

QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY

REPORT
ON CORPORATE GOVERNANCE IN 2024

Quang Ninh, January 2025

Tel: 02033 668355 - Fax: 02033 668354

Email: qnc.qncc.vn

Website: www.qncc.vn

Address: Hop Thanh Area, Phuong Nam Ward, Uong Bi City, Quang Ninh Province

No: 79/BC-QNC

Quang Ninh, January 17, 2025

REPORT
ON CORPORATE GOVERNANCE IN 2024

To: State Securities Commission;
Stock Exchange.

- Listed company name: **QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY**
- Head office address: *Hop Thanh Area, Phuong Nam Ward, Uong Bi City, Quang Ninh Province.*
- Telephone: 02033.668 355; Fax: 02033.668354; Email: hkongqnc@gmail.com
- Charter capital: **600,000,000,000 VND.**
- Stock code: QNC

I. Activities of the General Meeting of Shareholders:

1. Shareholders' Meetings: 01 meeting.
2. Resolution of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	No. 1073/NQ-DHCD	04/6/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the Board of Directors members:

No.	Member of the Board of Directors	Position (Independent Board Member, Non-executive Board Member)	Start/End Date of Being a Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Do Hoang Phuc	Independent Member	28/3/2018	
2	Mr. To Ngoc Hoang	Full-time Member	24/5/2018	
3	Mr. Nguyen Dinh Tam	Independent Member	31/05/2020	
4	Mr. Nguyen Van Kien	Independent Member	31/05/2020	
5	Mr. Guillaume Jean Francois	Independent Member	31/05/2020	

2. Board of Directors Meetings

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Mr. Do Hoang Phuc	Chairman of the Board of Directors of the Company	12	100%	100%	
2	Mr. To Ngoc Hoang	Member of the Board of Directors, Chief Executive Officer of the Company	12	100%	100%	
3	Mr. Nguyen Dinh Tam	Vice Chairman of the Board of Directors of the Company	12	100%	100%	
4	Mr. Nguyen Van Kien	Vice Chairman of the Board of Directors of the Company	12	100%	100%	
5	Mr. Guillaume Jean Francois	Member of the Board of Directors of the Company	12	100%	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

- The Board of Directors supervises the Board of General Directors through the implementation of periodic reporting regimes and the results of assigned tasks according to the Resolutions of meetings.

4. Resolutions of the Board of Directors in 2024:

No.	Date/month	Resolution Number	Content	Passage Rate
1	04/01/2024	No. 17/NQ-HĐQT	<p>1. Approve the plan to issue performance guarantee for the Contract according to Service Contract No. 1336/HD-TVD-KH "Regarding the implementation of package No. 25: Hiring coal mining stage to maintain production of the mine floor in Canh Ga area I - Vang Danh coal mine, belonging to: Production and business costs" signed on December 27, 2023 between Quang Ninh Construction and Cement Joint Stock Company and Vang Danh Coal Joint Stock Company - Vinacomin, using security measures at BIDV Southwest Quang Ninh Branch..</p> <p>2. Approve the contents related to the activities of the Branch of Quang Ninh Construction and Cement Joint Stock Company - Uong Bi Mine</p>	100%

			Construction Enterprise (referred to as Uong Bi Mine Construction Enterprise) according to Submission No. 04/TTr-XN dated December 28, 2023 of the Branch Representative: Uong Bi Mine Construction Enterprise.	
2	16/01/2024	No. 68/NQ-HĐQT	1. Approval of the extension of the time to hold the 2024 Annual General Meeting of Shareholders. 2. Approval of 2024 business production plan.	100%
3	30/3/2024	No. 572/NQ-HĐQT	1. Approval of 2023 business production results; 2024 business production plan. 2. Approval of the plan to organize the 2024 Annual General Meeting of Shareholders;	100%
4	12/4/2024	No. 682/NQ-HĐQT	1. Approval of working capital loan, guarantee, L/C and use of assets as security for all obligations of the Company at BIDV Southwest Quang Ninh Branch.	100%
5	14/5/2024	No. 888/NQ-HĐQT	Approving the plan to issue performance guarantee for the Contract according to Contract No. 1586/XMHM-XMQN.KH-2024 dated May 14, 2024 "Regarding the lease of electric motor 122FN1 Type N3RXS630L6G" signed between Quang Ninh Construction and Cement Joint Stock Company and Vicem Hoang Mai Cement Joint Stock Company, using security measures at BIDV Southwest Quang Ninh Branch.	100%
6	22/5/2024	No. 984/NQ-HĐQT	Through the content of additional business registration.	100%
7	12/6/2024	No. 1134/NQ-HĐQT	Approve the independent auditor for the Company's 2024 financial statements and other auditing services (if any).	100%
8	30/07/2024	No. 1432/NQ-HĐQT	Appointment of General Director of the Company;	
9	14/08/2024	No. 1615/NQ-HĐQT	Through borrowing capital at Agribank Quang Ninh;	
10	20/09/2024	No. 1888/NQ-HĐQT	Approval of the plan to issue corporate credit cards and use security measures at BIDV Southwest Quang Ninh Branch.	
11	28/11/2024	No. 2396/NQ-HĐQT	Through the purchase of assets, which are the coal homogenization line of ECOCEM Energy and Environment Joint Stock Company, and the mortgage of the coal homogenization line to secure all of the Company's obligations at BIDV Southwest Quang Ninh Branch.	
12	18/12/2024	No. 2521/NQ-HĐQT	Using assets as security: Through mortgaging assets to secure all obligations of the Company at BIDV Southwest Quang Ninh Branch.	

III. Board of Supervisors:

1. Information about the Supervisory Board (BKS):

No.	Member of the Supervisory Board	Position	Start Date of Being a Supervisory Board Member	Professional Qualifications
1	Tran Quang Tinh	Head of the Supervisory Board	26/04/2015	Bachelor's Degree
2	Pham Thi Thuy Hang	Member of the Supervisory Board	31/05/2020	Bachelor's Degree
3	Pham Thi Diu	Member of the Supervisory Board	31/05/2020	Bachelor's Degree

2. Supervisory Board Meetings:

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Tran Quang Tinh	Head of the Supervisory Board	3	100%	100%	
2	Pham Thi Thuy Hang	Member of the Supervisory Board	3	100%	100%	
3	Pham Thi Diu	Member of the Supervisory Board	3	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the executive Board of General Directors and shareholders:

The Supervisory Board supervises the Board of Directors and the Board of General Directors in managing and operating the company.

The activities of the Board of Directors and the executive Board of General Directors comply with the resolutions of the General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the executive Board of General Directors and other management staff:

The Head of the Supervisory Board fully participated in the Company's Board of Directors meetings, reviewed the implementation of the Board of Directors' Resolutions, inspected, analyzed, and evaluated the results, and proposed flexible and timely measures appropriate to the Company's actual production and business situation.

5. Other activities of the Board of Supervisors (if any):

IV. Executive Board:

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Appointment Date	Current Position
1	To Ngoc Hoang	23/11/1986	Bachelor's degree	24/05/2018	General Director
2	Nguyen Truong Giang	02/01/1970	Master's degree	18/08/2016	Deputy General Director
3	Vu Trong Hiet	11/09/1966	Master's degree	20/04/2016	Deputy General Director
4	Ngo Huu The	06/11/1983	Bachelor's degree	09/06/2020	Deputy General Director

V. Chief Accountant:

No.	Members of the Executive Board	Date of birth	Professional qualifications	Appointment date	Position
1	Nguyen Ngoc Anh	10/09/1979	Bachelor's degree	16/05/2016	Chief Accountant

VI. Corporate governance training: None.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company
(According to Appendix 01 attached to this document).
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: None.
3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: None.
4. Transactions between the Company and other entities:

4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Directors within the past three (03) years (calculated at the time of preparing the report): None

4.2 Transactions between companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, Directors: None

4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders:

(According to Appendix 02 attached to this document)

2. Transactions of insiders and related persons on shares of Company: None

IX. Other issues to note: (none)

Recipient:

- As above, respectfully send (for report);
- Board of Directors, Board of Supervisors of the Company;
- General Director, Deputy General Directors of the Company;
- File at Office.

**CHAIRMAN OF THE COMPANY
BOARD OF DIRECTORS**



Đỗ Hoàng Phúc

APPENDIX 01:
LIST OF COMPANY RELATED PERSONS

(Attached to Report No. 79/BC-QNC, dated 17//01/2025 of Quang Ninh Cement and Construction Joint Stock Company)

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport (Date of Issue/Place of Issue)	Head Office Address/Contact Address	Starting Date of Being a Related Person	Ending Date of Being a Related Person	Reason	Relationship with the Company
1	Do Hoang Phuc		Chairman of the Board of Directors of the Company		Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	28-03-2018			Chairman of the Board of Directors of the Company
2	To Ngoc Hoang		Member of the Board of Directors; Chief Executive Officer of the Company		A 1401, M3-M4 Apartment, Lang Ha, Dong Da, Hanoi	24-05-2018			Member of the Board of Directors; Chief Executive Officer of the Company
3	Nguyen Dinh Tam		Vice Chairman of the Board of Directors of the Company		Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	31-05-2020			Vice Chairman of the Board of Directors of the Company
4	GUILLAUME - JEAN FRANCOIS		Member of the Board of Directors of the Company		B 705, D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Hanoi, Vietnam	31-05-2020			Member of the Board of Directors of the Company
5	Nguyen Van Kien		Vice Chairman of the Board of Directors of the Company		No. 32, BT5, Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	31-05-2020			Vice Chairman of the Board of Directors of the Company
6	Tran Quang Tinh		Head of the Supervisory Board		Quang Trung, Uong Bi, Quang Ninh	26-04-2015			Head of the Supervisory Board
7	Pham Thi Thuy Hang		Member of the Supervisory Board		An Trai, Van Canh, Hoai Duc, Hanoi	31-05-2020			Member of the Supervisory Board
8	Pham Thi Diu		Member of the Supervisory Board		No. 26, Street 9, Petrol Thang Long Urban Area, Quang Trung Ward, Thai Binh City.	31-05-2020			Member of the Supervisory Board

9	Nguyen Truong Giang	Deputy Chief Executive Officer	No. 207, Tran Nhan Tong, Yen Thanh, Uong Bi, Quang Ninh	18-08-2016		Deputy Chief Executive Officer
10	Vu Trong Hiet	Deputy Chief Executive Officer	No. 28, Dong Tien Street, Quang Trung Ward, Uong Bi, Quang Ninh	20-04-2016		Deputy Chief Executive Officer
11	Ngo Huu The	Deputy Chief Executive Officer	Zone 3, Viet Hoa, Hai Duong City	09-06-2020		Deputy Chief Executive Officer
12	Nguyen Ngoc Anh	Chief Accountant	Hung Thang, Ha Long, Quang Ninh	16-05-2016		Chief Accountant
13	Hoang Van Cong	Authorized Information Disclosure Officer	Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	26-04-2015		Authorized Information Disclosure Officer
14	Vawaz Vietnam Investment Co., Ltd.	Related Person	2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	Dec 2018		The company is represented by Mr. To Ngoc Hoang, CEO and member of the Board of Directors.
15	Nam Phuong Import Export Co., Ltd.	Related Person	Nam Phuong Supermarket, 3rd Floor, No. 154 Tran Hung Dao Street, Ninh Binh Ward, Ninh Binh City, Ninh Binh Province.	May 2018	Jun 2022	The company is related to the Chairman of the Board of Directors. No longer has economic transactions
16	CEMTECH Vietnam Co., Ltd.	Related Person	4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Gay District, Hanoi City	May 2018	Feb 2019	The younger brother of the CEO is no longer the legal representative
17	Tam Van Ha Long Joint Stock Company	Related Person	Noi Hoang Dong Hamlet, Hoang Que Commune, Dong Trieu, Quang Ninh	Sep 2018		The company is represented by Mr. Nguyen Dinh Tam, Vice Chairman of the Board of Directors.
18	Uong Bi Coal Enterprise Joint Stock Company	Related Person	Cua Ngan Area, Phuong Dong Ward, Uong Bi City, Quang Ninh Province	Mar 2017		The company is a major shareholder and has an investment cooperation contract for mining the Nam Dong Trang Bach Block.
19	Omanco Vietnam	Related Person	2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Hanoi City	Jan 2020		The company is related to the Member of the Board of Directors.

	Materials Co., Ltd. (formerly Hungking Vietnam Co., Ltd.)				Dao Street, Tran Hung Dao Ward, Thai Binh City.				of the Board of Directors and the Chief Executive Officer.
20	Bluecem Vietnam Co., Ltd.		Related Person		4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	Apr 2023			Major shareholder contributing capital
21	Konex-Limited Company		Related Person		FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	Jun 2018			Major shareholder contributing capital
22	Ecocem Energy and Environment Joint Stock Company (Nui Rua Joint Stock Company was merged into this company)		Related Person		Cai Lan Industrial Zone, Gieng Day Ward, Ha Long City, Quang Ninh Province	Feb 2020	Oct 2021	Mr. To Ngoc Hoang, the CEO, has divested his shares in ECOCEM Company.	The company is related to the Member of the Board of Directors and the Chief Executive Officer.
23	Mr. Hoang Van Cuong		Related Person		Tay Luong, Tien Hai, Thai Binh	Dec 2021	May 2023	Mr. Hoang Van Cuong is no longer the legal representative of Bluecem Vietnam Investment Co., Ltd.	The Director of Bluecem Vietnam Investment Co., Ltd. is a major shareholder

APPENDIX 02

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to Report No. 79/BC-QNC, dated 17/01/2025 of Quang Ninh Cement and Construction Joint Stock Company)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport (Date of Issue/Place of Issue)	Head Office Address/Contact Address	Number of Shares Owned at the End of the Period	Share Ownership Ratio at the End of the Period	Note
1	Do Hoang Phuc		Chairman of the Board of Directors of the company		Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	1.729.647	2,88%	
1.1	Do Van Hanh				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.2	Do Duy Tu				Thanh Binh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.3	Do Van Tu				Yen Nhan Commune, Yen Mo District, Ninh Binh Province	0	0	
1.4	Do Van Nam				Yen Nhan Commune, Yen Mo District, Ninh Binh Province	0	0	
1.5	Pham Thi Linh				House No. 12 Trinh Tu Street, Kim Da, Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.6	Do Hoang Phuong				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.7	Do Linh Nham				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
2	To Ngoc Hoang		Member of the Board of Directors; General Director of the Company		A 1401.C, M3-M4 Apartment, Lang Ha, Dong Da, Hanoi	22.818.891	38,03%	

2.1	Vawaz Vietnam Investment Co., Ltd.				House No. 434, Ly Bon Street, De Tham Ward, Thai Binh City, Thai Binh Province	0	0	
2.2	To Van Nuoi				Tay Luong, Tien Hai, Thai Binh	0	0	
2.3	Hoang Thi Ngat				Tay Luong, Tien Hai, Thai Binh	0	0	
2.4	Doan Thi Thu Thao				91A Nguyen Chi Thanh, Dong Da, Hanoi	0	0	
2.5	To Hung				91A Nguyen Chi Thanh, Dong Da, Hanoi	0	0	
2.6	To Huy				91A Nguyen Chi Thanh, Dong Da, Hanoi	0	0	
2.7	To Van Quan				Thai Binh City, Thai Binh Province	0	0	
3	Nguyen Dinh Tam		Vice Chairman of the Board of Directors of the Company		Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	559.851	0,93%	
3.1	Dang Thi Phuong				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.2	Nguyen Dinh Tung				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.3	Nguyen Binh Minh				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.4	Nguyen Tung Chi				Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.5	Nguyen Thi Xuyen				Phuong Dong, Uong Bi, Quang Ninh	0	0	
3.6	Nguyen Dinh Tam				Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.7	Nguyen Thi Than				Mao Khe, Dong Trieu, Quang Ninh	0	0	

3.8	Nguyen Dinh Thuc				Mao Khe, Dong Trieu, Quang Ninh	0	0	
3.9	Nguyen Dinh Thu				Mao Khe, Dong Trieu, Quang Ninh	0	0	
4	GUILLAUME - JEAN FRANCOIS		Member of the Board of Directors of the Company		B 705. D'.Le Roi Soleil, 59 Xuân Diệu, Quảng An, Tây Hồ, Hà Nội, Việt Nam	0	0	
4.1	Konex Co., Ltd.				FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	
5	Nguyen Van Kien		Vice Chairman of the Board of Directors of the Company		No. 32, BT5, Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	0	0	
5.1	Tran Thi Kim Mai				No. 32, BTS, Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.2	Nguyen Hoang Giang				No. 32, BTS, Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.3	Nguyen Thi Hai An				No. 32, BTS, Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.4	Nguyen Thi Thuc				Yen Thai Commune, Van Yen District, Yen Bai Province	0	0	
5.5	Nguyen Thi Sam				Tuan Dao Commune, Lac Son District, Hoa Binh Province	0	0	
5.6	Nguyen Thi Thach				Lien Bao Commune, Vu Ban District, Nam Dinh Province	0	0	
5.7	Nguyen Thi Thuoc				Nam Truc District, Nam Dinh Province	0	0	
5.8	Nguyen Thi Thuy				Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	

5.9	Nguyen Thi Xuyen				Lien Bao Commune, Vu Ban District, Nam Dinh Province	0	0	
5.10	Nguyen Van Quyet				Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
5.11	Nguyen Thi Mung				Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
6	Tran Quang Tinh		Head of the Supervisory Board		Quang Trung - Uông Bí – Quảng Ninh	91	0,000001	
6.1	Pham Thi Tu				Yen Thanh, Uong Bi, Quang Ninh	0	0	
6.2	Ngo Thanh Hao				Quang Trung, Uong Bi, Quang Ninh	0	0	
6.3	Tran Thi Thanh Huong				Quang Trung, Uong Bi, Quang Ninh	0	0	
6.4	Tran Thanh Toan				Quang Trung, Uong Bi, Quang Ninh	0	0	
6.5	Tran Quang Tinh				Yen Thanh, Uong Bi, Quang Ninh	0	0	
7	Pham Thi Thuy Hang		Member of the Supervisory Board		An Trai, Van Canh, Hoai Duc, Hanoi	0	0	
7.1	Pham Mang Khuoc				<i>An Trai Hamlet, Van Canh Commune, Hoai Duc District, Hanoi City</i>	0	0	
7.2	Nguyen Thi Kim Lien				<i>An Trai Hamlet, Van Canh Commune, Hoai Duc District, Hanoi City</i>	0	0	
7.3	Pham Duc Manh				<i>An Trai Hamlet, Van Canh Commune, Hoai Duc District, Hanoi City</i>	0	0	
7.4	Ngo Thi Thu Ha				<i>An Trai Hamlet, Van Canh Commune, Hoai Duc District, Hanoi City</i>	0	0	
7.5	Pham Manh Hung				<i>An Trai Hamlet, Van Canh Commune, Hoai Duc District, Hanoi City</i>	0	0	

8	Pham Thi Diu		Member of the Supervisory Board		House No. 26, Street 9, Petrol Thang Long Urban Area, Quang Trung Ward, Thai Binh City.	0	0	
8.1	Pham Anh Van				House No. 26, Street 9, Petrol Thang Long Urban Area, Quang Trung Ward, Thai Binh City.	0	0	
8.2	Pham Hai Long				House No. 26, Street 9, Petrol Thang Long Urban Area, Quang Trung Ward, Thai Binh City.	0	0	
8.3	Pham Tieu My				House No. 26, Street 9, Petrol Thang Long Urban Area, Quang Trung Ward, Thai Binh City.	0	0	
8.4	Pham Van Hai				Song Lang, Vu Thu, Thai Binh	0	0	
8.5	Pham Thi Le				Song Lang, Vu Thu, Thai Binh	0	0	
9	Nguyen Truong Giang		Deputy General Director		No. 207, Tran Nhan Tong, Yen Thanh, Uong Bi, Quang Ninh	1.300.326	2,17%	
9.1	Nguyen Van Khang				Group 4, Zone I, Thanh Son, Uong Bi, Quang Ninh	0	0	
9.2	Nguyen Thi Thanh So				Group 4, Zone I, Thanh Son, Uong Bi, Quang Ninh	0	0	
9.3	Nguyen Thi Yen Anh				No. 207, Tran Nhan Tong, Yen Thanh, Uong Bi, Quang Ninh	0	0	
9.4	Nguyen Thi Yen				C4, Lot 10, Dinh Cong Urban Area, Hoang Mai, Hanoi	0	0	
9.5	Nguyen Chinh Phuong				C4, Lot 10, Dinh Cong Urban Area, Hoang Mai, Hanoi	0	0	
9.06	Nguyen Thi Quye Anh				Group 7, Zone III, Thanh Son, Uong Bi, Quang Ninh	0	0	

9.07	Nguyen Truong Tung				House No. 129, Group 9, Zone 7, Bai Chay, Ha Long, Quang Ninh	0	0	
9.8	Nguyen Truong Lam				Group 4, Zone I, Thanh Son, Uong Bi, Quang Ninh	0	0	
10	Vu Trong Hiet		Deputy General Director		No. 28, Dong Tien Street, Quang Trung Ward, Uong Bi, Quang Ninh	6.118	0,002%	
10.1	Nguyen Thi Hoai				Quang Trung Ward, Uong Bi City, Quang Ninh Province.	1.949	0,004%	
10.2	Vu Ha My				Quang Trung Ward, Uong Bi City, Quang Ninh Province.	0	0	
10.3	Vu Ha An				Quang Trung Ward, Uong Bi City, Quang Ninh Province.	0	0	
11	Ngo Huu The				Zone 3, Viet Hoa, Hai Duong City	0	0	
11.1	Ngo Van Vui				Viet Hoa Ward, Hai Duong City	0	0	
11.2	Tran Thi Hai				Viet Hoa Ward, Hai Duong City	0	0	
11.3	Ngo Phuong Chi				Viet Hoa Ward, Hai Duong City	0	0	
11.4	Ngo Thuy Duong				Viet Hoa Ward, Hai Duong City	0	0	
11.5	Ngo Thi Huong				Viet Hoa Ward, Hai Duong City	0	0	
11.6	Ngo The Son				Viet Hoa Ward, Hai Duong City	0	0	
11.7	Ngo The Vu				Viet Hoa Ward, Hai Duong City	0	0	
11.8	Ngo Cam Van				Viet Hoa Ward, Hai Duong City	0	0	
12	Nguyen Ngoc Anh		Chief Accountant		Hùng Thắng, Hạ Long, Quảng Ninh	0	0	
12.1	Nguyen Ngoc La				An Son, Nam Sach, Hai Duong	0	0	
12.2	Nguyen Thi Tot				An Son, Nam Sach, Hai Duong	0	0	
12.3	Nguyen Thi Thu Thuy				Hung Thang, Ha Long, Quang Ninh	0	0	
12.4	Nguyen Ngoc Dung				An Son, Nam Sach, Hai Duong	0	0	

12.5	Nguyen Thi Yen			Dong Trieu, Quang Ninh	0	0	
12.6	Nguyen Ngoc Lam Khanh			Hung Thang, Ha Long, Quang Ninh	0	0	
12.7	Nguyen Ngoc Kien			Hung Thang, Ha Long, Quang Ninh	0	0	
13	Hoang Van Cong		Authorized Information Disclosure Person	Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	1.092	0,001%	
13.1	Ha Thi Dien			Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
13.2	Hoang Thi Ha Anh			Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
13.3	Hoang Ha Linh			Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
14	Vawaz Vietnam Investment Co., Ltd.		The company is represented by Mr. To Ngoc Hoang, CEO and member of the Board of Directors.	2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	0	0	
15	Nam Phuong Import Export Co., Ltd.		The company is related to the Chairman of the Board of Directors	Nam Phuong Supermarket, 3rd Floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
16	CEMTECH Vietnam Co., Ltd.		The company is related to the Member of the Board of Directors and the Chief Executive Officer.	4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	0	0	
17	Tam Van Ha Long Joint Stock Company		The company is represented by Mr. Nguyen Dinh Tam, Vice Chairman of the Board of Directors	Noi Hoang Dong Hamlet, Hoang Que Commune, Dong Trieu, Quang Ninh	0	0	

18	Uong Bi Coal Enterprise Joint Stock Company		major shareholder and has an investment cooperation contract for mining the Nam Dong Trang Bach Block		Cua Ngan Area, Phuong Dong Ward, Uong Bi City, Quang Ninh Province	0	0	
19	Omanco Vietnam Materials Co., Ltd. (formerly Hungking Vietnam Co., Ltd.)		The company is related to the Member of the Board of Directors and the Chief Executive Officer		2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	0	0	
20	Bluecem Vietnam Co., Ltd.		Major shareholder contributing capital		4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	14.727.106	24,55%	
21	Konex-Limited Company		Major shareholder contributing capital		FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	
22	Ecocem Energy and Environment Joint Stock Company (Nui Rua Joint Stock Company was merged into this company)		The company is related to the Member of the Board of Directors and the Chief Executive Officer.		Cai Lan Industrial Zone, Gieng Day Ward, Ha Long City, Quang Ninh Province	0	0	
23	Mr. Hoang Van Cuong		Mr. Hoang Van Cuong is no longer the legal representative of Bluecem Vietnam Investment Co., Ltd. (Dec 2021-May 2023)		Tay Luong, Tien Hai, Thai Binh	0	0	