

No: .....13...../2026/NQ/CEO-HĐQT

Hanoi, June..18., 2026

## RESOLUTION

Re: Approval of the Results of the Issuance of Shares for 2025 Dividend Payment

## THE BOARD OF DIRECTORS OF C.E.O GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding documents;
- Pursuant to the Charter of C.E.O Group Joint Stock Company ("CEO Group");
- Pursuant to Resolution No. 01/2026/NQ/CEO-ĐHĐCĐ dated 24 April 2026 of the 2026 Annual General Meeting of Shareholders of C.E.O Group Joint Stock Company;
- Pursuant to the implementation of the issuance of shares for 2025 dividend payment;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. ....13...../2026/BB/CEO-HĐQT dated June ..18., 2026.

## RESOLVED:

**Article 1.** To approve the results of the issuance of shares for 2025 dividend payment (in accordance with the issuance plan approved under Resolution No 01/2026/NQ/CEO-ĐHĐCĐ ngày 24/04/2026 dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders of CEO Group) as follows:

- Expected number of shares to be issued: 28.370.803 shares.
- Entitlement ratio: 100:5 (On the record date for determining shareholders entitled to receive share dividends, a shareholder owning 100 shares shall be entitled to receive 05 additional shares).
- Source of issuance: Accumulated undistributed after-tax profits as at 31 December 2025 based on the audited consolidated financial statements for 2025 of CEO Group.
- End date of the issuance: 10 June 2026.
- Expected date of share transfer: 28 July 2026.
- Total number of shares distributed: 28.359.680 shares, of which:
  - + Shares distributed to shareholders according to the entitlement ratio: 28.359.680 shares to 67.614 shareholders;
  - + Shares resulting from fractional entitlements (*cancelled in accordance with the approved treatment plan for fractional shares and fractional shares arising from the issuance*): 11.123 shares, which were cancelled.
- Total number of shares after the issuance (as of 10 June 2026): 595.775.755 shares, of which:



- + Outstanding shares: 595.775.755 shares;
- + Treasury shares: 0 shares.

**Article 2.** To approve the charter capital of CEO Group after the issuance of shares for 2025 dividend payment, amounting to VND 5.957.757.550.000 (*in words: Five trillion nine hundred fifty-seven billion seven hundred fifty-seven million five hundred fifty thousand Vietnamese dong*).

**Article 3.** To approve the amendment of the charter capital information in the Charter of CEO Group in accordance with the revised charter capital specified in Article 2 above

**Article 4.** To authorize the Legal Representative and Chief Executive Officer of CEO Group to report the results of the issuance of shares for 2025 dividend payment to the State Securities Commission of Vietnam; carry out procedures for amendment of the Enterprise Registration Certificate with the competent authorities; amend, finalize and promulgate the Charter of CEO Group reflecting the new charter capital; register the additional shares with the Vietnam Securities Depository and Clearing Corporation (VSDC); and register the additional listing of such shares with the Hanoi Stock Exchange (HNX), ensuring compliance with applicable laws and the Charter of CEO Group.

**Article 5.** This Resolution shall take effect from the date of signing. The Board of Management, departments, divisions and relevant individuals shall be responsible for implementing this Resolution in compliance with applicable laws and the Charter of CEO Group.

**Recipients:**

- As Article 5;
- BOD, BOS;
- Archives./.

**O/B. THE BOARD OF DIRECTORS  
CHAIRMAN**



**Doan Van Binh**

