

Ho Chi Minh City, June 16, 2026

ENGLISH
TRANSLATION



NOTICE

Re: List of nominees for the election of members of the Board of Directors for the 2025–2030 term of Petrovietnam Engineering Consultancy JSC

To: Shareholders of Petrovietnam Engineering Consultancy JSC

Following the content of the previous Notice regarding the nomination and self-nomination for the election of additional members to the Board of Directors for the remainder of the 2025–2030 term, the Board of Directors hereby informs PVE's shareholders of the consolidated List of nominees for election to the Board of Directors for the 2025–2030 term as of June 15, 2026, as follows:

List of nominees for the Board of Directors

1. Ms. Kieu Kim Thuy

(Attached to this notice is the summary profile of the nominee)

Sincerely.

**ON BEHALF OF BOARD OF
DIRECTORS**

(signed)

Ta Duc Tien



**SUMMARY PROFILE OF NOMINEE FOR MEMBER OF THE BOARD OF
DIRECTORS TERM 2025 – 2030**

1. Full name: Kieu Kim Thuy
2. Date of birth: 30 March 1975
3. Educational background: 12/12
4. Professional qualifications: Foreign economics, Accounting
5. Work experience:

Period	Workplace	Position
06/1998 - 10/2001	Hyundai Engineering & Construction Co., Ltd.	Assistant to Human Resources Director
10/2001 - 02/2002	Shimizu Corporation – Project CP 7a	Office staff
03/2002 - 11/2004	Petrovietnam Finance Company	Specialist, Financial and Monetary Services Department
11/2004 - 18/08/2010	Vietnam Oil and Gas Group	Specialist, Human Resources and Organization Division
19/08/2010 - 14/02/2016	Vietnam Oil and Gas Group	Head of Corporate Reform Department, Human Resources and Organization Division
15/02/2016 - 31/05/2018	Vietnam Oil and Gas Group	Deputy Head, Human Resources and Organization Division, Secretary to the Chairman of the Members' Council
01/06/2018 - 09/08/2018	Vietnam Oil and Gas Group	Officer, Economic and Investment Division
10/08/2018 – present	Vietnam Oil and Gas Group (now Vietnam National Industry – Energy Group)	Deputy Head, Economic and Investment Division

6. Current positions held at other organizations: Deputy Head of the Economic and Investment Division – Vietnam National Industry – Energy Group
7. Shareholding: 4,500,000 ordinary shares, representing 18% of charter capital, of which:
 - + Held in a representative capacity (on behalf of a State-owned/other organizational shareholder):

Legal entity	Registered head office	Percentage of charter
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	address	capital represented
Vietnam National Industry – Energy Group	18 Lang Ha, Giang Vo Ward, Hanoi	18% of PVE's charter capital

+ Held in a personal capacity: 0 ordinary shares, representing 0% of charter capital.

8. Related interests in PVE: None

9. Name of nominating shareholder or shareholder group: Vietnam National Industry – Energy Group

10. Performance evaluation report on contributions to PVE in case the nominee is currently a member of the Board of Directors of PVE: Not applicable

