (for reporting)
- Board of Management
- Members of the Board of Supervisors
- Archives.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



**TRAN TRUNG TUAN**



## LIST

Related Parties Participating in the Execution and Performance of Contracts and Transactions with Thong Nhat Joint Stock Company in 2026  
 (Issued together with Resolution No. 01./NQ-HĐQT dated 20/01/2026 of the Board of Directors of Thong Nhat Joint Stock Company.)

No.	NAME OF ORGANIZATION	HEAD OFFICE	RELATIONSHIP
1	Tin Nghia General Corporation Joint Stock Company	No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province, Vietnam	Major shareholder
2	Dong Nai Rubber General Corporation One Member Limited Liability Company	No. 47, Street No. 1, Group 3, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province, Vietnam	Major shareholder
3	Tin Nghia Project Management Joint Stock Company	C46, N2 Street, Lien Ke Residential Area, Binh Thanh Quarter, Tran Bien Ward, Dong Nai Province, Vietnam	Subsidiary of Tin Nghia General Corporation JSC – major shareholder of the Company
4	Tin Nghia Professional Security Services Joint Stock Company	No. 60, Street No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai Province, Vietnam	Subsidiary of Tin Nghia General Corporation JSC – major shareholder of the Company
5	Tin Nghia Petroleum Joint Stock Company	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province, Vietnam	Subsidiary of Tin Nghia General Corporation JSC – major shareholder of the Company
6	Nhon Trach Green Trees Joint Stock Company	(Within the premises of Nhon Trach Investment Joint Stock Company), Street No. 7, Dong Sai Gon Urban Area, Nhon Trach Commune, Dong	Associated company of Tin Nghia General Corporation JSC – major shareholder of the Company

		Nai Province, Vietnam	
7	Dong Nai Rubber Construction Joint Stock Company	No. 6, Street No. 1, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province, Vietnam	Associated company of Dong Nai Rubber General Corporation One Member LLC – major shareholder of the Company
8	Japan Small and Medium Enterprise Development Joint Stock Company	Nhon Trach III Industrial Park – Phase 2, Nhon Trach Commune, Dong Nai Province, Vietnam	Subsidiary of Tin Nghia General Corporation JSC – major shareholder of the Company
9	Dong Nai Agro-Food Processing and Import-Export Joint Stock Company	No. 647, Hanoi Highway, Long Binh Ward, Dong Nai Province, Vietnam	Subsidiary of Tin Nghia General Corporation JSC – major shareholder of the Company
10	Pelio Group Joint Stock Company	No. 02, Dong Khoi Street, Tan Trieu Ward, Dong Nai Province, Vietnam	Organization related to major shareholder – Mr. Quach Trong Nguyen
11	An Loc Rubber Construction One Member Limited Liability Company	No. 6, Street No. 1, Trung Tam Quarter, Xuan Lap Ward, Dong Nai Province, Vietnam	Associated company of Dong Nai Rubber General Corporation One Member LLC – major shareholder of the Company
12	Dong Nai Price Appraisal Joint Stock Company	T06-B2, Nguyen Ai Quoc Street, Cay Cham Quarter, Tran Bien Ward, Dong Nai Province, Vietnam	Associated company of Tin Nghia General Corporation JSC – major shareholder of the Company
13	Other enterprises and related persons of the Company that may arise in the future (if any)		