

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh city, June 16, 2026

RESIGNATION LETTER

MEMBER OF THE BOARD OF DIRECTORS

- To:**
- The General Meeting of Shareholders of Sao Mai Viet Investment and Development Joint Stock Company
 - The Board of Directors of Sao Mai Viet Investment and Development Joint Stock Company (Term 2022 - 2027)

My name is: PHAN HONG MY PHUONG

Date of birth: December 06, 1990

Citizen Identity Card No.: 066190016593 issued on May 10, 2021 by the Police Department for Administrative Management of Social Order.

Permanent address: Residential Group 7, Buon Ma Thuot Ward, Dak Lak Province

At the 2022 Annual General Meeting of Shareholders of Sao Mai Viet Investment and Development Joint Stock Company (hereinafter referred to as "Sao Mai Viet Company"), I was elected as a member of the Board of Directors of Sao Mai Viet Company for the 2022 – 2027 term. Since then, I have fully accomplished my responsibilities in accordance with the Company's Charter and the law.

Currently, due to personal reasons, I am unable to continue holding the position of member of the Company's Board of Directors. Pursuant to the Operational Regulations of the Board of Directors, the Company's Charter, and legal regulations, I hereby submit this letter to resign from the position of member of the Board of Directors of Sao Mai Viet Company for the 2022 – 2027 term, effective from June 25, 2026

I respectfully request the approval of the General Meeting of Shareholders of Sao Mai Viet Investment and Development Joint Stock Company.

Thank you very much!

THE APPLICANT



PHAN HỒNG MỸ PHƯƠNG