

**DOAN XA PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 442 / TB-DXP

Hai Phong, May 13, 2025

INFORMATION DISCLOSURE

**ON THE WEBSITE OF THE STATE SECURITIES COMMISSION
AND HANOI STOCK EXCHANGE**

To: - The State Securities Commission of Vietnam

- Hanoi Stock Exchange

1. Name of the organization: DOAN XA PORT JOINT STOCK COMPANY

- Stock code: DXP
- Head office address: No. 15 Ngo Quyen Street, Van My Ward, Ngo Quyen District, Hai Phong City, Vietnam
- Telephone: +84 225 3765029
- Fax: +84 225 3825364
- Type of information disclosure:
☐ 24 hours ☐ 72 hours ☐ Upon request ☒ Extraordinary ☐ Periodic

2. Content of the disclosed information:

Documents for the 2025 Annual General Meeting of Shareholders

3. This information was published on the official website of Doan Xa Port Joint Stock Company on May 13, 2025, at the following link: <http://www.doanxaport.com.vn>

**DOAN XA PORT JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD**



Hoàng Văn Quang

RESOLUTION

**On the approval of draft materials to be submitted at
the 2025 Annual General Meeting of Shareholders**

THE BOARD OF DIRECTORS OF DOAN XA PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021;
Pursuant to the Law on Securities No. 54/2019/QH14, effective from January 1, 2021;
Pursuant to the Charter of Organization and Operation of Doan Xa Port Joint Stock Company;
Pursuant to the Company's Internal Governance Regulations;
Pursuant to the Minutes of the Board of Directors' Meeting dated May 13, 2025.

RESOLVES:

Article 1: The Board of Directors agrees to approve the draft materials to be submitted at the 2025 Annual General Meeting of Shareholders of the Company as follows:

- Invitation Letter to the 2025 AGM;
- Proxy Form;
- Agenda;
- AGM Regulations;
- Report on 2024 business results and 2025 business plan;
- Report on activities of the Board of Directors in 2024;
- Report on activities of the Supervisory Board in 2024 and plan for 2025;
- Submission for approval of the audited financial statements for 2024;
- Submission for approval of the 2024 post-tax profit distribution plan;
- Submission on remuneration for the Board of Directors and Supervisory Board for 2025 and payment plan for 2025;
- Submission for approval of the selected audit firm for 2024;
- Submission to suspend the plan to offer shares to existing shareholders and bonus issuance from the Development Investment Fund (10%);
- Submission on dismissal and additional election of Board of Directors' members for the 2023–2028 term;
- Submission on dismissal and additional election of Supervisory Board members for the 2023–2028 term;



- Notice and templates for nomination, candidacy, and candidate resumes for the Board of Directors and Supervisory Board for the 2023–2028 term;
- Ballot template for election of the Board of Directors and Supervisory Board for the 2023–2028 term;
- Submission on approval of major transactions and related party transactions;
- Submission on cancellation, amendment, and supplementation of certain business lines to increase foreign ownership limit from 0% to 49%;
- Submission for amendment and supplementation of the Company Charter;
- Draft AGM Resolution;
- Other relevant documents.

Article 2: This Resolution takes effect from the date of signing.

Article 3: The Board of Directors, General Director, AGM Organizing Committee, and all departments of the Company are responsible for implementing this Resolution.

Recipients:

- As stated in Article 3 (for implementation);
- Hanoi Stock Exchange (HNX), State Securities Commission (SSC);
- Posted on the Company's website;
- Filed at the Board of Directors and HR & Admin Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS**



Hoàng Văn Quang



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

No.	CONTENT	TIME	IMPLEMENTER
1	Reception of attending delegates Shareholder registration for the Meeting	8:00 – 9:00	Organizing Committee
2	Statement of reason, introduction of delegates	9:00 – 9:05	Mr. Hung
3	Introduction and approval of the Chair and Secretary of the Meeting	9:05 – 9:10	Mr. Hung
4	Report by the Shareholder Eligibility Committee	9:10 – 9:15	Ms. Hang
5	Opening of the Meeting	9:15 – 9:20	Mr. Quang
6	Approval of the agenda	9:20 – 9:30	Mr. Hung
7	Approval of Meeting regulations; Election regulations Introduction and approval of the Vote Counting Committee	9:30 – 9:40	Mr. Hung
8	Report by the Executive Board on the business results of 2024, business plan for 2025	9:40 – 9:50	Mr. Minh / Mr. Son
9	Board of Directors' activity report for 2024	9:50 – 9:55	Mr. Hung
10	Supervisory Board activity report	9:55 – 10:00	Ms. Hang
11	Submission for approval of the audited summary financial statements for 2024	10:00 – 10:05	Mr. Minh / Mrs. Ha
12	Submission for approval of post-tax profit distribution plan for 2024	10:05 – 10:10	Mr. Minh / Mrs. Ha
13	Submission on remuneration of the BOD and Supervisory Board for 2024 and payment plan for 2025	10:10 – 10:15	Mr. Hung
14	Submission for approval of the selected audit firm for 2025	10:15 – 10:20	Ms. Hang
15	Submission to suspend the stock offering plan to existing shareholders and bonus shares from the Development Investment Fund (10%)	10:20 – 10:30	Mr. Hung
16	Submission for dismissal and additional election of members of the Board of Directors and Supervisory Board for the 2023-2028 term. Nomination of BOD - Supervisory Board members for the 2023-2028 term	10:30 – 10:35	Mr. Hung
17	Election of members of the Board of Directors and Supervisory Board for the 2023-2028 term	10:35 – 11:00	Vote Counting Committee
18	Submission for approval of the amendment and supplement to the Company's Charter	11:00 – 11:05	Mr. Hung
19	Shareholders discuss and provide feedback	11:05 – 11:30	
20	Meeting voting on the presented issues: - Business results of 2024 - Business plan for 2025 - BOD and Supervisory Board reports - Audited financial statements for 2024 - Profit distribution plan for 2024 - Audit firm selection for 2025 - Charter amendment	11:30 – 11:40	Mr. Hung



No.	CONTENT	TIME	IMPLEMENTER
	<ul style="list-style-type: none"> - Remuneration - Bonus shares - Shareholder offering plan - Related-party transactions - Industry changes to increase foreign ownership from 0% to 49% 		
21	Announcement of voting results and election results	11:40 – 11:50	Vote Counting Committee
22	Break	11:50 – 12:00	
23	Announcement of members of the Board of Directors and Supervisory Board for the 2023-2028 term	12:00 – 12:10	Mr. Hung
24	Approval of Meeting Minutes, Resolutions; Closing of the Meeting	12:10 – 12:20	Mr. Hung



INVITATION LETTER
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DOAN XA PORT JOINT STOCK COMPANY

Dear Shareholder:

Number of shares held: Shareholder ID:

Registration number of shareholding:

Address:

1. Opening Time: 08:00 AM, June 6, 2025

2. Venue: 2nd Floor Hall, Doan Xa Port Joint Stock Company (No. 15 Ngo Quyen Street, Van My Ward, Ngo Quyen District, Hai Phong City)

3. Meeting Documents: Detailed documents of the Meeting are available at the website: <http://doanxaport.com.vn>

4. Participants:

4.1. All shareholders of Doan Xa Port Joint Stock Company as per the list of shareholders on the record date May 5, 2025.

4.2. Authorization to attend the Meeting: Shareholders may send their authorization letter to the following address before June 6, 2025: *Organizing Committee of the AGM - Doan Xa Port Joint Stock Company, No. 15 Ngo Quyen Street, Van My Ward, Ngo Quyen District, Hai Phong City, Vietnam.*

5. Contact Information:

Organizing Committee of the AGM – Doan Xa Port Joint Stock Company

Address: No. 15 Ngo Quyen Street, Van My Ward, Ngo Quyen District, Hai Phong City, Vietnam

Tel/Fax: (+84) 2253.765.029

Email: contact@doanxaport.com.vn

Sincerely,

Hai Phong, May 13, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman



Hoang Van Quang



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

**LETTER OF AUTHORIZATION
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: DOAN XA PORT JOINT STOCK COMPANY

Name of organization/individual: Shareholder ID:

(Hereinafter referred to as the "Authorizing Party")

Registration number of shareholding:

Legal representative (for organizations):

Address:

Number of shares held as of the record date 05/05/2025:

Authorize:

Mr./Ms.

(Hereinafter referred to as the "Authorized Party")

Business Reg. No./ID card/Citizen ID/Passport No.:

Address:

Or authorize the Board of Directors according to the list below

(In case of authorization, mark X in the "Authorized" column):

No.	Full Name	Title	Authorized
1	Mr. Hoang Van Quang	Chairman of the BOD	
2	Mr. Tran Viet Hung	Vice Chairman of the BOD	

Number of shares authorized:

The Authorized Party shall represent the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company on June 6, 2025, and vote on matters within the authority of the General Meeting of Shareholders with voting rights corresponding to the authorized number of shares.

The Authorizing Party shall bear full legal responsibility for this authorization and commits not to file any complaints afterward.

This letter of authorization is valid from the date of signing until the conclusion of the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company.

AUTHORIZED PARTY

(Sign, write full name, and affix seal if an organization)

AUTHORIZING PARTY

(Sign, write full name, and affix seal if an organization)

**DOAN XA PORT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: /2025/NQ-HĐQT

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**REGULATIONS ON ORGANIZATION
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
 - Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
 - Charter of organization and operation of Doan Xa Port Joint Stock Company;
- The 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company is organized and implemented according to the following regulations:

**CHAPTER I:
GENERAL PROVISIONS**

Article 1. Scope and Subjects of Application

1. These Regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company, specifying the rights and obligations of shareholders or their authorized representatives (shareholders/representatives) participating in the Meeting, and the conditions and procedures for conducting the Meeting.

2. Shareholders/representatives are responsible for complying with the provisions of these Regulations.

Article 2. Objectives of the Meeting

1. Ensure transparency, fairness, and democracy.
2. Facilitate the organization and conduct of the General Meeting, helping the Company stabilize its production and business operations early.

**CHAPTER II:
RIGHTS AND OBLIGATIONS OF PARTICIPANTS**

Article 3. Rights and Obligations of Shareholders

1. Eligibility to attend:

Shareholders listed as of May 5, 2025, as determined by the Vietnam Securities Depository and Clearing Corporation.

2. Rights of eligible shareholders at the Meeting:

- a. Vote on all matters within the authority of the General Meeting of Shareholders.
- b. Authorize a representative in writing to attend and vote at the Meeting.
- c. Shareholders/representatives must present personal ID and authorization documents (if applicable) to receive a Voting Card and Ballot indicating the number of shares eligible for voting, stamped by the Company.
- d. At the General Meeting, after listening to the reports and proposals on the contents to be approved, shareholders/shareholder representatives will discuss and approve the contents by raising the Voting Card or filling out the Voting Form.
- e. Shareholders/shareholder representatives attending the meeting have the right to express their opinions on the contents of the General Meeting in the discussion section under the direction of the Chairman. Before expressing their opinions, they must register on the Registration Form for expressing opinions (according to the prescribed form). In the Registration Form, shareholders must clearly state the question or content of the speech. The Registration Form will be sent to the Chairman of the General Meeting for processing. When speaking, the content of the speech must be concise and consistent with the content being discussed at the General Meeting and the General Meeting agenda. The speaking time must not exceed 05 minutes. Shareholders must not repeat opinions that have been expressed by other shareholders and only opinions that are consistent with the content of the General Meeting agenda will be recorded in the General Meeting Minutes.
- f. Shareholders/shareholder representatives who arrive late to the General Meeting have the right to register to attend the General Meeting and immediately participate and vote at the General Meeting, but the Chairman is not responsible for stopping the General Meeting for shareholders/shareholder representatives to register and the validity of the voted contents will not be affected.

3. Obligations of shareholders/representatives:

- a. Attend on time and complete registration before entering the Meeting.
- b. Follow the instructions of the Presidium, behave respectfully, dress appropriately, avoid disruptions.
- c. Maintain confidentiality of documents; do not record, copy, or distribute without permission.
- d. Authorized persons may not re-authorize others.
- e. Sit in designated areas and comply with seating arrangements.
- f. Audio/video recording requires prior approval.
- g. Follow rules for speaking, adhere to time limits, and cooperate with the Meeting Chair.
- h. Avoid disrupting or hindering the fair and legal conduct of the Meeting.
- i. Respect the authority of the Chair and comply with these Regulations.

Article 4. Shareholder Eligibility Verification Committee

1. The Shareholders' Qualification Review Committee of the General Meeting consists of 03 people and is supported by the Organizing Committee of the General Meeting of Shareholders. The Shareholders' Qualification Review Committee is responsible to the Chairman and the General Meeting of Shareholders for its duties.

2. Responsibilities:

The Board of Shareholders' Qualifications of the General Meeting is responsible for checking the qualifications and status of shareholders and shareholder representatives attending the meeting. The Head of the Board of Shareholders' Qualifications shall report to the General Meeting of Shareholders on the status of shareholders attending the meeting. If the meeting has enough shareholders entitled to attend the meeting representing at least 50% of the shares with voting rights, the General Meeting of Shareholders of the Company shall be held.

Article 5. Rights and Obligations of the Chair and Secretary

1. Chair: The Chairman of the Board chairs the Meeting. Duties include:

- a. Conduct the activities of the Company's General Meeting of Shareholders according to the content and program approved by the General Meeting of Shareholders;
- b. Introduce the Secretary of the General Meeting;
- c. Guide shareholders/shareholder representatives to discuss and vote on issues within the agenda, decide on the order, procedures and events arising outside the program of the General Meeting.
- d. Respond to issues requested by shareholders/shareholder representatives.
- e. Carry out activities deemed necessary to conduct the General Meeting in a legal and orderly manner or to help the General Meeting reflect the wishes of the majority of delegates attending.
- f. Exercise other rights and obligations as prescribed in the Charter of Organization and Operation of Doan Xa Port Joint Stock Company.

2. Secretary:

- a. The Secretary is introduced by the Chairman of the General Meeting and approved by the General Meeting. The Secretary is responsible to the Chairman and the General Meeting of Shareholders for his/her duties and is under the direction of the Chairman.
- b. Assist the Chairman of the General Meeting in checking the qualifications of shareholders and shareholder representatives attending the meeting (when necessary);
- c. Record fully and honestly the entire content of the General Meeting and the issues approved by the shareholders or noted in the Minutes of the General Meeting of Shareholders.

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- d. Assist the Chairman in announcing draft documents, conclusions, Resolutions of the General Meeting and notices of the Chairman sent to shareholders when requested; Receive and review registration forms for shareholders' opinions, and submit them to the Chairman for decision.
- e. Draft Resolutions on issues approved at the General Meeting.

Article 6. Rights and Duties of the Vote Counting Committee

1. Composed of 3 people: 1 Head and 2 Members, nominated by the Chair and approved by the Meeting.

2. Responsibilities:

- a. Oversee voting and accurately determine results;
- b. Summarize votes for announcement by the Chair;
- c. Address complaints or violations;
- d. Prepare a written vote counting report and take responsibility.

CHAPTER III: CONDUCTING THE MEETING

Article 7. Conditions for Holding the Meeting

The General Meeting of Shareholders is held when the number of shareholders/shareholder representatives attending the meeting represents at least 50% of the shares with voting rights according to the shareholder list of Doan Xa Port Joint Stock Company.

Article 8. Discussion and Voting Procedures

1. Discussion Principles:

- a. Restricted to scheduled time and agenda topics;
- b. Questions must be submitted in writing;
- c. The Secretary organizes and forwards questions to the Chair;
- d. Speaking requires the Chair's permission, max 3 minutes per person.

2. Responses:

- a. The Chair or designated person answers questions;
- b. Unanswered questions will be addressed in writing post-Meeting.

3. Voting Methods:

- a. Voting by raising the Voting Card: this form is used to approve issues such as: Congress Agenda; Working Regulations at the Congress; Members of the Vote Counting Committee; approval of the Congress Minutes, Congress Resolutions and other contents at the Congress (if any);

- b. Voting by filling in the Voting Card: this form is used to approve the contents of the reports and proposals of the Congress, which are determined and clearly stated in each voting card sent to each shareholder.

4. Voting Process:

- a. Delegates vote to Approve, Disapprove or No Opinion on an issue put to vote at the General Meeting by raising the Voting Card or filling in the options on the Voting Card corresponding to the contents to be voted on.
- b. When voting by raising the Voting Card, the front of the Voting Card must be raised towards the Presidium. Shareholders vote on each issue by raising their Voting Card when asked by the Presidium: (First time: Vote for approval; Second time: Vote for disapproval; Third time: Vote for no opinion) on each specific content. Shareholders may only raise the Voting Card once for each content.
- c. When voting by filling in the Voting Card, for each content, delegates choose one of the three options "Agree", "Disapprove", "No opinion" pre-printed on the Voting Card by marking "X" or "□" in the box they choose. After completing all the contents that need to be voted on at the Congress, the delegates send the Voting Ballot to the sealed ballot box at the Congress according to the instructions of the Ballot Counting Committee. The Voting Ballot must be signed and clearly state the full name of the delegate.

❖ Invalid Voting Ballot:

- The Ballot is not issued by the Organizing Committee;
- The Ballot does not have full signature and full name of the delegate;
- The Voting Ballot is crossed out, corrected, or has additional voting content;
- Voting issues are not selected or more than one option is selected for a Congress

Proposal, then that content is considered invalid.

5. Voting Rules:

- Voting power equals the number of owned or represented shares;
- Voting tools are stamped and numbered by the Company;
- Issues pass with at least 65% approval for major decisions (e.g., structure, investments, dissolution);
- Other issues pass with at least 51% approval.

Article 9. Meeting Minutes and Resolutions

Meeting minutes and resolutions must be read and approved before closing.

CHAPTER IV: IMPLEMENTATION PROVISIONS

Article 10. Implementation

These Regulations consist of 4 Chapters and 10 Articles, effective upon approval at the 2025 AGM of Doan Xa Port JSC.

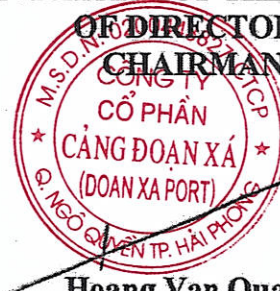
All attendees must strictly comply. Violations may be dealt with per Company Charter and Law on Enterprises.

The General Meeting decides on amendments or supplements to these Regulations.

Recipients:

- As stated in Article 3 (for implementation);
- Hanoi Stock Exchange (HNX), State Securities Commission (SSC);
- Posted on the Company's website;
- Filed at the Board of Directors and HR & Admin Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Hoang Van Quang

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**DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**REPORT
ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024
AND OBJECTIVES, TASKS FOR 2025**

Pursuant to:

- *The Enterprise Law No. 59/2020/QH20 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company (DXP);*

The Board of Directors (BOD) of DXP respectfully reports to the General Meeting of Shareholders (GMS) the results of task performance in 2024 and the objectives and tasks for 2025 as follows:

I. RESULTS OF THE BOD'S ACTIVITIES IN 2024

1. BOD Activities

- In 2024, the BOD held 12 regular and extraordinary meetings or collected members' opinions via email. The BOD issued 25 Resolutions and Decisions to address matters within its authority; directed and oriented the Executive Board in implementing objectives and tasks aligned with the 2024 AGM's directions, including:

No.	Resolution/ Decision No.	Date	Content
01	01/2024/QĐ - HĐQT	15/01/2024	Appointment of Ms. Nguyen Thi Thao as Acting Chief Accountant
02	05/2024/QĐ - HĐQT	05/02/2024	Approval of remuneration payment for the BOD, Supervisory Board, and Company Secretary
03	06/2024/QĐ - HĐQT	05/02/2024	Approval of 2023 bonus fund for Executive Board
04	08/2024/NQ - HĐQT	28/03/2024	Approval of change in the use of proceeds from private share placement
05	10/2024/NQ - HĐQT	29/03/2024	Approval to extend the time to hold the 2024 AGM to May 2024
06	11/2024/NQ - HĐQT	25/04/2024	Approval of draft materials for the 2024 AGM
07	12/2024/QĐ - HĐQT	15/05/2024	Approval of investment in cargo handling tools: 25-ton spreader, 2-ton lifting frame (3m high)



DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/ Decision No.	Date	Content
08	15/2024/QĐ- HĐQT	23/05/2024	Approval to liquidate certain assets: Automatic crane frame, 45-ton Reachstacker, semi-trailers
09	16/2024/QĐ - HĐQT	31/05/2024	Appointment of Mr. Nguyen Van Thuc as Deputy General Director in charge of bitumen sales
10	17/2024/NQ- HĐQT	04/06/2024	Approval of total unsecured credit limit for bitumen buyers
11	19/2024/NQ- HĐQT	06/06/2024	Expected finalization of shareholder list for 2023 cash dividend
12	21/2024/QĐ - HĐQT	07/06/2024	Approval to invest in two 7-seater cars
13	23/2024/NQ - HĐQT	13/06/2024	Finalization of shareholder list for 2023 cash dividend
14	25/2024/QĐ - HĐQT	13/06/2024	Approval of UHY Audit and Advisory Co., Ltd. to audit 2024 financial statements
15	27/2024/NQ- HĐQT	20/06/2024	Approval of share issuance plan to increase charter capital from equity
16	29/2024/NQ - HĐQT	25/6/2024	Approval for credit agreements and related documents with Orient Commercial Bank
17	30/2024/NQ- HĐQT	20/06/2024	Approval for credit agreements with BIDV Hai Phong branch
18	38/2024/QĐ - HĐQT	19/06/2024	Approval for maintenance dredging in front of Transvina Port
19	34/2024/NQ - HĐQT	30/07/2024	Approval to sign related party transactions
20	40/2024/QĐ - HĐQT	10/08/2024	Approval for demolition of partition walls in office building
21	40/2024/QĐ - HĐQT	18/09/2024	Approval for post-storm No.3 (YAGI) damage recovery
22	47/2024/NQ - HĐQT	08/10/2024	Dismissal of Mr. Le Manh Hoan as General Director; Appointment of Mr. Hoang Van Minh as General

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DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Resolution/ Decision No.	Date	Content
			Director and Mr. Tran Thanh Tuan as Deputy General Director
23	52/2024/NQ - HĐQT	10/10/2024	Assignment of duties among the Executive Board of Doan Xa Port JSC
24	54/2024/NQ - HĐQT	24/10/2024	Approval of credit limit/transactions with Techcombank
25	57/2024/QĐ - HĐQT	31/10/2024	Appointment of Mr. Tran Viet Hung and Mr. Hoang Van Minh as capital representatives at High-Tech Freight Transport Co., Ltd.

- On October 31, 2024, the BOD received a resignation letter from Ms. Hoang Thi Phuong Dung resigning from her position as Head of the Supervisory Board effective from October 30, 2024.
- The BOD successfully organized the 2024 AGM in compliance with the regulations of the State Securities Commission and the Company Charter on corporate governance.
- The BOD clearly delineated responsibilities among its members, separating governance (BOD) from operations (Executive Board), ensuring that the BOD does not interfere deeply in the CEO's operational management.
- The BOD directed flexibly and closely monitored the Executive Board, effectively implementing resolutions to protect the Company's and shareholders' interests.
- All meetings were held in compliance with regulations. Resolutions and decisions were issued through voting in meetings or via written consultation, in accordance with the Enterprise Law and the Company Charter.
- The BOD worked closely with the Company's leadership, maintained internal unity, and strictly complied with the GMS resolutions, steering business operations effectively throughout 2024.

2. Evaluation of BOD Members

2.1. Independent Board Member

In accordance with Article 155 of the Enterprise Law and the Company Charter, the Company has one Independent Board Member.

DOAN XA PORT JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

In 2024, the independent member operated in full compliance with the Company Charter and relevant legal provisions.

Evaluation by the independent BOD member: The BOD held all required meetings and issued resolutions as legal bases for the Executive Board to carry out business activities effectively.

2.2. General Director and Executive Board

The BOD highly appreciates the Executive Board's performance in 2024 and acknowledges its efforts and determination in achieving the targets assigned by the GMS and BOD.

The Executive Board effectively implemented business and investment plans in accordance with GMS resolutions and BOD directions, strictly complying with corporate governance and legal regulations as well as the Company Charter.

Regular monthly and quarterly meetings were held between the BOD Chairman and the Executive Board to monitor implementation progress. The Executive Board strictly followed all directives and reported fully as required.

II. BOD WORK PLAN FOR 2025

1. Comply with GMS directives, manage and utilize capital efficiently. Maximize profit and strive to exceed the targets set by the GMS.
2. Submit matters within the authority of the GMS for approval and implement the approved 2025 business-investment plan.
3. Direct the Executive Board and the Company to implement the 2025 plans ratified by the GMS.
4. Continue refining internal management regulations to ensure transparent, simplified, and effective operations in compliance with State laws.
5. Further improve and innovate the salary distribution mechanism, ensuring fairness, transparency, and enhancing efficiency and labor productivity.

Distribution:

- General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- Company BOD archive.

On behalf of the BOARD OF DIRECTORS



Hoàng Văn Quang

Hai Phong, May ... 2025

REPORT FROM THE SUPERVISOR BOARD TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Charter of Doanxa Port Joint Stock Company;
Pursuant to the internal regulations on corporate governance;
Pursuant to the operational regulations of the Supervisory Board of Doanxa Port Joint Stock Company;

Based on the 2024 audited financial statements by UHY Auditing and Consulting Co., Ltd., the operational status, reports, and documents of Doanxa Port Joint Stock Company in the fiscal year 2024, the Supervisory Board hereby reports to the 2025 Annual General Meeting of Shareholders on its supervisory results in 2024 as follows:

1. Evaluation of Supervisory Board Activities in 2024

1.1. Building the organization and attending meetings

In 2024, the Supervisory Board held 7 official meetings and additionally resolved several matters via email and phone communication.

1.2. The tasks performed by the Supervisory Board

- Attended regular meetings of the Board of Directors and made timely recommendations on relevant issues.
- Monitored the activities of the Board of Directors and Executive Board in managing and operating the Company and implementing resolutions from the 2024 Annual General Meeting, as well as compliance with the Company's Charter.
- Reviewed the audited financial statements, examined accounting books, reports, and other documents to assess the accuracy and prudence in management and financial reporting.
- Performed other duties as stipulated.

1.3. General Assessment

- In 2024, the Supervisory Board effectively fulfilled responsibilities in accordance with the Law on Enterprises, public company governance regulations, and the Company's Charter.
- Members of Supervisory Board demonstrated a high sense of responsibility, performed their duties with independence, integrity, and objectivity.
- During the course of performing duties, the Supervisory Board held meetings to review and draw lessons, adjusted working methods based on actual circumstances, and added key points to ensure appropriate and effective supervision.

- Due to time constraints and to reduce costs, in addition to official in-person meetings, the Head of the Supervisory Board and its members frequently exchanged information and handled tasks via email and telephone.

2. Results of Supervision over the Board of Directors and Executive Management

The governance and executive activities of the Board of Directors and the Executive Board in 2024 complied with the provisions of the Law on Enterprises, the Company's Charter, the Board of Directors' Operational Regulations, and the Company's internal corporate governance regulations.

The Board of Directors organized and regularly maintained Board meetings in accordance with regulations. In addition, to promptly pass resolutions and approve decisions regarding business direction and operations, the Board of Directors also collected written unanimous opinions from its members.

The Board of Directors directed and supervised the Executive Board and the Company's management staff in implementing the resolutions and business plans approved by the General Meeting of Shareholders for 2024. The Board's timely and close guidance contributed significantly to the Company's strong business performance in 2024.

The Executive Board and management staff effectively implemented the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors. The Executive Board provided close and proactive leadership in carrying out its duties and responsibilities, ensuring stable business operations while optimizing the company's capital, assets, and human resources. Efforts were focused on strengthening marketing activities, improving service quality, tightly controlling costs, identifying cost-saving measures to avoid waste, fulfilling obligations to the State, and ensuring employee benefits and welfare policies.

3. Supervision of Business and Financial Activities in 2024

3.1. Business Performance in 2024:

- Bitumen cargo volume: 48,533 tons, achieving 86% of the plan, 199% compared to 2023. Total cargo through port services (Port services): 1,219,903 tons, reaching 108% of the 2024 plan, 102% compared to 2023.
- Total revenue: 681.740 billion, reaching 88% of the plan 2024 (According to the 2024 Annual General Meeting of Shareholders: planned revenue from bitumen trading is 666.4 billion, actual amount in 2024 is 569.9 billion).
- Profit before tax: 67.057 billion, achieving 89% of the plan 2024, 96% compared to 2023.
- Basic earnings per share: VND 898 (2023: VND 1,136)

3.2. Financial Position

The Supervisory Board reviewed the audited financial statements for the period from 01 January 2024 to 31 December 2024, audited by UHY Auditing and Consulting Co., Ltd.:
"In our opinion, the companying financial statements give a true and fair view of, in all material respects, the financial position of Doanxa Port Joint Stock Company as at 31

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Decmeber 2024 and the results of its operations and is cash flows for the year then ended in accordance with Vietnamese Accounting Standards, Vietnamese Coporate Accounting System and related legal regulations on the preparation and presentation of the financial statements” (Excerpt from the auditor's opinion).

The key financial amount according to the audited financial statements are as follows:

Balance sheet

Table 1 - Unit: dong

ASSETS	Code	Note	Closing balance	Opening balance
A Current assets	100		537,734,045,161	515,083,442,852
1.Cash and cash equivalents	110		28,205,454,330	287,772,136,417
2. Short-term financial investments	120		411,640,000,000	191,686,439,347
3. Other short-term receivables	130		92,157,336,008	29,790,990,124
4. Inventories	140		5,351,074,064	5,164,748,138
5. Other current assets	150		380,180,759	669,128,826
B Non-current assets	200		469,368,901,342	469,512,285,913
1. Fixed assets	220		23,292,135,284	9,351,366,719
2. Long-term assets in progress	240		-	15,444,444,444
3. Long-term financial investments	250		444,721,401,977	444,506,475,500
4. Other long-term assets	260		1,355,364,081	209,999,250
TOTAL ASSESTS (270=100 + 200)	270		1,007,102,946,503	984,595,728,765
RESOURCES	Code	Note	Closing balance	Opening balance
A Liabilities	300		145,038,921,629	144,453,685,848
1. Current liabilities	310		144,988,921,629	144,453,685,848
2. Non-current liabilities	330		50,000,000	-
B Owners' equity	400		862,064,024,874	840,142,042,917
1. Owners' equity	410		862,064,024,874	840,142,042,917
TOTAL LIABILITIES AND OWNERS' EQUITY (440 = 300 + 400)	440		1,007,102,946,503	984,595,728,765

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Income statement

Table 2 - Unit: dong

ITEMS	Code	Note	Current year	Prior year
1 Revenue from sale of goods and rendering of services	01		681,740,913,400	410,675,541,794
2 Gross profit from sale of goods	20		81,573,959,172	63,225,141,340

	and rendering of services				
3	Financial income	21		16,050,112,114	19,153,849,807
4	Financial expenses	22		6,579,803,456	(1,949,287,405)
5	Operating profit	30		67,085,302,656	69,589,212,576
6	Other (loss)/profit	40		(28,298,267)	236,267,921
7	Accounting profit/(loss) before tax	50		67,057,004,389	69,825,480,497
8	Current Corporate income tax expense	51		13,273,925,182	13,819,078,896
9	Net profit after tax	60		53,783,079,207	56,006,401,601
10	Basic earnings per share	70		898	1,136
11	Diluted earnings per share			898	1,009

Cash flow statement

Table 3 – Unit: dong

Items	Code	Note	Current year	Prior year
Net cash from operating activities	20		(103,780,053,976)	147,722,197,748
Net cash from investment activities	30		(218,346,379,337)	(116,644,567,552)
Net cash from financial activities	40		62,554,169,635	222,773,643,300
Net (decreases)/increase in cash and cash equivalents (50=20+30+40)	50		(259,572,263,678)	253,851,273,496
Cash and cash equivalents at the beginning of the year	60		287,772,136,417	33,917,322,974
Effect of changes in foreign exchange rates	61		5,581,591	3,539,947
Cash and cash equivalents at the end of the year (70=50+60+61)	70		28,205,454,330	287,772,136,417

4. Evaluation of Coordination between Supervisory Board, Board of Directors, and Executive Board

- The Supervisory Board worked closely with the Board of Directors and the Executive Board while maintaining its independence in carrying out its assigned functions and duties.
- The Board of Directors and the Executive Board provided the necessary conditions for the Supervisory Board to perform its inspection and supervision duties, including access to relevant information and documents related to the company's business operations.
- The Supervisory Board has made timely recommendations to the Board of Directors and the Executive Board regarding corporate governance and risk prevention.

5. Supervisory Board Work Plan for 2025

Based on the operations of the Supervisory Board in 2024 and the company's business plan for 2025, the Supervisory Board has outlined the following action plan for 2025:

- Strengthening the human resources of the Supervisory Board for the 2023-2028 term.
- Continuing to monitor the economic indicators, tasks, and objectives as per the resolutions of the Annual General Meeting of Shareholders for 2025, to plan for the inspection and supervision of implementation in accordance with current regulations.
- Supervising compliance with the company's charter, state laws, and monitoring the implementation of resolutions, decisions, and regulations issued by the Board of Directors, as well as the company's internal management regulations.
- Inspecting the reasonableness, legality, honesty, and caution in management practices, overseeing business operations, accounting, statistics, and the preparation of the 2025 financial statements.
- Conducting the review of business performance reports, reviewed financial statements for the period from 1 January 2025 to 30 June 2025, and financial statements for the year ending 31 December 2025; as well as reviewing the evaluation report on the management activities of the Board of Directors and the Executive Board, in accordance with the functions and duties of each member of the Supervisory Board.
- Strengthening coordination with the Board of Directors and the Executive Board to fully and effectively implement the resolutions of the 2025 Annual General Meeting of Shareholders.
- The members of the Supervisory Board will carry out the above tasks based on their assigned responsibilities and authority as outlined and agreed upon within the Supervisory Board to ensure maximum effectiveness.

This is the report on the activities of the Supervisory Board of Doanxa Port Joint Stock Company for 2024, submitted for the consideration and approval of the General Meeting of Shareholders.

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors;
- General Director;
- Archives: Supervisory Board

ON BEHALF OF THE SUPERVISORY BOARD

Man
Hoàng Thanh Mai

Hai Phong, May 13, 2025

REPORT OF THE GENERAL DIRECTOR

**On 2024 Business Performance and 2025 Business Plan
To be presented at the 2025 Annual General Meeting of Shareholders**

PART I – BUSINESS PERFORMANCE IN 2024

I. GENERAL MARKET OVERVIEW

In 2024, the global and Asian political-economic landscapes were volatile. The global economic recovery remained unstable and faced significant risks and uncertainties due to factors such as the Russia–Ukraine war, the Israel–Hamas conflict, and super typhoon Yagi, all of which negatively impacted the global supply chain.

Vietnam’s economy continued to face major challenges, with low consumer and investment demand affecting the business operations of seaports nationwide, including Doan Xa Port.

1. Favorable factors:

- The Company continuously improved its services to meet the needs of shipping agents and shipowners, receiving positive evaluations for service quality.
- Strong direction from the Board of Directors and the Executive Board, along with solidarity among all employees, contributed to the Company’s stable development.

2. Challenges:

- The port and logistics sectors are increasingly competitive, particularly for ports handling bulk cargo.
- Heightened competition among bulk cargo ports in Hai Phong has led to a race to lower handling fees.
- Geographical limitations and berth constraints remain: Doan Xa Port has only one berth, leading to scheduling conflicts. Road access remains difficult. Alternative port options also have limitations (e.g., Nam Hai Port is at capacity; Transvina Port faces draft and capacity restrictions), making ship redirection challenging and affecting port operations.

These challenges continued to impact the business results and competitiveness of Doan Xa Port in 2024.

II. 2024 BUSINESS RESULTS

1. Business performance highlights:

Total revenue in 2024 did not meet expectations, mainly due to revenue from bitumen trading, a new business segment. Total revenue decreased by 13% compared to the plan, but increased by 62% compared to 2023.



Pre-tax profit reached 89% of the 2024 plan, equivalent to 96% of the previous year's result.

2. Evaluation of management and operations:

2.1. Production operations:

- Operations staff stayed closely aligned with real-time activities, ensuring effective coordination among units, adherence to safety protocols, and execution of loading/unloading plans.
- Collaborated closely with shipping lines and Transvina/Nam Hai Ports to efficiently schedule vessel handling, optimizing berth usage and satisfying client requirements.

2.2. Logistics and technical operations:

- Scientific and strict cargo handling processes; optimized yard layout reduced movement costs and shortened cargo delivery times.
- Reviewed and adjusted operational procedures for different cargo types to improve ship turnaround times and ensure safety for personnel and cargo.

2.3. Organization and remuneration:

- The Company streamlined its organizational structure, reducing staff while increasing efficiency—each employee handled multiple tasks, improving productivity and cutting costs.
- Salary and bonus policies were adjusted to match individual performance, aiming to increase average income by 5–10%, while fostering a positive environment for employee development and retention.

2.4. Financial management:

- Closely monitored receivables and actively pursued collections.
- Fulfilled tax obligations and paid dividends to shareholders.
- Effectively utilized idle funds for reinvestment, generating additional financial income. Financial income in 2024 reached VND 16.05 billion.

2.5. Business development:

- Strengthened cooperation with partner ports to compensate for berth limitations and increase ship-handling revenue.
- Streamlined ship documentation, cargo delivery, and billing procedures to reduce risk and congestion, and enhance customer satisfaction.
- Continuously improved service quality by minimizing vessel turnaround time, damage, and handling duration.

2.6. Investments:

In 2024, the Board of Directors approved Resolution No. 21/2024/QĐ-HĐQT dated June 7, 2024, authorizing the purchase of two 7-seater vehicles for bitumen business activities, with a total investment of VND 1.74 billion. The investment has proven effective. Additionally, the Company upgraded software systems and other management assets, with total fixed asset investments of VND 2.271 billion.

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PART II – 2025 BUSINESS PLAN

I. GENERAL OUTLOOK

In 2025, global economic uncertainty is expected to continue, driven by trade tensions, supply chain shifts, and regional instability. Rising inflation and U.S. tariff policies are major obstacles for exports from Asia, including Vietnam.

Competition among ports in the Hai Phong region is intensifying, posing a significant risk to Doan Xa Port.

Facing these challenges, the Company has established the following business targets for 2025:

1. Business Plan Targets:

- Total cargo volume: **1,064,813 tons**

Including:

- + Cargo throughput via the Port: 1,034,408 tons
- + Bitumen trading volume: 30,405 tons
- Total revenue : VND 480 billion

Including:

- + Revenue from port services : VND 88 billion
- + Revenue from bitumen trading : VND 392 billion
- Pre-tax profit: VND 50 billion
- Expected dividend: 5% of charter capital

2. 2025 Investment and Capital Construction Plan:

To expand the bitumen business and reduce outsourcing costs, the Company plans to invest in three bitumen tank trucks (25–27 tons capacity), with a total investment of VND 7.3 Billion. One existing tractor truck will be reused.

To improve the work environment, the Company plans to renovate its port office building at a cost of VND 5 billion.

II. IMPLEMENTATION MEASURES FOR 2025

- From the beginning of 2025, the Company has renovated and upgraded its premises, including: the main gate to welcome customers, the company signage, the security post for receiving customers entering for cargo operations, and the staff parking area - contributing to enhancing the overall appearance of the newly upgraded Port.

- Upgraded IT systems for human resources, finance, and operations to boost productivity, reduce processing times, and streamline staffing.

- Restructured support and management staff to improve operational efficiency while increasing employee income.

- Focused on high-revenue and high-profit cargo types such as machinery, stainless steel, pulp, and logs; maintained high service quality for automobile, equipment, and steel cargo.

- Improved coordination across operational stages to reduce idle time and enhance cargo handling productivity.

- Continued to strengthen strategic partnerships and joint ventures.

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- Promoted the role of employee unions and mass organizations under the leadership of the Board of Directors and Executive Board to build a unified and human-centric corporate culture.
- Took measures to improve employee welfare and gradually raise income to motivate staff, enhance productivity and increase accountability, ultimately improving business efficiency.

DOAN XA PORT JOINT STOCK COMPANY
GENERAL DIRECTOR



Hoang Van Minh



No: 09./2025/ TTr-HĐQT

Hai Phong, May 13, 2025

PROPOSAL

Re: Approval of the Audited Financial Statements for the Fiscal Year 2024

To: General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Charter on the organization and operation of Doan Xa Port Joint Stock Company;*
- *The Company's internal corporate governance regulations;*
- *The Company's financial management regulations;*
- *Resolution No. 12/2025/DXP/NQ-BOD dated April 14, 2025, of the Board of Directors regarding the time for holding the 2025 Annual General Meeting of Shareholders;*
- *The audited financial statements for the fiscal year 2024 of the Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the audited financial statements for the fiscal year 2024, which have been audited by UHY Auditing and Consulting Co., Ltd. (The financial statements are attached to this Proposal).

Respectfully submitted.

BOARD OF DIRECTORS



HOANG VAN QUANG



The following are key metrics from the audited 2024 financial statements:

BALANCE SHEET

as of December 31, 2024

ASSETS	Code	End of Year	Beginning of Year
A. Current Assets	100	537.734.045.161	515.083.442.852
1. Cash and Cash Equivalents	110	28.205.454.330	287.772.136.417
2. Short-term Financial Investments	120	411.640.000.000	191.686.439.347
3. Short-term Receivables	130	92.157.336.008	29.790.990.124
4. Inventories	140	5.351.074.064	5.164.748.138
5. Other Current Assets	150	380.180.759	669.128.826
B. Non-current Assets	200	469.368.901.342	469.512.285.913
2. Fixed Assets	220	23.292.135.284	9.351.366.719
3. Long-term Work in Progress	240	-	15.444.444.444
4. Long-term Financial Investments	250	444.721.401.977	444.506.475.500
5. Other Non-current Assets	260	1.355.364.081	209.999.250
TOTAL ASSETS	270	1.007.102.946.503	984.595.728.765
LIABILITIES & EQUITY	Code	End of Year	Beginning of Year
A. Liabilities	300	145.038.921.629	144.453.685.848
1. Short-term Liabilities	310	144.988.921.629	144.453.685.848
2. Long-term Liabilities	330	50.000.000	-
B. Owner's Equity	400	862.064.024.874	840.142.042.917
1. Owner's Equity	410	862.064.024.874	840.142.042.917
TOTAL LIABILITIES & EQUITY	440	1.007.102.946.503	984.595.728.765

INCOME STATEMENT

ITEMS	Code	Current Year	Previous Year
1. Revenue from Sales of Goods & Services	01	681.740.913.400	410.675.541.794
2. Gross Profit from Sales & Services	20	81.573.959.172	63.225.141.340
3. Financial Income	21	16.050.112.114	19.153.849.807
4. Financial Expenses	22	6.579.803.456	(1.949.287.405)
5. Net Profit from Operating Activities	30	67.085.302.656	69.589.212.576
6. Other Profit	40	(28.298.267)	236.267.921
7. Total Accounting Profit Before Tax	50	67.057.004.389	69.825.480.497
8. Current Corporate Income Tax Expense	51	13.273.925.182	13.819.078.896
9. Net Profit After Tax	60	53.783.079.207	56.006.401.601
10. Basic Earnings per Share (EPS)	70	898	1.136



PROPOSAL**Re: Approval of the 2024 After-Tax Profit Distribution Plan**

To: THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY

Pursuant to:

- The Charter on Organization and Operation of Doan Xa Port Joint Stock Company; The Company's Financial Management Regulations;
- Resolution No. 11/NQ-BOD dated 13/05/2025 of the Board of Directors regarding approval of the draft documents to be submitted to the 2025 Annual General Meeting of Shareholders;
- The audited financial statements of the Company for the fiscal year 2024;

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2024 after-tax profit distribution plan as follows:

No	Content	Amount
1	Profit after corporate income tax in 2024	VND 53,783,079,207
2	Dividend payment in cash: 5% of charter capital	VND 29,955,066,500
3	Appropriation to Reward Fund	VND 700,000,000
4	Appropriation to Reward Fund for Executive Board, BOD, Supervisory Board	VND 1,350,000,000
5	Appropriation to Welfare Fund	VND 700,000,000

The remaining balance after distribution: Retained as undistributed after-tax profit.

Respectfully submitted./.

Recipients:

- All shareholders
- Filed at BOD, Finance & Accounting Department.

ON BEHALF OF THE BOARD OF DIRECTORS



Hoang Van Quang

No: 11./2025/TTr-HĐQT

Hai Phong, May 13, 2025

PROPOSAL

Re: Approval of the Remuneration Payment Results for the Board of Directors and Supervisory Board in 2024, and the Proposed Remuneration Plan for 2025

To: General Meeting of Shareholders of the Company

Pursuant to:

- The Charter on the organization and operation of Doan Xa Port Joint Stock Company (“the Company”);
- The Company's internal corporate governance regulations;
- Resolution No. 12/2025/DXP/NQ-HĐQT dated April 14, 2025, of the Board of Directors regarding the time of the 2025 Annual General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration payment results for the Board of Directors, the Supervisory Board, and the Corporate Governance Officer for the year 2024, as well as the proposed remuneration plan for 2025 as follows:

1. Remuneration payment status in 2024:

The 2024 General Meeting of Shareholders approved a maximum remuneration level of 1.5% of total profit before tax for the Board of Directors and the Supervisory Board.
Total remuneration actually paid in 2024: VND 400,000,000 (Four hundred million VND only).

2. Proposed remuneration for 2025:

Remuneration for the Board of Directors, the Supervisory Board, and the Corporate Governance Officer in 2025: maximum 1.5% of total profit before tax.

Respectfully submitted.

BOARD OF DIRECTORS
CHAIRMAN
CÔNG TY CỔ PHẦN
CẢNG ĐOÀN XÁ
(DOAN XA PORT)
NGO QUYEN TP. HAI PHONG

Hoang Van Quang

No: 12/Ttr- BKS

Hai Phong, May 13 2025

PROPOSAL

Re: On selection of the auditing firm for the 2025 Financial Statements

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Charter of Doanxa Port Joint Stock Company;

Pursuant to the internal regulations on corporate governance;

Pursuant to Resolution No. 12/2025/DXP/NQ-HDQT dated April 14th 2025 of the Board of Directors on the organization time of the Annual General Meeting of Shareholders 2025 of the Company;

In order to proactively select an audit firm for the financial statements of Doanxa Port Joint Stock Company, the Supervisory Board respectfully submits to the General Meeting of Shareholders the following:

1. List of 06 audit firms providing audit services for the 2025 financial statements:

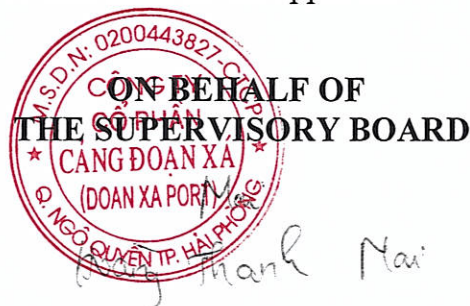
- + VACO Auditing Co., Ltd (VACO)
- + UHY Auditing and Consulting Co., Ltd (UHY)
- + CPA Vietnam Auditing Co., Ltd (CPA Vietnam)
- + AASC Auditing Firm Co., Ltd
- + Deloitte Vietnam Co., Ltd
- + An Viet Auditing Co., Ltd

2. The Supervisory Board proposes that the General Meeting of Shareholders authorize the Board of Directors of Doanxa Port Joint Stock Company to, based on service quality and audit fees, select one of the above-mentioned audit firms to review and audit the 2025 financial statements of Doanxa Port Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:

- Shareholders
- Archives: Supervisory Board, HR-Admin Dept.



DOAN XA PORT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No. 14/2025/Ttr- HDQT

Hai Phong, date 13 month 05 year 2025

PROPOSAL

**Re: Suspension of the Share Issuance Plan to Increase Charter Capital from Owner's Equity
and Suspension of the Public Offering Plan**

To: The General Meeting of Shareholders of Doan Xa Port Joint Stock Company

According to Resolution No. 01/NQ-ĐHĐCĐ dated May 17, 2024, of the 2024 Annual General Meeting of Shareholders, Doan Xa Port Joint Stock Company approved the following:

1. The plan to issue shares to increase charter capital from owner's equity to existing shareholders;
2. The plan to issue additional shares to the public to increase charter capital.

The Board of Directors (BOD) of Doan Xa Port Joint Stock Company considers the implementation of the above-mentioned issuance plans to be currently inappropriate and , therefore, has not proceeded with them.

Upon reviewing and reassessing the effectiveness and feasibility of the share issuance plans as well as the overall interests of shareholders, the BOD respectfully submits the following proposals to the General Meeting of Shareholders for approval:

1. Suspend the implementation of the plan to issue shares to increase charter capital from owner's equity to existing shareholders, as approved in Resolution No. 01/NQ-ĐHĐCĐ dated May 17, 2024.
2. Suspend the implementation of the plan to issue additional shares to the public to increase charter capital, as approved in Resolution No. 01/NQ-ĐHĐCĐ dated May 17, 2024.
3. Authorize the BOD to decide and carry out all related tasks after approval by the General Meeting of Shareholders. The BOD may further delegate or authorize the Chairman of the BOD and/or the General Director to perform the authorized tasks.

We respectfully submit this proposal to the General Meeting of Shareholders for review and approval.

ON BEHALF OF THE BOARD OF DIRECTORS



Hoang Van Quang

No:/2025/TTr-HĐQT

Hai Phong, May 13, 2025

PROPOSAL

GENERAL MEETING OF SHAREHOLDERS

*(Re: Approval of major transactions and transactions with related parties
of Doan Xa Port Joint Stock Company)*

To: General Meeting of Shareholders of Doan Xa Port Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021;*
- *The Law on Securities No. 54/2019/QH14 effective from January 1, 2021;*
- *The Charter on organization and operation of Doan Xa Port Joint Stock Company;*
- *The business situation and 2025 business plan of Doan Xa Port Joint Stock Company;*

In compliance with the information disclosure regulations under the Securities Law, the Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of major transactions and transactions with related parties as stipulated in the Company's Charter and Article 167 of the Law on Enterprises 2020.

Details are as follows: Approval for signing and executing contracts and transactions between the Company and related parties with a value of 10% or more, or transactions that result in a total transaction value within 12 months (from the date of the first transaction) of 35% or more of the total assets recorded in the latest audited financial statements of the Company.

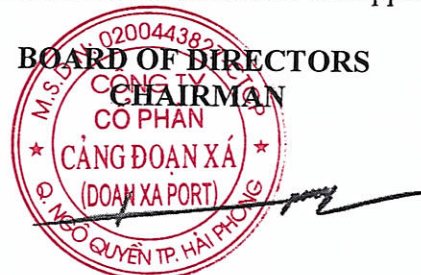
1. Transaction content includes but is not limited to:

- a. Transactions involving the sale and purchase of goods, provision of services;
- b. Transactions involving borrowing, lending, guaranteeing, pledging, and mortgaging assets, based on the optimization of cash flow and financial activities of the parties involved.

2. Related parties involved in the transactions include:

- a. Shareholders, authorized representatives of institutional shareholders holding more than 10% of the total ordinary shares of the Company, and their related persons;
- b. Members of the Board of Directors, General Director, other managers, and their related persons;
- c. Enterprises in which members of the Board of Directors, General Director, and other managers of the Company are required to declare interests in accordance with Clause 2, Article 164 of the Law on Enterprises 2020.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.



HOANG VAN QUANG

SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS
(Re: Amendment of the Company's Charter)

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021;
- Law on Securities No. 54/2019/QH14 effective from January 1, 2021;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of organization and operation of Doan Xa Port Joint Stock Company,

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

1. Removal of some current business lines:

Charter Clause	Current Charter Content of DXP
Clause 1 Article 4	Business lines of the Company include:
	12. Provision of temporary labor services Details: Labor leasing
	13. Supply and management of human resources Details: Labor leasing

2. Changes and additions to some business lines:

Charter Clause	Current Charter Content of DXP	Proposed Revised Charter Content
Clause 1 Article 4	Business lines of the Company include:	Business lines of the Company include:
	4. Other supporting services related to transportation Details: Freight forwarding services; customs brokerage services; cargo tallying services; cargo crane services; sea vessel agency services; sea transport agency services; ship charter brokerage (excluding crew)	4. Other supporting services related to transportation Details: Freight forwarding services; customs brokerage services; cargo tallying services; cargo crane services; sea vessel agency services; sea transport agency services; ship charter brokerage (excluding crew), excluding services for establishing, operating, maintaining maritime signals, waters, public maritime channels and routes; hydrographic surveys for public maritime channels; nautical charting and publishing; maritime safety documentation; maritime traffic regulation; maritime electronic information; maritime pilotage services; and other support services related to air transport.



	6. Other supporting business services not classified elsewhere Details: Import-export services; consolidation services; customs inspection services in and outside of border gate areas	6. Other supporting business services not classified elsewhere Details: Import-export services; consolidation services; customs inspection services in and outside of border gate areas, excluding the right to export, import, and distribute goods restricted for foreign-invested entities such as: tobacco and cigars, books/newspapers/magazines, recorded media, precious metals/stones, pharmaceuticals, explosives, crude and refined oil, rice, cane and beet sugar.
	10. Direct supporting services for waterway transport Details: Tugboat and vessel support services	10. Direct supporting services for waterway transport Details: Tugboat and vessel support services, excluding services for maritime signal operations, hydrographic surveys, charting, maritime safety publications, traffic regulation, electronic maritime information, and pilotage services.
	16. Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of bitumen and related products; wholesale of coal, solid fuels and related products	14. Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of bitumen and related products; wholesale of coal, solid fuels and related products, excluding the right to export, import, and distribute restricted items for foreign-invested entities including: tobacco and cigars, books/newspapers/magazines, recorded media, precious metals/stones, pharmaceuticals, explosives, crude and refined oil, rice, cane and beet sugar.

3. Other amendments:

Charter Clause	Current Charter Content of DXP	Proposed Revised Charter Content
Point c Clause 2 Article 27	c. Elect, dismiss the Chairman of the Board of Directors; appoint, dismiss, sign and terminate contracts with the General Director, Deputy General Directors, Chief Accountant, heads of departments or higher, and decide their salaries, remuneration, bonuses, and other benefits;	c. Elect, dismiss the Chairman of the Board of Directors; appoint, dismiss, sign and terminate contracts with the General Director, Deputy General Directors, and decide their salaries, remuneration, bonuses, and other benefits;
Article 33	The Company's management system must ensure accountability to the Board of Directors and be subject to its supervision and direction in daily business activities. The Company has a General Director, Deputy General Directors, Chief Accountant, and other management positions appointed by the Board of Directors. The appointment and dismissal of the aforementioned positions must be approved by a resolution of the Board of Directors.	The Company's management system must ensure accountability to the Board of Directors and be subject to its supervision and direction in daily business activities. The Company has a General Director and Deputy General Directors appointed by the Board of Directors. The appointment and dismissal of the aforementioned positions must be approved by a resolution of the Board of Directors.

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Clause 1 Article 56	This Charter comprises 21 Chapters and 56 Articles, unanimously approved by the General Meeting of Shareholders of Doan Xa Port Joint Stock Company on May 17, 2024 at Avani Hai Phong Harbour View Hotel and accepted in full effect. This Charter replaces the Charter dated June 23, 2023 and its amendments dated October 16, 2023.	This Charter comprises 21 Chapters and 56 Articles, unanimously approved by the General Meeting of Shareholders of Doan Xa Port Joint Stock Company on, 2025 at Doan Xa Port Joint Stock Company and accepted in full effect. This Charter replaces the Charter dated May 17, 2024.
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The General Meeting of Shareholders authorizes the Board of Directors to carry out necessary procedures with the Hai Phong Department of Planning and Investment in accordance with the law, and to amend and update the Company's Charter as detailed in Article 3 of the Charter.

The Board of Directors respectfully submits this for consideration and decision by the General Meeting of Shareholders.

Respectfully submitted./.

Recipients:

- Shareholders;
- Filed: BOD, HR & Admin Dept.

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



Hoang Van Quang

