

Dong Nai, June 16, 2026.

No.: 01/2026/ĐHĐCĐ

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter on organization and operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders dated June 16, 2026.

The 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company

RESOLVED:

Article 1. The Meeting unanimously approves the following contents:

Content 1: Approval of the report on the status and results of production and business activities for the year 2025 and the plan for 2026.

Content 2: Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026.

Content 3: Approval of the report on the performance results of the Board of Supervisors in 2025.

Content 4: Approval of the Company's 2025 financial statements audited by A&C Auditing and Consulting Co., Ltd.

Content 5: Approval of the profit distribution and dividend payment plan for 2025; profit distribution and dividend payment plan for 2026 as follows:

5.1. Profit distribution and dividend payment for 2025:

No.	Indicator	Unit	2025 Plan	2025 Actual Results
1	Profit before tax	Million VND	175,000	376,993
2	Profit after tax	Million VND	139,882	301,437
3	Fund appropriation	Million VND	34,971	74,869



No.	Indicator	Unit	2025 Plan	2025 Actual Results
3.1	<i>Development investment fund</i>	<i>Million VND</i>	13,988	30,144
3.2	<i>Reward and welfare fund</i>	<i>Million VND</i>	18,185	39,187
3.3	<i>Manager reward fund</i>	<i>Million VND</i>	2,798	5,538
4	Remaining profit after tax after fund appropriation	Million VND	104,911	226,568
5	Remaining profit after tax from 2024 carried forward	Million VND		2,636
6	2025 cash dividend	%	Minimum 30% of par value per	49% of par value per share
6.1	<i>Cash dividend already advanced</i>			
	- Dividend advance rate	%		30
	- Number of outstanding shares at the time of advance	Shares		46,720,560
	- Dividend advance value	Million VND		140,162
6.2	<i>Remaining profit for further 2025 dividend payment</i>	<i>Million VND</i>		89,042
6.3	<i>2nd 2025 cash dividend payment</i>			
	- 2nd dividend payment rate	%		19
	- Number of outstanding shares	Shares		46,720,560
	- Dividend payment value	Million VND		88,769
7	Remaining profit after dividend payment	Million VND		273

5.2. Profit distribution and dividend payment plan for 2026:

- Percentage of fund appropriation:

+ Development investment fund: 10% of profit after corporate income tax.

+ Employee reward and welfare fund and Company Managers fund: maximum 3-month of salaries.

- **2026 dividend payment:** at least 35% of par value per share.

Content 6: Approval of the proposal of the report on salary, remuneration, and bonus of Company's Managers for 2025, and the plan for 2026.

Content 7: Approval the selection of an independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Content 8: Approval of the adjustment of business lines of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 9: Approval of amendment and supplementation of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 10: Approval of the amendments and supplements to the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 11: Approval of the amendments and supplements to the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 12: Approval of the amendments and supplements to the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Content 13: Approval of the dismissal of the position of Supervisor of the Company for the 2025-2030 term for Ms. Nguyễn Thị Thanh Trúc.

Content 14: Election of 01 additional member of the Board of Supervisors of the Company for the 2025-2030 term.

- Approval of the Regulations candidature, nomination, supplemental election of Board of Supervisors members for the 2025-2030 term.

- Approval of the list of candidates and nominees for the election of 01 supplementary member of the Board of Supervisors of the Company for the 2025-2030 term.

- Based on the election results at the Meeting, Ms. Truong Nguyen Ngoc Hoa has been elected to the Board of Supervisors of the Company for the 2025-2030 term.

Article 2. The 2026 Annual General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Board of Management of Bien Hoa Building Materials Production and Construction Joint Stock Company to implement, supervise, and organize the execution of the contents of this Resolution with the highest responsibility and results for the common interest of shareholders and in full compliance with the provisions of current law./.

Recipients:

- Shareholders;
- SSC, HNX (for reporting);
- Board of Directors, Board of Supervisors;
- Board of Management;
- Company Secretary;
- Company Website;
- Archive.

**OBO. THE PRESIDUM
CHAIRPERSON**



Huỳnh Xuân Đạo



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai City

Tel: (0251) 3859 358 Fax: (0251) 3859 917 Website: www.bbcc.com.vn

MINUTES OF MEETING 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Business Name: Bien Hoa Building Materials Production and Construction Joint Stock Company.

Head Office Address: No. K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai City, Vietnam.

Business Registration Certificate: 3600275107, first issued on June 30, 2005, 15th amendment on May 15, 2026.

I. TIME AND LOCATION OF THE MEETING

- Time: 8:00 AM, June 16, 2026.

- Location: Company Hall, at the head office, No. K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai City.

II. OPENING OF THE MEETING

1. Report on shareholder eligibility verification and meeting validity

Mr. Huynh Duong Tai - Head of the Board of Supervisors, representing the Shareholder Eligibility Verification Committee, reported that at the time of the meeting opening (at 8:00 AM on June 16, 2026), there were **15** shareholders and shareholder representatives, owning and representing **38,296,683** voting shares, accounting for **81.9697%** of the total voting shares of all shareholders with voting rights.

Pursuant to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company is eligible to proceed in accordance with regulations.

2. Introduction of the Presidium, Meeting Secretariat, and Vote Counting Committee

The General Meeting approved the Presidium, Meeting Secretariat, and Vote Counting Committee, including:

2.1. Presidium

- Mr. Huynh Xuan Dao, Chairman of the Board of Directors, Head of the Presidium;
- Mr. Huynh Kim Vu, Member of BOD - Director of the Company, Member;
- Mr. Pham Quoc Thai, Member of BOD - Deputy Director of the Company, Member;

- Mr. Nguyen Hung Thang, Deputy Director of the Company, Member.

The General Meeting conducted a vote by raising Voting Cards (Login Information Notification) to approve the Presidium with the following results:

At the time of voting (at 8:18 AM on June 16, 2026), there were 20 shareholders and shareholder representatives, owning and representing 42,262,195 voting shares, accounting for 90.4574% of the total voting shares of all shareholders with voting rights.

- *Voting results:*

- *Total number of valid ballots: 20 representing: 42,262,195 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:*

- + *Total number of ballots for Approval: 20 representing: 42,262,195 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.*

- + *Total number of ballots for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.*

- + *Total number of ballots for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.*

- *Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.*

Thus, the General Meeting of Shareholders unanimously approved the Presidium with a 100% vote.

2.2. Meeting Secretariat

- Ms. Tran Thi Phuc Hau, Head of Finance-Administration-Management Department, Head of Secretariat;

- Ms. Nguyen Thi Thuan Hieu, Head of Internal Audit Team, Member.

The General Meeting conducted a vote by raising Voting Cards (Login Information Notification) to approve the Meeting Secretariat with the following results:

At the time of voting (at 8:21 AM on June 16, 2026), there were 20 shareholders and shareholder representatives, owning and representing 42,262,195 voting shares, accounting for 90.4574% of the total voting shares of all shareholders with voting rights.

- *Voting results:*

- *Total number of valid ballots: 20 representing: 42,262,195 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:*

+ Total number of ballots for Approval: **20** representing: **42,262,195** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **100%** of the total voting shares of shareholders present.

+ Total number of ballots for Disapproval: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

+ Total number of ballots for Abstain: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

- Total number of invalid ballots: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

Thus, the General Meeting of Shareholders unanimously approved the Meeting Secretariat with a 100% vote.

2.3. Vote Counting Committee

- Mr. Le Nam Trung, Head of Planning-Investment Department, Head of Committee;

- Mr. Le Cong Son, Member of the Board of Supervisors, Member;

- Mr. Nguyen Hoan Vu, Deputy Head of Finance-Administration-Management Department, Member;

- Mr. Nguyen Le Bao Quoc, Staff of Finance-Administration-Management Department, Member.

The General Meeting conducted a vote by raising Voting Cards (Login Information Notification) to approve the Vote Counting Committee with the following results:

At the time of voting (at 8:23 AM on June 16, 2026), there were 20 shareholders and shareholder representatives, owning and representing 42,262,195 voting shares, accounting for 90.4574% of the total voting shares of all shareholders with voting rights.

• *Voting results:*

- Total number of valid ballots: **20** representing: **42,262,195** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **100%** of the total voting shares of shareholders present, in which:

+ Total number of ballots for Approval: **20** representing: **42,262,195** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **100%** of the total voting shares of shareholders present.

+ Total number of ballots for Disapproval: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

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+ Total number of ballots for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the General Meeting of Shareholders unanimously approved the Vote Counting Committee with a 100% vote.

3. Approval of the Meeting Working Regulations

As assigned by the Presidium, Mr. Nguyen Hung Thang presented the Meeting Working Regulations.

The General Meeting conducted a vote by raising Voting Cards (Login Information Notification) to approve the Meeting Working Regulations with the following results:

At the time of voting (at 8:30 AM on June 16, 2026), there were 21 shareholders and shareholder representatives, owning and representing 42,536,395 voting shares, accounting for 91.0443% of the total voting shares of all shareholders with voting rights.

• *Voting results:*

- Total number of valid ballots: 21 representing: 42,536,395 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:

+ Total number of ballots for Approval: 21 representing: 42,536,395 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of ballots for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of ballots for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the General Meeting of Shareholders unanimously approved the Meeting Working Regulations with a 100% vote.

4. Approval of the Meeting Agenda

As assigned by the Presidium, Mr. Huynh Kim Vu presented the Meeting Agenda.

The General Meeting conducted a vote by raising Voting Cards (Login Information Notification) to approve the Meeting Agenda with the following results:

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At the time of voting (at 8:34 AM on June 16, 2026), there were 22 shareholders and shareholder representatives, owning and representing 42,543,395 voting shares, accounting for 91.0593% of the total voting shares of all shareholders with voting rights.

• Voting results:

- Total number of valid ballots: 22 representing: 42,543,395 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:

+ Total number of ballots for Approval: 22 representing: 42,543,395 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of ballots for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of ballots for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the General Meeting of Shareholders unanimously approved the Meeting Agenda with a 100% vote.

III. MAIN CONTENT OF THE MEETING

The General Meeting heard the following presentations:

1. Report on the status and results of production and business activities for the year 2025 and the plan for 2026.

Presenter: Mr. Huynh Kim Vu, Member of the Board of Directors - Director of the Company.

2. Report on the activities of the Board of Directors in 2025 and the plan for 2026.

Presenter: Mr. Huynh Xuan Dao, Chairman of the Board of Directors.

3. Report on the performance results of the Board of Supervisors in 2025.

Presenter: Mr. Huynh Duong Tai, Head of the Board of Supervisors.

4. Proposal for Approval of the 2025 audited financial statements.

Presenter: Mr. Huynh Duong Tai, Head of the Board of Supervisors.

5. Proposal for approval of the profit distribution and dividend payment plan for 2025; profit distribution and dividend payment plan for 2026.

Presenter: Mr. Pham Quoc Thai, Member of the Board of Directors - Deputy Director of the Company.

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6. Proposal of the report on salary, remuneration, and bonus of Company's Managers (BOD, BOS, BOM, the Person in Charge of CG) for 2025, and the plan for 2026.

Presenter: Mr. Pham Quoc Thai - Member of the Board of Directors - Deputy Director of the Company.

7. Proposal regarding the selection of an independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Presenter: Mr. Huynh Duong Tai - Head of the Board of Supervisors.

8. Proposal regarding the adjustment of the Company's business lines.

Presenter: Mr. Nguyen Hung Thang - Deputy Director of the Company.

9. Proposal regarding the amendment and supplementation of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Presenter: Mr. Nguyen Hung Thang - Deputy Director of the Company.

10. Regarding the amendment and supplementation of the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Presenter: Mr. Nguyen Hung Thang - Deputy Director of the Company.

11. Proposal regarding the amendment and supplementation of the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Presenter: Mr. Nguyen Hung Thang - Deputy Director of the Company.

12. Proposal regarding the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Presenter: Mr. Huynh Duong Tai - Head of the Board of Supervisors.

IV. DISCUSSION AND SHAREHOLDER OPINIONS

1. Shareholder Nguyen Hoai Nam

- The Company adjusted the production and business plan submitted to the 2026 Annual General Meeting of Shareholders, in which the planned revenue increased by VND 152 billion, and the planned profit before tax increased by VND 5 billion. Could the Company explain why the profit growth rate is lower than the revenue growth rate? What is the current status of the Company's production and business? Does the investigation at the Long Thanh airport project affect the Company's work and production and business progress?

- What is the reason for the slight decrease in output and revenue of Tan Cang 1 stone quarry compared to 2024? What is the current production and business situation of Tan Cang 1 stone quarry? How was the expansion of the mining area and land swap with Hoa An Joint Stock Company at Tan Cang 1 stone quarry resolved in 2026?

- Could the Company explain the nature and context of the overpayment of mineral exploitation rights fees?

- Could the Company explain why the 2025 Financial Statements of BBCC show a relatively good commercial activity item as revenue from goods sales; besides selling stone produced by the Company, what else is sold or traded?

- Will the Company continue to increase the dividend rate in the context of favorable production and business activities and a large amount of idle cash? Is the Company investing in buying new stone quarries or what is the development plan?

- Currently, the Company's shares are traded on the Upcom exchange; why not move to the Hose exchange? Does the Company have any difficulties when changing exchanges?

Response from the Presidium:

- At the beginning of 2026, due to prolonged geopolitical instability in many regions, especially the war between the US, Israel, and Iran, along with trade wars between major economies, gasoline and oil prices increased significantly, leading to a sharp rise in the prices of many materials and other input costs, etc. Therefore, the adjustment of the planned revenue is due to the Company adjusting the selling price to compensate for input costs, while the output of stone products sold remains unchanged, so the profit growth rate is lower than the revenue growth rate.

- In 2025 and 2026, BBCC signed contracts and sold stone to contractors constructing Long Thanh airport according to the allocation of the People's Committee of Dong Nai province (now Dong Nai City). The selling price was implemented publicly and transparently according to the price listed by the Company. The Company only played the role of providing documents for the investigation at the Long Thanh airport project. The Company's production and business activities remain stable and progressing normally without any impact.

- The reason for the slight decrease in output and revenue of Tan Cang 1 stone quarry compared to 2024 is that in 2024, the Company consumed more than 300,000 m³ of stone dust that had been in inventory for a long time at Tan Cang 1 stone quarry. In 2026, Tan Cang 1 stone quarry is operating at the capacity permitted by the license.

- Currently, the expansion of the mining area and land swap with Hoa An Joint Stock Company at Tan Cang 1 stone quarry have been resolved in accordance with the provisions of the 2024 Land Law and the approval document of the People's Committee of Dong Nai City. The Company has been issued a land lease decision by the People's Committee of Phuoc Tan Ward with an area of 10,127.2 m² for use.

- The overpayment amount is due to the functional agencies (Department of Agriculture and Environment and Tax Department of Dong Nai City) performing the final settlement of mineral exploitation rights fees based on the actual output exploited in the period from January 1, 2014, to June 30, 2025 (first time) in accordance with the 2024 Law on Geology and Minerals and related Decrees. After the first final settlement, the remaining reserves will be recalculated and approved by the People's Committee of Dong Nai City and allocated equally for the remaining years of exploitation. Now, according to Decree No. 193/2025/NĐ-CP guiding the 2024 Law on Geology and Minerals: mineral exploitation rights fees are recalculated based on the principle of being calculated on the total licensed reserves but collected annually and settled based on the actual output

exploited. After the first final settlement, the mineral exploitation rights fees settlements will be made on period 5 years/time.

- In 2025, besides revenue from selling goods such as cement, iron, steel, mechanical spare parts... which account for a small proportion in the commercial activity revenue structure. Due to the accounting at BBCC, revenue from this item mainly comes from the consumption of construction stone.

- The Company's cash dividend payments over the past few years is based on the actual annual business results and complies with current regulations on the management and investment of state capital in enterprises. In the coming time, besides continuing to maintain the cash dividend payment policy according to the plan approved by the General Meeting of Shareholders, the Company also needs to ensure financial resources to gradually invest in replacing and upgrading the mining machinery and equipment system that has been operating for a long time to maintain production and business efficiency. At the same time, the Company is monitoring and evaluating opportunities to participate in auctions for exploitation rights of new mineral mines in Dong Nai City to serve the development strategy in the next period.

- According to the Company, there are no difficulties or obstacles when listing VLB shares and moving from the HNX to HOSE (if any). Therefore, when the best conditions are ensured, the Company will report and seek the opinion of the General Meeting of Shareholders to approve the relevant policy.

2. Shareholder Tran Minh Thuc Phan

- Regarding the change in exploitation rights according to Decree No. 193/2025/NĐ-CP, how does this change specifically affect input costs and environmental protection fees? What about increasing selling prices during the time of construction material scarcity?

- What percentage of the 2026 full-year plan has the production and business situation reached so far?

Response from the Presidium:

- According to the notices of the Tax Department of Dong Nai City, the overpaid mineral exploitation rights fees will be offset against State budget debts, and the remaining part will be offset against subsequent payment periods. Since the Company has no budget debt, this excess amount will be offset against the obligation to pay mineral exploitation rights fees for subsequent periods. Currently, the Company is waiting for the re-approval decision of the People's Committee of Dong Nai City for the period from July 1, 2025, onwards. The Company has tentatively estimated the total amount to be paid according to the resource tax calculation price and current collection rate at about VND 512.9 billion. Annually, when there is a change in the resource tax calculation price or collection rate, the amount to be paid will be adjusted accordingly by the People's Committee of Dong Nai City.

Regarding the environmental protection fee, it is a different payment, not related to Decree No. 193/2025/NĐ-CP. The environmental protection fee is determined by the People's Council of Dong Nai City with a fixed collection rate based on the actual output (soil, stone, clay, sand, weathered stone) exploited; currently, this rate has not changed.

- The current demand for construction stone is high, but BBCC is currently selling construction stone for national key projects according to the allocation of the People's Committee of Dong Nai City at listed and public selling prices. On the other hand, due to

the regulations of the 2023 Law on Prices and related guiding Decrees, when input factors increase costs, the Company will consider and adjust the selling price reasonably to both compensate for costs and ensure strict compliance with the law according to the State's orientation.

- The production and business situation in the first 5 months of 2026 regarding sales and service provision revenue reached VND 640.7 billion, reaching 45% of the plan, and profit before tax reached VND 483.5 billion, reaching 172% of the 2026 plan (including VND 310.1 billion of mineral exploitation rights fees that the Company overpaid from 2014 to June 30, 2025, for Tan Cang 1 stone quarry, Thanh Phu 1 stone quarry, and Thien Tan 2 stone quarry, which were recorded in profit in May 2026). Specifically, the mineral exploitation rights fees that the Company overpaid from 2014 to June 30, 2025, for Soklu 2 and Soklu 5 stone quarries were recorded in profit in June 2026 at VND 33.8 billion.

3. Shareholder Ly Trung Hieu

- What is the progress of commercialization licensing and the results of handling the volume of leveling soil at Tan Cang 1 quarry and other stone quarries? Does the Management Board provide specific data on the cumulative consumed output and current inventory volume at each quarry?

- Regarding the suboptimal use of the vacant land area of more than 12,000 m² in Buu Hoa Ward (now belonging to Bien Hoa Ward) and the 84,169 m² land area within the boundary of Tan Cang 1 quarry that is being left vacant, does the Company have any plans to liquidate or utilize it in the near future?

Response from the Presidium:

- In 2025, the People's Committee of Dong Nai province licensed the exploitation of associated minerals (soil, weathered stone) as materials recovered when stripping the overburden at Tan Cang 1, Thanh Phu 1, and Thien Tan 2 stone quarries according to the provisions of Decree No. 10/2025/NĐ-CP. At the same time, the license of the People's Committee of Dong Nai province stipulates that it is only prioritized for the Bien Hoa-Vung Tau expressway project (the section through Dong Nai province), until the roadbed is completed, it will be provided for other infrastructure projects. Currently, the Bien Hoa-Vung Tau expressway has been opened to traffic; the Management Boards of Project have replied that there is no longer a need, so the Company is transferring the volume of leveling soil and weathered stone to supply other projects (Road 25B, 25C, HCMC-Long Thanh expressway expansion).

As of May 31, 2026, the volume at the quarries is as follows (Unit: m³ solid volume):

+ Tan Cang 1 Quarry: Leveling soil licensed 1,094,033 m³; exploited 300,523 m³; remaining 793,510 m³. Weathered stone licensed 5,209,241 m³; exploited 90,614 m³; remaining 5,118,627 m³.

+ Thanh Phu 1 Quarry: Leveling soil licensed 2,411,392 m³; exploited 52,762 m³; remaining 2,358,630 m³. Weathered stone licensed 2,157,134 m³; not yet exploited; remaining 2,157,134 m³.

+ Thien Tan 2 Quarry: Leveling soil licensed 244,140 m³; exploited 16,009 m³; remaining 228,131 m³. Weathered stone licensed 1,928,000 m³; exploited 33,387 m³; remaining 1,894,613 m³.

- Regarding the land area (12,300.2 m²) in Buu Hoa Ward (now belonging to Bien Hoa Ward), it is state-leased land, paying annual land rent. Currently, the Company has completed the procedures to return it and has handed it over to the State for management.

- Regarding the 84,169 m² land area within the boundary of Tan Cang 1 stone quarry: recently, the Company has completed the procedures and was decided by the People's Committee of Phuoc Tan Ward to allow the change of purpose and lease the land with an area of 59,201.9 m² for use. The remaining area is partly related to a dispute being handled by the Dong Nai Regional Court 1. After there is an official ruling from the Court, the Company will carry out procedures to lease the land and put the remaining part into use.

V. ELECTION OF BOARD OF SUPERVISORS MEMBERS FOR THE 2025 – 2030 TERM

1. Approval of the Proposal on the dismissal of Board of Supervisors members for the 2025-2030 term.

As assigned by the Presidium, Mr. Huynh Duong Tai presented the Proposal regarding the dismissal of a member of the Board of Supervisors of the Company for the 2025-2030 term.

The General Meeting unanimously approved with the following voting ratio (Voting method: voting by raising Voting Cards/Login Information Notification):

At the time of voting (at 10:13 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

• *Voting results:*

- Total number of valid votes: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the Proposal on the dismissal of Board of Supervisors members for the 2025-2030 term was approved with a 100% rate.

2. Approval of the Regulations on candidacy, nomination, and by-election of Board of Supervisors members for the 2025-2030 term.

As assigned by the Presidium, Mr. Nguyen Hung Thang presented the Regulations on candidacy, nomination, and by-election of Board of Supervisors members for the 2025-2030 term.

The General Meeting unanimously approved with the following voting ratio (Voting method: voting by raising Voting Cards/Login Information Notification):

At the time of voting (at 10:16 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

• Voting results:

- Total number of valid votes: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the Regulations on candidacy, nomination, and by-election of Board of Supervisors members for the 2025-2030 term were approved with a 100% rate.

3. Approval of the Proposal on the list of candidates and nominees for the by-election of 01 member of the Board of Supervisors for the 2025-2030 term.

As assigned by the Presidium, Mr. Huynh Duong Tai presented the Proposal on the list of candidates and nominees for the by-election of 01 member of the Board of Supervisors for the 2025-2030 term.

The General Meeting unanimously approved with the following voting ratio (Voting method: voting by raising Voting Cards/Login Information Notification):

At the time of voting (at 10:19 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

• Voting results:



- Total number of valid votes: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present..

Thus, the Proposal on the list of candidates and nominees for the by-election of 01 member of the Board of Supervisors for the 2025-2030 term was approved with a 100% rate.

VI. SHAREHOLDER VOTING AND ELECTION

1. Voting on reports and proposals at the General Meeting:

At the time of voting (at 10:30 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

Statistics of ballots issued, ballots collected, and ballots not collected:

Total number of votes issued: 25 representing 42,746,206 voting shares, accounting for 100% of the total voting shares of shareholders present.

Total number of votes collected: 23 representing 42,746,194 voting shares, accounting for 99.99997% of the total voting shares of shareholders present.

Total number of votes not collected: 2 representing 12 voting shares, accounting for 0.00003% of the total voting shares of shareholders present.

The General Meeting heard the presentations and voted by electronic ballot on the following contents:

Content 1: Report on the status and results of production and business activities for the year 2025 and the plan for 2026. Specifically as follows:

1.1. Production and business results in 2025:

No.	Indicator	Unit	2025 Plan	2025 Actual	Actual/Plan 2025 (%)
1	Net revenue	Million VND	982,376	1,455,763	148.19%
2	Profit before tax	Million VND	175,000	376,993	215.42%

1.2. Production and business plan for 2026:

No.	Key indicators	Unit	Implementation plan
1	Production of various types of stone products	m ³	6,800,000
	Consumption of various types of stone products	m ³	6,800,000
2	Revenue, in which:	VND	1,411,346,900,000
	- Consumption of various types of stone products	VND	1,379,654,100,000
	- Consumption of leveling soil, weathered stone	VND	21,700,000,000
	- Trading of construction materials	VND	9,992,800,000
3	Profit before tax	VND	280,000,000,000

Results

- Total number of valid votes: **23** representing: **42,746,194** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: **23** representing: 42,746,194 voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

+ Total number of votes for Abstain: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

- Total number of invalid votes: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

Thus, Content 1 was approved with a 100% rate.

Content 2: Report on the activities of the Board of Directors in 2025 and the plan for 2026.

Results

- Total number of valid votes: **23** representing: **42,746,194** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abtain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 2 was approved with a 100% rate.

Content 3: Report on the performance results of the Board of Supervisors in 2025.

Results

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abtain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 3 was approved with a 100% rate.

Content 4: The 2025 audited financial statements.

Result

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: **23** representing: 42,746,194 voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

+ Total number of votes for Abtain: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

- Total number of invalid votes: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

Thus, Content 4 was approved with a 100% rate.

Content 5: The profit distribution and dividend payment plan for 2025; profit distribution and dividend payment plan for 2026. Specifically as follows:

5.1. Profit distribution and dividend payment for 2025:

No.	Indicator	Unit	2025 Plan	2025 Actual results
1	Profit before tax	Million VND	175,000	376,993
2	Profit after tax	Million VND	139,882	301,437
3	Appropriation for funds	Million VND	34,971	74,869
3.1	Development investment fund	Million VND	13,988	30,144
3.2	Reward and welfare fund	Million VND	18,185	39,187
3.3	Manager bonus fund	Million VND	2,798	5,538

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No.	Indicator	Unit	2025 Plan	2025 Actual results
4	Remaining profit after tax after appropriation for funds	Million VND	104,911	226,568
5	Remaining profit after tax from 2024 carried forward	Million VND		2,636
6	Dividend distributed in 2025 in cash	%	Minimum 30%/par value of share	49%/par value of share
6.1	<i>Dividend advanced in cash</i>			
	- Dividend advance rate	%		30
	- Number of outstanding shares at the time of advance	Shares		46,720,560
	- Value of dividend advance	Million VND		140,162
6.2	<i>Remaining profit continued to be distributed as dividends in 2025</i>	Million VND		89,042
6.3	<i>Second dividend payment in 2025 in cash</i>			
	- Second dividend payment rate	%		19
	- Number of outstanding shares	Shares		46,720,560

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No.	Indicator	Unit	2025 Plan	2025 Actual results
	- Value of dividend payment	Million VND		88,769
7	Remaining profit after dividend distribution	Million VND		273

5.2. Plan for profit distribution and dividend payment for 2026:

- Appropriation rate for funds:

+ Development investment fund: 10% of profit after corporate income tax.

+ Appropriation for reward and welfare fund for employees and Company Managers: not exceeding 03 months of actual salary.

- Dividend payment for 2026: minimum 35%/par value of shares

Result

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders present and voting, and accounting for 99.99997% of the total voting shares of shareholders present at the meeting, in which:

+ Total number of votes for Approval: 22 representing: 41,281,977 voting shares, accounting for: 96.574626% of the total voting shares of all shareholders present and voting, and accounting for 96.574599% of the total voting shares of shareholders present at the meeting.

+ Total number of votes for Disapproval: 1 representing: 1,464,217 voting shares, accounting for: 3.425374% of the total voting shares of all shareholders present and voting, and accounting for 3.425373% of the total voting shares of shareholders present at the meeting.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders present and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders present and voting, and accounting for 0% of the total voting shares of shareholders present at the meeting.

Thus, Content 5 was approved with a 96.5746% rate.

Content 6: Report on salary, remuneration, and bonuses for Company Managers for 2025, and the plan for 2026.

Result



- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 6 was approved with a 100% rate.

Content 7: Selection of an independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Result

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 7 was approved with a 100% rate.

Content 8: Adjustment of business lines of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Result



- Total number of valid votes: **23** representing: **42,746,194** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: **23** representing: **42,746,194** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

+ Total number of votes for Abtain: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

- Total number of invalid votes: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

Thus, Content 8 was approved with a 100% rate.

Content 9: Amendment and supplementation of the Charter on organization and operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Result

- Total number of valid votes: **23** representing: **42,746,194** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: **23** representing: **42,746,194** voting shares, accounting for: **100%** of the total voting shares of all shareholders attending and voting, and accounting for **99.99997%** of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

+ Total number of votes for Abtain: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

- Total number of invalid votes: **0** representing: **0** voting shares, accounting for: **0%** of the total voting shares of all shareholders attending and voting, and accounting for **0%** of the total voting shares of shareholders present.

Thus, Content 9 was approved with a 100% rate.

Content 10: Amendment and supplementation of the Internal Regulations on corporate governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Result

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 10 was approved with a 100% rate.

Content 11: Amendment and supplementation of the Regulations on operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Result

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.



- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 11 was approved with a 100% rate.

Content 12: Amendment and supplementation of the Regulations on operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Result

- Total number of valid votes: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 23 representing: 42,746,194 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, Content 12 was approved with a 100% rate.

2. Results of the by-election of members of the Board of Supervisors for the 2025 – 2030 term

At the time of voting (at 10:30 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

The General Meeting of Shareholders conducted the by-election of members of the Board of Supervisors for the 2025 – 2030 term in accordance with the Election Regulations.

The Vote Counting Committee reported the election results.

- Results of the by-election of members of the Board of Supervisors for the 2025 – 2030 term:

No.	Full name	Number of votes	Ratio (%)
1	TRUONG NGUYEN NGOC HOA	42,746,196	100%

The newly elected members of the Board of Supervisors for the 2025 – 2030 term were introduced and assumed their duties.

VII. APPROVAL OF THE MINUTES AND RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Presenter: Ms. Tran Thi Phuc Hau - Secretary of the General Meeting read the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders. The General Meeting voted and unanimously approved the full text of the Minutes of the Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders with the following voting results:

At the time of voting (at 11:06 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

Results of the approval of the Minutes of the Meeting (Voting method: voting by showing Voting Cards/Login Information Notification):

- Total number of valid votes: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the Minutes of the Meeting were approved with a 100% rate.

At the time of voting (at 11:10 AM on June 16, 2026), there were 25 shareholders and shareholder representatives, owning and representing 42,746,206 voting shares, accounting for 91.4934% of the total voting shares of all shareholders with voting rights.

Results of the approval of the Resolution of the General Meeting of Shareholders (Voting method: voting by showing Voting Cards/Login Information Notification):

- Total number of valid votes: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting,



and accounting for 99.99997% of the total voting shares of shareholders present, in which:

+ Total number of votes for Approval: 25 representing: 42,746,206 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting, and accounting for 100% of the total voting shares of shareholders present.

+ Total number of votes for Disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

+ Total number of votes for Abstain: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

- Total number of invalid votes: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting, and accounting for 0% of the total voting shares of shareholders present.

Thus, the Resolution was approved with a 100% rate.

This Minutes is made in 02 copies and stored at Bien Hoa Building Materials Production and Construction Joint Stock Company.

The General Meeting concluded at 11:15 AM on the same day./.

**ON BEHALF OF
THE SECRETARIAT**



Tran Thi Phuc Hau

**ON BEHALF OF
THE CHAIRMAN**



Huynh Xuan Dao



**BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C, Nguyen Tri Phuong, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai City

Telephone: (0251) 3859358 Fax: (0251) 3859917

Website: www.bbcc.com.vn

DOCUMENT
ANNUAL MEETING OF SHAREHOLDER
2026



BBCC

06/2026



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

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DOCUMENT

1. Agenda of 2026 AGM.
 2. Working Regulations at the 2026 Annual General Meeting of Shareholders.
 3. Report on the status and results of production and business activities for the year 2025 and the plan for 2026.
 4. Report on the activities of the Board of Directors in 2025 and the plan for 2026.
 5. Report on the performance results of the Board of Supervisors in 2025.
 6. Proposal for Approval of the 2025 audited financial statements.
 7. Proposal for approval of the profit distribution and dividend payment plan for 2025; profit distribution and dividend payment plan for 2026.
 8. Proposal of the report on salary, remuneration, and bonus of Company's Managers (BOD, BOS, BOM, the Person in Charge of CG) for 2025, and the plan for 2026.
 9. Proposal regarding the selection of an independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 financial statements.
 10. Proposal regarding the adjustment of the Company's business lines.
 11. Proposal regarding the amendment and supplementation of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.
Draft Company Charter (Amended and supplemented for the 7th time)
 12. Regarding the amendment and supplementation of the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.
Draft Regulations on Corporate Governance (Amended and supplemented for the 2nd time)
 13. Proposal regarding the amendment and supplementation of the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.
Draft Regulations on Operation of the Board of Directors (Amended and supplemented for the 1st time)
 14. Proposal regarding the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.
-



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

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Telephone: (0251) 3859358 **Fax:** (0251) 3859917 **Website:** www.bbcc.com.vn

Regulations on Operation of the Board of Supervisors (Amended and supplemented for the 1st time)

15. Proposal regarding the dismissal of a member of the Board of Supervisors of the Company for the 2025-2030 term (*attached Resignation letter of Supervisor*).

16. Regulations candidation, nomination, supplemental election of Board of Supervisors members Bien Hoa Building Materials Production and Construction Joint Stock Company.

17. Proposal regarding the list of candidates and nominees for the supplementary election of 01 member of the Board of Supervisors of the Company for the 2025-2030 term (*attached Resume*).

18. Draft Resolution of 2026 AGM.



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC

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Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

(at 08:00 AM on June 16, 2026)

Time	Content
07:30 - 08:00	<ul style="list-style-type: none">- Welcoming delegates and shareholders;- Check delegate status and distribute meeting documents.
08:00 - 08:30	<ul style="list-style-type: none">- Report on the verification of delegate eligibility for the Meeting;- Flag salute, stating the Reasons, introducing delegates;- Introduction of the Presidium and the Secretariat;- The Chairman introduces the Vote Counting Committee;- Disseminating Meeting's Working Regulations;- The Chairman introduces and approves the Meeting Agenda.
08:30 - 10:00	<p>Presentation of matters for approval at the Meeting:</p> <ul style="list-style-type: none">- Report on the status and results of production and business activities for the year 2025 and the plan for 2026.- Report on the activities of the Board of Directors in 2025 and the plan for 2026.- Report on the performance results of the Board of Supervisors in 2025.- Proposal for Approval of the 2025 audited financial statements.- Proposal for approval of the profit distribution and dividend payment plan for 2025; profit distribution and dividend payment plan for 2026.- Proposal of the report on salary, remuneration, and bonus of Company's Managers (BOD, BOS, BOM, the Person in Charge of CG) for 2025, and the plan for 2026.- Proposal regarding the selection of an independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 financial statements.- Proposal regarding the adjustment of the Company's business lines.- Proposal regarding the amendment and supplementation of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.- Regarding the amendment and supplementation of the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.- Proposal regarding the amendment and supplementation of the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.- Proposal regarding the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.
10:00 - 10:30	<ul style="list-style-type: none">- Meeting discussion
10:30 - 11:00	<ul style="list-style-type: none">- Approval of Proposal Regarding the dismissal of a member of the Board of Supervisors of the Company for the 2025-2030 term.



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC

Address: K4/79C, Nguyen Tri Phuong, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai City

Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

Time	Content
	<ul style="list-style-type: none">- Approval of the Regulations candidature, nomination, supplemental election of Board of Supervisors members Bien Hoa Building Materials Production and Construction Joint Stock Company.- Approval of the list of candidates and nominees for the supplementary election of 01 member of the Board of Supervisors of the Company for the 2025-2030 term.
	<ul style="list-style-type: none">- Instructions for voting and election via the electronic voting system.- Conducting the vote on matters and the supplementary election of members to the Board of Supervisors.
11:00 - 11:30	<ul style="list-style-type: none">- Break
11:30 - 11:45	<ul style="list-style-type: none">- Announcement of voting results on matters and results of the supplementary election of members to the Board of Supervisors for the 2025-2030 term.- Newly elected members of the Board of Supervisors for the 2025-2030 term are introduced to the Meeting.
11:45 - 12:00	<ul style="list-style-type: none">- The Secretariat presents the draft Meeting Minutes. The Meeting discusses and votes for approval.- The Secretariat presents the draft Meeting Resolution. The Meeting discusses and votes for approval.- The Chairman declares the closing of the Meeting.

Dong Nai, June 16, 2026.

**WORKING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;

Pursuant to Decree 155/2020/NĐ-CP detailing the implementation of a number of articles of the Law on Securities dated on December 31, 2020 (as amended and supplemented by Decree No. 245/2026/NĐ-CP dated September 11, 2026);

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

To ensure the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company is successful, the Board of Directors has established these Regulations, principles of conduct, and voting procedures for the General Meeting of Shareholders to review and approve as follows:

Article 1. General Provisions

1. These working regulations apply only to the organization of the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company.

2. These regulations specifically define the rights and obligations of the parties participating in the 2026 Annual General Meeting of Shareholders, as well as the conditions and procedures for conducting the Meeting.

3. Shareholders and participating parties are responsible for complying with these Regulations.

Article 2. Rights and Obligations of the Presidium

1. The Presidium consists of the Chairman of the Board of Directors, members of the Board of Directors, and the Board of Management of the Company, as nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Chairman of the Board of Directors of the Company shall serve as the Chairman of the General Meeting of Shareholders.

2. Duties of the Presidium and the Chairman:

- Manage the work of the General Meeting in accordance with the agenda and

working regulations of the Meeting.

- Assign and introduce representatives of the Board of Directors, Board of Management, and Board of Supervisors to present reports and proposals at the Meeting.
- Guide the Meeting in discussions and preside over or assign relevant personnel to respond to and address comments and feedback from shareholders.
- Guide the voting on matters and elections at the Meeting.
- Resolve matters arising during the course of the Meeting (If any).

Article 3. Rights and Obligations of the Secretariat

1. The Secretariat is nominated by the Board of Directors and the Presidium and approved by the General Meeting of Shareholders, and is responsible to the Presidium and the General Meeting of Shareholders for its duties.

2. Rights and obligations of the Secretariat:

- Record and summarize fully and accurately all content, proceedings, questions, and feedback from shareholders, as well as the responses and clarifications provided by the Presidium at the Meeting;
- Receive shareholder registration forms for speaking and forward them to the Presidium to assign respondents based on their authority and area of expertise.
- Draft the minutes of the meeting, the resolution of the General Meeting, and perform other tasks as assigned by the Presidium.

Article 4. Rights and Obligations of the Vote Counting Committee

1. The Vote Counting Committee is nominated by the Board of Directors and the Presidium and approved by the General Meeting of Shareholders. Candidates participating in elections or nominations (when conducting an election) may not serve on the Vote Counting Committee.

2. Rights and obligations of the Vote Counting Committee:

- Disseminate the principles, rules, and instructions on how to vote.
- Inspect and supervise the voting process of shareholders and shareholder representatives;
- Aggregate voting results through the electronic voting system; review and report to the General Meeting on cases of violation of voting rules or complaints regarding voting results¹;
- Prepare the vote counting minutes and announce them to the General Meeting of Shareholders;
- Hand over the vote counting minutes to the Secretariat.

Article 5. Rights and Obligations of the Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee is appointed by the Board of Directors.

¹The electronic voting system is the infrastructure used by the Company and provided to shareholders/shareholder representatives to exercise their relevant rights when attending the General Meeting

2. The Shareholder Eligibility Verification Committee shall verify the meeting attendance eligibility of shareholders, the conditions for conducting the meeting, distribute meeting-related documents, and report the results of the eligibility verification to the General Meeting of Shareholders.

Article 6. Rights and Obligations of Shareholders/Shareholder Representatives attending the General Meeting of Shareholders

1. Attendance conditions: Shareholders or shareholder representatives (hereinafter referred to as delegates) owning shares and named in the shareholder list as of May 15, 2026 (the record date) are entitled to attend the 2026 Annual General Meeting of Shareholders.

2. Rights and obligations of eligible delegates attending the meeting:

- Each delegate must bring identification (Citizen ID card, ID card, or passport, etc.) or level 2 electronic identification on the VNeID application, and an invitation letter or the Proxy (in the case of a shareholder representative) to submit to the Shareholder Eligibility Verification Committee for verification of attendance eligibility;

- Delegates attending the meeting must sign and submit the Attendance Confirmation Form provided by the Shareholder Eligibility Verification Committee after completing registration.

- Each delegate attending the meeting shall receive Login Information Notice. The Login Information Notice will contain the delegate code, number of shares owned, and authorized representation; delegates are responsible for immediately notifying the Shareholder Eligibility Verification Committee of any errors (If any) regarding their information;

- During the meeting, delegates who need to leave the Meeting for personal reasons must maintain order to avoid disturbing other delegates or disrupting the meeting process and the work of the Presidium;

- Authorized persons attending the meeting may not re-authorize others;

- During the meeting, delegates must comply with the guidance of the Presidium, behave in a civilized and polite manner, and not cause disorder;

- Delegates must maintain confidentiality, observe speaking discipline, and strictly follow the regulations on the use and preservation of documents;

- Delegates must strictly comply with the Working Regulations of the General Meeting of Shareholders. Depending on the severity of any violation of these regulations, the Presidium will consider and apply appropriate disciplinary measures in accordance with Point b, Clause 7, Article 146 of the current Law on Enterprises;

- Delegates arriving late have the right to register immediately and subsequently participate and vote at the meeting, but the Presidium is not responsible for stopping the meeting to allow late delegates to register, and the validity of voting rounds already conducted will not be affected.

Article 7. Conducting the Meeting

The General Meeting of Shareholders shall be conducted when the number of delegates present represents over 50% of the total voting shares according to the

shareholder list as of May 15, 2026 (the record date).

Article 8. Discussion at the General Meeting

Discussions shall only take place within the allotted time and within the scope of the matters presented in the General Meeting agenda.

Only delegates may participate in discussions.

Delegates wishing to speak at the General Meeting must obtain the consent of the Presidium. Delegates shall speak concisely and focus on the key matters for discussion, in accordance with the agenda approved by the General Meeting, or submit their opinions in writing to the Secretariat for summary and reporting to the Presidium.

The Presidium shall arrange for delegates to speak in the order of registration, and simultaneously address shareholder queries at the Meeting or record them for later written response.

Article 9. Voting on Matters at the General Meeting

1. Principles:

- All matters in the agenda and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

- After registering with the Shareholder Eligibility Verification Committee, delegates will be issued a Login Information Notice containing account information, a password, and a QR Code to log in and vote on all matters put to a vote at the Meeting via electronic voting at the link: www.ezgsm.fpts.com.vn.

- Upon discovering that a username, password, and/or other identification factors are lost, stolen, exposed, or suspected of being exposed, the delegate must immediately notify the Shareholder Eligibility Verification Committee to promptly lock/re-issue access information. The delegate shall be responsible for any damages, losses, and risks occurring due to the delegate's fault.

- The voting methods are as follows:

+ **Voting by raising a voting card (Login Information Notice):** this method is used to approve the personnel of the Presidium, the Vote Counting Committee, the Secretariat; the General Meeting Agenda; the Working Regulations at the General Meeting; Proposal regarding the dismissal of a member of the Board of Supervisors of the Company for the 2025-2030 term; Regulations candidation, nomination, supplemental election of Board of Supervisors members Bien Hoa Building Materials Production and Construction Joint Stock Company; Proposal regarding the list of candidates and nominees for the supplementary election of 01 member of the Board of Supervisors of the Company for the 2025-2030 term; the Meeting Minutes, the Resolution of GMS, and other contents at the general meeting (if any);

+ **Voting by electronic ballot:** applied to reports, proposals, and other contents within the agenda of the General Meeting of Shareholders that have been approved by the General Meeting.

2. Voting procedures:

+ **Voting by raising a voting card (Login Information Notice):** Delegates cast their votes as "Approve", "Disapprove", or "Abstain" on each matter submitted for

voting at the General Meeting by raising their Voting Card/Login Information Notice. When voting by raising a voting card, the front of the Voting Card/Login Information Notice must be held high and facing the Presidium. If a delegate does not raise their Voting Card/Login Information Notice during any of the three voting calls for "Approve", "Disapprove", or "Abstain" on a matter, it shall be recorded as a vote of "Approve" for that matter. If a delegate raises their Voting Card/Login Information Notice more than one (01) time when voting "Approve", "Disapprove", or "Abstain" on a matter, the vote shall be considered invalid.

+ **Voting by electronic ballot:** Delegates select one of the three voting options "Approve", "Disapprove", or "Abstain" for each matter submitted for voting at the General Meeting as configured in the electronic voting system. Subsequently, the delegate confirms the vote so that the electronic voting system can record the result.

- Some other regulations when performing electronic voting:

+ In the event that matters arise outside of the circulated agenda of the General Meeting, delegates may cast supplementary votes. If a delegate does not cast a vote on these arising issues, it shall be considered that the delegate did not vote on those issues.

+ Delegates may change their voting results (but cannot cancel them); this includes the results of supplementary votes on matters arising outside the General Meeting agenda. The electronic voting system only records the vote count for the final voting result at the time the electronic voting period ends for each vote-counting session as stipulated in the General Meeting Working Regulations.

+ Electronic voting duration for matters requiring a vote at the General Meeting: Delegates shall cast their votes from the time they complete the meeting registration procedures until before the Organizing Committee announces the end of the electronic voting period for the voting contents. Upon the conclusion of the voting period, the system will not record any further electronic votes from delegates.

+ In the event the electronic voting system encounters a technical issue, the Chairperson shall decide to apply an alternative voting method. The voting results recorded from the system and/or the alternative method shall serve as the official legal basis for the General Meeting.

3. Voting rules:

Each 01 (one) common share is equivalent to one voting right. Each attending delegate representing one or more voting rights will be issued a Voting Card/Login Information Notice.

- As of the shareholder list closing date (May 15, 2026), the total number of outstanding shares with voting rights of the Company is: 46,720,560 shares, equivalent to 46,720,560 voting rights.

- Matters requiring a vote at the General Meeting shall only be passed when approved by shareholders owning over 50% of the total voting shares of all shareholders attending and voting at the meeting. Specifically, for certain voting matters stipulated in Clause 1, Article 21 of the Company Charter, the approval of 65% or more of the total voting shares of all shareholders attending and voting at the meeting is required.

- Note: Shareholders/authorized representatives with related interests do not have

the right to vote on contracts and transactions valued at 35% or more (of the total value of the Company's assets recorded in the most recent financial statement); these contracts or transactions shall only be approved when shareholders/authorized representatives holding at least 65% of the remaining total voting shares vote in favor (pursuant to Clause 4, Article 167, Law on Enterprises 2020).

Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares, or affiliated persons of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total value of the Company's assets recorded in the most recent financial statement) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

5. Recording voting results:

- The Vote Counting Committee will verify the number of “Approve”, “Disapprove”, or “Abstain” votes for each content and is responsible for compiling and reporting the vote-counting results at the General Meeting of Shareholders.

Article 10. Supplementary election of members of the Board of Supervisors

The supplementary election of members of the Board of Supervisors must be carried out in accordance with the Regulations on nomination, candidacy, and supplementary election of members of the Board of Supervisors for the 2025 - 2030 term and must be approved by the General Meeting of Shareholders at the meeting.

Article 11. Minutes of meeting, Resolution of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the Secretariat in the minutes of the General Meeting of Shareholders. The minutes of the meeting and the Resolution of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 12. Implementation of Regulations

1. The Working Regulations of the 2026 Annual General Meeting of Shareholders shall take effect immediately after being approved by the General Meeting of Shareholders.

2. Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations. Shareholders who violate these Regulations shall, depending on the severity, be subject to review and disciplinary action by the Chairperson in accordance with the Company Charter and the Law on Enterprises./.



**OBO. BOARD OF DIRECTORS
CHAIRMAN**

Huynh Xuan Dao

No.: 01 /BC-BĐH

Dong Nai, May 15, 2026.

REPORT

On the status and results of production and business activities for the year 2025 and the plan for 2026

To: General Meeting of Shareholders

Pursuant to Resolution No. 01/2025/ĐHĐCĐ dated 26/06/2025 of the Company's Annual General Meeting of Shareholders and the Resolution of the Board of Directors regarding the production and business plan for 2025.

Implementing the assignment of the Board of Directors, the Board of Management of the Company hereby reports to the Shareholders on the status and results of production and business activities in 2025 and requests the General Meeting to approve the production and business plan for 2026 of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

I. STATUS AND RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025

1. Contextual characteristics:

In 2025, the Company's production and business activities took place in a context of both advantages and challenges. The advantages included the accelerated progress of key infrastructure projects in the Eastern and Southwestern regions, such as the Long Thanh Airport, the Bien Hoa - Vung Tau expressway, and Ring Road 3. The Company was identified by the Dong Nai Provincial People's Committee as a key entity in the allocation and supply of construction stone for major projects that must be completed and technically operational by the end of 2025. Based on this, the Company proactively coordinated with relevant authorities to resolve long-standing difficulties and obstacles related to land and mineral procedures, such as land leasing, compensation, and expansion of quarry areas; extending the mining duration for the Soklu 2 and Soklu 5 quarries; and adjusting mining licenses for the Tan Cang 1, Thanh Phu 1, and Thien Tan 2 quarries, which included adding provisions for the extraction of weathered soil and stone as a basis for the Company to proceed with implementation... This served as an important foundation for the Company to optimize its extraction capacity, improve production and business efficiency, and ensure supply for the market.

In addition to the favorable factors, production and business activities in 2025 also faced significant pressure due to the requirement to prioritize stone supply for key projects as allocated by the Dong Nai Provincial People's Committee, which led to certain passivity and increased costs in production organization, product consumption, and supply disruptions for traditional customers; occupational safety risks remained latent due to the Company's need to increase production intensity and maintain continuous operations for many consecutive months; compensation work for some remaining areas at the quarries faced difficulties due to objective factors (land users not agreeing on prices, or requesting

the transfer of the entire plot when part of the land is inside and part is outside the licensed area...); resource taxes, electricity prices, and explosive prices were adjusted upwards; gasoline and oil prices remained unstable due to global geopolitical instability and trade wars between major powers; weather conditions, including prolonged rain and storms as well as extreme heat, affected the health of employees; along with the specific difficulties inherent to the mineral extraction industry, these were all factors that impacted the Company's overall production and business activities.

2. Results of production and business activities in 2025:

In 2025, despite facing numerous disadvantages in production and business, through the exceptional efforts of the entire staff and employees of the Company, combined with synchronized, comprehensive, and effective measures in management, administration, organization, and supervision by the Company's leadership team, as well as the sharing and consensus of the Shareholders, the Company was able to overcome obstacles and actively leverage its unique advantages, as well as favorable market periods, to exceed the revenue and profit targets approved by the 2025 Annual General Meeting of Shareholders. The specific results are as follows:

No.	Indicator	Unit	2025 Plan	2025 Actual	Actual/ Plan 2025 (%)
1	Net Revenue	Million VND	982,376	1,455,763	148.19%
2	Profit before tax	Million VND	175,000	376,993	215.42%

Regarding the details of the solutions and measures implemented, as well as analytical indicators, assessments, comparisons, etc., these are specifically stated in the Company's 2025 Annual Report and are publicly disclosed on the company's website; the Board of Management requests permission not to repeat them to ensure the time of the General Meeting. We hope for the Shareholders' understanding, and if any Shareholders are interested, please refer to the Company's 2025 Annual Report for further information.

3. Investment for production and business, and investment in expanding raw material areas at the Company's quarries:

- Regarding investment: in 2025, the Company invested in repairing and upgrading the capacity of the stone crushing and screening machine No. 9 at the Thanh Phu 1 quarry from 250 tons/hour to 500 tons/hour, and purchased a used Samsung MX6W-2 wheeled excavator, contributing to ensuring stable production capacity while improving product quality and diversifying types to meet the supply of construction stone for key projects. The total investment value of these assets is: VND 11,953,992,347.

- Regarding the expansion of raw material areas for production and business: in 2025, the Company completed compensation and received the transfer of 47,417.8 m² of land to expand extraction areas at the Tan Cang 1, Thanh Phu 1, and Thien Tan 2 quarries, with a total compensation value of VND 71,883,000,000, and also completed land swap procedures with Hoa An Joint Stock Company at the Tan Cang 1 quarry.

II. PRODUCTION AND BUSINESS PLAN FOR 2026

1. General outlook:

According to the outlook for 2026, national key infrastructure projects in the region, such as the Long Thanh Airport, the expansion of the Ho Chi Minh City - Long Thanh - Dau Giay and Ho Chi Minh City - Trung Luong expressways, the Ho Chi Minh City Ring

Road 4, the Ho Chi Minh City - Moc Bai expressway project, the Ho Chi Minh City - Thu Dau Mot - Chon Thanh expressway project (the section passing through Dong Nai City), the Ma Da Bridge project, and the Eastern - Southwestern road projects, etc., are being implemented and accelerated. As construction progresses, the demand for construction stone to supply these projects will be very high, which will be an opportunity for the Company to continue to boost production and increase revenue.

Besides these opportunities, in 2026, the Company's production and business activities will continue to face challenges and difficulties due to legal procedures related to mineral, resource, and land extraction, which still have some obstacles. On the other hand, continuing to supply construction stone to contractors and project management boards according to the allocation of the Dong Nai City People's Committee will lead to certain difficulties because the Company cannot be proactive in its business, and some stone products will have high inventory levels, leading to increased costs due to the need to relocate finished products to create space for processing and to maintain occupational safety under the high production intensity conditions at the Company's quarries. In addition, weather conditions, with rain and storms predicted to be complex due to the impact of climate change; global geopolitical instability and trade wars between major powers, especially the conflict between the US, Israel, and Iran, and the instability spreading across the Middle East, have impacted and caused gasoline and oil prices to rise very high, leading to sharp increases in the prices of many other materials and input costs, etc., which are factors that will significantly affect the Company's production and business activities in 2026.

2. Main targets for 2026:

Based on the characteristics of the situation regarding the advantages and difficulties mentioned above, the Board of Management and the Board of Directors of the Company agree to submit the 2026 production and business plan to the General Meeting of Shareholders for approval as follows:

No.	Key indicators	Unit	Implementation plan
1	Production of various stone products	m ³	6,800,000
	Consumption of various stone products	m ³	6,800,000
2	Revenue, of which:	VND	1,411,346,900,000
	- Consumption of various stone products	VND	1,379,654,100,000
	- Consumption of leveling soil, weathered stone	VND	21,700,000,000
	- Trading of building materials	VND	9,992,800,000
3	Profit before tax	VND	280,000,000,000

3. Some key solutions:

To organize the implementation to achieve the best results in 2026, the Company's Board of Management has identified the following key measures and solutions to continue focusing on implementation:

- Continue to promote the solutions already implemented regarding organization, arrangement, and allocation of labor; production management, business management, quality management, and branding; and technical and repair work that the Company implemented with good results in 2025.

- Strengthen the responsibility of each employee and staff member for their assigned tasks, creating synchronization and smoothness throughout the system from simple labor to qualified labor and management levels; maximize the advantages of high-quality and stable human resources; promote initiatives, technical improvements, and the application of scientific and technical advances and information technology in management and production; coordinate with functional units to organize AI training, which is becoming an inevitable trend, opening up new opportunities to help the Company improve efficiency and optimize costs in operations. At the same time, continue to maintain regular and effective evaluation, training, and supplementary knowledge development, as well as updates on new legal regulations, especially in the fields of land, mineral resources, tax, and accounting finance; corporate governance for public companies, etc., along with solutions to improve and enhance the quality and efficiency of labor, the working environment, the quality of life, and the welfare and income regimes for employees.

- The Company's leadership team continues to closely monitor operations, providing timely support and addressing challenges and obstacles at factories and units. This is coupled with transparent and scientific management of production and business activities, in accordance with the direction and requirements of state management agencies, to achieve optimal results for the measures, solutions, programs, and plans set by the Company annually, as well as to ensure full compliance with legal regulations related to the Company's business lines. Through this, the Company continues to maintain and enhance the trust and support of shareholders, sharing and accompanying the Company through emerging difficulties, and fostering a sense of shared responsibility to ensure the harmonious interests of all shareholders and employees, as well as compliance with State policies and regulations. The organization ensures clear, accurate, and timely accounting records and financial reporting, implementing financial balancing appropriate to the Company's actual needs and in accordance with the law.

- Effectively implement the control of production and business processes to achieve objectives and requirements regarding savings in drilling and blasting, electricity and fuel consumption, maintenance and repair, and the replacement of materials and spare parts; regularly improve quality control processes and review technical-economic norms; manage the deployment and arrangement of vehicles and machinery at factories scientifically and efficiently, etc., to optimize production processes and increase productivity.

Parallel to this, focus on implementing key related tasks such as:

+ Continue to review and seek approval from the Board of Directors to liquidate machinery and equipment that are frequently broken or operating inefficiently. On the other hand, evaluate transport and loading capacity, as well as the demand for key vehicles and equipment, etc., to arrange, organize, and transfer them internally in a scientific manner to maximize the efficiency of invested assets. Furthermore, when truly necessary, seek approval from the Board of Directors for phased upgrades or reasonable investments to timely supplement and ensure safe, stable, proactive, economical, and efficient production capacity, ensuring the supply of stone products to the market within the approved design capacity at the affiliated quarries.

+ Focus on reviewing and completing procedures for land lease and compensation for the remaining area according to the license at the quarries; prepare procedures for mobilizing the 44.3ha area of the Tang Cang 1 quarry into the mining design.

+ Implement blasting service outsourcing at the Soklu 2 quarry to streamline labor, improve efficiency, and reduce blasting costs.

- Continue to build corporate culture, associated with enhancing the BBCC brand in all aspects, and implement sustainable development strategies suitable for each specific period to maintain revenue and profit growth.

The above is a summary report on the production and business activities for 2025 and the plan for 2026 of Bien Hoa Building Materials Production and Construction Joint Stock Company. Respectfully submitted to the Shareholders./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors (for report);
- Deputy Directors (for information);
- Head of the Board of Supervisors;
- Archive: VT, TC.



No.: 02 /BC-HĐQT

Dong Nai, May 15, 2026.

REPORT
On the activities of the Board of Directors in 2025
and the plan for 2026

To: General Meeting of Shareholders

Based on the functions, duties, and powers of the Board of Directors as prescribed by the Law on Enterprises and the Charter of Organization and Operation of the Company, and the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company. The Board of Directors of the Company reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2025 and the plan for 2026 as follows:

I. ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025

1. Regarding the personnel situation of the Board of Directors in 2025:

No.	Name	Position	Note
1	Huynh Xuan Dao	Chairman of the Board of Directors	Specialized, not participating in the Board of Management
2	Huynh Kim Vu	Member of the Board of Directors	Director of the Company
3	Pham Quoc Thai	Member of the Board of Directors	Deputy Director of the Company
4	Phan Tan Dat	Member of the Board of Directors	Not participating in the Board of Management
5	Nguyen Thanh Tung	Member of the Board of Directors	Not participating in the Board of Management (dismissed on June 26, 2025)
6	Le Dinh Vu Long	Member of the Board of Directors	Not participating in the Board of Management (elected additionally on June 26, 2025)

2. Results of the Board of Directors' activities:

2.1. In 2025, the Board of Directors continued to exercise its rights and duties in accordance with the Company's Charter of Organization and Operation and the provisions of current law; the Board of Directors maintained quarterly meetings, and each member and the Board of Directors as a collective were always in consensus, focused, and serious in implementing the targets and tasks approved by the 2025 Annual General Meeting of Shareholders with the highest sense of responsibility; consistently monitored the market situation, the country's socio-economic developments, investment and disbursement of budget capital for the transport infrastructure sector; the situation and fluctuations in gasoline prices, and State adjustments to macro policies related to land and mineral resources; remained closely engaged with the Company's actual operations to promptly

issue resolutions, decisions, and reasonable and effective leadership and direction in each specific period, as well as to strictly manage and supervise the Company's activities.

The Board of Directors has carefully reviewed and unanimously approved many important issues of the Company to best achieve the objectives set forth by the 2025 Annual General Meeting of Shareholders. Specifically, in 2025, the Board of Directors maintained 07 meetings and 07 instances of seeking written opinions from members of the Board of Directors to review and decide on matters under the Board's authority. Consequently, 22 resolutions and 01 decision were issued regarding related issues such as: reviewing and approving the 2025 production and business plan for submission to the General Meeting of Shareholders; approving unit prices for work-in-progress products and the 2025 Lunar New Year bonus plan; approving the finalization of salaries and remuneration for 2024 and the 2025 plan; contents prepared for submission to the Annual General Meeting of Shareholders; approving the policy on receiving land transfers for exploitation at Tan Cang 1, Thanh Phu 1, and Thien Tan 2 quarries; returning land and liquidating land lease contracts; repairing and upgrading to increase the capacity of the stone crushing and screening machine No. 9 at Thanh Phu 1 quarry from 250 metric tons/hour to 500 metric tons/hour; investing in and liquidating assets; seeking written opinions from shareholders on adjusting the 2025 dividend payment plan; and paying the second installment of 2024 dividends and advance 2025 dividends in cash, etc.

- Regarding the structure of the Board of Directors: The Company's management organizational structure is implemented in accordance with Point a, Clause 1, Article 137 of the Law on Enterprises (with a Board of Supervisors), and the Board of Directors has 05 members, including 03 non-executive members (not concurrently holding positions in the Board of Management) and 02 executive members. In 2025, each member of the Board of Directors successfully completed their assigned tasks; exercised their assigned rights and obligations honestly, carefully, and in the best manner to ensure the maximum legitimate interests of the Company; remained loyal to the interests of the Company and shareholders; did not use the Company's information, know-how, business opportunities, position, or assets for personal gain or to serve the interests of other organizations or individuals; always reviewed and decided on issues and development directions of the Company in an open, transparent, and cautious manner; continued to focus on improving governance towards efficiency, strictly managing costs and finances, minimizing legal risks during the Company's production and business operations, and ensuring the legitimate rights and interests of the Company and its shareholders.

2.2. The Board of Directors continues to ensure the most favorable conditions for the Board of Supervisors to perform its duties and powers in accordance with the law and the Company's Charter of Organization and Operation. Meetings of the Board of Directors always invite the Board of Supervisors to attend, and are also extended to all members of the Board of Management, as well as relevant heads of professional departments of the Company to report or provide explanations upon the Board of Directors' requests (if any). Thereby, the Company's activities are always timely and transparent, continuing to improve towards greater professionalism and efficiency in the corporate governance of a public company.

3. Regarding the supervision activities of the Board of Directors over the Board of Management:

. In 2025, the Board of Directors continued to promote and strengthen the supervision of the activities of the Director and other executive members in the Company in accordance with the law and the Company's Charter. In particular, the Chairman of the Board of

Directors maintained full participation in weekly briefings and monthly meetings with the Board of Management to grasp information or hear reports on the situation and results of production and business; actual advantages and difficulties arising; the implementation of land and mineral procedures; and the results of handling by relevant State management agencies regarding the Company's petitions, etc., to support the resolution of obstacles and backlogs. At the same time, the Board of Directors, through various management channels combined with regular direct visits to factories, units, and affiliated construction sites, grasped the specific, comprehensive, and holistic execution of responsibilities by the Director and members of the Board of Management to supervise and make accurate, timely assessments, ensuring that all activities of the Company comply with the law, implement the resolutions of the General Meeting of Shareholders, the resolutions of the Board of Directors, and the internal regulations and policies of the Company.

The Board of Directors of the Company continues to acknowledge and highly appreciate the measures and solutions that the Board of Management has implemented in 2025. The Board of Management has performed its duties and powers in accordance with the law, the Charter of Organization and Operation, and the Internal Regulations on Corporate Governance, always actively and proactively carrying out and resolving tasks with a high sense of responsibility; regularly reporting on the Company's governance and management situation, and seeking guidance and direction from the Board of Directors; organizing the disclosure of information on the Company's operational situation in accordance with the law; and managing, deploying, and organizing the implementation of scientific and effective production and business plans under each specific condition and stage of the construction stone consumption market; especially, it has gathered and promoted the internal strength, consensus, creative labor, and diligence of all members in the Company. Thereby, it has exceeded the targets set by the 2025 Annual General Meeting of Shareholders, specifically: revenue exceeded the plan by 48.19%, profit exceeded the plan by 115.42% compared to the 2025 plan, and the 2025 dividend is expected to be submitted to the General Meeting for approval with an implementation rate of 49% of the par value per share (the 2025 plan was a minimum of 30%).

In addition to the above results, in implementing the directives and requirements of the Company's Board of Directors, over the past year, the Company's Board of Management focused on implementing land procedures at the quarries with the following results: The People's Committee of Dong Nai Province issued a decision approving the Company's additional lease of 22.68 ha at Thanh Phu 1 quarry; 0.84 ha at Thien Tan 2 quarry; 8.29 ha at Tan Cang 1 quarry; 1.46 ha at Soklu 5 quarry; and simultaneously completed the renewal of land leases at Soklu 5 quarry with an area of 30.06 ha and at Soklu 2 quarry with an area of 32.11 ha. The total land area within the mining license boundaries that is leased and subject to annual land rent payment as of 31 December 2025 is 243.6 ha. This has facilitated the expansion of the pit, the design of benches and levels, and the organization of mining activities and production and business arrangements at the affiliated quarries, enabling the timely supply of construction stone according to the allocation of the People's Committee of Dong Nai Province as major infrastructure projects in the region have been accelerated in the recent period and for the coming years.

4. Report on remuneration and income expenses of the Company's Board of Directors: The total salary and remuneration in 2025 for the Company's Board of Directors was 1,812,000,000 VND, reaching 100% of the plan approved by the 2025 Annual General Meeting of Shareholders (details of the report on salaries, remuneration, and bonuses of the Company's Managers are attached).

5. Report on transactions with affiliated persons:

In 2025, there were no transactions between the Company and internal persons of the Company, but there were transactions between the Company and affiliated persons of the Company as follows:

No.	Name of organization/individual	Relationship with the Company	Time of transaction	Content, quantity, total value of transaction
1	Dong Nai Food Industrial Corporation - One Member Limited Liability Company	Affiliated persons of the Company	20/02/2025	Advance 2024 dividend in cash, total transaction value: 46,060,000,000 VND
			14/08/2025	Payment of the second installment of 2024 dividend in cash, total transaction value: 34,545,000,000 VND
2	KSB Industrial Development Investment Company Limited	Affiliated persons of the Company	20/02/2025	Advance 2024 dividend in cash, total transaction value: 20,600,000,000 VND
			14/08/2025	Payment of the second installment of 2024 dividend in cash, total transaction value: 15,450,000,000 VND
3	Hoa An Joint Stock Company	Affiliated persons of the Company	20/02/2025	Advance 2024 dividend in cash, total transaction value: 7,520,000,000 VND
			14/08/2025	Payment of the second installment of 2024 dividend in cash, total transaction value: 5,866,200,000 VND

(Details of the above transactions and other related contents are stated in the Company's corporate governance report and 2025 annual report).

II. ACTIVITY PLAN OF THE BOARD OF DIRECTORS FOR 2026:

Entering 2026, the Board of Directors identifies this as continuing to be a year with many opportunities for breakthroughs accompanied by challenges from the domestic and global socio-economic context.

Production and business activities in 2026 are forecasted to continue facing challenges, and the management and coordination of construction stone supply according to the allocation of the People's Committee of Dong Nai City remains a highly pressured task. However, with the experience gained through 2025, the Board of Directors will continue to maintain its guiding role and will create the best conditions to help the Company's Board of Management deploy and organize the implementation of production and business tasks favorably and achieve the highest results.

From the assessments and judgments on the situation characteristics mentioned above, the Company's Board of Directors identifies the key tasks in 2026 as follows:

1. Key targets:

No.	Target	2026 Plan
1	Net Revenue	1,411.3469 billion VND
2	Profit before tax	280 billion VND
3	Dividend (in cash)	Minimum 35%/par value per share

2. Board of Directors' activity plan:

- Execute and ensure that the activities of the Board of Directors always comply with the provisions of the law and the Company's Charter. In particular, the Board of Directors will continue to regularly review and improve internal management regulations and corporate governance; simultaneously, it will review and, when necessary, adjust and assign additional tasks to members of the Board of Directors in charge of each field to ensure suitability with their experience, management capacity, and work capability to comprehensively manage and supervise the Company's activities. Thereby, it aims to maximize the responsibility, efficiency, and quality of work of each individual in accordance with the Charter of Organization and Operation and the Internal Regulations on Corporate Governance.

- Fully conduct meetings of the Board of Directors in accordance with regulations, while the Chairman of the Board of Directors maintains participation in consultations and monthly briefings with the Board of Management and managers of the Company, factories, and affiliated units to timely hear reports and grasp information on production and business activities; as well as support and assist the Board of Management in contacting, reporting, explaining, and petitioning State management agencies to continue reviewing and resolving difficulties and obstacles regarding land, mineral, and environmental procedures, compensation for expanding remaining raw material areas, etc. Ensure that the activities of the Company's Board of Directors are always based on the principle of "upholding the law, achieving the best efficiency for shareholders, and harmonizing the interests of the collective of employees at the enterprise".

- The Chairman and members of the Board of Directors regularly monitor the practical production and business activities of the entire Company, combined with closely tracking the plan and progress of public investment capital disbursement in the city as well as in the region; the situation of allocating construction stone materials for key projects, Long Thanh airport, and public investment projects; developments in the construction materials market and real estate market; relevant tax and fee policies; the Company's financial capacity, vehicles, machinery, and equipment, etc., to have a basis for building or adjusting production and business plans, and considering repairs, upgrades, and new asset investments within the permitted scope and authority when necessary. Thereby, continue to focus on increasing production capacity, striving to exploit at maximum capacity according to the license of each affiliated quarry, and fully leveraging market advantages and existing strengths to bring the best profit to the Company and the highest benefits to shareholders.

In parallel, strengthen support and create the most favorable conditions for the Company's Board of Management to effectively implement measures and solutions for managing and organizing production and business; organize strict control of costs and production and business processes from the initial to the final stage; strengthen the promotion of digital transformation and the application of information technology in management to increase efficiency and save resources, combined with strengthening the promotion of brand strengths, product quality, and objective favorable factors in each

specific period to boost sales volume, increase revenue and profit, while flexibly responding to and overcoming difficulties and challenges in 2026, aiming to exceed the targets approved by the Annual General Meeting of Shareholders.

- Promote the training and development of high-quality, stable human resources; invest in skill enhancement programs for the staff and employees to have sufficient expertise and experience to adapt to the Company's development stages and strategies; and build a professional, responsible, and proactive working environment at all management levels.

- Continue to manage and supervise the effective implementation of legal regulations on environmental protection to serve the requirements and goals of sustainable development in the mining industry, combined with strengthening inspection, supervision, and urging departments to strictly implement legal regulations on ensuring occupational safety.

The above is the 2025 activity report and 2026 activity direction of the Company's Board of Directors.

Respectfully submitted to the General Meeting./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Members of the Company's Board of Directors;
- Head of the Board of Supervisors;
- Archive: VT, TC.

OBO. BOARD OF DIRECTORS

CHAIRMAN



Huỳnh Xuân Đạo

**BIEN HOA BUILDING MATERIALS
PRODUCTION AND
CONSTRUCTION JSC**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



CÓ MÃ: 03/BC-VLXD-BKS

Dong Nai, May 15, 2026

REPORT

On the performance results of the Board of Supervisors in 2025

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 on amendments and supplements to a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 on amendments and supplements to a number of articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (BBCC).

The Company's Board of Supervisors reports to the General Meeting of Shareholders on the performance results of the Board of Supervisors in 2025 as follows:

I. PERFORMANCE RESULTS OF THE BOARD OF SUPERVISORS

1. Assessment of the Board of Supervisors's performance

The Company's Board of Supervisors consists of 3 members and has supervised the Company's activities in 2025 as follows:

- Supervised the compliance with the provisions of the law and the Company's Charter by the Board of Directors and the Board of Management in the management and administration of the Company.

- Supervised the implementation of the contents of the resolution approved by the Annual General Meeting of Shareholders.

- Monitored the compliance and adherence to legal regulations on information disclosure by the Company.

- Appraised the audited financial statements, accounting books, and other documents of the Company to assess the truthfulness and reasonableness of financial data.

- Proposed the selection of an independent audit firm to perform the review of semi-annual financial statements and the audit of annual financial statements.

- In 2025, the Board of Supervisors conducted 03 meetings with the following contents:

- + Reviewed and approved the reports of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

+ Developed the 2026 work plan and organized its implementation.

+ Reviewed the tasks that have been agreed upon and assigned among the members.

2. Salaries and remuneration of the Board of Supervisors

Salaries and remuneration of the Board of Supervisors were implemented in accordance with the resolution of the General Meeting of Shareholders: the salary of the Head of the Board of Supervisors was 600 million VND and the remuneration for members of the Board of Supervisors (in which Ms. Nguyen Thi Thu Tra was dismissed from June 26, 2025, and Mr. Le Cong Son was appointed from June 26, 2025) was 252 million VND. Detail salaries of each Supervisors are listed at Audited Financial Statement of 2025.

II. RESULTS OF SUPERVISION OF PRODUCTION, BUSINESS ACTIVITIES, AND FINANCIAL SITUATION OF THE COMPANY

1. Assessment of the implementation of the 2025 General Meeting of Shareholders' resolution

No.	Indicator	Unit	2025 GMS Resolution	Actual 2025	Actual vs. Resolution
1	Net Revenue	Billion VND	982.376	1,455.763	148%
2	Profit before tax	Billion VND	175	376.993	215%

The Company exceeded most of the key indicators assigned by the 2025 General Meeting of Shareholders by a significant margin. Specifically, net revenue exceeded by more than 48% and profit before tax exceeded by 115%. These results demonstrate that the management and administration of the Board of Directors and the Board of Management were highly effective.

2. Assessment of the Company's financial situation

No.	Indicator	Unit	2024	2025
1	Solvency indicators			
	Current ratio	Times	2.12	1.77
	Quick ratio	Times	1.99	1.73
2	Capital structure indicators			
	Debt-to-Total Assets ratio	%	34.19	39.76
	Debt-to-Equity ratio	%	51.96	66.01
3	Operational capacity indicators			
	Inventory turnover	Times	23.54	33.77
	Total asset turnover	Times	1.43	1.34

- As of the end of 2025, the current ratio and quick ratio were adjusted relative to the same period in 2024, but the Company maintained both ratios at a high level, above 1.7 times, indicating that the risk of short-term debt repayment is relatively low. Maintaining stable solvency will help the Company be proactive in its business plans.

- In 2025, the Company's capital structure recorded a significant change compared to 2024, mainly due to the increase in short-term payables, specifically dividend payments. Long-term debt was approximately 14 billion VND, a slight increase compared to 2024, due to the provisioning for environmental restoration for quarries.

Therefore, the Company's capital structure remained stable, reflecting a healthy financial structure and optimized benefits for shareholders.

- The indicators reflecting the Company's operational capacity in 2025 showed a flourishing business situation with many positive highlights. Notably, the inventory turnover increased sharply from 23.54 times to 33.77 times. This result clearly demonstrates the very high demand for construction stone from key projects and the Company's superior supply capacity in the industry.

III. RESULTS OF SUPERVISION OF THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT IN 2025

1. Assessment of the performance of the Board of Directors and the Board of Management

- The Board of Directors performed its functions and duties well in guiding and directing the Company within its authority, ensuring reasonableness, legality, honesty, and prudence.

- The Board of Directors organized and maintained regular meetings. Members of the Board of Directors attended meetings fully and actively participated in providing advice to the Board of Management in implementing production and business indicators according to the resolution of the General Meeting of Shareholders.

- The Board of Management strictly implemented the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors; focused on promoting production to supply construction stone for key projects according to the allocation and direction of the People's Committee of Dong Nai Province.

- Based on the plan indicators approved by the General Meeting of Shareholders, the Board of Management assigned targets to professional units for implementation, regularly inspected, supervised, urged, and assisted units in effective organization and implementation. Strengthened centralized and unified direction from the Board of Management to Enterprises and professional Departments.

- The Board of Supervisors assesses that the activities of the Board of Directors and the Board of Management during the year were in accordance with the Company's Charter and the resolutions of the General Meeting of Shareholders, meeting the requirements for management and administration of the Company's operations. It was this effective management and administration that helped the Company successfully complete its production and business plan for the year.

- The Board of Supervisors agrees with the Report on the assessment of the activities of the Board of Directors and the Board of Management to be presented to the 2026 Annual General Meeting of Shareholders.

2. Assessment of the coordination between the Board of Supervisors, the Board of Directors, and the Board of Management during the year

- The Board of Supervisors was provided with full documents during the supervision of the management and administration of business activities by the Board of Directors and the Board of Management.

- The Board of Supervisors was invited to attend all meetings of the Board of Directors, discussed and provided opinions on issues raised and approved at the

meetings. Meeting invitations and accompanying documents were sent to the Board of Supervisors fully, timely, and in accordance with regulations.

- The Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management on the principle of acting in the best interests of the Company and shareholders in accordance with the provisions of the law and the Company's Charter.

- In 2025, the Board of Supervisors did not receive any requests or complaints from shareholders regarding the Company's activities.

3. Assessment report on transactions between the Company, its subsidiaries, and other companies controlled by the Company with 50% or more of charter capital with members of the Board of Directors, the Director, other executives, and affiliated persons of such members: In 2025, the Company advanced and paid the 2024 cash dividends to Dong Nai Food Industrial Corporation - One Member Company Limited (a related party of the members of the Board of Directors, including Mr. Huynh Xuan Dao and Mr. Huynh Kim Vu) in accordance with the Resolution of the General Meeting of Shareholders and legal regulations.

4. Assessment report on transactions between the Company and companies in which members of the Board of Directors, the Director, or other executives are founding members or managers within the last 03 years prior to the time of transaction: None.

IV. RECOMMENDATIONS OF THE BOARD OF SUPERVISORS

In 2026, the Board of Supervisors has some recommendations for the Company as follows:

- Regularly update new legal regulations and policies, and review internal processes and regulations for amendment, supplementation, and synchronization to standardize operations and improve the productivity and effectiveness of the internal control system.

- Continue to reorganize the workforce to be increasingly streamlined and efficient in order to meet the increasingly high requirements in production and business.

- Review economic-technical norms for electricity, gasoline, explosives, etc., in a more economical direction to reduce product costs, thereby increasing profits to bring the highest benefits to shareholders.

- Strengthen the application of information technology in production, business, and management and administration.

- Strengthen the care for the material and spiritual life of employees, contributing to improving the quality and efficiency of the Company's operations, while maintaining a stable and high-quality human resource for society.

V. OPERATIONAL DIRECTION OF THE BOARD OF SUPERVISORS FOR 2026

- Supervise compliance with the provisions of the law and the Company's Charter in management and administration.

- Focus on performing the tasks of inspecting and supervising the Company's business, financial, and investment activities. Supervise the Board of Directors and the

Board of Management in implementing the Resolution of the 2026 Annual General Meeting of Shareholders.

- Appraise the 6-month and annual financial statements.
- Supervise information disclosure activities, ensuring they are complete and timely for shareholders and related parties.
- Perform well the functions and duties prescribed by law, the Company's Charter, and the Regulations on Operation of the Board of Supervisors.

The above is the full text of the Board of Supervisors's Report for 2025, respectfully submitted to the General Meeting of Shareholders.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors of the Company;
- Board of Supervisors;
- Archive: VT, TC.

**OBO. BOARD OF SUPERVISORS
HEAD OF BOARD**



Huỳnh Đường Tài

PROPOSAL

Approval of the 2025 audited financial statements

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;

Pursuant to Government Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Government Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company

The Board of Directors of the Company hereby submits to the General Meeting of Shareholders the 2025 financial statements audited by A&C Auditing and Consulting Co., Ltd. on March 20, 2026 (the summary is attached to the meeting documents).

The full text of the 2025 audited financial statements is posted on the Company's website: www.bbcc.com.vn.

We respectfully request the General Meeting of Shareholders to consider and approve.

Sincerely thank you./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors' members;
- Head of the Board of Supervisors;
- Archive: VT, TC.

OBO. BOARD OF DIRECTORS
CHAIRMAN



Huỳnh Xuân Đạo

FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED 31 DECEMBER 2025

**BIEN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**



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BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF MANAGEMENT

The Board of Management of Bien Hoa Building Materials Production and Construction Joint Stock Company (hereinafter referred to as “the Company”) presents this statement together with the Financial Statements for the fiscal year ended 31 December 2025.

Business highlights

Bien Hoa Building Materials Production and Construction Joint Stock Company is an enterprise equitized from the State-owned enterprise - Bien Hoa Building Materials Production and Construction Company Limited under the Decision No. 2330/QĐ-UBND dated 12 August 2015 of the People’s Committee of Dong Nai Province. The Company has been operating in line with the Business Registration Certificate No. 3600275107, 14th amended on 03 November 2025, granted by Dong Nai Province Department of Finance.

Head office

- Address : K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province
- Tel. : +84 (0251) 385 9358
- Fax : +84 (0251) 385 9917

The Company has the following affiliates:

Affiliate	Address
Construction and Traffic Engineering Enterprise	Group 1, Bui Huu Nghia Street, Tan Van 4 Quarter, Bien Hoa Ward, Dong Nai Province
Repair Engineering Enterprise	Group 12, Ong Huong Quarter, Trang Dai Ward, Dong Nai Province
Quarrying Enterprise	Group 12, Ong Huong Quarter, Trang Dai Ward, Dong Nai Province
Tan Cang Quarrying Enterprise	Group 1, Bui Huu Nghia Street, Tan Van 4 Quarter, Bien Hoa Ward, Dong Nai Province
Soklu Quarrying Enterprise	Km 07, Highway 20, Nguyen Hue 2 Hamlet, Gia Kiem Commune, Dong Nai Province
Transportation and Mechanical Enterprise	Group 7, Ong Huong Quarter, Trang Dai Ward, Dong Nai Province
Construction Service and Building Materials Center	No. 1, Nguyen Ai Quoc Street, Cay Cham Quarter, Tran Bien Ward, Dong Nai Province

The Company also has the following business locations:

Business location	Address
Thanh Phu Inland Waterway Terminal	Group 7, Ong Huong Quarter, Trang Dai Ward, Dong Nai Province
Thien Tan Inland Waterway Terminal	Group 1, Quarters 6-7, Trang Dai Ward, Dong Nai Province

Principal business activities of the Company are:

- To provide direct support services for waterway transport (not operating inland waterway terminals at the head office) (only operating when meeting business conditions as prescribed by law);
- To act as a building materials agent;
- To wholesale machinery, equipment and spare parts for mining and construction;
- To retail hardware, paint, glass and other installation equipment in construction in specialized stores (not storing building materials at the head office);
- To manufacture building materials production machinery (not manufacturing at the head office, only operating with approval from competent authority on business location and the Company meets conditions as prescribed by law);
- To construct other civil engineering works;
- To retail household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and luminaires, other unclassified household appliances in specialized stores;



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF MANAGEMENT (cont.)

- To trade in real estate and lease offices and trade centers (only operating when meeting business conditions as prescribed by law and subject to Article 11 of the Law on Real Estate Business No. 29/2023/QH15 dated 28 November 2023);
- To exploit stone, sand, gravel, clay (only operating with mining license from competent authority and the Company meets business conditions as prescribed by law);
- To produce concrete and products from cement and gypsum (not producing at the head office, only operating with approval from competent authority on business location and the Company meets business conditions as prescribed by law);
- To construct residential houses;
- To construct non-residential houses;
- To transport goods by road (only operating when meeting business conditions as prescribed by law);
- To load and unload goods (except for operating inland waterway terminals) (only operating when meeting business conditions as prescribed by law);
- To lease motor vehicles and tank trucks (with operators) (only operating when meeting business conditions as prescribed by law);
- To operate eco-tourism areas (not operating at the head office, only operating with approval from competent authority on location and the Company meets business conditions as prescribed by law);
- To wholesale building materials and other installation equipment in construction (not storing building materials at the head office);
- To construct roads;
- To construct railways;
- To construct electrical works;
- To construct water supply and drainage works;
- To construct telecommunications and communication works;
- To construct other public works;
- To construct hydraulic works;
- To construct mining works;
- To construct processing and manufacturing works;
- To perform demolition;
- To prepare construction sites;
- To install electrical systems (except for electroplating, mechanical processing);
- To install water supply, drainage, heating and air conditioning systems (except for electroplating and mechanical processing);
- To install other construction systems (except for electroplating and mechanical processing);
- To complete construction works;
- To perform other specialized construction activities;
- To provide architectural activities and related technical consultancy (only operating when meeting business conditions as prescribed by law).

Board of Directors and Executive Board

The Board of Directors, the Governance Manager and the Executive Board of the Company during the year and as of the date of this statement include:

The Board of Directors

Full name	Position	Appointing/resigning/re-appointing date
Mr. Huynh Xuan Dao	Chairman	Re-appointed on 26 June 2025
Mr. Huynh Kim Vu	Member	Re-appointed on 26 June 2025
Mr. Pham Quoc Thai	Member	Re-appointed on 26 June 2025
Mr. Phan Tan Dat	Member	Re-appointed on 26 June 2025
Mr. Le Dinh Vu Long	Member	Appointed on 26 June 2025
Mr. Nguyen Thanh Tung	Member	Resigned on 26 June 2025



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF MANAGEMENT (cont.)

The Governance Manager

Full name	Position	Appointing date
Mr. Nguyen Hung Thang	Governance Manager	Appointed on 10 November 2021

The Supervisory Board

Full name	Position	Appointing/resigning/re-appointing date
Mr. Huynh Duong Tai	Head of the Board	Re-appointed on 26 June 2025
Mr. Le Cong Son	Member	Appointed on 26 June 2025
Ms. Nguyen Thi Thanh Truc	Member	Re-appointed on 26 June 2025
Ms. Nguyen Thi Thu Tra	Member	Resigned on 26 June 2025

The Executive Board

Full name	Position	Appointing/re-appointing date
Mr. Huynh Kim Vu	Director	Appointed on 23 July 2021
Mr. Pham Quoc Thai	Deputy Director	Appointed on 18 April 2022
Mr. Nguyen Hung Thang	Deputy Director	Re-appointed on 23 July 2021
Mr. Pham Thai Hop	Deputy Director	Appointed on 01 May 2023
Mr. Nguyen Nhu Thach	Deputy Director	Appointed on 01 May 2023
Mr. Hoang Dang Quoc Vinh	Deputy Director	Appointed on 08 May 2023
Mr. Tran Quoc Trieu	Chief Accountant	Appointed on 18 April 2022

Legal Representatives

The Company's legal representatives during the year and as of the date of this statement are as follows:

Full name	Position	Appointing/re-appointing date
Mr. Huynh Xuan Dao	Chairman	Re-appointed on 26 June 2025
Mr. Huynh Kim Vu	Director	Appointed on 23 July 2021

Auditors

A&C Auditing and Consulting Co., Ltd. has been appointed to perform the audit on the Company's Financial Statements for the fiscal year ended 31 December 2025.

Responsibilities of the Board of Management

The Board of Management of the Company is responsible for the preparation of the Financial Statements to give a true and fair view of the financial position, the financial performance and the cash flows of the Company during the year. In order to prepare these Financial Statements, the Board of Management must:

- select appropriate accounting policies and apply them consistently;
- make judgments and estimates reasonably and prudently;
- state clearly whether the accounting standards applied to the Company are followed or not, and all the material differences from these standards are disclosed and explained in the Financial Statements;
- prepare the Financial Statements of the Company on the going-concern basis, except for the cases that the going-concern assumption is considered inappropriate;
- design and implement effectively the internal control system to minimize the risks of material misstatements due to frauds or errors in the preparation and presentation of the Financial Statements.

The Board of Management hereby ensures that all the proper accounting books of the Company have been fully recorded and can fairly reflect the financial position of the Company at any time, and that all the accounting books have been prepared in compliance with the applicable Accounting System. The Board of Management is also responsible for managing the Company's assets and consequently has taken appropriate measures to prevent and detect frauds and other irregularities.

The Board of Management hereby commits to the compliance with the aforementioned requirements in preparation of the Financial Statements.



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

STATEMENT OF THE BOARD OF MANAGEMENT (cont.)

Approval of the Financial Statements

The Board of Management hereby approves the accompanying Financial Statements, which give a true and fair view of the financial position as of 31 December 2025 of the Company, its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

For and on behalf of the Board of Management,



Huynh Kim Vu
Director

Date: 20 March 2026



No. 1.0386/26/TC-AC

INDEPENDENT AUDITOR'S REPORT

**To: THE SHAREHOLDERS, THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT
BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK
COMPANY**

We have audited the accompanying Financial Statements of Bien Hoa Building Materials Production and Construction Joint Stock Company (hereinafter referred to as "the Company"), which were prepared on 20 March 2026 (from page 08 to page 38) including the Balance Sheet as of 31 December 2025, the Income Statement, the Cash Flow Statement for the fiscal year then ended and the Notes to the Financial Statements.

Responsibility of the Board of Management

The Company's Board of Management is responsible for the preparation, true and fair presentation of the Financial Statements in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements; and responsible for the internal control as the Board of Management determines necessary to enable the preparation and presentation of the Financial Statements to be free from material misstatement due to fraud or error.

Responsibility of Auditors

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with the Vietnamese Standards on Auditing (VSA). Those standards require that we comply with ethical standards and requirements and plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the preparation and true and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion of Auditors

In our opinion, the Financial Statements give a true and fair view, in all material respects, of the financial position as of 31 December 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company, its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

For and on behalf of
A&C Auditing and Consulting Co., Ltd.



Nguyễn Chí Dũng
Partner

Audit Practice Registration Certificate No. 0100-2023-008-1
Authorized Signatory



Vo Thanh Cong
Auditor

Audit Practice Registration Certificate No. 1033-2023-008-1

Ho Chi Minh City, 20 March 2026



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

BALANCE SHEET

As of 31 December 2025

Unit: VND

ITEMS	Code	Note	Ending balance	Beginning balance
A - CURRENT ASSETS	100		796,604,080,014	698,647,399,576
I. Cash and cash equivalents	110	V.1	92,430,955,525	84,618,966,466
1. Cash	111		37,430,955,525	34,618,966,466
2. Cash equivalents	112		55,000,000,000	50,000,000,000
II. Short-term financial investments	120		652,000,000,000	550,500,000,000
1. Trading securities	121		-	-
2. Provisions for devaluation of trading securities	122		-	-
3. Held-to-maturity investments	123	V.2	652,000,000,000	550,500,000,000
III. Short-term receivables	130		20,663,770,161	21,294,643,934
1. Short-term trade receivables	131	V.3	3,403,376,723	6,340,680,642
2. Short-term prepayments to suppliers	132	V.4	3,281,528,848	2,230,293,518
3. Short-term inter-company receivables	133		-	-
4. Receivables according to the progress of construction contract	134		-	-
5. Receivables for short-term loans	135		-	-
6. Other short-term receivables	136	V.5a	13,978,864,590	12,723,669,774
7. Allowance for short-term doubtful debts	137		-	-
8. Deficit assets for treatment	139		-	-
IV. Inventories	140		18,766,693,399	42,229,753,696
1. Inventories	141	V.7	18,766,693,399	42,229,753,696
2. Allowance for devaluation of inventories	149		-	-
V. Other current assets	150		12,742,660,929	4,035,480
1. Short-term prepaid expenses	151	V.8a	659,720,298	-
2. Deductible VAT	152		-	-
3. Taxes and other receivables from the State	153	V.16	12,082,940,631	4,035,480
4. Trading Government bonds	154		-	-
5. Other current assets	155		-	-

This statement should be read in conjunction with the Notes to the Financial Statements



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
B- NON-CURRENT ASSETS	200		372,948,034,763	300,813,988,561
I. Long-term receivables	210		33,602,601,248	32,615,391,732
1. Long-term trade receivables	211		-	-
2. Long-term prepayments to suppliers	212		-	-
3. Working capital in affiliates	213		-	-
4. Long-term inter-company receivables	214		-	-
5. Receivables for long-term loans	215		-	-
6. Other long-term receivables	216	V.5b	33,602,601,248	32,615,391,732
7. Allowance for long-term doubtful debts	219		-	-
II. Fixed assets	220		45,215,789,898	43,841,226,670
1. Tangible fixed assets	221	V.9	45,215,789,898	43,841,226,670
- Historical cost	222		550,675,580,753	547,580,602,561
- Accumulated depreciation	223		(505,459,790,855)	(503,739,375,891)
2. Financial leased assets	224		-	-
- Historical cost	225		-	-
- Accumulated depreciation	226		-	-
3. Intangible fixed assets	227	V.10	-	-
- Initial cost	228		474,300,000	474,300,000
- Accumulated amortization	229		(474,300,000)	(474,300,000)
III. Investment property	230		-	-
- Historical costs	231		-	-
- Accumulated depreciation	232		-	-
IV. Long-term assets in process	240		-	199,126,025
1. Long-term work in process	241		-	-
2. Construction-in-progress	242	V.11	-	199,126,025
V. Long-term financial investments	250		-	-
1. Investments in subsidiaries	251		-	-
2. Investments in joint ventures and associates	252		-	-
3. Investments in other entities	253		-	-
4. Provisions for devaluation of long-term financial investments	254		-	-
5. Held-to-maturity investments	255		-	-
VI. Other non-current assets	260		294,129,643,617	224,158,244,134
1. Long-term prepaid expenses	261	V.8b	288,983,091,654	218,719,751,329
2. Deferred income tax assets	262	V.12	2,928,869,828	2,359,040,385
3. Long-term components and spare parts	263	V.13	2,217,682,135	3,079,452,420
4. Other non-current assets	268		-	-
TOTAL ASSETS	270		1,169,552,114,777	999,461,388,137

This statement should be read in conjunction with the Notes to the Financial Statements



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BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
C - LIABILITIES	300		465,050,707,903	341,747,410,905
I. Current liabilities	310		450,406,358,763	329,952,208,980
1. Short-term trade payables	311	V.14	23,937,066,321	20,504,343,339
2. Short-term advances from customers	312	V.15	37,122,449,625	17,130,584,268
3. Taxes and other obligations to the State Budget	313	V.16	61,954,079,898	43,484,090,018
4. Payables to employees	314	V.17	55,364,517,461	53,176,004,232
5. Short-term accrued expenses	315	V.18	112,000,000	112,000,000
6. Short-term inter-company payables	316		-	-
7. Payables according to the progress of construction contracts	317		-	-
8. Short-term unearned revenue	318		-	-
9. Other short-term payables	319	V.19	140,161,680,000	97,638,241,398
10. Short-term borrowings and financial leases	320		-	-
11. Provisions for short-term payables	321		-	-
12. Bonus and welfare funds	322	V.20	131,754,565,458	97,906,945,725
13. Price stabilization fund	323		-	-
14. Trading Government bonds	324		-	-
II. Non-current liabilities	330		14,644,349,140	11,795,201,925
1. Long-term trade payables	331		-	-
2. Long-term advances from customers	332		-	-
3. Long-term accrued expenses	333		-	-
4. Inter-company payables for working capital	334		-	-
5. Long-term inter-company payables	335		-	-
6. Long-term unearned revenue	336		-	-
7. Other long-term payables	337		-	-
8. Long-term borrowings and financial leases	338		-	-
9. Convertible bonds	339		-	-
10. Preferred shares	340		-	-
11. Deferred income tax liability	341		-	-
12. Provisions for long-term payables	342	V.21	14,644,349,140	11,795,201,925
13. Science and technology development fund	343		-	-



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

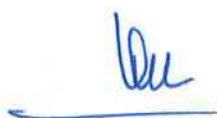
Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
D - OWNER'S EQUITY	400		704,501,406,874	657,713,977,232
I. Owner's equity	410		704,501,406,874	657,713,977,232
1. Owner's capital	411	V.22a, b	469,216,000,000	469,216,000,000
- Ordinary shares carrying voting rights	411a		469,216,000,000	469,216,000,000
- Preferred shares	411b		-	-
2. Share premiums	412	V.22a	20,714,147,461	20,714,147,461
3. Bond conversion options	413		-	-
4. Other sources of capital	414		-	-
5. Treasury stocks	415	V.22a	(3,437,784,000)	(3,437,784,000)
6. Differences on asset revaluation	416		-	-
7. Foreign exchange differences	417		-	-
8. Investment and development fund	418	V.22a	128,966,470,714	98,822,795,183
9. Business arrangement supporting fund	419		-	-
10. Other funds	420		-	-
11. Retained earnings	421	V.22a	89,042,572,699	72,398,818,588
- Retained earnings accumulated to the end of the previous period	421a		2,636,205,136	72,398,818,588
- Retained earnings of the current period	421b		86,406,367,563	-
12. Construction investment fund	422		-	-
II. Other sources and funds	430		-	-
1. Sources of expenditure	431		-	-
2. Fund to form fixed assets	432		-	-
TOTAL LIABILITIES AND OWNER'S EQUITY	440		1,169,552,114,777	999,461,388,137

Dong Nai, 20 March 2026



Nguyen Ngoc Mai Phuong
Preparer



Tran Quoc Trieu
Chief Accountant



Huynh Kim Vu
Director



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

INCOME STATEMENT
For the fiscal year ended 31 December 2025

Unit: VND

ITEMS	Code	Note	Current year	Previous year
1. Revenue from sales of goods and provisions of services	01	VI.1	1,455,763,188,199	1,303,727,922,970
2. Revenue deductions	02		-	-
3. Net revenue	10		1,455,763,188,199	1,303,727,922,970
4. Cost of sales	11	VI.2	1,030,005,289,943	951,183,914,371
5. Gross profit	20		425,757,898,256	352,544,008,599
6. Financial income	21	VI.3	30,655,067,406	19,889,159,265
7. Financial expenses	22		-	-
In which: Interest expenses	23		-	-
8. Selling expenses	25	VI.4	14,636,659,789	11,241,361,512
9. General and administration expenses	26	VI.5	79,814,507,640	76,218,727,995
10. Net operating profit	30		361,961,798,233	284,973,078,357
11. Other income	31	VI.6	15,401,529,891	2,849,654,087
12. Other expenses	32	VI.7	370,423,756	11,578,708,659
13. Other profit/(loss)	40		15,031,106,135	(8,729,054,572)
14. Total accounting profit before tax	50		376,992,904,368	276,244,023,785
15. Current income tax	51	V.16	76,125,978,499	59,976,344,953
16. Deferred income tax	52	V.12	(569,829,443)	(2,359,040,385)
17. Profit after tax	60		<u>301,436,755,312</u>	<u>218,626,719,217</u>
18. Basic earnings per share	70	VI.8a, b	<u>5,495</u>	<u>3,978</u>
19. Diluted earnings per share	71	VI.8a, b	<u>5,495</u>	<u>3,978</u>

Nguyen Ngoc Mai Phuong
Preparer

Tran Quoc Trieu
Chief Accountant



Dong Nai, 20 March 2026

Huynh Kim Vu
Director



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

CASH FLOW STATEMENT
(Indirect method)
For the fiscal year ended 31 December 2025

Unit: VND

ITEMS	Code	Note	<u>Current year</u>	<u>Previous year</u>
I. Cash flows from operating activities				
1. Profit before tax	01		376,992,904,368	276,244,023,785
2. Adjustments				
- Depreciation/(Amortization) of fixed assets and investment properties	02	V.9	10,615,596,665	17,090,897,830
- Provisions and allowances	03	V.21	2,849,147,215	11,552,714,171
- Exchange gain/(loss) due to revaluation of monetary items in foreign currencies	04		-	-
- Gain/(loss) from investing activities	05	VI.3, 6	(31,484,151,217)	(21,133,866,473)
- Interest expenses	06		-	-
- Others	07		-	-
3. Operating profit before changes of working capital	08		358,973,497,031	283,753,769,313
- Increase/(decrease) of receivables	09		(11,925,574,664)	29,915,674,703
- Increase/(decrease) of inventories	10		24,324,830,582	(2,577,431,852)
- Increase/(decrease) of payables	11		31,939,866,181	28,937,829,307
- Increase/(decrease) of prepaid expenses	12		(70,923,060,623)	15,597,944,722
- Increase/(decrease) of trading securities	13		-	-
- Interest paid	14		-	-
- Corporate income tax paid	15	V.16	(68,179,874,630)	(46,158,649,004)
- Other cash inflows	16	V.20	29,682,000	35,532,000
- Other cash outflows	17	V.20	(10,588,867,937)	(9,094,530,858)
Net cash flows from operating activities	20		<u>253,650,497,940</u>	<u>300,410,138,331</u>
II. Cash flows from investing activities				
1. Purchases and construction of fixed assets and other non-current assets	21	V.9, 11	(12,038,804,540)	(3,623,146,679)
2. Proceeds from disposals of fixed assets and other non-current assets	22		1,076,854,483	1,825,348,212
3. Cash outflow for lending, buying debt instruments of other entities	23		(1,288,500,000,000)	(960,500,000,000)
4. Cash recovered from lending, selling debt instruments of other entities	24		1,187,000,000,000	785,000,000,000
5. Investments in other entities	25		-	-
6. Withdrawals of investments in other entities	26		-	-
7. Interest earned, dividends and profits received	27	V.5a, VI.3	30,145,401,176	17,093,973,688
Net cash flows from investing activities	30		<u>(82,316,548,881)</u>	<u>(160,203,824,779)</u>

This statement should be read in conjunction with the Notes to the Financial Statements



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province

FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2025

Cash Flow Statement (cont.)

ITEMS	Code	Note	Current year	Previous year
III. Cash flows from financing activities				
1. Proceeds from issuing stocks and capital contributions from owners	31		-	-
2. Repayment for capital contributions and re-purchases of stocks already issued	32		-	-
3. Proceeds from borrowings	33		-	-
4. Repayment for borrowing principal	34		-	-
5. Payments for financial lease principal	35		-	-
6. Dividends and profit paid to the owners	36	V.19, 22	(163,521,960,000)	(88,769,064,000)
<i>Net cash flows from financing activities</i>	40		(163,521,960,000)	(88,769,064,000)
Net cash flows during the year	50		7,811,989,059	51,437,249,552
Beginning cash and cash equivalents	60	V.1	84,618,966,466	33,181,716,914
Effects of fluctuations in foreign exchange rates	61		-	-
Ending cash and cash equivalents	70	V.1	92,430,955,525	84,618,966,466

Dong Nai, 20 March 2026



Nguyen Ngoc Mai Phuong
Preparer



Tran Quoc Trieu
Chief Accountant



Huynh Kim Vu
Director

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P. HỒ CHÍ MINH



No.: 05 /TTr-HĐQT

Dong Nai, May 25, 2026

PROPOSAL

Regarding the profit distribution and dividend payment plan for 2025 profit distribution and dividend payment plan for 2026

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to Resolution No. 01/2025/GMS dated 26 June 2025 of the Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the 2025 audited financial statements of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Board of Directors of the Company hereby submits to the General Meeting of Shareholders for approval the profit distribution and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026 as follows:

I. Profit distribution and dividend payment for 2025:

1. Appropriation rates for funds:

- Development and Investment Fund: 10% of profit after corporate income tax.
- Bonus and Welfare Fund for employees: 13% of profit after corporate income tax.
- Bonus Fund for Company Managers: 2% of profit after corporate income tax, excluding financial profit.

2. Specific figures:

No.	Indicator	Unit	2025 Plan	2025 Actual Results
1	Profit before tax	Million VND	175,000	376,993
2	Profit after tax	Million VND	139,882	301,437
3	Appropriation for funds	Million VND	34,971	74,869
3.1	<i>Development and Investment Fund</i>	<i>Million VND</i>	<i>13,988</i>	<i>30,144</i>
3.2	<i>Bonus and Welfare Fund</i>	<i>Million VND</i>	<i>18,185</i>	<i>39,187</i>
3.3	<i>Bonus Fund for Managers</i>	<i>Million VND</i>	<i>2,798</i>	<i>5,538</i>
4	Remaining profit after tax after fund appropriation	Million VND	104,911	226,568

No.	Indicator	Unit	2025 Plan	2025 Actual Results
5	Remaining profit after tax from 2024 carried forward	Million VND		2,636
6	2025 cash dividend	%	Minimum 30%/par value of	49%/par value of shares
6.1	<i>Cash dividend already advanced</i>			
	- Dividend advance rate	%		30
	- Number of outstanding shares at the time of advance	Shares		46,720,560
	- Dividend advance value	Million VND		140,162
6.2	<i>Remaining profit for further 2025 dividend payment</i>	<i>Million VND</i>		89,042
6.3	<i>2nd 2025 cash dividend payment</i>			
	- 2nd dividend payment rate	%		19
	- Number of outstanding shares	Shares		46,720,560
	- Dividend payment value	Million VND		88,769
7	Remaining profit after dividend payment	Million VND		273

II. Profit distribution and dividend payment plan for 2026:

1. Appropriation rates for funds:

- Appropriation for Development and Investment Fund: 10% of profit after corporate income tax.

- Appropriation for Bonus and Welfare Fund for employees and Company Managers: not exceeding 03 months of actual salary.

2. Dividend payment for 2026: at least 35% of par value per share.

The above is the proposal regarding the profit distribution and dividend payment plan for 2025 and the profit distribution and dividend payment plan for 2026 of the Company. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors' members;
- Head of the Board of Supervisors;
- Archived: VT, TC.

**OBO. THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Xuan Dao

No.: 06 /TTr-HĐQT

Dong Nai, May 28, 2026.

PROPOSAL

Approval of the report on salary, remuneration, and bonus of the Board of Directors, Board of Supervisors, Board of Management, and the Person in Charge of Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company (collectively referred to as the Company's Managers) for 2025, and the plan for 2026

To: General Meeting of Shareholders

I. Bases for determining salary, remuneration, and bonus of the Company's Managers for 2025 and the plan for 2026:

- Labor Code 2019;
- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;
- Charter of organization and operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;
- Resolution of the 2025 Annual General Meeting of Shareholders and the Company's 2025 business results;
- Characteristics of the industry, business lines, and the Company's 2026 business plan.

II. Data section:

1. Payment of salary, remuneration, and bonus in 2025:

1.1. Remuneration and salaries of the Board of Directors and the Board of Supervisors:

No.	Name	Budgeted (VND)	Implemented (VND)	Percentage
1	Salary and remuneration of the Board of Directors	1,812,000,000	1,812,000,000	100%
1.1	Salary of the Chairman of the Board of Directors	1,140,000,000	1,140,000,000	100%
1	Huynh Xuan Dao	1,140,000,000	1,140,000,000	100%
1.2	Remuneration of Board of Directors' members	672,000,000	672,000,000	100%
1	Huynh Kim Vu	168,000,000	168,000,000	100%
2	Phan Tan Dat	168,000,000	168,000,000	100%
3	Nguyen Thanh Tung	81,666,667	81,666,667	100%
4	Le Dinh Vu Long	86,333,333	86,333,333	100%
5	Pham Quoc Thai	168,000,000	168,000,000	100%
2	Salary and remuneration of the Board of Supervisors	852,000,000	852,000,000	100%

No.	Name	Budgeted (VND)	Implemented (VND)	Percentage
2.1	<i>Salary of the Head of the Board of Supervisors</i>	<i>600,000,000</i>	<i>600,000,000</i>	<i>100%</i>
1	Huynh Duong Tai	600,000,000	600,000,000	100%
2.2	<i>Remuneration of Supervisor</i>	<i>252,000,000</i>	<i>252,000,000</i>	<i>100%</i>
1	Nguyen Thi Thanh Truc	126,000,000	126,000,000	100%
2	Nguyen Thi Thu Tra	61,250,000	61,250,000	100%
3	Le Cong Son	64,750,000	64,750,000	100%
	Total	2,664,000,000	2,664,000,000	100%

1.2. Salaries of the Board of Management (Director, Deputy Directors, and Chief Accountant):

No.	Name	Title	Budgeted (VND)	Implemented (VND)	Percentage
1	Huynh Kim Vu	Director	960,000,000	960,000,000	100%
2	Pham Quoc Thai	Deputy Director	840,000,000	840,000,000	100%
3	Nguyen Hung Thang	Deputy Director	840,000,000	840,000,000	100%
4	Pham Thai Hop	Deputy Director	840,000,000	840,000,000	100%
5	Nguyen Nhu Thach	Deputy Director	840,000,000	840,000,000	100%
6	Hoang Dang Quoc Vinh	Deputy Director	840,000,000	840,000,000	100%
7	Tran Quoc Trieu	Chief Accountant	840,000,000	840,000,000	100%
	Total		6,000,000,000	6,000,000,000	100%

1.3. Remuneration of the Person in Charge of Corporate Governance:

No.	Name	Title	Budgeted (VND)	Implemented (VND)	Percentage
1	Nguyen Hung Thang	Person in charge of corporate governance	36,000,000	36,000,000	100%

1.4. Bonus fund for Managers: 2% of profit after corporate income tax, excluding financial profit.

No.	Content	Budgeted (VND)	Implemented (VND)	Percentage
1	Bonus fund for Managers	2,798,000,000	5,538,254,027	198%

2. Plan for 2026:

2.1. Remuneration and salaries of the Board of Directors and the Board of Supervisors:

No.	Content	Quantity	Budgeted (VND)	Note
1	Salaries and remuneration of the Board of Directors	05	2,292,000,000	
1.1	Salary of the Chairman of the Board of Directors	01	1,380,000,000	
1.2	Remuneration of Board of Directors' members	04	912,000,000	
2	Salaries and remuneration of the Board of Supervisors	03	1,176,000,000	
2.1	Salary of the Head of the Board of Supervisors	01	840,000,000	
2.2	Remuneration of Supervisor	02	336,000,000	
Total 12 months			3,468,000,000	

Note:

In case the Chairman of the Board of Directors is non-executive, they shall receive remuneration at a rate equal to 20% of the monthly salary of the executive Chairman of the Board of Directors.

2.2. Salaries of the Board of Management and remuneration of the Person in Charge of Corporate Governance: approved by the Board of Directors and in accordance with current legal regulations.

2.3. Payment of salary and remuneration:

Monthly, the Company shall advance salary and remuneration for managers equal to 80% of the budgeted salary and remuneration; the remaining 20% shall be paid according to the actual finalization at the end of the Company's fiscal year.

The above is the report on the implemented salary and remuneration fund, and the bonus fund for managers for 2025 and the plan for 2026. The Company's Board of Directors respectfully reports to the General Meeting of Shareholders./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors' members;
- Head of the Board of Supervisors;
- Archive: VT, TC.

**OBO. BOARD OF DIRECTORS
CHAIRMAN**



Huyền Xuân Đạo

**BIEN HOA BUILDING
MATERIALS PRODUCTION AND
CONSTRUCTION JSC**



No.: 07/TTTr-VLXD-BKS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, May 25, 2026

PROPOSAL

**Regarding the selection of an independent audit firm for the review of
the semi-annual financial statements and the audit of the 2026 financial statements**

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (BBCC).

In order to enhance professionalism in corporate governance and transparency in the business operations of Bien Hoa Building Materials Production and Construction Joint Stock Company, we hereby submit to the General Meeting of Shareholders for approval the plan to select the following audit firm to review the semi-annual financial statements and audit the 2026 annual financial statements of the Company as follows:

1. Select the official independent audit firm to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements of the Company

Name of company	Address
A&C Auditing and Consulting Co., Ltd.	No. 02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City

2. Contingent independent audit firm in the event that A&C Auditing and Consulting Co., Ltd. is unable to perform the review of the semi-annual financial statements and the audit of the 2026 annual financial statements of the Company due to force majeure or other reasons for which the two parties have negotiated but failed to reach an agreement.

Name of company	Address
AASC Auditing Firm Co., Ltd. - Ho Chi Minh City Branch	3rd Floor, Galaxy 9 Building, No. 9 Nguyen Khoai, Vinh Hoi Ward, Ho Chi Minh City

These are 02 (two) audit firms operating legally in Vietnam and included in the list approved by The State Securities Commission as qualified to audit companies.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors;
- Board of Supervisors;
- Archive: VT, TC.

**OBO. BOARD OF SUPERVISORS
HEAD OF BOARD**



Huỳnh Đường Tài

PROPOSAL

Regarding the adjustment of the Company's business lines

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

According to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister issuing the Vietnam Standard Industrial Classification, a number of the Company's business line codes have changed compared to the previously registered list. Therefore, the Board of Directors of the Company reports and seeks the opinion of the General Meeting of Shareholders on updating and adjusting the business lines to comply with current regulations as follows:

1. Group of business lines proposed for adjustment:

No.	Current business lines		Economic sector - Decision No. 36/2025/QĐ-TTg	
	Industry name	Industry code	Industry name	Industry code
1	Retail sale of hardware, paints, glass and other installation equipment in specialized stores (excluding building materials at the head office)	4752	Retail sale of hardware, paints, glass, materials and other installation equipment in construction (excluding building materials at the head office)	4752
2	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and lighting equipment, and other household items not elsewhere classified in specialized stores	4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and lighting equipment, and other household items not elsewhere classified	4759
3	Other entertainment and recreation activities not elsewhere classified Details: Eco-tourism business	9329	Other entertainment and recreation activities Details: Eco-tourism business (not operating at the head	9329

No.	Current business lines		Economic sector - Decision No. 36/2025/QĐ-TTg	
	Industry name	Industry code	Industry name	Industry code
	(not operating at the head office, only operating when the competent authority approves the location and meets business conditions in accordance with the law)		office, only operating when the competent authority approves the location and meets business conditions in accordance with the law)	
4	Wholesale of other materials and installation equipment in construction (excluding building materials at the head office)	4663	Wholesale of other materials and installation equipment in construction (excluding building materials at the head office)	4673

2. Authorization for the Board of Directors: To perform procedures for changing the Business Registration Certificate and related procedures (due to the adjustment of business lines) with the competent State management agencies in accordance with the provisions of law.

The Board of Directors of the Company respectfully submits and requests the General Meeting of Shareholders to consider and approve.

Sincerely ./.

Recipients:

- Shareholders;
- Representative of the General Corporation's capital;
- Members of the Board of Directors;
- Head of the Board of Supervisors;
- Archive: VT, TC.

**OBO. BOARD OF DIRECTORS
CHAIRMAN**



Huỳnh Xuân Đạo

No.: 09 /TTr-HĐQT

Dong Nai, May 25, 2026

PROPOSAL

Regarding the amendment and supplementation of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company

To: General Meeting of Shareholders

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company

To align with current legal regulations, the Board of Directors submits to the General Meeting of Shareholders for approval the amendments to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (7th amendment) as follows:

I. REASONS AND PURPOSE OF AMENDMENT:

- Update the address of the Company's head office to align with the administrative boundaries of the two-level local government and the fact that Dong Nai province has become a centrally-governed city since April 30, 2026;

- Update, supplement, and complete the current Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company to align with the amendments and supplements of the Law on Enterprises, the Law on Securities, and other relevant current legal regulations. Thereby, further define and specify the responsibilities, powers, and obligations of shareholders, groups of shareholders, or the General Meeting of Shareholders, the Board of Directors, the Board of

Supervisors, the Director, and other executives of the Company in managing, supervising, operating, and inspecting the activities of Bien Hoa Building Materials Production and Construction Joint Stock Company in accordance with the law;

- In a number of articles and clauses, references to the Law on Enterprises will be specified more clearly in the amended Charter, and/or references will be changed if the Company's Charter already mentions the relevant content;

- The current Charter uses the abbreviated company name 'BBCC' (abbreviation of the Company name in English) in many articles and clauses. Therefore, it is necessary to adjust it to ensure the Charter is purely in Vietnamese and purely in English.

II. STRUCTURE, CHAPTERS, ARTICLES, AND CONTENT OF AMENDMENT:

1. Number of chapters and articles of the amended Charter: unchanged compared to the current Charter.

Current Charter	Amended Charter
Consisting of 21 chapters, 59 articles	Consisting of 21 chapters, 59 articles

2. Content of amendment:

2.1. Essential content of amendment:

No.	Current Charter	Amended Charter
1	<p>Article 10. Redemption of shares (in case of business registration)</p> <p>2. The payment notice mentioned above must clearly state the new payment deadline (at least seven days from the date of sending the notice), the place of payment, and the notice must clearly state that in case of failure to pay as required, the unpaid shares will be redeemed.</p>	<p>Article 10. Redemption of shares</p> <p>2. The payment notice mentioned above must clearly state the new payment deadline (at least seven days from the date of sending the notice), but not exceeding 45 (forty-five) days from the date of sending the notice, the place of payment, and the notice must clearly state that in case of failure to pay as required, the unpaid shares will be redeemed.</p>
2	<p>Article 12. Rights of shareholders</p> <p>1. Common shareholders have the following rights:</p> <p>d) To freely transfer their shares to others, except for cases specified in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant provisions of the law;</p>	<p>Article 12. Rights of shareholders</p> <p>1. Common shareholders have the following rights:</p> <p>d) To freely transfer their shares to others, except for cases where this Charter provides for restrictions on share transfer, or according to the issuance regulations for each type of share approved by the General Meeting of Shareholders and other relevant provisions of the law;</p>

No.	Current Charter	Amended Charter
	<p>2. Shareholders or groups of shareholders owning 05% or more of the total common shares have the following rights:</p> <p>b) To examine, look up, and extract... of the Company;</p>	<p>2. Shareholders or groups of shareholders owning 05% or more of the total common shares have the following rights:</p> <p>b) To examine, look up, and extract... the Company. In case a shareholder uses the documents and information accessed, examined, looked up, or extracted as mentioned above for purposes other than the initial notification without the Company's consent, thereby affecting the reputation or infringing upon the rights and interests of the Company and other shareholders, such shareholder shall be fully responsible before the law and must compensate the Company and other shareholders for damages to the reputation, rights, and legitimate interests of the Company and other shareholders in accordance with regulations;</p>
3	<p>Article 14. General Meeting of Shareholders</p> <p>3.c) At the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the written request must be made in multiple copies and collected with sufficient signatures of the relevant shareholders;</p>	<p>Article 14. General Meeting of Shareholders</p> <p>3.c) At the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the written request must be made in multiple copies and collected with sufficient signatures of the relevant shareholders; the request to convene the meeting must be accompanied by documents and evidence of violations by the Board of Directors, the level of violation, or decisions exceeding authority. Shareholders or groups of shareholders shall be fully responsible before the law for the accuracy and honesty of the documents and</p>

No.	Current Charter	Amended Charter
		evidence provided to the competent authority when requesting to convene the General Meeting of Shareholders;
4	<p>Article 15. Rights and duties of the General Meeting of Shareholders</p> <p>1. The General Meeting of Shareholders has the following rights and obligations:</p> <p>a) To approve the development orientation of the Company;</p> <p>b) To decide on the types of shares and the total number of shares of each type authorized to be offered; to decide on the annual dividend rate for each type of share;</p> <p>c) To elect, appoint, and remove members of the Board of Directors and members of the Board of Supervisors;</p> <p>d) To decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;</p> <p>đ) To decide on amendments and supplements to the Company's Charter;</p> <p>e) To approve the annual financial statements;</p> <p>g) To decide on the redemption of more than 10% of the total sold shares of each type;</p> <p>h) To consider and handle violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and the Company's shareholders;</p> <p>i) To decide on the reorganization and dissolution of the Company;</p> <p>k) To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;</p> <p>l) To approve the Internal Management Regulations; the Operating Regulations of the Board of Directors and the Board of Supervisors;</p>	<p>Article 15. Rights and duties of the General Meeting of Shareholders</p> <p><i>Reorganize Clause 1 and Clause 2 of Article 15 of the current Charter into Clause 1 of Article 15 of the amended Charter as follows (the reason is that Clause 3 of Article 15 of the current Charter already covers the entire meaning of Clause 2, and to facilitate the reference in Clause 1, Article 22 of the amended Charter, in accordance with Clause 2, Article 147 of the Law on Enterprises):</i></p> <p>1. The General Meeting of Shareholders has the following rights and obligations:</p> <p>a) Approve the Company's development orientation;</p> <p>b) Decide on the amendment and supplementation of the Company's Charter;</p> <p>c) Decide on the class of shares and the total number of shares of each class authorized to be offered;</p> <p>d) Elect, dismiss, and remove members of the Board of Directors and Supervisors;</p> <p>đ) Decide on investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;</p> <p>e) Approve the annual financial statements;</p> <p>g) Decide on the reorganization or dissolution of the Company;</p> <p>h) Change the business lines and sectors;</p> <p>i) Decide on the annual dividend rate for each class of shares;</p>

No.	Current Charter	Amended Charter
	<p>m) To approve the list of approved auditing firms; to decide on the approved auditing firm to inspect the Company's activities, and to remove the approved auditor when deemed necessary.</p> <p>n) Other rights and obligations as prescribed by law.</p> <p>2. The General Meeting of Shareholders shall discuss and approve the following issues:</p> <p>a) The Company's annual business plan;</p> <p>b) The audited annual financial statements;</p> <p>c) The Board of Directors' report on the corporate governance and performance results of the Board of Directors and each member of the Board of Directors;</p> <p>d) The Supervisory Board's report on the Company's business results and the performance results of the Board of Directors and the Director of the Company;</p> <p>dd) The self-assessment report on the performance of the Supervisory Board and its members;</p> <p>e) Dividend rate for each share of each class;</p> <p>g) Number of members of the Board of Directors and the Supervisory Board;</p> <p>h) Election, dismissal, and removal of members of the Board of Directors and members of the Supervisory Board;</p> <p>i) Decision on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>k) Approval of the list of approved auditing firms; decision on the approved auditing firm to perform the inspection of the Company's activities when deemed necessary;</p> <p>l) Supplementation and amendment of the Company's Charter;</p>	<p>k) Decide on the repurchase of more than 10% of the total sold shares of each class;</p> <p>l) Examine and handle violations by members of the Board of Directors and Supervisors that cause damage to the Company and its shareholders;</p> <p>m) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>n) Approve the internal management regulations; the regulations on the operation of the Board of Directors and the Supervisory Board;</p> <p>o) Approve the list of independent auditing firms; decide on the independent auditing firm to perform the inspection of the Company's activities, and remove the independent auditor when deemed necessary;</p> <p>p) Other rights and obligations as prescribed by law.</p>

No.	Current Charter	Amended Charter
	<p>m) Class of shares and the number of new shares to be issued for each class of shares;</p> <p>n) Division, splitting, consolidation, merger, or conversion of the Company;</p> <p>o) Reorganization and dissolution (liquidation) of the Company and appointment of the liquidator;</p> <p>p) Decision on investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;</p> <p>q) Decision on the repurchase of more than 10% of the total sold shares of each class;</p> <p>r) The Company's signing of contracts or transactions with subjects specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the Company's total asset value recorded in the most recent financial statements;</p> <p>s) Approval of transactions specified in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;</p> <p>t) Approval of the Internal Management Regulations, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Supervisory Board;</p> <p>u) Other issues as prescribed by law and this Charter.</p> <p>3. All resolutions and issues included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.</p>	<p>2. All resolutions and issues included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.</p>
5	<p>Article 16. Authorization to attend the General Meeting of Shareholders</p> <p>1. Shareholders or authorized representatives of institutional shareholders may attend the meeting in</p>	<p>Article 16. Authorization to attend the General Meeting of Shareholders</p> <p>1. Shareholders or authorized</p>

No.	Current Charter	Amended Charter
	<p>person or authorize one or more other individuals or organizations to attend the meeting or attend through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises.</p>	<p>representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend the meeting or attend through one of the following forms:</p> <p>a) <i>Attend and vote directly at the meeting;</i></p> <p>b) <i>Authorize other individuals or organizations to attend and vote at the meeting;</i></p> <p>c) <i>Attend and vote through online conferences, electronic voting, or other electronic forms;</i></p> <p>d) <i>Send voting ballots to the meeting via mail, fax, or email;</i></p> <p>e) <i>Send voting ballots by other means as prescribed in the Company's Charter.</i></p>
6	<p>Article 17. Change of rights</p> <p>1. The change or cancellation of special rights attached to a class of preference shares shall be effective when approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting. A resolution of the General Meeting of Shareholders on content that adversely changes the rights and obligations of shareholders owning preference shares shall only be approved if it is approved by shareholders owning preference shares of the same class attending the meeting representing 75% or more of the total preference shares of that class, or approved by shareholders owning preference shares of the same class representing 75% or more of the total preference shares of that class in case the resolution is approved in the form of written opinion collection.</p>	<p>Article 17. Change of rights</p> <p>Split Clause 1 of the current Charter into 02 clauses:</p> <p>1. The change or cancellation of special rights attached to a class of preference shares shall be effective when approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting.</p> <p>2. A resolution of the General Meeting of Shareholders on content that adversely changes the rights and obligations of shareholders owning preference shares shall only be approved if it is approved by shareholders owning preference shares of the same class attending the meeting representing 75% or more of the total preference shares of that class, or approved by shareholders owning preference shares of the same class representing 75% or more of the total preference shares of that class in case the resolution is approved in the form of written opinion collection.</p>

No.	Current Charter	Amended Charter
7	<p>Article 19. Conditions for conducting the General Meeting of Shareholders</p> <p>2. In case the first meeting does not meet the conditions for being conducted as prescribed in Clause 1 of this Article, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total voting shares.</p> <p>3. In case the second meeting does not meet the conditions for being conducted as prescribed in Clause 2 of this Article, the notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting shares of the shareholders attending the meeting.</p>	<p>Article 19. Conditions for conducting the General Meeting of Shareholders</p> <p>2. In case the first meeting does not have the necessary number of delegates within 30 (thirty) minutes from the scheduled opening time of the meeting, the person convening the meeting shall cancel the meeting. The General Meeting of Shareholders must be reconvened within 30 (thirty) days from the intended date of the first General Meeting of Shareholders. The second General Meeting of Shareholders shall only be conducted when the members attending are shareholders and authorized representatives representing at least 33% of the voting shares.</p> <p>3. In case the second meeting is not conducted due to the lack of the necessary number of delegates within 30 (thirty) minutes from the scheduled opening time of the meeting, the third General Meeting of Shareholders may be convened within 20 (twenty) days from the intended date of the second meeting, and in this case, the meeting shall be conducted regardless of the number of shareholders or authorized representatives attending and shall be considered valid and have the right to decide on all issues expected to be approved at the first General Meeting of Shareholders.</p>
8	<p>Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders</p> <p>5. The General Meeting of Shareholders shall discuss and vote on each issue in the meeting agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting.</p>	<p>Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders</p> <p>5. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by casting votes for, against, or abstaining. To ensure accurate and rapid vote counting, the Company may design and apply information technology solutions with</p>

No.	Current Charter	Amended Charter
	<p>10. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meetings, the Company is responsible for ensuring that shareholders can attend and vote by electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	<p>the assurance that shareholders can select their own voting options for each issue submitted for approval at the meeting. The total number of votes for, against, abstentions, or invalid votes for each issue shall be announced by the Chairperson or requested to be announced by the Vote Counting Committee immediately after the voting on that issue is counted or immediately before the closing of the meeting.</p> <p>10. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meetings, the Company is responsible for ensuring that shareholders can attend and vote by electronic voting or other technological forms as prescribed by law. The Board of Directors shall develop the procedures for online meetings in the Internal Management Regulations to organize the General Meeting of Shareholders based on legal regulations, appropriate technical and technological platforms, and ensure compliance with the basic principles of the General Meeting of Shareholders as prescribed by law.</p> <p><i>When organizing the General Meeting of Shareholders via online meetings or a combination of in-person and online, shareholders of the Company, after completing the registration/login procedures for the Company's online meeting stream, are considered to be participating in the General Meeting of Shareholders at the main venue of the meeting. Shareholders may attend the General Meeting of Shareholders by telephone or other electronic means, provided that each such shareholder must be able to hear other shareholders present at the meeting and the shareholders present must be able to hear or clearly understand what this shareholder is expressing.</i></p>

No.	Current Charter	Amended Charter
		<i>This form of attendance is considered equivalent to attending in person. In such cases, voting shall be conducted in a manner appropriate to the means of information exchange.</i>
9	<p>Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be passed</p> <p>1. A Resolution on the following content shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except for cases prescribed in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:</p> <p>2. Resolutions shall be passed when approved by shareholders owning over 50% of the total voting shares of all shareholders attending the meeting, except for cases prescribed in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p>	<p>Article 21. Conditions for the Resolution of the General Meeting of Shareholders to be passed</p> <p>1. A Resolution on the following content shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting:</p> <p>2. Other resolutions shall be passed when approved by shareholders owning over 50% of the total voting shares of all shareholders attending and voting at the meeting, except for cases prescribed in Clause 1, Clause 3 of this Article, and Clause 2, Article 17, Clause 8, Article 22 of this Charter.</p> <p>Newly added Clause 3. Unless the Election Regulations provide otherwise and are approved by the General Meeting of Shareholders, voting to elect members of the Board of Directors and the Supervisory Board must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and the shareholder has the right to accumulate all or part of their total votes for one or more candidates. The person elected as a member of the Board of Directors or Supervisor is determined by the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members prescribed in the Company's</p>

No.	Current Charter	Amended Charter
		<p>Charter is reached. In case there are 02 (two) or more candidates with the same number of votes for the last member of the Board of Directors or the Supervisory Board, a re-election shall be held among the candidates with the same number of votes or selected according to the criteria prescribed in the Election Regulations or the Company's Charter.</p> <p>In case of electing only 01 (one) member of the Board of Directors, or 01 (one) member of the Supervisory Board, and there is only 01 (one) candidate, that candidate is considered elected if they receive over 50% of the total votes of shareholders with voting rights present in person or through authorized representatives present at the General Meeting of Shareholders.</p>
10	<p>Article 22. Authority and procedures for collecting shareholders' opinions in writing to pass a resolution of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the right to collect shareholders' opinions in writing to pass a resolution of the General Meeting of Shareholders when deemed necessary for the Company's interest, except for cases prescribed in Clause 2, Article 147 of the Law on Enterprises.</p>	<p>Article 22. Authority and procedures for collecting shareholders' opinions in writing to pass a resolution of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the right to collect shareholders' opinions in writing to pass a resolution of the General Meeting of Shareholders when deemed necessary for the Company's interest, except for cases prescribed in Points a, b, c, d, dd, e, g, Clause 1, Article 15 of this Charter.</p>
11	<p>Article 26. Composition and term of office of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The structure of the Board of Directors of a public company must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members</p>	<p>Article 26. Composition and term of office of members of the Board of Directors</p> <p>3. The structure of the Board of Directors is as follows: The structure of the Board of Directors of the Company must ensure that there is at least 01 (one) non-executive member</p>
12	<p>Article 30. Meetings of the Board of Directors</p> <p>There are 12 clauses</p>	<p>Article 30. Meetings of the Board of Directors</p> <p>Added Clause 13. A resolution in the form of collecting written opinions is passed based on the approval of the</p>

No.	Current Charter	Amended Charter
		majority of members of the Board of Directors with voting rights. This resolution has the same effect and validity as a resolution passed by members of the Board of Directors at a meeting convened and organized in accordance with practice
13	<p>Article 42. Duty of honesty and avoidance of conflicts of interest</p> <p>b) For transactions with a value of thirty-five percent (35%) or more of the total asset value recorded in the most recent financial statements, important contents of this transaction.....</p>	<p>Article 42. Duty of honesty and avoidance of conflicts of interest</p> <p>b) For transactions with a value of thirty-five percent (35%) or more, or transactions resulting in a transaction value arising within twelve (12) months from the date of the first transaction with a value of thirty-five percent (35%) or more of the total asset value recorded in the most recent financial statements, important contents of this transaction.....</p>
14	<p>Article 46. Profit distribution</p> <p>5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution and decision to determine a specific date to close the list of shareholders. Based on that date, persons registered as shareholders or owners of other securities are entitled to receive dividends in cash or shares, receive notices, or other documents.</p>	<p>Article 46. Profit distribution</p> <p>5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution and decision to determine a specific date to close the list of shareholders. Based on that date, persons registered as shareholders or owners of other securities are entitled to receive dividends in cash or shares, receive notices, or other documents.</p> <p><i>The Board of Directors may decide to pay interim cash dividends to shareholders based on the annual dividend plan approved by the General Meeting of Shareholders and the actual production and business situation and results of the Company.</i></p>

3.2. Other content of amendment:

In addition to the essential contents mentioned above, there are a number of amendments regarding format, terminology, correction of abbreviations (changing BBCC to Company, VLXD to building materials), and changes to references (e.g., changing 'group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises has the right' to 'group of shareholders specified in Clause 2, Article 12 of this Charter has the right'), effective dates, etc. In particular, the points of change between the 7th amended Charter and the current Charter are specified in Appendix I (attached).

Any arising adjustments or amendments (if any) according to the opinions and resolutions of the General Meeting of Shareholders shall be authorized to the Board of Directors of the Company to implement in accordance with the law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the full text of the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company, as amended and supplemented for the 7th time.

Sincerely./.

Recipients:

- Dear shareholders;
- Members of the Company's Board of Directors;
- Head of the Board of Supervisors;
- Archived: VT, TC.

**OBO. BOARD OF DIRECTORS
CHAIRPERSON**



Huỳnh Xuân Đạo

**APPENDIX DETAILED CONTENT OF AMENDMENTS
SUPPLEMENTS TO THE COMPANY CHARTER**

No.	Current Charter	Proposed amendments and supplements
1	PREAMBLE	PREAMBLE
	This Charter was adopted pursuant to Resolution of the General Meeting of Shareholders No. 01/2023/GMS dated 25 May 2023	This Charter was adopted pursuant to Resolution of the General Meeting of Shareholders No. 01/2026/GMS dated 16 June 2026
2	CHAPTER I: DEFINITION OF TERMS IN THE CHARTER	CHAPTER I: DEFINITION OF TERMS IN THE CHARTER
3	Article 1. Interpretation of terms	Article 1. Definitions
4	d) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;	d) Law on Enterprises is the current Law on Enterprises and its amendments and supplements (if any);
5	e) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019;	e) Law on Securities is the current Law on Securities and its amendments and supplements (if any);
6	h) Corporate manager is the Director, Deputy Director, Chief Accountant, and other managers as prescribed by the Company's Charter;	h) Company manager is the Director, Deputy Director, Chief Accountant, and other managers as prescribed by the Company's Charter;
7	i) Corporate manager is the manager of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, the Director, and individuals holding other management titles as prescribed by the Company's Charter;	i) Company manager is the Chairman of the Board of Directors, members of the Board of Directors, the Director, and individuals holding other management titles as prescribed by the Company's Charter;
8	k) Affiliated persons are individuals and organizations as defined in Clause 46, Article 4 of the Law on Securities;	k) Affiliated persons are individuals and organizations as defined in the Law on Enterprises and the Law on Securities;
9	l) Shareholder is an individual or organization owning at least one share of Bien Hoa Building Materials Production and Construction Joint Stock Company;	l) Shareholder is an individual or organization owning at least one share of Bien Hoa Building Materials Production and Construction Joint Stock Company;
10	l) Shareholder is an individual or organization owning at least one	m) Founding shareholder is a shareholder who owns at least one

No.	Current Charter	Proposed amendments and supplements
	share of Bien Hoa Building Materials Production and Construction Joint Stock Company;	ordinary share and has signed the list of founding shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company;
11	n) Major shareholder is a shareholder as defined in Clause 18, Article 4 of the Law on Securities;	n) Major shareholder is a shareholder owning 05% or more of the voting shares of the Company;
12	q) Enterprises and affiliated departments are dependent accounting units of BBCC and are within the organizational structure of BBCC.	q) Enterprises and affiliated departments are dependent accounting units and are within the organizational structure of the Company.
13	CHAPTER II: NAME, FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, OPERATING DURATION, AND LEGAL REPRESENTATIVE OF THE COMPANY	CHAPTER II: NAME, FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, OPERATING DURATION, AND LEGAL REPRESENTATIVE OF THE COMPANY
	Article 2. Name, form, head office, branches, representative offices, business locations, and operating duration of BBCC	Article 2. Name, form, head office, branches, representative offices, business locations, and operating duration of the Company
	2. BBCC is a joint stock company with legal personality in accordance with the current laws of Vietnam.	2. Bien Hoa Building Materials Production and Construction Joint Stock Company is an independent legal entity; the Company is organized and operates in accordance with the Law on Enterprises and this Charter.
14	3. The registered head office of BBCC is: - Address of head office: K4/79C, Nguyen Tri Phuong, KP3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province, Vietnam	3. The registered head office of the Company is: - Address of head office: K4/79C, Nguyen Tri Phuong, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai City, Vietnam.

No.	Current Charter	Proposed amendments and supplements
15	4. BBCC may establish branches and representative offices at business locations to carry out the operational objectives of BBCC in accordance with the decision of the Board of Directors and within the scope permitted by law.	4. The Company may establish branches and representative offices at business locations to carry out the operational objectives of the Company in accordance with the decision of the Board of Directors and within the scope permitted by law.
16	CHAPTER III: OBJECTIVES, BUSINESS SCOPE, AND OPERATIONS OF BBCC	CHAPTER III: OBJECTIVES, BUSINESS SCOPE, AND OPERATIONS OF THE COMPANY
17	Article 4. Operational objectives of BBCC	Article 4. Operational objectives of the Company
18	1. The business lines of BBCC are:	1. The business lines of the Company are: The amended Charter adjusts the content of 03 groups of business lines (industry codes: 4752, 4759, 9329) and adjusts the industry code (4663 to 4673) in accordance with Decision No. 36/2025/QD-TTg dated 29 September 2025 of the Prime Minister issuing the Vietnam Standard Industrial Classification; details have just been reported to the General Meeting of Shareholders in the proposal on adjusting the Company's business lines
19	2. Operational objectives of BBCC :	2. Operational objectives of the Company :
	- Maximize the overall operational efficiency of the entire BBCC and its Enterprises, affiliated departments, and associate companies;	- Maximize the overall operational efficiency of the entire Company and its Enterprises, affiliated departments, and associate companies;
20	3. BBCC may conduct any other form of business not prohibited by law and which the Board of Directors deems most beneficial for BBCC.	3. The Company may conduct any other form of business not prohibited by law and which the Board of Directors deems most beneficial for the Company.

No.	Current Charter	Proposed amendments and supplements
21	Article 5. Business scope and operations of BBCC	Article 5. Business scope and operations of the Company
	<i>BBCC is permitted to conduct business activities in the lines specified in.....</i>	The Company is permitted to conduct business activities in the lines specified in.....
	CHAPTER IV: CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS	CHAPTER IV: CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS
	Article 6. Charter capital, shares, founding shareholders	Article 6. Charter capital, shares, founding shareholders
	2. BBCC may change	2. The Company may change
23	3. The shares of BBCC on the date of adoption of this Charter ...	3. The shares of the Company on the date of adoption of this
24	4. BBCC may issue types of	4. The Company may issue types of
25	5. Ordinary shares..... in BBCC, except in cases where the General Meeting of Shareholders... of BBCC decides....	5. Ordinary shares.... in the Company, except in cases where the General Meeting of Shareholders... of the Company decides....
26	6. BBCC may purchase shares held by	6. The Company may purchase shares held by
	Article 7. Share certificates	Article 7. Share certificates
27	2. A share certificate is a type of security confirming the legal rights and interests of the owner to a portion of the share capital of the issuing organization. A share certificate must contain all the contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.	2. A share certificate is a type of security confirming the legal rights and interests of the owner to a portion of the share capital of the Company. Except for cases where shares are deposited at Viet Nam Securities Depository and Clearing Corporation , a share certificate must contain all the contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.
28	Article 10. Forfeiture of shares (in case of enterprise registration)	Article 10. Forfeiture of shares
29	2. The aforementioned payment notice must clearly state the new	2. The aforementioned payment notice must clearly state the new

No.	Current Charter	Proposed amendments and supplements
	payment deadline (at least seven days from the date of sending the notice), the payment location, and the notice must clearly state that in case of failure to pay as required, the unpaid shares will be forfeited.	payment deadline (at least seven days from the date of sending the notice), but it must not exceed 45 (forty-five) days from the date of sending the notice ; the payment location and the notice must clearly state that in case of non-payment as required, the unpaid shares shall be subject to forfeiture.
30	CHAPTER V: ORGANIZATIONAL STRUCTURE, GOVERNANCE, AND CONTROL	CHAPTER V: ORGANIZATIONAL STRUCTURE, GOVERNANCE, AND CONTROL
	Article 11. Organizational structure, governance, and control The management, governance, and control structure of BBCC includes:	Article 11. Organizational structure, governance, and control The management, governance, and control structure of the Company includes:
31	CHAPTER VI: SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS	CHAPTER VI: SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS
	Article 12. Rights of shareholders 1. Ordinary shareholders have the following rights: d) To freely transfer their shares to others, except in cases prescribed in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant provisions of law ;	Article 12. Rights of shareholders 1. Ordinary shareholders have the following rights: d) To freely transfer their shares to others, except where this Charter provides for restrictions on share transfer, or in accordance with the issuance regulations for each type of share approved by the General Meeting of Shareholders and other relevant provisions of law ;
32	2. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the following rights: b) To examine, look up, and extract... of the Company;	2. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the following rights: b) To examine, look up, and extract... of the Company. In case a shareholder uses the documents and information accessed, examined, looked up, or extracted as mentioned above for purposes other than the initial stated purpose without the Company's consent, thereby affecting the reputation or

No.	Current Charter	Proposed amendments and supplements
		<p>infringing upon the rights and interests of the Company and other shareholders, such shareholder shall be fully responsible before the law and must compensate the Company and other shareholders for damages to the reputation, rights, and legitimate interests of the Company and other shareholders in accordance with regulations;</p>
33	<p>3. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates to the Board of Directors and the Supervisory Board. If the Company Charter does not provide otherwise, the nomination of candidates to the Board of Directors and the Supervisory Board shall be carried out as follows:</p>	<p>3. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates to the Board of Directors and the Supervisory Board. The nomination of candidates to the Board of Directors and the Supervisory Board shall be carried out as follows:</p>
34	<p>Article 14. General Meeting of Shareholders 3.c) Upon the request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and must bear sufficient signatures of the relevant shareholders, or the written request may be made in multiple copies and collected to include sufficient signatures of the relevant shareholders;</p>	<p>Article 14. General Meeting of Shareholders 3.c) Upon the request of shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and must bear sufficient signatures of the relevant shareholders, or the written request may be made in multiple copies and collected to include sufficient signatures of the relevant shareholders; the request to convene the meeting must be accompanied by documents and evidence regarding the violations of the Board of Directors, the extent of the violations, or the decision exceeding their authority. Shareholders or groups of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting to convene a General Meeting of Shareholders;</p>

No.	Current Charter	Proposed amendments and supplements
35	<p>Article 15. Rights and duties of the General Meeting of Shareholders</p> <p>1. The General Meeting of Shareholders has the following rights and duties:</p> <ul style="list-style-type: none"> a) To approve the development orientation of the Company; b) To decide on the types of shares and the total number of shares of each type offered for sale; to decide on the annual dividend rate for each type of share; c) To elect, dismiss, and remove members of the Board of Directors and members of the Supervisory Board; d) To decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements; đ) To decide on the amendment and supplementation of the Company Charter; e) To approve the annual financial statements; g) To decide on the repurchase of more than 10% of the total sold shares of each type; h) To examine and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders; i) To decide on the reorganization or dissolution of the Company; k) To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board; 	<p>Article 15. Rights and duties of the General Meeting of Shareholders</p> <p>1. The General Meeting of Shareholders has the following rights and duties:</p> <ul style="list-style-type: none"> a) To approve the development orientation of the Company; b) To decide on the amendment and supplementation of the Company Charter; c) To decide on the types of shares and the total number of shares of each type offered for sale; d) To elect, dismiss, and remove members of the Board of Directors and Supervisors; đ) To decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements; e) To approve the annual financial statements; g) To decide on the reorganization or dissolution of the Company; h) To change the business lines and fields of business; i) To decide on the annual dividend rate for each type of share; k) To decide on the repurchase of more than 10% of the total sold shares of each type; l) To examine and handle violations by members of the Board of Directors and Supervisors that cause damage to the Company and its shareholders; m) To decide on the budget or total remuneration, bonuses, and

No.	Current Charter	Proposed amendments and supplements
	<p>l) To approve the Internal Regulations on Corporate Governance; the Regulations on the operation of the Board of Directors and the Supervisory Board;</p> <p>m) To approve the list of approved auditing firms; to decide on the approved auditing firm to inspect the Company's operations, and to remove the approved auditor when deemed necessary;</p> <p>n) Other rights and duties as prescribed by law.</p>	<p>other benefits for the Board of Directors and the Supervisory Board;</p> <p>n) To approve the Internal Regulations on Corporate Governance; the Regulations on the operation of the Board of Directors and the Supervisory Board;</p> <p>o) To approve the list of independent auditing firms; to decide on the independent auditing firm to inspect the Company's operations, and to remove the independent auditor when deemed necessary;</p> <p>p) Other rights and duties as prescribed by law.</p>
36	<p>2. The General Meeting of Shareholders shall discuss and approve the following matters:</p> <p>a) The Company's annual business plan;</p> <p>b) The audited annual financial statements;</p> <p>c) The report of the Board of Directors on the governance and performance results of the Board of Directors and each member of the Board of Directors;</p> <p>d) The report of the Supervisory Board on the Company's business results and the performance results of the Board of Directors and the Director of the Company;</p> <p>đ) The self-assessment report on the performance results of the Supervisory Board and its members;</p> <p>e) The dividend rate for each share of each type;</p> <p>g) The number of members of the Board of Directors and the Supervisory Board;</p> <p>h) To elect, dismiss, and remove members of the Board of</p>	

No.	Current Charter	Proposed amendments and supplements
	<p>Directors and members of the Supervisory Board;</p> <p>i) To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>k) To approve the list of approved auditing firms; to decide on the approved auditing firm to inspect the Company's operations when deemed necessary;</p> <p>l) To supplement and amend the Company Charter;</p> <p>m) The types of shares and the number of new shares to be issued for each type of share;</p> <p>n) To divide, split, consolidate, merge, or convert the Company;</p> <p>o) To reorganize and dissolve (liquidate) the Company and appoint a liquidator;</p> <p>p) To decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;</p> <p>q) To decide on the repurchase of more than 10% of the total sold shares of each type;</p> <p>r) The Company's entry into contracts or transactions with subjects prescribed in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company recorded in the most recent financial statements;</p> <p>s) To approve transactions prescribed in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of</p>	

No.	Current Charter	Proposed amendments and supplements
	<p>the Law on Securities;</p> <p>t) To approve the Internal Regulations on Corporate Governance, the Regulations on the operation of the Board of Directors, and the Regulations on the operation of the Supervisory Board;</p> <p>u) Other matters as prescribed by law and this Charter.</p>	
37	<p>3. All resolutions and matters included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.</p>	<p>2. All resolutions and matters included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.</p>
38	<p>Article 16. Authorization to attend the General Meeting of Shareholders</p> <p>1. Shareholders or authorized representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend, or attend through one of the forms prescribed in Clause 3, Article 144 of the Law on Enterprises.</p>	<p>Article 16. Authorization to attend the General Meeting of Shareholders</p> <p>1. Shareholders or authorized representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend, or attend through one of the following forms:</p> <p><i>a) Attending and voting directly at the meeting;</i></p> <p><i>b) Authorizing other individuals or organizations to attend and vote at the meeting;</i></p> <p><i>c) Attending and voting via online conference, electronic voting, or other electronic forms;</i></p> <p><i>d) Sending voting ballots to the meeting via mail, fax, or email;</i></p> <p><i>e) Sending voting ballots by other means as prescribed in the Company Charter.</i></p>
39	<p>Article 17. Change of rights</p> <p>1. The change or cancellation of special rights attached to a class</p>	<p>Article 17. Change of rights</p> <p>1. The change or cancellation of special rights attached to a class</p>

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	<p>of preferred shares shall be effective when approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting. A Resolution of the General Meeting of Shareholders regarding content that adversely changes the rights and obligations of shareholders owning preferred shares shall only be passed if approved by shareholders owning 75% or more of the total preferred shares of that class attending the meeting, or if approved by shareholders owning 75% or more of the total preferred shares of that class in the case of passing a resolution via written opinion collection.</p> <p>2. Organization of the meeting..... 3. Procedures for conducting ... 4. Unless the issuance terms.....</p>	<p>of preferred shares shall be effective when approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting.</p> <p>2. A Resolution of the General Meeting of Shareholders regarding content that adversely changes the rights and obligations of shareholders owning preferred shares shall only be passed if approved by shareholders owning 75% or more of the total preferred shares of that class attending the meeting, or if approved by shareholders owning 75% or more of the total preferred shares of that class in the case of passing a resolution via written opinion collection.</p> <p>3. Organization of the meeting..... 4. Procedures for conducting... 5. Unless the issuance terms.....</p>
40	<p>Article 19. Conditions for conducting the General Meeting of Shareholders</p> <p>2. In case the first meeting does not meet the conditions for conducting as prescribed in Clause 1 of this Article, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent 33% or more of the total voting shares.</p>	<p>Article 19. Conditions for conducting the General Meeting of Shareholders</p> <p>2. In case the first meeting does not have a sufficient number of delegates within 30 (thirty) minutes from the scheduled opening time, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened within 30 (thirty) days from the intended date of the first General Meeting of Shareholders. The second General Meeting of Shareholders shall only be conducted when the members attending are shareholders and authorized representatives representing at least 33% of the voting shares.</p>
41	<p>3. In case the second meeting does not meet the conditions for</p>	<p>3. In case the second meeting is not conducted due to an</p>

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	conducting as prescribed in Clause 2 of this Article, the notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the shareholders attending the meeting.	insufficient number of delegates within 30 (thirty) minutes from the scheduled opening time, the third General Meeting of Shareholders may be convened within 20 (twenty) days from the intended date of the second meeting, and in this case, the meeting shall be conducted regardless of the number of shareholders or authorized representatives attending and shall be considered valid and authorized to decide on all matters intended for approval at the first General Meeting of Shareholders.
42	<p>Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders</p> <p>1. Before opening the meeting, the Company must carry out shareholder registration procedures and must continue registration until all shareholders entitled to attend the meeting have registered, in the following order:</p> <p>a) When conducting shareholder registration, the Company issues..... decision. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting. The meeting shall elect persons responsible for vote counting or supervising vote counting as proposed by the Chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;</p>	<p>Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders</p> <p>1. Before opening the meeting, the Company must carry out shareholder registration procedures and must continue registration until all shareholders entitled to attend the meeting have registered, in the following order:</p> <p>a) When conducting shareholder registration, the Company issues..... decision. The meeting shall elect persons responsible for vote counting or supervising vote counting as proposed by the Chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson;</p>
43	5. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting.	5. The General Meeting of Shareholders shall discuss and vote on each issue in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. To ensure accurate and prompt vote counting, the Company may design and apply information technology solutions with the assurance that shareholders can

No.	Current Charter	Proposed amendments and supplements
		<p>exercise their right to choose voting options for each issue submitted for approval at the meeting. The total number of votes in favor, against, abstentions, or invalid votes for each issue shall be announced by the Chairperson or requested to be announced by the vote counting committee immediately after counting the votes for that issue or immediately before the closing of the meeting.</p>
44	<p>10. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote via electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	<p>10. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote via electronic voting or other technological forms as prescribed by law. The Board of Directors shall develop the procedures for online meetings in the Regulations on Corporate Governance to organize the General Meeting of Shareholders based on legal provisions, appropriate technical and technological platforms, and ensure compliance with the fundamental principles of the General Meeting of Shareholders as prescribed by law.</p> <p><i>When organizing the General Meeting of Shareholders via online meeting/or a combination of in-person and online, shareholders of the Company, after completing the registration/login procedures for the Company's online meeting link, shall be considered as participating in the General Meeting of Shareholders at the main venue of the meeting. Shareholders may attend the General Meeting of Shareholders via telephone or other electronic means, provided that each such shareholder must be able to hear other shareholders present at the meeting and the shareholders present must be able to hear or clearly understand the opinions of such shareholder. This form of attendance is</i></p>

No.	Current Charter	Proposed amendments and supplements
		<i>considered equivalent to attending in person. In such cases, voting shall be conducted in a manner appropriate to the means of information exchange.</i>
45	<p>Article 21. Conditions for passing Resolutions of the General Meeting of Shareholders</p> <p>1. A Resolution on the following content shall be passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except in cases prescribed in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:</p>	<p>Article 21. Conditions for passing Resolutions of the General Meeting of Shareholders</p> <p>1. A Resolution on the following content shall be passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting:</p>
46	<p>2. Resolutions are passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending the meeting, except for cases specified in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises.</p>	<p>2. Other resolutions are passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for cases specified in Clause 1, Clause 3 of this Article and Clause 2 of Article 17, Clause 8 of Article 22 of this Charter.</p>
47		<p>3. Unless the Election Regulations provide otherwise and are approved by the General Meeting of Shareholders, the voting for members of the Board of Directors and the Supervisory Board must be conducted by cumulative voting, whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and the shareholder has the right to allocate all or part of their total votes to one or more candidates. The elected members of the Board of Directors or Supervisors are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the number of members specified in the</p>

No.	Current Charter	Proposed amendments and supplements
		<p>Company Charter is reached. In the event that two (02) or more candidates receive the same number of votes for the final member of the Board of Directors or the Supervisory Board, a re-vote shall be conducted among the candidates with the same number of votes or selected according to the criteria specified in the Election Regulations or the Company Charter.</p> <p>In the case of electing only one (01) member of the Board of Directors or one (01) member of the Supervisory Board and there is only one (01) candidate, that candidate shall be considered elected if they receive more than 50% of the total votes of shareholders with voting rights present in person or through authorized representatives at the General Meeting of Shareholders.</p>
48	<p>3. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are legal and effective even if the order and procedures for convening the meeting and passing such resolutions violate the provisions of the Law on Enterprises and the Company Charter.</p>	<p>4. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are legal and effective even if the order and procedures for convening the meeting and passing such resolutions violate the provisions of the Law on Enterprises and the Company Charter.</p>
49	<p>Article 22. Authority and procedures for collecting shareholders' opinions in writing to pass resolutions of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the right to collect shareholders' opinions in writing to pass resolutions of the General Meeting of Shareholders when deemed necessary for the interests of the Company, except for cases specified in Clause 2 of Article 147 of the Law on Enterprises.</p>	<p>Article 22. Authority and procedures for collecting shareholders' opinions in writing to pass resolutions of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the right to collect shareholders' opinions in writing to pass resolutions of the General Meeting of Shareholders when deemed necessary for the interests of the Company, except for cases specified in points a, b, c, d, dd, e, g of Clause 1, Article 15 of this Charter.</p>
	<p>Article 24. Request for cancellation of resolutions of the General Meeting of Shareholders</p>	<p>Article 24. Request for cancellation of resolutions of the General Meeting of Shareholders</p>

No.	Current Charter	Proposed amendments and supplements
50	<p>Within 90 days from... the group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises has the right to request the Court or Arbitration to consider and cancel the resolution or a part of the content of the resolution of the General Meeting of Shareholders in the following cases:</p> <p>1. The order and procedures for convening the meeting..., except for cases specified in Clause 3, Article 21 of this Charter.</p>	<p>Within 90 days from... the group of shareholders specified in Clause 2, Article 12 of this Charter has the right to request the Court or Arbitration to consider and cancel the resolution or a part of the content of the resolution of the General Meeting of Shareholders in the following cases:</p> <p>1. The order and procedures for convening the meeting..., except for cases specified in Clause 4, Article 21 of this Charter.</p>
51	<p>CHAPTER VII: BOARD OF DIRECTORS</p> <p>Article 25. Candidacy and nomination of members of the Board of Directors</p> <p>1. In case a candidate has been identified...</p> <p>e) Other information (if any) as prescribed by the Company Charter;</p> <p>g) The Company is responsible for disclosing information about companies where the candidate is currently holding the position of member of the Board of Directors, other management titles, and interests related to BBCC of the Board of Directors candidate (if any).</p>	<p>CHAPTER VII: BOARD OF DIRECTORS</p> <p>Article 25. Candidacy and nomination of members of the Board of Directors</p> <p>1. In case a candidate has been identified...</p> <p>e) Other information (if any);</p> <p>g) The Company is responsible for disclosing information about companies where the candidate is currently holding the position of member of the Board of Directors, other management titles, and interests related to the Company of the Board of Directors candidate (if any).</p>
52	<p>3. In case the number of candidates for the Board of Directors through nomination and candidacy is still not sufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more.....</p>	<p>3. In case the number of candidates for the Board of Directors through nomination and candidacy is still not sufficient as required by the Company Charter, the incumbent Board of Directors shall introduce more.....</p>
53	<p>Article 26. Composition and term of office of members of the Board of Directors</p>	<p>Article 26. Composition and term of office of members of the Board of Directors</p>

No.	Current Charter	Proposed amendments and supplements
	<p>3. The structure of the Board of Directors is as follows:</p> <p>The structure of the Board of Directors of a public company must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members</p>	<p>3. The structure of the Board of Directors is as follows:</p> <p>The structure of the Company's Board of Directors must ensure that there is at least 01 (one) non-executive member</p>
54	<p>Article 27. Powers and obligations of the Board of Directors</p> <p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	<p>Article 27. Powers and obligations of the Board of Directors</p> <p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities in accordance with current laws.</p>
55	<p>Article 30. Meetings of the Board of Directors</p> <p>There are 12 clauses</p>	<p>Article 30. Meetings of the Board of Directors</p> <p>Add the following clause:</p> <p><i>13. Resolutions in the form of written opinions are passed based on the approval of the majority of members of the Board of Directors with voting rights. This resolution is as valid and effective as a resolution passed by members of the Board of Directors at a meeting convened and organized in accordance with standard practice.</i></p>
	<p>CHAPTER VIII: DIRECTOR AND OTHER CORPORATE MANAGERS</p>	<p>CHAPTER VIII: DIRECTOR AND OTHER CORPORATE MANAGERS</p>
56	<p>Article 34. Corporate managers</p> <p>1. BBCC corporate managers include</p>	<p>Article 34. Corporate managers</p> <p>1. Company corporate managers include</p>
57	<p>2. Upon the proposal of the Director and with the approval of the Board of Directors, BBCC is</p>	<p>2. Upon the proposal of the Director and with the approval of the Board of Directors, the Company is</p>

No.	Current Charter	Proposed amendments and supplements
58	Article 35. Appointment, dismissal, duties, and powers of the Company Director	Article 35. Appointment, dismissal, duties, and powers of the Company Director
59	1. The Board of Directors appoints 01 member of the Board of Directors or hires another person as the Director of BBCC.	1. The Board of Directors appoints 01 member of the Board of Directors or hires another person as the Company Director.
60	CHAPTER IX: SUPERVISORY BOARD	CHAPTER IX: SUPERVISORY BOARD
	Article 38. Head of the Supervisory Board	Article 38. Head of the Supervisory Board
	2. Powers and obligations of the Head of the Supervisory Board:	2. Powers and obligations of the Head of the Supervisory Board: Add point c) Prepare and sign the Supervisory Board's report on the Company's business results, the performance results of the Board of Directors and the Director after consulting with the Board of Directors, and the self-assessment report on the performance of the Supervisory Board and its members to submit to the General Meeting of Shareholders.
61	Article 39. Powers and obligations of the Supervisory Board	Article 39. Powers and obligations of the Supervisory Board
	7. Report at the General Meeting of Shareholders as prescribed in Article 290 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.	7. Report at the General Meeting of Shareholders in accordance with current laws.
62	Article 42. Responsibility for honesty and avoidance of conflicts of interest	Article 42. Responsibility for honesty and avoidance of conflicts of interest
	b) For transactions with a value of thirty-five percent (35%) or more of the total asset value recorded in the most recent financial statements, the important contents of this transaction.....	b) For transactions with a value of thirty-five percent (35%) or more, or transactions resulting in the total transaction value incurred within twelve (12) months from the date of the first transaction being thirty-five percent (35%) or more of the total

No.	Current Charter	Proposed amendments and supplements
		asset value recorded in the most recent financial statements, the important contents of this transaction.....
63	CHAPTER XIII: PROFIT DISTRIBUTION	CHAPTER XIII: PROFIT DISTRIBUTION
	Article 46. Profit distribution	Article 46. Profit distribution
	5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution and decision to determine a specific date to close the list of shareholders. Based on that date, persons registered as shareholders or owners of other securities shall be entitled to receive dividends in cash or shares, or receive notices or other documents.	5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution and decision to determine a specific date to close the list of shareholders. Based on that date, persons registered as shareholders or owners of other securities shall be entitled to receive dividends in cash or shares, or receive notices or other documents. <i>The Board of Directors may decide to pay interim cash dividends to shareholders based on the annual dividend plan approved by the General Meeting of Shareholders and the actual production and business performance of the Company.</i>
64	CHAPTER XIV: BANK ACCOUNTS, FINANCIAL YEAR, AND ACCOUNTING SYSTEM	CHAPTER XIV: BANK ACCOUNTS, FINANCIAL YEAR, AND ACCOUNTING SYSTEM
	Article 48. Financial year	Article 48. Financial year
	The Company's financial year shall begin on 01 January and end on 31 December of each year. The first financial year shall begin from the date of issue of the Enterprise Registration Certificate and end on 31 December immediately following that date of issue.	The Company's financial year shall begin on 01 January and end on 31 December of each year.
65	CHAPTER XXI: EFFECTIVE DATE	CHAPTER XXI: EFFECTIVE DATE
	Article 59. Effective date	Article 59. Effective date
	1. This Charter consists of 21 chapters and 59 articles, which were	1. This Charter consists of 21 chapters and 59 articles, which were

No.	Current Charter	Proposed amendments and supplements
	unanimously approved by the General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company on 25 May 2023 in Bien Hoa City, Dong Nai Province, and the full text of this Charter was accepted as effective.	unanimously approved by the General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company on 16 June 2026 , and the full text of this Charter was accepted as effective.
66	2. This Charter is made in 10 copies , each having equal validity, and shall be kept at the Company's head office.	2. This Charter is made in 05 copies , each having equal validity, and shall be kept at the Company's head office.

No.: 10 /TTr-HĐQT

Dong Nai, May 28, 2026

PROPOSAL

Regarding the amendment and supplementation of the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company

To: General Meeting of Shareholders

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company

To comply with the provisions of current laws, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the amendment and supplementation of the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

I. REASONS AND PURPOSE OF AMENDMENT

To update, supplement, and perfect the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company in accordance with the amendments and supplementations of the Law on Enterprises, the Law on Securities, other relevant current legal regulations, and the 7th amended Charter.

II. STRUCTURE, CHAPTERS, ARTICLES, AND CONTENT OF AMENDMENT:

1. Regarding structure:

The number of chapters and articles of the Regulations on Corporate Governance: consists of 10 chapters and 69 articles, unchanged from the current Regulations.

2. Regarding the content of the amendment:

The entire content of the chapters regarding: "General Meeting of Shareholders", "Board of Directors", and "Board of Supervisors" in the draft Regulations has been amended and cited from the current Law on Enterprises, Law on Securities, and the Company Charter.

The Regulations on Corporate Governance specify and detail the order and procedures for holding a General Meeting of Shareholders to pass resolutions via online conference; and the order and procedures for holding a General Meeting of Shareholders to pass resolutions via a combination of in-person and online conference.

The changes between the amended and supplemented Regulations on Corporate Governance and the current Regulations are specified in the Appendix (attached).

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the amendment and supplementation of the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Sincerely./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors' members of the Company;
- Head of the Board of Supervisors;
- Archived: Admin, Finance Dept.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Huyh Xuân Đạo

APPENDIX: COMPARISON OF AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
1	<p><i>Pursuant to the Law on Securities dated November 26, 2019;</i></p> <p><i>Pursuant to the Law on Enterprises dated June 17, 2020;</i></p> <p><i>Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company;</i></p> <p><i>Pursuant to the Resolution of the GMS No. 01/2021/NQ-DHCD dated June 16, 2021;</i></p>	<p><i>Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</i></p> <p><i>Pursuant to the Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</i></p> <p><i>Pursuant to the Law No. 03/2022/QH15 dated January 11, 2022 and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;</i></p> <p><i>Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company;</i></p> <p><i>Pursuant to the Resolution of the GMS No. 01/2026/NQ-DHCD dated June 16, 2026;</i></p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
2	<p>Article 2. Interpretation of terms and abbreviations</p> <p>1...</p> <p>2. The following terms shall be understood as follows:</p> <p>a)...</p> <p>b) <i>A public company is a joint stock company as prescribed in Clause 1, Article 32 of the Law on Securities;</i></p> <p>c) <i>The Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</i></p> <p>d) <i>The Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;</i></p> <p>d) <i>Vietnam is the Socialist Republic of Vietnam;</i></p> <p>e) <i>The date of establishment is the date the Company was first granted the Enterprise Registration Certificate (Business Registration Certificate and other equivalent valid documents);</i></p> <p>g) <i>Company executives are the Director, Deputy Director, Chief Accountant, and other executives as prescribed by the Company Charter;</i></p> <p>h) <i>Company managers are the managers of the Company, including the Chairperson of the Board of Directors, members of the Board of Directors, the Director, and individuals holding other management titles as prescribed by the Company Charter;</i></p> <p>i) <i>Affiliated persons are individuals and organizations as prescribed in Clause 46, Article 4 of the Law on Securities;</i></p> <p>k) <i>Shareholders are individuals and organizations owning at least one share of Bien Hoa Building Materials Production and</i></p>	<p>Article 2. Interpretation of terms and abbreviations</p> <p>1...</p> <p>2. The following terms shall be understood as follows:</p> <p>a)...</p> <p>b) A public company is a joint stock company as prescribed in the Law on Securities;</p> <p>c) The Law on Enterprises is the current Law on Enterprises and its amendments and supplements (if any);</p> <p>d) The Law on Securities is the current Law on Securities and its amendments and supplements (if any);</p> <p>d) Vietnam is the Socialist Republic of Vietnam;</p> <p>e) The date of establishment is the date the Company was first granted the Enterprise Registration Certificate (Business Registration Certificate and other equivalent valid documents);</p> <p>g) Company executives are the Director, Deputy Director, Chief Accountant, and other executives as prescribed by the Company Charter;</p> <p>h) Company managers are the Chairperson of the Board of Directors, members of the Board of Directors, the Director, and individuals holding other management titles as prescribed by the Company Charter;</p> <p>i) Affiliated persons are individuals and organizations as prescribed by the Law on Enterprises and the Law on Securities;</p> <p>k) Shareholders are individuals and organizations owning at</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p><i>Construction Joint Stock Company;</i></p> <p><i>l) Founding shareholders are shareholders owning at least one ordinary share and signing the list of founding shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company;</i></p> <p><i>m) Major shareholders are shareholders as prescribed in Clause 18, Article 4 of the Law on Securities;</i></p> <p><i>n) The Stock Exchange is the Vietnam Stock Exchange and its Company's subsidiaries.</i></p> <p><i>o) Enterprises and affiliated departments are dependent accounting units of BBCC and are part of the organizational structure of BBCC.</i></p>	<p>least one share of Bien Hoa Building Materials Production and Construction Joint Stock Company;</p> <p>l) Founding shareholders are shareholders owning at least one ordinary share and signing the list of founding shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company;</p> <p>m) Major shareholders are shareholders owning 05% or more of the voting shares of the Company;</p> <p>n) The Stock Exchange is the Vietnam Stock Exchange and its Company's subsidiaries.</p> <p>o) Enterprises and affiliated departments are dependent accounting units and are part of the organizational structure of the Company.</p>
3	<p>Article 3. Rights and obligations of the GMS</p> <p>2. The GMS has the following rights and obligations:</p> <p>a) Approve the development orientation of the Company;</p> <p>b) Decide on the class of shares and the total number of shares of each class authorized to be offered; decide on the annual dividend rate for each class of shares;</p> <p>c) Elect, release, and dismiss members of the Board of Directors and members of the Supervisory Board;</p> <p>d) Decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the most recent financial statement of the Company;</p> <p>d) Decide on amendments and supplements to the Company Charter;</p> <p>e) Approve the annual financial statements;</p> <p>g) Decide on the repurchase of more than 10% of the total sold</p>	<p>Article 3. Rights and obligations of the GMS</p> <p>2. The GMS has the following rights and obligations:</p> <p>a) Approve the development orientation of the Company;</p> <p>b) Decide on amendments and supplements to the Company Charter;</p> <p>c) Decide on the class of shares and the total number of shares of each class authorized to be offered;</p> <p>d) Elect, release, and dismiss members of the Board of Directors and Supervisors;</p> <p>d) Decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the most recent financial statement of the Company;</p> <p>e) Approve the annual financial statements;</p> <p>g) Decide on the reorganization or dissolution of the Company;</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p>shares of each class;</p> <p>h) Consider and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;</p> <p>i) Decide on the reorganization or dissolution of the Company;</p> <p>k) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>l) Approve the Internal Regulations on Corporate Governance; Regulations on the operation of the Board of Directors and the Supervisory Board;</p> <p>m) Approve the list of approved auditing companies; decide on the approved auditing company to perform the audit of the Company's operations, and dismiss the approved auditor when deemed necessary;</p> <p>n) Other rights and obligations as prescribed by law.</p>	<p>h) Change the business lines and fields;</p> <p>i) Decide on the annual dividend rate for each class of shares;</p> <p>k) Decide on the repurchase of more than 10% of the total sold shares of each class;</p> <p>l) Consider and handle violations by members of the Board of Directors and Supervisors that cause damage to the Company and its shareholders;</p> <p>m) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>n) Approve the Internal Regulations on Corporate Governance; Regulations on the operation of the Board of Directors and the Supervisory Board;</p> <p>o) Approve the list of independent auditing companies; decide on the independent auditing company to perform the audit of the Company's operations, and dismiss the independent auditor when deemed necessary;</p> <p>p) Other rights and obligations as prescribed by law.</p>
4	<p>Article 4. Authority to convene the GMS</p> <p>3. The Board of Directors must convene an extraordinary GMS in the following cases:</p> <p>c) At the request of shareholders or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a GMS must be made in writing, clearly stating the reasons and purposes of the meeting, and must contain sufficient signatures of the relevant shareholders or the written request must be made in multiple copies and contain sufficient signatures of the relevant shareholders</p>	<p>Article 4. Authority to convene the GMS</p> <p>3. The BOD must convene an extraordinary GMS in the following cases:</p> <p>c) At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises; the request to convene a GMS must be made in writing, clearly stating the reasons and purposes of the meeting, and must bear the full signatures of the relevant shareholders, or the written request may be prepared in multiple copies and aggregated with the full signatures of the relevant shareholders; the request to convene the meeting must be accompanied by documents and evidence of the violations by the Board of Directors, the extent of the</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>violations, or decisions made in excess of authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting to convene the GMS;</p>
5	<p>Article 5. Preparation of the list of shareholders entitled to attend the meeting</p> <p>1. The list of shareholders entitled to attend the GMS is prepared based on the Company's share register. The list of shareholders entitled to attend the GMS is prepared no more than 10 days before the date of sending the invitation to the GMS, unless the Company Charter provides for a shorter period.</p> <p>.....</p>	<p>Article 5. Preparation of the list of shareholders entitled to attend the meeting</p> <p>1. The list of shareholders entitled to attend the GMS is prepared based on the Company's share register and the register of securities owners. The list of shareholders entitled to attend the GMS is prepared no more than 10 days before the date of sending the invitation to the GMS, unless the Company Charter provides for a shorter period.</p> <p>.....</p>
6	<p>Article 11. Conditions for conducting the GMS</p> <p>2. In case the first meeting does not meet the conditions for conduct as stipulated in Clause 1 of this Article, the notice for the second meeting must be sent within 30 days from the intended date of the first meeting. The second GMS shall be conducted when the attending shareholders represent 33% or more of the total voting shares.</p> <p>3. In case the second meeting does not meet the conditions for conduct as stipulated in Clause 2 of this Article, the notice for the third meeting must be sent within 20 days from the intended date of the second meeting. The third GMS shall be conducted regardless of the total number of voting shares of the attending shareholders.</p>	<p>Article 11. Conditions for conducting the GMS</p> <p>2. In case the first meeting does not have a sufficient number of delegates within 30 (thirty) minutes from the scheduled opening time, the convener shall cancel the meeting. The GMS must be reconvened within 30 (thirty) days from the intended date of the first GMS. The second GMS shall only be conducted when the attendees are shareholders and authorized representatives representing at least 33% of the voting shares.</p> <p>3. In case the second meeting is not conducted due to an insufficient number of delegates within 30 (thirty) minutes from the scheduled opening time, the third GMS may be convened within 20 (twenty) days from the intended date of the second meeting, and in this case, the meeting shall be conducted regardless of the number of shareholders or authorized representatives in attendance and shall be considered valid and authorized to decide on all matters intended to be approved at the first GMS.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
7	<p>Article 12. Methods of passing resolutions of the GMS</p> <p>2. Unless the Company Charter provides otherwise, resolutions of the GMS on the following matters must be passed by voting at the GMS:</p> <ul style="list-style-type: none"> a) Amendment and supplementation of the Company Charter; b) Development orientation of the Company; c) Classes of shares and total number of shares of each class; d) Election, dismissal, and removal of members of the Board of Directors; d) Decision on investment or sale of assets valued at 35% or more of the total asset value recorded in the most recent financial statement of the Company; e) Approval of annual financial statements; g) Reorganization or dissolution of the Company. 	<p>Article 12. Methods of passing resolutions of the GMS</p> <p>2. Unless the Company Charter provides otherwise, resolutions of the GMS on the following matters must be passed by voting at the GMS:</p> <ul style="list-style-type: none"> a) Approval of the development orientation of the Company; b) Decision on amendment and supplementation of the Company Charter; c) Decision on the class of shares and the total number of shares of each class authorized to be offered; d) Election, dismissal, and removal of members of the Board of Directors and Supervisors; d) Decision on investment or sale of assets valued at 35% or more of the total asset value recorded in the most recent financial statement of the Company; e) Approval of annual financial statements; g) Decision on reorganization or dissolution of the Company.
8	<p>Article 13. Voting methods in the GMS</p> <p>1. Voting at the Company's GMS shall be performed in one or more of the following ways:</p> <ul style="list-style-type: none"> a) Voting or electing (the list of the Presiding Committee, Secretary, Vote Counting Committee, etc.) by raising voting cards; b) Voting or electing by casting ballots directly into the ballot box at the GMS; c) According to the provisions of the law and the Company Charter. 	<p>Article 13. Voting methods in the GMS</p> <p>1. Voting at the Company's GMS shall be performed in one or more of the following ways:</p> <ul style="list-style-type: none"> a) Voting or electing (the list of the Presiding Committee, Secretary, Vote Counting Committee, etc.) by raising voting cards; b) Voting or electing by casting ballots directly into the ballot box at the GMS; c) Electronic voting or other electronic forms; d) According to the provisions of the law and the Company Charter.

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
9	<p>Article 14. Vote counting methods There are 02 clauses</p>	<p>Article 14. Vote counting methods Supplement Clause 3. To ensure that vote counting is accurate and prompt, the Company may design and apply information technology solutions (electronic voting or other electronic forms) with the assurance that shareholders can exercise their right to choose separate voting options for each issue submitted for approval at the meeting. The total number of votes for, against, abstentions, or invalid votes for each issue shall be announced by the chairperson or requested to be announced by the Vote Counting Committee immediately after counting the votes for that issue or announced immediately before the closing of the meeting.</p>
10	<p>Article 15. Conditions for passing resolutions</p> <p>1. A resolution on the following content shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all attending shareholders, except for cases stipulated in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:</p> <p>2. Resolutions shall be passed when approved by shareholders owning more than 50% of the total voting shares of all attending shareholders, except for cases stipulated in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p>	<p>Article 15. Conditions for passing resolutions</p> <p>1. A resolution on the following content shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting:</p> <p>2. Other resolutions shall be passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for cases stipulated in Clause 1, Clause 3 of these Regulations and Clause 2, Article 17, Clause 8, Article 22 of the Company Charter.</p> <p>3. Unless the Election Regulations provide otherwise and are approved by the GMS, the voting for members of the Board of Directors and the Supervisory Board must be carried out using the cumulative voting method, whereby each shareholder has a total number of voting shares corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and the shareholder has the right to distribute all or part of their total votes to one or more candidates. The elected members of the Board of Directors or Supervisors shall be determined by the number of</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p>3. GMS Resolutions passed by 100% of the total voting shares shall be legal and effective even if the order and procedures for convening the meeting and passing such resolutions violate the provisions of the Law on Enterprises and the Company Charter.</p>	<p>votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members stipulated in the Company Charter is reached. In case there are 02 (two) or more candidates receiving the same number of votes for the final member of the Board of Directors or the Supervisory Board, a re-election shall be conducted among the candidates with the same number of votes or selected according to the criteria stipulated in the Election Regulations or the Company Charter.</p> <p>In case of electing only 01 (one) member of the Board of Directors, or 01 (one) member of the Supervisory Board, and there is only 01 (one) candidate, that candidate shall be considered elected if they receive more than 50% of the total votes of shareholders with voting rights present in person or through authorized representatives present at the GMS.</p> <p>4. GMS Resolutions passed by 100% of the total voting shares shall be legal and effective even if the order and procedures for convening the meeting and passing such resolutions violate the provisions of the Law on Enterprises and the Company Charter.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
11	<p>Article 17. Methods of objecting to GMS resolutions</p> <p>1. Within 90 days from the date of receiving the resolution or the minutes of the GMS meeting or the minutes of the vote counting results for collecting shareholders' opinions, shareholders or groups of shareholders as specified in Clause 2, Article 115 of the Law on Enterprises have the right to request a Court or Arbitration to consider and cancel the resolution or a part of the content of the GMS resolution in the following cases:</p> <p>a) The order and procedures for convening the meeting and making decisions of the GMS violate the provisions of the law and the Company Charter, except for the case specified in Clause 2, Article 152 of the Law on Enterprises;</p> <p>b) The content of the resolution violates the law or the Company Charter.</p>	<p>Article 17. Methods of objecting to GMS resolutions</p> <p>1. Within 90 days from the date of receiving the resolution or the minutes of the GMS meeting or the minutes of the vote counting results for collecting shareholders' opinions, shareholders or groups of shareholders as specified in Clause 2, Article 12 of the Company Charter have the right to request a Court or Arbitration to consider and cancel the resolution or a part of the content of the GMS resolution in the following cases:</p> <p>a) The order and procedures for convening the meeting and making decisions of the GMS violate the provisions of the Law on Enterprises and the Company Charter, except for the case specified in Clause 4, Article 21 of the Company Charter;</p> <p>b) The content of the resolution violates the law or the Company Charter.</p>
12	<p>Article 21. Order and procedures for GMS meetings to pass resolutions via online conferencing</p> <p>1. The organization of the Company's GMS may be conducted via online conferencing. When conducting in this form, the Company shall fully comply with the order and procedures for convening the GMS as prescribed by law, the Company Charter, and the Company's internal regulations. The Company shall not restrict shareholders from attending the GMS, shall create conditions for shareholders to exercise their rights, or authorize representatives to attend the Meeting, along with remote voting and voting to pass resolutions via online GMS. The Company shall make maximum efforts to apply modern information technology so that shareholders can participate in GMS meetings in the best way, including guiding shareholders on discussing, voting</p>	<p>Article 21. Order and procedures for GMS meetings to pass resolutions via online conferencing</p> <p>The order and procedures for GMS meetings to pass resolutions via online conferencing include the following contents:</p> <p>1. Notice of convening an online GMS</p> <p>a) Authority to convene the GMS according to Article 18 of the Company Charter.</p> <p>b) Notice of closing the list of shareholders entitled to attend the GMS shall be implemented according to Article 6 of these Regulations.</p> <p>c) Notice of invitation to the GMS shall be implemented according to Clause 2, Article 7 of these Regulations. Voting/election ballots do not need to be sent with the online meeting invitation notice.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p>remotely, and voting to pass resolutions via online GMS.</p> <p>2. When conducting a GMS to pass resolutions via online conferencing, the Company shall issue an Online GMS Regulation suitable for each meeting (if any).</p>	<p>2. Method of registering to attend the online GMS</p> <p>The method of registering to attend the online GMS before the opening date of the GMS meeting is clearly specified in the GMS invitation notice, including:</p> <p>a) Participation conditions:</p> <ul style="list-style-type: none"> - Being named in the list of shareholders entitled to attend the GMS prepared according to the Company's notice of rights exercise. - Authorized representatives eligible to attend according to the provisions of the law and the Company Charter. <p>b) Technical requirements: Shareholders or their representatives must have electronic devices connected to the internet (e.g., computers, tablets, mobile phones, or other electronic devices with internet connection...).</p> <p>c) Method of recording shareholders or their representatives attending the online GMS: Shareholders or their representatives are recorded by the electronic voting system as attending the online GMS when they access the system using the access information provided in accordance with Clause 3 of this Article and have performed voting on the online system to confirm attendance at the online GMS meeting.</p> <p>3. Providing login information and performing electronic voting</p> <p>a) Information regarding the access link to the electronic voting system, username, password, and other identification factors (if any) to attend the online GMS will be provided in the GMS invitation notice (or the form of notification of login information as prescribed by the Board of Directors). Shareholders or their representatives shall be responsible for keeping the username, password, and other identification factors provided confidential to ensure that only the shareholder or their representative has the right to vote on the electronic voting system and shall be fully responsible for this registered information.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>b) When shareholders or their representatives request to have their login information re-provided, the Meeting Organizing Committee may notify them via: in-person, email, or telephone. The method of providing login information via email or telephone shall only be performed based on shareholder information from the list of shareholders entitled to vote prepared by the Vietnam Securities Depository and Clearing Corporation according to the Company's notice of rights exercise.</p> <p>c) Shareholders or their representatives use the username, password, or other identification factors (if any) to access the electronic voting system and perform electronic voting according to the content of the online GMS meeting program.</p> <p>4. Authorization for representatives to attend the online GMS</p> <p>a) Shareholders shall perform authorization according to the provisions of Article 16 of the Company Charter.</p> <p>b) Some regulations to note when performing online authorization:</p> <ul style="list-style-type: none"> - Shareholders must provide full information to perform online authorization, especially providing information of the authorized party: telephone number, contact address, and email address. This is the basis for issuing the username, password, and other identification factors (if any) to the authorized party. - Online authorization is only legally valid when the following conditions are met: <ul style="list-style-type: none"> + When the shareholder fills in all information according to the online authorization form and completes the online authorization. + The power of attorney is printed according to the online authorization form with full signatures, full names, and stamps (if an organization) of both the authorizing party and the authorized party. + The Company receives the original Power of Attorney before the meeting opens.

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<ul style="list-style-type: none"> - Cancellation of authorization for shareholders who have authorized online: shareholders send an official written request to cancel the online authorization to the Company before the meeting opens. Note that the time for recording the effective cancellation of authorization is calculated according to the time the Company receives the official written request to cancel the online authorization. - Cancellation of authorization will be void if the authorized representative has already voted/elected on any issue of the online GMS meeting program content. 5. Conditions for conducting the meeting according to the provisions of Article 19 of the Company Charter. 6. Discussion at the online GMS meeting <ul style="list-style-type: none"> a) Principles: <ul style="list-style-type: none"> - Discussion shall only be conducted within the specified time and within the scope of the content and program of the GMS meeting; - Only shareholders or their representatives may participate in the discussion; - Shareholders or their representatives wishing to discuss must register the discussion content according to the form specifically prescribed in the meeting's working regulations; - The Secretariat shall arrange the discussion contents of shareholders or their representatives in the order of registration and forward them to the Chairperson. b) Answering opinions of shareholders or their representatives: <ul style="list-style-type: none"> - Based on the opinions of shareholders or their representatives, the Chairperson or a member designated by the Chairperson shall answer the opinions of shareholders or their representatives; - In case of time constraints, questions not answered directly at the Meeting will be answered by the Company later.

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>7. Method of electronic voting</p> <p>a) Method of voting:</p> <ul style="list-style-type: none"> - Shareholders or their representatives choose one of the three voting options: approve, disapprove, or abstain for each content put to a vote at the meeting that has been set up on the electronic voting system; - After that, shareholders or their representatives must confirm the vote so that the electronic voting system records the result. <p>b) Method of election voting:</p> <ul style="list-style-type: none"> - Pursuant to the Company Charter, the election of members of the Board of Directors and the Supervisory Board must be carried out using the cumulative voting method ("Cumulative voting" or "Fixed voting"). Accordingly, shareholders or their representatives perform the election by selecting the "Cumulative voting" box or clearly writing the number of votes in the "Number of votes" box for the corresponding candidates on the election ballot set up on the electronic voting system. After that, shareholders or their representatives must confirm the election so that the electronic voting system records the result. - Election by voting method (if any): perform according to the voting regulations specified in point a, Clause 7 of this Article. <p>c) Some other regulations when performing electronic voting:</p> <ul style="list-style-type: none"> - In case a shareholder or an authorized representative of a shareholder does not complete all voting or election items according to the meeting agenda, the items not yet voted or elected shall be considered as if the shareholder or the authorized representative of the shareholder has not cast a vote or election for those items; - In case of any items arising outside the sent meeting agenda, the shareholder or the authorized representative of the shareholder may vote or elect additionally. If the shareholder or the authorized representative of the shareholder does not vote or elect on the arising items, it shall be considered as if the shareholder or the

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>authorized representative of the shareholder has not cast a vote or election for those arising items;</p> <ul style="list-style-type: none"> - A shareholder or an authorized representative of a shareholder may change the voting or election results (but cannot cancel the voting or election results); including the results of voting or election for items arising outside the meeting agenda. The online system only records the vote counting for the final voting or election results at the time of closing the electronic voting for each vote counting period as stipulated in the meeting's working regulations; - In case a shareholder or an authorized representative of a shareholder performs fixed voting: an invalid ballot is a ballot where the total number of votes for candidates is greater than the total number of votes that the shareholder or the authorized representative of the shareholder has the right to cast. - The electronic voting time is specifically stipulated in the meeting's working regulations. A shareholder or an authorized representative of a shareholder may access the electronic voting system and cast votes 24 hours a day and 07 days a week, except in cases of system maintenance or other reasons beyond the Company's control. Upon the end of the voting time, the system shall not record any further electronic voting results from the shareholder or the authorized representative of the shareholder. <p>8. Online vote counting method</p> <ul style="list-style-type: none"> a) When a shareholder or an authorized representative of a shareholder performs voting/election, the number of votes and ballots are recorded on the system according to the principles of affirmative votes, negative votes, and abstentions. b) The vote counting minutes are the minutes recording the vote counting results of all shareholders or authorized representatives of shareholders attending the online GMS through the electronic voting system and bearing the full signatures of the members of the Vote Counting Committee.

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		<p>9. Notification of vote counting results</p> <p>Pursuant to the vote counting minutes recorded as stipulated in Clause 8 of this Article, the Vote Counting Committee shall check, summarize, and report to the Chairperson the vote counting results for each item according to the meeting agenda. The vote counting results shall be announced by the Chairperson/Vote Counting Committee immediately before the closing of the meeting.</p> <p>10. Minutes of the online GMS and form of approval</p> <p>a) The recording of the minutes of the General Meeting of Shareholders shall be carried out in accordance with the provisions of Article 23 of the Company Charter.</p> <p>b) The venue of the meeting recorded in the minutes of the online GMS is the location where the Chairperson of the Meeting is present to conduct the Meeting. This location must be within the territory of Vietnam.</p> <p>c) The form of approval of the GMS meeting minutes is specifically stipulated in the Company's working regulations at the GMS session.</p> <p>11. The form of approval of the Resolution of the online GMS meeting shall be selected by the Board of Directors from one of the two following options and stipulated in the working regulations of the online GMS meeting:</p> <p>a) Performed by electronic voting according to Clause 7 of this Article.</p> <p>b) Or another form stipulated by the working regulations of the online GMS meeting.</p> <p>12. Announcement of the Resolution and Minutes of the GMS meeting in accordance with Article 23 of the Company Charter.</p> <p>13. Method of objecting to the GMS resolution</p> <p>The request for cancellation of the GMS decision shall be carried out in accordance with the provisions of Article 24 of the</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>Company Charter.</p> <p>14. In case of force majeure events</p> <p>a) During the time the GMS is held online and electronic voting is taking place, force majeure events may occur at the location where the Chairperson conducts the meeting (excluding force majeure events for one or several shareholders or authorized representatives of shareholders attending) such as: natural disasters, fires, power outages or loss of internet connection, technical incidents, requirements or directives of competent authorities, etc.</p> <p>b) In case of force majeure events and they cannot be overcome so that the meeting can continue within 60 minutes, the Chairperson shall declare the suspension of the meeting, and all items that have been voted and approved before the suspension (if any) shall be cancelled. These items shall be voted on again in the next convened GMS meeting.</p>
13	<p>Article 22. Sequence and procedures for the GMS to pass resolutions by combining in-person and online meeting forms</p> <p>Implement in accordance with the Company Charter, the Regulations on Corporate Governance, and relevant provisions of the law.</p>	<p>Article 22. Sequence and procedures for the GMS to pass resolutions by combining in-person and online meeting forms</p> <p>The sequence and procedures for the GMS to pass resolutions by combining in-person and online meeting forms include the following items:</p> <p>1. Notice of convening the GMS by combining in-person and online meeting forms</p> <p>a) Authority to convene the GMS according to Article 18 of the Company Charter.</p> <p>b) Notification of closing the list of shareholders entitled to attend the GMS shall be carried out in accordance with Article 6 of these Regulations.</p> <p>c) Notice of invitation to the GMS shall be carried out in accordance with Clause 2, Article 7 of these Regulations. Voting/election ballots do not need to be sent with the online meeting invitation notice.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>2. Method of registering to attend the GMS by combining in-person and online meeting forms</p> <p>a) For shareholders or authorized representatives of shareholders registering to attend in person: implement in accordance with Article 10 of these Regulations;</p> <p>b) For shareholders or authorized representatives of shareholders registering to attend online: implement in accordance with Clause 2, Article 21 of these Regulations.</p> <p>3. Providing login information and performing electronic voting by combining in-person and online meeting forms (applicable to shareholders or authorized representatives of shareholders registering to attend online) according to Clause 3, Article 21 of these Regulations.</p> <p>4. Authorization for representatives to attend the GMS by combining in-person and online meeting forms:</p> <p>a) For shareholders or authorized representatives of shareholders registering to attend in person: implement in accordance with Article 9 of these Regulations;</p> <p>b) For shareholders or authorized representatives of shareholders registering to attend online: implement in accordance with Clause 4, Article 21 of these Regulations.</p> <p>5. Conditions for conducting the meeting according to the provisions of Article 19 of the Company Charter.</p> <p>6. Discussion at the GMS meeting: implement in accordance with Clause 6, Article 21 of these Regulations.</p> <p>7. Voting method</p> <p>a) For shareholders or authorized representatives of shareholders registering to attend in person: implement in accordance with Point b, Clause 1, Article 13 of these Regulations;</p> <p>b) For shareholders or authorized representatives of</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>shareholders registering to attend online: implement in accordance with Clause 7, Article 21 of these Regulations.</p> <p>8. Vote counting method</p> <p>a) For shareholders or authorized representatives of shareholders registering to attend in person: implement in accordance with Clauses 1 and 2, Article 14 of these Regulations;</p> <p>b) For shareholders or authorized representatives of shareholders registering to attend online: implement in accordance with Clause 8, Article 21 of these Regulations.</p> <p>9. Notification of vote counting results: pursuant to the vote counting minutes recorded as stipulated in Clause 8 of this Article, the Vote Counting Committee shall check, summarize, and report to the Chairperson the vote counting results for each item according to the meeting agenda. The vote counting results shall be announced by the Chairperson/Vote Counting Committee immediately before the closing of the meeting.</p> <p>10. Preparing the GMS meeting minutes: implement in accordance with the provisions of Article 23 of the Company Charter.</p> <p>a) The venue of the meeting recorded in the GMS meeting minutes is the location where the Chairperson is present. This location must be within the territory of Vietnam.</p> <p>b) The form of approval of the GMS meeting minutes is specifically stipulated in the working regulations of the GMS meeting.</p> <p>11. The form of approval of the GMS resolution</p> <p>a) For shareholders or authorized representatives of shareholders registering to attend in person: implement in accordance with Article 14 of these Regulations;</p> <p>b) For shareholders or authorized representatives of shareholders registering to attend online: implement in accordance</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
		<p>with Clause 11, Article 21 of these Regulations.</p> <p>12. Announcement of the Resolution and Minutes of the GMS meeting in accordance with Article 23 of the Company Charter.</p>
14	<p>Article 23. Roles, rights, and obligations of the Board of Directors, responsibilities of members of the Board of Directors</p> <p>2. The Board of Directors has the following rights and obligations:</p> <p>r) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>3. The Board of Directors must report to the GMS on the activities of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	<p>Article 23. Roles, rights, and obligations of the Board of Directors, responsibilities of members of the Board of Directors</p> <p>2. The Board of Directors has the following rights and obligations:</p> <p>r) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the Director, the person in charge of corporate governance, and other managers of the Company;</p> <p>s) Implement dividend payments to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders;</p> <p>t) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law, and the Company Charter.</p> <p>3. The BOD must report the results of the BOD's activities to the GMS in accordance with current law.</p>
15	<p>Article 25. Structure, standards, and conditions of BOD members</p> <p>1. The BOD structure of the Company must ensure that at least 1/3 of the total number of BOD members are non-executive members. The Company shall minimize the number of BOD members concurrently holding executive positions in the Company to ensure the independence of the BOD.</p>	<p>Article 25. Structure, standards, and conditions of BOD members</p> <p>1. The BOD structure of the Company must ensure there is at least 01 non-executive member. The Company shall minimize the number of BOD members concurrently holding executive positions in the Company to ensure the independence of the BOD.</p> <p>2. BOD members must meet the following standards and</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p>2. BOD members must meet the following standards and conditions:</p> <p>a) Not falling into the categories specified in Clause 2, Article 17 of the Law on Enterprises.</p> <p>c) A BOD member of the Company may concurrently be a BOD member of another company.</p>	<p>conditions:</p> <p>a) Not falling into the categories specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and Clause 6, Article 1 of Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing the Law on Enterprises.</p> <p>c) A BOD member of the Company may concurrently be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.</p>
16	<p>Article 26. Nomination and candidacy of BOD members</p> <p>2. In case the number of candidates for the BOD through nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent BOD shall introduce more....</p>	<p>Article 26. Nomination and candidacy of BOD members</p> <p>2. In case the number of candidates for the BOD through nomination and candidacy is still insufficient as prescribed in the Company Charter, the incumbent BOD shall introduce more...</p>
17	<p>Article 27. Method of electing BOD members</p>	<p>Article 27. Method of electing BOD members</p> <p>Supplement:</p> <p>In case only 01 (one) member of the Board of Directors is to be elected and there is only 01 (one) candidate, that candidate shall be considered elected if they receive over 50% of the total votes of shareholders with voting rights present in person or through an authorized representative at the GMS meeting.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
18	<p>Article 41. Preparation of BOD meeting minutes</p> <p>2. In case the chairperson or the minute-taker refuses to sign the meeting minutes, but the minutes are signed by all other BOD members attending the meeting and contain full content as prescribed, these minutes shall be effective.</p>	<p>Article 41. Preparation of BOD meeting minutes</p> <p>2. In case the chairperson or the minute-taker refuses to sign the meeting minutes, but the minutes are signed by all other BOD members attending and agreeing to approve the meeting minutes and contain full content as prescribed, these minutes shall be effective. The meeting minutes shall clearly state the refusal of the chairperson or the minute-taker to sign. The person signing the meeting minutes shall be jointly liable for the accuracy and honesty of the content of the Board of Directors meeting minutes. The chairperson and the minute-taker shall be personally liable for damages caused to the enterprise due to their refusal to sign the meeting minutes in accordance with the Law on Enterprises, the Company Charter, and relevant laws.</p>
19	<p>Article 49. Method of electing Supervisory Board members</p>	<p>Article 49. Method of electing Supervisory Board members</p> <p>Supplement:</p> <p>In case only 01 (one) member of the Supervisory Board is to be elected and there is only 01 (one) candidate, that candidate shall be considered elected if they receive over 50% of the total votes of shareholders with voting rights present in person or through an authorized representative at the GMS meeting.</p>
20	<p>Article 54. Director of the Company</p> <p>1. The BOD shall appoint 01 BOD member or hire another person as the Director of the Company. The term of the Director shall not exceed 05 years and they may be re-appointed for an unlimited number of terms.</p> <p>2. The Director is the person who manages the daily business operations of the Company; is subject to the supervision of the BOD; and is responsible to the BOD and before the law for the performance of assigned rights and obligations.</p>	<p>Article 54. Director of the Company</p> <p>1. The BOD shall appoint 01 BOD member or hire another person as the Director of the Company. The term of the Director shall not exceed 05 years and they may be re-appointed for an unlimited number of terms.</p> <p>2. The Director is the person who manages the daily business operations of the Company; is subject to the supervision of the BOD; and is responsible to the BOD and before the law for the performance of assigned rights and obligations.</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
21	Article 69. Effective date 1. These Regulations consist of 10 chapters and 69 articles, approved by the GMS on 16 June 2021.	Article 69. Effective date 1. These Regulations consist of 10 chapters and 69 articles, approved by the GMS on 16 June 2026.

No.: 11 /TTr-HĐQT

Dong Nai, May 25, 2026

PROPOSAL

Regarding the amendment and supplementation of the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company

To: General Meeting of Shareholders

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law No. 03/2022/QH15 dated January 11, 2022, and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company.

To comply with the provisions of current laws and the Company's Charter, the BOD hereby submits to the GMS for approval the amendments and supplementations to the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction JSC (attached adjustment appendix).

Respectfully./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors' members;
- Head of the Board of Supervisors;
- Archive: VT, TC.

OBO, BOARD OF DIRECTORS
CHAIRMAN



Huỳnh Xuân Đạo

**APPENDIX: COMPARISON OF AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS
OF THE BOARD OF DIRECTORS OF BIEN HOA CONSTRUCTION AND BUILDING MATERIALS
PRODUCTION JOINT STOCK COMPANY**

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
1	<p><i>Pursuant to the Law on Securities dated November 26, 2019;</i></p> <p><i>Pursuant to the Law on Enterprises dated June 17, 2020;</i></p> <p><i>Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p>	<p><i>Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</i></p> <p><i>Pursuant to Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</i></p> <p><i>Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;</i></p> <p><i>Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i></p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p><i>Pursuant to the Charter of Bien Hoa Construction and Building Materials Production Joint Stock Company;</i></p> <p><i>Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2021/NQ-GMS dated June 16, 2021;</i></p>	<p><i>Pursuant to the Charter of Bien Hoa Construction and Building Materials Production Joint Stock Company;</i></p> <p><i>Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/GMS dated June 16, 2026;</i></p>
2	<p>Article 6. Standards and conditions for members of the Board of Directors</p> <p>Members of the Board of Directors must meet the following standards and conditions:</p> <p>a) Not falling into the cases specified in Clause 2, Article 17 of the Law on Enterprises;</p> <p>b)</p> <p>c) Members of the Company's Board of Directors may concurrently serve as members of the Board of Directors of other companies;</p>	<p>Article 6. Standards and conditions for members of the Board of Directors</p> <p>Members of the Board of Directors must meet the following standards and conditions:</p> <p>a) Not falling into the cases specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Clause 6, Article 1 of Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing the Law on Enterprises;</p> <p>b)</p> <p>c) Members of the Company's Board of Directors may concurrently serve as members of the Board of Directors or the Board of Members at a maximum of 05 other companies.</p>
3	<p>Article 9. Procedures for election, dismissal, and removal of members of the Board of Directors</p> <p>1....</p> <p>2. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more.....</p> <p>3.....</p>	<p>Article 9. Procedures for election, dismissal, and removal of members of the Board of Directors</p> <p>1....</p> <p>2. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required by the Company Charter, the incumbent Board of Directors shall introduce more....</p> <p>3.....</p> <p>Supplement:</p> <p>In case of electing only 01 (one) member of the Board of Directors and there is only 01 (one) candidate, that candidate</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	4.....	shall be considered elected if they receive over 50% of the total votes of the shareholders with voting rights who are present in person or represented by authorized representatives present at the General Meeting of Shareholders. 4.....
4	<p>Article 10. Notification of election, dismissal, and removal of members of the Board of Directors</p> <p>1.....</p> <p>.....</p> <p>e) Other information (if any) as prescribed in the Company Charter;</p> <p>g)</p> <p>2.....</p>	<p>Article 10. Notification of election, dismissal, and removal of members of the Board of Directors</p> <p>1.....</p> <p>.....</p> <p>e) Other information (if any);</p> <p>g)</p> <p>2.....</p>
5	<p>Article 11. Rights and obligations of the Board of Directors</p> <p>1.....</p> <p>2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <p>.....</p> <p>h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the most recent financial statement of the Company, and contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, and Clause 1 and Clause 3, Article 167 of the Law on Enterprises;</p>	<p>Article 11. Rights and obligations of the Board of Directors</p> <p>1.....</p> <p>2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <p>.....</p> <p>h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the most recent financial statement of the Company, excluding contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, and Clause 1 and Clause 3, Article 167 of the Law on Enterprises;</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	<p>.....</p> <p>q).....</p> <p>r) Other rights and obligations in accordance with the provisions of the Law on Enterprises, the Law on Securities, other provisions of law, and the Company's Charter.</p>	<p>.....</p> <p>q).....</p> <p>r) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the Director, the Corporate Governance Officer, and other managers of the Company;</p> <p>s) Implement dividend payments to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders;</p> <p>t) Other rights and obligations in accordance with the provisions of the Law on Enterprises, the Law on Securities, other provisions of law, and the Company's Charter.</p>
6	<p>Article 13. Responsibility of the Board of Directors in convening an extraordinary General Meeting of Shareholders</p> <p>1.....</p> <p>.....</p> <p>c) At the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders, or the written request may be made in multiple copies and collected with sufficient signatures of the relevant shareholders;</p>	<p>Article 13. Responsibility of the Board of Directors in convening an extraordinary General Meeting of Shareholders</p> <p>1.....</p> <p>.....</p> <p>c) At the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders, or the written request may be made in multiple copies and collected with sufficient signatures of the relevant shareholders; the request to convene the meeting must be accompanied by documents and evidence of the violations of the Board of Directors, the extent of the violations, or the decision exceeding the authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and honesty of</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
	the documents and evidence provided to the competent authority when requesting to convene the General Meeting of Shareholders;
7	<p>Article 15. Board of Directors meetings</p> <p>There are 12 clauses</p>	<p>Article 15. Board of Directors meetings</p> <p>Add the following clause:</p> <p>13. A resolution by way of written opinion collection shall be passed based on the consent of the majority of members of the Board of Directors with voting rights. This resolution shall have the same effect and validity as a resolution passed by members of the Board of Directors at a meeting convened and organized in accordance with customary practice.</p>
8	<p>Article 16. Minutes of Board of Directors meetings</p> <p>1.....</p> <p>2. In case the Chairperson or the Minutes Taker refuses to sign the meeting minutes, but if all other members of the Board of Directors attending the meeting sign and the minutes contain full content as prescribed in Points a, b, c, d, dd, e, g, and h, Clause 1 of this Article, then these minutes shall be effective.</p> <p>.....</p>	<p>Article 16. Minutes of Board of Directors meetings</p> <p>1.....</p> <p>2. In the event that the Chairperson or the Minutes Taker refuses to sign the meeting minutes, if all other members of the Board of Directors who attended and approved the meeting minutes sign them, and the minutes contain full content as prescribed in points a, b, c, d, dd, e, g, and h of Clause 1 of this Article, then such minutes shall be effective. The meeting minutes shall clearly state the refusal of the Chairperson or the Minutes Taker to sign. The signatories of the meeting minutes shall bear joint and several liability for the accuracy and truthfulness of the content of the Board of Directors meeting minutes. The Chairperson and the Minutes Taker shall bear personal liability for any damages caused to the enterprise due to their refusal to sign the meeting minutes in accordance with the Law on Enterprises, the Company Charter, and relevant laws.</p> <p>.....</p>

No.	CURRENT CONTENT	PROPOSED AMENDMENTS AND SUPPLEMENTS
9	<p>Article 23. Effectiveness</p> <p>The Operating Regulations of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company consist of 7 chapters and 23 articles and shall be effective from June 16, 2021./.</p>	<p>Article 23. Effectiveness</p> <p>The Operating Regulations of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company consist of 7 chapters and 23 articles and shall be effective from June 16, 2026./.</p>



No. 19 /TTr-HĐQT

Dong Nai, May 25, 2026

PROPOSAL

Regarding the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company

To: General Meeting of Shareholders

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company

In order to comply with the provisions of current laws and the Company's Charter, the Board of Supervisors submits for the opinion of the General Meeting of Shareholders regarding the approval of the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company (attached adjustment appendix).

Respectfully submitted./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- The Company's Board of Directors;
- Board of Supervisors (for reporting);
- Archive: VT, TC.

**OBO. BOARD OF SUPERVISORS
HEAD OF BOARD**

Huỳnh Đường Tài

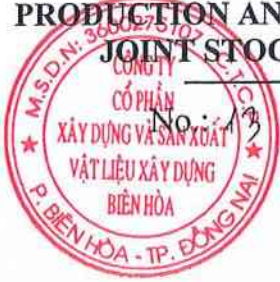
**APPENDIX: COMPARISON OF AMENDMENTS AND SUPPLEMENTS TO THE REGULATIONS ON OPERATION
OF THE BOARD OF SUPERVISORS OF BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

NO.	CURRENT CONTENT	PROPOSED CONTENT FOR AMENDMENT AND SUPPLEMENT
1	<p><i>Pursuant to the Law on Securities dated November 26, 2019;</i></p> <p><i>Pursuant to the Law on Enterprises dated June 17, 2020;</i></p> <p><i>Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under Decree</i></p>	<p><i>Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</i></p> <p><i>Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</i></p> <p><i>Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;</i></p> <p><i>Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to</i></p>

NO.	CURRENT CONTENT	PROPOSED CONTENT FOR AMENDMENT AND SUPPLEMENT
	<p><i>No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company;</i></p> <p><i>Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2021/NQ-DHCD dated June 16, 2021;</i></p>	<p><i>public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</i></p> <p><i>Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company;</i></p> <p><i>Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/DHDCD dated June 16, 2026;</i></p>
2	<p>Article 5. Standards and conditions for members of the Board of Supervisors</p> <p>Members of the Board of Supervisors must meet the following standards and conditions:</p> <p>a) Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises</p>	<p>Article 5. Standards and conditions for members of the Board of Supervisors</p> <p>Members of the Board of Supervisors must meet the following standards and conditions:</p> <p>a) Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Clause 6, Article 1 of Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing the Law on Enterprises;</p>
3	<p>Article 7. Nomination and candidacy for members of the Board of Supervisors</p> <p>1....</p> <p>2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Supervisors shall introduce more</p>	<p>Article 7. Nomination and candidacy for members of the Board of Supervisors</p> <p>1....</p> <p>2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still insufficient as prescribed in the Company Charter, the incumbent Board of Supervisors shall introduce more....</p>

NO.	CURRENT CONTENT	PROPOSED CONTENT FOR AMENDMENT AND SUPPLEMENT
4	<p>Article 8. Method of election, dismissal, and removal of members of the Board of Supervisors</p> <p>2.....</p>	<p>Article 8. Method of election, dismissal, and removal of members of the Board of Supervisors</p> <p>2.....</p> <p>Supplement:</p> <p>In case of electing only 01 (one) member of the Board of Directors and there is only 01 (one) candidate, that candidate shall be considered elected if they receive over 50% of the total votes of the shareholders with voting rights who are present in person or represented by authorized representatives present at the General Meeting of Shareholders.</p>
5	<p>Article 13. Responsibility of the Board of Supervisors in convening an extraordinary General Meeting of Shareholders</p> <p>1.....</p> <p>.....</p> <p>b) At the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises;</p>	<p>Article 13. Responsibility of the Board of Supervisors in convening an extraordinary General Meeting of Shareholders</p> <p>1.....</p> <p>.....</p> <p>b) At the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, containing sufficient signatures of the relevant shareholders, or the request document may be prepared in multiple copies and collected with sufficient signatures of the relevant shareholders; the request to convene a meeting must be accompanied by documents and evidence of violations by the Board of Directors, the</p>

NO.	CURRENT CONTENT	PROPOSED CONTENT FOR AMENDMENT AND SUPPLEMENT
		<p>extent of the violations, or decisions exceeding their authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting to convene a General Meeting of Shareholders;</p> <p>.....</p>
6	<p>Article 22. Effectiveness</p> <p>The Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company consist of 7 chapters, 22 articles and shall be effective from June 16, 2021./.</p>	<p>Article 22. Effectiveness</p> <p>The Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company consist of 7 chapters, 22 articles and shall be effective from June 16, 2026./.</p>



Dong Nai, May 15, 2026

PROPOSAL

Regarding the dismissal of a member of the Board of Supervisors of the Company for the 2025-2030 term

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company

Pursuant to the resignation letter of Ms. Nguyễn Thị Thanh Trúc - Member of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the 2025-2030 term;

The Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of Ms. Nguyễn Thị Thanh Trúc from the position of member of the Board of Supervisors of the Company for the 2025-2030 term.

We respectfully request the General Meeting of Shareholders to consider and approve.

Sincerely thank you./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors of the Company;
- Members of the Board of Supervisors;
- Archive: VT, TC.

**OBO. BOARD OF SUPERVISORS
HEAD OF THE BOARD**

Huỳnh Đường Tài

Dong Nai, June 16, 2026.

**REGULATIONS
CANDIDATION, NOMINATION, SUPPLEMENTAL ELECTION OF
SUPERVISORY BOARD MEMBERS
BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY
(Term 2025 - 2030)**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;

Pursuant to Decree 155/2020/NĐ-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020 (as amended and supplemented by Decree No. 245/2026/NĐ-CP dated September 11, 2026);

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the Regulations on Corporate Governance and the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Board of Directors of the Company hereby establishes the Regulations on the nomination, candidacy, and supplementary election of members of the Board of Supervisors for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

I. Abbreviations:

- Company: Bien Hoa Building Materials Production and Construction JSC
- Delegate: Shareholder, representative (authorized person)

II. Chairman of the Meeting:

The Chairman of the Meeting is responsible for presiding over the election, with specific duties as follows:

- Introduce the list of candidates and nominees for the Board of Supervisors.
- Resolve complaints regarding the election (If any).

III. Number, term, and standards for members of the Board of Supervisors

1. Number of members of the Board of Supervisors to be elected: 01 person
2. Term: 2025- 2030
3. Maximum number of candidates for the Board of Supervisors: Unlimited
4. Standards for candidates for the Board of Supervisors:

Members of the Board of Supervisors must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises, the Company Charter, the Regulations on Corporate Governance, these Regulations, and must not fall into the following cases:

- a) Working in the accounting or finance department of the Company;
- b) Being a member or employee of an independent audit firm that has audited the Company's financial statements in the three (03) preceding consecutive years.

IV. Election principles:

- Comply with the provisions of the law, the Charter of Organization and Operation of the Company, and the Regulations on Corporate Governance.

- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.

- Open election by voting through the Electronic Voting System as prescribed by the Company in the Working Regulations at the General Meeting of Shareholders.

- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.

- The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting. Members of the Vote Counting Committee must not be included in the list of candidates or nominees for the Board of Supervisors.

V. Regulations on nominating members of the Board of Supervisors:

1. Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the Company Charter. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) candidate; from 30% to less than 50% may nominate a maximum of two (02) candidates; from 50% or more may nominate a maximum of three (03) candidates.

2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

VI. Dossier for candidacy and nomination:

1. Candidacy and nomination dossier

The candidacy and nomination dossier includes:

- Application for candidacy or nomination to the Board of Supervisors (according to the template)
- Candidate's curriculum vitae (according to the template)
- Copies of the following documents: Citizen Identity Card/ID Card/Passport
- Degrees and certificates regarding educational level and Qualification (If any)

- Documents confirming the ownership percentage of the shareholder/group of shareholders meeting the conditions for candidacy and nomination as prescribed by these Regulations.

Candidates and nominees for the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

(The templates are posted on the website of Bien Hoa Building Materials Production and Construction Joint Stock Company at: www.bbcc.com.vn)

2. Location and deadline for receiving candidacy and nomination dossiers

To facilitate the organization of the General Meeting and information disclosure as prescribed, candidates are requested to submit their dossiers before 16:30 on June 05, 2026.

Bien Hoa Building Materials Production and Construction JSC

Address: K4/79C, Nguyen Tri Phuong, Quarter Buu Hoa 3, Bien Hoa Ward, Dong Nai City

Telephone: (0251) 3859358 Fax: (251) 3859917

Website: www.bbcc.com.vn

Contact: Mr. Nguyen Hoan Vu Mobile: 0918928083

In case candidates are nominated by groups of shareholders right at the General Meeting, please submit the nomination dossier to the Secretary of the General Meeting before the election begins.

VII. List of candidates:

- Based on the candidacy and nomination dossiers of shareholders, groups of shareholders, and accompanying documents of the candidates, the Organizing Committee (or the Secretary of the General Meeting) will prepare a list of candidates who meet the prescribed conditions for the supplementary election of members of the Board of Supervisors.

- The list of candidates is arranged in alphabetical order by name, with the full Name stated on the ballot.

VIII. Election method:

- Conducted using the cumulative voting method: accordingly, each delegate has a total number of voting shares corresponding to the total number of shares owned or represented multiplied by the number of members to be elected to the Board of Supervisors.

- Attending delegates have the right to accumulate all their voting shares for one or several candidates.

- Each attending delegate accesses the electronic voting system and proceeds with their vote (note that delegates must vote within the electronic voting time specified in the Working Regulations).

- In case of an erroneous selection: The attending delegate accesses the electronic voting system and re-executes their vote (note that delegates must vote within the electronic voting time specified in the Working Regulations).

IX. Ballot:

The ballot (voting paper) is the ballot provided to the delegate by the Company through the electronic voting system.

How to fill out the ballot:

- Delegates vote for a number of candidates equal to or less than the number of members to be elected.

- Delegates accumulate all their votes for one candidate to be elected by marking the "Cumulative voting" box of the corresponding candidate.

Note:

- In case of errors, the delegate may change the election result (but cannot cancel the election result). The online system only records the vote count for the final election result at the time the electronic voting ends for each vote counting period as specified in the Working Regulations at the General Meeting.

4. Vote counting

- After the voting ends, the system will automatically record the end of the vote count.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Presidium, resolving questions and complaints from delegates (If any).

5. Principles for selecting candidates:

- The elected member of the Board of Supervisors is determined by the number of votes received from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.

- In case two (02) or more candidates receive the same number of votes, a re-election will be conducted among the candidates with the same number of votes.

XII. Effectiveness

These Regulations take effect immediately upon approval by the General Meeting of Shareholders and will expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The above are the Regulations on the nomination, candidacy, and supplementary election of members of the Board of Supervisors for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Respectfully submitted to the General Meeting for consideration and approval.

Sincerely./.

OBO. BOARD OF DIRECTORS

CHAIRMAN



Huynh Xuan Dao



**BIÊN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 14 /TTr-BKS

Dong Nai, June 04, 2026

PROPOSAL

**Regarding the approval of the list of candidates and nominees for the
supplementary election of 01 member of the Board of Supervisors of the
Company for the 2025-2030 term**

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company

Pursuant to the resignation letter of Ms. Nguyễn Thị Thanh Trúc- Member of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the 2025-2030 term;

Pursuant to Decision No. 145/QĐ-HĐTV dated May 25, 2026 of the Board of Members of Dong Nai Food Industrial Corporation (Dong Nai Food Industrial Corporation holds 23,030,000 shares, corresponding to 49.29% of the total voting shares) regarding the appointment of Ms. Truong Nguyen Ngoc Hoa - Staff of the Corporation's Finance and Accounting Department to join the Board of Supervisors, holding the position of Supervisor of Bien Hoa Building Materials Production and Construction Joint Stock Company for the 2025-2030 term;

Pursuant to the list of candidates and nominees for the supplementary election of a member of the Board of Supervisors of the Company for the 2025-2030 term.

The Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the list of candidates for the supplementary election of 01 member of the Board of Supervisors of the Company for the 2025-2030 term, including:

1. Ms. Truong Nguyen Ngoc Hoa.

(Curriculum vitae attached)

We respectfully request the General Meeting of Shareholders to consider and approve.

Sincerely thank you./.

Recipients:

- Shareholders;
- Representative of the Corporation's capital;
- Board of Directors of the Company;
- Members of the Board of Supervisors;
- Archive: VT, TC.

**OBO. BOARD OF SUPERVISORS
HEAD OF THE BOARD**

Huỳnh Đường Tài



**DONG NAI PEOPLE'S COMMITTEE
THE CORPORATION
FOOD INDUSTRY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 145/QĐ-HDTV

Dong Nai, May 25, 2026

DECISION

**Regarding the appointment of personnel to serve as the Capital
Representative of The Corporation at Bien Hoa Building Materials
Production and Construction Joint Stock Company**

MEMBER COUNCIL DONG NAI FOOD INDUSTRY CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 2339/QĐ-UBND dated June 29, 2005, of the Chairman of the People's Committee of Dong Nai Province regarding the establishment of Dong Nai Food Industry Corporation;

Pursuant to Decision No. 1547/QĐ-UBND dated June 18, 2010, and Decision No. 1650/QĐ-UBND dated June 28, 2010, of the People's Committee of Dong Nai Province regarding the approval of the plan to convert Dong Nai Food Industry Corporation into a one-member limited liability company operating under the parent-subsidiary model;

Pursuant to the Charter on organization and operation of Dong Nai Food Industry Corporation (a one-member limited liability company operating under the parent-subsidiary model) issued by the Provincial People's Committee under Decision No. 79/QĐ-UBND dated January 13, 2023;

Pursuant to the consensus on personnel policy at member units from the Party Committee of The Corporation in Document No. 258B-CV/DU dated May 15, 2026;

Pursuant to the consensus of the Members of the Member Council of The Corporation dated May 6, 2026;

Considering Proposal No. 11/TTr-TCTCNTP dated May 6, 2026, of the General Director of The Corporation.

DECISION:

Article 1. Appoint Ms. Truong Nguyen Ngoc Hoa – Staff member of the Finance and Accounting Department of The Corporation as the Capital Representative of The Corporation at Bien Hoa Building Materials Production and Construction Joint Stock Company, assigned to hold 5,640,000 Shares, accounting for a 12% Percentage of the Charter capital.

Introduce and request Bien Hoa Building Materials Production and Construction Joint Stock Company to carry out procedures for Ms. Truong Nguyen Ngoc Hoa to join the Board of Supervisors and hold the position of Company Supervisor for the 2025-2030 term.

Term of office: from the time the 2026 General Meeting of Shareholders of the Company passes the Resolution of the General Meeting of Shareholders until the end of the term of the Company's Board of Supervisors (2025-2030 term).

Article 2. Ms. Truong Nguyen Ngoc Hoa is responsible for performing assigned tasks in accordance with the provisions of the law, the Charter of Dong Nai Food Industry Corporation, and the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company; she shall be accountable before the law and the Member Council of Dong Nai Food Industry Corporation for the performance of assigned tasks.

Article 3. The Head of the Capital Representative Group of The Corporation at Bien Hoa Building Materials Production and Construction Joint Stock Company is responsible for notifying the content of this Decision and requesting the Company's Board of Directors to carry out relevant procedures in accordance with current regulations.

Article 4. This Decision takes effect from the date of signing and issuance.

The following individuals: Members of the Member Council, the General Director, Deputy General Directors; the Capital Representative of The Corporation at Bien Hoa Building Materials Production and Construction Joint Stock Company; Heads of relevant units and individuals, and Ms. Truong Nguyen Ngoc Hoa are responsible for implementing this Decision./.

Recipients:

- As Article 4 (to implement);
- Dong Nai People's Committee (to report);
- Departments: Internal Affairs, Finance (to report);
- Standing Party Committee of The Corporation;
- Board of Supervisors;
- Departments: Internal Audit & Governance, Office, General Planning,

**ON BEHALF OF
THE MEMBER COUNCIL
CHAIRMAN**

Signed

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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CURRICULUM VITAE



1/ Name:	TRUONG NGUYEN NGOC HOA
2/ Gender:	Female
3/ Date of Birth:	20/10/1987
4/ Place of Birth:	Dong Nai
5/ Citizen ID/ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	Viet Nam
7/ Ethnicity:	Kinh
8/ Address:	
9/ Telephone:	
10/ Email Address:	
11/ Qualification:	Bachelor of Accounting, Bachelor of Law, Master of Business Administration
12/ Work history:	+ From 6/2009 to 7/2011 : Staff of the Supervisory Board of Dong Nai Food Industry Corporation + From 7/2011 up to now : Accounting Department Staff, Dong Nai Food Industry Corporation + From 10/2009 to 2013: Member of the Supervisory Board at Dong Nai Import-Export Joint Stock Company + From 2010 to 2012: Head of the Supervisory Board at Dong Nai Seed Company + From 2010 to 2025: Member of the Supervisory Board at Dong Nai Agricultural Materials Joint Stock Company + From 2015 to 2017: Member of the Supervisory Board at Lothamilk Joint Stock Company + From 2011 to 2021: Member of the Supervisory Board at Phu Son Livestock Joint Stock Company

	+ From 2021 to 2025: Head of the Supervisory Board at Phu Son Livestock Joint Stock Company + From 2025 up to now: Board member at Phu Son Livestock Joint Stock Company + From 2025 up to now: Member of the Supervisory Board at Dong Nai Agricultura livestock product Joint Stock Company
13/ Current Positions:	Accounting Department Staff, Dong Nai Food Industry Corporation
	Board member at Phu Son Livestock Joint Stock Company
	Member of the Supervisory Board at Dong Nai Agricultura livestock product Joint Stock Company
14/ Total Number of Shares Held + Capital Representative of (name of organization): + Individually owned:	<i>0 shares, accounting for 0% of charter capital</i> <i>100 shares, accounting for 0.0002 % of charter capital</i>
15/ Commitments to Hold (If any)	No
16/ List of Affiliated Persons:	<i>Attached</i>

I pledge that the declarations made herein are entirely true, and I shall bear full responsibility before the law if they are false.

Dong Nai, Date *04* Month 6, 2026

Declarant



Truong Nguyen Ngoc Hoa

LIST OF AFFILIATED PERSONS



No.	Name of Individual/Organization	Trading Account Number (If any)	Relationship	Gender	Address	Citizen ID/ID Number/ Passport	Date of issue	Place of issue	Number of Shares Owned	Telephone	Nationality
1	Dong Nai Food Industry Corporation										Viet Nam
2	Phu Son Livestock Joint Stock Company		Board member								Viet Nam
3	Dong Nai Agriculture livestock product Joint Stock Company		Member of the Supervisory Board								Viet Nam
4	Truong Dinh Phuoc		Biological father	Male							Viet Nam

No.	Name of Individual/Organization	Trading Account Number (If any)	Relationship	Gender	Address	Citizen ID/ID Number/Passport	Date of issue	Place of issue	Number of Shares Owned	Telephone	Nationality
8	Vo Chi Thanh		Husband	Male							Viet Nam

Dong Nai, Date 04th Month 6, 2026

Declarant



Truong Nguyen Ngoc Hoa