

Ho Chi Minh City, April 15, 2026

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION
(CHOLIMEX)

Name of company: Cho Lon Investment and Import Export Corporation (Cholimex).

Stock symbol: CLX.

Head office: 631 – 633 Nguyen Trai, Cho Lon Ward, HCMC

Business Registration Certificate No. 0301307933 issued by the Department of Planning and Investment of Ho Chi Minh City (now the Department of Finance of HCMC) first time on August 6, 2010, 16th amendment on September 13, 2025.

Time of AGM: 08:00 on April 15, 2026.

Location of AGM: 272 Convention Center – No. 272 Vo Thi Sau, Xuan Hoa Ward, Ho Chi Minh City.

PART I: OPENING PROCEDURES OF THE MEETING

I. Composition of attendees:

- Shareholders and authorized representatives of shareholders of Cho Lon Investment and Import Export Corporation (Cholimex).
- Members of the Board of Directors, Board of Supervisors, and Board of Management of the Company.
- Representatives of A&C Auditing and Consulting Company Limited.

II. Report on verification of shareholders' eligibility to attend the Meeting:

Ms. Le Thi Nguyet Hang - Head of the Shareholder Eligibility Verification Committee reports the results of shareholder eligibility verification:

- Total number of shareholders invited to the Meeting: All shareholders named in the shareholder list as of March 16, 2026 provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch are 1,794 shareholders (including 1,772 individuals and 22 organizations), owning 86,600,000 shares with voting rights of Cho Lon Investment and Import Export Corporation (Cholimex).

- The total number of shareholders and authorized representatives attending the Meeting as of 8:15 is: 37 shareholders, owning and representing 69,117,645 shares

with voting rights, accounting for 79.81 % of the total shares with voting rights of the Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of The Socialist Republic of Vietnam and the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex), the Annual General Meeting of Shareholders 2026 of Cho Lon Investment and Import Export Corporation (Cholimex) (hereinafter referred to as the Meeting) has satisfied the conditions to be duly convened.

III. Approval of the Presidium, Vote Counting Committee, and Meeting Secretary

1. Presidium:

- Ms. Tran Thi Thanh Nhan - Chairperson of the Board of Directors - Chairperson of the Meeting

- Mr. Huynh An Trung - Member of the Board of Directors, General Director - Member

The General Meeting of Shareholders voted to approve the composition of the Presidium with the following voting results:

- For: 69,117,645 shares, achieving a percentage of 100%.

- Against: 0 shares.

- Abstained: 0 shares.

2. Vote Counting Committee:

- Mr. Than Ngoc Nghia - Head of Committee

- Ms. Lam Thi Thu Thao - Member

- Ms. Tran Thi Thu Tram - Member

- Ms. Tran Thi Hanh - Member

- Ms. Pham Thanh Xuan - Member

- Mr. Truong Ngoc Hoang - Member

- Mr. Nguyen Tien Trung - Member

- Ms. Ho Phuong Linh - Member

The General Meeting of Shareholders voted to approve the composition of the Vote Counting Committee with the following voting results:

- For: 69,117,645 shares, achieving a percentage of 100%.

- Against: 0 shares.

- Abstained: 0 shares.

3. Secretary of the Meeting:

The Presidium appointed Ms. Nguyen Thi Thuy Tram as Secretary of the Meeting.

IV. Opening speech and approval of the Meeting Agenda.

Ms. Tran Thi Thanh Nhan – Chairperson of the Meeting delivered the opening speech and submitted the Meeting Agenda to the General Meeting for approval.

The General Meeting of Shareholders voted to approve the Meeting Agenda with the following voting results:

- For: 69,117,645 shares, achieving a percentage of 100%.
- Against: 0 shares
- Abstained: 0 shares.

V. Approval of the Regulations on the Organization of the General Meeting

Mr. Huynh An Trung, representing the Presidium, presented the draft Regulations on the Organization of the General Meeting.

The General Meeting of Shareholders voted to approve the Regulations on the Organization of the General Meeting with the following voting results:

- For: 69,117,645 shares, achieving a percentage of 100%.
- Against: 0 shares.
- Abstained: 0 shares.

PART II. CONTENT OF THE MEETING

I. The Presidium presents reports and proposals on matters for discussion and consultation at the General Meeting

1. Report on Business and Investment Performance in 2025 and Business – Investment plan for 2026 of the Company.
2. Report on the performance in 2025 and operational plan for 2026 of the Board of Directors.
3. Report on Corporate Governance in 2025.
4. Report on the activities of the Board of Supervisors in 2025.
5. Proposal on the approval of the separate financial statements and consolidated financial statements for 2025 which have been audited
6. Proposal on profit distribution and allocation to funds for 2025.
7. Proposal on business – investment plan targets; profit distribution and allocation to funds; remuneration and operating expenses for the Board of Directors and the Board of Supervisors in 2026.
8. Proposal on the approval of the selection of an auditing firm for 2026.

9. Proposal on the amendment and supplementation of the Charter of Organization and Operation of the Company.

10. Proposal on the amendment and supplementation of the Internal Regulations on Corporate Governance the Regulations on Operation of the Board of Directors of the Company.

11. Proposal on the amendment and supplementation of the Operating Regulations of the Board of Supervisors of the Company.

II. Election of the Board of Directors and the Board of Supervisors for the 2026 - 2031 term

1. The General Meeting of Shareholders approves the Regulations on nomination, candidacy, and election of members of the Board of Directors and the Board of Supervisors for the 2026 – 2031 term with the following voting results:

- For: 69,117,645 shares, achieving a percentage of 100%.
- Against: 0 shares.
- Abstained: 0 shares.

2. The General Meeting of Shareholders approves the list of candidates for the election to the Board of Directors and the Board of Supervisors for the 2026 – 2031 term

Ms. Tran Thi Thanh Nhan, representing the Presidium, reports on the status of nomination, candidacy, and the list of candidates for the election to the Board of Directors and the Board of Supervisors for the 2026 – 2031 term as follows:

- List of candidates for election to the Board of Directors for the term 2026 – 2031, consisting of 07 members as follows:

No.	Name	Date of birth	Qualification	Nominating shareholder
1	Tran Thi Thanh Nhan	26/08/1974	Master of Business Administration; Bachelor of English; Bachelor of Economic Law.	HFIC owns 49% of Charter capital
2	Huynh An Trung	24/10/1967	Fisheries Economic Engineer	HFIC owns 49% of Charter capital
3	Vo Van Than	03/11/1973	Bachelor of Economics; Construction Engineer.	HFIC owns 49% of Charter capital

4	Phan Quynh Anh	16/11/1979	Master of Business Administration; Bachelor of Economics	HFIC owns 49% of Charter capital
5	Bui Tuan Ngoc	21/02/1965	Bachelor of Foreign Trade Economics; Construction Engineer.	Transimex shareholder group and other shareholders own 30.03% of Charter capital
6	Le Duy Hiep	05/12/1963	Bachelor of Economics	Transimex shareholder group and other shareholders own 30.03% of Charter capital
7	Bui Minh Tuan	28/02/1971	Bachelor of Finance and Banking	Transimex shareholder group and other shareholders own 30.03% of Charter capital

- List of candidates for election to the Board of Supervisors for the term 2026 – 2031, consisting of 03 members as follows:

No.	Name	Date of birth	Qualification	Nominating shareholder
1	Le Van Hung	02/06/1975	Bachelor of Accounting	Transimex owns 28.11% of Charter capital
2	Trinh Minh Hoa	01/02/1982	Master of Economics	HFIC owns 49% of Charter capital
3	Le Thi Nguyet Hang	15/07/1969	Master of Finance and Banking	Board of Supervisors

The General Meeting of Shareholders voted to approve with the following results:

- For: 69,117,645 shares, achieving a percentage of 100%
- Against: 0 shares
- Abstained: 0 shares

3. The Vote Counting Committee guides shareholders to carry out the election of members of the Board of Directors and the Board of Supervisors for the 2026 – 2031 term and proceeds with vote counting.

III. The Meeting discusses the content of the reports and proposals

Ms. Tran Thi Thanh Nhan – Chairperson of the Meeting chairs the discussion section.

1. Shareholder: Ho Chi Minh City State Financial Investment Company (HFIC):

- Opinion 1: It is recommended that Cholimex strive to achieve revenue and profit targets for 2026 with a higher growth rate compared to 2025, ensuring an average growth rate for the 2026 – 2030 period reaches double digits in accordance with the policy of the Government and the City People's Committee

2. Shareholder code 0060:

- Opinion 2: Request for a report on the business performance for the first quarter of 2026 and the forecast of business performance for the second quarter of 2026. What factors attract shareholders to invest in the Company?

3. Shareholder code 0682:

- Opinion 3: When carrying out the finalization of the equitization process to convert into a joint-stock company, what potential risks may arise in relation to land valuation and asset valuation? If such risks exist, how would they affect the Company's cash flow, and which items in the Financial Statements would reflect these impacts? What is the Company's plan for utilizing its undistributed profits more effectively?

4. Shareholder code 0544:

- Opinion 4: How does the Management assess the role of Cholimex's food business segment in the Company's overall investment portfolio at present? Is the Company considering a plan to divest from the food business segment in order to refocus on its core investment activities?

The Presidium responds to the shareholders' opinions as follows:

*** Opinion 1:**

- Over the past years, Cholimex has always strived to achieve revenue and profit targets with a higher growth rate in the following year compared to the previous year.

- Regarding the average growth rate for the 2026 – 2030 period reaching double digits: Currently, the potential of Cholimex is quite significant; specifically, the Company has planned to implement major projects such as the Cholimex Building Project at 629B-631-633 Nguyen Trai, the extended Vinh Loc Industrial Park project

with a scale of 56 ha and the Residential – Resettlement Area project with a scale of 44 ha in Vinh Loc. However, these projects have not been implemented because the finalization of the conversion from a state-owned enterprise to a joint-stock company to a joint-stock company is still pending, which has hindered project execution. Furthermore, the complexities of legal regulations regarding investment in projects that use land also affect the investment progress of the Company's projects.

- The policy of the Government and the City People's Committee will quickly change and supplement institutions, as well as decisively implement the finalization of the equitization process for State-owned enterprises (SOEs). Once the finalization of the conversion from an SOE to a joint-stock company is completed, Cholimex will actively accelerate the investment of the aforementioned projects to ensure a strong breakthrough in the Company's growth.

* Opinion 2:

- Business Results for the First Quarter of 2026 of the Company:

- + Total revenue: VND 167.102 billion, achieving 25.24% of the annual plan.
- + Profit before tax: VND 56.105 billion, achieving 23.97% of the annual plan.
- + Profit after tax: VND 50.365 billion, achieving 23.95% of the annual plan.
- + Distributable profit: VND 27.282 billion, achieving 25.48% of the annual plan.

- The business results for the first quarter have achieved approximately 25% of the annual plan, and the second quarter is expected to achieve similar results.

- Factors attracting investors include the Company's development of projects and investments in associated companies operating effectively, such as Tanimex Company, Vinh Loc – Ben Luc Industrial Park Investment and Construction Joint Stock Company, and Cholimex Food Joint Stock Company. In addition, the Company pays dividends annually.

* Opinion 3:

- When carrying out the final settlement of the conversion process, there will inevitably be risks arising from additional costs due to the revaluation of land by the State. This may affect the Company's cash flow and profit. In the Financial Statements, it will result in an increase in assets and a corresponding increase in liabilities payable to the State Budget. However, the completion of the conversion settlement will also create an opportunity for the Company to make a breakthrough, accelerate the implementation of previously delayed projects, and create momentum for strong growth in the future.

- The remaining undistributed profits will be used by the Company to supplement working capital and to fulfill obligations to the State Budget when costs related to the conversion settlement process arise.

* Opinion 4: Cholimex's investment in Cholimex Food Joint Stock Company accounts for 40.72% of the charter capital of this enterprise. The charter capital of Cholimex Food Joint Stock Company is only VND 81 billion, but it generated VND 356 billion in profit in 2025, with revenue reaching VND 4,050 billion. The company has also recently built an additional factory in Long An (now Tay Ninh). This enterprise is operating very effectively; therefore, Cholimex has no plan to divest its investment in this company.

IV. Announcement of the voting results for members of the Board of Directors and the Board of Supervisors for the 2026 – 2031 term.

Mr. Than Ngoc Nghia – Head of the Vote Counting Committee announces the voting results as follows:

1. Results of the vote counting for members of the Board of Directors:

- The total number of voting ballots cast is 49 ballots, equivalent to the total number of shares with voting rights participating in the election is 69,231,807 shares. In which:

+ Number of valid ballots: 46 ballots, equivalent to 69,227,707 shares.

+ Number of invalid ballots: 03 ballots, equivalent to 4,100 shares.

- The total number of valid votes is 484,593,949 votes (69,227,707 shares x 7).

No.	Name	Election result	
		Valid votes	Percentage %
1	Tran Thi Thanh Nhan	79,159,604	114.35 %
2	Huynh An Trung	79,092,319	114.25 %
3	Phan Quynh Anh	78,971,011	114.07 %
4	Vo Van Than	61,965,211	89.51%
5	Bui Tuan Ngoc	61,959,362	89.50%
6	Le Duy Hiep	61,741,962	89.19%
7	Bui Minh Tuan	61,704,460	89.13%

According to the election regulations, the following individuals have been elected to the Board of Directors of Cholimex Import-Export and Investment Joint Stock Company (Cholimex) for the 2026 – 2031 term, listed in descending order as follows:

- 1) Tran Thi Thanh Nhan
- 2) Huynh An Trung
- 3) Phan Quynh Anh
- 4) Vo Van Than
- 5) Bui Tuan Ngoc
- 6) Le Duy Hiep
- 7) Bui Minh Tuan

2. Results of the vote counting for members of the Board of Supervisors:

- The total number of voting ballots cast is 49 ballots, equivalent to the total number of shares with voting rights participating in the election is 69,231,807 shares.

In which:

+ Number of valid ballots: 46 ballots, equivalent to 69,227,707 shares.

+ Number of invalid ballots: 03 ballots, equivalent to 4,100 shares.

- The total number of valid votes is 207,683,121 votes (69,227,707 shares x 3)

No.	Name	Election result	
		Valid votes	Percentage %
1	Le Thi Nguyet Hang	69,268,411	100.06%
2	Trinh Minh Hoa	69,213,246	99.98%
3	Le Van Hung	69,201,464	99.96%

According to the election regulations, the following individuals have been elected to the Board of Supervisors of Cholimex Import-Export and Investment Joint Stock Company (Cholimex) for the 2026 – 2031 term, listed in descending order as follows:

- 1) Le Thi Nguyet Hang
- 2) Trinh Minh Hoa
- 3) Le Van Hung

V. The General Meeting of Shareholders votes to approve the reports and contents presented to the General Meeting of Shareholders

The Vote Counting Committee instructs the shareholders on how to vote and conducts the vote counting

Mr. Than Ngoc Nghia – Head of the Vote Counting Committee announces the voting results on the contents presented to the General Meeting of Shareholders, detailed as follows:

Total votes participating in voting: 49 votes, equivalent to 69,222,711 shares.
In which:

- Total number of valid votes: 44 votes, equivalent to 69,220,949 shares.
- Total number of invalid votes: 05 votes, equivalent to 1,762 shares.

The results of the voting to approve the contents are as follows:

1) Approval of the 2025 business-investment report and the 2026 business-investment plan:

- + For: 69,220,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 0 shares.

2) Approval of the Report of the Board of Directors on the operations in 2025 and the 2026 plan:

- + For: 69,220,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 0 shares.

3) Approval of the 2025 Corporate Governance Report:

- + For: 69,217,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 3.000 shares, percentage < 0.01 %.

4) Approval of the 2025 separate and consolidated financial statements audited:

- + For: 69,220,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 0 shares.

5) Approval of the 2025 profit distribution and reserve fund appropriation plan:

- + For: 69,217,949 shares, percentage 100 %.

- + Against: 3.000 shares, percentage < 0.01 %.
- + Abstain: : 0 shares.
- 6) Approval of the 2025 Report of the Board of Supervisors:
- + For: 69,220,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 0 shares.
- 7) Approval of the selection of an audit firm for 2026:
- + For: 69,217,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 3.000 shares, percentage < 0.01 %.
- 8) Approval of the 2026 business-investment plan targets:
- + For: 69,220,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 0 shares.
- 9) Approval of the 2026 profit distribution and reserve fund appropriation plan:
- + For: 69,217,949 shares, percentage 100 %.
- + Against: 3.000 shares, percentage < 0.01 %.
- + Abstain: : 0 shares.
- 10) Approval of the remuneration and operating expenses for the Board of Directors and Board of Supervisors in 2026:
- + For: 69,217,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 3.000 shares, percentage < 0.01 %.
- 11) Approval of the amendments and supplements to the Company's Charter of Organization and Operation:
- + For: 69,220,949 shares, percentage 100 %.
- + Against: 0 shares.
- + Abstain: : 0 shares.
- 12) Approval of the amendments and supplements to the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors:
- + For: 69,220,949 shares, percentage 100 %.

+ Against: 0 shares.

+ Abstain: : 0 shares.

13) Approval of the amendments and supplements to the Regulations on Operation of the Board of Supervisors:

+ For: 69,220,949 shares, percentage 100 %.

+ Against: 0 shares.

+ Abstain: : 0 shares.

VI. Contents approved by the General Meeting of Shareholders Resolution of the General Meeting of Shareholders

Based on the vote counting results, the following contents were approved by the 2026 Annual General Meeting of Shareholders:

1. Approval of the 2025 business-investment report and the 2026 business-investment plan.

2. Approval of the 2025 report and 2026 plan of the Board of Directors.

3. Approval of the 2025 Corporate Governance Report.

4. Approval of the 2025 separate and consolidated financial statements audited by A&C Auditing and Consulting Company Limited.

5. Approval of the 2025 profit distribution and reserve fund appropriation plan as follows:

Unit: Million VND

No.	Content	Allocation rate	Amount
	Distributed profit	100%	104.477
1	Business Development Investment Fund	30,0%	31.344
2	Reward and Welfare Fund	4,5%	4.702
3	Bonus for managers	1,5%	1.568
4	Dividend payout of 7.5%/par value	62,17%	64.950
5	Remaining profit (supplement to business capital)	1,83%	1.913

6. Approval of Report on activities of the Supervisory Board in 2025.

7. Approval of the list of 03 audit firms proposed by the Board of Supervisors to serve as the basis for selecting a provider for the 2026 financial statement audit as follows:

- A&C Auditing and Consulting Company Limited (A&C).
- KPMG Limited (KPMG).
- International Auditing and Valuation Company Limited (ICPA).

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one out of the three aforementioned audit firms to perform the audit of the Company's 2026 financial statements and delegates the General Director to sign the service contract with the selected audit firm.

8. Approval of the 2026 business-investment plan targets:

Unit: Million VND

No.	Indicator	Realization in 2025	Plan Year 2026	Comparison Plan 2026/Actual 2025
1	Total consolidated revenue	661.836	662.000	100,02%
2	Consolidated profit before tax	229.292	234.000	102,05%
3	Consolidated profit after tax	205.928	210.272	102,11%
4	Distributed profit	104.477	107.000	102,41%

9. Approval of the 2026 profit distribution and reserve fund appropriation plan as follows:

No.	Content	Allocation rate
	Distributed profit (Profit after tax from separate financial statements)	100%
1	Business Development Investment Fund	30,0%
2	Reward and Welfare Fund	4,5%
3	Bonus for managers	1,5%
4	Minimum dividend payout of 7%/par value	
5	Remaining profit (supplement to business capital)	

10. Approval of the remuneration and operating expenses for the Board of Directors and the Board of Supervisors for 2026 at 1,500,000,000 VND (One billion five hundred million VND).

11. Approval of the amendments and supplements to the Charter of Organization and Operation of Cholimex Import-Export and Investment Joint Stock Company (Cholimex), 4th amendment dated April 14, 2023, specifically as follows:

No	Content under current Charter	Content after amendment and supplementation
1	<p>Article 2. Name, form, address of head office, branches, representative offices, business locations, and term of operation of the Company</p> <p><i>Clause 2a:</i> Address of head office: 631-633 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City, Vietnam.</p>	<p>Article 2. Name, form, address of head office, branches, representative offices, business locations, and term of operation of the Company</p> <p><i>Clause 2a:</i> Address of head office: 631-633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City, Vietnam.</p>
2	<p>Article 3. Legal representative of the Company</p> <p><i>Clause 6:</i> Responsibilities of the legal representative of the Company:</p> <p>d) The legal representative of the Company shall be personally responsible for damages caused to the Company due to the violation of responsibilities specified in Points a, b, and c of this Clause.</p>	<p>Article 3. Legal representative of the Company</p> <p><i>Clause 6:</i> Responsibilities of the legal representative of the Company:</p> <p>d) The legal representative of the Company shall be personally responsible in accordance with the law for damages caused to the Company due to the violation of responsibilities specified in Points a, b, and c of this Clause.</p>
3	<p>Article 40. Candidacy and nomination of members of the Board of Directors</p> <p><i>Clause 4:</i> A member of the Board of Directors must meet the following criteria and conditions:</p> <p>c) A member of the Board of Directors of the Company may only simultaneously be a member of the Board of Directors at a maximum of 05 other companies.</p>	<p>Article 40. Candidacy and nomination of members of the Board of Directors</p> <p><i>Clause 4:</i> A member of the Board of Directors must meet the following criteria and conditions:</p> <p>c) A member of the Board of Directors of the Company may only simultaneously be a member of the Board of Directors or Members' Council at a maximum of 05 other companies.</p>
4	<p>Article 41. Composition, term, and structure of members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term, and structure of members of the Board of Directors:</p> <p>c) The total number of non-executive members of the Board of Directors must</p>	<p>Article 41. Composition, tenure, and structure of members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, tenure, and structure of the Member of the Board of Directors:</p> <p><i>c) <u>The structure of the Board of Directors of the company must ensure that at least one-third (1/3) of the total number of members of the Board of</u></i></p>

No	Content under current Charter	Content after amendment and supplementation
	account for at least 1/3 of the total number of members of the Board of Directors	<u>Directors are non-executive members. The number of non-executive members of the Board of Directors must ensure:</u> <u>+ There is at least 01 non-executive member in case the company has between 03 and 05 members of the Board of Directors;</u> <u>+ There are at least 02 non-executive members in case the company has between 06 and 08 members of the Board of Directors;</u> <u>+ There are at least 03 non-executive members in case the company has between 09 and 11 members of the Board of Directors</u>

This amended and supplemented Charter of Organization and Operation takes effect from April 15, 2026, and replaces the 4th amended Charter dated April 14, 2023.

12. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors of Cholimex Import-Export and Investment Joint Stock Company (Cholimex) approved by the General Meeting of Shareholders of Cholimex Import-Export and Investment Joint Stock Company (Cholimex) on April 14, 2023, specifically as follows:

12.1. Amendment and supplement to the Internal Regulations on Corporate Governance as follows:

No	Content according to the current Regulations	Content after amendment and supplementation
1	<p>Article 20. Composition, tenure, structure, and standards and conditions of members of the Board of Directors</p> <p><i>Clause 1: Composition, tenure, and structure of the Member of the Board of Directors:</i></p> <p>c) The total number of non-executive members of the Board of Directors must account for at least 1/3 of the total number of members of the Board of Directors</p>	<p>Article 20. Composition, tenure, structure, and standards and conditions of members of the Board of Directors</p> <p><i>Clause 1: Composition, tenure, and structure of the Member of the Board of Directors:</i></p> <p><u>c) The structure of the Board of Directors of the company must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members. The number of</u></p>

No	Content according to the current Regulations	Content after amendment and supplementation
	<p>Clause 2: Members of the Board of Directors must have the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors at a maximum of 05 other companies.</p>	<p><u>non-executive members of the Board of Directors must ensure:</u></p> <p>+ <u>There is at least 01 non-executive member in case the company has between 03 and 05 members of the Board of Directors;</u></p> <p>+ <u>There are at least 02 non-executive members in case the company has between 06 and 08 members of the Board of Directors;</u></p> <p>+ <u>There are at least 03 non-executive members in case the company has between 09 and 11 members of the Board of Directors.</u></p> <p>Clause 2: Members of the Board of Directors must have the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Member Council at a maximum of 05 other companies.</p>

This amended and supplemented Internal Regulations on Corporate Governance of the Company shall take effect from April 15, 2026, and replace the third amendment version dated April 14, 2023.

12.2. Amend and supplement the Regulations on Operation of the Board of Directors as follows:

No	Content according to the current Regulations	Content after amendment and supplementation
1	<p>Article 6. Composition, tenure, and structure of members of the Board of Directors</p> <p>Clause 1: Composition, tenure, and structure of the Member of the Board of Directors:</p> <p>c) The total number of non-executive members of the Board of Directors must account for at least 1/3 of the total number of members of the Board of Directors.</p>	<p>Article 6. Composition, tenure, and structure of members of the Board of Directors</p> <p>Clause 1: Composition, tenure, and structure of the Member of the Board of Directors:</p> <p><u>c) The structure of the Board of Directors of the company must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are</u></p>

No	Content according to the current Regulations	Content after amendment and supplementation
		<p><i>non-executive members. The number of non-executive members of the Board of Directors must ensure:</i></p> <p><i>+ There is at least 01 non-executive member in case the company has between 03 and 05 members of the Board of Directors;</i></p> <p><i>+ There are at least 02 non-executive members in case the company has between 06 and 08 members of the Board of Directors;</i></p> <p><i>+ There are at least 03 non-executive members in case the company has between 09 and 11 members of the Board of Directors.</i></p>
2	<p>Article 7. Standards and conditions for members of the Board of Directors</p> <p><i>Clause 3. A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors at a maximum of 05 other companies</i></p>	<p>Article 7. Standards and conditions for members of the Board of Directors</p> <p><i>Clause 3. A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Member Council at a maximum of 05 other companies</i></p>

These amended and supplemented Regulations on Operation of the Board of Directors shall take effect from April 15, 2026, and replace the first amendment version dated April 14, 2023.

13. Approve the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders on April 15, 2021, specifically as follows:

No	Content according to the current Regulations	Content after amendment and supplementation
1	<p>Article 7. Candidacy and nomination of members of the Board of Supervisors</p> <p><i>Clause 1.</i> A shareholder or a group of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate 01 candidate; from 20% to less than 30% may nominate a maximum of 02 candidates; from 30% to less than 40% may nominate a maximum of 03 candidates; from 40% to less than 50% may nominate a maximum of 04 candidates; from 50% to less than 60% may nominate a maximum of 05 candidates; from 60% or more may nominate a maximum of 08 candidates</p>	<p>Article 7. Candidacy and nomination of members of the Board of Supervisors</p> <p><i>Clause 1.</i> A shareholder or a group of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate 01 candidate; from 20% to less than 30% may nominate a maximum of 02 candidates; from 30% to less than 40% may nominate a maximum of 03 candidates; from 40% to less than 50% may nominate a maximum of 04 candidates; from 50% or more may nominate 05 candidates</p>

This amended and supplemented Regulation on the Organization and Operation of the Supervisory Board shall take effect from April 15, 2026 and shall replace the Regulation previously approved by the General Meeting of Shareholders on April 15, 2021.

14. Approve the election results for the Board of Directors and Board of Supervisors for the 2026 – 2031 term as follows:

14.1. The Board of Directors consists of 07 members who are the following individuals:

No.	Name	Date of birth
1	Tran Thi Thanh Nhan	August 26, 1974
2	Bui Tuan Ngoc	February 21, 1965
3	Huynh An Trung	October 24, 1967
4	Phan Quynh Anh	November 16, 1979
5	Le Duy Hiep	December 05, 1963
6	Vo Van Than	November 03, 1973
7	Bui Minh Tuan	February 28, 1971

14.2. The Board of Supervisors consists of 03 members who are the following individuals:

No.	Name	Date of birth
1	Le Thi Nguyet Hang	July 15, 1969
2	Le Van Hung	June 02, 1975
3	Trinh Minh Hoa	February 01, 1982

V. Approval of the meeting minutes and Resolution

Ms. Nguyen Thi Thuy Tram - Secretary of the Meeting presents the Minutes and Resolution Meeting.

The General Meeting of Shareholders approved the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders with the following voting results:

- For: Percentage 100%.
- Against: 0%.
- Abstention: 0%.

PART III. CLOSING OF THE MEETING

Ms. Tran Thi Thanh Nhan – Chairperson of the Board of Directors delivers closing remarks Meeting.

The meeting concluded at 10:30 on the same day.

SECRETARY OF THE MEETING



Nguyen Thi Thuy Tram

**FOR THE MEETING PRESIDUM
CHAIRPERSON OF THE
MEETING**



**Tran Thi Thanh Nhan
CHAIRMAN OF THE BOARD OF
DIRECTORS**

VOTE COUNTING COMMITTEE

Ho Chi Minh City, April 15, 2026



MINUTES OF VOTE COUNTING
Contents of the 2026 Annual General Meeting of Shareholders

Today, at 10:00 on April 15, 2026, at the 272 Convention Center (No. 272 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City), the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders (AGM) of CHOLIMEX, as approved by the General Meeting of Shareholders, consists of the following members:

Full Name	Position	Role
Than Ngoc Nghia	Director of Investment Planning	Head of Committee
Lam Thi Thu Thao	Director of HR & Administration	Member
Tran Thi Thu Tram	Director of CTC Center	Member
Tran Thi Hanh	Deputy Director of Accounting	Member
Pham Thanh Xuân	Deputy Director of HR & Administration	Member
Truong Ngoc Hoang	Deputy Head of PMU	Member
Nguyen Tien Trung	PMU Staff	Member
Ho Phuong Linh	General Accountant	Member



The Vote Counting Committee proceeded with the voting results for the meeting's contents as follows:

- Ballots issued: 52 ballots, representing 69,233,023 shares (79.95%).
- Ballots collected: 49 ballots, representing 69,222,711 shares (79.93%)
 - + Invalid ballots: 05 ballots (1,762 shares, <0.01%)
- Voting Results by Content:

1. Approval of the Report on business and investment performance in 2025 and the business and investment plan for 2026

- Agree: 69.220.949 shares (100%)
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

2. Approval of the Report on the Board of Directors' activities in 2025 and orientations for 2026

- Agree: 69.220.949 shares (100%)

- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

3. Approval of the Report on Corporate Governance in 2025

- Agree: **69.217.949 shares (99.99%)**
- Disagree: 0 shares (0.00%)
- Abstain: **3.000 shares (<0,01%)**

4. Approval of the 2025 audited separate and consolidated financial statements

- Agree: **69.220.949 shares (100%)**
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

5. Approval of the 2025 profit distribution and fund appropriation plan

- Agree: **69.217.949 shares (99.99%)**
- Disagree: **3.000 shares (<0,01%)**
- Abstain: 0 shares (0.00%)

6. Approval of the Report on the Board of Supervisors' activities in 2025

- Agree: **69.220.949 shares (100%)**
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

7. Approval of the selection of an independent auditing firm for the 2026 financial statements

- Agree: **69.217.949 shares (99.99%)**
- Disagree: 0 shares (0.00%)
- Abstain: **3.000 shares (<0,01%)**

8. Approval of the 2026 business and investment plan targets

- Agree: **69.220.949 shares (100%)**
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

9. Approval of the 2026 profit distribution and fund appropriation plan

- Agree: **69.217.949 shares (99.99%)**
- Disagree: **3.000 shares (<0,01%)**
- Abstain: 0 shares (0.00%)

10. Approval of the remuneration and operating expenses for the Board of Directors and the Board of Supervisors in 2026

- Agree: **69.217.949 shares (99.99%)**
- Disagree: 0 shares (0.00%)
- Abstain: **3.000 shares (<0,01%)**

11. Approval of the amendments and supplements to the Charter of Organization and Operation of Cholimex

- Agree: **69.220.949 shares (100%)**
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

12. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance and the Board of Directors' Working Regulations

- Agree: **69.220.949 shares (100%)**
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

13. Approval of the amendments and supplements to the Board of Supervisors' Working Regulations

- Agree: **69.220.949 shares (100%)**
- Disagree: 0 shares (0.00%)
- Abstain: 0 shares (0.00%)

The minutes were completed at 10:00 on April 15, 2026


Head of Committee



Than Ngoc Nghia
Director of Investment Planning



Member



Lam Thi Thu Thao
Director of HR & Administration

Member



Tran Thi Thu Tram
Director of CTC Center

Member



Tran Thi Hanh
Deputy Director of Accounting

Member



Pham Thanh Xuan
Deputy Director of HR & Administration

Member



Truong Ngoc Hoang
Deputy Head of PMU

Member



Nguyen Tien Trung
Staff of the PMU

Member



Ho Phuong Linh
General Accountant



Ho Chi Minh City, April 15, 2026

MINUTES OF VOTE COUNTING ELECTION OF MEMBERS OF THE SUPERVISORY BOARD

Today, at 9:30 on April 15, 2026, at the 272 Convention Center (No. 272 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City), the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders (AGM) of CHOLIMEX, as approved by the General Meeting of Shareholders, consists of the following members:

Full Name	Position	Role
Than Ngoc Nghia	Director of Investment Planning	Head of Committee
Lam Thi Thu Thao	Director of HR & Administration	Member
Tran Thi Thu Tram	Director of CTC Center	Member
Tran Thi Hanh	Deputy Director of Accounting	Member
Pham Thanh Xuân	Deputy Director of HR & Administration	Member
Truong Ngoc Hoang	Deputy Head of PMU	Member
Nguyen Tien Trung	PMU Staff	Member
Ho Phuong Linh	General Accountant	Member



The Vote Counting Committee proceeded with the counting of votes for the election of members of the Supervisory Board as follows:

- Number of positions to be elected: 03 members
- Number of ballots issued: 52 ballots, representing 69,233,023 shares \times 3 positions = 207,699,069 total voting rights, accounting for 79.95% of the total voting shares.
- Number of ballots collected: 49 ballots, representing 69,231,807 shares, equivalent to 207,695,421 total voting rights, accounting for 79.94% of the total voting shares.
 - + Valid ballots: 46 ballots, representing 69,227,707 shares.
 - + Invalid ballots: 03 ballots, representing 4,100 shares.
 - + Total valid voting rights (points): 207,683,121 votes (69,227,707 shares \times 3 positions).
 - + Unused voting rights: 0 votes.

Election Results:

No.	Full Name of Candidate	Title	Total Valid Votes	Percentage
1	Le Thi Nguyet Hang	Member	69,268,411	100.06%
2	Le Van Hung	Member	69,201,464	99.96%
3	Trinh Minh Hoa	Member	69,213,246	

Pursuant to the election regulations, the following individuals have been elected to the Supervisory Board, ranked in descending order:

1. Ms. Le Thi Nguyet Hang: Cumulative voting rate of 100.06%
2. Ms. Trinh Minh Hoa: Cumulative voting rate of 99.98%
3. Mr. Le Van Hung: Cumulative voting rate of 99.96%

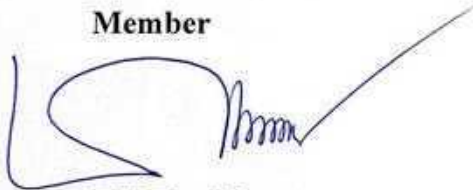
The minutes were completed at 9:30 on April 15, 2026

Head of Committee



Than Ngoc Nghia
Director of Investment Planning

Member



Lam Thi Thu Thao
Director of HR & Administration

Member



Tran Thi Thu Tram
Director of CTC Center

Member



Tran Thi Hanh
Deputy Director of Accounting

Member



Pham Thanh Xuan
Deputy Director of HR & Administration

Member



Truong Ngoc Hoang
Deputy Head of PMU

Member



Nguyen Tien Trung
Staff of the PMU

Member



Ho Phuong Linh
General Accountant





Ho Chi Minh City, April 15, 2026

**MINUTES OF VOTE COUNTING
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS**

Today, at 9:30 on April 15, 2026, at the 272 Convention Center (No. 272 Vo Thi Sau Street, Xuan Hoa Ward, Ho Chi Minh City), the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders (AGM) of CHOLIMEX, as approved by the General Meeting of Shareholders, consists of the following members:

Full Name	Position	Role
Than Ngoc Nghia	Director of Investment Planning	Head of Committee
Lam Thi Thu Thao	Director of HR & Administration	Member
Tran Thi Thu Tram	Director of CTC Center	Member
Tran Thi Hanh	Deputy Director of Accounting	Member
Pham Thanh Xuân	Deputy Director of HR & Administration	Member
Truong Ngoc Hoang	Deputy Head of PMU	Member
Nguyen Tien Trung	PMU Staff	Member
Ho Phuong Linh	General Accountant	Member

The Vote Counting Committee proceeded with the counting of votes for the election of members of the Board of Directors (BOD) as follows:

- Number of positions to be elected: 07 members
- Number of ballots issued: 52 ballots, representing 69,233,023 shares × 7 positions = 484,631,161 total voting rights, accounting for 79.95% of the total voting shares.
- Number of ballots collected: 49 ballots, representing 69,231,807 shares, equivalent to 484,622,649 total voting rights, accounting for 79.94% of the total voting shares.
 - + Valid ballots: 46 ballots, representing 69,227,707 shares.
 - + Invalid ballots: 03 ballots, representing 4,100 shares.
 - + Total valid voting rights (points): 484,593,949 votes (69,227,707 shares × 7 positions)
 - + Unused voting rights: 20 votes.

Election Results:

No.	Full Name of Candidate	Title	Total Valid Votes	Percentage
1	Phan Quynh Anh	Member	78,971,011	114.07%
2	Le Duy Hiep	Member	61,741,962	89.19%
3	Bui Tuan Ngoc	Member	61,959,362	89.50%



No.	Full Name of Candidate	Title	Total Valid Votes	Percentage
4	Tran Thi Thanh Nhan	Member	79,159,604	114.35%
5	Vo Van Than	Member	61,965,211	89.51%
6	Huynh An Trung	Member	79,092,319	114.25%
7	Bui Minh Tuan	Member	61,704,460	89.13%

Pursuant to the election regulations, the following individuals have been elected to the Board of Directors:

1. Ms. Tran Thi Thanh Nhan: 114.35%
2. Mr. Huynh An Trung: 114.25%
3. Ms. Phan Quynh Anh: 114.07%
4. Mr. Vo Van Than: 89.51%
5. Mr. Bui Tuan Ngoc: 89.50%
6. Mr. Le Duy Hiep: 89.19%
7. Mr. Bui Minh Tuan: 89.13%

The minutes were completed at 9:30 on April 15, 2026

Head of Committee



Than Ngoc Nghia
Director of Investment Planning

Member



Lam Thi Thu Thao
Director of HR & Administration

Member



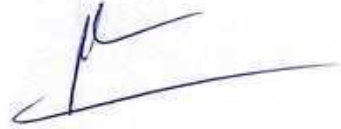
Tran Thi Thu Tram
Director of CTC Center

Member



Tran Thi Hanh
Deputy Director of Accounting

Member



Pham Thanh Xuan
Deputy Director of HR & Administration

Member



Truong Ngoc Hoang
Deputy Head of PMU

Member



Nguyen Tien Trung
Staff of the PMU

Member



Ho Phuong Linh
General Accountant



RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the Law No. 03/2022/QH15 dated January 11, 2022, and the Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of organization and operation of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) dated April 15, 2026.

RESOLVE:

Article 1. Approval of report on business and investment activities in 2025 and business and investment plan for 2026 of the Company.

Article 2. Approval of Report on activities in 2025 and the 2026 plan of the Board of Directors

Article 3. Approval of Report on Corporate Governance in 2025.

Article 4. Approval of the 2025 separate and consolidated financial statements audited by A&C Auditing and Consulting Co., Ltd.

Article 5. Approval of the profit distribution plan and appropriation of funds for 2025 as follows:

Unit: VND million

No.	Content	Percentage of appropriation	Amount
	Distributable profit	100%	104,477
1	Enterprise development investment fund	30%	31,344
2	Bonus and welfare fund	4.5%	4,702
3	Rewards for business managers	1.5%	1,568
4	Dividend payment of 7.5%/par value	62.17%	64,950
5	Remaining profit (supplementation of working capital)	1.83%	1,913

Article 6. Approval of Report on activities of the Supervisory Board in 2025.

Article 7. Approval of the list of 03 independent auditing companies proposed by the Board of Supervisors to serve as the basis for selecting the entity to provide auditing services for the Company's 2026 financial statements as follows:

- A&C Auditing and Consulting Co., Ltd. (A&C).
- KPMG Vietnam Limited (KPMG).
- International Auditing Co., Ltd. (ICPA).

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of 01 out of the 03 aforementioned auditing companies to perform the audit of the Company's 2026 financial statements and assigns the General Director of the Company to sign the audit service contract with the selected auditing company.

Article 8. Approval of the targets of the business – investment plan for 2026:

Unit of calculation: VND million

No.	Target	Performance 2025	Plan 2026	Comparison Plan 2026/ Performance 2025
1	Total consolidated revenue	661,836	662,000	100.02%
2	Consolidated profit before tax	229,292	234,000	102.05%
3	Consolidated profit after tax	205,928	210,272	102.11%
4	Distributable profit	104,477	107,000	102.41%

Article 9. Approval of the profit distribution plan and appropriation of funds for 2026 as follows:

No.	Content	Percentage of appropriation
	Distributable profit (Profit after tax from separate financial statements)	100%
1	Enterprise development investment fund	30.0%
2	Bonus and welfare fund	4.5%
3	Rewards for business managers	1.5%
4	Dividend payment of minimum 7.0%/par value	
5	Remaining profit (supplementation of working capital)	

Article 10. Approval of the remuneration and operating expenses of the Board of Directors and the Board of Supervisors for 2026 at 1,500,000,000 VND (One billion five hundred million VND).

Article 11. Approval of the amendment and supplementation of the Charter of organization and operation of Cho Lon Investment and Import Export Corporation (Cholimex) (fourth amendment) dated April 14, 2023, specifically as follows:

No.	Content according to current Charter	Content after amendment and supplementation
1	<p>Article 2. Name, form, head office, branches, representative offices, business locations and term of operation of the Company</p> <p><i>Point a, Clause 2:</i> Address of head office: 631-633 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City, Vietnam.</p>	<p>Article 2. Name, form, head office, branches, representative offices, business locations and term of operation of the Company</p> <p><i>Point a, Clause 2:</i> Address of head office: 631-633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City, Vietnam.</p>
2	<p>Article 3. Legal representative of the Company</p> <p><i>Clause 6:</i> Responsibilities of the Company's Legal representative:</p> <p>d) The Company's legal representative shall be personally liable for damages to the Company due to violation of responsibilities specified in Point a, Point b, Point c of this Clause.</p>	<p>Article 3. Legal representative of the Company</p> <p><i>Clause 6:</i> Responsibilities of the Company's Legal representative:</p> <p>d) The Company's legal representative shall be personally liable, as prescribed by law, for damages to the Company due to violation of responsibilities specified in Point a, Point b, Point c of this Clause.</p>
3	<p>Article 40. Candidacy and nomination of Members of the Board of Directors</p> <p><i>Clause 4:</i> Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.</p>	<p>Article 40. Candidacy and nomination of Members of the Board of Directors</p> <p><i>Clause 4:</i> Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors or member of the Members' Council in a maximum of 05 other companies.</p>
4	<p>Article 41. Composition, term of office, and structure of Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>Article 41. Composition, term of office, and structure of Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>c) The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p>

No.	Content according to current Charter	Content after amendment and supplementation
		<p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors</u></p>

This amended and supplemented Charter of organization and operation shall take effect from April 15, 2026, and replace the fourth amended Charter dated April 14, 2023.

Article 12. Approval of the amendment and supplementation of the Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) (as amended and supplemented) previously approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 14, 2023, specifically as follows:

1. Amendment and supplementation of the Regulations on Corporate Governance as follows:

No.	Content according to current Regulations	Content after amendment and supplementation
1	<p>Article 20. Composition, Term, Structure, and Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>Article 20. Composition, Term, Structure, and Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>c) The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p> <p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p>

No.	Content according to current Regulations	Content after amendment and supplementation
	<p>Clause 2: Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.</p>	<p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></p> <p>Clause 2: Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors or member of the Members' Council in a maximum of 05 other companies.</p>

These amended and supplemented Regulations on Corporate Governance shall take effect from April 15, 2026, and replace the third amended Regulations dated April 14, 2023.

2. Amendment and supplementation of the Regulations on Operation of the Board of Directors as follows:

No.	Content according to current Regulations	Content after amendment and supplementation
1	<p>Article 6. Composition, Term, and Structure of the Board of Directors Members</p> <p>Clause 1: Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>Article 6. Composition, Term, and Structure of the Board of Directors Members</p> <p>Clause 1: Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p> <p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></p>

No.	Content according to current Regulations	Content after amendment and supplementation
2	<p>Article 7. Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 3.</i> A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies</p>	<p>Article 7. Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 3.</i> A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors or member of the Members' Council in a maximum of 05 other companies</p>

These amended and supplemented Regulations on Operation of the Board of Directors shall take effect from April 15, 2026, and replace the first amended Regulations dated April 14, 2023.

Article 13. Approval of the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders on April 15, 2021, specifically as follows:

No.	Content according to current Regulations	Content after amendment and supplementation
1	<p>Article 7. Candidacy and nomination of members of the Board of Supervisors</p> <p><i>Clause 1.</i> A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 candidate; from 20% to less than 30% may nominate a maximum of 02 candidates; from 30% to less than 40% may nominate a maximum of 03 candidates; from 40% to less than 50% may nominate a maximum of 04 candidates; from 50% to less than 60% may nominate a maximum of 05 candidates; from 60% or more may nominate a maximum of 08 candidates</p>	<p>Article 7. Candidacy and nomination of members of the Board of Supervisors</p> <p><i>Clause 1.</i> A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 candidate; from 20% to less than 30% may nominate a maximum of 02 candidates; from 30% to less than 40% may nominate a maximum of 03 candidates; from 40% to less than 50% may nominate a maximum of 04 candidates; from 50% or more may nominate 05 candidates</p>

No.	Content according to current Regulations	Content after amendment and supplementation
2	<p>Article 18. Salary and other benefits</p> <p>The salary, remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented in accordance with the following regulations:</p> <p><i>Clause 1.</i> Members of the Board of Supervisors shall be paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of salary, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.</p> <p><i>Clause 3.</i> The salary and operating expenses of the Board of Supervisors shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal regulations, and must be stated as a separate item in the Company's annual financial statements.</p>	<p>Article 18. Remuneration and other benefits</p> <p>Remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented in accordance with the following regulations:</p> <p><i>Clause 1.</i> Members of the Board of Supervisors shall be paid remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.</p> <p><i>Clause 3.</i> The remuneration and operating expenses of the Board of Supervisors shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal regulations, and must be stated as a separate item in the Company's annual financial statements.</p>

This amended and supplemented Regulation on the Organization and Operation of the Supervisory Board shall take effect from April 15, 2026 and shall replace the Regulation previously approved by the General Meeting of Shareholders on April 15, 2021.

Article 14. Approval of the election results for the Board of Directors and the Board of Supervisors for the 2026–2031 term as follows:

1. The Board of Directors consists of 07 members who are the following Mr./Ms.:

No.	Name	Date of birth
1	Tran Thi Thanh Nhan	8/26/1974
2	Bui Tuan Ngoc	02/21/1965
3	Huynh An Trung	10/24/1967
4	Phan Quynh Anh	11/16/1979
5	Le Duy Hiep	12/05/1963
6	Vo Van Than	11/03/1973
7	Bui Minh Tuan	02/28/1971

2. The Board of Supervisors consists of 03 members who are the following Mr./Ms.:

No.	Name	Date of birth
1	Le Thi Nguyet Hang	7/15/1969
2	Le Van Hung	6/02/1975
3	Trinh Minh Hoa	02/01/1982

Article 15. Implementation provisions

1. The Resolution of the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) was voted and passed by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

2. The Board of Directors and the Board of Management of Cho Lon Investment and Import Export Corporation (Cholimex) are responsible for the implementation of this resolution./.

Recipients:

- As per Article 15;
- State Securities Commission, Hanoi Stock Exchange;
- Company shareholders;
- Office of the General Meeting record file;
- Admin Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**



Tran Phi Thanh Nhan
Chairwomen of the Board of Directors

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the Law No. 03/2022/QH15 dated January 11, 2022, and the Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of organization and operation of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) dated April 15, 2026.

RESOLVE:

Article 1. Approval of report on business and investment activities in 2025 and business and investment plan for 2026 of the Company.

Article 2. Approval of Report on activities in 2025 and the 2026 plan of the Board of Directors

Article 3. Approval of Report on Corporate Governance in 2025.

Article 4. Approval of the 2025 separate and consolidated financial statements audited by A&C Auditing and Consulting Co., Ltd.

Article 5. Approval of the profit distribution plan and appropriation of funds for 2025 as follows:

Unit: VND million

No.	Content	Percentage of appropriation	Amount
	Distributable profit	100%	104,477
1	Enterprise development investment fund	30%	31,344
2	Bonus and welfare fund	4.5%	4,702
3	Rewards for business managers	1.5%	1,568
4	Dividend payment of 7.5%/par value	62.17%	64,950
5	Remaining profit (supplementation of working capital)	1.83%	1,913

Article 6. Approval of Report on activities of the Supervisory Board in 2025.

Article 7. Approval of the list of 03 independent auditing companies proposed by the Board of Supervisors to serve as the basis for selecting the entity to provide auditing services for the Company's 2026 financial statements as follows:

- A&C Auditing and Consulting Co., Ltd. (A&C).
- KPMG Vietnam Limited (KPMG).
- International Auditing Co., Ltd. (ICPA).

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of 01 out of the 03 aforementioned auditing companies to perform the audit of the Company's 2026 financial statements and assigns the General Director of the Company to sign the audit service contract with the selected auditing company.

Article 8. Approval of the targets of the business – investment plan for 2026:

Unit of calculation: VND million

No.	Target	Performance 2025	Plan 2026	Comparison Plan 2026/ Performance 2025
1	Total consolidated revenue	661,836	662,000	100.02%
2	Consolidated profit before tax	229,292	234,000	102.05%
3	Consolidated profit after tax	205,928	210,272	102.11%
4	Distributable profit	104,477	107,000	102.41%

Article 9. Approval of the profit distribution plan and appropriation of funds for 2026 as follows:

No.	Content	Percentage of appropriation
	Distributable profit (Profit after tax from separate financial statements)	100%
1	Enterprise development investment fund	30.0%
2	Bonus and welfare fund	4.5%
3	Rewards for business managers	1.5%
4	Dividend payment of minimum 7.0%/par value	
5	Remaining profit (supplementation of working capital)	

Article 10. Approval of the remuneration and operating expenses of the Board of Directors and the Board of Supervisors for 2026 at 1,500,000,000 VND (One billion five hundred million VND).

Article 11. Approval of the amendment and supplementation of the Charter of organization and operation of Cho Lon Investment and Import Export Corporation (Cholimex) (fourth amendment) dated April 14, 2023, specifically as follows:

No.	Content according to current Charter	Content after amendment and supplementation
1	<p>Article 2. Name, form, head office, branches, representative offices, business locations and term of operation of the Company</p> <p><i>Point a, Clause 2:</i> Address of head office: 631-633 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City, Vietnam.</p>	<p>Article 2. Name, form, head office, branches, representative offices, business locations and term of operation of the Company</p> <p><i>Point a, Clause 2:</i> Address of head office: 631-633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City, Vietnam.</p>
2	<p>Article 3. Legal representative of the Company</p> <p><i>Clause 6:</i> Responsibilities of the Company's Legal representative:</p> <p>d) The Company's legal representative shall be personally liable for damages to the Company due to violation of responsibilities specified in Point a, Point b, Point c of this Clause.</p>	<p>Article 3. Legal representative of the Company</p> <p><i>Clause 6:</i> Responsibilities of the Company's Legal representative:</p> <p>d) The Company's legal representative shall be personally liable, as prescribed by law, for damages to the Company due to violation of responsibilities specified in Point a, Point b, Point c of this Clause.</p>
3	<p>Article 40. Candidacy and nomination of Members of the Board of Directors</p> <p><i>Clause 4:</i> Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.</p>	<p>Article 40. Candidacy and nomination of Members of the Board of Directors</p> <p><i>Clause 4:</i> Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors or member of the Members' Council in a maximum of 05 other companies.</p>
4	<p>Article 41. Composition, term of office, and structure of Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>Article 41. Composition, term of office, and structure of Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>c) The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p>

No.	Content according to current Charter	Content after amendment and supplementation
		<p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors</u></p>

This amended and supplemented Charter of organization and operation shall take effect from April 15, 2026, and replace the fourth amended Charter dated April 14, 2023.

Article 12. Approval of the amendment and supplementation of the Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex) (as amended and supplemented) previously approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 14, 2023, specifically as follows:

1. Amendment and supplementation of the Regulations on Corporate Governance as follows:

No.	Content according to current Regulations	Content after amendment and supplementation
1	<p>Article 20. Composition, Term, Structure, and Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>Article 20. Composition, Term, Structure, and Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 1:</i> Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>c) The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p> <p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p>

No.	Content according to current Regulations	Content after amendment and supplementation
	<p>Clause 2: Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.</p>	<p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></p> <p>Clause 2: Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors or member of the Members' Council in a maximum of 05 other companies.</p>

These amended and supplemented Regulations on Corporate Governance shall take effect from April 15, 2026, and replace the third amended Regulations dated April 14, 2023.

2. Amendment and supplementation of the Regulations on Operation of the Board of Directors as follows:

No.	Content according to current Regulations	Content after amendment and supplementation
1	<p>Article 6. Composition, Term, and Structure of the Board of Directors Members</p> <p>Clause 1: Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>Article 6. Composition, Term, and Structure of the Board of Directors Members</p> <p>Clause 1: Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p> <p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></p>

No.	Content according to current Regulations	Content after amendment and supplementation
2	<p>Article 7. Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 3.</i> A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies</p>	<p>Article 7. Standards and Conditions for Members of the Board of Directors</p> <p><i>Clause 3.</i> A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors or member of the Members' Council in a maximum of 05 other companies</p>

These amended and supplemented Regulations on Operation of the Board of Directors shall take effect from April 15, 2026, and replace the first amended Regulations dated April 14, 2023.

Article 13. Approval of the amendment and supplementation of the Regulations on Operation of the Board of Supervisors of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders on April 15, 2021, specifically as follows:

No.	Content according to current Regulations	Content after amendment and supplementation
1	<p>Article 7. Candidacy and nomination of members of the Board of Supervisors</p> <p><i>Clause 1.</i> A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 candidate; from 20% to less than 30% may nominate a maximum of 02 candidates; from 30% to less than 40% may nominate a maximum of 03 candidates; from 40% to less than 50% may nominate a maximum of 04 candidates; from 50% to less than 60% may nominate a maximum of 05 candidates; from 60% or more may nominate a maximum of 08 candidates</p>	<p>Article 7. Candidacy and nomination of members of the Board of Supervisors</p> <p><i>Clause 1.</i> A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 candidate; from 20% to less than 30% may nominate a maximum of 02 candidates; from 30% to less than 40% may nominate a maximum of 03 candidates; from 40% to less than 50% may nominate a maximum of 04 candidates; from 50% or more may nominate 05 candidates</p>

No.	Content according to current Regulations	Content after amendment and supplementation
2	<p>Article 18. Salary and other benefits</p> <p>The salary, remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented in accordance with the following regulations:</p> <p><i>Clause 1.</i> Members of the Board of Supervisors shall be paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of salary, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.</p> <p><i>Clause 3.</i> The salary and operating expenses of the Board of Supervisors shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal regulations, and must be stated as a separate item in the Company's annual financial statements.</p>	<p>Article 18. Remuneration and other benefits</p> <p>Remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented in accordance with the following regulations:</p> <p><i>Clause 1.</i> Members of the Board of Supervisors shall be paid remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide the total amount of remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors.</p> <p><i>Clause 3.</i> The remuneration and operating expenses of the Board of Supervisors shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal regulations, and must be stated as a separate item in the Company's annual financial statements.</p>

This amended and supplemented Regulation on the Organization and Operation of the Supervisory Board shall take effect from April 15, 2026 and shall replace the Regulation previously approved by the General Meeting of Shareholders on April 15, 2021.

Article 14. Approval of the election results for the Board of Directors and the Board of Supervisors for the 2026–2031 term as follows:

1. The Board of Directors consists of 07 members who are the following Mr./Ms.:

No.	Name	Date of birth
1	Tran Thi Thanh Nhan	8/26/1974
2	Bui Tuan Ngoc	02/21/1965
3	Huynh An Trung	10/24/1967
4	Phan Quynh Anh	11/16/1979
5	Le Duy Hiep	12/05/1963
6	Vo Van Than	11/03/1973
7	Bui Minh Tuan	02/28/1971

2. The Board of Supervisors consists of 03 members who are the following Mr./Ms.:

No.	Name	Date of birth
1	Le Thi Nguyet Hang	7/15/1969
2	Le Van Hung	6/02/1975
3	Trinh Minh Hoa	02/01/1982

Article 15. Implementation provisions

1. The Resolution of the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) was voted and passed by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

2. The Board of Directors and the Board of Management of Cho Lon Investment and Import Export Corporation (Cholimex) are responsible for the implementation of this resolution./.

Recipients:

- As per Article 15;
- State Securities Commission, Hanoi Stock Exchange;
- Company shareholders;
- Office of the General Meeting record file;
- Admin Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**



Tran Phi Thanh Nhan
Chairwomen of the Board of Directors