

No.: 01/2026/NQ/DHDCD-TIG

*Phu Tho, May 13, 2026*

## **RESOLUTION**

### **OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

#### **THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements and guiding documents;*

*Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements and guiding documents;*

*Pursuant to the Charter of Thang Long Investment Group Joint Stock Company;*

*Pursuant to the Meeting Minutes and documents of the Annual General Meeting of Shareholders 2026 of Thang Long Investment Group Joint Stock Company dated May 13, 2026.*

#### **HEREBY DECIDES:**

- Article 1.** The Annual General Meeting of Shareholders 2026 of Thang Long Investment Group Joint Stock Company approves the following matters:
1. Report on the 2025 business results and the 2026 business plan from the General Director Board in accordance with Report No. 01/2026/BC/TGD-TIG dated 21/04/2026.
  2. Report on the operation of the Board of Directors in 2025 and the operation plan for 2026 in accordance with Report No. 02/2026/BC/HDQT-TIG dated 21/04/2026.
  3. Report from the Board of Supervisors on the business results, performance results of the Board of Directors, General Director Board in accordance with Report No. 03/2026/BC/BKS –TIG dated 21/04/2026.
  4. Proposal for approval of the audited financial statements for 2025 in accordance with Proposal No. 04/2026/TTr-TIG dated 21/04/2026.
  5. Proposal to approve the selection of auditing unit for the 2026 financial statements in accordance with Proposal No. 05/2026/TTr-TIG dated 21/04/2026.



6. Proposal for approval of the 2025 remuneration report of the Board of Directors and the Supervisory Board, and the 2026 remuneration plan in accordance with Proposal No. 06/2026/TTr-TIG dated 21/04/2026.
7. Proposal for profit distribution in 2025 and expected in 2026 in accordance with Proposal No. 07/2026/TTr-TIG dated 21/04/2026.
8. Proposal for approval of the stock issuance plan in accordance with Proposal No. 08/2026/TTr-TIG dated 21/04/2026.
9. Proposal on changes to registered business lines in accordance with Proposal No. 09/2026/TTr-TIG dated 21/04/2026.
10. Proposal for approval of the dismissal of members of the Board of Directors and the Supervisory Board upon expiry of term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term in accordance with Proposal No. 10/2026/TTr-TIG dated 21/04/2026.
11. Proposal for approval of amendments and supplements to the Company's Charter in accordance with Proposal No. 11/2026/TTr-TIG dated 21/04/2026.
12. Proposal for approval of contracts and transactions with related parties of the Company, and the investment and business operation plan for 2026 in accordance with Proposal No. 12/2026/TTr-TIG dated 21/04/2026.

**Article 2.** Approval of the election results of the Board of Directors and the Supervisory Board for the term 2026–2031, with the list of elected candidates as follows:

- Election results for members of the Board of Directors for the term 2026–2031

No.	Name	Number of voting rights received	Percentage (based on the number of voting shares participating in the election)	Results
1.	Mr. Nguyen Phuc Long	122.294.515	100.584%	Elected
2.	Mr. Duong Quang Trung	121.405.015	99.853%	Elected
3.	Mr. Ho Ngoc Hai	121.405.015	99.853%	Elected
4.	Ms. Dao Thi Thanh	121.405.015	99.853%	Elected
5.	Mr. Dang Van Giap	121.405.515	99.854%	Elected

- Election results for members of the Board of Supervisory for the term 2026–2031

No.	Name	Total number of votes for the candidate	Percentage (based on the number of voting shares participating in the election)	Results
1.	Mr. Vu Ngoc Anh	121.605.615	100.018%	Elected
2.	Ms. Tran Thi Thuy Hang	121.605.015	100.017%	Elected
3.	Ms. Nguyen Thi Anh Tuyet	121.538.015	99.962%	Elected

**Article 3.** The General Meeting of Shareholders of Thang Long Investment Group Joint Stock Company authorizes the Board of Directors, based on the above contents, to organize and implement them in accordance with the Company's regulations and applicable laws.

**Article 4.** This Resolution takes effect from the date of signing. The Board of Directors, the Board of Supervisors, the Executive Board, Heads of units/departments, and relevant individuals shall be responsible for the implementation of this Resolution.

**Recipients:**

- State Securities Commission, VNX, HNX;
- Board of Supervisors (for supervision);
- Board of Directors, Executive Board (for implementation);
- Archived: Office.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Phuc Long**



## **MEETING MINUTES**

### **OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

#### **THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY**

#### **I. COMPANY INFORMATION**

Company name: Thang Long Investment Group Joint Stock Company (“TIG”)

Head office address: 8<sup>th</sup> Floor, Tower B, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi City

Enterprise Registration Certificate: Enterprise Registration Certificate: No. 0101164614 issued by the Business Registration and Corporate Finance Division – Hanoi Department of Finance for the first time on July 27, 2001, and subsequent amendments

#### **II. TIME AND VENUE OF THE MEETING**

Time: 09 hours 00 minutes, Tuesday, May 13, 2026

Venue: Vuon Vua Resort & Villas, Tu Vu Commune, Phu Tho Province

#### **III. ATTENDEES**

1. Shareholders of Thang Long Investment Group Joint Stock Company.
2. Representatives of Thang Long Investment Group Joint Stock Company:
  - Mr. Nguyen Phuc Long : Chairman of the Board of Directors
  - Mr. Ho Ngoc Hai : Member of the Board of Directors/ General Director
  - Ms. Dao Thi Thanh : Member of the Board of Directors/ Deputy General Director
  - Mr. Nguyen Viet Viet : Member of the Board of Directors
  - Mr. Duong Quang Trung : Member of the Board of Directors
  - Ms. Nguyen Thi Anh Tuyet : Head of the Board of Supervisors
  - Mr. Vu Ngoc Anh : Member of Board of Supervisors
  - Mr. Ho Thi Thu Ha : Member of Board of Supervisors

3. Together with employees of Thang Long Investment Group Joint Stock Company and representatives of the press

#### **IV. PROCEDURES OF THE GENERAL MEETING**

1. Verification of eligibility to convene the General Meeting:

To ensure the General Meeting is conducted in compliance with regulations, Ms. Pham Thi Hong Nhung - Head of the Shareholder Eligibility Verification Committee, presented the report on verification of attending shareholders, as follows: As of 09.00 AM, there were 131 shareholders/authorized representatives present at the General Meeting, representing 120,591,937 shares out of a total of 193,606,205 voting shares, accounting for 62,29% of the total voting shares of Thang Long Investment Group Joint Stock Company.

Pursuant to the Law on Enterprises and the Charter of TIG, the Annual General Meeting of Shareholders 2026 is duly qualified to proceed.

At 09.25 AM, an additional 06 shareholders arrived, bringing the total number of attending shareholders/authorized representatives to 137, representing 121,583,570 shares out of a total of 193,606,205 voting shares, accounting for 62.79% of the total voting shares of Thang Long Investment Group Joint Stock Company.

2. The General Meeting of Shareholders approved the Presidium with **100%** of the total voting shares present at the General Meeting, comprising:

- Mr. Nguyen Phuc Long – Chairman of the BOD : Chairperson
- Mr. Duong Quang Trung – Member of the BOD : Member
- Ms. Dao Thi Thanh – Member of the BOD/Deputy General Director: Member

3. The Chairman appointed the Secretariat of the General Meeting, comprising:

- Ms. Le Thi Minh Ngoc : Head of the Board

4. The General Meeting of Shareholders approved the Vote Counting Committee with 100% of the total voting shares present at the General Meeting, comprising:

- Ms. Nguyen Thi Hong Hanh : Head of the Board
- Ms. Phan Thi Ngat : Member
- Ms. Nguyen Thi Thanh Huong : Member

5. To proceed with the General Meeting, the Master of Ceremony presented the General Meeting Regulations.

6. On behalf of the Presidium, the Master of Ceremony presented the Meeting Agenda. Accordingly, the Annual General Meeting of Shareholders 2026 of TIG includes the following contents:

- Report on the 2025 business results and the 2026 business plan from the General Director Board;
- Report on the operation of the Board of Directors in 2025 and the operation plan for 2026;
- Report from the Board of Supervisors on the business results, performance results of the Board of Directors, General Director Board;
- Proposal for approval of the audited financial statements for 2025;
- Proposal to approve the selection of auditing unit for the 2026 financial statements;
- Proposal for approval of the 2025 remuneration report of the Board of Directors and the Supervisory Board, and the 2026 remuneration plan;
- Proposal for profit distribution in 2025 and expected in 2026;
- Proposal for approval of the stock issuance plan;
- Proposal for approval of changes to the registered business lines;
- Proposal for approval of the dismissal of members of the Board of Directors and the Supervisory Board upon expiry of term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term;
- Proposal for approval of amendments and supplements to the Company’s Charter;
- Proposal for approval of contracts and transactions with related parties of the Company, and the investment and business operation plan for 2026

After the presentation, the General Meeting of Shareholders approved the Meeting Agenda with **100%** of the total voting shares present at the General Meeting.

## **V. PRESENTATION OF MATTERS TO THE GENERAL MEETING**

1. On behalf of the Board of Directors, Mr. Nguyen Phuc Long – Chairman of the Board of Directors presented: Report on the operation of the Board of Directors in 2025 and the operation plan for 2026.
2. On behalf of the Company’s Leadership, Mr. Duong Quang Trung – Member of the Board of Directors presented:
  - Report on the 2025 business results and the 2026 business plan from the General Director Board;
  - Proposal for approval of the stock issuance plan.
3. On behalf of the Company’s Management, Mr. Ho Ngoc Hai – General Director presented:
  - Proposal for approval of changes to the registered business lines;

- Proposal for approval of the dismissal of members of the Board of Directors and the Supervisory Board upon expiry of term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term;
  - Proposal for approval of amendments and supplements to the Company’s Charter.
4. On behalf of the Board of Supervisors, Ms. Nguyen Thi Anh Tuyet – Head of the Board of Supervisors presented:
- Report from the Board of Supervisors on the business results, performance results of the Board of Directors, General Director Board;
  - Proposal on approval of the selection of the auditing firm for the Financial statements 2026.
5. On behalf of the Board of Directors, Ms. Dao Thi Thanh – Member of the Board of Directors cum Deputy General Director presented:
- Proposal for approval of the audited financial statements for 2025;
  - Proposal for approval of the 2025 remuneration report of the Board of Directors and the Supervisory Board, and the 2026 remuneration plan;
  - Proposal for profit distribution in 2025 and expected in 2026.
6. On behalf of Company, Ms. Cao Mai Chi – Head of Charge of Internal Control presented: Proposal for approval of contracts and transactions with related parties of the Company, and the investment and business operation plan for 2026.

## **VI. DISCUSSION AT GENERAL MEETING**

The Presidium and the General Meeting listened to the opinions of shareholders and conducted discussions on the contents of the reports and proposals presented at the General Meeting. The General Meeting reached consensus on the presented and explained contents and had no further opinions.

## **VII. VOTING AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORY**

### **1. Approval of the Regulation on the election of members of the Board of Directors, Board of Supervisory**

The approval of the Regulation on the election members of the Board of Directors, Board of Supervisory for the term 2026-2031 was conducted by raising voting cards.

Result: 100% of shareholders present at the General Meeting approved the Regulation on the election of members of the Board of Directors, Board of Supervisory for the term 2026-2031.

On behalf of the Vote Counting Committee, the Head of the Committee, Ms. Nguyen Thi Hong Hanh, instructed shareholders to proceed with voting on the matters submitted to the General

Meeting using a secret ballot method and to elect members of the Board of Directors, Board of Supervisory for the term 2026-2031.

## **2. Vote counting results for matters approved via the submission of voting ballots**

The Vote Counting Committee conducted the inspection and aggregation of voting results for the matters of the Annual General Meeting of Shareholders 2026 of Thang Long Investment Group Joint Stock Company, with the results as follows:

Total number of ballots issued: 84 ballots, representing 121.583.750 voting shares

Total number of ballots collected: 81 ballots, representing 121.583.315 voting shares

Of which:

Valid ballots: 81 ballots, representing 121.583.315 voting shares

Invalid ballots: 0 ballots, representing 0 voting shares

### **a. Report on the 2025 business results and the 2026 business plan from the General Director Board in accordance with Report No. 01/2026/BC-TGD dated 21/04/2026 attached.**

- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
- Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
- Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.

### **b. Report on the operation of the Board of Directors in 2025 and the operation plan for 2026 in accordance with Report No. 02/2026/BC-TIG dated 21/04/2026 attached.**

- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
- Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
- Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.

### **c. Report of the Board of Supervisors on the business results, performance results of the Board of Directors, General Director Board in accordance with Report No. 03/2026/BC-BKS dated 21/04/2026 attached.**

- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;

- Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- d. Proposal on approval of the audited Financial Statements 2025 in accordance with Proposal No. 04/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- e. Proposal on approval of the selection of the auditing unit for the 2026 financial statements in accordance with Proposal No. 05/2026/TTr-TIG dated 21/04/2026 attached .**
- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- f. Proposal on approval of remuneration for the Board of Directors and the Board of Supervisors in 2025 and the plan for 2026 in accordance with Proposal No. 06/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- g. Proposal on distribution of profits after tax 2025 and expected in 2026 in accordance with Proposal No. 07/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 80 votes, representing 121.405.615 shares, accounting for 99.85% of total voting shares of shareholders attending and valid voting at the General Meeting;

- Number of votes disagree: 1 votes, representing 177.700 share, accounting for 0.15% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- h. Proposal on approval of the stock issuance plan in accordance with Proposal No. 08/2026/TTr-TIG dated 21/04/2026 attached hereto.**
- Number of votes agree: 80 votes, representing 121.405.615 shares, accounting for 99.85% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 1 votes, representing 177.700 share, accounting for 0.15% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- i. The Proposal on changes to the registered business lines in accordance with Proposal No. 09/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- j. Proposal on dismissal of members of the BOD and BOS upon expiration of term and election of members of the BOD and BOS for the 2026–2031 term in accordance with Proposal No. 10/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- k. The Proposal on amendment and supplementation of the Company’s Charter in accordance with Proposal No. 11/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 81 votes, representing 121.583.315 shares, accounting for 100% of total voting shares of shareholders attending and valid voting at the General Meeting;

- Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting.
- 1. Proposal for approval of contracts and transactions with related parties of the Company, and the investment and business operation plan for 2026 in accordance with Proposal No. 12/2026/TTr-TIG dated 21/04/2026 attached.**
- Number of votes agree: 80 votes, representing 121.405.615 shares, accounting for 99.85% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes disagree: 0 votes, representing 0 share, accounting for 0% of total voting shares of shareholders attending and valid voting at the General Meeting;
  - Number of votes with no opinion: 01 votes, representing 177.700 share, accounting for 0.15% of total voting shares of shareholders attending and valid voting at the General Meeting.
- 3. The vote-counting results for the election of members of the Board of Directors, Board of Supervisory for the term 2026-2031 are as follows:**

**- Election results for members of the Board of Directors for the term 2026–2031**

No.	Name	Number of voting rights received	Percentage (based on the number of voting shares participating in the election)	Results
1.	Mr. Nguyen Phuc Long	122.294.515	100.584%	Elected
2.	Mr. Duong Quang Trung	121.405.015	99.853%	Elected
3.	Mr. Ho Ngoc Hai	121.405.015	99.853%	Elected
4.	Ms. Dao Thi Thanh	121.405.015	99.853%	Elected
5.	Mr. Dang Van Giap	121.405.515	99.854%	Elected

**- Election results for members of the Board of Supervisory for the term 2026–2031**

No.	Name	Total number of votes for the candidate	Percentage (based on the number of voting shares participating in the election)	Results
1.	Mr. Vu Ngoc Anh	121.605.615	100.018%	Elected
2.	Ms. Tran Thi Thuy Hang	121.605.015	100.017%	Elected
3.	Ms. Nguyen Thi Anh Tuyet	121.538.015	99.962%	Elected

## VIII. ADOPTION OF THE MINUTES OF THE GENERAL MEETING AND THE DRAFT RESOLUTION OF THE GENERAL MEETING

On behalf of the Secretariat of the General Meeting, Ms. Le Thi Minh Ngoc presented the Minutes and the Draft Resolution of the Annual General Meeting of Shareholders 2026.

These Minutes were fully and accurately recorded by the Secretariat of the General Meeting, have been read, and were approved by the General Meeting of Shareholders with 100% of the total voting shares attending the General Meeting.

The Annual General Meeting of Shareholders 2026 of Thang Long Investment Group Joint Stock Company was concluded at 12:00 on the same day.

**ON BEHALF OF THE SECRETARIAT**  
**HEAD OF THE SECRETARIAT**



**Le Thi Minh Ngoc**

**ON BEHALF OF THE PRESIDIUM**  
**CHAIRPERSON**



**Nguyen Phuc Long**

**Recipients:**

- State Securities Commission, VNX;
- Board of Supervisors (for supervision);
- Board of Directors, Executive Board (for implementation);
- Archived: Office.