

## REGULATION

### ORGANIZATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026 OF THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY ("TIG")

#### CHAPTER I

##### GENERAL TERMS AND PROVISIONS

###### Article 1: Scope of application

This Regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Thang Long Investment Group Joint Stock Company.

###### Article 2: Content

This Regulation specifies the rights and obligations of the parties participating in the Congress, conditions and modes of conducting the Congress.

###### Article 3: Subjects of application

Shareholders and participants of the General Meeting shall comply with the provisions of this Regulation.

#### CHAPTER II

##### REGULATIONS FOR PARTICIPANTS IN THE CONGRESS

###### Article 4: Regulations for shareholders attending the General Meeting

###### 4.1. Conditions for attending the Congress:

All shareholders who own TIG shares according to the list of shareholders closed by the Vietnam Securities Depository and Clearing Corporation ("VSDC") on **April 15, 2026** or those who are duly authorized to attend.

###### 4.2. Shareholders or authorized persons to attend the General Meeting need to bring:

- Meeting Invitation Letter
- Citizen ID/Passport (for individual shareholders)/Copy of Business Registration Certificate/Establishment License (for institutional shareholders) registered with VSDC
- Power of attorney (in case authorized to attend the General Assembly)

(In case the shareholder is an individual, the power of attorney must be signed by that shareholder. In case the shareholder is a legal entity, the authorization document must be sealed and signed by the legal representative of that legal entity, in case the legal representative of the legal entity attends the General Meeting, a power of attorney is not required).

- After presenting the above papers to the Shareholder Qualification Examination Committee, shareholders/representatives of shareholders or persons authorized to attend the General Meeting shall receive voting cards and voting slips (inscribe the shareholder code and the number of voting shares of such shareholder). The value of voting cards and ballots that shareholders/representatives of shareholders or authorized persons attend

the General Meeting corresponds to the ratio of the number of voting shares owned or represented by such shareholders registered to attend the General Meeting to the total number of voting shares of shareholders attending the General Meeting.

- 4.3. Shareholders are authorized in writing to the authorized person to attend and vote at the General Meeting on their behalf. The person authorized to attend the congress may not re-authorize another person to attend the congress.
- 4.4. Shareholders/persons authorized to attend the General Meeting (“Delegates”) who wish to express their opinions for discussion must obtain the consent/appointment of the Presidium. When agreed/appointed by the Presiding Delegation to express their opinions, delegates speak briefly and focus on the key contents to be discussed, in accordance with the content of the program of the Congress that has been approved. Issues that have been addressed by previous delegates should not be restated to avoid duplication. Delegates can also write the contents in the questionnaire, transfer them to the Secretariat for gathering and submitting to the Presidium for consideration and reply at the Congress or reply in writing after the end of the Congress (for issues not included in the agenda of the Congress).
- 4.5. Shareholders/authorized persons to attend the General Meeting may vote on all matters under the jurisdiction of the General Meeting of Shareholders in accordance with the Charter of organization and operation of TIG, except for cases of restriction of voting rights as prescribed by law and/or the Company’s Charter.
- 4.6. Shareholders/authorized persons to attend the General Meeting after hearing the report on the contents to be approved will discuss and approve by voting.
- 4.7. During the General Meeting, Shareholders/authorized persons to attend the General Meeting must comply with the guidance of the President, behave civilly and politely. In case the Shareholder/person authorized to attend the General Meeting causes disorder, affecting the safety of the General Meeting and the participants of the General Meeting or violates the above provisions, according to the provisions of law, the President has the right to request the person causing disorder to leave the venue of the General Meeting. In serious cases, the President has the right to postpone the Congress.
- 4.8. Shareholders/persons authorized to attend the General Meeting shall attend the meeting after the General Meeting has opened, after completing the registration procedures for attendance, may attend and vote on the remaining contents to be voted on according to the approved General Meeting program. In this case, the validity of the votes that have been cast is not affected.

#### **Article 5: Regulations for Chairpersons and Presiding Delegations**

The Presiding Delegation consists of the Chairperson who is the President of the Board of Directors and other members appointed by the Chairperson.

Tasks of the Presiding Delegation:

- To administer the activities of the Congress according to the program approved by the Congress. Carry out the necessary work for the General Meeting of Shareholders to take place in an orderly manner, reflecting the wishes of the majority of shareholders and representatives of shareholders attending.
- Guide the delegates and the Congress to discuss.
- Submit the draft and necessary contents for the Congress to vote.
- Answering the issues requested by the Congress.

#### **Article 6: Regulations for the Shareholder Qualification Examination Board**

The Shareholder Qualification Examination Board is nominated by the Company. The Shareholder Eligibility Examination Committee receives documents from Shareholders/persons authorized to attend the General Meeting to check the validity and compare with the list of shareholders entitled to attend the meeting as of **April 15, 2026**; Distribution of documents, ballot cards, ballot papers. Report to the General Meeting on the results of the examination of shareholder status before the General Meeting is officially conducted.

#### **Article 7: Regulations on the Secretariat of the General Assembly**

- 7.1. The Presidium nominated and introduced the Secretariat of the Congress.
- 7.2. The Secretariat shall assist the Presiding Delegation, including:
  - Fully and honestly record the contents of the Congress.
  - Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting and the Presidium's notice to shareholders when requested.
  - Receive the delegates' question sheets and submit them to the Presiding Delegation for consideration and answer.

#### **Article 8: Regulations for the Vote Counting Board**

- 8.1. The Presiding Delegation introduced the Vote Counting Committee and organized a consultation for approval at the Congress.
- 8.2. The Vote Counting Board has the following tasks:
  - Dissemination of regulations on voting as assigned by the Presidium;
  - Conduct procedures and supervise the voting of Shareholders/authorized persons to attend the General Meeting;
  - Summarize the number of voting shares according to each content and notify the results to the Presidium and the Secretariat of the Congress;
  - Answering questions of delegates about voting on vote counting results as assigned by the Presidium.

### **CHAPTER III**

#### **CONDUCT THE CONGRESS**

#### **Article 9: Conditions for conducting the General Meeting**

The General Meeting of Shareholders is conducted when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares according to the list of shareholders of Thang Long Investment Group Joint Stock Company closed by the Vietnam Securities Depository and Clearing Corporation on **April 15, 2026**.

#### **Article 10: Order of the Congress**

- 10.1. Delegates coming to attend the Congress need to be polite.
- 10.2. Delegates attending the congress sit in the right position or area prescribed by the Organizing Committee of the Congress. Do not smoke in the Congress room.
- 10.3. Do not speak privately, do not use mobile phones during the Congress. The mobile phone should be turned off or not to ring.

#### **Article 11: How to vote on issues at the General Meeting**

All contents of the agenda of the General Meeting must be approved by public voting of all Shareholders/authorized persons attending the General Meeting by Voting Cards, Voting Papers corresponding to the number of shares owned/represented and authorized. Each shareholder/authorized person to attend is issued 01 Voting Card and 01 Voting Slip in which the following documents are written: Shareholder ID; The number of voting shares (owned/owned and/or authorized representatives) of shareholders and stamped with the hanging seal of TIG.

**11.1. Voting card:** Printed on **white paper**, used to vote on the following contents:

- Approving the Regulation on the organization of the Annual General Meeting of Shareholders in 2026;
- Approved the composition of the Presiding Delegation of the Congress;
- Approved the Congress Program;
- Approved the composition of the Vote Counting Committee;
- Approve the Minutes and Resolution of the General Meeting of Shareholders.

**11.2. Ballot papers:** Printed on **yellow paper**, used to vote on the following contents:

- Report on the 2025 business results and the 2026 business plan from the General Director Board;
- Report on the operation of the Board of Directors in 2025 and the operation plan for 2026;
- Report from the Board of Supervisors on the business results, performance results of the Board of Directors, General Director Board;
- Proposal for approval of the audited financial statements for 2025;
- Proposal to approve the selection of auditing unit for the 2026 financial statements;
- Proposal for approval of the 2025 remuneration report of the Board of Directors and the Supervisory Board, and the 2026 remuneration plan;
- Proposal for profit distribution in 2025 and expected in 2026;
- Proposal for approval of the stock issuance plan;
- Proposal for approval of changes to the registered business lines;
- Proposal for approval of the dismissal of members of the Board of Directors and the Supervisory Board upon expiry of term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term;
- Proposal for approval of amendments and supplements to the Company's Charter;
- Proposal for approval of contracts and transactions with related parties of the Company, and the investment and business operation plan for 2026;
- Other matters under the jurisdiction of the General Meeting of Shareholders (if any).

Shareholders vote on an issue by holding up **the VOTING CARD**, ticking it into **the VOTING SHEET** to vote according to the following contents: Agree; Disagree; No opinions..

**Article 12: Approval of the Resolution of the General Meeting of Shareholders**

- 12.1. Resolutions of the General Meeting of Shareholders on amendments and supplements to the Charter of the Company; reorganization and dissolution of the Company; investment or sale projects with assets valued at more than 35% of the total value of assets recorded

in the Company's accounting books must be represented by at least 65% of the total number of shares with voting rights at the General Meeting of Shareholders agreed.

- 12.2. Resolutions of the General Meeting of Shareholders on other issues in the agenda of the General Meeting shall be approved when approved by the number of shareholders representing more than 50% of the total number of shares with voting rights at the General Meeting.

#### CHAPTER IV

#### END OF THE CONGRESS

#### Article 13: Minutes and resolutions of the General Meeting of Shareholders

- 13.1. The minutes and resolutions of the General Meeting of Shareholders must be made and approved before the closing of the General Meeting.
- 13.2. Minutes and resolutions of the General Meeting of Shareholders must be kept at Thang Long Investment Group Joint Stock Company and disclosed in accordance with law.

#### Article 14: Enforcement effect

This Regulation consists of 14 (fourteen) Articles, which are read publicly before the General Meeting of Shareholders and take effect immediately after being voted and approved by the 2026 Annual General Meeting of Shareholders.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Nguyen Phuc Long



## REGULATION ON ELECTION

### OF MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS FOR THE 2026–2031 TERM OF THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14<sup>th</sup> National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments and supplements;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14<sup>th</sup> National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its amendments and supplements;*
- *The Charter of Thang Long Investment Group Joint Stock Company.*

The Annual General Meeting of Shareholders 2026 approved the Regulation on election of members of the Board of Directors (“BOD”) and Board of Supervisors (“BOS”) of Thang Long Investment Group Joint Stock Company for the 2026 - 2031 term as follows:

**I. Subjects implementing the election**

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares (according to the Shareholder List as of April 15, 2026).

**II. Number, criteria and conditions for members of the Board of Directors and Board of Supervisors for the 2026 - 2031 term**

**1. Number of members of the Board of Directors and Board of Supervisors to be elected:**

- Board of Directors: 05 members;
- Board of Supervisors: 03 members.

**2. Criteria for members of the Board of Directors:**

Pursuant to Article 25 of the Charter of Thang Long Investment Group Joint Stock Company, the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP and guiding documents, members of the Board of Directors must meet the following criteria:

**Members of the Board of Directors must meet the following criteria and conditions:**

- Not falling within the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- Possessing professional qualifications and experience in business administration or in the business lines and sectors of the company, and not necessarily being a shareholder of the company, unless otherwise stipulated in the Company’s Charter;
- Concurrently serving as a member of the Board of Directors in no more than 05 other companies.

**Independent members of the Board of Directors must meet the following criteria and conditions:**

- Not being a person currently working for the company, its parent company, or its subsidiary; and not having worked for the company, its parent company, or its subsidiary for at least 03 consecutive years immediately preceding;
- Not being a person currently receiving salary or remuneration from the company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;
- Not being a person whose spouse, biological or adoptive father, biological or adoptive mother, biological or adopted child, or biological sibling is a major shareholder of the company; or a manager of the company or its subsidiary;
- Not being a person who directly or indirectly owns at least one percent (1%) of the total voting shares of the company;
- Not being a person who has served as a member of the Board of Directors or the Board of Supervisors of the company for at least 05 consecutive years immediately preceding, except in the case of being appointed for 02 consecutive terms.

**3. Criteria for members of the Board of Supervisors:**

Pursuant to Article 38 of the Charter of Thang Long Investment Group Joint Stock Company, the Law on Enterprises No. 59/2020/QH14, Decree No. 155/2020/ND-CP, and the guiding documents, members of the Board of Supervisors must meet the following criteria:

- Not falling within the subjects specified in Clause 2, Article 17 of the Law on Enterprises 2020;
- Having been trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the company's business activities;
- Not being a person having family relations with members of the Board of Directors, the Director or General Director, or other managers;
- Not being a manager of the company; not necessarily being a shareholder or employee of the company, unless otherwise stipulated in the Company's Charter;
- Not working in the accounting or finance department of the Company;
- Not being, or having been a member or employee of the auditing firm auditing the Company's financial statements for 03 consecutive years immediately preceding;
- Meeting other criteria and conditions as prescribed by relevant laws and the Company's Charter.

### III. Nomination and self-nomination for members of the Board of Directors and the Board of Supervisor

1. Shareholders or their representatives shall select candidates who meet the criteria for members of the Board of Directors/Board of Supervisors to nominate or self-nominate for election by the General Meeting of Shareholders, subject to the following conditions:
  - A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate a maximum of one (01) candidate;
  - A shareholder or group of shareholders holding from 10% to less than 30% of the total voting shares may nominate a maximum of two (02) candidates;
  - A shareholder or group of shareholders holding from 30% to less than 40% of the total voting shares may nominate a maximum of three (03) candidates;
  - A shareholder or group of shareholders holding from 40% to less than 50% of the total voting shares may nominate a maximum of four (04) candidates;
  - A shareholder or group of shareholders holding from 50% to less than 60% of the total voting shares may nominate a maximum of five (05) candidates;
  - A shareholder or group of shareholders holding from 60% to less than 70% of the total voting shares may nominate a maximum of six (06) candidates;
  - A shareholder or group of shareholders holding from 70% to less than 80% of the total voting shares may nominate a maximum of seven (07) candidates;
  - A shareholder or group of shareholders holding from 80% to less than 90% of the total voting shares may nominate a maximum of eight (08) candidates.
2. In the event that the number of candidates for the Board of Directors nominated and self-nominated is still insufficient as required under Article 155 of the Law on Enterprises, the incumbent Board of Directors shall convene an extraordinary meeting to nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed prior to the General Meeting of Shareholders voting to elect members of the Board of Directors in accordance with the law.

Nominations and self-nominations must be made in writing and submitted to the Company no later than **10 (ten)** days prior to the opening date. The nomination document must clearly state the name of the shareholder, the number of shares of each class held by such shareholder, the name of the nominee, and bear the signatures of the nominating shareholder and the nominee (*In accordance with the Company's form attached to this Regulation*).



all required criteria in accordance with regulations, which shall be submitted to the General Meeting of Shareholders for approval.

The list of candidates shall be arranged in alphabetical order by name, with full names stated on the ballots.

## **VI. Ballots and cases of invalid ballots**

### **1. Ballots:**

- Ballots shall be uniformly printed and issued by the Organizing Committee, indicating the total voting rights corresponding to the attendance code;
- Shareholders or their authorized representatives shall be issued ballots for the election of the Board of Directors and the Board of Supervisors according to their attendance code;
- In case a ballot is incorrectly filled out, the shareholder may request the Organizing Committee to replace it with another ballot.

### **2. Cases of invalid ballots**

- Ballots not in the form prescribed by the Company or not bearing the Company's seal;
- Ballots that are torn, erased, altered, or contain additional names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting;
- Ballots where the total voting rights allocated to candidates exceed the total voting rights owned/authorized to the shareholder;
- Ballots that do not indicate any number of votes cast for any candidate;
- Ballots not bearing the signature of the shareholder/authorized representative;
- Ballots submitted after the Vote Counting Committee has unsealed the ballot box to commence vote counting.

## **VII. Vote Counting Committee, voting and vote counting principles**

### **1. Vote Counting Committee**

- The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting of Shareholders;
- The Vote Counting Committee shall have the following duties:
  - + Introduce the contents and instructions for completing voting and election ballots;
  - + Supervise the voting and election process of shareholders at the General Meeting;
  - + Aggregate the number of shares used for voting and election for each agenda item;
  - + Report the results to the Presidium and the Secretariat of the General Meeting and announce the voting and election results before the General Meeting.
- Members of the Vote Counting Committee must not be included in the list of nominees or candidates for the Board of Directors or the Board of Supervisors.

### **2. Voting and vote counting principles**

The election of members of the Board of Directors and the Board of Supervisors shall be conducted by secret ballot under the cumulative voting method, whereby:

- Each shareholder shall have total voting rights for the Board of Directors equal to the number of voting shares held (including owned and authorized shares) multiplied by **05** (the number of members to be elected to the Board of Directors); and total voting rights for the Board of Supervisors equal to the number of voting shares held (including owned and authorized shares) multiplied by **03** (the number of members to be elected to the Board of Supervisors);
- Ballots shall be placed into the ballot box which has been sealed prior to voting and inspected in the presence of shareholders;
- Voting shall commence once the distribution of ballots has been completed and shall end when the last shareholder has cast their ballot into the ballot box;
- Vote counting must be conducted immediately after the voting ends;
- The vote counting results shall be recorded in writing and announced by the Head of the Vote Counting Committee before the General Meeting of Shareholders.

#### **VIII. Principles for determining elected candidates**

- Elected members of the Board of Directors and the Board of Supervisors shall be determined based on the number of voting rights received from shareholders participating in the election, ranked from highest to lowest, starting from the candidate with the highest number of voting rights until the required number of members of the Board of Directors and the Board of Supervisors is filled.
- In the event that candidates receive an equal number of voting rights for the final position on the Board of Directors or the Board of Supervisors, priority shall be given to the candidate who owns/represents ownership of a greater number of shares of the Company as of the record date for the Shareholder List on April 15, 2026.
- In the event that the election results do not yield a sufficient number of members of the Board of Directors and the Board of Supervisors as approved by the General Meeting of Shareholders, a second round of voting shall be conducted among the remaining nominees or self-nominated candidates who were not elected in the first round. If the required number of the Board of Directors and the Board of Supervisors is still not met, further election procedures shall be decided by the General Meeting of Shareholders.

#### **IX. Vote Counting Minutes**

- Upon completion of the vote counting, the Vote Counting Committee must prepare the Vote Counting Minutes. The main contents of the Vote Counting Minutes shall include: the Vote Counting Committee; the list of nominees; total number of ballots issued, total number of ballots collected, total number of valid ballots, total number of invalid ballots corresponding

to the number of voting shares (including shares owned and/or authorized); vote counting results; and the list of elected candidates.

- The Minutes must bear the signatures of all members of the Vote Counting Committee.
- The Vote Counting Minutes must be announced before the General Meeting.

This Regulation and its appendices shall be publicly read before the General Meeting of Shareholders for approval.

**Recipients:**

- *Company's shareholders;*
- *Members of the Board of Directors, Board of General Directors, and Board of Supervisors;*
- *Archived: Office.*

**GENERAL MEETING OF  
SHAREHOLDERS  
Chairman**



Thanglong Invest  
Group

MSDN: 0101194444

**Nguyễn Phúc Long**

**APPENDIX I**  
**GUIDELINES ON CUMULATIVE VOTING FOR MEMBERS OF THE BOARD OF DIRECTORS**

*(Attached to the Regulation on Election of Members of the Board of Directors and the Board of Supervisors for the 2026 - 2031 term of Thang Long Investment Group Joint Stock Company)*

Assume there are 05 candidates (A, B, C, D, E) and the General Meeting of Shareholders approves that **the number of members to be elected to the Board of Directors is 05**. Shareholder/authorized representative of shareholder X holds *(including owned and authorized shares)* 1,000 voting shares. Accordingly, the total voting rights of shareholder/authorized representative of shareholder X shall be:

**Number of shares owned and represented (x) multiplied by the number of members to be elected to the Board of Directors = 1,000 × 5 = 5,000 voting rights for the Board of Directors.**

Shareholder/authorized representative of shareholder X shall directly allocate his/her voting rights to the candidates of his/her choice. The number of votes allocated to each candidate may vary depending on the level of confidence of shareholder/authorized representative of shareholder X in each candidate. The total number of votes allocated by shareholder/authorized representative of shareholder X to all candidates must not exceed the total voting rights of shareholder/authorized representative of shareholder X *(5,000 voting rights)*.

The ballot of shareholder/authorized representative of shareholder X shall be deemed invalid in the following cases:

- The ballot is not in the form prescribed by the Company or does not bear the Company's seal;
- The ballot contains erasures or includes names of persons not on the list of candidates approved by the General Meeting of Shareholders prior to voting;
- The total number of votes allocated to candidates of shareholder/authorized representative of shareholder X exceeds 5,000 voting rights;
- The ballot does not bear the signature of shareholder/authorized representative of shareholder X;
- Other cases as stipulated in the Election Regulation (if any).

Illustrative voting scenarios for shareholder/authorized representative of shareholder X:

- X distributes votes equally among all 5 candidates:

| <b>LIST OF CANDIDATES OF THE BOARD OF DIRECTORS</b>  |                 |
|--|-----------------|
| <b>Option: Equal distribution among all 5 candidates</b> <input checked="" type="checkbox"/> |                 |
| Candidate's full name  | Number of votes |
| A  |                 |
| B  |                 |
| C  |                 |
| D  |                 |
| E  |                 |
| <b>Total maximum votes</b>   | <b>5,000</b>    |

When the shareholder ticks the selection box, each candidate will receive 1,000 votes.

- X votes for only 3 candidates A, B, and C, with the number of votes distributed depending on the level of confidence:

| <b>LIST OF CANDIDATES OF THE BOARD OF DIRECTORS</b>                                |                 |
|--|-----------------|
| <b>Option: Equal distribution among all 5 candidates:</b> <input type="checkbox"/> |                 |
| Candidate's full name  | Number of votes |
| A  | 3,000           |
| B  | 1,500           |

|                            |              |
|----------------------------|--------------|
| C                          | 500          |
| D                          |              |
| E                          |              |
| <b>Total maximum votes</b> | <b>5,000</b> |

- X allocates votes only to 1 candidate D with half of his/her total voting rights:

| <b>LIST OF CANDIDATES OF THE BOARD OF DIRECTORS</b>                                |                        |
|--|------------------------|
| <b>Option: Equal distribution among all 5 candidates:</b> <input type="checkbox"/> |                        |
| <b>Candidate's full name</b>   | <b>Number of votes</b> |
| A  |                        |
| B  |                        |
| C  |                        |
| D  | 2.500                  |
| E  |                        |
| <b>Total maximum votes</b>   | <b>5.000</b>           |

- X allocates votes to 2 candidates A and B with a total number of votes exceeding the maximum voting rights (**this case is deemed an invalid ballot and shall be excluded from the vote counting results**):

| <b>LIST OF CANDIDATES OF THE BOARD OF DIRECTORS</b>                                |                        |
|--|------------------------|
| <b>Option: Equal distribution among all 5 candidates:</b> <input type="checkbox"/> |                        |
| <b>Candidate's full name</b>   | <b>Number of votes</b> |
| A  | 3,000                  |
| B  | 3,000                  |
| C  |                        |
| D  |                        |
| E  |                        |
| <b>Total maximum votes</b>   | <b>5,000</b>           |

(The total number of votes allocated by X is 6,000, which exceeds X's total voting rights for the Board of Directors of 5,000; therefore, this ballot is invalid.)

**APPENDIX II**  
**GUIDELINES ON CUMULATIVE VOTING FOR MEMBERS OF THE BOARD OF SUPERVISORS**

*(Attached to the Regulation on Election of Members of the Board of Directors and the Board of Supervisors for the 2026 - 2031 term of Thang Long Investment Group Joint Stock Company)*

Assume there are 03 candidates (A, B, C) and the General Meeting of Shareholders approves that **the number of members to be elected to the Board of Supervisors is 03**. Shareholder/authorized representative of shareholder X holds *(including owned and authorized shares)* 1,000 voting shares. Accordingly, the total voting rights of shareholder/authorized representative of shareholder X shall be:

**Number of shares owned and represented (x) multiplied by the number of members to be elected to the Board of Supervisors = 1,000 × 3 = 3,000 voting rights for the Board of Supervisors.**

Shareholder/authorized representative of shareholder X shall directly allocate his/her voting rights to the candidates of his/her choice. The number of votes allocated to each candidate may vary depending on the level of confidence of shareholder/authorized representative of shareholder X in each candidate. The total number of votes allocated by shareholder/authorized representative of shareholder X to all candidates must not exceed the total voting rights of shareholder/authorized representative of shareholder X *(3,000 voting rights)*.

The ballot of shareholder/authorized representative of shareholder X shall be deemed invalid in the following cases:

- The ballot is not in the form prescribed by the Company or does not bear the Company's seal;
- The ballot contains erasures or includes names of persons not on the list of candidates approved by the General Meeting of Shareholders prior to voting;
- The total number of votes allocated to candidates of shareholder/authorized representative of shareholder X exceeds 3,000 voting rights;
- The ballot does not bear the signature of shareholder/authorized representative of shareholder X
- Other cases as stipulated in the Election Regulation (if any).

Illustrative voting scenarios for shareholder/authorized representative of shareholder X:

- ***X distributes votes equally among all 3 candidates:***

| <b>LIST OF CANDIDATES OF THE BOARD OF SUPERVISORS</b>   |                 |
|---|-----------------|
| <b>Option: Equal distribution among all 3 candidates:</b> <input checked="" type="checkbox"/> |                 |
| Candidate's full name   | Number of votes |
| A   |                 |
| B   |                 |
| C   |                 |
| <b>Total maximum votes</b>  | <b>3,000</b>    |

When the shareholder ticks the selection box, each candidate will receive 1,000 votes.

- ***X votes for only 2 candidates A and B with the number of votes distributed depending on the level of confidence:***

| <b>LIST OF CANDIDATES OF THE BOARD OF SUPERVISORS</b>                              |                 |
|--|-----------------|
| <b>Option: Equal distribution among all 3 candidates:</b> <input type="checkbox"/> |                 |
| Candidate's full name  | Number of votes |

|                            |              |
|----------------------------|--------------|
| A                          | 2,000        |
| B                          | 1,000        |
| C                          |              |
| <b>Total maximum votes</b> | <b>3,000</b> |

- *X allocates votes only to 1 candidate C with half of his/her total voting rights:*

|   |                        |
|---|------------------------|
| <b>LIST OF CANDIDATES OF THE BOARD OF SUPERVISORS</b>                       |                        |
| Option: Equal distribution among all 3 candidates: <input type="checkbox"/> |                        |
| <b>Candidate's full name</b>  | <b>Number of votes</b> |
| A   |                        |
| B   |                        |
| C   | 1,500                  |
| <b>Total maximum votes</b>  | <b>3,000</b>           |

- *X allocates votes to 2 candidates A and B with a total number of votes exceeding the maximum voting rights (this case is deemed an invalid ballot and shall be excluded from the vote counting results):*

|   |                        |
|---|------------------------|
| <b>LIST OF CANDIDATES OF THE BOARD OF SUPERVISORS</b>                       |                        |
| Option: Equal distribution among all 3 candidates: <input type="checkbox"/> |                        |
| <b>Candidate's full name</b>  | <b>Number of votes</b> |
| A   | 2,000                  |
| B   | 2,000                  |
| C   |                        |
| <b>Total maximum votes</b>  | <b>3,000</b>           |

(The total number of votes allocated by X is 4,000, which exceeds X's total voting rights for the Board of Supervisors of 3,000; therefore, this ballot is invalid).

