

REPORT ON CORPORATE GOVERNANCE**YEAR 2024 (From January 1, 2024, to December 31, 2024)**

To: - State Securities commission of Vietnam

- Hanoi Stock Exchange

- Name of the listed company: An Giang Fisheries Import and Export Joint Stock Company
- Address of headoffice: 1234 Tran Hung Dao St., Binh Duc Ward, Long Xuyen City, An Giang province, Vietnam
- Telephone: 0296.3852368, Fax: 0296.3852202, Email: agifish.co@agifish.com.vn
- Charter Capital: 281.097.430.000 VND (Letters: VND two hundred eightyone billion, ninety seven million and four hundred thirty thousand only)
- Stock symbol: AGF
- Governance model: General meeting of shareholders, Management Board, Supervisors Board and Directors Board.
- The implementation of internal audit: Not yet implemented

I. Activities of General meeting of shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution No.	Date	Contents
1	01/NQĐHĐCĐ/2024	1 st June 2024	Resolutions of the general meeting of shareholders in fiscal year 2024

The annual shareholders meeting 2024 of An Giang Fisheries Import and Export Joint Stock Company began at 8:30 AM, on 21st June 2024, at the company's head office, address: 1234 Tran Hung Dao St., Binh Duc Ward, Long Xuyen City, An Giang province with the attention of shareholders and the authorized shareholders who owned 24,732,651 shares of 28,109,743 shares, rated 87.99% of charter capital.

THE GENERAL MEETING OF SHAREHOLDERS DECIDES

Article 1: To adopt the report of management board and the member of Independent management board in 2023

The Board of Management has proposed many solutions to help the Company overcome the difficult period such as: solutions to reduce production costs from input raw materials to processing and exporting to stabilize revenue, profit and income for employees. However, due to the impacts of the Chinese market (the main export market of processing units), the processing units have to temporarily stop production regularly for a long time, seriously affecting the revenue and operating efficiency of the Company; the impacts of the war between Russia and Ukraine has caused the purchasing power of the European market has decreased sharply, affecting the production activities of the Company.

In addition to the unfavorable business results in many previous years, the accumulated loss of more than 866 billion VND, of those causing banks to tighten the Company's loan capital (Besides that, banks continue to withdraw loans from 5-10%/year), leading to a lack of capital to serve production needs, the farming areas lack capital to farm and have to stop farming while these are farming areas leased from the government, leading to a loss of more than 3 billion VND, forcing the farming areas to be leased to reduce costs. The lack of raw materials for production, having to temporarily stop 03 processing factories, letting other units process is only temporary to maintain the workforce and depreciate machinery and equipment, not enough to cover the financial costs incurred, especially interest, leading to business results not being as good as expected; This is the reason leading to the loss in business results.

The shareholders voted to adopt with 90,63% per total of attendance stocks

Article 2: To adopt the report of Directors board in 2023

- Total revenue in the fiscal year 2023 reached only more than 452 billion VND (of which processing revenue was over 190 billion VND), negative profit of over 6 billion VND, but compared to the previous year's loss of over 19 billion VND, this is a positive result. The main reason for this result is due to the negative business performance in many consecutive years, leading to low line of credit from banks, almost without the capital for production, the market is narrowed, gradually losing traditional customers due to lack of export goods according to customer requirements; The structure of export goods is only concentrated in the Asian, Australian and European markets. The factors leading to unfavorable business results in 2023 are as follows:

* Without raw material to produce actively and supply customers with goods when receive the orders from customers as well as expending to new markets resulting in loss of some customer due to not meet the requirement of the signed contracts.

* The prolonging war between Russian and Ukraine caused the global fuel crisis, high inflationary in many places, the loan interest increased from banks, effecting to the income and consumption of people, they have to reduce spending and buying.

* The Chinese market has many fluctuation. Goods of processing units has been stagnant, low debt collection, clients squeeze prices, etc... leading to the situation of having to frequently stop production for along time, affecting the company's processing revenue resulting in the company has no efficiency.

* Banks continues to tighten credit, loan packages with low interest are not enough capital for production (but withdraw the loan capital from 5% to 10%) which affected the capital turnover, lack of capital to buy materials for production as well as maintaining the fish source result in lacking of raw material, not enough goods to supply when customers order, finally missing the business opportunity; in that case, the company have to buy the finish products from processing units for exporting to keep the traditional customers, therefore, the business result is break-even or loss.

The shareholders voted to adopt with 90,63% per total of attendance stocks

Article3: To adopt the report of Supervisors board in 2023

- Monitoring the Management Board and the Board of Directors on complying the solutions and laws for managing and operating the business activities.

- Control the financial report aiming to evaluating the true of financial records in accordance with accounting standards of Vietnam.

- Control the compliance with regulations of posted information of the company.

The shareholders voted to adopt with 90,63% per total of attendance stocks

Article 4: To adopt the financial audited report of production and business activities in the fiscal year 2023

Unit: VNĐ

No.	CONTENTS	AMOUNT	NOTE
I	Total profit by 31 Dec 2022	-866.563.218.788	
II	Total profit of the fiscal year 2023	-6.023.001.615	
III	Total cumulative profit (I+II)	-872.586.220.403	
	Profit allocation plan needs to be discussed		
1	Mandatory reserve fund 5% (Financial reserves)		
2	Bonus and welfare fund 10%		
3	Consist of 60% bonus fund and 40% welfare fund		
4	Remunerate the Management Board and the supervisors board		
5	The remaining profit is allocated to the development and investment fund		
	Profit after deducted taxes	-872.586.220.403	

The shareholders voted to adopt with 90,63% per total of attendance stocks

Article 5: Adopted the production and trading plan in 2024 as follows:

No.	Norms	Unit	Fiscal year 2024
1	Pangasius fillet output for exportation	MT	1.850
2	Domestic consumption output		
	- Fillet products	MT	1.200
	- Value added product		
3	Export turnover	USD	5.500.000
4	Import turnover	USD	
5	Revenue	B.VNĐ	500
	consist of processing fees	B.VNĐ	255
6	Profit before taxes	B.VNĐ	5
7	Workers in total		1.600
8	Average income/person/month	VNĐ	6.000.000

The shareholders voted to adopt with 100% per total of attendance stocks

Article 6: The General Shareholders Meeting authorizes for The Management Board to consider and chose one of the Independent Audit Companies. They are A&C, PWC, Ernst & Young Việt Nam, Deloitte, AASC

The shareholders voted to adopt with 100% per total of attendance stocks.

Điều 7: Amend Clause 1, Article 4 of the Company's Charter

The content of Clause 1, Article 4 of the Company's Charter before amendment	The content of Clause 1, Article 4 of the Company's Charter after amendment
<ul style="list-style-type: none"> - Processing, preserving fisheries products and fishery sourced products (1020 (main)). - Wholesale other products that not yet classified elsewhere (4669). - Wholesale bevarages (4633). - Producing drugs, pharmaceutical chemicals and medicinal materials. - Producing feeds for livestock, poultry and aquatic species. - Installing electrical systems (4321). - Installing water supply, drainage, heating and air conditioning systems. - producing metal products that not yet classified elsewhere. - Domestic Fish farming. - Preparing ground. - Contruction of all kinds of house. - Other specialized contruction activities. - Wholesale other machineries, equipments and spare parts. - Trading real-estate, land use rights that owned by owner, and then the owner uses or leases. - Other supporting business services that not yet classified elsewhere. - warehouse and preservation of goods. - Transporting goods on road. - Motor vehicles for rent. - wholesale foods. 	<ul style="list-style-type: none"> - Processing, preserving fisheries products and fishery sourced products (1020 (main)). - Wholesale other products that not yet classified elsewhere (4669). - Wholesale bevarages (4633). - Producing drugs, pharmaceutical chemicals and medicinal materials. - Producing feeds for livestock, poultry and aquatic species. - Installing electrical systems (4321). - Installing water supply, drainage, heating and air conditioning systems. - producing metal products that not yet classified elsewhere. - Domestic Fish farming. - Preparing ground. - Contruction of all kinds of house. - Other specialized contruction activities. - Wholesale other machineries, equipments and spare parts. - Trading real-estate, land use rights that owned by owner, and then the Owner uses or leases. - Detailed: Office for lease (68103) - Detailed: Fish farm for lease - Other supporting business services that not yet classified elsewhere. - warehouse and preservation of goods. - Transporting goods on road. - Motor vehicles for rent. - wholesale foods. - Wholesale other household.

The shareholders voted to adopt with 100% per total of attendance stocks.

II. Management Board:

1. Identification

No.	Members of Management Board	Position	Beginning date/ withdraw from the management board/ Independent management Board	
			Apointment date	Dismissal date

1	Mr Châu Duy Cường	Presidence, Independent member	23/6/2023	
2	Mr Dương Ngọc Minh	Vice presidence/ Non-executive member	23/6/2023	
3	Mr Nguyễn Văn Ký	General Director, Member	23/6/2023	
4	Mr Nguyễn Văn Dũng	Vice general director, Member	23/6/2023	
5	Mr Huỳnh Xuân Vinh	Vice general director, Member	23/6/2023	
6	Mr Võ Quốc Khánh	Independent member	23/6/2023	

2. Management Board's meetings

No.	Management Board's members	Number of board of director meetings attended	Meeting attendance rate	Reason for non-attendance
1	Mr Châu Duy Cường	4/4	100%	
2	Mr Dương Ngọc Minh	4/4	100%	
3	Mr Nguyễn Văn Ký	4/4	100%	
4	Mr Nguyễn Văn Dũng	4/4	100%	
5	Mr Huỳnh Xuân Vinh	4/4	100%	
6	Mr Võ Quốc Khánh	4/4	100%	

3. The supervisory activities of the Management Board over the Executive Board.

Successfully organized the annual shareholders meeting 2024. The general director continues to focus on production and business with all attempts; to reorganize the administration and management for resolving difficulties of markets

The general director develops and implements the resolutions of the 2023 annual shareholders meeting and the management board. Reports fully and rapidly to the Management board about business and production situation of the company, and proposes solutions related to development strategies so that the Management board can make the final decisions, specially:

- The company's factories currently have to lease for processing to maintain the production and to create job for workers, however the turnover is not enough to compensate charges; The Chinese market is not stable, therefore, the processing units must reduce the production below the capacity frequently leading to the turnover was not meet expectation.

- Not enough raw material for processing and supplying customers as receiving orders as well as expanding to new markets. For these reasons, the customers must leave due to not meet the requirement of contracts.

- Banks continues to tighten credit, loan packages are short term with high interests (but withdraw the loan capital from 5% to 10%) not only affecting to the capital turnover, but also being under the hug pressure on maturity leading to the company always lacks of capital for production and trading. Source of export goods is from the processing units to maintain the traditional customers therefore the profit was not as expectation.

- Due to a lack of funding for independent farming, farming areas had to temporarily cease operations and were leased to external organizations and individuals to cover costs, while maintaining only a low farming output in one area eventhough the fish farming efficiency is very positive.

4. The activities of the subcommittees under the Management Board: *None*

5. Resolutions and Decisions of the Management Board:

The Board of Directors held 4 meetings in 2024 and issued 3 Resolutions and 1 Decision:

No.	Resolution Number	Date	CONTENTS	Confirmation Rate
1	01/NQHĐQT/2024	20/5/2024	Resolution of the Management Board on Seeking Partners for Business Expansion or Asset Liquidation	100%
2	02/NQHĐQT/2024	28/6/2024	Resolution of the management Board on Considering the Dismissal of a Member of the Supervisory Board.	100%
3	04/NQHĐQT/2024	25/10/2024	Resolution of the management Board on Appointing a Replacement for Ms. Nguyễn Phạm Bảo Châu	100%
4	01/QĐ.HĐQT/2024	01/11/2024	Decision of the President of the Management Board on Revoking and Cancelling Resolution No. 04/NQ-HĐQT/2024.	100%

III. Supevisory Board

1. Profile of the Supevisory Board's members

No.	Supevisory Board's members	Position	Start/End Date as a Member of the Supervisory Board	Professional Qualifications
1	Ms Nguyễn Phạm Bảo Châu	Leader	23/6/2023	Finance and accounting Bachelor
2	Ms Lê Thị Ngọc Giàu	Member	23/6/2023	Corporate finance bachelor
3	Mr Nguyễn Tường Huy	Member	23/6/2023	Corporate finance bachelor

2. Supervisory Board's meetings

No.	Supevisory Board's members	Present at the meeting	Attendance Rate	Voted	Reasons of absence from the meeting
1	Ms Lê Thị Ngọc Giàu	2/2	100	100	
2	Ms Nguyễn Phạm Bảo Châu	2/2	100	100	
3	Mr Nguyễn Tường Huy	2/2	100	100	

3. *Activities of the supervisory board against the Management board, Directors board and shareholders.*

- The supervisory board organized two periodical meetings to review the financial report 2024.
- Monitor compliance with the resolutions of the 2024 annual general meeting of shareholders and laws in management and business activities of the management Board and Directors Board. Review the conformation of decisions of the Management Board and Directors Board in management works.
- Review the financial report so that value the honesty of financial figure in accordance with Vietnamese accounting standards.
- The company complies well with regulations of law on announcing information against public joint stock company listed on the stock market
- Basing on the monitoring works, the Supervisory Board confirmed that the activities of the Management Board and Director Board in last report conformed with tasks and powers stipulated in the company's regulations and complied with laws.

4. The collaboration between the Supervisory Board, The Management Board, The director Board and other sections is good.

5. Other activities of the Supervisory Board (If any)

IV. Directors Board

No.	Directors Board's Board	Date of birth	Professional Level	Date of appointment/relieve
1	Mr Nguyễn Văn Kỳ	24/02/1958	Bachelor's degree in aquaculture and seafood Processing	23/6/2023
2	Mr Nguyễn Văn Dũng	23/03/1976	Bachelor's degree in Information technology	23/6/2023
3	Mr Huỳnh Xuân Vinh	28/06/1982	Master's degree in Economics	23/6/2023

V. Chief of accountants

Full name	Date of birth	Professional Level	Date of appointment/relieve
Ms Hồ Xuân Hương	15/9/1977	Economic Bachelor	19/7/2022

VI. Governance Training

Training courses on governance which members of the Management Board, The Directors Board, the Supervisory Board, Secretaries and other sections attended in accordance with the stipulation of the company: None

VII. Name list of relative people of public corporation (Report for six months of year)

1. Name list of relative people of the company

No.	Agency or individual name	Securities Account (If any)	Position at the company (If any)	ID number/ Business registration number (Date and place of)	Headoffice address/ Contact address	The point of time when become a relative	The point of time when not yet a relative	Reasons	Relation to the company
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			any)	issue		person	person		
01	Hung Vuong Joint Stock Corporation			1200507529 21/11/2014	Lo44, My Tho Industrial Zone, Tien Giang Province	28/03/2009			
02	State Capital Investment Corporation			0101992921 30/09/2014	117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	28/06/2001			
Management Board									
1	Châu Duy Cường		Chairman						
1.1	Dương Thị xuân Quyên								Wife
1.2	Châu Nguyễn Khang								Son
1.3	Châu Chốt								Father
1.4	Nguyễn Ngọc Lệ								Mother
1.5	Châu Hồng Phúc								Young brother
1.6	Trương Mỹ Vân								Young sister in law
1.7	Châu Ngọc Thảo								Young Sister
1.8	Phạm Phước Bình								Young brother in law
1.9	Châu Ngọc Cúc								Young sister
1.10	Huỳnh Quang Đông								Young brother in law
1.11	Châu Ngọc Diệu								Young sister

1.12	Diệp Thanh Toàn								Young brother in law
1.13	Châu Ngọc Thái								Young sister
1.14	Đinh Thị Ngọc Tuyết								Mother in law
2	Dương Ngọc Minh		Vice Chair man						
2.1	Nguyễn Thị Trừ								Mother
2.2	Dương Thị Ngọc Hồng								Son
2.3	Dương Ngọc Hương								Young sister
2.4	Dương Ngọc Lang								Young sister
2.5	Nguyễn Ngọc Huệ								Young sister
2.6	Dương Ngọc Hà								Young sister
2.7	Nguyễn Thị Ngọc Sương								Young sister
2.8	Nguyễn Văn Sang								Young Brother
2.9	Nguyễn Văn Trọng								Young Brother
3	Nguyễn Văn Ký		General Director Member						
3.1	Trần Thanh Hằng								Wife
3.2	Nguyễn Ngọc								Son

	Khang								
3.3	Nguyễn Thuỳ Hồng Ân								Son
3.4	Nguyễn Thu Vân								Young sister
3.5	Nguyễn Thu Thuỷ								Young sister
3.6	Nguyễn Ngọc Nga								Young sister
3.7	Nguyễn Ngọc Dũng								Young sister
3.8	Nguyễn Ngọc Hà								Young sister
4	Nguyễn Văn Dũng		Deputy General Director Member						
4.1	Nguyễn Văn Ngọc								Father
4.2	Trần Thị Cúc								Mother
4.3	Hồ Bình Khương								Father in law
4.4	Nguyễn Ngọc Thủy								Mother in law
4.5	Hồ Ngọc Trâm								wife
4.6	Nguyễn Hồ Gia Khánh								Son
4.7	Nguyễn Hồ Nam								Son
4.8	Nguyễn Văn Hùng								Brother
4.9	Nguyễn Thị Mỹ Lệ								Sister
4.10	Nguyễn Thị Mỹ An								Young sister
4.11	Nguyễn Thị Mỹ Hằng								Young sister

4.12	Nguyễn Thanh Sơn								Young brother
4.13	Nguyễn Văn Út								Brother in law
4.14	Phạm Thị Trang								Sister in law
4.15	Nguyễn Văn Nho								Young brother in law
4.16	Phạm Thanh Phong								Young brother in law
5	Huỳnh Xuân Vinh	009C048885	Deputy General Director - Member						
5.1	Huỳnh Hiệp Thành								Father
5.2	Huỳnh Thị Nhường								Mother
5.3	Huỳnh Thanh Long								Young brother
5.4	Nguyễn Thị Hồng Nhung								Young sister in law
6	Võ Quốc Khánh		Member						
6.1	Võ Văn Ân								Father
6.2	Phạm Thị Sáng								Mother
6.3	Võ Phạm Khánh Đăng								Son
6.4	Võ Phạm Đăng Khoa								Son
6.5	Võ Phạm Khánh Minh								Son
6.6	Võ Thị Thanh								Son

	Đào								
6.7	Võ Hữu Trí								brother
6.8	Võ Hữu Phúc								brother
6.9	Võ Thị Thanh Trúc								Young sister
6.10	Nguyễn Thiện Chức								Young Brother in law
6.11	Giản Thị Kim Phương								Sister in law
6.12	Phan Hải Bằng								Young Brother in law
	<i>Supervisory Board</i>								
7	Lê Thị Ngọc Giàu		Member						
7.1	Lê Văn Dũng								Father
7.2	Nguyễn Thị Tám								Mother
7.3	Nguyễn Phước Huệ								Father in law
7.4	Thái Thị Mìn								Mother in law
7.5	Nguyễn Phước Đức								Husband
7.6	Nguyễn Phước Huy								Son
7.7	Lê Thị Kỳ Trân								Young sister
7.8	Quách Kim A Nhi								Young brother in law
7.9	Lê Quốc Khánh								Young Brother
7.10	Châu Phương Thảo								Young sister in law
7.11	Lê Quốc Thanh								Young Brother

7.12	Nguyễn Thị lành								Young sister in law
7.13	Lê Quốc Đại								Em ruột Young Brother
8	Nguyễn Phạm Bảo Châu	003C0 02106	Leader						
8.1	Nguyễn Kinh Luân								Father
8.2	Phạm Thị Kim Hương								Mother
8.3	Nguyễn Văn Xê								Father in law
8.4	Huỳnh Thị Ánh								Mother in law
8.5	Nguyễn Hoàng An								Husband
8.6	Nguyễn Hoàng An Nhật								Son
8.7	Nguyễn Hoàng Minh Nhật								Son
8.8	Nguyễn Phạm Quốc Bảo								Brother
8.9	Phan Thị Kim Ngọc								Sister in law
8.10	Nguyễn Phạm Quốc Cường								Brother
8.11	Nguyễn Ngọc Vân								Sister in law
9	Nguyễn Tường Huy		Member						
9.1	Nguyễn Văn Tốt								Father
9.2	Hà Thúy								Mother



	Nga								
9.3	Đoàn Thị Thức								Mother in law
9.4	Nguyễn Thiên Kim								Wife
9.5	Nguyễn Hà Truyền Thống								Young Brother
9.6	Trần Phạm Hoàng Phương								Young sister in law
10	Phùng Đức Hùng Dũng	002C0 41120	Board Secretary						
10.1	Trần Tú Yến	002C0 41081							Wife
10.2	Phùng Trần Nguyệt Thanh								Son
10.3	Phùng Trần Nhã Uyên								Son
10.4	Phùng Đức Thuận Thiên								Son
10.5	Phùng Đức Quang Vũ								brother
10.6	Huỳnh Diệu Mai								Sister In law
10.7	Phùng Đức Anh Minh								Brother
10.8	Nguyễn Thị Phỉ								Sister In law
10.9	Phùng Thị Thiên								Sister

	Hương								
10.10	Phùng Đức Thanh Thủy								Brother
10.11	Nguyễn Thị Hồng Điệp								Sister In law
10.12	Trần Kim Hưng								Father in law
10.13	Trần Huệ Nghi								Mother in law
11	Hồ Xuân Hương		Chief Accountant						
11.1	Hồ Văn Bạc								Father
11.2	Phạm Thị Dung								Mother
11.3	Khưu Phong Nhã								Husband
11.4	Khưu Phong Vương								Son
11.5	Khưu Kim Ngân								Son
11.6	Hồ Xuân Kiều								Sister
11.7	Hồ Xuân Trang								Sister
11.8	Khưu Văn Do								Father in law
11.9	Lê Thị Chanh								Mother in law

2. Transactions among the company and related persons of the company; or among the company and major shareholders, insiders, and persons related to insiders: None

Mark	Organization	Relationship	NSH	Address	Point of	Decision	Contents,	Note
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	or individual name	related to the company	number, Date and place of issue		time for transaction	number of General meeting of shareholders or Management Board (if any, state clearly the issue date)	Quantity, total of transaction value	

3. Transaction among insiders of the company, or among the insiders' related persons of the subsidiary, or a firm is controlled by the company: none

Mark	Persons take a transaction	Relation to insiders	Position at posted company	ID or passport number/ issue date, place of issue	Address	Name of subsidiary or a firm controlled by the posted company	Point of time for transaction	Contents, Quantity, total of transaction value	Note

4. Transaction among the company and other persons : None

4.1. Transaction among the company and other one where the members of the management board, supervisory board, directors (General director) and other management persons who have conducted as the founding members or management board's members, director (General director) for the last three years (by the time the report issued): None

4.2. Transaction among the company and other one where the persons concerned of the management board, supervisory board, directors (General director) and other management persons who have been as management board's members, director (General director): None

4.3. Other transaction (if any) can bring physical benefits or non-physical benefits to the members of management board, supervisory board, directors (General director) and other managers: None

VIII: Stock transaction of insiders and persons concerned of insiders (Reported for six month of year)

1. The name list of insiders and their related persons (The name list posted on 20 Feb 2024)

No.	Agency or individual name	Securities Account (If any)	Position at the company (If any)	ID number/ Business registration number (Date and place of issue)	Headoffice address/ Contact address	Shares at Final term	Owned Ratio at final term	Note
01	Hung Vuong			1200507529 21/11/2014	Lo44, My Tho Industrial Zone,	22.370.625	79,58%	

	Joint Stock Corporation				Tien Giang Province			
02	State Capital Investment Corporation			0101992921 30/09/2014	117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi	2.316.892	8,24%	
	Management Board							
1	Châu Duy Cường		Chairman			0		
1.1	Dương Thị xuân Quyên					0		Wife
1.2	Châu Nguyễn Khang					0		Son
1.3	Châu Chót					0		Father
1.4	Nguyễn Ngọc Lệ					0		Mother
1.5	Châu Hồng Phúc					0		Young brother
1.6	Trương Mỹ Vân					0		Young sister in law
1.7	Châu Ngọc Thảo					0		Young Sister
1.8	Phạm Phước Bình					0		Young brother in law
1.9	Châu Ngọc Cúc					0		Young sister
1.10	Huỳnh Quang Đông					0		Young brother in law
1.11	Châu Ngọc Dịu					0		Young sister
1.12	Diệp Thanh					0		Young brother

	Toàn							in law
1.13	Châu Ngọc Thái					0		Young sister
1.14	Đinh Thị Ngọc Tuyết							Mother in law
2	Dương Ngọc Minh		Vice Chair man			0		
2.1	Nguyễn Thị Trừ					0		Mother
2.2	Dương Thị Ngọc Hồng					0		Son
2.3	Dương Ngọc Hương					0		Young sister
2.4	Dương Ngọc Lang					0		Young sister
2.5	Nguyễn Ngọc Huệ					0		Young sister
2.6	Dương Ngọc Hà					0		Young sister
2.7	Nguyễn Thị Ngọc Sương					0		Young sister
2.8	Nguyễn Văn Sang					0		Young Brother
2.9	Nguyễn Văn Trọng					0		Young Brother
3	Nguyễn Văn Ký		General Director - Member			0		
3.1	Trần Thanh Hằng					0		Wife
3.2	Nguyễn Ngọc Khang					0		Son

3.3	Nguyễn Thuy Hồng Ân				0		Son
3.4	Nguyễn Thu Vân				0		Young sister
3.5	Nguyễn Thu Thủy				0		Young sister
3.6	Nguyễn Ngọc Nga				0		Young sister
3.7	Nguyễn Ngọc Dũng				0		Young sister
3.8	Nguyễn Ngọc Hà				0		Young sister
4	Nguyễn Văn Dũng		Deputy General Director Member		0		
4.1	Nguyễn Văn Ngọc				0		Father
4.2	Trần Thị Cúc				0		Mother
4.3	Hồ Bình Khương				0		Father in law
4.4	Nguyễn Ngọc Thủy				0		Mother in law
4.5	Hồ Ngọc Trâm				0		wife
4.6	Nguyễn Hồ Gia Khánh				0		Son
4.7	Nguyễn Hồ Nam				0		Son
4.8	Nguyễn Văn Hùng				0		brother
4.9	Nguyễn Thị Mỹ Lệ				0		sister
4.10	Nguyễn Thị Mỹ An				0		Young sister
4.11	Nguyễn Thị Mỹ				0		Young sister

	Hằng						
4.12	Nguyễn Thanh Sơn				0		Young brother
4.13	Nguyễn Văn Út				0		Brother in law
4.14	Phạm Thị Trang				0		Sister in law
4.15	Nguyễn Văn Nho				0		Young brother in law
4.16	Phạm Thanh Phong				0		Young brother in law
5	Huỳnh Xuân Vinh	009C04 8885	Deputy General Director - Member		0		
5.1	Huỳnh Hiệp Thành				0		Father
5.2	Huỳnh Thị Nhường				0		Mother
5.3	Huỳnh Thanh Long				0		Young brother
5.4	Nguyễn Thị Hồng Nhung				0		Young sister in law
6	Võ Quốc Khánh		Member		0		
6.1	Võ Văn Ân				0		Father
6.2	Phạm Thị Sáng				0		Mother
6.3	Võ Phạm Khánh Đăng				0		Son
6.4	Võ Phạm Đăng Khoa				0		Son
6.5	Võ Phạm Khánh Minh				0		Son

66	Võ Thị Thanh Đào					0		Son
6.7	Võ Hữu Trí					0		brother
6.8	Võ Hữu Phúc					0		brother
6.9	Võ Thị Thanh Trúc					0		Young sister
6.10	Nguyễn Thiện Chức					0		Young Brother in law
6.11	Giân Thị Kim Phương					0		Sister in law
6.12	Phan Hải Bằng					0		Young Brother in law
	<i>Supervisory Board</i>						0	
7	Lê Thị Ngọc Giàu		Member			0		
7.1	Lê Văn Dũng					0		Father
7.2	Nguyễn Thị Tám					0		Mother
7.3	Nguyễn Phước Huệ					0		Father in law
7.4	Thái Thị Mịn					0		Mother in law
7.5	Nguyễn Phước Đức					0		Husband
7.6	Nguyễn Phước Huy					0		Son
7.7	Lê Thị Kỳ Trân					0		Young sister
7.8	Quách Kim A Nhi					0		Young brother in law
7.9	Lê Quốc Khánh							Young Brother
7.10	Châu Phương Thảo							Young sister in law

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7.11	Lê Quốc Thanh						Young Brother
7.12	Nguyễn Thị lành						Young sister in law
7.13	Lê Quốc Đại						Em ruột Young Brother
8	Nguyễn Phạm Bảo Châu	003C00 2106	Leader			0	
8.1	Nguyễn Kinh Luân					0	Father
8.2	Phạm Thị Kim Hương					0	Mother
8.3	Nguyễn Văn Xê					0	Father in law
8.4	Huỳnh Thị Ánh					0	Mother in law
8.5	Nguyễn Hoàng An					0	Husband
8.6	Nguyễn Hoàng An Nhật					0	Son
8.7	Nguyễn Hoàng Minh Nhật					0	Son
8.8	Nguyễn Phạm Quốc Bảo					0	Brother
8.9	Phan Thị Kim Ngọc					0	Sister in law
8.10	Nguyễn Phạm Quốc Cường					0	Brother
8.11	Nguyễn Ngọc Vân					0	Sister in law
9	Nguyễn Tường Huy		Member			0	

9.1	Nguyễn Văn Tốt					0		Father
9.2	Hà Thúy Nga					0		Mother
9.3	Đoàn Thị Thức					0		Mother in law
9.4	Nguyễn Thiên Kim					0		Wife
9.5	Nguyễn Hà Truyền Thống					0		Young Brother
9.6	Trần Phạm Hoàng Phượng					0		Young sister in law
10	Phùng Đức Hùng Dũng	002C041 120	Board Secretary			0		
10.1	Trần Tú Yến	002C041 081				0		Wife
10.2	Phùng Trần Nguyệt Thanh					0		Son
10.3	Phùng Trần Nhã Uyên					0		Son
10.4	Phùng Đức Thuận Thiên					0		Son
10.5	Phùng Đức Quang Vũ					0		brother
10.6	Huỳnh Diệu Mai					0		Sister In law
10.7	Phùng Đức Anh Minh					0		Brother
10.8	Nguyễn					0		Sister

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	Thị Phi							In law
10.9	Phùng Thị Thiên Hương					0		Sister
10.10	Phùng Đức Thanh Thủy					0		Brother
10.11	Nguyễn Thị Hồng Điệp					0		Sister In law
10.12	Trần Kim Hưng					0		Father in law
10.13	Trần Huệ Nghi					0		Mother in law
11	Hồ Xuân Hương		Chief Accountant			0		
11.1	Hồ Văn Bạc					0		Father
11.2	Phạm Thị Dung					0		Mother
11.3	Khưu Phong Nhã					0		Husband
11.4	Khưu Phong Vương					0		Son
11.5	Khưu Kim Ngân					0		Son
11.6	Hồ Xuân Kiều					0		Sister
11.7	Hồ Xuân Trang					0		Sister
11.8	Khưu Văn Do					0		Father in law
11.9	Lê Thị Chanh					0		Mother in law

2. Stock Transaction of the insiders and the related persons: None

Mark	Persons take a transaction	Relation to insiders	Number of shares owned at the beginning of term		Number of shares owned at the final term		Reasons of increasing, decreasing (Buying, selling, exchange, bonus,...)
			Shares	Ratio	Shares	Ratio	

VII. Other subjects need to be paid attention.

Receiver:

- State Securities commission of Vietnam
- Hanoi Stock Exchange
- Record: Administrative department.

Chairman of the board of directors



Châu Duy Cường

