TAN BIEN RUBBER JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIET NAM** **Independence – Freedom – Happiness**
No.: 905 /CSTB-TCKT	*Tay Ninh, July 16, 2026*

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Name of the organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB
- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.
- Telephone: (0276) 3875193 Fax: (0276) 3875307
- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Board of Directors Resolution No. 212/NQ-HĐQTCSTB dated July 16, 2026, regarding the agreement on dividend payments for 2025.

3. This information has been published on the company's website on July 16, 2026 at the following link: **http://www.tabiruco.vn/quan-he-co-dong/**

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

Attached documents:
- Board of Directors Resolution No. 212/NQ-HĐQTCSTB dated July 165, 2026.

Authorized person for information disclosure
(Signature, full name, seal)

M.S.D.N: 3900242832 C.T.C.P
CÔNG TY CỔ PHẦN CAO SU TÂN BIÊN
X. TÂN HỘI - T. TÂY NINH

Nguyễn Trần Thiên Phúc

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN CAO SU TÂN BIÊN
Ký ngày: 16/7/2026 13:01:07

VIETNAM RUBBER GROUP
TAN BIEN RUBBER JSC

No.: 212/NQ-HĐQTCSTB

TRANSLATES

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, July 16, 2026

RESOLUTION
Regarding the approval on the dividend payment of 2025

THE BOARD OF DIRECTORS OF TAN BIEN RUBBER JOINT STOCK COMPANY

Pursuant to Decision No. 194/QD-HDQTCSTB dated July 01, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company on the issuance of the Charter on Organization and Operation (amended and supplemented) - Tan Bien Rubber Joint Stock Company;

Pursuant to Resolution No. 186/NQ-DHDCDCSTB of the Annual General Meeting of Shareholders 2026 dated June 29, 2026 of Tan Bien Rubber Joint Stock Company;

Considering the proposal of the General Director of the Company in Proposal No. 900/TTr-CSTB dated July 14, 2026.

HEREBY RESOLVES:

Article 1. To approve the dividend payment for 2025 at the rate of 17% of Tan Bien Rubber Joint Stock Company, with the main details as follows:

- Name of share: **Share of Tan Bien Rubber Joint Stock Company.**
- Stock code: RTB.
- Type of share: Common share.
- Par value: VND 10,000.
- Trading platform: UPCOM.
- Record date to establish the list of share owners for the 2025 cash dividend payment: **August 07, 2026**
- Execution rate: **17% of par value** (01 share receives **VND 1,700**).
- Payment date: From **August 28, 2026.**
- Place of implementation:

+ For deposited shares: Share owners shall perform procedures to receive dividends at the depository members where they opened their depository accounts.

+ *For non-deposited shares:* Share owners shall perform procedures to receive dividends at Tan Bien Rubber Joint Stock Company, address: Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province (on working days of the week) starting **from August 28, 2026** and present their personal identification documents.

Article 2. To authorize the General Director of the Company to organize the implementation, prepare dossiers and procedures for dividend payment in accordance with regulations.

Article 3. To assign the authorized person for information disclosure to be responsible for disclosing information in accordance with State regulations

Article 4. Members of the Board of Directors, the General Director, the Head of the Finance and Accounting Department, and related units and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As per Article 4;
- Board of Supervisors;
- Archived: Clerical Dept, Board Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed and sealed)

Truong Van Cu