

**SAIGON FISHING NET JOINT STOCK COMPANY**  
89 Nguyen Khoai, District 4, Ho Chi Minh city

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 10 /CBTT-DL

Ho Chi Minh city, March 15<sup>th</sup>, 2025

## CHANGE IN PERSONNEL

### To: Hanoi Stock Exchange

Based on Board Resolution No. 07/NQ-HĐQT dated 15/3/2025 of SaiGon Fishing Net Joint Stock Company, we would like to announce the change in personnel of SaiGon Fishing Net Joint Stock Company as follows:

**In case of appointment (\*):**

- Mr.: LAM THONG NHUT
- Former position in the organization: Vice Director
- Newly appointed position: Head of SaiGon Fishing Net Joint Stock Company, Trang Bang Branch.
- Term: 3 years
- Effective date: March 15<sup>th</sup>, 2025

This information was published on the company's website on March 15<sup>th</sup>, 2025, as in the link [www.sfn.vn](http://www.sfn.vn)

**Attached documents:**

- Board Resolution on the change in personnel.

**Organization representative**

Legal representative



**Le Huu Phuoc**

No.: 07/NQ-HDQT

Ho Chi Minh city, March 15<sup>th</sup>, 2025

**RESOLUTION**

On the appointment of branch head

**BOARD OF DIRECTORS OF  
SAIGON FISHING NET JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises*

*Pursuant to the Charter of Saigon Fishing Net Joint Stock Company*

*Pursuant to Resolution of the irregular general meeting of shareholders of Saigon Fishing Net Joint Stock Company No. 02/NQ-DHCD dated December 12, 2024 on the establishment of branch 3 in Trang Bang industrial park, Tay Ninh province;*

*Pursuant to the Minutes of the Board of Directors meeting dated February 25, 2025 on the agreement to appoint the head of the company's branch in Trang Bang Industrial Park, Tay Ninh province.*

**RESOLUTION**

**Article 1.** Appointment of Mr. Lam Thong Nhut, Vice Director of Saigon Fishing Net Joint Stock Company

Date of birth: December 19, 1975 Ethnicity: Kinh Nationality: Vietnam

To be the head of the Saigon Fishing Net Joint Stock Company, Trang Bang branch.

The appointment period is 03 years, from March 15, 2025 to March 14, 2028.

**Article 2.** Mr. Lam Thong Nhut is responsible for exercising the powers and obligations of the position of Branch Manager in accordance with the provisions of law, the Company's Charter and other relevant internal regulations of the Company.

**Article 3.** Members of the Board of Directors, the Board of Management of the Company and related functional departments and individuals are responsible for implementing this Resolution.

**Article 4.** This Resolution takes effect from the date of signing.

**Receiving place:**

- As per Article 3
- Save

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Bui Van My**

No.: 06 /NQ-HDQT

Ho Chi Minh city, March 15<sup>th</sup>, 2025

**RESOLUTION**  
On establishing a branch

**BOARD OF DIRECTORS OF  
SAIGON FISHING NET JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises;*

*Pursuant to the Charter of Saigon Fishing Net Joint Stock Company;*

*Pursuant to Resolution of the irregular general meeting of shareholders of Saigon Fishing Net Joint Stock Company No. 02/NQ-DHCD dated December 12, 2024 on the establishment of branch 3 in Trang Bang industrial park, Tay Ninh province.*

**RESOLUTION**

**Article 1.** Establishment of branch 3 of Saigon Fishing Net Joint Stock Company.

Branch name: Saigon Fishing Net Joint Stock Company, Trang Bang Branch.

Branch address: Road 7, Trang Bang Industrial Park, Trang Bang District, Tay Ninh Province.

Business registration: according to the business lines of Saigon Fishing Net Joint Stock Company

**Article 2.** Assign the Director of the Company to organize the implementation of procedures for registering the establishment of the Company's branch in Tay Ninh Province as well as develop and organize the branch's activities in accordance with the provisions of law.

**Article 3.** Members of the Board of Directors, the Board of Management of the Company and related functional departments and individuals are responsible for implementing this Resolution.

**Article 4.** This Resolution takes effect from the date of signing.

**Receiving place:**

- As per Article 3
- Save

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Bui Van My**