



SAO THAI DUONG INVESTMENT JOINT STOCK COMPANY

Address: 08th Floor, Simco Song Da Building, Van Phuc EIA Sub-area, Ha Dong Ward, Hanoi City

Tel: (84-24) 6253 6626 Email: hr.stdgroup@gmail.com Website: stdgroup.vn

RESUME

(Candidate for Board Member)

1. Full name : Nguyen Tri Thien Gender: Male
2. Date of birth : 12/8/1972 Place of birth: Ho Chi Minh City
3. Nationality : Vietnam.
4. Digital ID card : 079072028097 Date of issue: 27/12/2021 Place of issue: Police Department of Social Security.
5. Permanent address: Le Xa Village, Phu Ho Commune, Hue City
6. Contact Number :
7. Qualification : Bachelor
8. Work experience :

2001 -2008	Senior Manager at TOYOTA – California USA
2009-2011	Senior Manager at Vncent Construction Company – California USA
	Director of Hoan Thien Hotel – Hue City
2011 – 2013	Member of the Board of Directors of Thong Nhat Investment and Production Joint Stock Company
	Chairman of the Board of Directors of Thong Nhat Investment and Production Joint Stock Company
2013 – 4/2016	Chairman of the Board of Directors of Sao Thai Duong Investment Joint Stock Company
4/2016 – 6/2019	Chairman of the Board of Directors - General Director of Sao Thai Duong Investment Joint Stock Company
7/2019-7/2020	Chairman of the Board of Directors - General Director of Sao Thai Duong Investment Joint Stock Company
8/2020-present	Chairman of the Board of Directors of Sao Thai Duong Investment Joint Stock Company
9. Number of SJF shares represented or owned: 3,871,100.shares (In words: Three million eight hundred and seventy-one thousand one hundred shares)

I assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hanoi, June 23, 2026

Declarant


Nguyen Tri Thien



SAO THAI DUONG



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RESUME

(Candidate for Board Member)

1. Full name: Nguyen Anh Tuan Gender: Male
2. Date of birth : 06/07/1985 Place of birth: Ha Dong, Hanoi
3. Nationality: Vietnam
4. Digital ID card : 001085035403 Place of issue: Hanoi Issued date: 6/25/2024
5. Permanent address: No. 3A4, Lane 8, Residential Group 6, Quang Trung Street, Ha Dong Ward, Hanoi City
6. Contact Number :
7. Qualification : Architect
8. Work experience:

2009- 2011	Specialist of Hanoi Urban and Rural Planning Center
2011- 2013	Specialist of Vinaconex 21 Joint Stock Company
2013- 2016	Deputy Director of HA WINCO Phuc Minh Joint Stock Company
2016-2019	Production Director of BWG Mai Chau Company
2019-2021	Member of the Board of Directors - General Director of Sao Thai Duong Investment Joint Stock Company
2021-2023	Head of PMU of Dai Nam Son Group
2024-present	Member of the Board of Directors - General Director of Sao Thai Duong Investment Joint Stock Company

9. Number of SJF shares represented or owned: 0.shares (In words: no shares)

I assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hanoi, March 26, 2026

Declarant

Nguyen Anh Tuan



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RESUME

(Candidate for Board Member)

1. Full name : Dang Van Hoa Gender: Male
2. Date of birth : 20/10/1988 Place of birth: Nghe An, Vietnam
3. Nationality: Vietnam.
4. Digital ID card : 040088015049 Date of issue: 07/01/2025 Place of issue: Ministry of Public Security
5. Permanent address: Hamlet 4 Nam Kim. Nam Dan, Nghe An province.
6. Contact Number :
7. Qualification : Bachelor
8. Work experience :

2010 – 5/2015	Administrative Specialist – Human Resources of PetroVietnam Tank Pipeline Construction Joint Stock Company
5/2015 – 12/2016	Head of Administration Department – Human Resources of Construction Enterprise – Petroleum Tank Pipeline Construction Joint Stock Company
01/2017 – 8/2018	Director of Nam Hung Phu Co., Ltd.
9/2018 – 5/2020	Director cum Director of Nam Dan Lemon Cooperative – specializing in growing and processing products from Lemon
06/2020-present	Member of the Board of Directors – Sao Thai Duong Investment Joint Stock Company
9. Number of SJF shares represented or owned: 0.shares (In words: no shares)

I assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Hanoi, June 23, 2025

Declarant


Dang Van Hoa



SAO THAI DUONG

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RESUME

(Candidate for Board Member)

Full name : Nguyen Cong Khai Gender: Male

Date of birth : 25/12/1987 Place of birth: Bo Xuyen, My Duc, Hanoi

Nationality : Vietnam

Digital ID card : 001087038556 Issued on : 4/19/2021 at: Department of Social Affairs Management

Permanent address : Minh Tien Hamlet, Lai Tao Village, Phuc Son Commune, Hanoi City.

Contact Number: 0978425575 Email: congkhai1987@gmail.com

Qualifications : IT Engineer

Work experience :

- | | |
|-----------------------|---|
| 2012-2014 | Specialist of Mining Consulting Joint Stock Company |
| 2014-2015 | Founder of Vietnam Industrial Bamboo Joint Stock Company |
| 2015-present | General Director - BWG Mai Chau Joint Stock Company |
| Month 6/2024 -Present | Member of the Board of Directors of Sao Thai Duong Investment Joint Stock Company |

Current position: General Director of BWG Mai Chau Joint Stock Company

Number of shares represented or owned: 59,100 shares

(In words: Fifty-nine thousand one hundred shares)

I assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

Mai Chau, March 26, 2026

Declarant

(Sign, specify full name)

Nguyen Cong Khai



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Tel: (84-24) 6253 6626 **Email:** hr.stdgroup@gmail.com **Website:** stdgroup.vn

Hanoi, March 26, 2026

Declarant

Nguyen Xuan Nam

