

**RESOLUTION OF THE BOARD OF DIRECTORS**

**Subject: Extension of the deadline for holding the 2026 Annual General Meeting  
of Shareholders**

- *Based on the Enterprise Law No. 59/2020/QH14;*
- *Based on the Charter of Tu Hai Ha Nam JSC ("the Company");*
- *Based on the Minutes of the Board of Directors Meeting No. 1803/2026/BB-HĐQT dated March 18, 2026.*

**RESOLUTION**

**Article 1. The extension of the date for holding the 2026 Annual General Meeting  
of Shareholders is hereby approved , specifically as follows:**

To avoid consecutive major holidays, ensure sufficient shareholder attendance, and guarantee the smooth organization of the General Meeting, with no shortage of personnel, the Board of Directors unanimously agreed to extend the date of the 2026 Annual General Meeting by one month, to no later than May 31, 2026.

**Article 2.** This Resolution shall take effect from the date of signing. The Board of Directors, the Management Board, and all relevant individuals and departments are responsible for implementing this Resolution.

**Recipient:**

- *As per Article 2;*
- *Save VP.*

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRMAN OF THE BOD**



**Nguyen Duc Toan**

**MINUTES OF THE BOARD OF DIRECTORS MEETING**

**Subject: Extension of the deadline for holding the 2026 Annual General Meeting of Shareholders**

**Organization name:** Tu Hai Ha Nam Joint Stock Company

**Headquarters:** Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam.

**Business Registration Certificate No .:** 0700519785 issued by the Department of Planning and Investment Issued for the first time by Ha Nam province on December 29, 2010.

Today, March 18, 2026, at 8:30 AM, the Board of Directors ("BOD") held a meeting at the company headquarters. The details of the meeting are as follows:

**I. ATTENDANTS:**

1. Mr. Nguyen Duc Toan - Chairman of the Board of Directors
2. Nguyen Thi Mai Huong - Member of the Board of Directors
3. Mr. Trinh Cong Son - Member of the Board of Directors

Therefore, the number of members present at the meeting was 3 out of 3, representing 100% of the total number of members of the Board of Directors.

In accordance with the Law on Enterprises and the Company's Charter, the Board of Directors meeting of Tu Hai Ha Nam Joint Stock Company is eligible to proceed.

The meeting was chaired by Mr. Nguyen Duc Toan – Chairman of the Board of Directors.

Meeting Secretary: Ms. Nguyen Thi Huong.

**II. AGENDA OF THE MEETING:**

**Issue: Regarding the extension of the 2026 Annual General Meeting of Shareholders, specifically as follows:**

To avoid consecutive major holidays, ensure that shareholders can arrange to attend in full, and that the organization of the General Meeting is carried out thoroughly, with no shortage of personnel involved in the organization, the Board of Directors unanimously agreed to extend the time for holding the 2026 Annual General Meeting of Shareholders by one month, no later than May 31, 2026.

**III. DISCUSSION AND VOTING:**

The meeting participants had no further comments and agreed with the meeting's agenda.

The board of directors votes on the agenda items of the meeting by a show of hands at the meeting.



*The voting results are as follows:*

**By extending the deadline for holding the 2026 Annual General Meeting of Shareholders.** with the following specific voting results:

- Members with voting rights: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Approving members: Mr. Nguyen Duc Toan, Ms. Nguyen Thi Mai Huong, Mr. Trinh Cong Son;
- Members who disagree: None;
- Members who have no opinion: None.
- Total number of members who approved: 3/3 (100%).

**IV. ISSUES THAT WERE APPROVED:**

Based on the above voting results, the Board of Directors has unanimously approved the following:

**By extending the deadline for holding the 2026 Annual General Meeting of Shareholders.**

The Board of Directors approved the proposal with a unanimous 3/3 vote, achieving 100% of the total votes cast by the members present at the meeting.

**V. CONCLUSION OF THE MEETING:**

Ms. Nguyen Thi Huong, the meeting secretary, read the draft minutes and the draft resolution of the Board of Directors.

The members attending the meeting unanimously approved the full text of the Minutes and the Board of Directors' Resolution.

The meeting chairman, Mr. Nguyen Duc Toan, declared the meeting closed.

This record was made at 9 30:00 AM on March 18, 2026 at Tu Hai Ha Nam Joint Stock Company.

**SECRETARY**



**Nguyen Thi Huong**

**PRESIDENT**



**Nguyen Duc Toan**

