DUC TRUNG INVESTMENT JOINT STOCK COMPANY

No.: 03/2025/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

Ho Chi Minh City, April 1.7 2025

PRESENTATION

Regarding: Amendment of the Company Charter, Dismissal of Members of the Board of Directors for the 2025 – 2030 term

<u>Tos</u>: The 2025 Annual General Meeting of Shareholders
Duc Trung Investment Joint Stock Company

- Base on the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Base on to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Base on the Charter and the current operational status of Duc Trung Investment Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for approval the amendment of the Company Charter and the dismissal of members of the BOD for the 2025–2030 term. The details are as follows:

1. Amendment of the Company Charter regarding the number of members of the Board of Directors:

Amendment of Clause 1, Article 25 of the Company Charter:

- Before the amendment: The number of BOD members is 05.
- After the amendment: The number of BOD members is 03.
- 2. Approval of the dismissal of BOD members based on resignation letters:

Recently, Mr. Do Cat Luong and Mr. Nguyen Quang Nguyen have submitted their resignation letters requesting to be relieved of their duties as members of the BOD due to personal reasons. In order to ensure the stable operation of the BOD, the BOD respectfully submits to the GMS for approval the dismissal of the following BOD members:

- Approval of the dismissal of Mr. Do Cat Luong from his position as a member of the BOD in accordance with his resignation letter. The dismissal shall be effective from the date it is approved by the GMS.

- Approval of the dismissal of Mr. Mr. Nguyen Quang Nguyen from his position as a member of the BOD in accordance with his resignation letter. The dismissal shall be effective from the date it is approved by the GMS.
- The Chairman of the BOD is assigned to review and resolve matters related to the benefits and entitlements of the dismissed members in accordance with the Company's regulations and applicable laws.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- AGM (for information);
- BOD, SB, EB;
- Archive (for file).

ON BEHALF OF THE BOARD OF DIRECTORS

CÔNG TCHAIRMAN

CỔ PHÂN ĐẦU TƯ (

TRAN DANG QUAN

