

No.: 57 /CHOLIMEX-KHDT

Ho Chi Minh City, March 23, 2026

REPORT
**BUSINESS AND INVESTMENT ACTIVITIES IN 2024
AND BUSINESS AND INVESTMENT PLAN FOR 2026**

To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)

PART ONE
STATUS OF PLAN IMPLEMENTATION IN 2025

I. General Situation Assessment:

In 2025, although the global economic and political situations continued to be complex, Vietnam's economy maintained stable growth momentum, with inflation controlled within the Government's target threshold. Notably, this period saw the legal framework for investment, land, and real estate being adjusted and gradually coming into synchronized operation, creating a transparent legal corridor and removing procedural bottlenecks for businesses.

Against this backdrop, the entire Cholimex Company system proactively identified challenges and maximized new policy mechanisms to stabilize production and business activities. The Company, along with its member units, concentrated resources on strategic areas, ensuring sustainable growth and achieving planned targets.

assigned by the General Meeting of Shareholders (pursuant to Resolution No. 01/NQ-CHOLIMEX- DHDCD dated April 15, 2025)

II. Implementation Results:

Unit: billion VND

Indicator	Actual 2024	2025		Ratio (%)	
		Plan	Actual	Actual/ Plan (4=3/2)	Compared to the same period (5=3/1)
A	1	2	3	4	5
I. Summary Figures					
1. Total revenue (1.1 + 1.2)	653.70	668.44	661.51	98.96	101.19
1.1. Parent Company Cholimex	152.68	163.44	172.94	105.81	113.27

Indicator	Actual 2024	2025		Ratio (%)	
		Plan	Actual	Actual/ Plan (4=3/2)	Compared to the same period (5=3/1)
A	1	2	3	4	5
1.2. Company's subsidiaries Vinh Loc Industrial Park	501.02	505.00	488.57	96.75	97.52
2. Profit Before Tax (2.1 + 2.2)	214.08	216.50	222.29	102.67	103.84
2.1. Parent Company Cholimex	102.51	104.00	104.48	100.46	101.92
2.2. Company's subsidiaries Vinh Loc Industrial Park	111.57	112.50	117.81	104.72	105.60
3. Taxes and State Budget Payments	53.19	-	55.36		104.08
3.1. Parent Company Cholimex	13.80	-	12.98		94.06
3.2. Company's subsidiaries Vinh Loc Industrial Park	39.39	-	42.38		107.59
II. Consolidated Figures					
1. Total Revenue	655.92	662.00	661,84	99,98	100,90
2. Profit Before Tax	220.21	224.00	229,29	102,36	104,12
3. Profit After Tax	198.24	201.77	205,93	102,06	103,88
4. Distributed Profit	102.48	104.00	104.48	100.46	101.95

III. Business – Investment Activities

1. Production and Business Activities

1.1 Parent Company Cholimex: In 2025, the Parent Company's business activities remained stable; office and warehouse rental service activities exceeded a 100% occupancy Percentage.

1.2 The Company's subsidiary, Vinh Loc Industrial Park Company: The unit's main business activities remained stable and experienced profit growth, with total revenue reaching 96.75% of the plan. Profit achieved 104.72% of the plan.

2. Project Investment:

During the year, the Company carried out investment preparation and investment implementation for several projects, such as:

- Carrying out investment preparation for the projects:
- + L9 rental workshop with a scale of 7,000 m² and L10 with a scale of 10,000 m².
- Implementing investments:

- + Solar power system at the Water Supply Station, completed and put into operation in Q1/2025.
- + L8 rental workshop, expected to be completed in 2026.
- + Solar power system at the Wastewater Treatment Plant, expected to be completed in Q1/2026.

Furthermore, the Company has completed the update of the name on the Certificates of Land Use Rights and Ownership of Assets Attached to Land to reflect its status as a joint stock company for the land plots located at 629B–631–633 Nguyen Trai Street and 1368 Vo Van Kiet Street, Cho Lon Ward. The City Land Registration Office has transferred the relevant dossiers to the tax authority for determination of land rental payments and related tax obligations.

The Company continued to implement management measures for the transferred land plots within the expanded Vinh Loc Industrial Park Projects (56 hectares) and Vinh Loc A Residential – Resettlement Area Projects (44 hectares). Concurrently, The Company also maintains regular coordination with relevant state authorities to complete procedures related to other projects, aiming to facilitate the early implementation of these investments.

3. Long-term Financial Investments:

3.1 Investment Capital:

The investment capital of Cholimex Company in other enterprises remains unchanged. The Company is contributing capital to 9 enterprises (excluding Vĩnh Lộc Industrial Park One-Member Limited Company) with a total contributed capital of VND 545.86 billion.

3.2 Investment Efficiency

- Manufacturing and Trading Enterprises Group: The enterprises maintained stable operations, achieved the planned profit targets for 2025, and paid dividends for 2024 in accordance with the General Meeting of Shareholders' Resolution. Some enterprises experienced financial difficulties inherited from the previous period, such as Cholimex Services-Trading Joint Stock Company and Cholimex Investment and Construction Company, but also made efforts to implement business activities, achieving positive results and gradually offsetting previous losses.

- Enterprises Group in the Investment and Construction Phase: All enterprises are actively completing legal procedures and preparing capital sources to implement projects. However, due to various objective factors, the Vĩnh Lộc Logistics Center Project has not been implemented according to the initial projected schedule, affecting the investment capital efficiency of shareholders.

IV. CLX Stock Trading Performance

CLX shares of Cholimex Company are traded on the UPCOM market. In Q1, CLX shares traded actively, and the share price increased sharply, reaching its highest level of the year at VND 20,800/share on February 24. In April 2025, the Vietnamese stock market experienced negative fluctuations following news of retaliatory tariffs imposed by the US. CLX shares significantly decreased in price, forming the year's bottom at VND 12,600/share on April 09. Subsequently, the CLX share price gradually recovered and traded around the VND 15,300 - 17,500/share range. At the end of the period, CLX shares were priced at VND 15,800/share, a decrease of VND 900 (5.4%) compared to the end of the previous period. The P/B ratio was 1.02 times and the P/E ratio was 13.48 times. Cholimex Company's market capitalization reached VND 1,368 billion.

V. Operational Activities

The Board of Management has actively and closely monitored the operations of the Company and its affiliated companies. It has implemented synchronized and cohesive tasks throughout the entire company system to promptly address emerging issues and seize business opportunities, aiming to fulfill the Company's planned targets.

Additionally, the Company ensured good care for employees and implemented regimes under the Collective Labor Agreement (CLA) in accordance with regulations. It also carried out tasks related to information disclosure and required reporting in strict compliance with the company's regulations and rules.

PART TWO BUSINESS AND INVESTMENT PLAN FOR 2026

I. Economic Forecast and Opportunities, Challenges in 2026

In 2026, Vietnam's economy possesses growth potential, driven by breakthroughs in the high-tech manufacturing sector and a new generation of FDI inflows. The synchronized operation of the legal system concerning land, housing, and investment establishes a transparent legal framework, thereby unlocking resources and creating significant impetus for enterprises to proactively implement long-term business strategies. Nevertheless, the international context continues to harbor numerous variables stemming from prolonged geopolitical conflicts and protectionist trade policies, particularly new tariff barriers from the US market, which exert pressure on global supply chains.

Facing challenges from consistently high exchange rates and interest rates, the entire Cholimex Company system remains steadfast in its objective to optimize resources, maintain flexibility in financial management, and adhere strictly to sustainable development standards to ensure business efficiency and a competitive position in the market.

a. Advantages of Cholimex Company

- Business and Investment activities are aligned with the general development trend.
- High consensus among shareholders for collaborative development.
- Party and mass organization activities are integrated with business operations.

b. Challenges for Cholimex Company

- The finalization of the transformation from State-owned Enterprise to Joint Stock Company is ongoing, thus projects cannot yet be implemented.
- The project investment procedures are complex and encounter many difficulties, affecting project implementation progress.

II. Key Planning Targets for 2026

Unit: VND billion

Indicator	Actual 2025	Plan 2026	Compared to 2025 (%)
1. Total Consolidated Revenue	661,84	662,00	100,02%
2. Consolidated Profit Before Tax	229,29	234,00	102,05%
3. Consolidated Profit After Tax	205,93	210,27	102,11%
4. Distributed Profit	104,48	107,00	102,41%

III. Key Tasks

- Complete the business plan targets for 2026.
- Implement legal procedures to prepare for the deployment of the company's investment projects. Seek, research, and consider the feasibility of participating in tenders for new investment call projects.
- Continue improving the digital transformation software to effectively manage the projects that have been acquired, and support the implementation of projects of affiliated companies in Vinh Loc.
- Prepare periodic reports and financial statements; submit reports as required, disclose information in compliance with regulations, and prepare materials for regular meetings of the Board of Directors and the Annual General Meeting of Shareholders.

The foregoing is the report on the operational situation in 2025 and the plan for 2026.

Recipients:

- As above;
- Archive: Office.

GENERAL DIRECTOR

Huỳnh An Trung
Huỳnh An Trung

**REPORT OF THE BOARD OF DIRECTORS
ON OPERATIONS IN 2025 AND PLAN FOR 2026**

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex) and relevant legal regulations, the Board of Directors reports to the General Meeting of Shareholders on the performance results of the Board of Directors in 2025 and the plan for 2026 as follows:

A. 2025 Activity Report

I. Performance results of the Company in 2025

In 2025, amidst an economic environment filled with challenges, the Company proactively implemented synchronous management solutions, controlled costs, and improved investment efficiency. The implementation results are as follows:

Unit: VND million

Indicator	2025		Compared to plan (3=2/1)
	Plan	Implemented	
A	1	2	3
1. Total consolidated revenue	662,000	661,836	99,98%
2. Consolidated profit before tax	224,000	229,292	102,36%
3. Consolidated profit after tax	201,766	205,928	102,06%
4. Profit for distribution	104,000	104,477	100.46 %
5. Dividend	Minimum 7%/par value	7.5%/par value (submitted to GMS for approval)	107.14%

- Consolidated revenue reached 99.98% of the plan, basically completing the set targets.

- Consolidated profit before tax and after tax, and distributable profit all exceeded the targets, demonstrating effectiveness in cost management, investment portfolio restructuring, and resource optimization, ensuring the source for dividends and reinvestment.

- The Company paid a dividend of 7.5% of par value, an increase of 0.5% of par value compared to the target set at the 2025 General Meeting of Shareholders.

Overall, in 2025, the Company maintained stability and efficiency while ensuring a balance between the interests of shareholders and the sustainable development of the enterprise.

II. Performance results of the Board of Directors in 2025

1. Information regarding Members of the Board of Directors

No.	Board of Directors' members	Position	Start/End Date as a Board member	
			Date of appointment	Date of resignation
1	Ms. Tran Thi Thanh Nhan	Chairwoman of the BOD	Re-appointed on April 15, 2021	
2	Mr. Bui Tuan Ngoc	Non-executive Vice Chairman of the BOD	Re-appointed on April 15, 2021	
3	Mr. Huynh An Trung	the BOD's member, General Director	Re-appointed on April 15, 2021	
4	Mr. Le Duy Hiep	Non-executive member of the BOD	Re-appointed on April 15, 2021	
5	Mr. Bui Minh Tuan	Non-executive member of the BOD	Re-appointed on April 15, 2021	
6	Mr. Vo Van Than	BOD's member, Deputy General Director	Re-appointed on April 15, 2021	
7	Ms. Hoang Thi Hong Nhung	Non-executive member of the BOD	Appointed on April 14, 2023	

2. Activities of the Board of Directors in 2025

- The Board of Directors works in compliance with the Company's Charter of Organization and Operation, the Regulations on Operation of the Board of Directors, the Company's regulations, and current legal provisions, with a high consensus between the Board of Directors and the Board of Management in implementing the Company's business and investment activities, ensuring benefits for shareholders.

- Members of the Board of Directors fulfilled their responsibilities and roles by fully participating in Board of Directors meetings as well as making timely decisions for the implementation of the Company's business and investment activities. Regular operations were maintained through various forms such as periodic meetings, exchanges by telephone, email... to provide timely and complete information on the Company's operational status to perform the tasks assigned by the General Meeting of Shareholders.

- The Board of Directors ensures that periodic meetings are organized once every quarter. During the year, the Board of Directors organized 04 periodic meetings and 02 times of written opinion solicitation to direct and consider decisions on tasks under the authority of the Board of Directors, issuing resolutions and decisions to approve several following contents:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-CHOLIMEX-HĐQT	January 06, 2025	Approved the contracts and transactions between Cho Lon Investment and Import Export Corporation (Cholimex) and organizations and related parties in 2025.	100%
2	02/NQ-CHOLIMEX-HĐQT	January 06, 2025	Approved the organization of the 2025 Annual General Meeting of Shareholders	100%
3	03/NQ-CHOLIMEX-HĐQT	March 24, 2025	1. Approved the content to be submitted to the 2025 Annual General Meeting of Shareholders. 2. Approved the venue for the 2025 Annual General Meeting of Shareholders.	100%
4	04/NQ-CHOLIMEX-HĐQT	June 27, 2025	Approved the 2024 dividend payment	100%
5	05/NQ-CHOLIMEX-HĐQT	June 27, 2025	Approved the selection of A & C Auditing and Consulting Co., Ltd. to perform the 6-month report review and the 2025 financial statement audit	100%
6	06/NQ-CHOLIMEX-HĐQT	June 27, 2025	Approved the adjustment of the total investment capital for the factory construction project for rent at lot L8.NX2 of Vinh Loc Industrial Park One-member Limited Liability Company	100%

7	07/NQ-CHOLIMEX-HĐQT	June 27, 2025	Approved the policy for the factory construction project for rent at L10 of Vinh Loc Industrial Park One-member Limited Liability Company	100%
8	08/NQ-HĐQT	September 10, 2025	Approved the change of the seal of Cho Lon Investment and Import Export Corporation (Cholimex) according to the new administrative address	100%
9	09/NQ-HĐQT	September 10, 2025	Approved the change of the seal sample of the branch of Cho Lon Investment and Import Export Corporation (Cholimex) – Cholimex Trading Center according to the new administrative address	100%
10	10/NQ-HĐQT	September 10, 2025	Approved the change of the seal sample of the branch of the joint stock company Cho Lon Investment and Import Export Corporation (Cholimex) - Cholimex Shrimp Seed Center - Ninh Thuan according to the new administrative address	100%
11	11/NQ-HĐQT	November 17, 2025	Approved the policy for Vinh Loc Industrial Park One-member Limited Liability Company to borrow capital at Ho Chi Minh City Finance and Investment State-Owned Company (HFIC) to invest in the project "Investment and construction of factory for rent L8.NX2"	100%

- The attendance of members of the Board of Directors at meetings is as follows:

No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors attended	Meeting attendance rate	Reasons for non-attendance
1	Ms. Tran Thi Thanh Nhan	Chairwoman	04/04	100%	
2	Mr. Bui Tuan Ngoc	Vice Chairman	04/04	100%	
3	Mr. Huynh An Trung	Member	04/04	100%	
4	Mr. Le Duy Hiep	Member	04/04	100%	
5	Mr. Bui Minh Tuan	Member	04/04	100%	
7	Mr. Vo Van Than	Member	04/04	100%	
8	Ms. Hoang Thi Hong Nhung	Member	04/04	100%	

3. Results of the implementation of the General Meeting of Shareholders Resolution in 2025

The Board of Directors has implemented the Resolution of the 2025 Annual General Meeting of Shareholders with results as follows:

No.	Decisions of the General Meeting of Shareholders	Implementation results
1	2025 Business Plan	Implemented and completed all indicators according to the Resolution of the General Meeting of Shareholders.
2	Profit distribution and appropriation of funds for 2024	Implemented and ensured according to the Resolution.
3	Selection of an independent auditing company to perform the audit of the 2025 financial statements	Selected A & C Auditing and Consulting Co., Ltd.
4	2025 Dividend payment of at least 7%/par value	Submit to the 2026 General Meeting of Shareholders to approve the 2025 dividend payment of 7.5%/par value

4. Supervision results of the Board of Directors over the Board of Management

The supervision activities of the Board of Directors over the Board of Management are carried out according to the provisions of the Charter and the Regulations on Corporate Governance. Issues arising in management and administration under the authority of the Board of Directors were resolved in a timely manner.

The supervision results of the Board of Directors over the Board of Management are as follows:

- The Board of Management has managed the Company properly under its authority, with responsibility, implemented periodic reporting on the Company's business investment situation to the Board of Directors, and reported to request opinions from the Board of Directors regarding contents under the authority of the Board of Directors. It has fully implemented the resolutions of the Board of Directors and the General Meeting of Shareholders; and continued to carry out procedures for project investment preparation.

- Effectively implemented financial management, ensuring a balance of capital resources for the Company's development investment activities.

- Strictly and fully complied with periodic or extraordinary reports as required by state management agencies.

- Conducted information disclosure in accordance with regulations.

- Fully implemented the Company's policies for employees, taking good care of the material and spiritual life of employees.

III. Remuneration of the Board of Directors, Board of Supervisors in 2025 (before tax)

Unit: VND

No.	Name	Position	Remuneration in 2025	Note
1	Ms. Tran Thi Thanh Nhan	Chairman of the Board of Directors	203.389.830	
2	Mr. Bui Tuan Ngoc	Vice Chairman of the Board of Directors	190.677.965	
3	Mr. Huynh An Trung	Board of Directors' members	190.677.965	
4	Mr. Le Duy Hiep	Board of Directors' members	165.254.235	
5	Mr. Bui Minh Tuan	Board of Directors' members	165.254.235	
6	Mr. Vo Van Than	Board of Directors' members	165.254.235	
7	Ms. Hoang Thi Hong Nhung	Board of Directors' members	165.254.235	

8	Mr. Le Van Hung	Member of the Board of Supervisors	127.118.650	
9	Ms. Phan Quynh Anh	Member of the Board of Supervisors	127.118.650	
	Total		1.500.000.000	

IV. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office / Address	Time of transaction	Resolution No. or Decision No. approved by GMS/ BOD (If any, specify date of issue)	Content, quantity, total value of transaction	Note
1	Vinh Loc Industrial Park One-member Limited Liability Company	Related party of the Company and Board of Directors' members	0305073316, July 3, 2007, Ho Chi Minh City Department of Planning and Investment	Lot A59/I, Road 7, Vinh Loc Industrial Park, Binh Tan Ward, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-HĐQT dated January 6, 2025	Warehouse leasing, total value of transaction is 3,671,827,200 VND	
							<ul style="list-style-type: none"> - Trademark management fee, total value of transaction is 10,185,185 VND. - Sale of goods, total value of transaction is 553,236,222 VND. - Purchase of goods, total value of transaction is 3,322,794 VND - Profit distributed, total value of transaction is 89,261,181,068 VND. 	
2	Cholimex Trading Service Joint Stock Company	Related party of the Company and Board of Directors'	0304424152 dated June 21, 2006, Ho Chi Minh City	Lot C71/II Road 6, Vinh Loc Industrial Park, Vinh	Year 2025	01/NQ-CHOLIMEX-HĐQT dated January 6, 2025	Provision of services received, total value of transaction is	

		members	Department of Planning and Investment, 9th amendment dated May 20, 2021	Loc Commune, HCMC, Vietnam			785,473,878 VND	
							<ul style="list-style-type: none"> - Trademark management fee, total value of transaction is 10,185,185 VND. - Sale of goods, total value of transaction is 67,629,301 VND. 	
3	Cholimex Food Joint Stock Company	Related party of the Company, Board of Directors' members, General Director, Chief Accountant	0304475742 dated July 19, 2006, Ho Chi Minh City Department of Planning and Investment, 4th amendment dated August 3, 2016	Lot C40-43/I, C51-55/II Road 7, Vinh Loc Industrial Park, Vinh Loc Commune, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-HĐQT dated January 6, 2025	<ul style="list-style-type: none"> - Warehouse leasing, total value of transaction is 603,600,000 VND. - Provision of services, total value of transaction is 52,682,990 VND. - Trademark management fee, total value of transaction is 80,000,000 VND. - Sale of goods, total value is 13,333,333 VND. - Receipt of display support and sales bonus, total value of transaction is 43,320,250 VND. - Purchase of goods, total value of transaction is 2,064,893,987 VND. 	
							Dividend distributed,	

							total value is 16,490,000,000 VND	
4	Tan Binh Import-Export Service and Investment Joint Stock Company (Tanimex)	Related party of the Company and Chairman of the Board of Directors	0301464904 dated July 18, 2006, Ho Chi Minh City Department of Planning and Investment	325 Ly Thuong Kiet, Tan Hoa Ward, HCMC, Vietnam	Year 2025		Dividend distributed, total value is 18,044,664,000 VND.	
5	Vinh Loc - Ben Luc Industrial Park Investment and Construction Joint Stock Company	Related party of the Company, Board of Directors' members, General Director	1100839263 dated April 4, 2008, Long An Department of Planning and Investment	National Highway 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam	Year 2025		Dividend distributed, total value is 3,000,000,000 VND.	
6	Special Seafood Joint Stock Company (Seaspimex)	Related party of Board of Directors' members, Member of the Board of Supervisors	0302598530 dated April 15, 2002, Ho Chi Minh City Department of Planning and Investment	51/14 Hoa Binh, Phu Thanh Ward, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-HĐQT dated January 6, 2025	- Sale of goods, total value of transaction is 2,994,637,707 VND. - Purchase of goods, total value of transaction is 476,517,173 VND.	
7	Ho Chi Minh City State Financial Investment Corporation (HFIC)	Major shareholder of the Company, related party of Board of Directors' members, Member of the Board of Supervisors	0300535140 dated April 13, 2010, Ho Chi Minh City Department of Planning and Investment	67-73 Nguyen Du, Sai Gon Ward, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-ĐHĐCĐ dated April 15, 2025	Dividend payment, total value is 29,703,800,000 VND.	
							Sale of goods, total value of transaction is 516,758,551 VND.	
8	Vinh Loc - Ben Thanh Service Joint Stock Company	Related party of the Company and Board of Directors' members, General Director	0315958861 dated October 14, 2019, Ho Chi Minh City Department of Planning and Investment	Lot II.11 Road 5, Vinh Loc Industrial Park, Binh Tan Ward, HCMC, Vietnam	Year 2025		Sale of goods, total value of transaction is 9,837,963 VND	

9	Phu Nhuan Trading Joint Stock Company Branch - Hoa Vien Tri Ky Restaurant	Related party of Board of Directors' members, Member of the Board of Supervisors	0301428617-005 dated July 16, 2012, Ho Chi Minh City Department of Finance	123 Hong Ha, Duc Nhuan Ward, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-HĐQT dated January 6, 2025	- Sale of goods, total value of transaction is 47,588,728 VND. - Provision of services received, total value of transaction is 109,105,303 VND.
10	Cholimex Investment and Construction Joint Stock Company	Related party of the Company and General Director	0305412784 dated December 20, 2007, Ho Chi Minh City Department of Planning and Investment	23-25 An Diem, Cho Lon Ward, HCMC, Vietnam	Year 2025		- Trademark management fee, total value of transaction is 20,000,000 VND. - Sale of goods, total value of transaction is 50,074,471 VND.
11	Thang Long Logistics Service Joint Stock Company	Related party of the Company and Board of Directors' members	0900989442 dated April 12, 2016, Hung Yen Department of Planning and Investment, 11th amendment dated October 28, 2022	Buoi residential group, Duong Hao Ward, Hung Yen Province, Vietnam	Year 2025		Dividend distributed, total value is 701,486,100 VND
12	Transimex Joint Stock Company	Major shareholder of the Company; related party of Vice Chairman of the Board of Directors, Board of Directors' members, Member of the Board of Supervisors	0301874259 dated December 3, 1999, Ho Chi Minh City Department of Planning and Investment	172 (9th-10th floor) Hai Ba Trung, Tan Dinh Ward, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-ĐHĐCD dated April 15, 2025	Dividend payment, total value is 17,181,150,000 VND.

13	Trade Union of Cho Lon Investment and Import Export Corporation (Cholimex)	Related party of the Company	28/QD-CDCDN dated August 15, 2016, Standing Committee of the Trade Union of industrial zones and commercial services of HCMC	631 - 633 Nguyen Trai, Cho Lon Ward, HCMC, Vietnam	Year 2025	01/NQ-CHOLIMEX-ĐHĐCĐ dated April 15, 2025	Dividend payment, total value is 22,260,000 VND.
							Sale of goods, total value of transaction is 62,924,769 VND.

V. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal	Position	ID card No./Passpor, date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Vinh Loc – Ben Thanh Service Joint Stock Company	Related party of internal persons	Board of Directors' members, General Director	0315958861 dated October 14, 2019, 5th amendment dated August 22, 2024, HCMC Department of Planning and Investment	Lot II.11, Road 5, Vinh Loc Industrial Park, Binh Tan Ward, HCMC, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	<ul style="list-style-type: none"> - Land leasing, total value of transaction is 1,624,257,155 VND. - Office leasing, total value of transaction is 121,705,512 VND. - Provision of services, total value of transaction is 28,894,717 VND. 	
2	Cholimex Food Joint Stock Company	Related party of internal persons	Board of Directors' members, Deputy General Director, Chief Accountant	0304475742 dated July 19, 2006, by the Ho Chi Minh City Department of Planning and Investment, 4th amendment on August 3, 2016	Lot C40-43/I, C51-55/II, Road No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	<ul style="list-style-type: none"> - Warehouse leasing, total transaction value is 2,880,000,000 VND. - Supply of domestic water, total transaction value is 3,179,114,700 VND. - Supply of wastewater 	

								<p>treatment services, total transaction value is 3,128,344,454 VND.</p> <p>- Leasing of rooms in workers' accommodation area, total transaction value is 2,597,802,839 VND.</p> <p>- Sale of petroleum, total transaction value is 874,193,498 VND.</p> <p>- Purchase of goods, total transaction value is 29,533,767 VND.</p> <p>- Collection of maintenance fees, total transaction value is 632,726,596 VND.</p> <p>- Receipt of deposit, total transaction value is 6,856,000 VND</p>
3	Transimex Hi Tech Park Logistic One-member Limited Liability Company	Related party of internal persons	Vice Chairman of the Board of Directors	0312967522 dated September 29, 2014, by the Ho Chi Minh City Department of Finance	Lot BT, D2 Road, Ho Chi Minh City High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	Sale of petroleum, total transaction value is 335,793,874 VND.
4	Ho Chi Minh City Financial Investment Company (HFIC)	Related party of internal persons	Chairman of the Board of Directors, Board of Directors' members,	0300535140 dated April 13, 2010, by the Ho Chi Minh City Department of Planning	67-73 Nguyen Du, Saigon Ward, Ho Chi Minh City,	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	<p>- Payment of loan interest, total value is 290,825,308 VND.</p> <p>- Payment of loan principal,</p>

			Supervisor y Board members	and Investment	Vietnam			total value is 2,343,536,607 VND. - Collection of interest on deposits, total transaction value is 78,600,000 VND	
5	Cholimex Commercial Service Joint Stock Company	Related party of internal persons	Board of Directors' member	0304424152 dated June 21, 2006, by the Ho Chi Minh City Department of Planning and Investment, 9th amendment on May 20, 2021	Lot C71/II, Road No. 6, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One- member Limited Liability Company	Year 2025	- Sale of petroleum, total transaction value is 115,609,556 VND - Provision of services, total transaction value is 135,886,242 VND - Profit sharing, total transaction value is 227,187,613 VND - Receipt of service provision, total transaction value is 1,021,426,473 VND - Receipt of service provision (maintenance fee), total transaction value is 3,013,563,979 VND. - Office rental revenue, total transaction value is 125,454,540 VND	
6	Vinh Loc - Ben Luc Industrial Park Investment and Construction Joint Stock Company	Related party of internal persons	Board of Directors' member, Deputy General Director	1100839263 dated April 4, 2008, by the Department of Planning and Investment Long An	National Highway 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province,	Vinh Loc Industrial Park One- member Limited Liability Company	Year 2025	- Sale of petroleum, total transaction value is 62,816,714 VND. - Receipt of dividend, total	

					Vietnam			value is 4,200,000,000 VND.
7	Cholimex Investment and Construction Joint Stock Company	Related party of internal persons	Deputy General Director	0305412784 dated December 20, 2007, by the Ho Chi Minh City Department of Planning and Investment	23-25 An Diem, Cho Lon Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	Provision of services, total transaction value is 11,623,635 VND.
8	Merufa Joint Stock Company	Related party of internal persons	Board of Directors' member	0300478598 dated January 20, 2003, by the Ho Chi Minh City Department of Planning and Investment	38 Truong Quoc Dung, Phu Nhuan Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	- Provision of services, total transaction value is 277,687,506 VND. - Sale of petroleum, total transaction value is 37,438,315 VND
9	Vinaprint Joint Stock Company	Related party of internal persons	Board of Directors' member	0301306457 dated September 8, 2006, by the Ho Chi Minh City Department of Finance	56 Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	- Warehouse leasing, total transaction value is 5,745,600,000 VND. - Provision of services, total transaction value is 266,300,335 VND. - Collection of maintenance fees, total transaction value is 97,466,226 VND
10	Transimex Logistics Joint Stock Company	Related party of internal persons	Vice Chairman of the Board of Directors	0307821849 dated March 18, 2009, by the Ho Chi Minh City Department of Finance	2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Cau Kieu Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park One-member Limited Liability Company	Year 2025	Sale of petroleum, total transaction value is 2,174,636,257 VND.

B. Report assessing the performance of the Board of Directors for the 2021 – 2026 term

I. Structure of the Board of Directors

The Board of Directors for the 2021 – 2026 term was entrusted by the General Meeting of Shareholders to build and develop the enterprise. The current Board of Directors has 07 members, of which 05 are non-executive members, specifically:

No.	Board of Directors' member	Position	Start/Termination date as a member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Tran Thi Thanh Nhan	Non-executive Chairman of the Board of Directors	Re-appointment on April 15, 2021	
2	Mr. Bui Tuan Ngoc	Non-executive Vice Chairman of the Board of Directors	Re-appointment on April 15, 2021	
3	Mr. Huynh An Trung	Board of Directors' member, General Director	Re-appointment on April 15, 2021	
4	Mr. Le Duy Hiep	Non-executive members of the Board of Directors	Re-appointment on April 15, 2021	
5	Mr. Bui Minh Tuan	Non-executive members of the Board of Directors	Re-appointment on April 15, 2021	
6	Mr. Vo Van Than	Board of Directors' member, Deputy General Director	Re-appointment on April 15, 2021	
7	Ms. Hoang Thi Hong Nhung	Non-executive members of the Board of Directors	Appointment on April 14, 2023	

8	Mr. Nguyen Quang Thanh	Non-executive members of the Board of Directors	Dismissal on April 14, 2023
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II. Performance results of the Board of Directors for the 2021 – 2026 term

1. Accomplishments

- Ensured compliance with the provisions of current laws for large-scale public companies, the Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors, ensuring the structure of the Board of Directors members.

- The Board of Directors ensures the principle of transparency, publicity, and compliance with regulations on corporate governance; has organized periodic and thematic meetings to discuss, solve, and handle issues and policies under the authority of the Board of Directors; issued important resolutions on production and business plans, capital management, and investment; strengthened financial risk management, cash flow control, and improved capital efficiency; closely supervised the activities of the Board of Management in accordance with the provisions of law and the Company Charter; and timely supported the Board of Management in operation tasks. enterprise;

- Implemented transparent information disclosure in accordance with the law. Effectively coordinated with the Board of Supervisors in inspection and supervision. Improved work processes and applied technology to management.

- Members of the Board of Directors possess full ethical qualities, leadership capacity, and work on the principle of democracy, discussing and reaching high consensus on all issues before making decisions.

- Results of the Company's activities in the 2021 – 2025 period:

No.	Criteria	Unit	Year				
			2021	2022	2023	2024	2025
1	Total revenue	VND billion	566,912	724,672	648,253	655,920	661,836
2	Profit before tax	VND billion	184,773	203,628	201,248	220,214	229,292
3	Profit after tax	VND billion	166,359	183,726	181,285	198,237	205,928
4	Distributable profit	VND billion	93,226	95,706	97,002	102,482	104,477
5	Dividend payment	%		6%/par value	7%/par value	7%/par value	7.5%/par value

Overall, in the 2021 – 2025 period, the Company maintained stable growth in revenue and profit; preserved and developed shareholders' capital; fulfilled obligations to the State and employees; implemented a stable dividend policy suitable to the business results of each year; and maintained good financial safety ratios and liquidity.

2. Limitations

The Company's major projects have been delayed in implementation due to numerous obstacles in the regulations regarding the finalization of the conversion from a state-owned enterprise to a joint-stock company, which has affected the company's conversion finalization progress, consequently making it impossible to determine the project implementation schedule.

C. Plan for 2026

I. Plan targets for 2026

No.	Criteria	Unit	Performance in 2025	Plan 2026	Comparison Plan 2026/ Performance 2025
1	Total consolidated revenue	VND billion	661,485	662,000	100.08%
2	Consolidated profit before tax	VND billion	228,941	234,000	102.05%
3	Consolidated profit after tax	VND billion	205,577	210,272	102.11%
4	Distributed profit	VND billion	104,477	107,000	102.41%
5	Dividend payment	%	7.5%/par value	Minimum 7% /par value	

II. Key tasks of the Board of Directors in 2026

- Implement corporate governance according to the correct scope of authority and duties of the Board of Directors stipulated in the Charter, the Regulations on Corporate Governance, and current legal regulations, ensuring transparency in all activities of the Company and the responsibilities of members of the Board of Directors. Continue to improve the capacity and professionalism of the management apparatus, preparing successor management personnel to meet mission requirements in all conditions.

- Direct, supervise, and support the Board of Management in the administration of the Company's activities to complete the 2026 plan targets assigned by the General Meeting of Shareholders, organize the implementation of the General Meeting of Shareholders and Board of Directors resolutions, perform financial investment, and invest in projects in accordance with the sequence, procedures, and authority as prescribed, ensuring effective investment. Evaluate the effectiveness of investment capital and implement solutions to improve the efficiency of capital use, ensure the safety of contributed capital, and through the capital representative at other enterprises, strengthen the supervision of the enterprise's operations.

- Coordinate with the Board of Supervisors to supervise the safety and ensure the business operates in accordance with legal regulations and the company's charter. Focus on risk management, prioritize efficiency, strengthen cooperation, share information among units, and grasp business and investment opportunities.

- Improve work processes suitable for changes in legal regulations, enhancing professionalism in management work.

- Supervise the implementation of enterprise information disclosure in accordance with current laws.

- Take good care of the employees' lives, while ensuring benefits for shareholders.

III. Disclosure of contracts and transactions between Cho Lon Investment and Import Export Corporation (Cholimex) with the Company's organizations, related parties, and internal persons

In 2026, the Cholimex Company expects to enter into contracts and transactions between the Company and its related parties and internal persons as follows:

No.	Name of organization/individual	Relationship relationship	Content of contract	Total annual contract value (excluding VAT)
1	Vĩnh Lộc Industrial Park One-member Limited Liability Company	Company's subsidiaries; affiliated persons of Board Member	Lease of warehouses and factories	< 5 VND billion
2	Cholimex Service – Trading Joint Stock Company	Company's subsidiaries; affiliated persons of Board Member	Construction of boundary embankments, installation of perimeter fences, and border security patrol for 02 projects: 56 ha Industrial Park expansion and 44 ha Resettlement Area	< 1.5 VND billion
3	Cholimex Food Joint Stock Company	Associate company; affiliated persons of Board Member, Chief Accountant	- Warehouse lease - Commercial contracts; distribution contracts for sale of food, seasoning, and canned products manufactured by Cholimex Food Joint Stock Company	< 10 VND billion
4	Seaspimex Joint Stock Company	Affiliated persons of Board Member,	Commercial contracts; distribution contracts for sale of food, seasoning, and canned	< 10 VND billion

		Supervisory Board Member	products manufactured by Seaspimex.	
5	Phú Nhuận Trading Joint Stock Company	Affiliated persons of Board Member, Supervisory Board Member	Goods purchase/sale contracts and transactions, service provision	< 500 million VND
6	Ho Chi Minh City Finance and Investment State-Owned Company (HFIC)	Affiliated persons of Board Member, Supervisory Board Member	Goods purchase/sale contracts and transactions, service provision	< 1 VND billion

Above is the report of the Board of Directors on the 2025 activities and the plan for 2026, respectfully submitted to the General Meeting of Shareholders for approval.

The Board of Directors sincerely thanks the esteemed shareholders for their trust, the Supervisory Board for their coordination, the Board of Management for their effective administration, and the efforts of all staff throughout the 2021 – 2026 term.

Wishing the General Meeting great success.

Recipients:

- As above;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



Tran Thi Thanh Nhan

No.: 07 /BC-CHOLIMEX-HĐQT

Ho Chi Minh City, March 23, 2026

**REPORT ON CORPORATE GOVERNANCE
YEAR 2025**

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

- Name of company: Cho Lon Investment and Import Export Corporation (Cholimex)
- Address of headoffice: 631 – 633 Nguyen Trai Street, Cho Lon Ward, Ho Chi Minh City
- Telephone: (84 - 28) 38 547 102 Fax: (028) 38 555 682 Email: www.cholimex.vn
- Charter capital: VND 866,000,000,000
- Stock code: CLX
- Governance model: The General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of the internal audit function: Not implemented as it does not fall under the entities required to conduct internal audits according to Decree No. 05/2019/ND-CP dated January 22, 2019.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01 /NQ-CHOLIMEX-ĐHCD	4/15/2025	<ol style="list-style-type: none">1. Approval of the business - investment performance report for 2024 and the business - investment plan for 2025 of the Company.2. Approval of the 2024 performance report and the 2025 plan of the Board of Directors.3. Approval of the 2024 Report on corporate governance.4. Approval of the 2024 separate and consolidated financial statements audited by A & C Auditing and Consulting Company Limited.5. Approval of the profit distribution and fund allocation plan for 2024.6. Approval of the 2024 performance report of the Board of Supervisors.

			<p>7. Approval of the selection of the auditing company for 2025.</p> <p>8. Approval of the business and investment plan targets for 2025.</p> <p>9. Approval of the profit distribution and fund allocation plan for 2025.</p> <p>10. Approval of the remuneration and operating expenses of the Board of Directors and the Board of Supervisors for 2025.</p>
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II. Board of Directors (The annual Report):

1. Information on members of the Board of Directors (BOD):

No.	BOD' Member	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of BOD	
			Date of appointment	Date of dismissal
1	Ms. Tran Thi Thanh Nhan	Chairman of members of the BOD	Reappointed on April 15, 2021	
2	Mr. Bui Tuan Ngoc	Vice Chairman of Non-Executive members of the BOD	Reappointed on April 15, 2021	
3	Mr. Huynh An Trung	Member of the BOD	Reappointed on April 15, 2021	
4	Mr. Le Duy Hiep	Non-Executive members of the BOD	Reappointed on April 15, 2021	
5	Mr. Bui Minh Tuan	Non-Executive members of the BOD	Reappointed on April 15, 2021	
6	Mr. Vo Van Than	Members of the BOD	Reappointed on April 15, 2021	
7	Ms. Hoang Thi Hong Nhung	Non-Executive members of the BOD	Appointed on April 14, 2023	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Ms. Tran Thi Thanh Nhan	04/04	100%	
2	Mr. Bui Tuan Ngoc	04/04	100%	
3	Mr. Huynh An Trung	04/04	100%	
4	Mr. Le Duy Hiep	04/04	100%	
5	Mr. Bui Minh Tuan	04/04	100%	
6	Mr. Vo Van Than	04/04	100%	
7	Ms. Hoang Thi Hong Nhung	04/04	100%	

During the year, the Board of Directors held 04 meetings and 02 times obtaining opinions in writing to direct, review and decide on matters within the competence of the Board of Directors.

3. Supervisory activities of the Council management for with the Board of Directors:

The supervision activities of the BOD over the General Director are carried out in accordance with the regulations of the Company's Charter and Internal Governance Regulations. Issues arising in the management and administration within the competence of the BOD are resolved promptly.

The results of the BOD' supervision over the General Director are as follows:

- The Board of Management has operated the Company within its authorized scope, with responsibility, providing periodic reports on the Company's business and investment activities to the Board of Directors, and seeking the Board of Directors' opinions on matters within its decision-making authority. It has fully implemented the resolutions of the Board of Directors and the General Meeting of Shareholders and continued to carry out the necessary procedures for preparing project investments.

- Performed well in financial management, ensuring a balance of capital sources to serve the Company's investment and development activities.

- Strictly and fully complied with periodic or ad-hoc reports as required by state management agencies.

- Disclosed information in accordance with regulations.

- Fully implemented the Company's policies for employees, ensuring their material and spiritual well-being.

4. Activities of the Board of Directors' subcommittees: The Board of Directors did not establish any sub-committees.

5. Resolutions/Decisions of the Board of Directors (The annual Report):

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ-CHOLIMEX-BOD	01/06/2025	Approval of contracts and transactions between Cho Lon Investment and Import Export Corporation (Cholimex) with related organizations and individuals in 2025.	100%
2	02/NQ-CHOLIMEX-BOD	01/06/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders.	100%
3	03/NQ-CHOLIMEX-BOD	3/24/2025	1. Approval of the contents submitted to the 2025 Annual General Meeting of Shareholders. 2. Approval of the venue for the 2025 Annual General Meeting of Shareholders.	100%
4	04/NQ-CHOLIMEX-BOD	6/27/2025	Approval of the 2024 dividend payment.	100%
5	05/NQ-CHOLIMEX-BOD	6/27/2025	Approval of the selection of A & C Auditing and Consulting Co., Ltd. to review the 6-month report and audit the 2025 financial statements.	100%
6	06/NQ-CHOLIMEX-BOD	6/27/2025	Approval the adjustment of the total investment capital of the project for the construction of the rental factory for L8.NX2 of Vinh Loc Industrial Park Company Limited.	100%
7	07/NQ-CHOLIMEX-BOD	6/27/2025	Through the approval of the implementation for the Investment Project to build rental factory L10	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
			by Vinh Loc Industrial Park Company Limited.	
8	08/NQ-BOD	9/10/2025	Approving the change of the company's seal of Cho Lon Investment and Import Export Corporation (Cholimex) according to the new administrative address	100%
9	09/NQ-BOD	9/10/2025	Approving the change of the company's seal of Branch of Cho Lon Investment and Import Export Corporation (Cholimex) - Cholimex Trading Center according to the new administrative address	100%
10	10/NQ-BOD	9/10/2025	Approving the change of the company's seal of Branch of Cho Lon Investment and Import Export Corporation (Cholimex) - Cholimex Shrimp Hatchery Center – Ninh Thuan according to the new administrative address	100%
11	11/NQ-BOD	11/17/2025	Unanimously approve the policy for Vinh Loc Industrial Park Co.,Ltd to borrow capital from the Ho Chi Minh City Finance and Investment State-Owned Company (HFIC) to invest in the project "Investment in constructing rental factory L8.NX2"	100%

III. Board of Supervisors (The annual Report):

1. Information about members of Board of Supervisors (BOS):

No.	Supervisory Board Member	Position	Start date/No longer a Supervisory Board member	Qualifications
1	Mrs. Le Thi Nguyet Hang	Head of BOS	Reappointed on April 15, 2021	Master of Corporate Finance
2	Mrs. Phan Quynh Anh	Member of BOS	Reappointed on April 15, 2021	Bachelor of Accounting
3	Mr. Le Van Hung	Member of BOS	Reappointed on April 15, 2021	Bachelor of Economics, majoring in Auditing and Control

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Le Thi Nguyet Hang	03/03	100%	100%	
2	Mrs. Phan Quynh Anh	03/03	100%	100%	
3	Mr. Le Van Hung	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors performs its supervisory function over the management and executive activities of the Board of Directors, the Board of Management, and the business and investment operations of the company by attending and providing feedback at Board of Directors meetings.

In 2025, the Board of Directors held 04 meetings and 02 times obtaining opinions in writing to address matters requiring the Board's approval.

All meetings were fully documented, and the minutes were approved and signed by all members of the Board of Directors. The resolutions of the Board of Directors comply with legal regulations, the Company's Charter, and the Company's business operations.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Supervisors collaborates with the Board of Directors and the Board of Management through participation in Board of Directors meetings, monthly coordination meetings, and direct working sessions.

The Board of Directors and the General Director have facilitated the Board of Supervisors in carrying out its duties by providing relevant information and documents related to the Company's operations.

5. Other activities of the Board of Supervisors (if any):

Evaluated the 2024 separate and consolidated financial statements; Evaluated the separate and consolidated financial statements for the first 6 months of 2025 to assess the accuracy and reasonableness of the financial data, and compliance with Vietnamese accounting standards and regulations.

Supervised compliance with the company's information disclosure regulations according to legal provisions.

Performed other tasks in accordance with the functions and duties of the Board of Supervisors.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Huynh An Trung	10/24/1967	Fisheries Economics Engineer	Reappointed on April 15, 2021
2	Mr. Luu Thanh Danh	05/04/1974	Construction Engineer	Reappointed on April 15, 2021
3	Mr. Diep Nam Hai	11/04/1967	Bachelor of Economics, Bachelor of Foreign Trade	Appointed on June 16, 2023
4	Mr. Vo Van Than	11/03/1973	Construction Engineer, Bachelor of Economics	Appointed on June 16, 2023

V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment/dismissal
Mr. Vo Van Day	05/30/1974	Bachelor of Economics	Reappointed on July 30, 2021

VI. Training on corporate governance:

Training courses Training on corporate governance that members of the Board of Directors, members of the Board of Supervisors, General Directors, other managers, and the Company Secretary as per corporate governance regulations: Participation in seminars organized by the Stock Exchange and Vietnam Securities Depository and Clearing Corporation.

VII. The list of affiliated persons of the public company (The annual Report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: According to Appendices 01 and 04 attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: According to Appendices 02 attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: According to Appendices 03 attached.

4. Transactions between the company and other entities

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): According to Appendices 02 attached.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons: According to Appendices 04 attached.

2. Transactions of internal persons and affiliated persons with shares of the company: According to Appendices 05 attached.

VII. Other significant issues: None.

Recipients:

- As above;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



Trần Thị Thanh Nhan

LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INTERNAL PERSONS
(Attached to the 2025 Report on Corporate Governance)

No.	Name of the organization/individual	Transaction account (if any)	Position at the company	ID Number*, Date of Issue, Issuing Authority	Head office address/Contact address	The time when an individual becomes an affiliated person	The time when an individual ceases to be an affiliated person	Reason	Nature of the relationship with the company
1	Affiliated person is an individual								
1	Tran Thi Thanh Nhan		Chairman of the BOD			04/15/2021		Elected for the term 2021 - 2026	Internal person
1.1	And the affiliated person of Ms. Tran Thi Thanh Nhan in Section 1, Part VIII of this report.								
2	Bui Tuan Ngoc		Vice Chairman of the BOD			04/15/2021		Elected for the term 2021 - 2026	Internal person
2.1	And the affiliated person of Mr. Bui Tuan Ngoc in Section 1, Part VIII of this report.								
3	Huynh An Trung		Members of the BOD, General Director			04/15/2021		Elected for the term 2021 - 2026	Internal person
3.1	And the affiliated person of Mr. HuYnh An Trungin Section 1, Part VIII of this report.								
4	Le Duy Hiep		Members of the BOD			04/15/2021		Elected for the term 2021 - 2026	Internal person
4.1	And the affiliated person of Mr. Le Duy Hiep in Section 1, Part VIII of this report.								
5	Bui Minh Tuan		Members of the BOD			04/15/2021		Elected for the term 2021 - 2026	Internal person
5.1	And the affiliated person of Mr. Bui Minh Tuan in Section 1, Part VIII of this report.								

No.	Name of the organization/individual	Transaction account (if any)	Position at the company	ID Number*, Date of Issue, Issuing Authority	Head office address/Contact address	The time when an individual becomes an affiliated person	The time when an individual ceases to be an affiliated person	Reason	Nature of the relationship with the company
6	Vo Van Than		Members of the BOD, Vice General Director			04/15/2021		Elected for the term 2021 - 2026	Internal person; The manager of the subsidiary company
6.1	And the affiliated person of Mr. Vo Van Than in Section 1, Part VIII of this report.								
7	Hoang Thi Hong Nhung		Members of the BOD			04/14/2023		Elected for the term 2021 - 2026	Internal person
7.1	And the affiliated person of Ms. Hoang Thi Hong Nhung in Section 1, Part VIII of this report.								
8	Le Thi Nguyet Hang		Head of the BOS			04/15/2021		Elected for the term 2021 - 2026	Internal person
8.1	And the affiliated person of Ms. Le Thi Nguyet Hang in Section 1, Part VIII of this report.								
9	Phan Quynh Anh		Members of the BOS			04/15/2021		Elected for the term 2021 - 2026	Internal person
9.1	And the affiliated person of Ms. Phan Quynh Anh in Section 1, Part VIII of this report.								
10	Le Van Hung		Members of the BOS			04/15/2021		Elected for the term 2021 - 2026	Internal person
10.1	And the affiliated person of Mr. Le Van Hung in Section 1, Part VIII of this report.								
11	Luu Thanh Danh		Deputy General Director			07/30/2021		Appointment	Internal person
11.1	And the affiliated person of Mr. Luu Thanh Danh in Section 1, Part VIII of this report.								

No.	Name of the organization/individual	Transaction account (if any)	Position at the company	ID Number*, Date of Issue, Issuing Authority	Head office address/Contact address	The time when an individual becomes an affiliated person	The time when an individual ceases to be an affiliated person	Reason	Nature of the relationship with the company
12	Diep Nam Hai		Deputy General Director			06/16/2023		Appointment	Internal person
12.1	And the affiliated person of Mr. Diep Nam Hai in Section 1, Part VIII of this report.								
13	Vo Van Day		Chief Accountant			07/30/2021		Appointment	Internal person
13.1	And the affiliated person of Mr. Vo Van Day in Section 1, Part VIII of this report.								
14	Nguyen Thi Thuy Tram		Company Secretary / Person in charge of governance / Authorized individual for information disclosure			07/30/2021		Appointment	Internal person
14.1	And the affiliated person of Ms. Nguyen Thi Thuy Tram in Section 1, Part VIII of this report.								
15	Tran Thanh Binh					04/15/2021		Member of the Members' Council, General Director of Vinh Loc Industrial Park Co.,Ltd	The legal representative of the subsidiary company

No.	Name of the organization/individual	Transaction account (if any)	Position at the company	ID Number*, Date of Issue, Issuing Authority	Head office address/Contact address	The time when an individual becomes an affiliated person	The time when an individual ceases to be an affiliated person	Reason	Nature of the relationship with the company
16	Nguyen Thanh Tri					04/15/2021		Member of the Members' Council, Deputy General Director of Vinh Loc Industrial Park Co.,Ltd	The manager of the subsidiary company
17	Do Thi Thanh Thao					04/15/2021		Member of the Members' Council of Vinh Loc Industrial Park Co.,Ltd	The manager of the subsidiary company
18	Nguyen Le Thanh Vinh					04/15/2021		Deputy General Director of Vinh Loc Industrial Park Co.,Ltd	The manager of the subsidiary company
19	Tran Thi Hanh		Deputy Director of Finance - Accounting			04/15/2021		Supervisor of Vinh Loc Industrial Park Co.,Ltd	The manager of the subsidiary company
20	Le Ngoc Phuong					04/15/2021		Chief Accountant of Vinh Loc Industrial Park Co.,Ltd	The manager of the subsidiary company

No.	Name of the organization/individual	Transaction account (if any)	Position at the company	ID Number*, Date of Issue, Issuing Authority	Head office address/Contact address	The time when an individual becomes an affiliated person	The time when an individual ceases to be an affiliated person	Reason	Nature of the relationship with the company
21	Phan Van Trang					04/15/2021		General Director of Cholimex Trading – Service Joint Stock Company	The legal representative of the subsidiary company
II Affiliated person is an organization.									
1	Vinh Loc Industrial Park Co.,Ltd			0305073316, dated 7/03/2007, Department of Planning and Investment of HCMc	Lot A59/1, Street No. 7, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Subsidiary company
2	Cholimex Trading – Service Joint Stock Company			0304424152, dated 6/21/2006, Department of Planning and Investment of HCMc, 9th amendment, dated May 20, 2021	Lot C71/II, Street No. 6, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	04/15/2021			Subsidiary company
3	Cholimex Food Joint Stock Company			0304475742, dated 7/19/2006, Department of Planning and Investment of HCMc, 4th amendment, dated August 03, 2016	Lot C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	04/15/2021			Associate company
4	Tan Binh Import - Export Joint Stock Corporation (Tanimex)			0301464904, dated 718//2006, Department of Planning and Investment of HCMc	325 Ly Thuong Kiet Street, Tan Hoa Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Associate company
5	Vinh Loc - Ben Luc Industrial Zone Construction And Investment Corporation			1100839263, dated 4/04/2008, Department of Planning and Investment of Long An	National Route 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.	04/15/2021			Associate company
6	Vinh Loc – Ben Thanh Services Joint Stock Company			0315958861, dated 10/14/2019, Department of Planning and Investment of HCMc	Lot II.11, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Associate company
7	Vinh Loc Logistics Corporation			0316114557, dated 01/16/2020, Department of Planning and Investment of HCMc	A part of Lot 1.9/1, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Associate company

No.	Name of the organization/individual	Transaction account (if any)	Position at the company	ID Number*, Date of Issue, Issuing Authority	Head office address/Contact address	The time when an individual becomes an affiliated person	The time when an individual ceases to be an affiliated person	Reason	Nature of the relationship with the company
8	Cholimex Investment And Construction Joint Stock Company			0305412784, dated 12/20/2007, Department of Planning and Investment of HCMC	23-25 An Diem Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Equity investment
9	Cho Lon Aquatic Product Investment Development Corporation			0311461726, dated 01/04/2012, Department of Planning and Investment of HCMC	45 Tran Quang Dieu Street, Ban Co Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Equity investment
10	Thang Long Logistics Services Corporation			0900989442, dated 4/12/2016, Department of Planning and Investment of Hung Yen, 11th amendment, dated October 28, 2022.	Buoi Residential Group, Duong Hao Ward, Hung Yen Province, Vietnam.	04/15/2021			Equity investment
11	The Party Committee of Cho Lon Investment and Import Export Corporation .			57-QĐ/ĐUK dated 08/15/2016 The Standing Committee of the Party Committee of the State-Owned Enterprises Block	631 - 633 Nguyen Trai Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Affiliated Organization
12	The grassroots union of Cho Lon Investment and Import Export Corporation (Cholimex)			28/QĐ-CDCDN dated 08/15/2016 The Standing Committee of the Trade Union of the State-Owned Enterprises and Trade Services in HCMC	631 - 633 Nguyen Trai Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Affiliated Organization
13	The Ho Chi Minh Communist Youth Union of Cho Lon Investment and Import Export Corporation (Cholimex)			12-QĐ/ĐTN dated 08/30/2017 The Standing Committee of the Youth Union of the State-Owned Enterprises Block (DNTP)	631 - 633 Nguyen Trai Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	04/15/2021			Affiliated Organization

Note:

- ID Number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).
- Affiliated person of internal persons, see Appendix 04.

Ho Chi Minh City, dated March 23, 2026.
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN 

Tran Thi Thanh Nhan

**TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS,
INTERNAL PERSONS AND AFFILIATED PERSONS**

(Attached to the 2025 Report on Corporate Governance)

No.	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Vinh Loc Industrial Park Co.,Ltd	Affiliated persons of the company and members of the BOD.	0305073316, dated 7/03/2007, Department of Planning and Investment of HCMc	Lot A59/1, Street No. 7, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-BOD dated 1/06/2025	- Warehouse rental, total transaction value is 3,671,827,200 VND.	
							- Brand management fee, total transaction value is 10,185,185 VND. - Sale of goods, total transaction value is 553,236,222 VND. - Purchase of goods, total transaction value is 3,322,794 VND. - Profit distribution, total transaction value is 89,261,181,068 VND.	
2	Cholimex Trading – Service Joint Stock Company	Affiliated persons of the company and members of the BOD.	0304424152 dated 6/21/2006 Department of Planning and Investment of HCMc, 9th amendment, dated May 20, 2021	Lot C71/II, Street No. 6, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-BOD dated 1/06/2025	- Receiving services, total transaction value is 785,473,878 VND.	
							- Brand management fee, total transaction value is 10,185,185 VND. - Sale of goods, total transaction value is 67,629,301 VND.	

No.	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
3	Cholimex Food Joint Stock Company	Affiliated persons of the company and members of the BOD, Vice General Director, and Chief Accountant.	0304475742 dated 7/19/2006 Department of Planning and Investment of HCMc, 4th amendment, dated August 03, 2016	Lot C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-BOD dated 1/06/2025	<ul style="list-style-type: none"> - Warehouse rental, total transaction value is 603,600,000 VND. - Provision of services, total transaction value is 52,682,990 VND. - Brand management fee, total transaction value is 80,000,000 VND. - Sale of goods, total transaction value is 13,333,333 VND - Receiving display support and sales bonus, total transaction value is 43,320,250 VND. - Purchase of goods, total transaction value is 2,064,893,987 VND. 	
							Dividend distribution, total transaction value is 16,490,000,000 VND.	
4	Tan Binh Import - Export Joint Stock Corporation (Tanimex)	Affiliated persons of the company and chairman of the BOD.	0301464904, dated 7/18/2006, Department of Planning and Investment of HCMc	325 Ly Thuong Kiet Street, Tan Hoa Ward, Ho Chi Minh City, Vietnam.	2025		Dividend distribution, total transaction value is 18,044,664,000 VND.	
5	Vinh Loc- Ben Luc Industrial Zone Construction And Investment Corporation	Affiliated persons of the company and members of the BOD, Vice General Director.	1100839263 dated 4/04/2008 Department of Planning and Investment of Long An	National Route 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.	2025		Dividend distribution, total transaction value is 3,000,000,000 VND.	

No.	Organization/Individual Name	Relationship with the Company	Bussiness Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
6	Special Aquatic Products Joint Stock Company (SEASPIMEX)	Affiliated persons of the members of the BOD, BOS	0302598530 dated 4/15/2002 Department of Planning and Investment of HCMc	51/14 Hoa Binh Street, Phu Thanh Ward, Ho Chi Minh City, Vietnam	2025	01/NQ-CHOLIMEX-BOD dated 1/06/2025	- Sale of goods, total transaction value is 2,994,637,707 VND. - Purchase of goods, total transaction value is 476,517,173 VND.	
7	Ho Chi Minh City Finance and Investment State owned Company (HFIC)	Major shareholders ; affiliated persons of the Members of the BOD, BOS	0300535140 dated 4/13/2010 Department of Planning and Investment of HCMc	67-73 Nguyen Du Street, Sai Gon Ward, District 1, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-DHCD dated 4/15/2025	Dividend distribution, total transaction value is 29,703,800,000 VND	
							Sale of goods, total transaction value is 516,758,551 VND.	
8	Vinh Loc – Ben Thanh Services Joint Stock Company	Affiliated persons of the company and members of the BOD, Vice General Director.	0315958861 dated 10/14/2019 Department of Planning and Investment of HCMc	Lot II.11, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	2025		Sale of goods, total transaction value is 9,837,963 VND.	
9	Branch of Phu Nhuan Trade Joint Stock Company - Tri Ky Garden Restaurant	Affiliated persons of the members of the BOD, BOS	0301428617-005 dated 07/16/2012 Department of Finance of HCMc	123 Hong Ha Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-BOD dated 1/06/2025	- Sale of goods, total transaction value is 47,588,728 VND. - Receiving services, total transaction value is 109,105,303 VND.	
10	Cholimex Investment And Construction Joint Stock Company	Affiliated persons of the company and members of the BOD, Vice General Director.	0305412784 dated 12/20/2007 Department of Planning and Investment of HCMc	23-25 An Diem Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	2025		- Brand management fee, total transaction value is 20,000,000 VND. - Sale of goods, total transaction value is 50,074,471 VND.	

No.	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
11	Thang Long Logistics Services Corporation	Affiliated persons of the company and members of the BOD	0900989442, dated 4/12/2016, Department of Planning and Investment of Hung Yên, 11th amendment, dated October 28, 2022	Buoi Residential Group, Duong Hao Ward, Hung Yen Province, Vietnam.	2025		Dividend distribution, total transaction value is 701,486,100 VND.	
12	Transimex Corporation	Major shareholders; affiliated persons of the Vice Chairman of the BOD, Members of the BOM, BOS	0301874259 dated 12/03/1999 Department of Finance of HCMC	172 (9th-10th floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-ĐHCĐ dated 4/15/2025	Dividend distribution, total transaction value is 17,181,150,000 VND.	
13	The grassroots union of Cho Lon Investment and Import Export Corporation (Cholimex)	Affiliated persons of the company.	28/QĐ-CĐCDN dated 08/15/2016 The Standing Committee of the Trade Union of the State-Owned Enterprises and Trade Services in HCMC	631 - 633 Nguyen Trai Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	2025	01/NQ-CHOLIMEX-ĐHCĐ dated 4/15/2025	Dividend distribution, total transaction value is 22,260,000 VND	
							Sale of goods, total transaction value is 62,924,769 VND.	

Ho Chi Minh City, dated March 23, 2026.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN



Tran Thi Thanh Nhan

TRANSACTIONS BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS WITH SUBSIDIARIES, AND COMPANIES CONTROLLED BY THE LISTED COMPANY

(Attached to the 2025 Report on Corporate Governance)

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Vinh Loc – Ben Thanh Services Joint Stock Company	Affiliated persons of internal persons	Board Members, Deputy General Director	0315958861 dated 10/14/2019 Department of Planning and Investment of HCMc, 5th amendment, dated August 22, 2024	Lot II.11, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	<ul style="list-style-type: none"> - Land rental, total transaction value is 1,624,257,155 VND - Office rental, total transaction value is 121,705,512 VND - Provision of services, total transaction value is 28,894,717 VND 	
2	Cholimex Food Joint Stock Company	Affiliated persons of internal persons	Board Members, Deputy General Director, Chief Accountant	0304475742 dated 7/19/2006 Department of Planning and Investment of HCMc, 4th amendment, dated August 03, 2016	Lot C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	<ul style="list-style-type: none"> - Warehouse rental, total transaction value is 2,880,000,000 VND. - Provision of domestic water, total transaction value is 3,179,114,700 VND - Provision of wastewater treatment services, total transaction value is 3,128,344,454 VND - Rental of worker dormitory rooms, total transaction value is 2,597,802,839 VND - Sale of petroleum products, total transaction value is 874,193,498 VND - Purchase of goods, total transaction value is 29,533,767 VND - Maintenance fees, total transaction value is 632,726,596 VND. - Deposit received, total transaction value is 6,856,000 VND 	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
3	Transimex Hi Tech Park Logistics Co., Ltd	Affiliated persons of internal persons	Vice Chairman of the BOD	0312967522 dated 09/29/2014 Department of Finance of HCMC	Lot BT, D2 Street, Ho Chi Minh City Hi-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park Co.,Ltd	2025	Sale of petroleum products, total transaction value is 335,793,874 VND	
4	Ho Chi Minh City Finance and Investment State owned Company (HFIC)	Affiliated persons of internal persons	Chairman of the Board of Directors, Board Members, Board of Supervisors	0300535140 dated 4/13/2010 Department of Planning and Investment of HCMC	67-73 Nguyen Du, Sai Gon Ward, Ho Chi Minh City, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	- Loan interest payment, total transaction value is 290,825,308 VND - Loan principal payment, total transaction value is 2,343,536,607 VND - Escrow deposit interest, total transaction value is 78,600,000 VND	
5	Cholimex Trading - Service Joint Stock Company	Affiliated persons of internal persons	Member of the Board of Directors	0304424152 dated 6/21/2006 Department of Planning and Investment of HCMC, 9th amendment, dated May 20, 2021	Lot C71/II, Street No. 6, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	- Sale of petroleum products, total transaction value is 115,609,556 VND - Provision of services, total transaction value is 135,886,242 VND - Profit sharing, total transaction value is 227,187,613 VND - Receiving services, total transaction value is 1,021,426,473 VND - Receiving services (maintenance fees), total transaction value is 3,013,563,979 VND - Office rental, total transaction value is 125,454,540 VND	
6	Vinh Loc - Ben Luc Industrial Zone Construction And Investment Corporation	Affiliated persons of internal persons	Member of the Board of Directors, Deputy General Director	1100839263 dated 4/04/2008 Department of Planning and Investment of Long An	National Route 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	- Sale of petroleum products, total transaction value is 62,816,714 VND - Receiving dividends, total transaction value is 4,200,000,000 VND	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
7	Cholimex Investment And Construction Joint Stock Company	Affiliated persons of internal persons	Deputy General Director	0305412784 dated 12/20/2007 Department of Planning and Investment of HCMC	23-25 An Diem Street, Cho Lon Ward, Ho Chi Minh City, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	Provision of services, total transaction value is 11,623,635 VND	
8	Merufa Joint Stock Company	Affiliated persons of internal persons	Member of the Board of Directors	0300478598 dated 01/20/2003 Department of Finance of HCMC	38 Truong Quoc Dung Street, Phu Nhuan Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park Co.,Ltd	2025	- Provision of services, total transaction value is 277,687,506 VND - Sale of petroleum products, total transaction value is 37,438,315 VND	
9	Vinaprint Corporation	Affiliated persons of internal persons	Member of the Board of Directors	0301306457 dated 09/08/2006 Department of Finance of HCMC	56 Pham Ngoc Thach Street, Xuan Hoa Ward, District 3, Ho Chi Minh City, Vietnam.	Vinh Loc Industrial Park Co.,Ltd	2025	- Warehouse rental, total transaction value is 5,745,600,000 VND - Provision of services, total transaction value is 266,300,335 VND - Maintenance fees, total transaction value is 97,466,226 VND	
10	Transimex Logistics Corporation	Affiliated persons of internal persons	Vice Chairman of the BOD	0307821849 dated 3/18/2009 Department of Finance of HCMC	2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	Vinh Loc Industrial Park Co.,Ltd	2025	Sale of petroleum products, total transaction value is 2,174,636,257 VND	

Note: ID Number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).

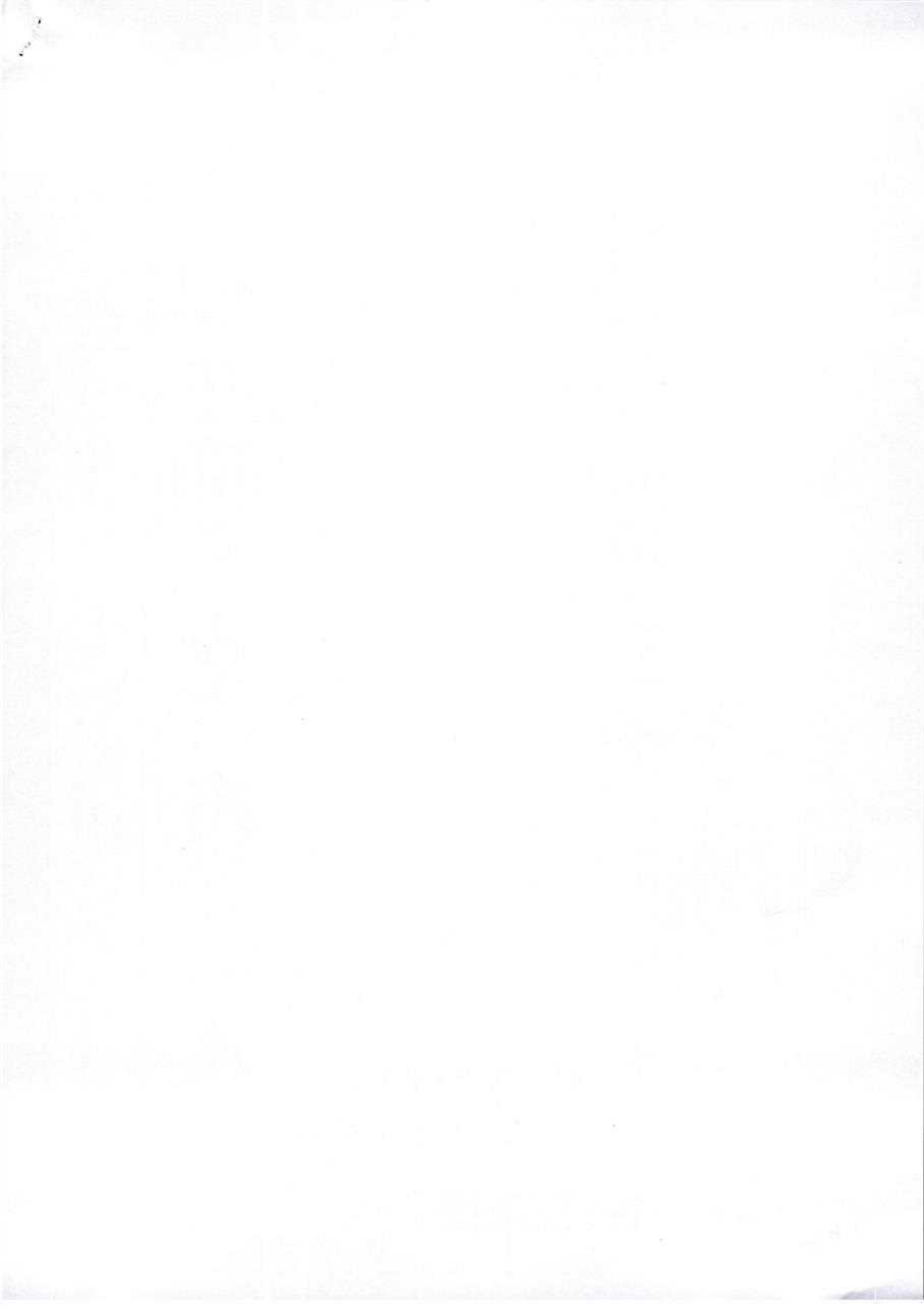
Ho Chi Minh City, dated March 23, 2026.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN



Tran Thi Thanh Nhan



**LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INTERNAL PERSONS
CHO LON INVESTMENT AND IMPORT EXPORT CORPORATION (CHOLIMEX)**

(Attached to the 2025 Report on Corporate Governance)

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Tran Thi Thanh Nhan		Chairwoman of the BOD	ID card					10.000	0,012%	
1.1	Tran Thanh Buong			ID card					0	0	Tran Thi Thanh Nhan: Father
1.2	Le Van Lam			ID card					0	0	Tran Thi Thanh Nhan: Father-in-law
1.3	Nguyen Thi Nhung			ID card					0	0	Tran Thi Thanh Nhan: Mother-in-law
1.4	Le Minh Khoa			ID card					0	0	Tran Thi Thanh Nhan: husband
1.5	Le Tran Khanh			ID card					0	0	Tran Thi Thanh Nhan: Child
1.6	Le Tran Thanh Nhi			ID card					0	0	Tran Thi Thanh Nhan: Child
1.7	Tran Thi Kim Ba			ID card					0	0	Tran Thi Thanh Nhan: Older sister
1.8	Tran Quang Cam			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.9	Tran Thi Kim Thinh			ID card					0	0	Tran Thi Thanh Nhan: Older sister
1.10	Tran Huu Thanh			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.11	Tran Van Huu			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.12	Tran Thanh Thong			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.13	Tran Trong Khiem			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.14	Tran Thi Kim Thoa			ID card					0	0	Tran Thi Thanh Nhan: Older sister
1.15	Tran Chi Nhon			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.16	Tran Thi Kieu Oanh			ID card					0	0	Tran Thi Thanh Nhan: Older sister
1.17	Tran Trong Nghiep			ID card					0	0	Tran Thi Thanh Nhan: Older Brother
1.18	Huynh Van Ro			ID card					0	0	Tran Thi Thanh Nhan: Brother-in-law
1.19	Duong Tan Tai			ID card					0	0	Tran Thi Thanh Nhan: Brother-in-law

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1.20	Nguyen Thi Xiec			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.21	Nguyen Hong Khanh			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.22	Tran Thi Kieu			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.23	Nguyen Thi Kim Tinh			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.24	Le Thi Truong			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.25	Tran Thi Ich			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.26	Pham Quang Minh			ID card					0	0	Tran Thi Thanh Nhan:Brother-in-law
1.27	Tran Thi Dep			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.28	Doan Van Trung			ID card					0	0	Tran Thi Thanh Nhan:Brother-in-law
1.29	Pham Thi Hoa			ID card					0	0	Tran Thi Thanh Nhan:Sister-in-law
1.30	Tan Binh Import - Export Joint Stock Corporation (Tanimex)			BRC	0301464904	07/18/2006	Department of Planning and Investment of HCMc	325 Ly Thuong Kiet Street, Tan Hoa Ward, Ho Chi Minh City, Vietnam.	0	0	Tran Thi Thanh Nhan:Members of BOD
1.31	Ho Chi Minh City Finance and Investment State owned Company (HFIC)			BRC	0300535140	04/13/2010	Department of Planning and Investment of HCMc	67-73 Nguyen Du Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	42,434.000	49%	Tran Thi Thanh Nhan:Capital representative
2	Bui Tuan Ngoc		Vice Chairman of the BOD	ID card					0	0	
2.1	Nguyen Thanh Huyen			ID card					0	0	Bui Tuan Ngoc: Wife
2.2	Bui Tran Yen Chau			ID card					0	0	Bui Tuan Ngoc: Child
2.3	Bui Ngoc Thach			ID card					0	0	Bui Tuan Ngoc: Child
2.4	Bui Ngoc Han			ID card					0	0	Bui Tuan Ngoc: Child
2.5	Bui Ngoc Tuong			ID card					0	0	Bui Tuan Ngoc: Child
2.6	Bui Minh Tuan		Members of BOD	Passport					0	0	Bui Tuan Ngoc: Younger sibling
2.7	Hoang Thi My Quyen			Passport					0	0	Bui Tuan Ngoc: Sister-in-law
2.8	Transimex Corporation			BRC	0301874259	12/03/1999	Department of Finance of HCMc	172 (9th-10th floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	24,346.700	28,11%	Bui Tuan Ngoc: Chairman of the BOD

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2.9	Thien Hai Investment And Trading Company Limited			BRC	0300989419	11/29/1993	Department of Finance of HCMc	56 Pham Ngoc Thach Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam.	0	0	Bui Tuan Ngoc: Chairman of the Members' Council
2.10	Toan Viet Investment Corporation			BRC	0309587030	11/19/2009	Department of Finance of HCMc	56 Pham Ngoc Thach Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam.	0	0	Bui Tuan Ngoc: General Director
2.11	Transimex Logistics Corporation			BRC	0307821849	03/18/2009	Department of Finance of HCMc	2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	0	0	Bui Tuan Ngoc: Chairman of the BOD
2.12	Phu Nhuan Trading Joint Stock Company			BRC	0301428617	06/11/2004	Department of Finance of HCMc	314 - 316 - 318 Phan Dinh Phung Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	0	0	Bui Tuan Ngoc: Chairman of the BOD
2.13	Vinh Loc Logistics Corporation			BRC	0316114557	01/16/2020	Department of Finance of HCMc	A part of Lot L9/1, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Bui Tuan Ngoc: Chairman of the BOD
2.14	Mipec Port Corporation			BRC	0201641148	06/29/2015	Department of Finance of Hai Phong	Dinh Vu Peninsula, Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam	0	0	Bui Tuan Ngoc: Members of BOD
2.15	Transimex Property Company Limited			BRC	0309428263	10/14/2009	Department of Finance of HCMc	172 Hai Ba Trung, Tan Dinh Ward, Ho Chi Minh City, Vietnam	0	0	Bui Tuan Ngoc: Company President
2.16	Transimex Hi Tech Park Logistics Co., Ltd			BRC	0312967522	09/29/2014	Department of Finance of HCMc	Lot BT, D2 Street, Ho Chi Minh City Hi-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City, Vietnam	0	0	Bui Tuan Ngoc: Chairman of the Members' Council
2.17	Long An Investment Single-Member Limited Liability Company			BRC	1101991912	09/29/2021	Department of Finance of Tay Ninh	Lot E2-E3, VL7 Street, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province, Vietnam	0	0	Bui Tuan Ngoc: Chairman of the Members' Council
3	Huynh An Trung		Members of BOD, General Director	ID card					145.000	0,167%	
3.1	Tran Thi Huong			None					0	0	- Huynh An Trung: Mother-in-law - Old and weak, lost ID card, born in 1939
3.2	Huynh Thi Yen Khanh			ID card					5.000	0,006%	Huynh An Trung: Wife
3.3	Huynh Song Gia Han			ID card					0	0	Huynh An Trung: Child
3.4	Huynh Thanh Tung			ID card					0	0	Huynh An Trung: Younger sibling
3.5	Huynh Thanh Tra			ID card					0	0	Huynh An Trung: Younger sibling
3.6	Phan Thi Hong Van			ID card					0	0	Huynh An Trung: Sister-in-law
3.7	Le Hong Thuy Trang			ID card					0	0	Huynh An Trung: Sister-in-law
3.8	Ho Chi Minh City Finance and Investment State owned Company (HFIC)			BRC	0300535140	04/13/2010	Department of Planning and Investment of HCMc	67-73 Nguyen Du Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	42.434.000	49%	Huynh An Trung: Capital representative

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3.9	Thang Long Logistics Services Corporation			BRC	0900989442	12/04/2016	Department of Planning and Investment of Hung Yen	Buoi Residential Group, Duong Hao Ward, Hung Yen Province, Vietnam.	0	0	Huynh An Trung: Members of BOD
3.10	Vinh Loc Logistics Corporation			BRC	0316114557	01/16/2020	Department of Planning and Investment of HCMc	A part of Lot 1/9/1, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Huynh An Trung: Vice Chairman of the BOD
3.11	Special Aquatic Products Joint Stock Company (SEASPIMEX)			BRC	0302598530	04/15/2002	Department of Planning and Investment of HCMc	51/14 Hoa Binh Street, Phu Thanh Ward, Ho Chi Minh City, Vietnam	0	0	Huynh An Trung: Chairman of the BOD
3.12	Cholimex Food Joint Stock Company			BRC	0304475742	07/19/2006	Department of Planning and Investment of HCMc	Lot C40-43/1, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	0	0	Huynh An Trung: Chairman of the BOD
3.13	Transimex Corporation			BRC	0301874259	12/03/1999	Department of Finance of HCMc	172 (9th-10th floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	24.346.700	28,11%	Huynh An Trung: Members of BOD
4	Le Duy Hiep		Members of BOD	ID card					58,013	0,067%	
4.1	Do Thi Viet Hoa			ID card					0	0	Le Duy Hiep: Wife
4.2	Le Duy Nguyet Linh			ID card					0	0	Le Duy Hiep: Child
4.3	Le Duy Nhat Khoi			ID card					0	0	Le Duy Hiep: Child
4.4	Le Thi Lien Hoan			ID card					0	0	Le Duy Hiep: Older sister
4.5	Le Hoang			ID card					0	0	Le Duy Hiep: Brother-in-law
4.6	Macs Shipping Corporation			BRC	0302326311	05/24/2001	Department of Finance of HCMc	89 Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	508.300	0,59%	Le Duy Hiep: Chairman of the BOD
4.7	Transimex Corporation			BRC	0301874259	12/03/1999	Department of Finance of HCMc	172 (9th-10th floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	24.346.700	28,11%	Le Duy Hiep: Vice Chairman of the BOD, General Director
4.8	Vinafreight Joint Stock Company			BRC	0302511219	01/14/2002	Department of Finance of HCMc	8th Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	102.000	0,118%	Le Duy Hiep: Members of BOD
4.9	Vinaprint Corporation			BRC	0301306457	09/08/2006	Department of Finance of HCMc	56 Pham Ngoc Thach Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam.	0	0	Le Duy Hiep: Members of BOD
4.10	The Van Cargoes And Foreign Trade Logistics Joint Stock Company			BRC	0101352858	04/07/2003	Department of Finance of Ha Noi	2 Bich Cau Street, O Cho Dua Ward, Hanoi City, Vietnam.	0	0	Le Duy Hiep: Members of BOD
4.11	Long An Investment Single-Member Limited Liability Company			BRC	1101991912	09/29/2021	Department of Finance of Tay Ninh	Lot E2-E3, VL7 Street, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province, Vietnam	0	0	Le Duy Hiep: Member of the Members' Council
4.12	Nippon Express (Vietnam) Co., Ltd			BRC	0302065148	05/22/2008	Department of Finance of HCMc	Room 5.2 - 5.3, E-Town Building, 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam.	0	0	Le Duy Hiep: Chairman of the Members' Council
4.13	Vector International Aviation Service Co.,Ltd			BRC	0303353300	06/14/2004	Department of Finance of HCMc	39B Truong Son Street, 11th Floor, Hai Au Building, Tan Son Nhat Ward, Ho Chi Minh City, Vietnam	0	0	Le Duy Hiep: Chairman of the Members' Council

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5	Bui Minh Tuan		Members of BOD	Passport					0	0	
5.1	Hoang Thi My Quyen			Passport					0	0	Bui Minh Tuan: Wife
5.2	Bui Hoang Tuan Khang			Passport					0	0	Bui Minh Tuan: Child
5.3	Bui Tuan Ngoc		Vice Chairman of the BOD	ID card					0	0	Bui Minh Tuan: Older Brother
5.4	Nguyen Thanh Huyen			ID card					0	0	Bui Minh Tuan: Sister-in-law
5.5	Vina Investment Corporation			BRC	0305012923	05/14/2007	Department of Finance of HCMc	56 Pham Ngoc Thach Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam.	0	0	Bui Minh Tuan: General Director
5.6	Transimex Corporation			BRC	0301874259	12/03/1999	Department of Finance of HCMc	172 (9th-10th floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	24,346.700	28,11%	Bui Minh Tuan: Members of BOD
5.7	Thien Hai Investment And Trading Company Limited			BRC	0300989419	11/29/1993	Department of Finance of HCMc	56 Pham Ngoc Thach Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam.	0	0	Bui Minh Tuan: Member of the Members' Council
5.8	Phu Nhuan Trading Joint Stock Company			BRC	0301428617	06/11/2004	Department of Finance of HCMc	314 - 316 - 318 Phan Dinh Phung Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	0	0	Bui Minh Tuan: Members of BOD
5.9	Garmex SaiGon Corporation			BRC	0300742387	01/07/2004	Department of Finance of HCMc	252 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City, Vietnam	0	0	Bui Minh Tuan: Members of BOD
5.10	Merufa Joint Stock Company			BRC	0300478598	01/20/2003	Department of Finance of HCMc	38 Truong Quoc Dung Street, Phu Nhuan Ward, Ho Chi Minh City, Vietnam	0	0	Bui Minh Tuan: Members of BOD
6	Vo Van Than		Members of BOD, Vice General Director	ID card					39.000	0,045%	
6.1	Truong Thi Anh Tuyet			ID card					0	0	Vo Van Than: Mother
6.2	Pham Thi Kim Thoa			ID card					0	0	Vo Van Than: Mother-in-law
6.3	Ho Thi Thu Ha			ID card					0	0	Vo Van Than: Wife
6.4	Vo Chi Thien			ID card					0	0	Vo Van Than: Child
6.5	Vo Minh Thien			ID card					0	0	Vo Van Than: Child
6.6	Vo Van Quoc			ID card					0	0	Vo Van Than: Younger sibling
6.7	Nguyen Thi Diem Phuong			ID card					0	0	Vo Van Than: Sister-in-law
6.8	Vo Van Vu Ca			ID card					0	0	Vo Van Than: Younger sibling
6.9	Ho Phuoc Dien			ID card					0	0	Vo Van Than: Younger sibling
6.10	Huynh Thi Ngoc Quynh			ID card					0	0	Vo Van Than: Sister-in-law

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
6.11	Ho Chi Minh City Finance and Investment State owned Company (HFIC)			BRC	0300535140	04/13/2010	Department of Planning and Investment of HCMc	67-73 Nguyen Du Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	42.434.000	49%	Vo Van Than: Capital representative
6.12	Vinh Loc Industrial Park Co.,Ltd			BRC	0305073316	07/03/2007	Department of Planning and Investment of HCMc	Lot A59/1, Street No. 7, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Vo Van Than: Chairman of the Members' Council
6.13	Vinh Loc - Ben Thanh Services Joint Stock Company			BRC	0315958861	10/14/2019	Department of Planning and Investment of HCMc	Lot II.11, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Vo Van Than: Chairman of the BOD
6.14	Cholimex Trading - Service Joint Stock Company			BRC	0304424152	06/21/2006	Department of Planning and Investment of HCMc	Lot C71/II, Street No. 6, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	0	0	Vo Van Than: Chairman of the BOD
6.15	Vinh Loc - Ben Luc Industrial Zone Construction And Investment Corporation			BRC	1100839263	04/04/2008	Department of Planning and Investment of Long An	National Route 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.	0	0	Vo Van Than: Members of BOD
6.16	Vinh Loc Logistics Corporation			BRC	0316114557	01/16/2020	Department of Planning and Investment of HCMc	A part of Lot I.9/1, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Vo Van Than: Members of BOD
7	Hoang Thi Hong Nhung		Members of BOD	ID card					0	0	
7.1	Hoang Trung			ID card					0	0	Hoang Thi Hong Nhung: Father
7.2	Pham Van Nghe			ID card					0	0	Hoang Thi Hong Nhung: Father-in-law
7.3	Bui Thi Chau			ID card					0	0	Hoang Thi Hong Nhung: Mother-in-law
7.4	Pham Nam Vinh An			ID card					0	0	Hoang Thi Hong Nhung: husband
7.5	Pham Hoang Khanh Uyen			None					0	0	- Hoang Thi Hong Nhung: Child - Minor
7.6	Hoang Thuy Trang			ID card					0	0	Hoang Thi Hong Nhung: Younger sibling
7.7	Dinh Hoai Phong			ID card					0	0	Hoang Thi Hong Nhung: Brother-in-law
7.8	Ho Chi Minh City Finance and Investment State owned Company (HFIC)			BRC	0300535140	04/13/2010	Department of Planning and Investment of HCMc	67-73 Nguyen Du Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	42.434.000	49%	Hoang Thi Hong Nhung: Capital representative
7.9	Kenh Dong Water Supply Joint Stock Company (WASS)			BRC	0302912771	04/21/2003	Department of Planning and Investment of HCMc	14-16 Phan Dang Luu Street, Gia Dinh Ward, Ho Chi Minh City, Vietnam	0	0	Hoang Thi Hong Nhung: Chairwoman of the BOD
8	Le Thi Nguyet Hang		Head of the Board of Supervisors	ID card					0	0	
8.1	Le Quang Thien			ID card					0	0	Le Thi Nguyet Hang: Father

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8.2	Nguyen Vinh Toan			ID card					0	0	Le Thi Nguyet Hang: husband
8.3	Nguyen Le Quang Huy			ID card					0	0	Le Thi Nguyet Hang: Child
8.4	Nguyen Le Quang Hung			ID card					0	0	Le Thi Nguyet Hang: Child
8.5	Le Thien Thanh			ID card					0	0	Le Thi Nguyet Hang: Older Brother
8.6	Le Thi Nguyet Hanh			ID card					0	0	Le Thi Nguyet Hang: Younger sibling
8.7	Le Phuoc Truong			ID card					0	0	Le Thi Nguyet Hang: Younger sibling
8.8	Nguyen Thi Huong Thao			ID card					0	0	Le Thi Nguyet Hang: Sister-in-law
8.9	Thai Anh Huy			ID card					0	0	Le Thi Nguyet Hang: Brother-in-law
8.10	Truong Thi Tung			ID card					0	0	Le Thi Nguyet Hang: Sister-in-law
9	Phan Quynh Anh		Member of the Board of Supervisors	ID card					0	0	
9.1	Phan Hong Quan			ID card					0	0	Phan Quynh Anh: Father
9.2	Dang Thuc Trinh			ID card					0	0	Phan Quynh Anh: Mother
9.3	Huynh Ngoc Cuong			ID card					0	0	Phan Quynh Anh: Father-in-law
9.4	Nguyen Thi Truyen			ID card					0	0	Phan Quynh Anh: Mother-in-law
9.5	Huynh Nguyen An Khuong			ID card					0	0	Phan Quynh Anh: husband
9.6	Huynh Ngoc Phuc An			None					0	0	- Phan Quynh Anh: Child - Minor
9.7	Huynh Ngoc Phan Anh			None					0	0	- Phan Quynh Anh: Child - Minor
9.8	Phan Quynh Mai			ID card					0	0	Phan Quynh Anh: Younger sibling
9.9	Bui Duc Khiem			ID card					0	0	Phan Quynh Anh: Brother-in-law
9.10	Ho Chi Minh City Finance and Investment State owned Company (HFIC)			BRC	0300535140	04/13/2010	Department of Planning and Investment of HCMC	67-73 Nguyen Du Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.	42.434.000	49%	Phan Quynh Anh: Capital representative

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9.11	Ho Chi Minh City Securities Corporation			BRC	4103001573	04/23/2003	Department of Planning and Investment of HCMc	Floors 2, 5, 6, 7, 11 and 12, AB Building, 76A Le Lai Street, Ben Thanh Ward, District 1, Ho Chi Minh City, Vietnam	0	0	Phan Quynh Anh: Members of BOD
9.12	Sai Gon Medical Investment Joint Stock Company			BRC	0303649428	09/21/2016	Department of Planning and Investment of HCMc	205 Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City, Vietnam	0	0	Phan Quynh Anh: Members of BOD
10	Le Van Hung		Member of the Board of Supervisors	ID card					0	0	
10.1	Tran Thi Muoi			ID card					0	0	Le Van Hung: Mother
10.2	Vo Thi Kim Ngan			ID card					0	0	Le Van Hung: Wife
10.3	Le Tri Dung			ID card					0	0	Le Van Hung: Child
10.4	Le Ngan Ha			ID card					0	0	- Le Van Hung: Child - Minor
10.5	Le Van Hien			ID card					0	0	Le Van Hung: Older Brother
10.6	Vo Thi Phuong Oanh			ID card					0	0	Le Van Hung: Sister-in-law
10.7	Le Thi Huong			ID card					0	0	Le Van Hung: Younger sibling
10.8	Le Thi Huong			ID card					0	0	Le Van Hung: Younger sibling
10.9	Tran Van Binh			ID card					0	0	Le Van Hung: Brother-in-law
10.10	Nguyen Thanh Tuan			ID card					0	0	Le Van Hung: Brother-in-law
10.11	Transimex Corporation			BRC	0301874259	12/03/1999	Department of Finance of HCMc	172 (9th-10th floor) Hai Ba Trung Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam.	24.346.700	28,11%	Le Van Hung: Giám đốc Tài chính
10.12	Vinafreight Joint Stock Company			BRC	0302511219	01/14/2002	Department of Finance of HCMc	8th Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	102.000	0,118%	Le Van Hung: Members of BOD
10.13	Ben Thanh Services Joint Stock Company			BRC	0305246978	10/04/2007	Department of Planning and Investment of HCMc	390 Nguyen Cong Tru Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam	0	0	Le Van Hung: Chairman of the BOD
10.14	Special Aquatic Products Joint Stock Company (SEASPIMEX)			BRC	0302598530	04/15/2002	Department of Planning and Investment of HCMc	51/14 Hoa Binh Street, Phu Thanh Ward, Ho Chi Minh City, Vietnam	0	0	Le Van Hung: Members of BOD
10.15	Phu Nhuan Trading Joint Stock Company			BRC	0301428617	06/11/2004	Department of Finance of HCMc	314-316-318 Phan Dinh Phung Street, Cau Kieu Ward, Ho Chi Minh City, Vietnam	0	0	Le Van Hung: Members of BOD
10.16	Garmex SaiGon Corporation			BRC	0300742387	01/07/2004	Department of Planning and Investment of HCMc	252 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City, Vietnam	0	0	Le Van Hung: Members of BOD
10.17	VinaTrans DaNang			BRC	0400426836	08/12/2002	Department of Planning and Investment of Da Nang	Street No. 2, Hoa Cam Industrial Park, Cam Le Ward, Da Nang City, Vietnam.	0	0	Le Van Hung: Members of BOD

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
11	Luu Thanh Danh		Vice General Director	ID card					8.000	0,009%	
11.1	Luu Thach Sanh			ID card					0	0	Luu Thanh Danh: Father
11.2	Le Van Cao			ID card					0	0	Luu Thanh Danh: Father-in-law
11.3	Nguyen Thi Thuy			ID card					0	0	Luu Thanh Danh: Mother-in-law
11.4	Le Thi Thanh			ID card					0	0	Luu Thanh Danh: Wife
11.5	Luu Minh Long			ID card					0	0	Luu Thanh Danh: Child
11.6	Luu Minh Quan			ID card					0	0	Luu Thanh Danh: Child
11.7	Luu Quy Hanh			ID card					0	0	Luu Thanh Danh: Older sister
11.8	Dau Hung Cuong			ID card					0	0	Luu Thanh Danh: Brother-in-law
11.9	Luu Ngoc Dung			ID card					0	0	Luu Thanh Danh: Younger sibling
11.10	Ho Quoc Binh			ID card					0	0	Luu Thanh Danh: Brother-in-law
11.11	Cholimex Investment And Construction Joint Stock Company			BRC	0305412784	12/20/2007	Department of Planning and Investment of HCMc	23-25 An Diem, Cho Lon Ward, Ho Chi Minh City, Vietnam	0	0	Luu Thanh Danh: Members of BOD
11.12	Vinh Loc - Ben Luc Industrial Zone Construction And Investment Corporation			BRC	1100839263	04/04/2008	Department of Planning and Investment of Long An	National Route 1, Voi La Hamlet, My Yen Commune, Tay Ninh Province, Vietnam.	0	0	Luu Thanh Danh: Members of BOD
11.13	Vinh Loc - Ben Thanh Services Joint Stock Company			BRC	0315958861	10/14/2019	Department of Planning and Investment of HCMc	Lot II.11, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Luu Thanh Danh: Members of BOD, General Director
12	Diep Nam Hai		Vice General Director	ID card					184.913	0,214%	
12.1	Diep Ky			ID card					0	0	Diep Nam Hai: Father
12.2	Nguyen Thi Thanh Phuong			ID card					0	0	Diep Nam Hai: Mother
12.3	Le Thi Minh Chau			ID card					0	0	Diep Nam Hai: Wife
12.4	Diep Le Minh Thao			Passport					0	0	Diep Nam Hai: Child

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
12.5	Diep Le Minh Han			ID card					0	0	Diep Nam Hai: Child
12.6	Diep Thi Song Huong			ID card					0	0	Diep Nam Hai: Older sister
12.7	Diep Tuyet Mai			ID card					0	0	Diep Nam Hai: Younger sibling
12.8	Diep Minh Thu			ID card					0	0	Diep Nam Hai: Younger sibling
12.9	Diep Minh Quoc			ID card					0	0	Diep Nam Hai: Younger sibling
12.10	Diep Minh Khanh			ID card					0	0	Diep Nam Hai: Younger sibling
12.11	Pham Thi Thanh Trang			ID card					0	0	Diep Nam Hai: Sister-in-law
12.12	Ngo Ngoc Bich			ID card					0	0	Diep Nam Hai: Sister-in-law
12.13	Nguyen Duc Hue			ID card					0	0	Diep Nam Hai: Brother-in-law
12.14	Ly Van Hien			ID card					0	0	Diep Nam Hai: Brother-in-law
12.15	Cholimex Food Joint Stock Company			BRC	0304475742	07/19/2006	Department of Planning and Investment of HCMC	Lot C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	0	0	Diep Nam Hai: Members of BOD, General Director
12.16	Special Aquatic Products Joint Stock Company (SEASPIMEX)			BRC	0302598530	04/15/2002	Department of Planning and Investment of HCMC	51/14 Hoa Binh, Phu Thanh Ward, Ho Chi Minh City, Vietnam	0	0	Diep Nam Hai: Members of BOD
13	Vo Van Day		Chief Accountant	ID card					15.700	0,018%	
13.1	Nguyen Thi Tui			ID card					0	0	Vo Van Day: Mother
13.2	Nguyen Thi Ho			ID card					0	0	Vo Van Day: Mother-in-law

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13.3	Nguyen Mong Ngoc			ID card					0	0	Vo Van Day: Wife
13.4	Vo Nguyen Bao Thinh			ID card					0	0	- Vo Van Day: Child - Minor
13.5	Vo Quang Trung			ID card					0	0	Vo Van Day: Older Brother
13.6	Vo Van Binh			ID card					0	0	Vo Van Day: Older Brother
13.7	Vo Van Du			ID card					0	0	Vo Van Day: Older Brother
13.8	Vo Thi Kim Loan			ID card					0	0	Vo Van Day: Older sister
13.9	Vo Van Quang			ID card					0	0	Vo Van Day: Younger sibling
13.10	Nguyen Thi Phuoc Trang			ID card					0	0	Vo Van Day: Sister-in-law
13.11	Nguyen Thi Le Thuy			ID card					0	0	Vo Van Day: Sister-in-law
13.12	Nguyen Thi Nguyen			ID card					0	0	Vo Van Day: Sister-in-law
13.13	Vo Van Ha			ID card					0	0	Vo Van Day: Brother-in-law
13.14	Chau Thuc Nhi			ID card					0	0	Vo Van Day: Sister-in-law
13.15	Vinh Loc Logistics Corporation			BRC	0316114557	01/16/2020	Department of Planning and Investment of HCMC	A part of Lot 19/1, Street No. 5, Vinh Loc Industrial Park, Binh Tan Ward, Ho Chi Minh City, Vietnam.	0	0	Vo Van Day: Members of BOS
13.16	Cholimex Food Joint Stock Company			BRC	0304475742	07/19/2006	Department of Planning and Investment of HCMC	Lot C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam.	0	0	Vo Van Day: Members of BOS

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
14	Nguyen Thi Thuy Tram		Company Secretary / Person in charge of governance / Authorized individual for information disclosure	ID card					0	0	
14.1	Nguyen Cong Truc			ID card					0	0	Nguyen Thi Thuy Tram: Father
14.2	Tran Thi Nga			ID card					0	0	Nguyen Thi Thuy Tram: Mother
14.3	Nguyen Thi Thuy Trang			ID card					0	0	Nguyen Thi Thuy Tram: Older sister
14.4	Le Hoan Vu			ID card					0	0	Nguyen Thi Thuy Tram: Brother-in-law
14.5	Nguyen Trong Nghia			ID card					0	0	Nguyen Thi Thuy Tram: Younger brother

No.	Name	Transaction account (if any)	Position at the company (if any)	ID Card/Passport/ Business Registration Type	Enterprise Registration Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
15	The Party Committee of Cho Lon Investment and Import Export Corporation .		Internal Person	Establishment decision	57-QD/DUK	08/15/2016	The Standing Committee of the Party Committee of the State-Owned Enterprises Block (DNTP)	631 - 633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City, Vietnam.	0	0	
16	The grassroots union of Cho Lon Investment and Import Export Corporation (Cholimex)		Internal Person	Establishment decision	28/QĐ-CĐCĐN	08/15/2016	The Standing Committee of the Trade Union of the State-Owned Enterprises and Trade Services in Ho Chi Minh City (DNCI and DV TM TP.HCM).	631 - 633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City, Vietnam.	100.000	0,115%	
17	The Ho Chi Minh Communist Youth Union of Cho Lon Investment and Import Export Corporation (Cholimex)		Internal Person	Establishment decision	12-QĐ/DTN	08/30/2017	The Standing Committee of the Youth Union of the State-Owned Enterprises Block (DNTP).	631 - 633 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City, Vietnam.	0	0	

Ho Chi Minh City, dated March 23, 2026.
ON BEHALF OF THE BOARD OF DIRECTORS



Tran Thi Thanh Nhan

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS CONCERNING THE COMPANY'S SHARES.

(Attached to the 2025 Report on Corporate Governance)

No.	The person executing the transaction	Relationship with internal persons	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buy, sell, convert, bonus...)
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	
1	Transimex Corporation	Affiliated persons of the Vice Chairman of the BOD, Board Members, and Supervisory Board Members	24,822,500	28.66	24,346,700	28.11	Sell
2	Vinafreight Joint Stock Company	Affiliated persons of the members of the BOD, BOS	0	0	102,000	0.118	Buy
2	Huynh An Trung	Members of BOD, General Director	70,013	0.08	145,000	0.167	Buy
3	Vo Van Than	Members of BOD, Deputy General Director	27,000	0.03	39,000	0.045	Buy
4	Luu Thanh Danh	Deputy General Director	4,000	0.005	8,000	0.009	Buy
5	Vo Van Day	Chief Accountant	25,500	0.029	15,700	0.018	Sell
6	Diep Minh Quoc	Affiliated persons of Deputy General Director	8,000	0.009	0	0	Sell

Ho Chi Minh City, dated March 23, 2026.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



Tran Thi Thanh Nhan

No: 55 /BC-CHOLIMEX-BKS

Ho Chi Minh City, March 23, 2026

**REPORT OF BOARD OF SUPERVISORS TO THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

To: The General Meeting of Shareholders of Cho Lon
Investment and Import Export Corporation (Cholimex)

Dear shareholders,

Pursuant to the 2025 Business Performance Report and the 2025 Financial Statements of Cho Lon Investment and Import-Export Corporation (CHOLIMEX), which were audited by A&C Auditing and Consulting Co., Ltd.;

Pursuant to the functions and duties of Board of Supervisors as stipulated in the Company's Charter; The Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders the following report:

1. The outcomes of Board of Supervisors Activities in 2025

1.1 Auditing Financial Statements 2025

The Board of Supervisors has appraised the 2025 Financial Statements audited by A&C Auditing and Consulting Co., Ltd. and unanimously confirmed: The 2025 financial statements have fairly and accurately reflected the key aspects of the financial situation of Cholimex Company and Vinh Loc Industrial Park One Member Co., Ltd. as of 31/12/2025, presented in accordance with regulations, in accordance with the corporate accounting system and current regulations. Some of the main consolidated financial indicators are as follows:

+ Audited consolidated financial statements for year 2025 of Cholon Investment and import export Corporation (Cholimex):

Unit: million Vietnam Dong

No	Indicator	31/12/2024	31/12/2025	Rate(%)	
				Growth Rate (3=2/1)	Proportion/ Total Assets (Total liabilities) 31/12/2025
A	B	1	2	3	4
1	Total assets	2.400.608	2.517.193	104,86%	100%
a.	Current Assets	258.662	328.143	126,86%	13,04%
b.	Non-Current Assets	2.141.946	2.189.050	102,19%	86,96%
2	Total Liabilities and	2.400.608	2.517.193	104,86%	100%

	owners' equity				
a.	Liabilities	585.688	622.550	106,29%	24,73%
b.	Owners' equity	1.814.920	1.894.643	104,39%	75,27%

+ Separate Audited Financial Statements in 2025 of Cholon Investment and import export Corporation

Unit: million Vietnam Dong

No	Indicator	31/12/2024	31/12/2025	Tỷ lệ (%) Rate(%)	
				Growth Rate (3=2/1)	Proportion/ Total Assets (Total liabilities) 31/12/2025
A	B	1	2	3	4
1	Total assets	1.348.205	1.393.638	103,37%	100%
a.	Current Assets	243.058	293.497	120,75%	21,06%
b.	Non-Current Assets	1.105.147	1.100.141	99,55%	78,94%
2	Total Liabilities and owners' equity	1.348.205	1.393.638	103,37%	100%
a.	Liabilities	18.093	76.264	421,51%	5,47%
b.	Owners' equity	1.330.112	1.317.374	99,04%	94,53%

(Note: Audited Financial Statements are published on <https://www.cholimex.vn/investor>)

+ Audited financial statements for year 2025 of Vinh Loc Industrial Park One Member Limited Company (Subsidiary)

Unit: million Vietnam Dong

No	Indicator	31/12/2024	31/12/2025	Rate(%)	
				Growth Rate (3=2/1)	Proportion/ Total Assets (Total liabilities) 31/12/2025
A	B	1	2	3	4
1	Total assets	933.707	898.157	96,19%	100%
a.	Current Assets	83.962	88.191	105,04%	9,82%
b.	Non-Current Assets	849.745	809.966	95,32%	90,18%
2	Total Liabilities and owners' equity	933.707	898.157	96,19%	100%
a.	Liabilities	708.498	672.948	94,98%	74,93%
b.	Owners' equity	225.209	225.209	100%	25,07%

1.2 Monitoring the Implementation of 2025 Shareholders Resolutions

1.2.1. Business Performance

Unit: million Vietnam Dong

Indicator	Year 2025		Rate(%)
	Target	Actual	Compared to Target (%)
A	1	2	3
1. Total consolidated revenue	662.000	661.836	99,98%
2. Consolidated profit before tax	224.000	229.292	102,36%
3. Consolidated profit after tax	201.766	205.928	102,06%
4. Distributable profit	104.000	104.477	100,46%

In 2025, the subsidiary and affiliated companies operated under favorable conditions and achieved positive growth, thereby contributing to the increase in the Company's profits.

1.2.2 Other matters implemented

Other contents approved in the Resolution of the General Meeting of Shareholders have been implemented by the company in accordance with regulations:

- Report on business and investment activities in 2024 and targets of the business and investment plan in 2025.
- Profit distribution and appropriation of funds in 2024.
- Select A&C Auditing and Consulting Co., Ltd. to review and audit the company's 2024 Financial Statements.
- Deduct and pay remuneration from the Board of Supervisors and record it in enterprise management expenses:

Unit: Vietnam Dong

No	Member of Board of Supervisors	Title	2025's remuneration	Note
1	Mr. Le Van Hung	Board Member	127.118.649	
2	Ms. Phan Quynh Anh	Board Member	127.118.649	
	Total		254.237.298	

The Board of Supervisors assesses that the approval of the above contents carried out in accordance with the prescribed order and procedures.

1.3 Board of Directors Monitoring Result

During the year, the Board of Directors held four regular meetings and conducted two written consultations to direct, review, and decide on matters within its authority, issuing 11 resolutions and decisions in accordance with the provisions of the Company's Charter and the Regulations on the organization and operation of the Board of Directors. All meetings were duly recorded in minutes. The resolutions and decisions issued by the Board of Directors were promulgated in accordance with proper procedures and authority, and in compliance with the provisions of law and the Company's Charter.

1.4 Results of the supervision of the Executive Board

The Board of Directors has operated and organized business activities in accordance with the provisions of law, resolutions of the General Meeting of Shareholders and the Board of Directors.

Perform financial management well, ensure the balance of capital sources for investment and development of the Company's activities; strictly and fully comply with periodic or irregular reports at the request of state management agencies; to disclose information fully, transparently and in accordance with regulations; implemented policies to safeguard and improve employees' material and spiritual well-being.

1.5 Board of Supervisors Activities in 2025

The Board of Supervisors has attended meetings of the Board of Directors, consulted with the Board of Directors and the Executive Board on issues related to the company's operations.

Submit and propose the General Meeting of Shareholders to decide on the selection of an independent auditor to audit the company's 2025 financial statements.

Inspect and supervise the company's compliance with the provisions of the law in the management and administration of activities.

Reviewed the legality, process and procedures for issuing resolutions and decisions by the Board of Directors and General Director, ensuring compliance with legal regulations and the company's Charter.

Audited quarterly, semi-annual, and annual financial reports to assess the accuracy, fairness of financial data, and compliance with Vietnam's accounting standards.

Monitored compliance with the company's information disclosure regulations according to legal requirements.

Carried out other tasks according to the functions duties of the Board of Supervisors.

1.6 Coordination of activities between the Board of Supervisors and the Board of Directors and the Executive Board

Coordinate with the Board of Directors and the Executive Board through participation in Board of Directors meetings, monthly briefings and direct working sessions.

The Board of Supervisors shall be provided with necessary documents and documents in the process of supervising the direction and administration of business activities of the Board of Directors and the Executive Board.

The Board of Supervisors has closely coordinated with the Board of Directors and the Board of Directors on the principle of legal and maximum interests of the Company and shareholders in accordance with the provisions of law and the company's Charter.

2. Operation plan of the Board of Supervisors in 2026

On the basis of the functions and tasks of the Board of Supervisors specified in the company's Charter and the operation regulations of the Board of Supervisors, the Board of Supervisors determines the focus of work in 2026 as follows:

- Supervise the compliance with the provisions of the law and the company's charter.
- Supervise the Board of Directors and the Executive Board in the implementation of the resolutions from the 2026 Annual General Shareholders' Meeting.

- Supervise the plans and implementation of the company's production, business and investment tasks.

- Reviewing and appraising the company's financial statements, coordinating activities between the Board of Directors, the Executive Board and the Board of Supervisors.

- Perform other tasks according to the functions and tasks of the Board of Supervisors

3. Conclusion

Through control activities in 2025, it shows that the company's business activities comply with the law, are in line with the resolution of the General Meeting of Shareholders and are highly effective.

Based on contents presented above, the Board of Supervisors reports and respectfully requests the 2026 Annual General Meeting of Shareholders to consider and approve the contents of the Board of Supervisors's report.

Best regards delegates, shareholders.

Wish the Congress a great success.

ON BEHALF OF BOARD OF SUPERVISORS

HEAD OF THE BOARD



Le Thi Nguyet Hang

PROPOSAL

Regarding the approval of the audited separate and consolidated financial statements for 2025

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic Of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 14, 2023;

Pursuant to the Regulations on Corporate Governance of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders on April 14, 2023;

Pursuant to the Draft Separate and Consolidated Financial Statements of Cho Lon Investment and Import Export Corporation (Cholimex) audited by A&C Auditing and Consulting Co., Ltd.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Content of the separate and consolidated financial statements for 2025 of Cho Lon Investment and Import Export Corporation (Cholimex), which have been audited by A&C Auditing and Consulting Co., Ltd. in accordance with Vietnamese Accounting Standards and have been disclosed in accordance with regulations and at the same time posted on the website: www.cholimex.vn includes:

1. Report of the Management Board
2. Independent Auditor's Report;
3. Balance Sheet;
4. Income Statement;
5. Cash Flow Statement;
6. Notes to the Financial Statements;
7. Appendix.

The figures in the aforementioned separate and consolidated financial statements may change when the official reclassification settlement is approved.

(Please see the report on the website: www.cholimex.vn/vi/bao-cao-tai-chinh)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval. Sincerely yours./.

Recipients:

- As above;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



Trần Thị Thanh Nhan

PROPOSAL

**Regarding the plan for profit distribution
and appropriation of funds for 2025**

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

Pursuant to Enterprise Law No. 59/2020/QH14, which was adopted by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation and the Regulations on Corporate Governance of Cho Lon Investment and Import Export Corporation (Cholimex), approved by the General Meeting of Shareholders of the Company Cho Lon Investment and Import Export Corporation (Cholimex) on April 14 2023;

Pursuant to the Regulations on Corporate Governance of Cho Lon Investment and Import Export Corporation (Cholimex), approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 14, 2023;

Pursuant to Resolution No. 01/NQ-CHOLIMEX-DHDCCD dated April 15, 2025, of the Annual General Meeting of Shareholders 2025 of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to the separate financial statements for 2025 of Cho Lon Investment and Import Export Corporation (Cholimex), which were audited by A&C Auditing and Consulting Co., Ltd. audit;

The Board of Directors hereby submits to the General Meeting of Shareholders the plan for profit distribution and appropriation of funds for 2025 as follows:

Unit: Million VND

No.	Content	Appropriation Percentage	Amount
	Distributable Profit	100%	104,477
1	Enterprise Development Investment Fund	30.0%	31,344
2	Bonus and Welfare Fund	4.5%	4,702
3	Bonus for Enterprise Managers	1.5%	1,568
4	Dividend distribution 7.5% / par value	62.17%	64,950
5	Remaining Profit (Supplementary Capital for Business Activities)	1.83%	1,913

Respectfully submitted to the General Meeting of Shareholders for consideration and approval. Sincerely yours./.

Recipients:

- As above;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



Tran Thi Thanh Nhan

No.: 10 /TTr-CHOLIMEX-HĐQT

Ho Chi Minh City, March 23, 2026

PROPOSAL

**Regarding business-investment plan targets, profit distribution plans
appropriation of funds, remuneration and operating expenses of the Board of
Directors, Board of Supervisors for 2026**

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic Of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operations of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 14, 2023;

Pursuant to the Regulations on Corporate Governance of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders of Cho Lon Investment and Import Export Corporation (Cholimex) on April 14, 2023;

Pursuant to the business-investment results for 2025 and the business-investment plan for 2026, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the business-investment plan targets, profit distribution plan, appropriation of funds, remuneration and operating expenses of the Board of Directors, Board of Supervisors for 2026, with details as follows:

1. Key business-investment plan targets for 2026:

Unit: Million VND

Target	Implemented for 2025	Plan for 2026	Comparison of Plan 2026 / Actual 2025 (%)
Consolidated figures			
1. Total revenue	661,836	662,000	100.02%
2. Profit before tax	229,292	234,000	102.05%
3. Profit after tax	205,928	210,272	102.11%
4. Distributable profit	104,477	107,000	102.41%

2. Profit distribution plan for 2026:

No.	Content	Appropriation Percentage
	Undistributed profit after tax (P.A.T in separate financial statements)	100%
1	Enterprise development investment fund	30.0%
2	Bonus and welfare fund	4.5%
3	Enterprise management remuneration	1.5%
4	Minimum 7.0% dividend based on par value	
5	Remaining profit (Supplementary Capital for Business Activities)	

3. The remuneration and operating expenses of the Board of Directors, Board of Supervisors for 2026 shall be 1,500,000,000 VND.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval. Sincerely yours./.

Recipients:

- As above;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



Tran Thi Thanh Nhan

No: 56 /TTr-CHOLIMEX-BKS

Ho Chi Minh City, March 23, 2026

PROPOSAL

Regarding the approval of the selection of an auditor for 2026

To: The General Meeting of Shareholders of Cho Lon
Investment and Import Export Corporation (Cholimex)

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14.

Pursuant to the Securities Law No.56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;

Based on the 2025 financial statements of Cholon Investment and import export Corporation (Cholimex), which have been audited by A&C Auditing and Consulting Co., Ltd.;

The Board of Supervisors proposes 03 auditing units to be included in the list of selected units to provide auditing services for the Company's 2026 financial statements as follows:

1. A&C Auditing and Consulting Company Limited (A&C);
2. KPMG Vietnam Co., Ltd. (KPMG);
3. International Auditing Co., Ltd. (ICPA).

The Board of Supervisors respectfully submits to the General Meeting of Shareholders:

Approving the list of 03 independent auditing companies mentioned above as the basis for selecting the unit providing auditing services for the Company's 2026 Financial Statements;

Approving the authorization for the Board of Directors to decide on selecting one of the auditing companies as proposed by the Board of Supervisors and assigning the General Director of the Company to sign a contract to provide auditing services for the 2026 Financial Statements of Cho Lon Import-Export and Investment Corporation Company.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Le Thi Nguyet Hang

No.: 11 /TTr-CHOLIMEX-HĐQT

Ho Chi Minh City, March 23, 2026

PROPOSAL

Regarding the amendment and supplementation of the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex)

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex) approved by the General Meeting of Shareholders on April 15, 2023;

Pursuant to Law No.: 03/2022/QH15, the Law amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment in the Form of Public-Private Partnership, the Law on Investment, the Law on Housing the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Consumption Tax, and the Law on Civil Judgment Enforcement.

Pursuant to Law No.: 76/2025/QH15, the Law amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to Decree No.: 245/2025/ND-CP dated September 11, 2025, on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities.

The Board of Directors respectfully submits to the for General Meeting of Shareholders for approval the amendment and supplementation of the Company's Charter (4th amendment, April 15, 2023), as follows:

No.	Article	Current Charter	Proposed Amendment	Basis for Amendment
Amendment and supplementation of Article 2. Name, form, head office, branches, representative offices, business locations and term of operation of the Company				
1	Point a, Clause 2, Article 2	a) Address of head office: 631-633 Nguyen Trai Street, Ward 11, District 5, Ho Chi Minh City, Vietnam	a) Address of head office: 631-633 Nguyen Trai Street, <u>Cho Lon Ward</u> , Ho Chi Minh City, Vietnam	Update new administrative boundaries

No.	Article	Current Charter	Proposed Amendment	Basis for Amendment
Amendment and supplementation of Article 3. Legal Representative of the Company				
2	Point d, Clause 6, Article 3	6. Responsibilities of the Company's Legal Representative: d) The Company's legal representative shall be personally liable for damages to the Company due to violation of responsibilities specified in Point a, Point b, Point c of this Clause.	6. Responsibilities of the Company's Legal Representative: d) The Company's legal representative shall be personally liable, <u>as prescribed by law</u> , for damages to the Company due to violation of responsibilities specified in Point a, Point b, Point c of this Clause.	In accordance with Clause 2, Article 13 of the Law on Enterprises 2020 (as amended and supplemented in 2022, 2025)
Amend and supplement Article 40. Candidacy and nomination of Members of the Board of Directors				
3	Point c, Clause 4, Article 40	4. Members of the Board of Directors must meet the following standards and conditions: c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.	4. Members of the Board of Directors must meet the following standards and conditions: c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors <u>or member of the Members' Council</u> in a maximum of 05 other companies.	In accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP.
Amend and supplement Article 41. Composition, term of office, and structure of Members of the Board of Directors.				
4	Point c, Clause 1, Article 41	1. Composition, term of office, and structure of Members of the Board of Directors: c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.	1. Composition, term of office, and structure of Members of the Board of Directors: <u>c) The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The</u>	In accordance with Clause 79, Article 1 of Decree No. 245/2025/ND-CP.

			<p><u>number of non-executive Members of the Board of Directors must ensure:</u></p> <p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></p>	
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Respectfully submitted to the General Meeting of Shareholders for consideration and approval. Sincerely yours./.

Recipients:

- As above;
- Archive: Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN *Tran Thi Thanh Nhan*



Tran Thi Thanh Nhan

No.: 12 /TTr-CHOLIMEX-HĐQT

Ho Chi Minh City, March 23, 2026

PROPOSAL

Regarding the amendment and supplementation of the Regulations on Corporate Governance the Regulations on Operation of the Board of Directors of Cho Lon Investment and Import Export Corporation (Cholimex)

**To: General Meeting of Shareholders
Cho Lon Investment and Import Export Corporation (Cholimex)**

Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of THE SOCIALIST REPUBLIC OF VIETNAM on Date June 17, 2020 (amended and supplemented in 2022);

Pursuant to the Charter of Organization and Operation of Cho Lon Investment and Import Export Corporation (Cholimex);

Pursuant to Law No.: 03/2022/QH15, the Law amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment in the Form of Public-Private Partnership, the Law on Investment, the Law on Housing the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Consumption Tax, and the Law on Civil Judgment Enforcement;

Pursuant to Law No.: 76/2025/QH15, the Law amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to Decree No.: 245/2025/NĐ-CP dated September 11, 2025, regarding the amendment and supplementation of a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

1. Amendment and Supplementation of the Regulations on Corporate Governance:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the amendment and supplementation of the Regulations on Corporate Governance of Cholimex (3rd amendment, dated Date April 15, 2023), specifically as follows:

No.	Article	Current Content	Proposed Amendment	Basis for Amendment
Amend and supplement Article 20. Composition, Term, Structure, and Standards and Conditions for Members of the Board of Directors				
1	Item c, Clause 1 Article 20	1. Composition, term of office, and structure of Members of the Board of Directors:	1. Composition, term of office, and structure of Members of the Board of Directors:	In accordance with Clause 79, Article 1 of Decree

		<p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p><i>c) <u>The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></i></p> <p><i>+ <u>A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></i></p> <p><i>+ <u>A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></i></p> <p><i>+ <u>A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></i></p>	<p>245/2025/ND-CP.</p>
2	<p>Point c, Clause 2 Article 20</p>	<p>2. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.</p>	<p>2. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors <u>or member of the Members' Council</u> in a maximum of 05 other companies.</p>	<p>In accordance with Clause 78, Article 1 of Decree 245/2025/ND-CP.</p>

2. Amendment and Supplementation of the Regulations on Operation of the Board of Directors of the Company:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the amendment and supplementation of the Regulations on Operation of the Board of Directors of Cholimex (1st amendment, dated Date April 15, 2023), specifically as follows:

No.	Article	Current Content	Proposed Amendment	Basis for Amendment
Amending and Supplementing Article 6. Composition, Term, and Structure of the Board of Directors Members				
1	Point c, Clause 1 Article 6	<p>1. Composition, term of office, and structure of Members of the Board of Directors:</p> <p>c) The total number of non-executive Members of the Board of Directors must constitute at least 1/3 of the total number of Members of the Board of Directors.</p>	<p>1. Composition, term of office, and structure of Members of the Board of Directors:</p> <p><u>c) The structure of the company's Board of Directors must ensure that at least one third (1/3) of the total Members of the Board of Directors are non-executive members. The number of non-executive Members of the Board of Directors must ensure:</u></p> <p><u>+ A minimum of 01 non-executive member if the company has from 03 to 05 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 02 non-executive members if the company has from 06 to 08 Members of the Board of Directors;</u></p> <p><u>+ A minimum of 03 non-executive members if the company has from 09 to 11 Members of the Board of Directors.</u></p>	In accordance with Clause 79, Article 1 of Decree 245/2025/ND-CP.
Amending and Supplementing Article 7. Standards and Conditions for Members of the Board of Directors				
2	Clause 3, Article 7	3. A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors in a maximum of 05 other companies.	3. A member of the Board of Directors may only simultaneously hold the position of member of the Board of Directors <u>or member of the Members' Council</u> in a maximum of 05 other companies.	In accordance with Clause 78, Article 1 of Decree 245/2025/ND-CP.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval. Sincerely yours./.

Recipients:

- As above;
- Archive: Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN



Tran Thi Thanh Nhan

No: 74 /TTr-CHOLIMEX-BKS

Ho Chi Minh City, April 15, 2026

PROPOSAL

**Regarding amendment and supplement to the Regulation on the Operation of
the Board of Supervisors of Cho Lon Investment and Import–Export Joint
Stock Company (Cholimex)**

To: The General Meeting of Shareholders of Cho Lon
Investment and Import Export Corporation (Cholimex)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020; and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;;

- Pursuant to the Charter on Organization and Operation of Cho Lon Import–Export and Investment Joint Stock Company (Cholimex) approved by the General Meeting of Shareholders on April 15, 2023;

- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the amendment and supplementation of the Regulation on the Operation of the Board of Supervisors (First amendment dated April 15, 2021), with the following details:

No	Article	Current Charter	Proposed Amendment	Basis for Amendment
Amendment and Supplement to Article 7: Nomination and Candidacy for Members of the Board of Supervisors				
1	Clause 1, Article 7	1) A shareholder or a group of shareholders holding from 10% to less than 20% of the total voting shares shall be entitled to nominate one (01) candidate; from 20% to less	1) A shareholder or a group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30%	Pursuant to Clause 1, Article 168 of the Law on Enterprises

	<p>than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; and from 60% or more may nominate up to eight (08) candidates</p>	<p>may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; and from 50% or more may nominate five (05) candidates.</p>	
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The Board of Supervisors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Le Thi Nguyet Hang