



CÔNG TY CỔ PHẦN ĐIỆN NƯỚC LẮP MÁY HẢI PHÒNG HAIPHONG ELECTRICITY WATER MACHINE ASSEMBLY JSC

Đ/c: Số 34 đường Thiên Lô, P. An Dương, Q. Lê Chân, TP. Hải Phòng, Việt Nam
Add: No.34 Thien Loi Street, An Duong Ward, Le Chan District, Hai Phong City, Vietnam
Website: www.diennuochp.com.vn * Email: dnc@diennuochp.com.vn * Mã chứng khoán/Stock symbol: DNC

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NOTICE

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The Shareholders

- Pursuant to the Charter of organization and operation of Hai Phong Electricity Water Machine Assembly Joint Stock Company issued on April 01, 2023.

The Board of Directors of Hai Phong Electricity Water Machine Assembly Joint Stock Company respectfully invites the shareholders to attend the 2025 Annual General Meeting of Shareholders with the following contents:

1. Time: /2 day, starting from 8:00 a.m. on April 05, 2025 (Saturday)
2. Location: 4th floor hall at the Company Head office - No. 34 Thien Loi Street, An Duong Ward, Le Chan District, Hai Phong City.

3. Main content:

- Report on production and business results in 2024, production and business plan in 2025.
- Audited financial statements for 2024.
- Report on activities of the Audit Committee in 2024, 2025 task orientation.
- Report on activities of the Board of Directors in 2024, 2025 task orientation.
- Report on the profit distribution plan and dividend payment plan for 2024.
- Report on Board of Directors' remuneration in 2024 and Board of Directors' remuneration plan in 2025.
- Plan to increase charter capital in 2025.
- Selection of an independent auditing company to audit the Company's financial statements for 2025.
- Statement "Regarding amendment of Clause 3, Article 2 and Clause 1, Article 6 - Company Charter".
- Other contents under the authority of the General Meeting of Shareholders.

4. Conditions of participation:

- Shareholders can attend the meeting in person or authorize another person to attend the meeting (in writing according to the form). The authorization document is made in 02 copies, 01 copy is given to the authorized person, 01

copy is sent to the Organizing Committee of the meeting before 5:00 p.m., April 01, 2025.

- When attending the General Meeting, shareholders are requested to bring the Meeting Invitation and valid identification documents (ID card/Citizen ID card/Passport). In case of authorizing another person, the authorized person must also comply with the above regulations.

- Dear shareholders, please visit the link below to receive meeting documents:
<https://www.diennuochp.com.vn/quan-he-co-dong/dai-hoi-co-dong>

5. Contact information:

- The Company Head office - No. 34 Thien Loi Street, An Duong Ward, Le Chan District, Hai Phong City – Phone: 02253 856209

- Organizing Committee: Ms. Nguyen Thi Thu Ha - Phone: 0983 760715

You are welcome!

Hai Phong, March 12, 2025
FOR BOARD OF DIRECTORS
CHAIRMAN



Q. LE CHÂN T.P. HẢI PHÒNG

Do Huy Dat