

EXPLANATION TABLE OF AMENDMENTS AND SUPPLEMENTS

REGULATIONS ON ORGANIZATION AND OPERATION OF THE BOARD OF SUPERVISORS IN 2024

The content of the new Regulation includes: 03 chapters, 28 Articles, of which (i) 20 Articles are amended, (ii) 01 new Article is added, (iii) 7 Articles are kept unchanged, specifically as follows:

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
1	Article 2. Purpose and principles of application		
		<p>2. Applied principles:</p> <p>The organization and operation of the Board of Supervisors shall apply the provisions of this Charter, the Charter of organization and operation of the Company and relevant legal provisions.</p>	<p>New addition according to the framework of Regulations on the issuance of regulatory documents of the Company.</p>
2	Article 3. Abbreviations and explanations of terms.		
	<p>Department under the Board of Supervisors: is the Internal Audit Department.</p>	<p>Departments under the Board of Supervisors: are the Internal Audit Department and other units under the management of the Board of Supervisors with function is to assist the Board of Supervisors in performing its powers and</p>	<p>New additions according to the Charter.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		duties.	
3	Article 4. Legal basis and related documents		
	<p>1. Legal basis</p> <ul style="list-style-type: none"> - Law on Credit Institutions No. 47/2010/QH12 approved by the National Assembly of the Socialist Republic of Vietnam on June 16, 2010; Law amending and supplementing a number of articles of the Law on Credit Institutions No. 17/2017/QH14 dated November 20, 2017; - Circular No. 44/2011/TT-NHNN dated December 29, 2011 of the State Bank regulating the internal control and internal audit systems of credit institutions and foreign bank branches; 	<p>1. Legal basis</p> <ul style="list-style-type: none"> - Law on Credit Institutions No. 32/2024/QH15 was approved by the National Assembly of the Socialist Republic of Vietnam on January 18, 2024; - Circular No. 14/2023/TT-NHNN dated November 20, 2023 of the State Bank regulating the internal control system of non-bank credit institutions. 	<p>Replace legal documents that have expired.</p>
4	Article 5: Organization of the Board of Supervisors		

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	<p>1. The Board of Supervisors has at least three (03) members, of which one is the Head of the Board and at least half of the total members are full-time members who do not concurrently hold other positions or jobs at the Company or other enterprises. The number of members of the Board of Supervisors is determined by the General Meeting of Shareholders and recorded in the Company Charter.</p>	<p>1. The Board of Supervisors has at least three (03) members, of which one is the Head of the Board and at least half of the total members are full-time members who do not concurrently hold other positions or jobs at the Company or other enterprise. The number of members of the Board of Supervisors is determined by the General Meeting of Shareholders and recorded in the Company Charter.</p>	<p>Amend/supplement according to regulations in Article 51, Section 2 of the Law on Credit Institutions 2024.</p>
	<p>3. The Board of Supervisors has a support department, Internal Audit, uses the Company's resources, hires outside experts and organizations to perform its duties.</p>	<p>2. The Board of Supervisors has a support department, Internal Audit, to perform its duties. The Board of Supervisors is allowed to use the Company's resources, hire outside experts and organizations to perform its duties.</p>	<p>Amended/supplemented according to Article 51, Section 3 of the Law on Credit Institutions 2024.</p>
	<p>4. The term of the Board of Supervisors shall not exceed 05 years. The term of the</p>	<p>The term of the Board of Supervisors shall not</p>	<p>Amended/supplemented according to Article 51,</p>

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	<p>Board of Supervisors member shall follow the term of the Board of Supervisors. The term of the additional or replacement member shall be the remaining term of the term. Board of Supervisors members may be elected or reappointed for an unlimited number of terms. In case at the end of the term, a new Board of Supervisors has not been elected, the Board of Supervisors of the term just ended shall continue to operate until the Board of Supervisors of the new term is elected and assumes its duties.</p>	<p>exceed 05 years. The term of the Board of Supervisors member shall follow the term of the Board of Supervisors. The term of the additional or replacement member shall be the remaining term of the term. The Board of Supervisors of the term that has just ended shall continue to operate until the Board of Supervisors of the new term takes over the work.</p>	<p>Section 4 of the Law on Credit Institutions 2024.</p>
		<p>6. In case the number of members of the Board of Supervisors is less than the minimum number of members prescribed in Clause 1 of this Article, within no more than 30 days from the date of insufficient number of members of the Board of Supervisors as prescribed, the Board of</p>	<p>Supplement according to Article 51, Section 6 of the Law on Credit Institutions 2024.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		Supervisors must request the Board of Directors to convene a General Meeting of Shareholders to elect additional members of the Board of Supervisors. Within 90 days from the date of insufficient number of members, the Company must elect additional members to ensure the minimum number of members of the Board of Supervisors.	
5	Article 6: Duties and powers of the Board of Supervisors.		
	1. Monitor compliance with legal regulations and the Company's Charter in governance and operations; be responsible to the General Meeting of Shareholders in performing assigned duties and powers.	1. Supervise the Company's management and operation activities in compliance with the provisions of law, internal regulations, and the Charter and resolutions/decisions of the General Meeting of Shareholders and the Board of Directors; be responsible to the General Meeting of Shareholders and capital contributors in performing assigned tasks and powers.	Supplement according to Article 52, Section 1 of the Law on Credit Institutions 2024.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	2. Issue internal regulations of the Board of Supervisors; annually review internal regulations of the Board of Supervisors, important policies on accounting and reporting;	2. Issue internal regulations of the Board of Supervisors; annually review internal regulations of the Board of Supervisors, internal regulations on important policies on accounting and reporting;	Supplement according to Article 52, Section 2 of the Law on Credit Institutions 2024.
	Appoint, dismiss, discipline, suspend and decide on salary and other benefits for positions of Internal Audit department.	14. Decide on the organizational structure, tasks and powers of the Internal Audit Department; Appoint, dismiss, discipline, suspend and decide on salary and other benefits for positions of Internal Audit Department.	Supplement according to Circular 14/2023/TT-NHNN.
	4. Perform internal audit functions; have right to use independent consultants and the right to access, provide sufficient, accurate, and timely information and documents related to the Company's management and operation activities to perform assigned tasks and powers.	3. The organization performs the internal audit function; has access to, and is provided with complete, accurate, and timely information and documents related to the management and operation of EVN Finance; has the right to use EVN Finance's resources to perform assigned tasks and powers; is allowed to hire independent experts, consultants, and outside organizations to	Supplement according to Article 52, Section 3 of the Law on Credit Institutions 2024.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		perform tasks but is still responsible for the performance of the Board of Supervisors' tasks.	
	5. Review the Company's 6-month and annual financial reports;	4. Monitor financial status, review financial reports for the first 6 (six) months of the year and annually of the Company;	Supplement according to Article 52, Section 4 of the Law on Credit Institutions 2024.
	6. Check accounting books, other documents and management and operation of the Company when needed or according to resolutions and decisions of the General Meeting of Shareholders or at the request of major shareholders or groups of major shareholders in accordance with the provisions of law.	7. Check accounting books, documents and operational management work as required by the State Bank or major shareholders or groups of major shareholders in accordance with the provisions of law.	Supplement according to Article 52, Section 7 of the Law on Credit Institutions 2024.
	7. Promptly notify the Board of Directors when discovering a violation by a Company manager, the Board of Supervisors must notify the Board of	8. Promptly notify the General Meeting of Shareholders and the Board of Directors when discovering that the Company's managers and executives have violated the law and internal	Supplement according to Article 52, Section 8 of the Law on Credit Institutions 2024.

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	Directors in writing within 48 hours; request the violator to immediately stop the violation and take measures to remedy the consequences, if any.	regulations. The Board of Supervisors must notify the Board of Directors in writing within 48 hours; request the violator to immediately stop the violation and take measures to remedy the consequences, if any.	
	8. Make a list of founding shareholders, major shareholders and related persons of members of the Board of Directors, members of the Board of Supervisors, and General Director of the Company; keep and update changes to this list.	8. Make a list of founding shareholders within 05 years from the date of becoming a founding shareholder, major shareholders owning 01% or more of charter capital, capital contributors and related persons of members of the Board of Directors, members of the Board of Supervisors, General Director of the Company; shareholders owning 01% or more of charter capital; keep and update changes to this list.	Supplement according to Article 52, Section 9 of the Law on Credit Institutions 2024.
		5. Supervise the approval and implementation of	Supplement according to

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		investment projects, purchase and sale of fixed assets, contracts, and other transactions of the Company under the decision-making authority of the General Meeting of Shareholders and the Board of Directors. Annually, prepare and submit a report on the results of supervision to the General Meeting of Shareholders and the Board of Directors.	Article 52, Section 5 of the Law on Credit Institutions 2024.
		6. Monitor compliance with the provisions of Chapter VII of the Law on Credit Institutions 2024 on restrictions to ensure safety in the operations of credit institutions.	Supplement according to Article 52, Section 6 of the Law on Credit Institutions 2024.
		12. Promptly report to the State Bank on violations of the provisions in Clauses 6,8,11 of this Article and violations of the ratio of share ownership, capital contribution and related persons as prescribed by the Law on Credit	Supplement according to Article 52, Section 13 of the Law on Credit Institutions 2024.

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		Institutions.	
	<p>12. For Internal Audit Department:</p> <ul style="list-style-type: none"> - Directly direct, operate and supervise the activities of the Internal Audit Department. <p>Review and evaluate to ensure the effectiveness of internal audit work; take primary responsibility for ensuring the quality of internal audit activities;</p> <ul style="list-style-type: none"> - Ensure that internal audit has a proper place in the Company and that there are no unreasonable obstacles to internal audit activities; - Develop, amend, supplement and regularly complete internal regulations on the organization and operation of internal audit for the Board of Directors to decide; -Approve internal audit policies (except for 	<p>15. For Internal Audit Department:</p> <p>The Board of Supervisors performs supervision the internal audit in:</p> <ul style="list-style-type: none"> a. Monitor and evaluate the implementation of professional ethics standards of internal auditors; b. Supervise the Internal Audit Department in: <ul style="list-style-type: none"> - Perform internal audits; - Review and evaluate the effectiveness and performance of internal audit tasks; - Handle and overcome internal audit shortcomings and limitations according to the requirements and recommendations of the State Bank, independent auditing organizations and other competent authorities. 	<p>Supplement according to Article 12 of Circular 14/2023/TT-NHNN on senior management supervision of internal audit.</p> <p>Delete the content in the previous Regulation according to Circular 44/2011/TT-NHNN</p>

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	<p>cases specified in Point d, Clause 2, Article 32 of Circular 44/2011/TT_NHNN dated December 29, 2011 of the State Bank); approve and adjust the annual internal audit plan at the request of the Head of Internal Audit Department, ensuring that the internal audit plan is risk-oriented;</p> <ul style="list-style-type: none"> - Ensure effective coordination with independent auditors, State auditors, State Bank (Banking Inspection and Supervision Agency and State Bank branches); - Report directly to all agencies and levels within internal departments and outside the credit institution in accordance with the law and regulations of the credit institution; Submit reports to the State Bank in accordance with regulations. 		

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	<p>Article 7: Powers of the Board of Supervisors.</p> <p>a. To use the Company's internal inspection and control system and internal audit to perform its duties in accordance with the provisions of the Law on Credit Institutions. If necessary, the Head of the Board of Supervisor shall request the Chairman of the Board of Directors to decide on the mobilization of specialists and leaders in the Company to carry out the inspection and control program.</p> <p>b. Be guaranteed to have necessary tools and means for inspection work; have the right to request leaders of units in the Company to provide data, documents, information and explain activities as required by the control work and be responsible for protecting the</p>	<p>16. Some other powers:</p> <p>a. To use the Company's internal inspection and control system and internal audit to perform its duties in accordance with the provisions of the Law on Credit Institutions. If necessary, the Head of the Board of Supervisors shall request the Chairman of the Board of Directors to decide on the mobilization of specialists and leaders in the Company to carry out the inspection and control program.</p> <p>b. Be guaranteed to have necessary tools, means and information for inspection work; have the right to request leaders of units in the Company to provide data, documents, information and explain activities as required by the control work and be responsible for protecting the confidentiality of data, documents and information provided;</p>	<p>Merge the content of Article 7 into Article 6: Duties and powers of the Board of Supervisors.</p> <p>Omit some overlapping contents in Article 11 (now Article 9) on duties and powers of members of the Board of Supervisors.</p> <p>Omit Article 7, Section c due to duplicate content in Article 11 (amended draft is Article 9)</p> <p>Omit Article 7, section d due to duplicate content in Article 11 (amended draft is Article 9)</p>

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	<p>confidentiality of provided data, documents and information;</p> <p>c. Attend the Board of Directors meetings, express opinions and recommendations but do not participate in voting. If having opinions that differ from the decisions of the Board of Directors, he/she has the right to request that opinions be recorded in the meeting minutes.</p> <p>d. Attend meetings, seminars, briefings at headquarters;</p>	<p>d. Attend meetings, seminars, briefings at the Head office</p>	
	<p>7. Propose and recommend the General Meeting of Shareholders to approve the list of approved auditing organizations to audit the company's financial statements; decide on the approved auditing organization to inspect the company's operations, and</p>	<p>7.Propose and recommend the General Meeting of Shareholders to approve the list of approved auditing organizations to audit the company's financial statements; decide on the approved auditing organization to inspect the company's operations, and dismiss the approved auditor in</p>	<p>Amended according to Article 67, Section 3.t of the Law on Credit Institutions 2024.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	dismiss the approved auditor when needed.	needed.	
6	Article 9. Duties and powers of the Head of the Board of Supervisors	Article 7: Rights and obligations of the Head of the Board of Supervisors.	Name change according to Article 53 of the Law on Credit Institutions 2024.
	1. Organize the implementation of the tasks and powers of the Board of Supervisors as prescribed in this Regulation; the Company Charter and relevant legal provisions.	Organize the implementation of the tasks and powers of the Board of Supervisors as prescribed in this Regulation; the Company Charter and relevant legal provisions; be responsible for the implementation of its rights and obligations.	Supplement according to Article 53, Section 1 of the Law on Credit Institutions 2024.
	2.Prepare the meeting agenda of the Board of Supervisors based on the proposed opinions of the Board of Supervisors members regarding the duties and powers of the Board of Supervisors; convene and chair the meetings of the Board of	2.Prepare the meeting agenda of the Board of Supervisors based on the proposed opinions of the Board of Supervisors members regarding the duties and powers of the Board of Supervisors; Convene and chair the meetings of the Board of	Omitted according to Article 53, Section 2 of the Law on Credit Institutions 2024.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	Supervisors.	Supervisors.	
	7.Prepare work plans and assign tasks to Board of supervisors members.	7. Prepare work plans and assign specific tasks to each member of the Board of Supervisors.	Omitted according to Article 53, Section 7 of the Law on Credit Institutions 2024.
	10. Authorize another member of the Board of Supervisors to perform his/her duties during his/her absence.	10. Only authorize to one other member of the Board of Supervisors to exercise the rights and obligations of the Head of the Board of Supervisors their own responsibility during his/her absence or inability to perform his/her duties.	Amended/supplemented according to Article 53, Section 10 of the Law on Credit Institutions 2024.
7	Article 10. Responsibilities of members of the Board of Supervisors	Article 8. Responsibilities of members of the Board of Supervisors	Modify the serial number.
		Comply with the law, Charter, internal regulations of the Board of Supervisors and perform tasks	Amended/supplemented according to Article 173

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		assigned by the Head of the Board of Supervisors to implement the tasks and powers of the Board of Supervisors honestly and carefully, for the benefit of EVN Finance and shareholders, capital contributors, owners; be responsible for the exercise of their rights and obligations.	of the Enterprise Law 2020.
		6. Disclose related interests, provide and publicly disclose information in accordance with the provisions of the Law on Enterprises, the Law on Credit Institutions and related legal documents.	Supplement according to Section 1, Article 291 of Decree 155/2020/ND-CP.
		7. Members of the Board of Supervisors are obliged to notify in writing the Board of Directors and the Board of Supervisors of transactions between the company, subsidiaries, affiliated companies, companies controlled by EVNFinance with that member or related persons of that member in accordance with the provisions of the Law. These transactions must be disclosed in	Supplement according to Section 3, Article 291, Decree 155/2020/ND-CP.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		accordance with the provisions of the law and internal regulations of EVNFinance.	
		<p>3. Members of the Board of Supervisors are responsible for reporting to the Board of Directors and the Board of Supervisors in the following cases:</p> <p>a. Transactions between EVNFinance and companies in which the Board of Supervisors member is a founding member or a business manager within the last 3 years prior to the transaction date.</p> <p>b. Transactions between EVNFinance and companies in which the related person of a member of the Board of Supervisors is a member of the Board of Directors, General Director (Director) or major shareholder.</p>	Supplement according to Article 299 of Decree 155/2020/ND-CP.
	Article 8: Responsibilities of the Board of	9. Other responsibilities:	Merge the Responsibilities

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	<p>Supervisors</p> <p>a. During the inspection and supervision process, members of the Board of Supervisors must ensure that they do not affect the common work, do not hinder the normal operations of the Board of Directors, and do not disrupt the Company's business operations;</p> <p>b. Members of the Board of Supervisors and all related officers are not allowed to disclose the results of inspection and supervision without permission from the Board of Directors or the Head of the Board of Supervisors. Members of the Board of Supervisors are responsible to the Board of Directors and the Head of the Board of Supervisors if they intentionally ignore or cover up illegal acts or violations</p>	<p>a. During the inspection and supervision process, members of the Board of Supervisors must ensure that they do not affect the common work, do not hinder the normal operations of the Board of Directors, and do not disrupt the Company's business operations;</p> <p>b. Members of the Board of Supervisors and all related officers are not allowed to disclose the results of inspection and supervision without permission from the Board of Directors or the Head of the Board of Supervisors. Members of the Board of Supervisors are responsible to the Board of Directors and the Head of the Board of Supervisors if they intentionally ignore or cover up illegal acts or violations of the Company's resolutions and decisions;</p> <p>c. The Board of Supervisors is responsible for periodically reporting to the Board of Director in</p>	<p>of the Board of Supervisors and Board of Supervisors Members into 01 Article.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	<p>of the Company's resolutions and decisions;</p> <p>c. The Board of Supervisors is responsible for periodically reporting to the Board of Directors in quarter, annual and case-by-case basis the results of its inspection and supervision; promptly detecting and immediately notifying the Board of Directors of any unusual activities or signs of crime in the Company's operations and recommending solutions for handling and remedying them.</p> <p>d. In case of implementing inspects, examines, and audits the activities of EVNFinance Joint Stock Company upon request and with the consent of the Board of Directors, the Board of Supervisors shall be responsible for providing documents and</p>	<p>quarter, annual and case-by-case basis the results of its inspection and supervision; promptly detecting and immediately notifying the Board of Directors of any unusual activities or signs of crime in the Company's operations and recommending solutions for handling and remedying them.</p> <p>d. In case the inspection, examination and audit of the activities of the EVNFinance Joint Stock Company is requested and agreed by the Board of Directors, the Board of Supervisors shall be responsible for providing documents and closely coordinating.</p> <p>e. The Board of Supervisors is responsible for reporting on the Company's financial activities as required by the Board of Directors;</p> <p>f. The Board of Supervisors is responsible for preserving and storing records and documents</p>	

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	<p>closely coordinating.</p> <p>e. The Board of Supervisors is responsible for reporting on the Company's financial activities as required by the Board of Directors;</p> <p>f. The Board of Supervisors is responsible for preserving and storing records and documents according to regulations.</p>	<p>according to regulations.</p>	
8	<p>Article 11: Duties and Powers of Board of Supervisors Members.</p>	<p>Article 9: Rights and obligations of members of the Board of Supervisors.</p>	<p>Revise the name of the Article to match Article 54 of the Law on Credit Institutions 2024</p>
	<p>1. Comply with the provisions of law, the Company's Charter and the internal regulations of the Board of Supervisors honestly and carefully for the benefit of the Company and shareholders.</p>	<p>1. Comply with the provisions of law, the Company's Charter and the internal regulations of the Board of Supervisors and perform the tasks assigned by the Head of the Board of Supervisors honestly and carefully for the benefit of the</p>	<p>Amended/supplemented according to Article 54, Section 1 of the Law on Credit Institutions 2024.</p>

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		Company and shareholders; be responsible for the exercise of one's rights and obligations.	
		9. Require managers to report and explain the financial status, business results of subsidiaries, plans, projects, investment development programs and other decisions in the management and operation of the Company.	New addition according to Article 54, Section 5 of the Law on Credit Institutions 2024.
9	Article 12: Remuneration and other benefits of the Board of Directors	Article 10: Remuneration and other benefits of the Board of Directors	
	1. Members of the Board of Supervisors are paid salaries, remunerations according to their work and are entitled to bonuses and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total salaries, remunerations, bonuses, other benefits and the annual operating budget of	1. Members of the Board of Supervisors are paid salaries , remunerations according to their work and are entitled to bonuses and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total salaries , remunerations, bonuses , other benefits and the annual operating budget of the	

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	the Board of Supervisors.	Board of Supervisors based on the annual report of the Board of Directors/Board of Supervisors.	
10	Article 11. Cases that one is not allowed to hold a position:		
	1. Minors, people with limited or lost civil capacity.	1. Minors, people with difficulty in cognition and behavior control; people with limited or lost civil capacity.	Supplement according to Article 42, Section 2 of the Law on Credit Institutions 2024.
	2. People who are being prosecuted for criminal liability, detained, serving a prison sentence, serving an administrative measure at a compulsory drug rehabilitation facility, a compulsory education facility, or are prohibited by the Court from holding a position, practicing a profession or doing certain work; other cases as prescribed by the Bankruptcy Law and the Anti-Corruption Law.	2. Persons who are being prosecuted for criminal liability, detained , serving a prison sentence, serving an administrative measure at a compulsory drug rehabilitation facility, a compulsory education facility, or who are prohibited by the Court from holding a position, practicing a profession or doing certain work; other cases as prescribed by the Bankruptcy Law. Law on Anti-Corruption.	Supplement according to Article 42, Section 2 of the Law on Credit Institutions 2024.

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	5. Officials, civil servants, and managers from department level and above in enterprises in which the State holds 50% or more of the charter capital, except for those appointed as representatives.	5. Officials, civil servants, and managers from department levels and higher levels in enterprises in which the State holds 50% or more of the charter capital, except for those appointed as representatives to manage the State's capital contribution, enterprises in which the State holds 50% or more of the charter capital at the Company, or assigned, designated, or appointed to participate in the management, operation, and control of credit institutions as required by the task.	Supplement according to Article 42, Section 2 of the Law on Credit Institutions 2024.
	6. Officers, non-commissioned officers, professional soldiers, defense workers in agencies and units of the Vietnam People's Army; officers and professional non-commissioned officers in agencies and units of the Vietnam People's Public Security, except for	6. Officers, non-commissioned officers, professional soldiers, defense workers in agencies and units of the Vietnam People's Army; officers and professional non-commissioned officers in agencies and units of the Vietnam People's Public Security, except for those appointed to represent the management of the State's capital contribution	Supplement according to Article 54, Section 2.e of the Law on Credit Institutions 2024.

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	those appointed as representatives to manage the State's capital contribution at the Company.	or of enterprises in which the State holds 50% or more of the charter capital at the Company.	
	A person who was a private enterprise owner, a general partner of a partnership, a General Director (Director), a member of the Board of Directors, a member of the Board of Members, a member of the Board of Supervisors of an enterprise, a Chairman and members of the Board of Directors of a cooperative at the time the enterprise or cooperative was declared bankrupt, except in cases where the enterprise or cooperative was declared bankrupt due to force majeure.	A person who was a private enterprise owner, general partner of a general partnership, General Director (Director), member of the Board of Directors, member of the Board of Members, controller, member of the Board of Supervisors of an enterprise, a Chairman and members of the Board of Directors , members of the Board of Directors and General Director (Director) of a cooperative at the time the enterprise or cooperative was declared bankrupt, except in cases where he or she was assigned, designated, or appointed to participate in the management, operation, or control of an enterprise or cooperative that is a credit institution declared bankrupt according to task requirements due to	Supplement according to Article 42, Section 1 of the Law on Credit Institutions 2024.

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		force majeure.	
	9. The legal representative of an enterprise at the time the enterprise is suspended or forced to dissolve due to serious violations of the law, except in the case of a representative at the request of a competent state agency to rectify and strengthen that enterprise.		Omitted according to Article 42 of the Law on Credit Institutions 2024.
11	Article 12. Cases that the same position cannot be held		
	<p>1. The Head of the Board of Supervisors must not concurrently be a member of the Board of Supervisors or a manager of another credit institution.</p> <p>2. Members of the Board of Supervisors may not concurrently hold one of the following positions:</p>	<p>Member of the Board of Supervisors may not concurrently hold one of the following positions, except in the case of being a manager, operator, or employee of a credit institution receiving a compulsory transfer according to an approved compulsory transfer plan:</p> <p>a) Managers, operators of that credit</p>	<p>Replaced by Article 43, Section 4 of the Law on Credit Institutions 2024.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	<p>a) Members of the Board of Directors, members of the Board of Members, executive officer, employee of the Company or a subsidiary of the Company or employee of an enterprise in which a Board member or General Director of the Company is a member of the Board of Directors, executive officer or major shareholder of that enterprise.</p> <p>b) Member of the Board of Directors, member of the Board of Members, executive of an enterprise whose member of the Board of Supervisors is a member of the Board of Directors, executive of the Company.</p>	<p>institution, other credit institutions, other enterprises; employees of that credit institution or subsidiaries of that credit institution.</p> <p>b) Employees of an enterprise in which a member of the Board of Directors of the Company is a member of the Board of Directors, an executive or a major shareholder of that enterprise.</p>	
12	Article 13. Standards of members of the Board of Supervisors		
	1. Not subject to the prohibition of	1. Not being a member of the Board of	Amended/supplemented

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	being a member of the Board of Supervisors as prescribed in Article 11 of this Regulation and relevant legal provisions.	Supervisors holding the positions specified in Article 11 of this Regulation and relevant legal provisions.	according to Article 41 of the Law on Credit Institutions 2024.
	2. Have professional ethics	2. Have professional ethics according to regulations of the Governor of the State Bank;	Amended/supplemented according to Article 41 of the Law on Credit Institutions 2024.
	3. Have a university degree or higher in one of the following fields: economics, business administration, law, accounting, auditing; have at least 03 (three) years of direct work experience in the fields of banking, finance, accounting or auditing;	Have a degree or higher in one of the following fields: finance, banking, economics, business administration, law, accounting, auditing; have at least 03 (three) years of direct work experience in the fields of banking, finance, accounting or auditing.	Supplement according to Article 41, Section 3b, 3c of the Law on Credit Institutions 2024.
	4. Not a family member or related person of the manager of EVNFinance; representative of capital of EVN Finance	4. Not a family member or related person of the manager of EVNFinance; representative of capital of EVN Finance enterprise, representative of state	Amended according to Article 41, Section 3d of the Law on Credit

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	enterprise, representative of state capital at EVN Finance.	capital at EVN Finance.	Institutions 2024.
	5. Full-time members of the Board of Supervisors must reside in Vietnam during their term of office.	5.The Head of the Board of Supervisors must reside in Vietnam during the term of office.	Amended according to Article 41, Section 3, Law on Credit Institutions 2024.
13	Article 14: Professional ethics standards of members of the Board of Supervisors:		
		<ol style="list-style-type: none"> 1. Integrity: perform assigned work honestly and straightforwardly. 2. Objective: perform assigned work objectively, evaluate fairly without seeking personal gain or the benefit of others. 3. Security: comply with information security regulations as prescribed by law and internal regulations of the Company. 4. Responsibility: perform assigned work to 	New addition according to Article 33 of Circular 14/2023/TT-NHNN.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		<p>ensure progress and quality.</p> <p>5. Careful: perform assigned work carefully based on assessment of the following factors:</p> <p>a) The complexity and importance of the content being internally audited.</p> <p>b) The possibility of serious errors occurring during the internal audit process.</p>	
14	Article 16. Automatic loss of qualifications, dismissal, removal of members of the Board of Supervisors:		
	1.a Loss of civil capacity, death.	1.e) Loss of civil capacity , death	Amended and supplemented according to Article 45 of the Law on Credit Institutions 2024
	1.b) Violation of the provisions of Article 13 of this Regulation and the provisions of the Law on cases of not being allowed to	1.a) Violation Belonging to one of the cases of not being allowed to hold positions as prescribed in Article 11 of this Regulation and the provisions of	Amended and supplemented according to Article 45 of the Law on

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	hold positions.	the Law on cases of not being allowed to hold positions.	Credit Institutions 2024
	1.c) To be the representative of the capital contribution of an organization that is a shareholder or capital contributing member of the Company when that organization's legal status is terminated.	1.b) To be the representative of the capital contribution of an organization that is a shareholder or capital contributing member of the Company when that organization's legal status is terminated.	Amended and supplemented according to Article 45 of the Law on Credit Institutions 2024
		The Board of Directors must have a written report with supporting documents on the natural loss of qualifications of the personnel as prescribed in Points a, b, c, d, dd, e, Clause 1 of this Article sent to the State Bank within 05 working days from the date the personnel naturally loses their qualifications and is responsible for the accuracy and honesty of this report; carry out the	Amended and supplemented according to Article 45, Section 2 of the Law on Credit Institutions 2024

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		procedures for electing and appointing vacant positions as prescribed by law.	
	2.a . Limited civil capacity. 2.e. According to the resolution and decision of the General Meeting of Shareholders.		Omitted according to Article 46, Section 2 of the Law on Credit Institutions 2024.
		After being dismissed or removed from office, the Head and other members of the Board of Supervisors are still responsible for their regulations during their term of office.	New addition according to Article 46, Section 2 of the Law on Credit Institutions 2024.
15	Article 17. Replacement of members of the Board of Supervisors		
	1.Members of the Board of Supervisors will automatically lose their qualifications or be dismissed or removed from office according to the provisions of the	Members of the Board of Supervisors will automatically lose their qualifications or be dismissed or removed from office according to the provisions of the Company's Charter.	Omitted due to duplication

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	Company's Charter.		
	5. In case there are not enough two-thirds of the total number of members of the Board of Supervisors or not enough minimum number of members of the Board of Supervisors as prescribed by the EVNFinance Joint Stock Company, within no more than 60 (sixty) days from the date of not having enough members of the Board of Supervisors as prescribed, the Board of Supervisors must request the Board of Directors to convene a General Meeting of Shareholders to elect additional members of the Board of Supervisors.	5. In case the number of members of the Board of Supervisors is less than the minimum number of members as prescribed, less than two-thirds of the total number of members of the Board of Supervisors or less than the minimum number of members of the Board of Supervisors as prescribed by EVNFinance Joint Stock Company, within 90 days from the date of not having enough minimum members, the Company must elect additional members, ensuring the minimum number of members. No later than 60 (sixty) days from the date of not having enough members of the Board of Supervisors as prescribed, the Board of Supervisors must request the Board of Directors to convene a General Meeting of Shareholders to elect additional members of the Supervisory Board.	Amended/supplemented according to Article 51, Section 6 of the Law on Credit Institutions 2024.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
16	Article 20. Working regime of the Board of Supervisors		
	1.Implement the responsibility regime of the head, combined with the collective working regime of the Board of Control.	1.The Board of Supervisors works collectively.	
	2.Non-professional members can register their work with the Board of Supervisors to match their main work at the governing office.		Omitted because the Law on Credit Institutions 2024 no longer stipulates non-professional/professional members of the Board of Supervisors.
17	Article 21. Meeting of the Board of Supervisors		
	11.Minutes of the Board of Supervisors Meeting must be kept in full and recorded in the minutes book. Meeting Minutes of the Board of Supervisors must be prepared in Vietnamese and must be signed by all	11.Minutes of the Board of SupervisorsMeeting must be kept in full and recorded in the minutes book. Minutes of the Board of SupervisorsMeeting must be prepared in Vietnamese and must be signed by all members of	

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	<p>members of the Board of Supervisors attending the meeting and must be jointly responsible for the accuracy and truthfulness of the Minutes. The meeting chair is responsible for arranging for the preparation and sending of Meeting Minutes of the Board of Supervisors to the members of the Board of Supervisors and such Minutes will be considered as conclusive evidence of the work conducted at such meetings, except in cases where there are complaints related to the content of such Minutes within 10 days from the date of sending of the Minutes.</p>	<p>the Board of Supervisors attending the meeting and must be jointly responsible for the accuracy and truthfulness of the Minutes. The meeting chair is responsible for arranging to prepare and send the Minutes of the Board of Supervisors Meeting to the members of the Board of Supervisors and such Minutes will be considered conclusive evidence of the work conducted at such meetings, except in cases where there are complaints related to the content of such Minutes within 10 days from the date of sending the Minutes.</p>	
18	Article 23: Right to provide information		
		<p>Providing information to the Board of Supervisors is followed according to the principle: sending information simultaneously to members of the</p>	<p>Separate Article 7, Section 5 of the previous Regulations into 01</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		<p>Board of Supervisors. The Board of Supervisors does not receive information through a representative mechanism. Form of information: by official dispatch or email.</p> <ul style="list-style-type: none"> - Meeting invitations, voting forms for Board of Directors members and accompanying documents must be sent to members of the Board of Supervisors at the same time and in the same manner as to members of the Board of Directors. -Reports, documents, decisions of the General Director submitted to the Board of Directors or other documents issued by the Company shall be sent to members of the Board of Supervisors at the same time and in the same manner as to members of the Board of Directors. -Provided with the Company's regulatory document system at the time of issuance. - Members of the Board of Supervisors have the 	Article.

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		<p>right to access the Company's records and documents stored at the head office, branches and other locations, and have the right to visit the locations where the Company's managers and employees work.</p> <p>-The Board of Directors, members of the Board of Directors, the General Director, and functional departments of the Company must provide complete, accurate, and timely information and documents on the management, operation, and business activities of the Company as requested by the Board of Supervisors.</p>	
19	Article 24. Relationships of the Board of Supervisors		
		<p>1. Relations with the Board of Directors</p> <p>- The Board of Directors coordinates with the internal audit department when internally auditing senior management's supervision of the</p>	<p>New addition according to Article 31, Section 2, Circular 14/2023/TT-NHNN</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		Board of Directors.	
	<p>1. Relations with the Board of Directors</p> <p>When receiving the inspection reports or summary reports of the Board of Supervisors, the Board of Directors is responsible for studying and directing relevant departments to develop plans and promptly implement corrections.</p>	<p>1. Relationship with the Board of Directors</p> <p>When receiving the inspection reports or summary reports of the Board of Supervisors, the Board of Directors is responsible for studying and directing relevant departments to develop plans, promptly carry out corrections, and notify the Board of Supervisors of the results of implementing the recommendations.</p>	<p>Supplement according to Article 31, Section 2, Circular 14/2023/TT-NHNN.</p>
	<p>At the end of the fiscal year, the Board of Directors must prepare reports and documents including: Report on the company's business situation; Financial reports; Report on the evaluation of the company's management and operation - to send to the Board of Supervisors for appraisal at least thirty days before the</p>	<p>At the end of the fiscal year, the Board of Directors must prepare reports and documents including: Report on the company's business situation; Financial report; Report on the evaluation of the company's management and operation - to send to the Board of Supervisors for appraisal at least thirty days before the opening date of the annual meeting of the General Meeting</p>	

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
	opening date of the annual meeting of the General Meeting of Shareholders.	of Shareholders.	
	The Board of Supervisors discusses and agrees with the Board of Directors on the issues raised in the Board of Supervisors' periodic reports before submitting them to the General Meeting of Shareholders.	The Board of Supervisors discusses and agrees with the Board of Directors on the issues raised in the Board of Supervisors' periodic reports before submitting them to the General Meeting of Shareholders.	Omitted due to non-compliance with the principle of independence.
	<p>2.Contact with the Company's Board of Directors</p> <p>The Board of Directors directs units to provide full information, documents and means for inspection and auditing work as required by the Board of Supervisors and the inspection team.</p>	<p>2. Relationship with the Company's Board of Directors</p> <p>The Board of Directors directs units to provide full information on risks so that the Internal Audit Department can plan internal audits; directs the provision of complete, honest, accurate information, documents, records and means to serve inspection and audit work as required by the</p>	<p>Supplement according to Article 31, Section 3, Circular 14/2023/TT-NHNN.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		Board of Control, inspection and internal audit teams.	
	- The Board of Directors is responsible for implementing the recommendations of the Board of Supervisors and/or as directed by the Board of Directors.	- The Board of Directors is responsible for implementing the recommendations of the Board of Supervisors and/or following the direction of the Board of Directors and reporting to the Board of Supervisorsthe results of implementing the recommendations;	Supplement according to Article 31, Section 3, Circular 14/2023/TT-NHNN.
		- The General Director coordinates with the Internal Audit/Control Board when internally auditing senior management's supervision of the General Director.	New addition according to Article 31, Section 3, Circular 14/2023/TT-NHNN.
		If deemed necessary, the Executive Board shall invite the Head of the Board of Supervisors and/or members of the Board of Supervisors to attend Executive Board meetings or other meetings.	

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
20	Article 25: Report of the Board of Supervisors at the annual General Meeting of Shareholders.		
		<p>The Board of Supervisors is responsible for reporting the following contents at the General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Remuneration, operating expenses and other benefits of the Board of Supervisors and each member of the Board of Supervisors according to the provisions of the Law and the Company Charter. - Summary of meetings of the Board of Supervisors and conclusions and recommendations of the Board of Supervisors. - Results of monitoring the company's operations and finances. - Results of supervision of the Board of Directors, General Director (Director) and 	<p>Separate Article 8, Section 7 of the previous BKS Board of Directors Regulations into 01 separate Article.</p>

NO.	EVNFINANCE CURRENT BOARD OF SUPERVISORS REGULATIONS	REGULATIONS OF THE BOARD OF SUPERVISORS AFTER AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
		<p>other executives of the enterprise.</p> <p>- Results of the assessment of the coordination of activities between the Board of Supervisors, the Board of Directors, the General Director (Director) and shareholders.</p>	
21	Article 28: Implementation		
	<p>Members of the Board of Directors, members of the Board of Supervisors, General Director and units and individuals of EVNFinance Joint Stock Company are responsible for implementing this Regulation.</p>	<p>Members of the Board of Directors, members of the Board of Supervisors, members of the Board of Managers, the General Director and units and individuals of EVNFinance Joint Stock Company are responsible for implementing this Regulation.</p>	

Trường hợp có sự khác biệt hoặc có cách hiểu khác giữa thông tin bằng tiếng Việt và tiếng Anh thì thông tin bằng tiếng Việt được áp dụng. In case of any discrepancy in the meaning between the English disclosure and the Vietnamese disclosure, the Vietnamese disclosure shall prevail.