

No.: *13*... /BC-COMA

*Ha Noi, day. 13. month 01, year 2025*

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2024**

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: Construction Mechanical Corporation-JSC
- Address of headoffice: No. 125D Minh Khai, Minh Khai ward, Hai Ba Trung district, Hanoi city
- Telephone: 0243 8631122                      Fax: 0243 8631216
- Email:
- Charter capital: 238.500.000.000 VNĐ
- Stock symbol: TCK
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	29/NQ-DHĐCĐ	31/5/2024	<ol style="list-style-type: none"><li>1. Approved the business performance and investment results of 2023 and the business plan and investment plan for 2024 of the Construction.</li><li>2. Approved the Performance Report of 2023 and the Work Plan for 2024 of the Board of Directors.</li><li>3. Approved the Performance Report of 2023 and the WorkPlan for 2024 of the Supervisory Board.</li><li>4. Approved the audited financial statements 2023 of the Construction Mechanical Corporation.</li><li>5. Approved the plan for the distribution of after-tax profit of 2023 according to Report No.</li></ol>

			<p>19/TTr-HĐQT dated April 25, 2024, of the Board of Directors.</p> <p>6. Approved the salary and remuneration implemented in 2023 and the salary and remuneration plan for 2024 of the Board of Directors and the Supervisory Board according to Report No. 21/TTr-HĐQT dated April 25, 2024, of the Board of Directors.</p> <p>7. Approved the selection of an independent auditing company to review and audit the 2024 financial statements of the Corporation according to Report No. 20/TTr-BKS dated April 25, 2024, of the Supervisory Board of the Corporation.</p> <p>8. Approved the supplement to the Charter of the Construction Mechanical Corporation – JSC according to Report No. 31/TTr-HĐQT dated May 30, 2024, of the Corporation's Board of Directors.</p>
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## II. Board of Directors (annual report in 2024):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Trinh Nam Hai	Chairman of the Board	29/6/2021	
2	Mr. Dao Duc Tho	Board member	29/6/2021	
3	Ms. Nguyen Thi Tuyet Nhung	Board member	29/6/2021	
4	Mr. Vu Xuan Thang	Board member	29/6/2021	
5	Mr. Le The Thuy	Board member	29/6/2023	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Trinh Nam Hai	14/14	100%	
2	Mr. Dao Duc Tho	14/14	100%	
3	Ms. Nguyen Thi Tuyet Nhung	14/14	100%	
4	Mr. Vu Xuan Thang	14/14	100%	
5	Mr. Le The Thuy	14/14	100%	



### 3. Supervising the Board of Management by the Board of Directors

The Board of Directors issues Resolutions and Decisions to manage all activities of the Corporation by the Charter and the Resolutions of the General Meeting of Shareholders and oversees the Executive Board in the implementation of these Resolutions and Decisions, as well as its daily operations, to achieve the goals approved by the General Meeting of Shareholders. Specifically:

- Organise quarterly Board of Directors meetings to evaluate the Executive Board's implementation of General Meeting of Shareholders Resolutions and Board of Directors Resolutions, and quarterly business performance; discuss and review the business plan for the next quarter and provide key policies and strategies for the Corporation's operations such as Finance, investment, and human resources policies.

- Supervise the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations.

In performing their duties, the Executive Board complies with current legal regulations, internal management regulations of the Corporation, and the delegation of authority between the Board of Directors and the General Director. The Board of Directors highly appreciates the initiative, effort, flexibility, and determination of the Executive Board in organising and implementing business plans and capital projects while also ensuring effective internal governance.

#### 4. Activities of the Board of Directors' subcommittees (If any):

##### Activities of the Secretariat Subcommittee

- Participate in meetings of the Board of Directors, draft meeting minutes and resolutions of the Board of Directors; keep members of the Board of Directors and the Supervisory Board informed.

- Draft the Corporate Governance Report and other reports of the Board of Directors; draft the Board of Directors' documents, resolutions, and decisions.

- Maintain records of the Board of Directors' minutes, resolutions, decisions, and other documents.

#### 5. Resolutions/Decisions of the Board of Directors (annual report 2024):

No.	Resolution/ Decision No	Date	Content	Approval rate
<b>I</b>	<b>Resolution</b>			
1	01/NQ-HĐQT	24/01/2024	Resolution approving the starting price and disposal method of the Corporation's elevator test tower system.	100%
2	02/NQLT/ HDQT –ĐU	26/02/2024	Joint resolution on personnel work - COMA17	100%
3	03/NQ-HĐQT	26/02/2024	Resolution approving the final settlement of the Corporation's completed construction investment project "Skylight Luxury HousingArea".	100%



4	04/NQ-HĐQT	26/02/2024	Resolution approving the plan for implementing the agreements signed between the Corporation and Minh Khai Lock Joint Stock Company at the "Skylight Luxury Housing Area" project.	100%
5	05/NQ-HĐQT	06/3/2024	Resolution approving the policy on liquidation of the Corporation's assets, tools and instruments.	100%
6	06/NQ-HĐQT	28/3/2024	Resolution approving the 2024 financial plan of the Corporation's parent company	100%
7	07/NQLT/ BTV- HĐQT	29/3/2024	Resolution approving the review and supplement plan for leadership and management positions of the Corporation's member units, current and subsequent terms.	100%
8	08/NQ-HĐQT	29/3/2024	Approval of the 2023 payroll and compensation fund and the 2024 planned payroll and compensation fund of the Corporation's parent company.	100%
9	09/2024/NQLT -ĐU-HĐQT- TGD	29/3/2024	Resolution approving the Regulations on work coordination between the Party Committee, Board of Directors, and General Director.	100%
10	10/NQLT/ HĐQT- ĐU	03/4/2024	Extension of the deadline for holding the 2024 Annual General Meeting of Shareholders of the Corporation.	100%
11	11/NQ-HĐQT	04/4/2024	Holding the 2024 General Meeting of Shareholders of Construction Mechanical Corporation.	100%
12	12/NQ-HĐQT	08/4/2024	Resolution approving the termination of operations of the Import-Export Centre - Branch of Corporation	100%
13	13/NQLT- BTV-HĐQT	08/4/2024	Dismissal from the position of Director of the Import-Export Centre - Branch of the Corporation.	100%
14	15/NQ-HĐQT	15/4/2024	Approval of certain matters for consideration and voting at COMA16's 2024 Annual General Meeting of Shareholders.	100%
15	16/NQ-HĐQT	17/4/2024	Approval of COMA27's asset liquidation policy.	100%
16	17/NQ-HĐQT	17/4/2024	Approval of certain items for voting at COMAEL's 2024 Annual General Meeting of Shareholders.	100%
17	18/NQ-HĐQT	23/4/2024	Approval of certain matters for voting at COMA2's 2024 Annual General Meeting of Shareholders.	100%



18	19/NQLT-HĐQT-ĐU	24/4/2024	Joint Resolution on Personnel Management - COMA2.	100%
19	20/NQ-HĐQT	25/4/2024	Approval of certain matters for voting at the 2024 Annual General Meeting of Shareholders of Minh Khai Lock Joint Stock Company.	100%
20	21/NQ-HĐQT	25/4/2024	Convening the Corporation's 2024 Annual General Meeting of Shareholders.	100%
21	22/NQ-HĐQT	26/4/2024	Approval of the scope of work, budget, and contractor selection plan for the bidding package: Consulting on document preparation and the organization of COMA's share offerings in units under the Project on "Restructuring and Improving Corporate Governance Capacity of the Corporation for the period 2021-2025".	100%
22	23/NQ-HĐQT	06/5/2024	Approval of the abbreviated bidding procedure results for the contractor implementing the bidding package: Consulting on document preparation and the organisation of COMA's share offerings in units under the Project on "Restructuring and Improving Corporate Governance Capacity of the Corporation for 2021-2025".	100%
23	24/NQLT-ĐU-HĐQT	08/5/2024	Approval of the policy on developing a divestment plan for the Corporation's external investments under the Project on Restructuring and Improving Corporate Governance Capacity for 2021-2025.	100%
24	25/NQ-HĐQT	15/5/2024	Approval of the Corporation's divestment plan at COMA5 under the Project on Restructuring and Improving Corporate Governance Capacity of the Corporation for the period 2021-2025.	100%
25	26/NQ-HĐQT	16/5/2024	Resolution approving certain matters for voting at COMA9's 2024 Annual General Meeting of Shareholders.	100%
26	27/NQ-HĐQT	17/5/2024	Consolidating the Steering Committee for the Project on Restructuring and Improving Corporate Governance Capacity of the Corporation for the period 2021-2025.	100%
27	28/NQ-HĐQT	28/5/2024	Approval of the Corporation's divestment plan at COMA6 under the Project on Restructuring and Improving Corporate Governance Capacity for 2021-2025.	100%
28	30/NQ-HĐQT	14/6/2024	Select an independent auditing firm to review and audit the Corporation's 2024 Financial Statements.	100%



29	31/NQLT-BTV-HĐQT	14/6/2024	Joint Resolution of the Second Quarter 2024 Meeting between the Standing Committee of the Party Committee and the Corporation's Board of Directors.	100%
30	32/NQLT-BTV - HĐQT	20/6/2024	Resolution approving the results of the performance evaluation and ranking of personnel under the Corporation's management in 2023.	100%
31	33/NQLT-HĐQT-ĐU	15/8/2024	Joint Resolution on Personnel Management - Mr. Dao Duc Tho.	100%
32	34/NQLT/BCH-HĐQT	05/9/2024	Joint Resolution on Human Resources Organization.	100%
33	35/NQLT/BCH-HĐQT	05/9/2024	Joint Resolution on Corporate Restructuring.	100%
34	36/NQ-HĐQT	06/9/2024	Approval of the contractor selection plan for the bidding package: Project Audit: "Construction of Warehouse, Workshop, and Technical Infrastructure for the Lifting Equipment Manufacturing Plant" at Quang Minh Industrial Park.	100%
35	37/NQ-HĐQT	23/9/2024	Resolution approving the Corporation's divestment plan at COMA17.	100%
36	38/NQ-HĐQT	26/9/2024	Resolution adopting the Regulations on Functions and Duties of the Office, Departments, and Centers of the Construction Mechanical Corporation.	100%
37	39/NQ-HĐQT	04/10/2024	Approval of the results of the abbreviated bidding procedure for the contractor implementing the bidding package: Project Audit: "Construction of Warehouse, Workshop, and Technical Infrastructure for the Lifting Equipment Manufacturing Plant" at Quang Minh Industrial Park.	100%
38	40/NQ-HĐQT	25/11/2024	Adjusting the final settlement of the completed "Skylight Luxury Housing Area" construction investment project of the Corporation.	100%
39	41/NQ-HĐQT	09/12/2024	Resolution approving the actual value of state-owned capital at Construction Mechanical Corporation as of November 7, 2016, and the plan for settling state-owned capital and transferring it to the joint-stock company.	100%
40	42/NQ-HĐQT	18/12/2024	Adjusting the value of the audit contract for the 2024 Financial Statements of Construction Mechanical Corporation.	100%
41	43/NQLT-HĐQT-ĐU	19/12/2024	Joint Resolution on Personnel Management - COMA17.	100%



42	44/NQ-HĐQT	31/12/2024	Resolution approving the policy on liquidation of the Corporation's assets.	100%
43	45/NQLT-HĐQT-BTV	31/12/2024	Joint Resolution on Personnel Management - Mr. Dao Duc Tho.	
<b>II Decision</b>				
1	05/QĐ-HĐQT	26/2/2024	Decision approving the final settlement of the completed "Skylight Luxury Housing Area" construction investment project.	
2	08/QĐ-HĐQT	29/3/2024	Approval of the reviewed and supplemented list of planned leadership and management positions of the Corporation's member units for the current and subsequent terms.	
3	10/QĐ-HĐQT	08/4/2024	Approval of the termination of operations of the Import-Export Center - Branch of the Construction Mechanical Corporation.	
4	12/QĐ-HĐQT	24/4/2024	Resignation as representative of the Corporation's capital contribution at COMA2.	
5	13/QĐ-HĐQT	24/4/2024	Decision on the appointment of a representative of the Corporation's capital contribution at COMA2.	
6	15/QĐ-HĐQT	17/5/2024	Consolidating the Steering Committee for the Project on Restructuring and Improving Corporate Governance Capacity of the Corporation for the period 2021-2025.	
7	18/QĐ-HĐQT	14/6/2024	Approval of the Auditing Firm for the 2024 Financial Statements of the Construction Mechanical Corporation.	
8	20/QĐ-HĐQT	24/6/2024	Approval of the Auditing Firm for the 2024 Financial Statements of the Construction Mechanical Corporation.	
9	28/QĐ-HĐQT	23/9/2024	Dissolution of the Economics and Investment Department of the Construction Mechanical Corporation.	
10	29/QĐ-HĐQT	23/9/2024	Decision on renaming the Finance and Accounting Department to the Finance and Planning Department of the Construction.	
11	32/QĐ-HĐQT	26/9/2024	Regulations on the Functions and Duties of the Office, Departments, and Centers of the Construction Mechanical Corporation.	
12	37/QĐ-HĐQT	25/11/2024	Decision approving the adjusted final settlement of the completed "Skylight Luxury Housing Area" construction investment project of the Corporation.	
13	41/QĐ-HĐQT	18/12/2024	Approval of the adjustment to the value of the audit contract for the 2024 Financial	



			Statements of the Construction Mechanical Corporation.	
14	42/QĐ-HĐQT	31/12/2024	Decision on Personnel Management - Mr. Dao Duc Tho.	

### III. Board of Supervisors (annual report 2024):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Van Son	Chief Supervisor	29/6/2021		Bachelor of economics, Master of Business
2	Ms. Dinh Thi Huong	Member	29/6/2021		Bachelor of economics
3	Ms. Vu Thi Thuy	Thành viên/ Member	29/6/2021		Bachelor of economics

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Son	04	100%	100%	
2	Ms. Dinh Thi Huong	04	100%	100%	
3	Ms. Vu Thi Thuy	04	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Supervisory Board monitors the activities of the Board of Directors, the Executive Board, and shareholders through the following activities:

- Review the legality and procedures for issuing Resolutions and Decisions of the Board of Directors and Decisions of the General Director in accordance with the provisions of law, the Charter, and the Corporation's internal management regulations.

- Supervise the Corporation's production and business operations.

- Review the 2023 Audited Financial Statements of the Parent Company and the consolidated Financial Statements of the Corporation; Review the reviewed



Financial Statements for the first six months 2024 of the Parent Company.

- Attend meetings of the Board of Directors, the Executive Board, and other meetings; and provide comments and recommendations on issues related to the Corporation's production and business activities during these meetings.

Through the monitoring process, the Supervisory Board observed the following:

- Regarding the Board of Directors: The Board clearly demonstrated its functions and duties in orienting, directing, and managing the Corporation; held all periodic meetings; and issued resolutions and decisions in accordance with legal procedures and consistent with the management requirements for operating the Corporation's production and business activities.

- Regarding the Executive Board: The Board fully and promptly implemented the resolutions of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors, and the Corporation's internal management regulations. No violations were found that affected the efficiency of the Corporation's business operations.

- Regarding shareholders: In 2024, the Supervisory Board received no complaints or denunciations from shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Supervisory Board has closely cooperated with the Board of Directors and the Executive Board in performing its assigned functions and tasks, regularly exchanging and discussing to resolve issues and challenges, address limitations, and leverage strengths in the management and operation of business activities to develop the Corporation and maximise shareholder value. The Board of Directors and the Executive Board have facilitated the Supervisory Board's performance of its duties and provided access to relevant documents and information related to the Corporation's activities. The Supervisory Board was invited to fully participate in meetings of the Board of Directors and management meetings of the Corporation.

5. Other activities of the Board of Supervisors (if any): None

#### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/ dismissal of members of the Board of Management/</b>
1	Mr. Dao Duc Tho - General Director	01/4/1968	Mechanical Engineer	Appointed on 01/11/2019
2	Mr. Nguyen Huong Duong - Deputy General Director	31/7/1972	Mechanical Engineer, Master of Business	Appointed on 01/7/2021



			Administration	
3	Mr. Vu Xuan Thang - Deputy General Director	28/7/1970	Mechanical Engineer	Appointed on 14/11/2016
4	Mr. Le The Thuy - Deputy General Director	24/7/1969	Bachelor of accounting, Master of Business Administration	Appointed on 01/7/2021

#### **V. Chief Accountant**

<b>Name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/ dismissal</b>
Nguyen Ngoc Hai	13/01/1977	Master of Economics	Appointed on 18/7/2022

#### **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None.

#### **VII. The list of affiliated persons of the public company (annual report 2024) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company: Appendix I.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Không/ None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None;

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.



### VIII. Share transactions of internal persons and their affiliated persons (annual report 2024)

1. The list of internal persons and their affiliated persons: Appendix II
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
01	Nguyen Ngoc Hai	Chief Accountant	0	0%	8.000	0.0335%	Buying
02	Nguyen Duc Huy	Affiliated person of Mr. Nguyen Ngoc Hai	0	0%	1.000	0,0042%	Buying

### IX. Other significant issues: None

**Recipients:**

- As above;
- Board member;
- Board of Supervisors;
- Board of Management;
- Person in charge of corporate governance;
- Archived: VP, TTK.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Trinh Nam Hai**



**Appendix I**  
**THE LIST OF AFFILIATED PERSONS OF THE CORPORATION**

*Attached to Report No. 13.../BC-COMA dated 13.../01/2025*



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I Board of Directors</b>									
1	Trinh Nam Hai		Chairman of the Board			29/6/2021			Chairman of the Board
2	Dao Duc Tho		Board member			29/6/2021			Board member
3	Nguyen Thi Tuyet Nhung		Board member			29/6/2021			Board member
4	Vu Xuan Thang		Board member			29/6/2021			Board member
5	Le The Thuy		Board member			29/6/2023			Board member
<b>II Executive board</b>									
1	Dao Duc Tho		General Director			01/11/2019			General Director
2	Vu Xuan Thang		Deputy General Director			14/11/2016			Deputy General Director
3	Le The Thuy		Deputy General Director			19/4/2022			Deputy General Director
4	Nguyen Huong Duong		Deputy General Director			01/7/2021			Deputy General Director
<b>III Board of Supervisors</b>									
1	Nguyen Van Son		Chief Supervisor			29/6/2021			Chief Supervisor
2	Đinh Thi Huong		Member			29/6/2021			Member
3	Vu Thi Thuy		Member			29/6/2021			Member
<b>IV Chief Accountant</b>									
1	Nguyen Ngoc Hai		Chief Accountant			18/7/2022			Chief Accountant



V Person in charge of corporate governance, Company Secretary, Authorized person to disclose information								
1	Phan To Lan		Person in charge of corporate governance, Company Secretary, Authorized person to disclose information			18/5/2020		Person in charge of corporate governance, Company Secretary, Authorized person to disclose information
VI	Ministry of Construction			VSDTCK1 date of issue 30/4/1975	37 Le Dai Hanh, Hai Ba Trung District, Hanoi	16/10/2016		Blockholder
VII	Subsidiary Company							
1	Ha Bac Construction Mechanical Joint Stock Company No. 2 – COMA2			No. 2400120760; date of issue: 24/11/2004; place of issue: Bac Giang Department of Planning and Investment.	Tan Dinh commune - Lang Giang district - Bac Giang province			
2	Minh Khai Lock Joint Stock Company			No. 0100106507; date of issue: 01/3/2007; place of issue: Ha Noi Department of Planning and Investment.	Km 14 Highway 1A, Ngoc Hoi Commune, Thanh Tri District, Hanoi			
3	Thai Binh Construction and Mechanical Joint Stock Company (COMA16)			No. 1000215663; date of issue: 28/12/2004; place of issue: Thai Binh Department Of Planning and Investment.	Le Quy Don Street - Group 7 - Bo Xuyen Ward – Thai Binh City			
4	Construction Mechanical and water machine installing joint stock Company			No. 0100106578; date of issue: 23/11/2007; place of issue: Ha Noi Department of Planning and Investment.	No. 84, Phu Vien Street, Bo De Ward, Long Bien District, Hanoi			
5	The Import – Export manufactured service an countryside development Company Limited (DECOIMEX)			No. 3500101989; date of issue: 30/8/2010; place of issue: Ba Ria – Vung Tau Department Of Planning and Investment	No. 40 Nguyen Trung Truc, Ward 9, Vung Tau City			
6	Construction and Material equipment trade Company limited No.27 (COMA27)			No. 0104629709; date of issue: 18/5/2010; place of issue: Ha Noi Department ff Planning and Investment	Km 14 Highway 1A, Ngoc Hoi Commune, Thanh Tri District, Hanoi			



**Appendix II**  
**THE LIST OF INTERNAL PERSONS AND THEIR AFILIATED PERSONS**

*Attached to Report No. 43 ../BC-COMA dated 43...../01/2025*

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	<b>Trịnh Nam Hải</b>		<b>Chairman of the Board</b>			<b>5.500</b>	<b>0,023%</b>	
1.01	Le Thi Dung							Mother
1.02	Dao Thi Xuan Thuy							Mother in law
1.03	Nguyen Thi Bich Ngoc							Wife
1.04	Trinh Nguyen Thao Linh							Daughter
1.05	Trinh Anh Dung							Son
1.06	Vu Phuong Mai							Daughter in law
1.07	Trinh Thi Giang							Sister
1.08	Trinh Hong Son							Brother
1.09	Vu Thi Hoa							Sister in law
1.10	Trinh Cuu Long							Brother
1.11	Tran Thi Huong							Sister in law
1.12	Trinh Thi Phuong							Sister
1.13	Tran Duc Hanh							Brother in law
1.14	Trinh Thi Lan							Sister
1.15	Trinh Khắc Đăng							Brother in law
1.16	Ministry of Construction					23.555.200	98,76%	Affiliated organisations Mr Trinh Nam Hai capiatal representative 28,76%
2	<b>Dao Duc Tho</b>		<b>Board member, General Director</b>					
2.01	Dao Thi Nam							Mother
2.02	Nguyen Quang Truong							Father in law





2.03	Nguyen Thi Hoc							Mother in law
2.04	Nguyen Thi Hoa							Wife
2.05	Dao Huu Linh							Son
2.06	Nguyen Thi Hoai Anh							Daughter in law
2.07	Dao Linh Duy							Son
2.08	Dao Duc Phuc							Son
2.09	Dao Thi Lien							Sister
2.10	Dao Văn Kim							Brother in law
2.11	Dao Duc Thuc							Brother
2.12	Nguyen Thi Ngat							Sister in law
2.13	Dao Thi Lam							Sister
2.14	Dao Van Luong							Brother in law
2.15	Dao Duc Lam							Brother
2.16	Dao Thi Thin							Sister in law
2.17	Dao Duc Truong							Brother
2.18	Tang Thi Xuan Hoa							Sister in law
2.19	Ministry of Construction					23.555.200	98,76%	Affiliated organisations Mr Dao Duc Tho capiatal representative 25%
<b>3</b>	<b>Nguyen Thi Tuyet Nhung</b>		<b>Board member</b>			<b>6.800</b>	<b>0,0285%</b>	
3.01	Nguyen Thi Du							Mother in law
3.02	Vuong Quoc Tuan							Husband
3.03	Vuong Dac Hieu							Son
3.04	Vuong Khanh Linh							Daughter
3.05	Nguyen Thi Bich Ngoc							Sister
3.06	Nguyen Thi Minh Lan							Sister
3.07	Nguyen Truong Giang							Brother
3.08	Nguyen Thi Thuy							Sister in law
3.09	Le Dinh Truong							Brother in law
3.10	Nguyen Duc Xuan							Brother in law
3.11	Ministry of Construction					23.555.200	98,76%	Affiliated organisations Ms Nguyen Thi Tuyet Nhung capiatal representative 15%







5.10	Le Thi Bich							Sister
5.11	Le Hai Van							Brother in law
5.12	Ministry of Construction					23.555.200	98,76%	Affiliated organisations Mr Le The Thuy capiatal representative 15%
<b>6</b>	<b>Nguyen Huong Duong</b>		<b>Deputy General Director</b>					
6.01	Huong Thi Lanh							Mother
6.02	Chu Xuan Thin							Father in law
6.03	Nguyen Thi Thuan							Mother in law
6.04	Chu Thi Phuong Lan							Wife
6.05	Nguyen Tue Minh							Daughter
6.06	Nguyen Minh Tam							Daughter
6.07	Nguyen Tam Anh							Daughter
6.08	Nguyen Huong Phuong							Brother
6.09	Vu Thi Hang							Sister in law
6.10	Nguyen Thi Phuong Thao							Sister
6.11	Nguyen Van Tiep							Brother in law
6.12	Nguyen Huong Hoa							Brother
6.13	Duong Thi Lieu							Sister in law
6.14	Nguyen Thi Hoa Hao							Sister
6.15	Hoang Binh Son							Brother in law
6.16	Ha Bac Construction Mechanical Joint Stock Company No. 2 – COMA2							Mr Nguyen Huong Duong: Chairman of the Board
<b>7</b>	<b>Nguyen Van Son</b>		<b>Chief Supervisor</b>			<b>15.700</b>	<b>0,066%</b>	
7.01	Le Quang Trieu							Father in law
7.02	Trieu Thi Nhat							Mother in law
7.03	Le Thi Xuan							Wife
7.04	Nguyen Ngoc Anh							Daughter
7.05	Nguyen Quynh Anh							Daughter
7.06	Nguyen Truong Giang							Son



7.07	Nguyen Thi Mien						Sister
7.08	Nguyen Thi Bac						Sister
7.09	Nguyen Van Doi						Brother in law
7.10	Nguyen Thi Tu						Sister
7.11	Nguyen Van Khai						Brother in law
7.12	Nguyen Thi Chi						Sister
<b>8</b>	<b>Đinh Thi Huong</b>		<b>Member</b>			<b>1.400</b>	<b>0,006%</b>
8.01	Tran Thi Nga						Mother
8.02	Ngo Duc Huynh						Father in law
8.03	Ngo Thi Lap						Mother in law
8.04	Ngo Duc Thiet					1.300	0,0054%
8.05	Ngo Duc Trung Nguyen						Son
8.06	Ngo Ngoc Chau						Daughter
8.07	Đinh Đang Thanh						Brother
8.08	Nguyen Thi Lien						Sister in law
8.09	Đinh Quang Son					1.200	
8.10	Nguyen Thi Quyen						Sister in law
<b>9</b>	<b>Vu Thi Thuy</b>		<b>Member</b>			<b>1.300</b>	<b>0,0054%</b>
9.01	Le Thi Can						Mother in law
9.02	Pham Duc Duyet						Father in law
9.03	Pham Duc Vien						Husband
9.04	Pham Duc Trung						Son
9.05	Pham Vu Diep Anh						Daughter
9.06	Vu Thi Thanh						Sister
9.07	Vu Xuan Loc						Brother
9.08	Nguyen Thu Ha						Sister in law
<b>10</b>	<b>Nguyen Ngoc Hai</b>	<b>058C060906</b>	<b>Chief Accountant</b>			<b>8.000</b>	<b>0,0335%</b>
10.01	Le Thi Kim Thoa						Mother
10.02	Nguyen Van Luc						Father in law
10.03	Nguyen Thi Hao						Mother in law
10.04	Nguyen Thi Nhung						Wife

10.05	Nguyen Duc Huy					1.000	0,0042%	Son
10.06	Nguyễn Ngọc Hải Chi							Daughter
10.07	Nguyen Ngoc Tuan							Brother
10.08	Le Bich Hao							Sister in law
10.09	Nguyen Hong Hanh							Sister
10.10	Nguyen Thi Yen							Sister
10.11	Vu Van Hanh							Brother in law
10.12	Nguyen Thi Anh							Sister
10.13	Tran Van Khoi							Brother in law
<b>11</b>	<b>Phan To Lan</b>		<b>Person in charge of corporate governance, Company Secretary, Authorized person to disclose information</b>			<b>1.800</b>	<b>0,0076%</b>	
11.01	Phan Van Toan							Father
11.02	Nguyen Thi To Oanh							Mother
11.03	Tran Minh Chau							Father in law
11.04	Tran Trong Binh							Husband
11.05	Tran Lan Chi							Daughter
11.06	Tran Trong Nhan							Son
11.07	Phan Chien Thang							Brother
11.08	Ngo Thu Thuy Chi							Sister in law
11.09	Phan Anh Tuan							Brother
11.10	Ngo Thi Thanh An							Sister in law
<b>12</b>	<b>Ministry of Construction</b>					<b>23.555.200</b>	<b>98,76%</b>	<b>Owner's Representative (with controlling shares)</b>