

**TAN BIEN RUBBER
JOINT STOCK COMPANY**

No.: 60 /CSTB-TCKT

**THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness**

Tay Ninh, January 19, 2026

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB

- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Telephone: (0276) 3875266 Fax: (0276) 3875307

- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Board of Directors Resolution No. 13/NQ-HĐQTcSTB dated January 19, 2026 regarding the approval of transactions between the Company and related parties in 2026.

3. This information has been published on the company's website on January 19, 2026 at the following link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

*** Attached documents:**

- Board of Directors Resolution No. 13/NQ-HĐQTcSTB dated January 19, 2026.

Authorized person for information disclosure



Nguyễn Trần Thiên Phúc

**TAN BIEN RUBBER
JOINT STOCK COMPANY**

No.: 13 /NQ-HĐQTCSTB

**SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness**

Tay Ninh, January 14, 2026

RESOLUTION

On the approval of transactions between the Company and related parties in 2026

**THE BOARD OF DIRECTORS OF TAN BIEN RUBBER
JOINT STOCK COMPANY**

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

ursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance providing guidance on information disclosure in the securities market;.

Pursuant to Decision No. 191/QD-HĐQT CSTB dated June 26, 2025 of the Board of Directors of Tan Bien Rubber Joint Stock Company on the promulgation of the Charter on Organization and Operations (amended and supplemented) of Tan Bien Rubber Joint Stock Company;

RESOLVES:

Article 1. In order to properly fulfill obligations on information disclosure in the securities market and to ensure that disclosed information is complete, accurate, and timely in accordance with regulations, the Board of Directors approves the transactions in 2026 between the Company and related parties as follows:

- Capital contribution / purchase of shares; transfer of capital contribution / transfer of shares;
- Contracts and transactions serving daily production and business activities, including contracts for the purchase and sale of rubber latex and rubber wood harvesting;
- Handover of land to local authorities for the implementation of public works and key national-level projects.
- Receipt of profits and dividends distributed;
- Other related transactions in accordance with applicable laws.
- Contracting parties to execute such contracts and transactions include: the parent company; subsidiary companies; joint venture and affiliated companies, capital-contributing investee companies; companies under the Viet Nam Rubber Group; internal persons and affiliated persons of internal persons.
- Transaction value: less than 35% of the total assets of the Company as recorded in the most recent financial statements.

Article 2. The Company shall report the contents of the above-mentioned contracts and transactions, if arising, in its periodic financial statements and disclose information in accordance with applicable regulations

Article 3. The General Director is assigned to review and execute transactions and contracts between Tan Bien Rubber Joint Stock Company and related parties in strict compliance with applicable laws and the Company's Charter.

Article 4. Board Members, the General Director, and related departments shall implement the contents of this Resolution accordingly./.

Recipients:

- As stated in Article 4;
- Supervisory Board of the Company;
- Information Disclosure Officer;
- Archived: Office, BOD Secretariat.

7/2
ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Trương Văn Cư