

Hanoi, 15 January, 2026

**REPORT ON CORPORATE GOVERNANCE(ABRIDGED VERSION)**  
For the year 2025

To:

- The State Securities Commission;
- The Hanoi Stock Exchange

- Name of Company: PetroVietnam Construction Joint Stock Corporation (PetroCons).

- Address of headoffice: 14th floor, VPI tower, 167 Trung Kinh street, Yen Hoa ward, Hanoi city, Vietnam.

- Telephone: 024.37689291      Fax: 024.37689290      Email: info@pvc.vn

- Charter capital: 4.000.000.000.000 Vietnamese Dong (Four thousand billion Vietnamese Dong)

- Stock symbol: PVX

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: has Internal audit division directly under Financial-Accountant and Audit Department.

**I. Activities of the General Meeting of Shareholders**

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)*

No.	Resolution/Decision No.	Date	Content
1	58/NQ-DHĐCĐ - XLDK	29/05/2025	Resolutions of the 2025 Annual General Meeting of Shareholders of PetroCons

**II. Board of Directors**

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nghiêm Quang Huy	Chairman	29/05/2025	
2	Mr. Chu Thanh Hai	Members of the Board of	30/06/2021	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
		Directors		
3	Mr. Tran Hai Bang	Members of the Board of Directors	30/06/2021	
4	Mr. Nguyen Hoai Nam	Members of the Board of Directors	20/01/2022	
5	Mr. Pham Van Khanh	Independent members of the Board of Directors	29/05/2025	

## 2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nghiem Quang Huy	07/07	100%	
2	Mr. Chu Thanh Hai	06/07	86%	Authorization
3	Mr. Tran Hai Bang	07/07	100%	
4	Mr. Nguyen Hoai Nam	07/07	100%	
5	Mr. Pham Van Khanh	06/07	86%	Excused absence

## 3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors follows and supervises Board of Management in order to implement Resolutions of the Board of Directors.
- The Board of Directors attends and has opinions in Regular work meetings of Board of Management.
- The Board of Directors follows and gets information of business management through Board of Management's report/letter to Board of Directors.
- The Board of Directors cooperates with Board of Supervisors in order to supervise business execution and management work of PetroCons.

## 4. Activities of the Board of Directors' subcommittees: None of subcommittees.

## 5. Resolutions/Decisions of the Board of Directors in 2025:

No.	Resolution/Decision No.	Date	Content
1	02/NQ-XLDK	10/1/2025	Resolution on Personnel work of the Organization - Administration Board of the Corporation for Mr. Pham Vu Tuan

No.	Resolution/ Decision No.	Date	Content
2	05/NQ-XLDK	23/01/2025	Resolution on approving the policy for the Representative of PetroCons' capital share at PVC-Thai Binh to vote on the settlement of the completed Project of Investment in construction of Thai Binh Petroleum Hotel.
3	06/NQ-XLDK	24/02/2025	Resolution on Deploying production and business tasks in 2025 of PetroVietnam Construction Joint Stock Corporation
4	13/NQ-XLDK	19/3/2025	Resolution on approving the plan to organize the content of the 2025 Annual General Meeting of Shareholders of PetroVietnam Construction Joint Stock Corporation
5	23/NQ-XLDK	11/4/2025	Resolution on the content of the 2025 Annual General Meeting of Shareholders of PetroVietnam Industrial and Civil Construction Joint Stock Company (PVC-IC)
6	25/NQ-XLDK	17/4/2025	Resolution on the agenda of the 2025 Annual General Meeting of Shareholders of Binh Son Petroleum Construction Joint Stock Company (PVC-Binh Son)
7	27/NQ-XLDK	21/4/2025	Resolution on the agenda of the 2025 Annual General Meeting of Shareholders of Oil and Gas Tank Pipeline Joint Stock Company (DOBC)
8	29/NQ-XLDK	21/4/2025	Resolution on the agenda of the 2025 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company (PetroCons-Dong Do)
9	31/NQ-XLDK	23/4/2025	Resolution on approving the introduction/approval of personnel to participate in the Board of Supervisors of Petroleum Industrial and Civil Construction Joint Stock Company (PVC-IC) for the 2025-2030 term
10	34/NQ-XLDK	26/4/2025	Resolution on approving the introduction/approval of personnel to join the Board of Directors and Supervisory Board of PVC-MT for the 2025-2030 term
11	42/NQ-XLDK	14/5/2025	Resolution on the content of the 2025 Annual General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company (PVC-MS)
12	47/NQ-XLDK	23/5/2025	Resolution on Adjusting the content of the 2025 Annual General Meeting of Shareholders of PetroVietnam Construction Joint Stock Corporation
13	55/NQ-XLDK	27/5/2025	Resolution on the content of the 2025 Annual General Meeting of Shareholders of Thai Binh Petroleum Investment and Trading Joint Stock Company (PVC-TB)
14	58/NQ-XLDK	29/5/2025	Resolution of the 2025 General Meeting of Shareholders of PetroVietnam Construction Joint Stock Corporation

No.	Resolution/ Decision No.	Date	Content
15	60/NQ-XLDK	29/5/2025	Resolution on Election of Mr. Nghiem Quang Huy - Chairman of the Board of Directors of PetroVietnam Construction Joint Stock Corporation
16	61/NQ-XLDK	04/6/2025	Resolution on approving the introduction of personnel to join the Board of Directors of PVC Duyen Hai for the 2025-2030 term for Mr. Truong Sy Minh
17	67/NQ-XLDK	11/6/2025	Resolution on approving the debt settlement plan of PVC Thai Binh at Pvcombank
18	69/NQ-XLDK	13/6/2025	Resolution on Approval of the introduction of personnel to join the Board of Directors and Supervisory Board of PVC-MS
19	71/NQ-XLDK	13/6/2025	Resolution on approving the management of labor, salary, remuneration and bonuses for member units of PetroVietnam Construction Joint Stock Corporation
20	73/NQ-XLDK	13/6/2025	Resolution on Supplementing the content of the documents of the 2025 Annual General Meeting of Shareholders of Petroleum Metal Structure and Equipment Assembly Joint Stock Company (PVC-MS)
21	74/NQ-XLDK	17/6/2025	Resolution on Approval of reappointment of Mr. Tran Ngoc Lam as Head of Investment Planning and Restructuring Department
22	83/NQ-XLDK	27/6/2025	Resolution on Approval of personnel introduction to join PVC-Thai Binh Board of Supervisors
23	85/NQ-XLDK	27/6/2025	Resolution on approving additional content of the 2025 Annual General Meeting of Shareholders of Thai Binh Petroleum Investment and Trading Joint Stock Company
24	103/NQ-XLDK	Aug 08, 2025	Resolution on: Approval of the policy to support Petroleum Offshore Structure and Rig Construction JSC (PVC-MS) in opening a performance bond for Purchase Order No. 3290000011 at BIDV Ha Dong.
25	114/NQ-XLDK	Sep 19, 2025	Resolution on: Approval of the policy for valuation of land use rights for the 3,400m <sup>2</sup> plot of the Corporation in Tam Dao.
26	115/NQ-XLDK	Sep 24, 2025	Resolution on: Approval of the policy to adjust the Corporation's capital contribution in Kinh Bac Petroleum Investment and Construction JSC and increase assets for the land plot in Tam Dao, Phu Tho Province.
27	117/NQ-XLDK	Sep 26, 2025	Resolution on the approval of mobilization and appointment of Mr. Le Manh Ha as Manager of the Organization and Administration Department.
28	127/NQ-XLDK	Nov 04, 2025	Resolution regarding personnel work of the Technical and Safety Department - Mr. Duong

No.	Resolution/ Decision No.	Date	Content
			Thanh Phuong.
29	131/NQ-XLDK	Nov 28, 2025	Resolution on: Approval of the plan to handle failed investment costs for the Tien Giang Petroleum Service Industrial Zone project - 920ha.
30	136/NQ-XLDK	Dec 05, 2025	Resolution on: Implementation of 2026 business production tasks of Petrovietnam Construction Joint Stock Corporation (PetroCons).
31	144/NQ-XLDK	Dec 23, 2025	Resolution on: Approving the additional credit limit for short-term working capital to issue guarantees and open L/Cs for importing materials/equipment under Entrustment Contract No. 150/PVCMS – PETROCONS/HDUTNK-2025-08 between PVC-MS and PETROCONS at BIDV Bank – Ha Dong Branch.
32	146/NQ-XLDK	Dec 29, 2025	Resolution on: Approval of transactions with Related Parties - Petroleum Industrial and Civil Construction JSC (PVC-IC) for the construction of temporary camps – Long Phu 1 Thermal Power Plant Project.
33	147/NQ-XLDK	Dec 29, 2025	Resolution on the approval of transactions with Related Parties - Petroleum Industrial and Civil Construction JSC (PVC-IC) for certain works under Contract package T37 – Long Phu 1 Thermal Power Plant Project.
<b>II</b>	<b>Decisions</b>		
1	08/QĐ-XLDK	05/3/2025	Decision on Establishing the Organizing Committee of the 2025 Annual General Meeting of Shareholders of PetroVietnam Construction Joint Stock Corporation
2	12/QĐ-XLDK	17/3/2025	Decision on approving sending staff on business trips abroad
3	15/QĐ-XLDK	26/3/2025	Resolution on Approval of the restructuring and reorganization plan of PVC-Thai Binh after completing debt settlement with PVcomBank
4	16/QĐ-XLDK	26/3/2025	Decision on approving and promulgating the Regulation on management and evaluation of Representatives of PetroVietnam Construction Joint Stock Corporation at other Enterprises
5	19/QĐ-XLDK	31/3/2025	Decision on Issuing the 2025 Action Program of PetroVietnam Construction Joint Stock Corporation
6	26/QĐ-XLDK	21/4/2025	Decision on Approval of the 2025 management cost plan of the Parent Company of the Corporation and the 2025 management cost estimate of the General Corporation's Agency

No.	Resolution/ Decision No.	Date	Content
7	39/QĐ-XLDK	09/5/2025	Decision on approving the implementation plan of the Contract for providing foundation treatment services for the Block B-O Mon Gas Pipeline Project
8	64/QĐ-XLDK	6/6/2025	Decision on salary and position classification for Mr. Nghiêm Quang Huy - Chairman of the Board of Directors of the Corporation
9	65/QĐ-XLDK	06/6/2025	Decision on salary and position classification for the Board of Supervisors of the Corporation (Mr. Huỳnh Xuân Nam and Ms. La Minh Hué)
10	68/QĐ-XLDK	12/6/2025	Decision on approving the implementation plan of the Contract for Procurement of replacement materials for C&I (DCS System) in 2024 for Song Hau 1 Thermal Power Plant
11	72/QĐ-XLDK	13/6/2025	Decision on Approval of the implementation plan of the Contract for Procurement of C&I Materials to ensure availability - Thái Bình 2 Thermal Power Plant
12	82/QĐ-XLDK	26/6/2025	Decision on Approval of sending staff on a business trip abroad - Mongolia for Mr. Nghiêm Quang Huy - Chairman of the Board of Directors
13	84/QĐ-XLDK	27/6/2025	Decision on Approval of the selection of an auditing unit for the Parent Company's Financial Statements and the Corporation's Consolidated Financial Statements for 2025
14	90/QĐ-XLDK	Jul 08, 2025	Decision on: Approval of the evaluation results for the completion of duties and tasks of PetroCons Representatives at other enterprises in 2024.
15	91/QĐ-XLDK	Jul 08, 2025	Decision on the approval to send officials on an overseas business trip - China.
16	94/QĐ-XLDK	Jul 17, 2025	Decision on: Approval of the implementation plan for Contract No. 167/HD/2025/PVPGB.NMĐTB2-PVC/HH signed on July 03, 2025, regarding "Procurement of materials and leasing installation services for the pressure monitoring system of dust blowing nozzles for units S1, S2" - Thái Bình 2 Thermal Power Plant.
17	95/QĐ-XLDK	Jul 17, 2025	Decision on approving to send Mr. Bùi Sơn Trương on an overseas business trip - China.
18	96/QĐ-XLDK	Jul 21, 2025	Decision on: Approval of the implementation plan for Contract No. 178/HD/2025/PVPGB.NMĐTB2-PETROCONS/HH signed on July 08, 2025, regarding the Procurement of limestone grinding balls for the 2025 production plan - Thái Bình 2 Thermal Power Plant.
19	100/QĐ-XLDK	Jul 23, 2025	Decision on: Approval of the implementation plan for Contract No. 33/HD/2025/PVPGB.CQCN-PETROCONS/HH signed on June 26, 2025, regarding the Procurement of strategic spare materials for HP6 feedwater heater equipment - Thái Bình 2 Thermal Power Plant.

No.	Resolution/ Decision No.	Date	Content
20	104/QĐ-XLDK	Aug 12, 2025	Resolution on: Approval of the implementation plan for the Entrustment Contract to import materials and equipment with Petroleum Offshore Structure and Rig Construction JSC (PVC-MS).
21	110/QĐ-XLDK	Aug 29, 2025	Decision on the Approval of the plan to determine the management fee collection rate of the Corporation at the Vung Ang 1 Thermal Power Plant Project.
22	118/QĐ-XLDK	Oct 06, 2025	Decision on: Approval of the implementation plan for Contract No. 265/HD/2025/PVPGB.NMĐTB2-PETROCONs/HH signed on Sep 19, 2025, between the Petroleum Power Generation Branch – Vietnam National Industrial and Energy Group and Petrovietnam Construction Joint Stock Corporation regarding the implementation of the PLC System Upgrade package – Thai Binh 2 Thermal Power Plant.
23	123/QĐ-XLDK	Oct 30, 2025	Decision on: Approval of the implementation plan for Contract No. 261/HD/2025/PVPGB.NMĐSH1-PETROCONs/HH signed on Oct 21, 2025, regarding the Procurement of limestone grinding balls for Song Hau 1 Thermal Power Plant.
24	125/QĐ-XLDK	Nov 03, 2025	Decision on approving the plan to transfer the Corporation's capital contribution in Binh Son Petroleum Construction JSC.
25	126/QĐ-XLDK	Nov 04, 2025	Decision on the approval and issuance of the Salary Regulation of Petrovietnam Construction Joint Stock Corporation.
26	128/QĐ-XLDK	Nov 04, 2025	Decision on: Approval of the implementation plan for Contract No. 14/2025/HĐKT/LP1PP/LP1-T37 signed on Sep 29, 2025, regarding "Customs clearance, domestic transportation, construction, and installation of ESP and FGD systems for Long Phu 1 Thermal Power Plant Project."
27	129/QĐ-XLDK	Nov 06, 2025	Decision on: Approval of the implementation plan for Package T23 "Equipment supply, construction, installation, supervision, and coordination during the commissioning of the Ash Handling System and Mill Reject collection - Long Phu 1 Thermal Power Plant Project."
28	130/QĐ-XLDK	Nov 07, 2025	Decision on the approval and issuance of the Debt Handling Regulation of the Parent Company - Petrovietnam Construction Joint Stock Corporation.
29	132/QĐ-XLDK	Dec 01, 2025	Decision on: Approving the Corporation to implement the authorization of PetroCons-Dong Do regarding the transfer of PetroCons-Dong Do's capital in PVC-Binh Son.
30	137/QĐ-XLDK	Dec 05, 2025	Decision on: Amending and supplementing some contents of the Corporation's Contract Management Regulation.
31	140/QĐ-XLDK	Dec 15, 2025	Decision on the salary ranking for Mr. Hua Xuan

No.	Resolution/ Decision No.	Date	Content
			Nam - Head of the Corporation's Supervisory Board.
32	143/QĐ-XLDK	Dec 23, 2025	Decision on the approval and issuance of the Financial Management Regulation of the Parent Company - Petrovietnam Construction Joint Stock Corporation.
33	145/QĐ-XLDK	Dec 24, 2025	Decision on the approval of the PETROCONS Brand Identity Set.
34	148/QĐ-XLDK	Dec 30, 2025	Decision on the amendment of some contents of the Corporation's Contract Management Regulation.

### III. Board of supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Hua Xuan Nam	Head of the Board of Supervisors	29/05/2025	- Master of Business Administration - Bachelor of Economics
2	Mr. Phung Van Sy	Dismissal Part-time Member	29/05/2025	Engineer in Control and Automation of Petrochemical Refinery Technologies
3	Mr. Nguyen Ngoc Cuong	Partime member of the Board of Supervisors	01/07/2021	- Engineer in Thermal power. - Bachelor of Invetsing Economics
4	Ms. La Minh Hue	Full-time member	29/05/2025	- Bachelor of Accounting

**2. Supervisory Board Meetings:** In 2025, the Supervisory Board held two meetings, with the participation of all three members of the Supervisory Board.

#### 3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and Shareholders:

##### 3.1. Results of Supervision of the Board of Directors' Activities:

In 2025, the Supervisory Board participated in the regular meetings of the Board of Directors/General Management Board and monthly and quarterly briefing and ad hoc meetings.

The PetroCons Board of Directors seriously implemented the Resolution of the 2025 Annual General Meeting of Shareholders. The PetroCons Board of Directors issued

directives and resolutions to guide the Executive Management Board; functional departments at the parent company and representatives of capital in subsidiaries, affiliated companies, and financial investment companies to implement the directives and resolutions of the Vietnam National Energy and Industry Group (Group/PVN), the Resolution of the Annual General Meeting of Shareholders, and to organize production and business activities in a way that maximizes PetroCons' resources while ensuring compliance with legal regulations, and issued several documents and resolutions. The Board of Directors has played a leading role, supervising the General Director's management in the operation of production and business activities to resolve difficulties, shortcomings, and limitations, prevent potential risks, maintain a stable production and business management system, and organize regular and extraordinary meetings, either in person or through written consultations, to issue resolutions and decisions to resolve issues within its authority according to the Board of Directors' operating regulations and the Corporation's Charter.

- The Board of Directors has played a role in directing, supervising, and supporting the General Director's management in the operation of PetroCons' production and business activities.
- The Board of Directors continues to implement the restructuring and reorganization of PetroCons' production and business activities to stabilize PetroCons' production and business operations.

### **3.2. Results of monitoring the activities of the Board of Directors:**

In a challenging context, the Board of Directors of PetroCons has managed and operated production and business activities in accordance with the hierarchical structure between the Board of Directors and the Board of Directors. The Board of Directors has fulfilled its responsibilities in managing production and business activities, complying fully with all regulations and laws, PVN regulations, and the Corporation's regulations.

The Board of Directors has strengthened measures to reduce costs, strictly controlled expenses and cash flow to maintain production and business operations; implemented measures to strengthen internal capabilities and continued to promote marketing, bidding, and seeking new projects; actively sought interested investors to acquire capital in various units, as well as promoting activities related to the restructuring of PetroCons.

Salaries for employees of the Corporation's Head Office and Project Management Board are paid on the principle of linking salaries to job positions, work quality and efficiency, ensuring the livelihood of employees working at the parent company and stable income. However, some units, due to a lack of work that has persisted for many years, still have outstanding salaries and social insurance contributions.

### **3.3. Regarding shareholders:**

- The Supervisory Board has submitted a report to the 2025 Annual General Meeting of Shareholders, approving the Supervisory Board's activity report, the Supervisory Board's remuneration for 2024, and the Supervisory Board's activity plan for 2025.

- For the largest shareholder, the Vietnam National Energy and Industry Group, the Supervisory Board has fully implemented the monthly/quarterly/annual monitoring reports and ad hoc reports when requested by the Group. The Supervisory Board has submitted reports in accordance with the content and deadlines stipulated.

#### **4. Coordination of the Supervisory Board's activities with the Board of Directors, the Executive Board, and other management personnel:**

- The coordination of activities between the Supervisory Board and the Board of Directors and the General Director is carried out on the principle of ensuring the stability and sustainable development of the Corporation and protecting the rights of shareholders in accordance with the law and the Corporation's charter.
- In 2025, the Supervisory Board closely coordinated with the Board of Directors and the General Director in the process of performing its assigned tasks, and collaborated in inspection and supervision activities as prescribed.
- The Board of Directors and the General Director have cooperated and facilitated the Supervisory Board in performing its duties, such as providing information and documents, assigning personnel to cooperate with the Supervisory Board when requested; and participating in meetings of the Board of Directors and the Corporation.
- The Supervisory Board has informed the Board of Directors and the General Director about the inspection and control plan for the year. The Supervisory Board has coordinated with the functional departments of the Corporation in inspecting and controlling the operations of member units and reporting the results to the Board of Directors.
- Periodically, on a quarterly basis, the Supervisory Board prepares quarterly and annual inspection and supervision reports and submits them to the Group, as well as to the Board of Directors and the General Director of PetroCons.

#### **IV. Executive Board**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
1	Mr.Tran Quoc Hoan	10/12/1973	Construction Engineer	01/01/2024	
2	Mr.Nguyen Van Dong	30/04/1965	Bachelor of Economics	08/07/2011	
3	Mr. Bui Son Truong	24/03/1970	- Master of Business Administration - Mechanical engineering	29/10/2018	

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
4	Mr. Pham Trung Kien	26/06/1978	Petroleum Chemical Equipment and Machinery Engineer	02/10/2023	

## V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal	
			Date of appointment	Date of dismissal
Mr. Vu Minh Cong	30/01/1979	Bachelor of Economics	04/01/2022	

## VI. Training courses on corporate governance

In 2025, the Corporation will send management staff to attend training courses and workshops organized by the Group, specifically as follows:

- Training program on Decree 44/2025/ND-CP on Labor and Wage Management in State-owned Enterprises;
- Internal Auditor Certification course for internal auditors as per Official Letter No. 1910/DKVN-QTNL dated March 17, 2025;
- Board Member Certification course as per Official Letter No. 2362/DKVN-QTNL dated March 28, 2025;
- Workshop on Regulations on Labor Management, Wages, Remuneration, and Bonuses at PVN units as per Official Letter No. 4468/DKVN-QTNL dated March 20, 2025 from the Group.
- Workshop on digital transformation as per Official Letter No. 1895/KHCN-DKVN dated March 17, 2025, from the Group.
- Professional workshop on inspection and supervision work in 2025 as per Official Letter No. 0554/CNNL-HDTV dated November 21, 2025, from the Vietnam National Energy and Industry Group.
- Workshop on Talent Management: Solutions for Attracting & Retaining Talent as per Official Letter No. 11319/CNNL-QTNL dated December 11, 2025, from the Vietnam National Energy and Industry Group.
- Training course: Overview of Capital Arrangement as per Official Letter No. 11484/CNNL-QTNL dated December 17, 2025, from the Group.

## VII. List of related persons of the public company in 2025 and transactions with the Company:

1. The list of affiliated persons of the Company: as attached APPENDIX 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: as attached APPENDIX 3.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the PetroCons and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
  - 4.2. Transactions between PetroCons and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, Director (General Director or CEO): None.
  - 4.3. Other transactions of PetroCons (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

### **VIII. Transactions of internal persons and related persons in 2025**

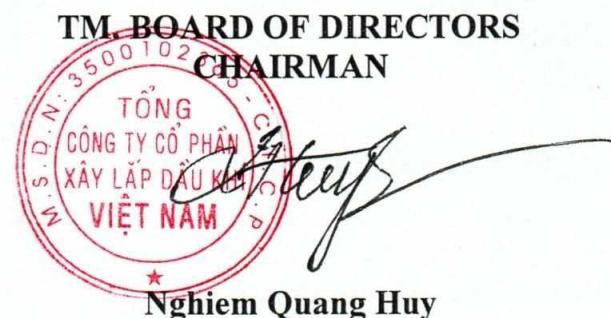
1. Transactions of internal persons and affiliated persons with shares of PetroCons: as attached APPENDIX 2.
2. Transactions of internal persons and affiliated persons with shares of the company: None.

### **IX. Other significant issues: None.**

#### **Recipients:**

- As To;
- PetroCons Board of Directors;
- PetroCons Board of Supervisors;
- PetroCons Board of Management;
- PetroCons Financial and Accounting Department;
- PetroCons Personnel and Administration Department;
- PetroCons Information publisher;
- Archied VT, PetroCons Board of Directors.

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**APPENDIX 1 - LIST OF INTERNAL PERSON  
ATTACHED IN REPORT ON COPORATE GOVERNANCE IN ACCORDING TO CIRCULAR 96/2020/TT-BTC**

Stock Symbol

**PVX**

Name of Company **PetroVietnam Construction Joint Stock Company**

Date **31/12/2025**

No	Name	Securities trading account (if any)	Position	Type of NSH documents ( ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Nghiêm Quang Huy		Chairman						0	0.00%	Internal person
2	Trần Hải Bằng		Member of Board of Director						0	0.00%	Internal person
3	Chu Thanh Hải		Member of Board of Director						0	0.00%	Internal person
4	Phạm Văn Khánh		Member of Board of Director						0	0.00%	Internal person
5	Nguyễn Hoài Nam		Member of Board of Director						0	0.00%	Internal person
6	Trần Quốc Hoàn		General Director						0	0.00%	Internal person
7	Nguyễn Văn Đồng		Deputy General Director						0	0.00%	Internal person
8	Bùi Sơn Trường		Deputy General Director						0	0.00%	Internal person
9	Phạm Trung Kiên		Deputy General Director						0	0.00%	Internal person

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
10	Hứa Xuân Nam		Head of Board of Supervisors						0	0.00%	Inernal person
11	Phùng Văn Sỹ		Member of Board of Supervisors						0	0.00%	Dismissed on 29/5/2025
12	Nguyễn Ngọc Cường		Member of Board of Supervisors						0	0.00%	Inernal person
13	La Minh Huệ		Board Member						0	0.00%	Appointment from 29/05/2025
14	Vũ Minh Công		Chief Accountant						0	0.00%	Inernal person
15	Nguyễn Phương Nam	058C88382	Person in charge of company administration						0	0.00%	Inernal person
16	Ngô Thị Thu Hoài	011C128829 014C506116	Information Publisher						0	0.00%	Inernal person
1.1	Vietnam National Industry-Energy Group		Major Shareholder						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON

**APPENDIX 2 - LIST OF INTERNAL PERSON AND AFFILIATED PERSON/ORGANIZATION OF INTERNAL PERSON  
ATTACHED IN REPORT ON COPORATE GOVERNANCE IN ACCORDING TO CIRCULAR 96/2020/TT-BTC**

Stock Symbol

**PVX**

Name of Company **PetroVietnam Construction Joint Stock Company**

Date **31/12/2025**

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate)	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Nghiêm Quang Huy		Chairman						0	0.00%	<b>Internal person</b>
1.1	Vietnam National Industry-Energy Group		Major Shareholder						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
1.2	Nguyễn Thị Quyên								0	0.00%	Mother
1.3	Nguyễn Hoàng Trinh								0	0.00%	Wife
1.4	Nghiêm Anh Duy								0	0.00%	Son
1.5	Nghiêm Anh Khôi								0	0.00%	Son
1.6	Nghiêm Quỳnh Chi								0	0.00%	Sister
1.7	Trần Tuấn Anh								0	0.00%	Brother in law
1.8	Nguyễn Thị Uyên								0	0.00%	Mother in law
2	Trần Hải Bằng		Member of Board of Director						0	0.00%	<b>Internal person</b>
2.1	Vietnam National Industry-Energy Group		Major Shareholder						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
2.2	Trần Thị Hương Lan								0	0.00%	Wife
2.3	Trần Hải Hà								0	0.00%	Daughter
2.4	Trần Minh Đức								0	0.00%	Son
2.5	Trần Khánh Vy								0	0.00%	Daughter
2.6	Trần Thị Anh Thu								0	0.00%	Sister
2.7	Trần Thị Thúy								0	0.00%	Sister
2.8	Trần Thị Ngân								0	0.00%	Sister
2.9	Trần Thị Ngoan								0	0.00%	Sister
2.10	Trần Thị Huyền								0	0.00%	Sister
2.11	Phạm Thị Mỹ								0	0.00%	Mother in law
2.12	Trần Thanh Hải								0	0.00%	Brother in law
2.13	Trần Đinh Phiếu								0	0.00%	Brother in law

No	Name	Securities trading account (if any)	Position	Type of NSH documents ( ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
2.14	Mai Văn Việt								0	0.00%	Brother in law
2.15	Trần Minh Thu								0	0.00%	Brother in law
2.16	Thanh Hoa Petroleum Construction , JSC (PVC-TH)										Chairman of Board of Directors of PVC-TH
3	Chu Thanh Hải		Member of Board of Director						0	0.00%	Internal person
3.1	Vietnam National Industry-Energy Group		Major Shareholder						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
3.2	Chu Như Đàm								0	0.00%	Father
3.3	Nguyễn Thị Điểm								0	0.00%	Mother
3.4	Ngô Thu Hoài								0	0.00%	Wife
3.5	Chu Thái An								0	0.00%	Daughter
3.6	Chu An Khang								0	0.00%	son
3.7	Chu Thị Việt Giang								0	0.00%	Sister
3.8	Trần Văn Việt								0	0.00%	Brother in law
3.9	Chu Thanh Quân								0	0.00%	brother
3.10	Hoàng Thị Hương								0	0.00%	sister in law
4	Phạm Văn Khánh		Member of Board of Director						0	0.00%	Internal person
4.1	Nguyễn Thị Hồng Hà								0	0.00%	Wife
4.2	Phạm Việt Anh								0	0.00%	son
4.3	Phạm Hồng Anh								0	0.00%	Daughter
4.4	Nguyễn Thị Hồng Quê								0	0.00%	Mother in law
4.5	Trần Thị Cúc								0	0.00%	daughter in law
4.6	Trần Anh Tú								0	0.00%	son in law
5	Nguyễn Hoài Nam		Member of Board of Director						0	0.00%	Internal person
5.1	Lê Thị Bích Được								0	0.00%	mother
5.2	Bùi Tuyết Nga								0	0.00%	Mother in law
5.3	Đặng Thị Tuyết Nhung								0	0.00%	Wife
5.4	Nguyễn Đặng Bảo Tâm								0	0.00%	daughter
5.5	Nguyễn Minh Sơn								0	0.00%	son
5.6	Nguyễn Thúy Hằng								0	0.00%	sister
5.7	Phạm Đức Dương								0	0.00%	Brother in law

No	Name	Securities trading account (if any)	Position	Type of NSH documents ( ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
5.8	Binh Son Petroleum Construction ,JSC (PVC-BS)										Chủ tịch HDQT của PVC-BS, là Người đại diện phân vốn của PetroCons tại PVC-BS.
6	Trần Quốc Hoàn		General Director						0	0.00%	Appointment from 01/01/2024
6.1	Phan Thị Thanh								0	0.00%	mother
6.2	Nguyễn Thị Anh								0	0.00%	Wife
6.3	Trần Nguyễn Huệ Linh								0	0.00%	daughter
6.4	Trần Nguyễn Ngọc Minh								0	0.00%	daughter
6.5	Nguyễn Văn Giang								0	0.00%	father in law
6.6	Nguyễn Thị Phi								0	0.00%	Mother in law
6.7	Trần Quốc Toàn								0	0.00%	brother
6.8	Trịnh Thị Liên								0	0.00%	sister in law
6.9	Trần Thị Tuyết								0	0.00%	sister
6.1	Trịnh Công Phú								0	0.00%	Brother in law
6.11	Trần Thị Mai								0	0.00%	sister
6.12	Trần Thị Hoa								0	0.00%	sister
6.13	Phạm Văn Huy								0	0.00%	Brother in law
7	Nguyễn Văn Đồng		Deputy General Director						0	0.00%	Inernal person
7.1	Nguyễn Thị Hạnh								0	0.00%	sister
7.2	Nguyễn Thị Phúc								0	0.00%	sister
7.3	Lê Thị Hải Yến								0	0.00%	Wife
7.4	Nguyễn Thị Hoài Thu								0	0.00%	daughter
7.5	Nguyễn Thị Mỹ Linh								0	0.00%	daughter
7.6	Trần Thị Chất								0	0.00%	Mother in law
7.7	Ngô Cù An								0	0.00%	Brother in law
7.8	Nguyễn Tuấn Hoàng								0	0.00%	son in law
7.9	Lê Quang Thái								0	0.00%	son in law
8	Bùi Sơn Trường		PTGD						0	0.00%	Inernal person
8.1	Bùi Thị Sâm								0	0.00%	mother
8.2	Đào Thị Hà Ninh								0	0.00%	Wife
8.3	Bùi Trường An								0	0.00%	child
8.4	Bùi Trường Minh								0	0.00%	child
8.5	Bùi Thị Hương Giang								0	0.00%	younger sister
8.6	Bùi Thị Hồng Hà								0	0.00%	younger sister

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
8.7	Bùi Thị Bích Hường								0	0.00%	younger sister
8.8	Trần Thị Đan								0	0.00%	mother in law
8.9	Ngô Quốc Hùng								0	0.00%	brother in law
8.10	Phạm Sỹ Hùng								0	0.00%	brother in law
9	Phạm Trung Kiên		Deputy General Director						0	0.00%	Inernal person
9.1	Phạm Huy Học								0	0.00%	father
9.2	Nguyễn Thị Nhẫn								0	0.00%	mother
9.3	Nguyễn Thành An								0	0.00%	father in law
9.4	Trần Thị Hiền								0	0.00%	Mother in law
9.5	Nguyễn Thị Hải Ngọc								0	0.00%	Wife
9.6	Phạm Ngọc Mỹ								0	0.00%	daughter
9.7	Phạm Ngọc Mai								0	0.00%	daughter
9.8	Phạm Huy Khánh								0	0.00%	son
9.9	Phạm Trung Định								0	0.00%	brother
9.10	Hà Thị Bích Ngọc								0	0.00%	sister in law
10	Hứa Xuân Nam		Head of Board of Supervisors						0	0.00%	Inernal person
10.1	Hoàng Đỗ Thanh								0	0.00%	Wife
10.2	Hứa Anh Quân								0	0.00%	son
10.3	Hứa Hoàng Bảo Ngân								0	0.00%	daughter
10.4	Hứa Công Luận								0	0.00%	Older brother
10.5	Hứa Thị Hương								0	0.00%	older sister
10.6	Nguyễn Văn Thêm								0	0.00%	brother in law
10.7	Hứa Thị Thanh Hoa								0	0.00%	older sister
10.8	Đương Thanh Bình								0	0.00%	brother in law
10.9	Hứa Văn Sáng								0	0.00%	younger brother
10.10	Hứa Xuân Sinh								0	0.00%	younger brother
10.11	Đào Thị Thanh Nga								0	0.00%	sister in law
10.12	Ngô Thị Hoàng Oanh								0	0.00%	sister in law
10.13	Đỗ Thị Hồng								0	0.00%	mother in law
11	Phùng Văn Sỹ		Member of Board of Supervisors						0	0.00%	Dismissed on 29/5/2025
11.1	Nguyễn Thị Ngọc Dung								0	0.00%	Wife
11.2	Phùng Thế Quang								0	0.00%	son
11.3	Phùng Tát Quý								0	0.00%	son
11.4	Nguyễn Thị Vân								0	0.00%	mother
11.5	Phùng Đức Dũng								0	0.00%	brother

No	Name	Securities trading account (if any)	Position	Type of NSH documents ( ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
11.6	Lê Thị Hoa								0	0.00%	sister in law
11.7	Nguyễn Ngọc Vệ								0	0.00%	father in law
11.8	Trần Thị Thịnh								0	0.00%	Mother in law
12	Nguyễn Ngọc Cường		Member of Board of Supervisors						0	0.00%	Internal person
12.1	Nguyễn Ngọc Cần								0	0.00%	father
12.2	Đoàn Thị Hảo								0	0.00%	mother
12.3	Phạm Văn Phi								0	0.00%	father in law
12.4	Nguyễn Thị Nhâm								0	0.00%	Mother in law
12.5	Phạm Việt Nga								0	0.00%	Wife
12.6	Nguyễn Ngọc Tùng								0	0.00%	son
12.7	Nguyễn Ngọc Lam Anh								0	0.00%	daughter
12.8	Nguyễn Ngọc Phương								0	0.00%	brother
12.9	Nguyễn Ngọc Hà								0	0.00%	brother
12.10	Nguyễn Thị Việt Hoa								0	0.00%	sister in law
12.11	Đồng Thị Huyền								0	0.00%	sister in law
13	La Minh Huệ		Board Member						0	0.00%	Appointment from 29/05/2025
13.1	Vũ Đình Dũng								0	0.00%	husband
13.2	Vũ Thị Minh Ngọc								0	0.00%	daughter
13.3	La Minh Sơn								0	0.00%	Older brother
13.4	La Thị Nhụng								0	0.00%	older sister
13.5~	Nguyễn Thị Phiên								0	0.00%	sister in law
13.6	Đàm Thị Kháng								0	0.00%	mother in law
14	Vũ Minh Công		Chief Accountant						0	0.00%	Internal person
14.1	Vũ Quang Chiêu								0	0.00%	father
14.2	Trịnh Thị Chiến								0	0.00%	mother
14.3	Đồng Thị Thành Nhã								0	0.00%	Wife
14.4	Vũ Quang Vinh								0	0.00%	son
14.5	Vũ Thị Lan Phương								0	0.00%	sister
14.6	Trần Ngọc Đôn								0	0.00%	Brother in law
14.7	Vũ Anh Đức								0	0.00%	brother
14.8	Đặng Thị Nhuần								0	0.00%	Mother in law
14.9	Công ty Cổ phần Kết cấu kim loại và Lắp máy Dầu khí (PVC-MS)										Chủ tịch HĐQT của PVC-MS, là Người đại diện phần vốn của PetroCons tại PVC-MS

No	Name	Securities trading account (if any)	Position	Type of NSH documents ( ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
15	Nguyễn Phương Nam	058C88382	Person in charge of company administration						0	0.00%	Internal person
15.1	Trần Thanh Hằng	A05183							0	0.00%	Wife
15.2	Nguyễn Hà Thu								0	0.00%	daughter
15.3	Nguyễn Minh Thành								0	0.00%	son
15.4	Nguyễn Văn Phong								0	0.00%	father
15.5	Phan Bích Vân								0	0.00%	mother
15.6	Vũ Thị Hồng Hạnh								0	0.00%	Mother in law
15.7	Trần Văn Thọ								0	0.00%	father in law
15.8	Nguyễn Ngọc Linh								0	0.00%	brother
15.9	Vũ Mai Phương								0	0.00%	sister in law
16	Ngô Thị Thu Hoài	011C128829 014C506116	người Công bố thông tin						0	0.00%	Người nội bộ
16.1	Vũ Thị Dung								0	0.00%	mother
16.2	Nguyễn Khánh Vy								0	0.00%	daughter
16.3	Nguyễn Hồng Anh								0	0.00%	daughter
16.4	Ngô Thị Huệ								0	0.00%	younger sister
16.5	Trịnh Vương Thuần								0	0.00%	brother in law
16.6	Ngô Quốc Trường								0	0.00%	younger brother
16.7	Phan Thị Kiều Oanh								0	0.00%	sister in law
16.8	Công ty Cổ phần Xây dựng công nghiệp và Dân dụng Dầu khí (PVC-IC)	~			~	~	~	~	0	0.00%	Trưởng Ban Kiểm soát PVC-IC

**Appendix III: Transactions between the company and related parties; or between the company and major shareholders, internal persons, and related parties of internal persons.**

No.	Name of organization/individual	Relationship with the company	NSH No.*, date of issue, place of issue	Head office address/Contact address	Transaction time with the company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying the date of issuance)	Content, quantity, total transaction value	Note
1	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	17/04/2025	Decision No. 68/QD-XLDK dated 12/06/2025 of the BOD	- Scope of work: Procurement of replacement C&I materials in 2024 for Song Hau Power Plant. Contract value: VND 11,973,730,729	
2	PetroVietnam Technical Services Corporation (PTSC)	Company with capital contribution from Vietnam National Industrial - Energy Group	0100150577	5th Floor, PetroVietnam Building, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City	22/04/2025	Decision No. 39/QD-XLDK dated 09/05/2025 of the BOD	- Scope of work: Ground treatment for Block B - O Mon gas pipeline project. Contract value: VND 95,865,877,214	
3	Petroleum Industrial and Civil Construction Joint Stock Company (PVC-IC)	A subsidiary of PETROCONs	3500832971	No. 35D, 30/4 Street, Tam Thang Ward, Ho Chi Minh City	20/05/2025	Decision No. 545/QD-XLDK dated 16/05/2025 of the General Director	- Scope of work: Construction of access road. Contract value: VND 3,099,239,067	
4	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	16/05/2025	Decision No. 72/QD-XLDK dated 13/06/2025 of the BOD	- Scope of work: Procurement of C&I materials to ensure availability – Thai Binh 2 Thermal Power Plant. Contract value: VND 1,848,103,400	
5	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	26/06/2025	Decision No. 100/QD-XLDK dated 23/07/2025 of the BOD	- Scope of work: Procurement of strategic spare materials for HP6 feed	

							water heater equipment – Thai Binh 2 Thermal Power Plant. Contract value: VND 15,800,000,000	
6	Thai Binh Petroleum Investment and Trading Joint Stock Company	A subsidiary of PETROCONS	1000754760	No. 458, Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province	25/07/2025	Proposal No. 71/TTr-KTTM dated 23/07/2025 of the General Director	- Scope of work: Procurement of strategic spare materials for HP6 feed water heater equipment – Thai Binh 2 Thermal Power Plant. Contract value: VND 15,070,000,000	
7	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	03/07/2025	Decision No. 94/QD-XLDK dated 17/07/2025 of the BOD	- Scope of work: Procurement of materials and leasing installation services for the pressure monitoring system of dust blowers for Units S1, S2. Contract value: VND 2,784,786,862	
8	Thai Binh Petroleum Investment and Trading Joint Stock Company	A subsidiary of PETROCONS	1000754760	No. 458, Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province	24/07/2025	Proposal No. 62/TTr-KTTM dated 17/07/2025 of the General Director	- Scope of work: Procurement of materials and leasing installation services for the pressure monitoring system of dust blowers for Units S1, S2. Contract value: VND 2,695,674,010	
9	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	08/07/2025	Decision No. 96/QD-XLDK dated 21/07/2025 of the BOD	- Scope of work: Procurement of limestone grinding	

							balls for production and business in 2025 – Thai Binh 2 Thermal Power Plant. Contract value: VND 1,610,999,280	
10	Thai Binh Petroleum Investment and Trading Joint Stock Company	A subsidiary of PETROCONS	1000754760	No. 458, Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province	21/07/2025	Proposal No. 68/TTr-KTTM dated 18/07/2025 of the General Director	- Scope of work: Procurement of limestone grinding balls for production and business in 2025 – Thai Binh 2 Thermal Power Plant. Contract value: VND 1,533,818,750	
11	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	19/09/2025	Decision No. 118/QD-XLDK dated 07/10/2025 of the BOD	- Scope of work: Upgrade PLC system of Thai Binh 2 Thermal Power Plant. Contract value: VND 7,463,050,804	
12	Long Phu 1 Petroleum Power Project Management Board	A Project Management Board of Vietnam National Industrial - Energy Group	0100681592-024	Thach Duc Hamlet, Dai Ngai Commune, Can Tho City	29/09/2025	Decision No. 128/QD-XLDK dated 04/11/2025 of the BOD	- Scope of work: Package T37 "Customs clearance, domestic transportation, construction, and installation of ESP and FGD systems for Long Phu 1 Thermal Power Plant project". Contract value: VND 90,134,833,764	
13	PetroVietnam Power Generation Branch	A branch of Vietnam National Industrial - Energy Group	0100681592-036	No. 18, Lang Ha Street, Giang Vo Ward, Hanoi City	21/10/2025	Decision No. 123/QD-XLDK dated 30/10/2025 of the BOD	- Scope of work: Procurement of limestone grinding	

							balls for Song Hau 1 Thermal Power Plant. Contract value: VND 3,019,170,000	
14	Thai Binh Petroleum Investment and Trading Joint Stock Company	A subsidiary of PETROCONS	1000754760	No. 458, Ly Bon Street, Tran Hung Dao Ward, Hung Yen Province	21/11/2025	Decision No. 1443/QD-XLDK dated 19/11/2025 of the General Director	- Scope of work: Procurement of limestone grinding balls for Song Hau 1 Thermal Power Plant. Contract value: VND 2,906,750,000	
15	Long Phu 1 Petroleum Power Project Management Board	A Project Management Board of Vietnam National Industrial - Energy Group	0100681592-024	Thach Duc Hamlet, Dai Ngai Commune, Can Tho City	22/10/2025	Decision No. 129/QD-XLDK dated 06/11/2025 of the BOD	- Scope of work: Supply of equipment, construction, installation, supervision, and coordination during the commissioning process of the ash system and waste collection of the coal mill. Contract value: VND 236,567,459,617	
16	Petroleum Industrial and Civil Construction Joint Stock Company (PVC-IC)	As a subsidiary of PETROCONS	3500832971	35D 30/4 Street, Tam Thang Ward, Ho Chi Minh City		Decision No. 146/QD-XLDK dated December 29, 2025 of the Board of Directors	- Approval granted for PVC-IC to construct temporary shelters at the Long Phu 1 Thermal Power Plant Project. - Estimated value: VND 1,348,276,545	
17	Petroleum Industrial and Civil Construction Joint Stock Company (PVC-IC)	As a subsidiary of PETROCONS	3500832971	35D 30/4 Street, Tam Thang Ward, Ho Chi Minh City		Decision No. 147/QD-XLDK dated December 29, 2025 of the Board of Directors	- Approval granted to PVC-IC to construct a portion of the FGD system at the Long Phu	

							1 Thermal Power Plant Project. - Estimated value: VND 9,972,838,766	
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1 Thermal Power Plant  
Project.  
- Estimated value:  
VND 9,972,838,766