

AGENDA AND PROGRAM
2025 ANNUAL GENERAL MEETING OF CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO2

Time: 8:30 a.m. to 12:00 p.m on April 21, 2025

Venue: Hall of the Company's factory at Lot 27, Quang Minh Industrial Park, Quang Minh Town, Me Linh District, Hanoi.

Agenda:

No.	Time	Description	Chaired by
OPENING			
1	8:30-8:50	Registration for attendance at the General Meeting of Shareholders (GMS)	Organizing Committee
2	8:50-9:00	Approval of the validity of GMS	Head of Supervisory Board (Mr. Luong Tan Hoan)
3	9:00-9:15	Opening, introduction of reason, participants, Presiding Committee, the Secretariat, the Vote Counting Committee, the Agenda. Request of GMS to vote to approve	
4	9:15-9:30	- Approving the GMS Organization Regulations, - Approving the voting rules Request of GMS to vote to approve	Member of Board of Directors (Mr. Cao Tien Dung)
II. CONTENTS			
1	9:30-10:15	- Report on the 2024 business performance and the 2025 plan of the Board of Directors; voting to approve. - Report on the 2020-2024 term activities and the 2025-2029 term task plan of the Board of Directors; voting to approve. Report on the 2020-2024 term activities and the 2025-2029 term task plan of the Supervisory Board; voting to approve. - Summary report on the audited financial performance of 2024, voting to approve.	(Mr. Le Tien Dung - Chief Executive Officer Chairman of the Board of Directors (Mr. Nguyen Tien Duc) Head of the Supervisory Board (Mr. Luong Tan Hoan)
4	10:15-10:40	Election of members of the Board of Directors and the Supervisory Board. - Approval of the regulations for election of members of the Board of Directors and the Supervisory Board; voting to approve.	Representative of the Board of Directors (Mr. Le Tien Dung) and the vote counting committee



		<ul style="list-style-type: none"> - Proposal of dismissal of members of the Board of Directors and the Supervisory Board for the 2020-2024 term. Approval of the list of nominees and candidates for the election of the Board of Directors and Supervisory Board for the 2025 - 2029 term; voting to approve. - Conducting the election - Counting votes 	
3	10:40-11:00	<ul style="list-style-type: none"> - Proposal on dividend payment and fund appropriation plan for 2024, voting to approve. - Proposal on amendment and supplement of the Company's Charter - Proposal on selection of auditing firm for 2025, voting to approve. - Proposal on remuneration payment for members of the Board of Directors and Supervisory Board in 2024, voting to approve. - Proposal on remuneration payment for members of the Board of Directors and Supervisory Board in 2025, voting to approve. 	Representative of the Board of Directors (Mr. Le Tien Dung)
6	11:00-11:10	- Announcement of election results of the Board of Directors and Supervisory Board.	Representative of the vote counting committee
5	11:10-11:30	- Opinions from guest representatives	Chairman of the Board of Directors (Mr. Nguyen Tien Duc)
III. CLOSING			
1	11:30-11:45	Approval of the meeting minutes and the Resolutions of the General Meeting of Shareholders	Secretary (Ms. Dinh Minh Huong)
2	11:45-12:00	Closing speed	Chairman of the Board of Directors (Mr. Nguyen Tien Duc)



ON BEHALF OF ORGANIZING
COMMITTEE

HEAD

(Signed & sealed)

Nguyen Tien Duc

Hanoi, April 15th, 2025

SUBMISSION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Amendment and supplement of the Company's Charter)

Pursuant to:

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31st, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31st, 2020 of the Minister of Finance guiding a number of regulations on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31st, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Decree No. 71/2017/ND-CP dated June 06th, 2017 of the Government providing guidance on corporate governance applicable to public companies.
- Charter of Central Pharmaceutical Joint Stock Company No2;
- Other relevant documents.

The Board of Directors respectfully submits to the General Meeting the proposed amendment and supplementation to the Company's Charter as follows:

Current content	New content
Article 26. Composition and term of the Board of Directors' members 1. The number of members of the Board of Directors is [05] persons	Article 26. Composition and term of the Board of Directors' members 1. The number of members of the Board of Directors is [07] persons

Respectfully submitted to the General Meeting for voting and approval../.
Sincerely thank the General Meeting!

Recipients:

- As stated above
- Archives: General Administration, BOD

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN
Nguyen Tien Duc

