



REPORT ON CORPORATE GOVERNANCE YEAR 2024

To: - State Securities Commission of Vietnam

- Hanoi Stock Exchange

- Company Name: DIC - Dong Tien Joint – Stock Company

- Head Office Address: Lot 17, 25B Street, Nhon Trach 2 Industrial Park, Dong Nai Province.

- Tel: 02513.521 752

Fax: 02513.521 953

- Charter capital: 156,225,520,000 VND

- Stock Code: DID

- Corporate Governance Model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

- Implementation of Internal Audit Functions: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholder approved via written opinions):

No.	Resolutions no.	Date	Content
1	2305/NQ.DHDCD-DIC.DT	May 23, 2024	Annual General Meeting of Shareholders 2024

II. Board of Directors

1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position	Start/End Date of BOD Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Ngoc Thuong	Chairman of the BOD	Sep 06, 2019	
2	Mr. Huynh Trung Hieu	General Director and BOD Member	Apr 27, 2016	
3	Ms. Nguyen Thi Thanh Uyen	BOD Member – Non-Executive	Jun 06, 2016	

2. Meetings of the Board of Directors:

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Nguyen Ngoc Thuong	04/04	100%	
2	Mr. Huynh Trung Hieu	04/04	100%	
3	Ms. Nguyen Thi Thanh Uyen	04/04	100%	

3. Supervisory Activities of the BOD over the Executive Board:

The BOD has effectively supervised and managed the company's executive operations. In 2024, the BOD focused on implementing and executing resolutions and objectives set forth by the General Meeting of Shareholders, aligning them with the company's operations.

The BOD's directives emphasized business activities, investment in machinery and equipment for production, and personnel adjustments to suit the company's production and business conditions.

BOD members coordinated with the General Director to implement BOD Resolutions/Decisions. The supervision outcomes generally met expectations and provided timely guidance aligned with the company's operational condition.

4. Activities of Subcommittees under the BOD (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolutions no.	Date	Content	Approval Rate
1	2903/2024/TB-NDKCC	Mar 29, 2024	Resolution on the date of final Registration to finalize the list of shareholders attending the 2024 Annual General Meeting of Shareholders	100%
2	1504/NQ-HDQT	Apr 15, 2024	Resolution on the transfer of assets	100%
3	1207/NQ-HDQT	Jul 27, 2024	Resolution on the audit service of financial statements for the fiscal year ending December 31, 2024	100%

III. Supervisory Board/Audit Committee:

1. Information on Supervisory Board (SB) Members:

No.	Supervisory Board Members	Position	Date of commencement as a SB member	Professional Qualifications
1	Ms. Truong Ngoc Khanh Tran	SB Head	May 05, 2018	Business Administration
2	Ms. Thai Thi My Diem	SB Member	May 08, 2020	Graduated in accounting
3	Ms. Luong Thi Thuy Trang	SB Member	Apr 22, 2015	Bachelor of Finance - Banking

2. Meetings of the SB

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Voting Rate	Reasons for Absence
1	Ms. Truong Ngoc Khanh Tran	4/4	100%	100%	
2	Ms. Thai Thi My Diem	4/4	100%	100%	
3	Ms. Luong Thi Thuy Trang	4/4	100%	100%	

3. SB's Supervisory Activities over the BOD, Executive Board, and Shareholders:

The Supervisory Board performed its supervisory duties over the BOD and Executive Board according to the Company's charter and organizational regulations. The SB consistently monitored the implementation of targets and business objectives for 2024 set by the General Meeting of Shareholders. The SB reported its supervisory results and recommendations to the Chairman of the BOD and the General Director.

4. Coordination Between the SB, BOD, Executive Board, and other management officials:

There was close and effective coordination between the SB, BOD, and Executive Board.

5. Other Activities of the SB (if any): None

IV. Executive Board:

No.	Full name	Date of birth	Professional Qualifications	Date of Appointment
1	Mr. Huynh Trung Hieu	Jun 26, 1976	Bachelor of Finance	Apr 27, 2016
2	Mr. Pham Tien Dung	May 05, 1975	Bachelor of Business Administration	Jan 17, 2022

V. Chief Accountant:

No.	Full name	Date of birth	Professional Qualifications	Date of Appointment
1	Ms. Tran Thi Truc Lan	Jun 25, 1986	Bachelor of Accounting	Jan 17, 2019

VI. Corporate Governance Training: None

VII. List of related individuals of the public company and transactions of related individuals of the company with the Company itself:

1. List of related individuals of the Company:

No.	Organize/ Individual name	Position in the company (if any)	NSH Certificate No.*, date of issue, place of issue	Head office address/Contact address	Start date as related individual	Relationship with the company
1	Nguyen Ngoc Thuong	Chairman of the Board			May 22, 2014	Insider
2	Huynh Trung Hieu	General Director and BOD Member			Apr 27, 2016	Insider
3	Nguyen Thi Thanh Uyen	BOD Member			Jun 06, 2016	Insider
4	Tran Hai Yen	BOD Secretary – Corporate Governance			Nov 08, 2023	Insider
5	Truong Ngoc Khanh Tran	SB Head			May 05, 2018	Insider
6	Luong Thi Thuy Trang	SB Member			Apr 22, 2015	Insider
7	Thai Thi My Diem	SB Member			May 08, 2020	Insider
8	Pham Tien Dung	Deputy General Director			Jan 17, 2022	Insider
9	Tran Thi Truc Lan	Chief accountant			Jan 17, 2019	Insider
10	The Gioi Nha Construction Material Supermarket Joint Stock Company	Related Individual	3603497972	46-48 Nguyen Co Thach, An Loi Dong Ward, District 2, Ho Chi Minh City		Related Party
11	Nhon Trach 2 Reinforced Concrete Corporation	Related Party	3600810322	No. 1, Nhon Trach 2 Industrial Park, Street 25B, Hiep Phuoc Town, Dong Nai		Related Party
12	Van Cat Construction Company Limited	Related Party	0312794340	84A/36 Tran Huu Trang, Ward 10, Phu Nhuan District, Ho Chi Minh City		Related Party

2. Transactions between the company and related individuals; or between the company and major shareholders, insiders, and related individuals of

insiders:

No.	Organize/ Individual name	Relationship with the company	NSH Certificate No.*, date of issue, place of issue	Address	Time of transaction with the company	Resolution no. approved by the BOD	Content, quantity, total value of transaction
1	The Gioi Nha Construction Material Supermarket Joint Stock Company	Related Individual	3603497972	46-48 Nguyen Co Thach, An Loi Dong Ward, District 2, Ho Chi Minh City	2023	166/2023/N Q-HDQT dated June 16, 2023	Accounts receivable and payable
2	Nhon Trach 2 Reinforced Concrete Corporation	Related Individual	3600810322	No. 1, Nhon Trach 2 Industrial Park, Street 25B, Hiep Phuoc Town, Dong Nai	2023	166/2023/N Q-HDQT dated June 16, 2023	Accounts receivable and payable
3	Van Cat Construction Company Limited	Related Individual	0312794340	84A/36 Tran Huu Trang, Ward 10, Phu Nhuan District, Ho Chi Minh City	2023	166/2023/N Q-HDQT dated June 16, 2023	Accounts receivable and payable

3. Transactions between insiders and related individuals of insiders with subsidiaries or controlled entities: None

4. Transactions between the company and other parties:

4.1. Transactions between the company and entities where members of the BOD, SB, Director (General Director), or other managers have been or are founders or BOD member/ Director (General Director) in the last three (03) years (as of the reporting date).

No.	Organize/ Individual name	Relationship with the company	Transaction content
1	Nhon Trach 2 Reinforced Concrete Corporation	With legal representative	Accounts receivable and payable
2	The Gioi Nha Construction Material Supermarket Joint Stock Company	Insider	Accounts receivable and payable
3	Van Cat Construction Company Limited	Insider	Accounts receivable and payable

4.2. Transactions between the company and entities where related individuals of BOD members, SB members, Director (General Director), or other managers are BOD members/Executive Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, SB members, the Director (General Director), or other managers: None

VIII. Share transactions of insiders and related parties of insiders

1. List of insiders and related individuals:

No.	Full name	Stock Trading Account	Position in the company (if any)	ID/Passport no., Date of issue, Place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period
1	Nguyen Ngoc Thuong		Chairman of the Board			0	0
1.1	Nguyen Thi Y Nhi		Wife			0	0
1.2	Nguyen Ngoc Dien		Father			0	0
1.3	Luong Thi Tham		Mother			0	0
1.4	Nguyen Ngoc Minh Dan		Daughter			0	0
1.5	Nguyen Hong An		Daughter			0	0
1.6	Nguyen Ngoc Men		Elder brother			0	0
2	Huynh Trung Hieu		BOD Member			0	0
2.1	Vo Thi Diem Phuong		Wife			0	0
2.2	Huynh Long Bay		Father			0	0
2.3	Ly Phung		Mother			0	0
2.4	Huynh Huyen Nhan		Younger sister			0	0
2.5	Huynh Tri Tin		Younger brother			0	0
2.6	Huynh Nhat Truong		Son			0	0
2.7	Huynh Thien Bao		Son			0	0
2.8	Huynh Kim Khanh		Daughter			0	0
2.9	Huynh Kim Ly		Daughter			0	0
3	Nguyen Thi Thanh Uyen		BOD Member			0	0
3.1	Nguyen Duc Khiem		Husband			0	0
3.2	Nguyen Van Cuc		Father			0	0
3.3	Tran Thi Hong Nhung		Mother			0	0
3.4	Nguyen Trung Kien		Son			0	0
3.5	Nguyen Nhat Ngoc Han		Daughter			0	0
3.6	Nguyen Tran Tu		Elder brother			0	0
3.7	Tran Thi Ha		Elder sister-			0	0

			in-law				
4	Tran Hai Yen		BOD Secretary			0	0
4.1	Nguyen Quang Hai		Husband			0	0
4.2	Tran Minh Trung		Father			0	0
4.3	Le Thi Ngoc Nguyen		Mother			0	0
4.4	Tran Nhu Quynh		Younger sister			0	0
4.5	Nguyen Quang Khai		Father			0	0
4.6	Nguyen Thi Dung		Mother			0	0
4.7	Nguyen Quang Anh		Elder brother			0	0
4.8	Tran Thi Xuan Trang		Elder sister-in-law			0	0
5	Truong Ngoc Khanh Tran		SB Head			0	0
5.1	Truong Huu Phuong		Father			0	0
5.2	Nguyen Thi Cuc		Mother			0	0
5.3	Truong Ngoc Bao Tran		Younger sister			0	0
6	Thai Thi My Diem		SB Member			0	0
6.1	Thai Xuan Son		Father			0	0
6.2	Nguyen Thi Luc		Mother			0	0
6.3	Thai Xuan Vy		Elder brother			0	0
6.4	Nguyen Thi Xuan My		Elder sister-in-law			0	0
6.5	Thai Xuan Dai		Elder brother			0	0
6.6	Bui Thi Mong Van		Elder sister-in-law			0	0
6.7	Thai Thi My Loi		Elder sister			0	0
6.8	Nguyen Huu Nghia		Elder brother-in-law			0	0
6.9	Thai Xuan Duc		Younger brother			0	0
6.10	Nguyen The Dan		Husband			0	0
6.11	Nguyen Ngoc An Nhien		Daughter			0	0
7	Luong Thi Thuy Trang		SB Member			0	0
7.1	Luong Van Duong		Father			0	0
7.2	Tran Thi Tin		Mother			0	0
7.3	Luong Thi		Younger			0	0

	Phuong Nha		sister				
7.4	Luong Thi Quynh Nhu		Younger sister			0	0
7.5	Nguyen Van Tai		Husband			0	0
8	Tran Thi Truc Lan		Chief accountant			0	0
8.1	Vuong Van Tri		Husband			0	0
8.2	Vuong Gia Bao		Son			0	0
8.3	Vuong Gia Hung		Son			0	0
8.4	Vuong Gia Han		Daughter			0	0
8.5	Le Thuy Phuong		Mother			0	0
8.6	Tran Thi Thanh Thuy		Elder sister			0	0
8.7	Chu Van Dien		Elder brother-in-law			0	0
8.8	Tran Phi Long		Younger brother			0	0
8.9	Cao Thi Van		Younger sister-in-law			0	0
8.10	Tran Thi Hong Nhung		Younger sister			0	0
8.11	Vo Van Binh		Younger brother-in-law			0	0
8.12	Tran Thi Thuy Anh		Younger sister			0	0
8.13	Nguyen Minh Phuong		Younger brother-in-law			0	0
9	Pham Tien Dung		Deputy General Director in charge of Sales - Customer			0	0
9.1	Pham Xuan Boi		Father			0	0
9.2	Pham Thi Chat		Mother			0	0
9.3	Le Thi Thoan		Wife			0	0
9.4	Pham Thi Hoai Thuong		Daughter			0	0
9.5	Pham Thi Thuy Duong		Daughter			0	0
9.6	Vo Buu Tu		Son-in-law			0	0
9.7	Pham Thang Long		Elder brother			0	0
9.8	Nghiem Thi Hop		Elder sister-in-law			0	0
9.9	Pham Van Phuong		Elder brother			0	0
9.10	Vu Thi Thanh		Elder sister-in-law			0	0

10	The Gioi Nha Construction Material Supermarket Joint Stock Company		Related individual	3603497972	46-48 Nguyen Co Thach, An Loi Dong Ward, District 2, Ho Chi Minh City	3,900,000	24.96
11	Nhon Trach 2 Reinforced Concrete Corporation		Related individual	3600810322	No. 1, Nhon Trach 2 Industrial Park, Road 25B, Hiep Phuoc Town, Dong Nai	6,500,000	41.61
12	Van Cat Construction Company Limited		Related individual	0312794340	84A/36 Tran Huu Trang, Ward 10, Phu Nhuan District, Ho Chi Minh City	0	0

2. Transactions of insiders and related parties involving company shares: None

IX. Other Noteworthy Issues:

CHAIRMAN OF THE BOARD

(Sign, state full name, and seal)



Recipients:

- As mentioned above;
- Save: Office, etc.

NGUYEN NGOC THUONG

