

**POWER ENGINEERING
CONSULTING JSC 1**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Nº.: 9911 /TVD1-P3

Hanoi, November 18th, 2025

Ref.: Change in the Person in charge
of Company Governance Officer
cum Company Secretary

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

NOTIFICATION ON PERSONNEL CHANGE

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC).

Pursuant to Decision No. 450/QĐ-TVĐ1-HĐQT and Decision No. 451/QĐ-TVĐ1-HĐQT dated 18 November 2025:

1. Mr. Dang Thanh Long
 - Title prior to appointment: Secretary of Chairman of Management Board
 - Title after appointment: Company Governance Officer cum Company Secretary
 - Effective date: November 18th, 2025
2. Mr. Do Minh Hai
 - He will no longer hold the title of Company Governance Officer cum Company Secretary from November 18th, 2025.
 - Reason for change: Mr. Do Minh Hai is appointed as the Head of Organization and Human Resources Department.
3. This information has been disclosed on the Company's website on November 18th, 2025 at the following link www.pecc1.com.vn

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Respectfully!

Cc:

- As stated above;
- Website;
- Filed: VT, P3.

Authorized person for information disclosure



Nguyen Tu Minh

No.: 4.50 /QD-TVD1-HDQT

Hanoi, November 18th, 2025

DECISION

On the cessation of duties as Corporate Governance Officer cum Company Secretary for Mr. Do Minh Hai

MANAGEMENT BOARD

POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 adopted by the General Meeting of Shareholders on June 26th, 2025;


Pursuant to the Internal Regulations on Corporate Governance adopted by the General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Regulations on the operation of the Management Board adopted by the General Meeting of Shareholders on April 29th, 2021;

Based on the Written Opinion Form No.29/2025/PBQ-TVD1-HDQT dated November 14th, 2025.

HEREBY DECIDES:

Article 1. Termination of Mr. Do Minh Hai as the Corporate Governance Officer cum Company Secretary, effective from November 18th, 2025.

Article 2. The General Director, Deputy General Directors, Head of Human Resources Department, and Mr. Do Minh Hai shall be responsible for implementing this Decision. 

Cc:

- As mentioned in Article 2;
- Supervisory Board;
- Archive: Filed, MB.

**ON BEHALF OF THE MANAGEMENT BOARD
CHAIRMAN**



Nguyễn Huu Chinh

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CÔNG
CỔ PHẦN
VẤN XÂY
ĐIỆN
HÀ NỘI

Hanoi, November 18th, 2025

Nº: ...4.51.../QD-TVD1-HDQT

DECISION

**On appointment of Mr. Dang Thanh Long to the title of Corporate
Governance Officer cum Company Secretary**

**MANAGEMENT BOARD
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1**

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 adopted by the General Meeting of Shareholders on June 26th, 2025;

Pursuant to the Internal Regulations on Corporate Governance adopted by the General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Regulations on operation of the Management Board adopted by the General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Resolution No. 40/NQ-TVD1-HDQT dated November 18th, 2025.

HEREBY DECIDES:

Article 1. To appoint Mr. Dang Thanh Long, born on June 10th, 1983, Qualification: Hydraulic Construction Engineer-Secretary to the Chairman of the Management Board, to hold the title of Corporate Governance Officer cum Company Secretary, effective from November 18th, 2025, with a term of 4 years, and an allowance coefficient of 0.5.

Article 2. Mr. Dang Thanh Long is responsible for performing his duties in accordance with the Company's Charter on organization and operation, relevant regulations, and other tasks assigned by the Management Board. His salary and other entitlements shall be applied in accordance with the Company's current regulations.

Article 3. The General Director, Deputy General Directors, Head of Human Resources Department, and Mr. Dang Thanh Long shall be responsible for the implementation of this Decision.

Cc:

- As stated in Article 3;
- Supervisory Board;
- Archive: Filed, MB.

**ON BEHALF OF THE MANAGEMENT BOARD
CHAIRMAN**



Nguyen Huu Chinh