

No. 15 /2025/TB-HĐQT

Hai Phong, 13/5/2025

NOTICE

**Re: Nomination and candidacy of candidates for election to the
Board of Directors and Supervisory Board Term 2023 – 2028
at the 2025 Annual General Meeting of Shareholders**

To: Shareholders of Doan Xa Port Joint Stock Company

Doan Xa Port Joint Stock Company hereby informs all shareholders regarding the nomination and candidacy of candidates for election to the Board of Directors and Supervisory Board for the term 2023 – 2028 at the Company's 2025 Annual General Meeting of Shareholders to be held on June 6, 2025, as follows:

I. Criteria and conditions for nomination and candidacy to the Board of Directors:

1. The number of Board members to be elected for the 2023 – 2028 term is 05 members, including at least 01 independent member.
2. Standards and conditions for nomination and candidacy for the Board of Directors:
 - ❖ In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents, a member of the Board must meet the following criteria:
 - *Must not fall under the prohibited categories for founding and managing enterprises in Vietnam.*
 - *Must have qualifications and experience in business administration or related fields; not necessarily a shareholder.*
 - *A person may concurrently serve on the Boards of Directors of up to 05 public companies.*

- Independent members must also meet additional conditions per Clauses 2, Article 155 and 2, Article 154 of the Law on Enterprises:

- *Must not be current employees or have worked for the company or its subsidiaries within the last 3 years.*
- *Must not receive salaries/benefits from the company, except standard allowances.*
- *Must not have close family ties to major shareholders or management.*
- *Must not directly or indirectly own 1% or more of the company's voting shares.*

- *Must not have served as a Board or Supervisory Board member within the last 5 years, unless consecutively appointed for 2 terms.*
- *An individual may serve as an independent member for no more than 2 consecutive terms at a company.*

❖ According to Clauses 2 and 3, Article 25 of the Company Charter, shareholders with ordinary shares may aggregate voting rights to nominate candidates:

Shareholders owning common shares have the right to aggregate their voting shares to nominate candidates for the Board of Supervisors.

- A shareholder or group of shareholders owning from 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; A shareholder or group of shareholders owning from 20% to less than 30% may nominate up to two (02) candidates; A shareholder or group of shareholders owning from 30% to less than 40% may nominate up to three (03) candidates; A shareholder or group of shareholders owning from 40% to less than 50% may nominate up to four (04) candidates; A shareholder or group of shareholders owning from 50% to less than 60% may nominate up to five (05) candidates; A shareholder or group of shareholders owning from 60% to less than 70% may nominate up to six (06) candidates; A shareholder or group of shareholders owning from 70% to less than 80% may nominate up to seven (07) candidates; A shareholder or group of shareholders owning from 80% to less than 90% may nominate up to eight (08) candidates.

- If the number of nominees is insufficient, the incumbent Board may nominate additional candidates per the Company's internal regulations. All such nominations must be clearly announced and approved by the General Meeting before implementation.

II. Criteria and conditions for nomination and candidacy to the Supervisory Board:

1. The number of Supervisory Board members to be elected for the 2023 – 2028 term is 03 members.

- Pursuant to the provisions of Article 169 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; Article 286 of Decree 155/2020/ND-CP dated December 31, 2020 and implementing documents, members of the Board of Supervisors must have the following standards and conditions:
- *Not be ineligible under Vietnamese enterprise law.*
- *Have training in economics, finance, accounting, auditing, law, business administration, or related fields.*
- *Must not have family ties to the Board, Director, CEO, or other managers.*
- *Must not be a manager, or necessarily a shareholder or employee of the company.*
- *Must not work in the accounting/finance department.*
- *Must not be part of an audit firm that audited the company's financials within the past 3 years.*

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- ❖ According to Clauses 1 and 2, Article 36 of the Company Charter, shareholders with ordinary shares may nominate candidates similarly to the Board process.

- Shareholders owning common shares have the right to pool their voting shares to nominate candidates for the Board of Supervisors. Shareholders or groups of shareholders owning from 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; Shareholders or groups of shareholders owning from 20% to less than 30% may nominate up to two (02) candidates; Shareholders or groups of shareholders owning from 30% to less than 40% may nominate up to three (03) candidates; Shareholders or groups of shareholders owning from 40% to less than 50% may nominate up to four (04) candidates; Shareholders or groups of shareholders owning from 50% to less than 60% may nominate up to five (05) candidates; Shareholders or groups of shareholders owning from 60% to less than 70% may nominate up to six (06) candidates; A shareholder or group of shareholders holding from 70% to less than 80% may nominate a maximum of seven (07) candidates; A shareholder or group of shareholders holding from 80% to less than 90% may nominate a maximum of eight (08) candidates.

- In case the number of candidates for the Board of Supervisors through nomination and candidacy is not sufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations according to the mechanism prescribed in the Company Charter and Internal Regulations on corporate governance. The mechanism for the incumbent Board of Supervisors to nominate candidates for the Board of Supervisors must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is made.

III. Guidelines for submitting nomination/candidacy documents:

Documents to submit include:

- Nomination/candidacy form (Company template);
- Candidate's resume (Company template);
- Certified copy of ID/passport, and relevant degrees/certificates.

Note: Shareholders nominating or self-nominating candidates are responsible before the law and the General Meeting for the accuracy and honesty of submitted documents.

To facilitate the organization of the meeting, eligible shareholders/groups are kindly requested to submit documents to Doan Xa Port JSC before 10:00 AM, May 31, 2025.

For further information, please visit the Company website at <http://doanxaport.com.vn/>

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or contact:

Organizing Committee – Doan Xa Port JSC

Address: No. 15 Ngo Quyen St., Van My Ward, Ngo Quyen District, Hai Phong City

Phone: (0225) 3765 029 Fax: (0225) 3765 029

Email: contact@doanxaport.com.vn

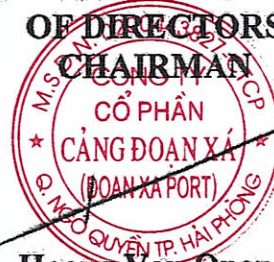
Website: <https://doanxaport.com.vn/>

Sincerely,

Recipients:

- As above
- Filed at the Board of Directors and HR & Admin Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS**



Hoang Van Quang



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Hai Phong,, 2025

**REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS AND SUPERVISORY BOARD
DOAN XA PORT JOINT STOCK COMPANY
Term 2023–2028**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

*Pursuant to the Charter of Organization and Operation of Doan Xa Port Joint
Stock Company;*

The 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company hereby issues the following Election Regulations for members of the Board of Directors (BOD) and Supervisory Board (SB) for the term 2023–2028:

Article 1. Voting Participants

Shareholders holding voting shares and authorized representatives of such shareholders (collectively referred to as shareholders) are eligible to vote.

Article 2. Voting Principles

- Elections must comply with laws and the current Charter, ensuring democracy and legal rights of shareholders.

- Voting is conducted openly by secret ballot.

- Each ordinary share entitles the holder to one vote. Voting rights and results are based on the number of shares held or authorized.

Article 3. Number and Criteria of BOD Members

1. Number of elected BOD members: 04.

2. Members of the Board of Directors must meet the following conditions and criteria:

a) Have full civil act capacity, not be subject to the prohibition of enterprise management as prescribed in Clause 2, Article 17 of the Enterprise Law 2020;

b) Have professional qualifications and experience in business management of the Company and do not necessarily have to be a shareholder of the Company.

c) Have good health, moral qualities, honesty, integrity, and understanding of the law;

d) Other conditions as prescribed by law and the Company Charter.

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candidates for the Board of Supervisors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% or more may nominate a maximum of three (03) candidates.

Article 7. Application Documents

Documents include:

- Nomination/Application letter (template);
- Candidate's CV (template);
- Group meeting minutes (if applicable);
- Copy of ID/passport/residence permit;
- Degrees and professional certificates (if any).

Article 8. Candidate Selection

- Based on submitted documents, the Organizing Committee compiles a qualified candidate list to present to the AGM.
- If insufficient, the current BOD/SB may nominate per internal governance rules. Such process must be disclosed and approved by the AGM.

Article 9. Submission Deadline and Address

- Templates available at: www.doanxaport.com.vn
- Deadline: Before 17:00 on May 31, 2025.
- Address: Doan Xa Port JSC, 15 Ngo Quyen, Van My Ward, Ngo Quyen District, Hai Phong City.
- Email: contact@doanxaport.com.vn
- Phone: (0225) 3765 029

Article 10. Vote Counting Committee

- Appointed by the Organizing Committee and approved by the AGM.
- Responsibilities: approve election regulations, distribute ballots, guide voting, count votes, announce results.
- Members must not be on the list of BOD/SB candidates.

Article 11. Ballot and Voting Rules

a. Ballots and ballots

List of candidates for members of the Board of Directors/Board of Supervisors: After the General Meeting of Shareholders approves the list of candidates to elect members of the Board of Directors and Board of Supervisors. The Organizing Committee will arrange them in alphabetical order by name, write their full names on the ballots or

the General Meeting of Shareholders will agree that shareholders will fill in the names of the candidates on the ballots distributed by the Organizing Committee.

Ballots and ballots

The ballots are printed uniformly, with the total number of shares with voting rights according to the attendance code;

Shareholders or authorized representatives are simultaneously issued ballots for members of the Board of Directors/Board of Supervisors according to the attendance code (owned and authorized);

In case of incorrect entries, shareholders may request the Ballot Counting Committee to change the ballot;

Cases where the ballots are invalid

The ballots do not follow the prescribed form of the Organizing Committee of the General Meeting, and do not have the Company's seal;

The ballot is crossed out, corrected, added or contains an incorrect name, or is not on the list of candidates approved by the General Meeting of Shareholders before the voting;

The ballot has a total number of voting rights for the candidates of the shareholder exceeding the total number of voting rights held by that shareholder (including ownership and authorization).

b. Principles of voting and counting

- The ballot counting committee shall check the ballot box in the presence of the shareholders; Voting shall begin when the distribution of ballots is completed and end when the last shareholder places his ballot in the ballot box;

- The ballot counting must be conducted immediately after the voting ends;

- The ballot counting results shall be recorded in writing and announced by the Head of the Ballot Counting and Election Committee before the General Meeting;

- The ballots after being counted shall be kept at the Company's headquarters.

Article 12. Voting Method and Winning Criteria

a. Election method

The voting to elect members of the Board of Directors/Board of Supervisors shall be conducted by secret ballot using the cumulative voting method (According to the instructions specified in the Appendix attached to this Regulation):

- Each shareholder shall have a total number of votes corresponding to the total number of shares with voting rights (including ownership and authorization) multiplied by the number of elected members of the Board of Directors/Board of Supervisors;

- Shareholders may accumulate all their votes for one person or several people, but not exceeding the number of members approved by the General Meeting of Shareholders.

b. Election principles

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The elected members of the Board of Directors and Board of Supervisors shall be determined by the number of votes counted from high to low, starting from the candidate with the highest number of votes until the required number of members is reached, but must achieve the number of valid votes corresponding to at least one voting right of the attending shareholder.

In case the number of members of the Board of Directors/Board of Supervisors cannot be selected as planned because there are many candidates with the same number of votes, a re-election will be held for those candidates to choose the person with the higher number of votes. If after the second election there are still not enough members, the decision on whether to continue the election or not will be decided by the General Meeting of Shareholders.

Article 13. Vote Counting Report

- The Vote Counting Committee must prepare and announce a full report at the AGM.

Article 14. Complaint Resolution

1. Complaints will be handled by the AGM Chair and recorded in the Meeting Minutes.
2. Shareholders may question election procedures if violations are suspected.

This Regulation consists of 14 articles, publicly read before the AGM, and takes effect upon approval by the AGM.

Recipients:

- As stated in Article 3 (for implementation);
- Hanoi Stock Exchange (HNX), State Securities Commission (SSC);
- Posted on the Company's website;
- Filed at the Board of Directors and HR & Admin Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS**



Hoang Van Quang



APPENDIX
INSTRUCTIONS FOR ELECTING MEMBERS OF THE BOARD OF
DIRECTORS / SUPERVISORY BOARD
(Cumulative Voting Method)

1. Ballot types:

Pink ballot: for electing Board of Directors members; Blue ballot: for electing Supervisory Board members.

2. Voting:

Ballots for electing BOD/SB members must be placed in a sealed ballot box.

3. Voting instructions:

Each shareholder has a total number of votes equal to the number of voting shares (owned and authorized) multiplied by the number of positions to be elected.

Shareholders may divide total votes among candidates, or concentrate all votes on one or a few candidates, but the total must not exceed their total allowable votes.

4. Example:

The AGM elects 5 BOD members from 6 candidates. Shareholder Nguyen Van A holds (owned + authorized) 10,000 voting shares. Total votes = 10,000 x 5 = 50,000 votes.

Nguyen Van A may vote as follows:

Case 1: Even distribution among 5 candidates (each gets 10,000 votes)

No.	Candidate Name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van 1	<input checked="" type="checkbox"/>	
2	Nguyễn Văn 2	<input checked="" type="checkbox"/>	
3	Nguyễn Văn 3	<input checked="" type="checkbox"/>	
4	Nguyễn Văn 4	<input checked="" type="checkbox"/>	
5	Nguyễn Văn 5	<input checked="" type="checkbox"/>	
6	Nguyễn Văn 6	<input type="checkbox"/>	

Case 2: All votes to one candidate

No.	Candidate Name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van 1	<input checked="" type="checkbox"/>	
2	Nguyễn Văn 2	<input type="checkbox"/>	
3	Nguyễn Văn 3	<input type="checkbox"/>	
4	Nguyễn Văn 4	<input type="checkbox"/>	
5	Nguyễn Văn 5	<input type="checkbox"/>	
6	Nguyễn Văn 6	<input type="checkbox"/>	



Case 3: Uneven distribution among 5 candidates

No.	Candidate Name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van 1	<input type="checkbox"/>	10.000
2	Nguyễn Văn 2	<input type="checkbox"/>	20.000
3	Nguyễn Văn 3	<input type="checkbox"/>	0
4	Nguyễn Văn 4	<input type="checkbox"/>	5.000
5	Nguyễn Văn 5	<input type="checkbox"/>	5.000
6	Nguyễn Văn 6	<input type="checkbox"/>	10.000

5. Invalid ballots include:

- Ballots not following the official format or lacking the Company's seal.
- Ballots with erasures, alterations, added or incorrect candidate names not approved by the AGM.
- Ballots in which the total number of votes exceeds the shareholder's allowable vote count (owned + authorized).

No.	Candidate Name	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	Nguyen Van 1	<input type="checkbox"/>	10.000
2	Nguyễn Văn 2	<input type="checkbox"/>	20.000
3	Nguyễn Văn 3	<input type="checkbox"/>	10.000
4	Nguyễn Văn 4	<input type="checkbox"/>	5.000
5	Nguyễn Văn 5	<input type="checkbox"/>	5.000
6	Nguyễn Văn 6	<input type="checkbox"/>	10.000

Other cases specified in the Election Regulations.





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NOMINATION FORM
For Board of Directors Member – Term 2023–2028

To: General Meeting of Shareholders – Doan Xa Port Joint Stock Company
Board of Directors – Doan Xa Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain provisions of the Securities Law;
- Charter of organization and operation of the Company.

I am:

ID No.:

Issued on:

Place of issue: Department of Administrative Management of
Social Order – Ministry of Public Security

Number of shares held: shares, accounting for of the charter capital.

Hereby propose that I/my company as the legal representative nominates the following individuals as candidates for the Board of Directors of Doan Xa Port Joint Stock Company for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders:

1 – Mr/Mrs

ID/Passport No.:

Issued on:

Place of issue: Department of Administrative Management of
Social Order.

2 – Mr/Mrs

ID/Passport No.:

Issued on:

Place of issue: Department of Administrative Management of
Social Order

To serve as candidates for the Board of Directors of Doan Xa Port Joint Stock Company for the 2023–2028 term at the Company's 2025 Annual General Meeting of Shareholders.

Thank you sincerely!

Attached documents:

- Copy of ID/Passport of the candidates;
- Curriculum Vitae of the candidates.

Date:....., 2025

Nominator



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NOMINATION FORM
FOR SUPERVISORY BOARD MEMBER – TERM 2023–2028

To: General Meeting of Shareholders – Doan Xa Port Joint Stock Company
Board of Directors – Doan Xa Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain provisions of the Securities Law;
- Charter of organization and operation of the Company.

I am :

ID No:; Issued on:; Place of issue: Department of Administrative Management of Social Order

Number of shares held: shares, accounting for% of the Company's charter capital, trong đó:

We respectfully request the Board of Directors of Doan Xa Port Joint Stock Company to allow me/my company, as the legal representative, to nominate:

1- Mr./Ms:; ID/Passport No:

Issued on:; Place of issue: Department of Administrative Management of Social Order

2- Mr./Ms:; ID/Passport No:

Issued on:; Place of issue: Department of Administrative Management of Social Order

To serve as candidates for the Supervisory Board of Doan Xa Port Joint Stock Company for the 2023–2028 term at the Company's 2025 Annual General Meeting of Shareholders.

Your sincerely.

Attached documents:

- Copy of ID/Passport of the candidates;
- Curriculum Vitae of the candidates;

Date,, 2025

Nominator

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CURRICULUM VITAE

1. Full name:
2. Date of birth:
3. Place of birth:
4. Nationality: *(All current nationalities)*
5. Ethnicity:
6. ID Card/Citizen ID No.:
Date of issue Place of issue:
7. Place of permanent residence registration:
8. Current address:
9. Professional qualification:
10. Phone number:
11. Email address:
12. Current position at the Company:
13. Other current positions held at other organizations:
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14. Number of shares held: Shares, representing% of the Company's charter capital, including:
 - Representative of company holds: shares, representing% of charter capital
 - Individual ownership: shares, representing% of charter capital
15. Work experience:

No.	Period	Organization	Position/Title
1			
2			
....			



6. List of related persons of the declarant (as defined in the Law on Securities):

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/declarant	ID Type (ID/Passport /Business Reg.)	ID Number	Date of Issue	Place of Issue	Registered Office/Contact Address	Number of shares held	Ownership ratio (%)
1					Father							
2					Mother							
3					Father-in-law							
4					Mother-in-law							
5					wife							
6					Brother							
7					Sister-in-law							
8					Child							
9					Child							
					Brother-in-law							

17. Commitments to shareholding (if any):

18. Related interests with the Company:

19. Conflicting interests with the Company:

I hereby declare that all the above statements are true. I take full legal responsibility for any false declaration.

Hai Phong,2025

DECLARANT

(Signature, full name)



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NOMINATION FORM

For Board of Directors Member – Term 2023–2028

To: General Meeting of Shareholders – Doan Xa Port Joint Stock Company
Board of Directors – Doan Xa Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain provisions of the Securities Law;
- Charter of organization and operation of the Company.

I am: **Hoang Van Quang** ID No.: 042072000020

Issued on: May 9, 2021 Place of issue: Department of Administrative Management of Social Order – Ministry of Public Security

Number of shares held: 8,925,551 shares, accounting for 14.90% of the charter capital, of which:

- Representative of Transportation Material Import Export Trading JSC: 1,120,331 shares (1.87% of charter capital)
- Representative of Tratimex P&L JSC: 60 shares (0.0001% of charter capital)
- Personal ownership: 7,805,160 shares (13.03% of charter capital)

Hereby propose that I/my company as the legal representative nominates the following individuals as candidates for the Board of Directors of Doan Xa Port Joint Stock Company for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders:

1 - Mr. Bui Tuan Minh ID/Passport No.: 031079002103

Issued on: July 10, 2023 Place of issue: Department of Administrative Management of Social Order

2 - Mr. Hoang Van Minh ID/Passport No.: 042068000186

Issued on: December 25, 2022 Place of issue: Department of Administrative Management of Social Order

3 - Mr. Duong Ba Linh

ID/Passport No.: 037081015025

Issued on: December 29, 2022 Place of issue: Department of Administrative Management
of Social Order

To serve as candidates for the Board of Directors of Doan Xa Port Joint Stock Company for
the 2023–2028 term at the Company's 2025 Annual General Meeting of Shareholders.

Thank you sincerely!

Attached documents:

- Copy of ID/Passport of the candidates;
- Curriculum Vitae of the candidates.

Date: May 13, 2025

Nominator



Hoang Van Quang

Hai Phong, date 13 month 5 year 2025**PROPOSAL**

Re: Dismissal and Appointment of Member(s) of the Board of Directors

To: The General Meeting of Shareholders of the Company

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *The resignation letter from Mr. Le Manh Hoan from his position as a member of the Board of Directors for the 2023–2028 term;*

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration the matters related to the dismissal and appointment of members of the Board of Directors for the remainder of the 2023–2028 term as follows:

1. Dismissal of Member of the Board of Directors:

At the 2024 General Meeting of Shareholders, four members were elected to the Board of Directors:

- Mr. Hoang Van Quang – Chairman of the BOD
- Mr. Tran Viet Hung – Vice Chairman of the BOD
- Mr. Nguyen Ngoc Dao – Member of the BOD (Independent Member)
- Mr. Le Manh Hoan – Member of the BOD

Based on the resignation letters of Mr. Hoang Van Quang and Mr. Nguyen Ngoc Dao from their positions as members of the Board of Directors, on the basis that Mr. Le Manh Hoan did not participate in the activities of the Board of Directors continuously for more than 6 months.

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Hoang Van Quang, Mr. Nguyen Ngoc Dao and Mr Le Manh Hoan from their positions as members of the Board of Directors for the 2023–2028 term.

2. Appointment of Member(s) of the Board of Directors

The Board of Directors of Doan Xa Port Joint Stock Company respectfully proposes that the General Meeting of Shareholders approve the appointment of the following individual(s) as BOD member(s) for the 2023–2028 term:

- Mr: Bui Tuan Minh
- Mr: Hoang Van Minh
- Mr: Duong Ba Linh



We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- Supervisory Board, Executive Board;
- Disclosure Officer as required;
- Filed at BOD, HR & Admin Dept./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Hoang Van Quang



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NOMINATION FORM
FOR SUPERVISORY BOARD MEMBER – TERM 2023–2028

To: General Meeting of Shareholders – Doan Xa Port Joint Stock Company
Board of Directors – Doan Xa Port Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain provisions of the Securities Law;*
- *Charter of organization and operation of the Company.*

I am: Hoang Van Quang

ID No.: 042072000020 Issued on: May 9, 2021 Place of issue: Department of Administrative Management of Social Order

Number of shares held: 8,925,551 shares, accounting for 14.90% of the Company's charter capital, of which:

- + Representative of Transportation Material Import Export Trading JSC: 1,120,331 shares (1.87%)
- + Representative of Tratimex P&L JSC: 60 shares (0.0001%)
- + Personal ownership: 7,805,160 shares (13.03%)

Hereby propose that I/my company as the legal representative nominates the following individual as a candidate for the Supervisory Board of Doan Xa Port Joint Stock Company for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders:

Ms. Le Tran Anh Thu; ID/Passport No.: 001198000219

Issued on: July 8, 2024; Place of issue: Department of Administrative Management of Social Order.
To serve as a candidate for the Supervisory Board of Doan Xa Port Joint Stock Company for the 2023–2028 term at the Company's 2025 Annual General Meeting of Shareholders.

Your Sincerely.

Attached documents:

- Copy of ID/Passport of the candidate;
- Curriculum Vitae of the candidate;

Date: May 13, 2025
Nominator



Hoang Van Quang

Hai Phong, date 13 month 5 year 2025

PROPOSAL**Re: Dismissal and Appointment of Member(s) of the Supervisory Board****To: The General Meeting of Shareholders of the Company****Pursuant to:**

- *The Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Charter on Organization and Operation of Doan Xa Port Joint Stock Company;*
- *The resignation letter from Ms. Hoang Thi Phuong Dung from her position as member of the Supervisory Board for the 2023–2028 term dated 31/10/2024;*

The Board of Directors of Doan Xa Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration the matter of dismissal and supplementary appointment to the Supervisory Board for the remainder of the 2023–2028 term as follows:

1. Dismissal of Member of the Supervisory Board

At the 2024 General Meeting of Shareholders, three members were elected to the Supervisory Board, including:

- Ms. Hoang Thi Phuong Dung – Head of the Supervisory Board
- Ms. Tran Thi Hang – Member of the Supervisory Board
- Ms. Hoang Thanh Mai – Member of the Supervisory Board

Based on the resignation letter of Ms. Hoang Thi Phuong Dung from her position as Head of the Supervisory Board dated 31/10/2024,

The Board of Directors of Doan Xa Port Joint Stock Company respectfully proposes that the General Meeting of Shareholders approve the dismissal of Ms. Hoang Thi Phuong Dung from her position as Head of the Supervisory Board for the 2023–2028 term.

2. Appointment of Member of the Supervisory Board.

The Board of Directors of Doan Xa Port Joint Stock Company respectfully proposes that the General Meeting of Shareholders approve the appointment of the following individual(s) as Supervisory Board's member(s) for the 2023–2028 term:

3. Ms: Tran Thi Hang
4. Ms: Hoang Thanh Mai
5. Ms: Le Tran Anh Thu



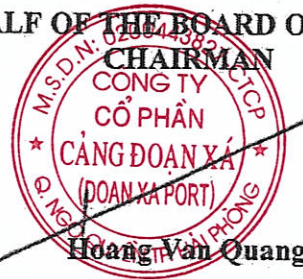
We respectfully submit this proposal to the General Meeting of Shareholders for review and approval.

Sincerely.

Recipients:

- As above;
- Supervisory Board, Executive Board;
- Disclosure Officer as required;
- Filed at BOD, HR & Admin Dept./.

ON BEHALF OF THE BOARD OF DIRECTORS





DOAN XA PORT JOINT STOCK COMPANY
2025 GENERAL MEETING OF SHAREHOLDERS

BALLOT CARD

DELEGATE CODE: DXP

Full name of Delegate:

Number of shares owned: shares

Number of shares under proxy: shares

Total number of voting shares: shares



DOAN XA PORT JOINT STOCK COMPANY
2025 GENERAL MEETING OF SHAREHOLDERS

VOTING BALLOT
DELEGATE CODE: DXP.....

Full name of Delegate:

Number of voting ballots owned: ballots

Number of voting ballots under proxy:ballots

Total number of voting ballots represented: ballots

(Please tick the box corresponding to your voting opinion for each item below)

Item	Agree	Disagree	No opinion
Item 01: Approval of 2024 Business Results	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 02: Approval of 2025 Business Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 03: Approval of 2024 Board of Directors' Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 04: Approval of 2024 Supervisory Board's Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Approval of the audited 2024 financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Approval of the 2024 after-tax profit distribution plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Approval of 2025 remuneration for BOD, Supervisory Board and Company Secretary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Approval of the selected audit firm for 2025 financial statement auditing services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Approval to terminate both plans of bonus share issuance from Development Investment Fund (10%) and offering to existing shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 10: Approval of dismissal and appointment of BOD and Supervisory Board members for 2023–2028 term	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 11: Approval of major transactions and related party transactions of Doan Xa Port JSC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 12: Approval of amendments to the Company's Charter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions: Shareholders please mark (X) in one of the three boxes.

06, June 6, 2025

DELEGATE

No. .../2025/NQ-DHĐCĐ

Hai Phong, 2025

RESOLUTION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021;
Pursuant to the Law on Securities No. 54/2019/QH14, effective from January 1, 2021;
Pursuant to the Charter on the organization and operation of Doan Xa Port Joint Stock Company;
Pursuant to Resolution No. 11/NQ-HDQT dated May 13, 2025 of the Board of Directors on the approval of draft documents to be submitted to the 2025 Annual General Meeting of Shareholders;
Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. .../2025/BB-DHĐCĐ dated June 6, 2025 of Doan Xa Port Joint Stock Company;

RESOLVES:

Article 1: Approve the 2024 business performance.

2024 Business Results:

- Bitumen cargo volume: 48,533 tons, achieving 86% of the 2024 target, 199% compared to 2023 performance.
- Cargo throughput (port services): 1,219,903 tons, reaching 108% of the 2024 target, 102% compared to 2023.
- Total revenue: VND 681.740 billion, 88% of the 2024 plan (including VND 569.986 billion from bitumen business, 86% of the 2024 plan, 197% compared to 2023).
- Total profit before tax: VND 67.057 billion, 89% of the 2024 plan, 96% compared to 2023.

2024 Investment Results:

In 2024, the Company invested in two 7-seater cars with a total investment of VND 1.74 billion, which were effectively used in the bitumen business. The Company also purchased and upgraded software and other management assets. Total investment in fixed assets for the year was VND 2.27 billion.

Article 2: Approve the 2025 business plan.

2025 Business Plan:

- Cargo Volume:
- Cargo throughput via port: 1,034,408 tons
- Bitumen business volume: 30,405 tons
- Total revenue: VND 480 billion (of which VND 392.473 billion from bitumen business)



- Profit before tax: VND 50 billion

b. 2025 Investment Plan:

To increase bitumen trading volume and reduce outsourcing costs, the Company plans to invest in 03 bitumen tank trucks with a load of 25–27 tons, at a total cost not exceeding VND 7.329 billion (with 01 existing tractor unit to be utilized).

To improve the working environment for employees, the Company plans to renovate the port office at an estimated cost of VND 5 billion.

Article 3: Approval of the 2024 Report on the Board of Directors' activities.

Article 4: Approval of the 2024 Report on the Supervisory Board's activities.

Article 5: Approval of the audited 2024 Financial Statements:

The 2024 Financial Statements have been publicly disclosed in accordance with regulations for listed companies on the Hanoi Stock Exchange and published on the Company's website (www.doanxaport.com.vn).

Some key financial indicators for 2024 are as follows:

Balance Sheet

BALANCE SHEET

as of December 31, 2024

ASSETS	Code	End of Year	Beginning of Year
A. Current Assets	100	537.734.045.161	515.083.442.852
1. Cash and Cash Equivalents	110	28.205.454.330	287.772.136.417
2. Short-term Financial Investments	120	411.640.000.000	191.686.439.347
3. Short-term Receivables	130	92.157.336.008	29.790.990.124
4. Inventories	140	5.351.074.064	5.164.748.138
5. Other Current Assets	150	380.180.759	669.128.826
B. Non-current Assets	200	469.368.901.342	469.512.285.913
2. Fixed Assets	220	23.292.135.284	9.351.366.719
3. Long-term Work in Progress	240	-	15.444.444.444
4. Long-term Financial Investments	250	444.721.401.977	444.506.475.500
5. Other Non-current Assets	260	1.355.364.081	209.999.250
TOTAL ASSETS	270	1.007.102.946.503	984.595.728.765
LIABILITIES & EQUITY	Code	End of Year	Beginning of Year
A. Liabilities	300	145.038.921.629	144.453.685.848
1. Short-term Liabilities	310	144.988.921.629	144.453.685.848
2. Long-term Liabilities	330	50.000.000	-
B. Owner's Equity	400	862.064.024.874	840.142.042.917
1. Owner's Equity	410	862.064.024.874	840.142.042.917
TOTAL LIABILITIES & EQUITY	440	1.007.102.946.503	984.595.728.765

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INCOME STATEMENT

ITEMS	Code	Current Year	Previous Year
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1. Revenue from Sales of Goods & Services	01	681.740.913.400	410.675.541.794
2. Gross Profit from Sales & Services	20	81.573.959.172	63.225.141.340
3. Financial Income	21	16.050.112.114	19.153.849.807
4. Financial Expenses	22	6.579.803.456	(1.949.287.405)
5. Net Profit from Operating Activities	30	67.085.302.656	69.589.212.576
6. Other Profit	40	(28.298.267)	236.267.921
7. Total Accounting Profit Before Tax	50	67.057.004.389	69.825.480.497
8. Current Corporate Income Tax Expense	51	13.273.925.182	13.819.078.896
9. Net Profit After Tax	60	53.783.079.207	56.006.401.601
10. Basic Earnings per Share (EPS)	70	898	1.136

Article 6: Approved the 2024 after-tax profit distribution plan:

1	After-tax profit in 2024	53.783.079.207
2	Dividend in cash: 5% of charter capital	29.955.066.500
3	Appropriation for Bonus Fund	700.000.000
4	Appropriation for Welfare Fund	700.000.000
5	Appropriation for Management, BOD, and Supervisory Board Bonus Fund	1.350.000.000

Remaining balance after distribution: Retained earnings.

Article 7: Approval of the 2025 remuneration level for the Board of Directors, Supervisory Board, and the Company Governance Officer not exceeding 1.5% of total pre-tax profit.

Article 8: Approval of the list of 06 independent audit firms to audit the 2025 financial statements:

- + VACO Auditing Co., Ltd.
- + UHY Auditing and Consulting Co., Ltd.
- + CPA Vietnam Auditing Co., Ltd.
- + AASC Auditing Company Limited
- + Deloitte Vietnam Co., Ltd.
- + An Viet Auditing Co., Ltd.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the above firms based on service quality and audit fee to perform the 2025 financial statements review and audit.

Article 9: Approval of the cancellation of both the bonus share issuance from the Development Investment Fund (10%) and the rights issue to existing shareholders (as per proposal No. .../2025/TTr-BOD).

Article 10: Approval of the dismissal of Board members for the 2023–2028 term, including Mr. Hoang Van Quang – Chairman, Mr. Nguyen Ngoc Dao – Independent Member, and Mr. Le Manh Hoan – Member.

Article 11: Approval of the dismissal of Supervisory Board member for the 2023–2028 term: Mrs. Hoang Thi Phuong Dung – Head of the Supervisory Board.

Article 12: Based on the nominated list, the General Meeting conducted voting for members of the Board of Directors and Supervisory Board for the 2023–2028 term. Voting results:

- Members of the Board of Directors for the 2023–2028 term:

1. Mr./Ms. – Chairman of the Board
2. Mr./Ms. – Vice Chairman of the Board
3. Mr./Ms. – Member of the Board
4. Mr./Ms. – Member of the Board
5. Mr./Ms. – Independent Member of the Board

- Members of the Supervisory Board for the 2023–2028 term:

1. Mr./Ms. – Head of the Supervisory Board
2. Mr./Ms. – Member
3. Mr./Ms. – Member

Article 13: Approval of the proposal regarding major transactions and related-party transactions of Doan Xa Port JSC.

Article 14: Approval of the Company Charter amendments (per proposal No. .../2025/TTr-BOD).

The General Meeting authorizes the Board of Directors to carry out the necessary procedures at the Hai Phong Department of Planning and Investment and proceed with amending and updating the Charter as per legal regulations.

Article 15: This Resolution was unanimously approved in full by the 2025 Annual General Meeting of Shareholders of Doan Xa Port Joint Stock Company. Members of the Board of Directors, Supervisory Board, Executive Board, and all shareholders are responsible for implementing this Resolution in accordance with the Charter and applicable laws.

This Resolution takes effect from the date of signing.

Recipients:

- As stated in Article 3 (for implementation);
- Hanoi Stock Exchange (HNX), State Securities Commission (SSC);
- Posted on the Company's website;
- Filed at the Board of Directors and HR & Admin Department.

**ON BEHALF OF THE BOARD
OF DIRECTORS**



Hoang Van Quang