

NOTICE OF MEETING INVITATION

Reference: Attending the 2025 Annual General Meeting of Shareholders

To: Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company

The Board of Directors of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company (MSDN No. 0310710930) would like to announce and invite shareholders to attend the 2025 Annual General Meeting of Shareholders, specifically as follows:

1. Time and Location:

- Time: 9:00 a.m. Tuesday, May 6, 2025
- Location: at the company's headquarters at 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province

2. Conditions for participation: All shareholders named in the list of shareholders closing on 08/04/2025 or those who are duly authorized to attend.

3. Meeting content: The agenda of the General Meeting is attached to the Notice of invitation to the meeting.

4. Documents for the General Meeting: Documents attached to the Notice of Invitation to the Meeting include: General Meeting Program, Form of Confirmation/Authorization to attend the 2025 Annual General Meeting of Shareholders and other relevant documents for the General Meeting are posted on the Company's website at <https://vithacoplastic.com/quan-he-co-dong.html> address from April 14, 2024.

5. Confirmation of attendance at the Congress:

- Proposals of shareholders or authorized persons on the content of the General Meeting Program, please send a document to the Organizing Committee of the General Meeting before 16:00 on 29/04/2025.
- In order to facilitate the organization of the General Meeting thoughtfully, we hope that shareholders or authorized persons please send the Certificate of Attendance / Power of Attorney to attend the General Meeting before 4 p.m. on April 29, 2025 to the address of the Company's head office.

For any questions and requests of shareholders about the 2025 Annual General Meeting of Shareholders, please contact:

VIET THANH PLASTIC TRADING AND MANUFACTURING JSC OFFICE

Address: 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province

Phone: (028) 36367680

Fax: (028) 3535 0460

This Notice replaces the Letter of Invitation to attend the General Meeting in case the Shareholders have not received the Letter of Invitation to attend the General Meeting.

Sincerely announced./.

OBO. BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN VĂN TUAN



AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

VIET THANH PLASTIC TRADING AND MANUFACTURING JSC

1. **Time:** 9:00 a.m. Tuesday, May 6, 2024
2. **Location:** at the company's headquarters at 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province
3. **Meeting content:**

| Time | Content |
|-----------------------|--|
| 08:30 a.m – 9:00 a.m | Welcoming delegates and shareholders, checking shareholder status, making a list of shareholders present, distributing documents of the General Meeting of Shareholders |
| 9:00 a.m – 9:20 a.m | <ul style="list-style-type: none"> - Statement of reasons and introduction of participants of the General Meeting - Approval of the Report on Examination of Shareholders' Eligibility to Attend the General Meeting - Introduction and approval of the Presidium of the Congress - Appointment and recommendation of the Secretariat - Nomination and approval of the Vote Counting Committee - Approval of the meeting agenda and working regulations of the Congress - Opening of the General Meeting of Shareholders |
| 9:20 a.m. – 9:40 a.m | <p>The Board of Directors, the Supervisory Board, and the Board of Executives presented</p> <ul style="list-style-type: none"> - Report of the Board of Directors - Report of the Supervisory Board - Report of the Board of Executives. |
| 9:40 a.m – 10:20 a.m | <p>The Board of Directors presented the following reports:</p> <ul style="list-style-type: none"> - Proposal on the approval of the 2025 business plan; - Proposal on the 2024 Audited Financial Statements; - Proposal on the Profit Distribution Plan for 2024; - Proposal on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan of the Board of Directors and the Supervisory Board in 2025; - Proposal on transactions with relevant parties. - Proposal on supplementing details of business lines - Proposal on approval of the Stock Dividend plan for 2024 |
| 10:20 a.m – 10:30 a.m | <p>The Supervisory Board presented the reports</p> <ul style="list-style-type: none"> - Proposal for selection of an auditing company for 2025 financial statements; |

| | |
|---------------------------|--|
| 10:30 a.m – 11:00 a.m | <ul style="list-style-type: none"> - Discuss and answer questions at the General Meeting - Shareholders vote on the contents |
| 11:00 a.m – 11:10 a.m | Break time |
| 11:10 a.m. – 11:20 a.m | The vote counting committee reads the vote counting results and election results |
| 11:20 a.m. – 11:30 a.m | Approval of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders |
| 11:30 a.m | Closing Declaration of the Congress |



VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số:

Long An, date ... month ... year 2025

**CONFIRMATION OF ATTENDANCE/AUTHORIZATION TO ATTEND
THE GENERAL MEETING OF SHAREHOLDERS ANNUAL 2025**

To: Viet Thanh Plastic Trading and Manufacturing Joint Stock Company

- Shareholder Name:
- ID Number/Passport/Business License: Issue date:/...../.....
- At:
- Legal representative (for organizations):
- Address:
- Telephone:
- Total number of shares owned:
- (In words:)

Pursuant to the Letter of Invitation to attend the 2024 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company held at 9:00 a.m. on Tuesday, May 6, 2025 at 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province, I would like to confirm my attendance at the Congress as follows:

1. In-person attendance

☐ (Please tick (x) in the box)

2. Authorizing Mr. / Mrs. to be named below:

- Shareholder Name:
- ID number/Passport/business registration certificate: Issue date:/...../.....
- At:

The authorized party may represent the authorized party to attend and vote on all issues stated in the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

I am fully responsible for this authorization and commit to strictly comply with the current provisions of the Law and the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company, and at the same time commit not to make any complaints against the Company.

Authorized Person

Attendee/ Authorized

(Signing, stamping and clearly stating full name) Person (Signed, stamped and clearly stated)

No: 03/2025/VTZ/TTR

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Long An, date 14 month 04 year 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: production and business plan in 2025

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the production and business plan for 2025 and the authorization to the Board of Directors as follows:

1. Production and business plan in 2025

| No | Quota | Operators | Implementation 2024 | Plan 2025 |
|----|-----------------------------|-------------|------------------------|-----------|
| 1 | Consolidated Net Revenue | Billion VND | 3.543 | 4.700 |
| 2 | Total profit after tax | Billion VND | 58,7 | 92,2 |
| 3 | Dividend rate (%/par value) | % | 6 | 10 |

2. Delegation to the Board of Directors

In order to increase flexibility and initiative in the management of the Company, and at the same time meet the time, cost and timely progress according to actual requirements, the Board of Directors respectfully requests the General Meeting of Shareholders to approve the authorization content as follows:

- Authorizing the Board of Directors to have full authority to decide and perform detailed tasks related to the business plan approved by the General Meeting of Shareholders including but not limited to capital mobilization (form, method and value of capital mobilization), implementation through activities, procurement of raw materials, etc. ensure compliance with the Company's regulations and relevant laws.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

- *As above;*
- *Save.*

ON BEHALF OF
CHAIRMAN

M.S.D.N. 0313000000
CÔNG TY
CƠ PHÂN SẢN XUẤT
VÀ THƯƠNG MẠI NHỰA
VIỆT THANH
H. ĐỨC HOÀ T. LONG AN

NGUYEN VAN TUAN

No: 04/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: Approval of the 2024 audited Financial Statements

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Company.

The Board of Directors submits to the General Meeting of Shareholders for approval the Company's 2024 Separate Financial Statements and 2024 Consolidated Financial Statements, which have been audited by International Auditing Company Limited (iCPA).

The Audited Separate Financial Statements and Consolidated Financial Statements for 2024 have been disclosed in accordance with regulations and are also posted on the Company's website.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Save.

**ON BEHALF OF THE BOD
CHAIRMAN**



NGUYEN VAN TUAN

**VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC**

SOCIALIST REPUBLIC OF VIETNAM
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No: 05/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: profit distribution plan for 2024

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2024 as follows:

| No | Content | Amount (VND) |
|----|--|----------------|
| 1 | Undistributed profit after tax accumulated until 31/12/2024 on the Consolidated Financial Statements | 49.730.651.896 |
| 2 | Profit after tax is distributed | 45.695.890.000 |
| | Reward and welfare fund | - |
| | Development Investment Fund | - |
| | Dividend payment for 2024 | 45.695.890.000 |
| 3 | Profit retained after distribution: | 4.034.761.896 |

Details of the plan to pay dividends for 2024 in shares are presented in the Proposal for issuing shares to pay dividends.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As above;
- Save.

OBO. BOARD OF DIRECTORS



NGUYEN VAN TUAN

No: 06/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: Approved the payment of remuneration of the Board of Directors and the Supervisory Board for 2024 and the remuneration plan of the Board of Directors and the Supervisory Board for 2025

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The total income (remuneration, allowances, salaries) of members of the Board of Directors, Supervisory Board, and General Director paid by the Company has been specifically presented in the 2024 Audited Financial Statements published on the Company's website.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan to pay remuneration to the Board of Directors and Supervisory Board in 2025 as follows:

| No | Title | Remuneration payment in 2024 (VND/month) | Remuneration payment plan in 2025 (VND/month) |
|----|---|--|--|
| | Board of Directors | | |
| 1 | Chairman of the Board of Directors | 5.000.000 | 5.000.000 |
| 2 | Vice Chairman of the Board of Directors General Director | 2.500.000 | 2.500.000 |
| 3 | Member of the Board of Directors | 0 | 0 |
| | Supervisory Board | | |
| 1 | Head of the Supervisory Board | 0 | 0 |
| 2 | Members of the Supervisory Board | 0 | 0 |

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As above;
- Save.

OBO. BOARD OF DIRECTORS



NGUYEN VAN TUAN

**VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC**

SOCIALIST REPUBLIC OF VIETNAM
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No: 07/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: through transactions with related parties

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;

To facilitate the completion of the plan, and at the same time ensure compliance with the provisions of the law on transactions with related parties. The Board of Directors of the Company would like to submit to the General Meeting of Shareholders for approval:

1. Transactions with stakeholders in 2024 and transaction plans with stakeholders in 2025, specifically as follows:

| No | Company Name | Relationship | Types of trading contracts | Value of transactions in 2024 | Expected value of transactions in 2025 |
|----|--|--------------|-------------------------------------|--|---|
| 1 | Viet Thanh Mechanical Import and Export Investment Joint Stock Company | Subsidiaries | Contract for purchase/sale of goods | Buy a mold from a mechanical company with a value of 27.153.960.000 VND Revenue from service provision: 1.823.245.200 VND | + Contract for purchase and sale of machinery, molds, equipment and supply services: estimated at 80.000.000.000 VND + Investment in contributed capital in subsidiaries: expected |

| | | | | | |
|---|------------------------------------|---|-------------------------------------|--|--|
| | | | | | 44.000.000.000 VND |
| 2 | Zlife Holdings Joint Stock Company | Related companies of major shareholders | Contract for purchase/sale of goods | Sale of goods of Zlife Holdings company in the amount of 688.105.771.486 VND | + Goods purchase and sale contract: expected 800.000.000.000 VND |

2. Authorize the General Director - Legal representative of the Company and the Board of Directors to decide on the specific terms and conditions of related transactions and contracts, agreements, documents related to related transactions, including amended agreements, supplementing, terminating and replacing related transactions (if any) and signing and executing related transactions and contracts, agreements and documents related to related transactions, including agreements to amend, supplement, terminate and replace related transactions (if any) except for transactions related to the Chairman of the Board of Directors. The authorization effect is approved to the nearest Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipient:

- As above;
- Save GR, Board of Directors.

OBO. BOARD OF DIRECTORS

CHAIRMAN



NGUYEN VAN TUAN

No: 08/2025/VTZ/TTR

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Long An, date 14 month 04 year 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: supplementing details of business lines

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Decision No. 27/2018/QĐ-TTg dated 06/7/2018 of the Prime Minister promulgating the system of economic sectors of Vietnam, effective from 20/8/2018
- Pursuant to the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;
- Based on the needs of the Company's production and business activities;

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and vote to approve the detailed addition of business lines, including:

| Industry Code | Names of business lines are amended in detail |
|---------------|--|
| 4649 | Wholesale other household appliances Exception: Exercising the right to distribute goods on the list of goods by foreign investors and foreign-invested economic organizations that are not allowed to exercise the right to export, import or distribute |
| 4659 | Wholesale machinery, equipment and other machine parts Exception: Exercising the right to distribute goods on the list of goods by foreign investors and foreign-invested economic organizations that are not allowed to exercise the right to export, import or distribute |

Through assigning/authorizing the General Director/Legal Representative to perform tasks related to changes in business lines, including but not limited to:

- Carry out procedures related to the change of business lines at competent State agencies, including the adjustment of detailed contents within the scope of industry codes approved by the General Meeting of Shareholders in this Report within the scope of conformity with law and with the approval of competent agencies
- Perform other tasks related to the change of the Company's business lines in accordance with the provisions of law

Respectfully submit to the General Meeting of Shareholders for consideration and vote for approval.

Respect./.

Recipient:

- *As above;*
- *Save.*

**OBO. BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN VAN TUAN

No: 09/2025/VTZ/TTR

Long An, date 14 month 04 year 2025.

PROPOSAL

Ref: plan to issue shares to pay dividends for 2024

- To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The Board of Directors of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company would like to submit to the General Meeting of Shareholders to discuss and vote to approve the plan to issue shares to pay dividends in 2024 as follows:

| | |
|---|---|
| - Stock Name | Shares of Viet Thanh Plastic Production and Trading Joint Stock Company |
| - Stock Type: | Common stock. |
| - Par value of shares: | 10.000 VND. |
| - Number of shares outstanding: | 76.159.833 shares. |
| - Number of additional shares to be issued: | 4.569.589 Shares |
| - Total value expected to be issued at par value: | 45.695.890.000 VND (Forty-five billion six hundred and ninety five million eight hundred and ninety thousand) |
| - Share issuance rate to pay dividends: | 6% equivalent to 100:6 (shareholders who own 100 shares at the time of closing the list of dividend rights will receive 6 new shares) |
| - Release source: | Undistributed after-tax profit as of 31/12/2024 according to the Audited Consolidated Financial Statements for 2024 |
| - Release form: | Issuing shares to pay dividends |
| - Issuer | Existing shareholders named in the list on the closing date of the list of shareholders entitled to receive dividends in shares. |
| - Plan for handling odd shares: | The number of shares issued to pay dividends is rounded down to the unit. The number of odd shares incurred (if any) due to rounding down will be canceled. Example: A shareholder owns 108 shares on the last |

| | |
|--|---|
| | <p>registration date, the number of shares to be received is temporarily calculated as: $108 \times 6/100 = 6.48$ shares.</p> <p>The number of shares actually received by shareholders is 6 shares; 0.48 shares will be canceled.</p> |
| - Purpose of use of capital | Supplement working capital. |
| - Transfer conditions: | The issued shares are not subject to transfer. Shareholders may not transfer rights to third parties. |
| - Issue Deadline: | In 2025 |
| - Registration for depository and additional listing | The number of shares issued to pay dividends to existing shareholders will be registered for depository and listed at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange (HNX) immediately after completing the issuance, in accordance with the provisions of law. |
| - PIT arising from receiving stock dividends: | Comply with Decree No. 126/2020/ND-CP dated October 19, 2020 detailing a number of articles of the Law on Tax Administration and relevant guiding and adjusting legal documents. |

Authorization

Authorizing the Board of Directors and the General Director to decide on all matters related to the issuance of shares to pay dividends, specifically as follows:

1. Implement the Stock Issuance Plan to pay dividends.
 - Choosing the time to implement the issuance;
 - Proactively develop and explain the issuance report dossier to the State Securities Commission, issue shares to subjects according to the policy of the General Meeting of Shareholders.
2. Authorizing the Board of Directors and the legal representative to amend the Charter. Carry out the procedures for changing the Company's business registration related to the change of charter capital according to the actual results of the issuance with the competent State agency.
3. Carry out the necessary procedures to register for depository and additional listing of additional issued shares at VSDC and the Hanoi Stock Exchange.
4. Perform all other relevant work, including revising the issuance plan if necessary.

Respectfully submit to the General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company for consideration, comments and approval./.

Respect!

Recipient:

- As above;
- Save: Board of Directors, GR;
- Disclosure.

OBO. BOARD OF DIRECTORS

CHAIRMAN


 NGUYEN VAN TUAN

VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence- Freedom- Happiness



No: 10/2025/VTZ/TTR

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Long An, date 14 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: Approval of the selection of the auditor of the 2025 financial statements

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The Supervisory Board of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the selection of the auditor for the 2025 financial statements and reviews the Company's periodic financial statements as follows:

1. Criteria for selecting an audit unit:

- Being an auditing unit approved by the State Securities Commission in accordance with current provisions of law;
- Experience in auditing for large companies and corporations in the financial sector;
- Having a team of qualified and experienced auditors;
- Having a reputation for audit quality;
- Meet the company's requirements on the scope and progress of the audit;
- There is a reasonable audit fee, in accordance with the audit quality.

2. Propose:

On the basis of the criteria for selecting an auditing unit, the Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval: Authorizes the Board of Directors to decide on the selection of the auditing unit for the reviewed financial statements and the 2025 financial statements for the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As above ;
- Save.

**OBO. SUPERVISORY BOARD
CHAIRMAN**

NGUYEN TRONG HUY

VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

SOCIALIST REPUBLIC OF VIETNAM
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Long An, date 14 month 04 year 2025

**ORGANIZATIONAL REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

I. GENERAL PROVISIONS

Article 1. Scope of adjustment

This Regulation specifies the conditions for organizing the congress, the rights and obligations of the parties participating in the congress and the mode of conducting the congress.

Article 2. Subjects of application

Shareholders, or authorized representatives of shareholders named in the list of shareholders on the closing date of the right to attend the 2025 Annual General Meeting of Shareholders have the right to directly attend the General Meeting or authorize others to attend the General Meeting meeting. The authorized person may not be re-authorized to a third party.

Article 3. Validity

This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company (the "Company").

II. CONDITIONS FOR CONDUCTING THE CONGRESS

Article 4. Conditions for conducting the General Meeting

The General Meeting is conducted when the number of shareholders/authorized representatives of shareholders attending the meeting is more than 50% of the voting shares according to the List of shareholders closing on 08/04/2025

III. RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE CONGRESS

Article 5. Regulations on order

- Shareholders when entering the General Meeting room must sit in the right position or area prescribed by the Organizing Committee of the General Meeting, comply with the arrangement of the position of the Organizing Committee.
- Shareholders attending the General Meeting must comply with general regulations on culture and conduct in public places. Shareholders attending the General Meeting do not talk privately, do not use phones during the General Meeting. All mobile phones must be turned off or not allowed to ring. The Organizing Committee has the right to invite shareholders who do not comply with the general regulations to leave the General Meeting so as not to affect the common agenda.
- Shareholders attending the General Meeting are responsible for attending the General Meeting of Shareholders from the beginning of the General Meeting to the end of the General Meeting. In case a shareholder attending the General Meeting has to leave the meeting before the end of the General Meeting due to force majeure reasons, such shareholder shall be responsible for contacting the Organizing Committee to inform in writing his or her opinions on the issues to be voted on at the General Meeting



Article 6. Authorization Regulations

- The authorization for a representative to attend the General Meeting of Shareholders must be made in writing according to the form of the company and must be signed according to the following provisions:
- + In case a shareholder is an individual who is an authorizer, it must have the signatures of such shareholder and the authorized person attending the meeting;
- + In case the shareholder is an organization that is an authorized person, it must bear the signatures of the legal representative of the shareholder and the authorized person attending the meeting;
- + In other cases, the signatures of the legal representative of the shareholder and the person authorized to attend the meeting must be obtained.
- In cases where the Power of Attorney is made in writing not according to the company's form, the Chairman of the General Meeting shall have the sole discretion to decide on the validity of such Power of Attorney.
- A person may act as an authorized representative for one or more shareholders.
- The person authorized to attend the General Meeting of Shareholders must submit a written authorization when registering to attend the meeting before entering the meeting room.

Article 7. Rights and obligations of shareholders attending the general meeting

7.1. Rights of shareholders to attend the general meeting

- To directly attend or authorize others to attend the general meeting with a written authorization according to the form of the Company. The authorized representative of a shareholder attending the General Meeting may not be re-authorized to a third person to attend the General Meeting.
- When attending the Annual General Meeting of Shareholders, each shareholder/shareholder representative when attending the General Meeting of Shareholders shall receive a Voting Card, a Voting Slip with the number of shares corresponding to the number of votes for the issues discussed at the meeting;
- To discuss and vote on all issues under the competence of the General Meeting in accordance with the Law on Enterprises, other relevant legal documents and the Company's Charter;
- Notified by the Organizing Committee of the content and program of the Congress;
- To distribute the enclosed documents and programs of the Congress;
- Shareholders who come to the General Meeting of Shareholders late have the right to register immediately and then have the right to participate and vote immediately at the General Meeting, but the Chairman is not responsible for stopping the General Meeting so that shareholders can register and the validity of the conducted voting will not be affected.

7.2. Obligations of ordinary shareholders when attending the General Meeting

- Strictly comply with the provisions of the Law on Enterprises, the Company's Charter and this Regulation;
- When shareholders or authorized persons come to attend the General Meeting, they must complete the procedures for registering to attend the General Meeting with the Organizing Committee of the General Meeting and present the following documents:
 - + Meeting invitation letter;
 - + Original ID card/Citizen ID card/Passport with valid validity;

- + The original of the valid Certificate of Attendance/Authorization to attend the General Meeting of Shareholders according to the form of the Company (if any);
- + For shareholders who are organizations, the representative is requested to bring a certified copy of the latest Enterprise Registration Certificate; The original ID card/citizen identity card/passport with validity and the original certificate of attendance/authorization to attend (in case the representative is not the legal representative of that organization).
- Strictly abide by the rules at the General Meeting of Shareholders, respect the results of work at the General Meeting;
- Speak under the supervision of the Chairman of the meeting and vote in accordance with the guidance of the Organizing Committee and respect the control of the Congress of the Chairman of the Congress;
- The audio and video recording of the Congress must be publicly announced and approved by the Chairman of the Congress.
- Self-sufficient expenses to attend the congress (such as transportation, meals, rest, etc.).

Article 8. Rights and obligations of the Presidium

- The Presidium is elected by the General Meeting of Shareholders to administer the Meeting.
- To administer the activities of the Company's General Meeting of Shareholders in accordance with the order of the General Meeting expected to be approved by the General Meeting of Shareholders.
- Guide the delegates and the Congress to discuss.
- Submit drafts and conclusions on necessary issues for the General Meeting of Shareholders to vote on.
- Answering/appointing persons responsible for answering questions requested by the Congress.
- The Presidium works according to the principle of collectiveness, democratic focus, conducts the General Meeting in a valid and orderly manner and reflects the wishes of the majority of shareholders and representatives of shareholders attending.
- Other rights under the Charter of organization and operation of the Company.

Article 9. Responsibilities of the Shareholder Qualification Inspection Board

The Board for Checking the Eligibility of Shareholders to attend the General Meeting is appointed by the Organizing Committee of the General Meeting. The Qualification Examination Committee shall be responsible for examining the qualifications of delegates and reporting to the General Meeting of Shareholders on the results of the qualification examination and the legality and validity of the organization of the General Meeting in accordance with the provisions of the Company's Charter.

Article 10. Responsibilities of the General Assembly Secretariat

The Secretariat of the Congress was introduced by the Presidium and approved by the Congress. The Secretariat of the Congress has the following tasks:

- Fully and honestly record all contents of the General Meeting and issues that have been approved or noted by the shareholders in the Minutes of the General Meeting and approved before closing.

- Assisting the Presidium in announcing the draft documents, conclusions and minutes of the Congress.
- Receiving questions from shareholders through the Presidium's assisting team.

Article 11. Responsibilities of the Vote Counting Board

The vote counting committee is nominated by the Presidium and approved by the General Meeting of Shareholders by voting. The vote counting committee has the following tasks:

- Dissemination of rules, principles for voting, instructions for the use of voting papers/ballot cards.
- Collect votes after the Congress votes and conduct vote counting.
- Report to the Congress on the results of vote counting.
- To consider and report to the Congress for decision on cases of violation of election rules or complaints about elections (if any).

IV. CONDUCT THE CONGRESS

Article 12. Contents of the Congress

The General Meeting will in turn discuss and approve the contents stated in the agenda of the General Meeting of Shareholders and other contents (if any).

Article 13. Voting to approve decisions at the General Meeting

13.1. Voting principles:

- All issues in the agenda and contents of the Congress must be publicly discussed by the Congress and voted on by ballot card or by ballot.
- Voting cards and voting slips are printed by the Company and sent directly to shareholders when carrying out the procedures for checking the eligibility of shareholders to attend the General Meeting.
- Ballot cards and ballot papers can be encrypted to serve the counting of votes by computer software.
- Each shareholder is issued 01 voting card and 01 voting card. On the voting card and voting slip, the shareholder code, full name, total number of voting shares are clearly inscribed.
- Each shareholder is issued 01 voting card and 01 voting card. On the voting card and voting slip, the shareholder code, full name, total number of voting shares are clearly inscribed.
- In case a shareholder comes to the meeting after the voting is over, such shareholder may still register to attend and vote on issues arising after the shareholder/authorized representative of the shareholder registers, but is not allowed to participate in voting on matters that have been voted on. In this case, the validity of the passed votes is not affected.

13.2. Voting method:

- Issues on the agenda of the Congress must be approved by direct voting at the Congress. Each shareholder is issued a Voting Card and a Voting Slip with the Company's seal;
- **How to vote:**

Voting Cards :

- + **Characteristics :** The voting card contains information of the Shareholders/authorized representatives, the number of shareholders attending, the number of shares entitled to vote at the General Meeting and the corresponding number of voting votes.
- + **Purpose:** Use the Voting Card to vote on the contents that need to be approved right at the

Congress such as: Working Regulations of the Congress, Meeting Agenda, election of the Presidium, Vote Counting Committee, approval of the composition of the Secretariat, ... in the form of holding up voting cards.

- + How to use: Shareholders will have to raise their Voting Cards to vote "Approve", or "Disapprove", or "No opinion" with voting contents when the Organizing Committee or the Presidium of the General Meeting requests a vote. The results of the vote counting will be announced by the Vote Counting Committee immediately after voting on each content.

Voting Papers:

- + Characteristics: The voting slip contains information of the Shareholders, the number of shareholders attending, the number of shares entitled to vote at the General Meeting and the corresponding number of voting votes.
- + Purpose: To vote on the contents to be approved at the General Meeting by voting. The Organizing Committee arranges ballot boxes at the hall for shareholders to vote and vote.
- + How to use: On the Voting Sheet, the Organizing Committee of the Congress will print all the contents to be voted on. Corresponding to each content to be voted on, there are 3 voting options: "Approve", "Disapprove" or "No opinion". When the Presidium asks shareholders to vote, shareholders shall mark "X" on that option and vote in the ballot box.

- Validity of ballots:

- + Valid voting votes: are those issued by the Organizing Committee of the General Meeting according to the form, stamped with the Company's seal and marked in accordance with regulations for each content to be voted on (for each content to be voted on, shareholders are only allowed to choose one of three options: Approve - Disapprove - No opinion; in case the Shareholders change their opinions before completing the voting, they will re-mark and sign on the right side of their final choice plan); sign clearly stating the full names of shareholders/authorized representatives to attend the meeting.
- + The ballot is invalid when:
 - i. The voucher is not issued by the Organizing Committee of the General Meeting according to the form and is not stamped with the Company's seal and/or;
 - ii. The ticket does not have the signature of the shareholder/authorized representative to attend the meeting and or;
 - iii. The ballot is torn, crossed and or;
 - iv. If the ballot has two or more options in the same content and there is no signature on the final option or no option is selected, the vote for that content shall be considered invalid. The voting on each content to be approved in the ballot paper is independent of each other and the validity is determined on each voting content .
- + Handling of invalid ballots:

If the ballots are invalid for reasons (i), (ii), (iii), all voting contents shall not be included in the vote counting results.

For case (iv): the votes with each invalid content, the invalid voting content shall not be included in the vote counting results.



- **Voting rules:**
- + Each common share has one vote.
- + Approve the issue of decisions on the type of shares and the total number of shares of each type; changes in business lines, trades and fields; change the organizational structure of the company's management; investment or sale projects with a value equal to or greater than 35% of the total value of assets stated in the Company's latest financial statements; reorganization and dissolution of the company: must reach at least 65% of the total votes of all shareholders attending the meeting in favor.
- + Passing other issues: must reach more than 50% of the total votes of all shareholders attending the meeting in favor.
- + Time to count votes and announce the results of vote counting: Ballot papers will be counted and reported by the Vote Counting Committee right at the Congress.

Article 14. Stipulating the counting of votes in the form of voting by voting

14.1.Organizing vote counting

The counting of votes must be conducted by the Counting Committee in a closed room immediately after the voting is over. The vote counting committee did not cross out or correct the voting papers. The vote counting committee will record the voting results in the minutes of the General Meeting, including:

- The number of votes "Yes, No or No opinion."
- The percentage (%) corresponds to the number of votes "Approve, Disapprove or No opinion" out of the total number of votes collected.
- In case Shareholders/Shareholders' representatives have questions about the voting results, the Chairman will consider and decide right at the General Meeting.

14.2.Announcement of vote counting results

- After the vote counting process is completed, the Vote Counting Committee shall make a record of vote counting signed by all members of the Vote Counting Committee.
- The Head of the Vote Counting Committee read the minutes of the vote counting results on behalf of the Vote Counting Committee before the Congress.

Article 15. Speech at the Congress

- Shareholders attending the meeting who wish to express their opinions for discussion must register the contents of their speeches in the questionnaire, in case there is no questionnaire, they shall register the contents of their speeches on paper and transfer them to the assisting team to send them to the Secretariat for submission to the Presidium.
- In case the Presidium requests shareholders to speak directly, shareholders need to raise their hands to propose to speak and only express their opinions when the Presidium invites them to speak.
- All shareholders have the right and are encouraged to participate in expressing their opinions at the General Meeting. However, in case there are too many opinions that lead to the prolongation of the Congress unplanned time or there are many overlapping opinions on the content, the Presidium has the right to choose the most common or closest opinions to

the agenda to answer and refuse to answer issues outside the agenda.

- Shareholders when making speeches need to be concise, avoid duplication and focus on the focus to be discussed, in accordance with the content of the agenda of the approved General Meeting. The Chairman of the General Meeting will arrange for shareholders to speak in the order of registration, and at the same time answer questions of shareholders.

Article 16. Approval of the decision at the General Meeting

- Issues of the General Meeting shall be approved upon approval of shareholders with voting rights who are present in person or through authorized representatives present at the General Meeting at the rate prescribed in the Company's Charter and the provisions of the Law on Enterprises.
- Shareholders or authorized representatives who come to the meeting shall vote to agree, disagree or have no opinions on matters that must be approved at the General Meeting as prescribed in Article 13 of this Regulation.
- In the content of the ballot, no content is marked as no opinion.

V. END OF THE CONGRESS

Article 17. Minutes of the General Meeting of Shareholders

All contents at the General Meeting of Shareholders shall be recorded by the Secretary of the General Meeting. The minutes of the meeting are read and approved before the closing of the meeting and are kept in the documents of the General Meeting of Shareholders of the Company.

Article 18. Resolution of the General Meeting of Shareholders

- Based on the results at the General Meeting, the Chairman issued a Resolution of the General Meeting of Shareholders on the issues approved by the General Meeting.
- Shareholders, members of the Board of Directors, the Supervisory Board and the General Director have the right to request the Court or Arbitration to consider and annul part or all of the decision of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

VI. MISCELLANEOUS

Article 19. In case of unsuccessful organization of the General Meeting of Shareholders

- In case the first meeting fails to meet the conditions specified in Article 4 of this Regulation, it shall be convened for the second time within thirty days from the date on which the first meeting is scheduled to be opened. The meeting of the Second General Meeting of Shareholders is conducted when the number of shareholders attending the meeting represents at least 33% of the voting shares.
- In case the second convened meeting fails to meet the conditions for conducting as prescribed in Clause 1 of this Article, it may convene the third meeting within twenty days from the date on which the second meeting is expected to open. In this case, the General Meeting of Shareholders shall be conducted regardless of the number of shareholders attending the meeting.

VII. IMPLEMENTATION TERMS

Article 20. Enforcement effect



This Regulation consists of 7 parts, 20 articles, takes effect as soon as it is approved and only applies at the Annual General Meeting of Shareholders 2025.

OBO. BOARD OF DIRECTORS

CHAIRMAN

NGUYEN VAN TUAN

No: 2/2025/BCQT-VTZ

Long An, date 14 month 04 year 2025

**Report of the Board of Directors
on 2024 Performance and Strategic Orientation for 2025**

To: the Annual General Meeting of Shareholders 2025

The Board of Directors of the Company reports to the 2025 Annual General Meeting of Shareholders on the activities of the Board of Directors in 2024 and the orientation of the development plan in 2025 as follows:

I. OPERATION OF THE BOARD OF DIRECTORS IN 2024

1. Activities of the Board of Directors

The Board of Directors of the Company consists of 05 members, of which 01 independent member of the Board of Directors and 02 non-executive members of the Board of Directors ensure the structure complies with regulations for listed companies.

The Board of Directors has successfully fulfilled its functions and tasks in directing and managing business activities, supervising the implementation of management and administration tasks of the Board of Directors through the promulgation of internal management regulations, Resolutions, Decisions, working sessions with the Board of Directors and units on business activities, investment, human resource organization, etc. The Board of Directors always supports and coordinates promptly with the Board of Directors in implementing the Company's tasks and business plans.

The parent company's revenue reached 3.545 billion VND, equaling 133,4% of the revenue in 2023; The parent company's profit reached 58,6 billion VND, up 454% compared to the profit in 2023. The Company's consolidated revenue reached 3.543 billion VND, equal to 133,3% of the consolidated revenue in 2023 and equal to 101% of the revenue plan. The Company's consolidated profit reached 58,7 billion VND, equal to 481,1% of the consolidated profit in 2023 and equal to 96% of the profit plan. Revenue in 2024 will increase sharply because the Company continues to expand the market through increasing distribution channels and expanding operating areas. The number of distributors increased from 66 (2023) to 80 (2024), the number of provinces and cities with Viet Thanh's distributors increased from 40 provinces/city (2023) to 50 provinces/cities (2024). Viet Thanh's products have been present in more than 147 co.opmart supermarket systems nationwide

During the year, the Board of Directors coordinates to implement the tasks approved by the Annual General Meeting of Shareholders in 2024, specifically:

- Issuing stock dividends in 2023 at the rate of 12%, increasing the company's charter capital from 430.000.000.000 VND to 481.598.330.000 VND
- Completed the issuance of 28.000.000 individual shares to professional securities investors in order to restructure loans, increase the Company's charter capital from 481.598.330.000 VND to 761.598.330.000 VND
- Select the auditing unit for the 2024 financial statements.
- Implementing business development investment cooperation

2. Activities of members of the Board of Directors

Members of the Board of Directors have fulfilled the rights and obligations of members/Chairman of the Board of Directors specified in the Law on Enterprises, the Charter and other relevant regulations. The Board of Directors works with a high sense of responsibility and transparency in corporate governance, creating favorable conditions for members to fully perform their rights and obligations.

In 2024, members of the Board of Directors have fully participated in meetings and contributed opinions and voted responsibly on issues under their jurisdiction. Thereby, the leadership capacity of each member is maximized, ensuring the interests of shareholders and the long-term development orientation of the Company

Each member of the Board of Directors has also completed the assigned tasks according to the assignment of tasks of the Board of Directors. Concrete:

- The Chairman of the Board of Directors has fully performed his powers and duties in accordance with the Law on Enterprises and the Company's Charter, and at the same time directed the Executive Board to effectively implement the resolutions of the Board of Directors.
- Members of the Board of Directors have actively advised and commented to the Board of Directors in the management and administration of business activities, making important contributions to the Company's operational efficiency;

All members of the Board of Directors have successfully completed the assigned tasks, demonstrating a sense of responsibility and commitment for common development. With continuous efforts and contributions, the Board of Directors has affirmed its important role in effective orientation and management, contributing to building a solid foundation for the sustainable development of the Company in the future

3. Meetings of the Board of Directors and decisions of the Board of Directors

In 2024, the Board of Directors met and approved the following Resolutions:

| No | Number of Resolutions | Day | Content |
|----|-----------------------|-----|---------|
| | | | |

| | | | |
|----|---------------------|------------|--|
| 1 | 01/2024/VTZ/NQ-HĐQT | 08/01/2024 | Resolution of the Board of Directors on the credit limit in 2024-2025 at Military Commercial Joint Stock Bank (MB) – Saigon East Branch |
| 2 | 02/2024/VTZ/NQ-HĐQT | 31/01/2024 | Resolution of the Board of Directors on the credit limit in 2024-2025 at Tien Phong Commercial Joint Stock Bank – Binh Thanh branch |
| 3 | 03/2024/VTZ/NQ-HĐQT | 02/02/2024 | Resolution of the Board of Directors on the convening of the Annual General Meeting of Shareholders in 2024 |
| 4 | 04/2024/VTZ/NQ-HĐQT | 15/03/2024 | Resolution of the Board of Directors on the time of organization and program of the Annual General Meeting of Shareholders |
| 5 | 05/2024/VTZ/NQ-HĐQT | 15/04/2024 | Resolution of the Board of Directors on approving the adjustment of the content of the private placement proposal |
| 6 | 06/2024/VTZ/NQ-HĐQT | 06/05/2024 | Resolution of the Board of Directors on approving the implementation of the share offering plan |
| 7 | 07/2024/VTZ/NQ-HĐQT | 06/05/2024 | Resolution of the Board of Directors on approving the detailed plan for the use of capital raised from the private placement of securities |
| 8 | 08/2024/VTZ/NQ-HĐQT | 17/05/2024 | Resolution of the Board of Directors on approving transactions with related parties |
| 9 | 09/2024/VTZ/NQ-HĐQT | 20/05/2024 | Resolution of the Board of Directors on the selection of the auditing unit of the financial statements in 2024 and the signing of the audit contract |
| 10 | 10/2024/VTZ/NQ-HĐQT | 24/05/2024 | Resolution of the Board of Directors on the credit limit in 2024-2025 at Woori Bank Vietnam Limited – Bac Ninh Branch |
| 11 | 11/2024/VTZ/NQ-HĐQT | 29/05/2024 | Resolution of the Board of Directors on approving the registration dossier for private placement of shares |



| | | | |
|----|---------------------|------------|--|
| 12 | 12/2024/VTZ/NQ-HĐQT | 12/06/2024 | Resolution of the Board of Directors on approving the implementation of the plan to issue shares to pay dividends |
| 13 | 13/2024/VTZ/NQ-HĐQT | 19/06/2024 | Resolution of the Board of Directors on approving the implementation of the plan to issue shares to pay dividends to replace the Resolution of the Board of Directors No. 12/2024/VTZ/NQ-HĐQT |
| 14 | 14/2024/VTZ/NQ-HĐQT | 19/06/2024 | Resolution of the Board of Directors on approving the withdrawal of the registration dossier for private placement of shares |
| 15 | 15/2024/VTZ/NQ-HĐQT | 20/06/2024 | Resolution of the Board of Directors on the credit limit in 2024-2025 at Standard Chartered Bank Vietnam Limited – Ho Chi Minh City Branch |
| 16 | 16/2024/VTZ/NQ-HĐQT | 20/06/2024 | Resolution of the Board of Directors on approving the registration dossier for private placement of shares |
| 17 | 17/2024/VTZ/NQ-HĐQT | 28/06/2024 | Resolution of the Board of Directors on approving the last date of registration for the issuance of shares to pay dividends |
| 18 | 18/2024/VTZ/NQ-HĐQT | 28/06/2024 | Resolution of the Board of Directors on the credit limit in 2024-2025 at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) Binh Chanh Branch |
| 19 | 19/2024/VTZ/NQ-HĐQT | 17/07/2024 | Resolution of the Board of Directors on approving transactions with subsidiaries |
| 20 | 20/2024/VTZ/NQ-HĐQT | 18/07/2024 | Resolution of the Board of Directors approving the loan guarantee of Viet Thanh Mechanical Import Export and Investment Joint Stock Company for Tien Phong Commercial Joint Stock Bank – Binh Thanh Branch (TP Bank) |
| 21 | 21/2024/VTZ/NQ-HĐQT | 24/07/2024 | Resolution of the Board of Directors on approving the results of the issuance of shares to |

| | | | |
|----|---------------------|------------|--|
| | | | pay dividends |
| 22 | 22/2024/VTZ/NQ-HĐQT | 01/08/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at the Joint Stock Commercial Bank for Industry and Trade of Vietnam - Branch 12 Ho Chi Minh City. HCM |
| 23 | 23/2024/VTZ/NQ-HĐQT | 28/08/2024 | Resolution of the Board of Directors on approving the credit limit in 2024-2025 at An Binh Commercial Joint Stock Bank - Ho Chi Minh City branch. Ho Chi Minh City – Associate Professor, Le Ban Bich (ABBank) |
| 24 | 24/2024/VTZ/NQ-HĐQT | 27/11/2024 | Resolution of the Board of Directors on approving the implementation time and form of payment for individual share purchase |
| 25 | 25/2024/VTZ/NQ-HĐQT | 29/11/2024 | Resolution of the Board of Directors on approving the credit limit in 2024-2025 at Military Commercial Joint Stock Bank – Saigon West Branch |
| 26 | 26/2024/VTZ/NQ-HĐQT | 03/12/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Joint Stock Commercial Bank / Vietnam Prosperity and Development – Saigon Branch |
| 27 | 27/2024/VTZ/NQ-HĐQT | 03/12/2024 | Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Indovina Bank Limited – Cho Lon branch |
| 28 | 28/2024/VTZ/NQ-HĐQT | 12/12/2024 | Resolution of the Board of Directors on approving the results of the private placement of shares, change of charter capital and amendment of the Company's Charter |
| 29 | 29/2024/VTZ/NQ-HĐQT | 24/12/2024 | Resolution of the Board of Directors on approving the credit limit in 2024-2025 at Bac A Commercial Joint Stock Bank – Saigon North Branch |
| 30 | 30/2024/VTZ/NQ-HĐQT | 25/12/2024 | Resolution of the Board of Directors on approving the adjustment of the time and details |

| | | | |
|----|---------------------|------------|--|
| | | | of the plan to use the capital raised from the private placement of shares |
| 31 | 31/2024/VTZ/NQ-HĐQT | 26/12/2024 | Resolution of the Board of Directors on approving the convening of the Extraordinary General Meeting of Shareholders in 2024 |
| 32 | 32/2024/VTZ/NQ-HĐQT | 27/12/2024 | Resolution of the Board of Directors on approving the convening of the Extraordinary General Meeting of Shareholders in 2025 replacing Resolution No. 31/2024/VTZ/NQ-HĐQT dated 26/12/2024 |

4. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors (BOD) has regularly monitored and closely supervised the activities of the General Director in performing the assigned tasks, including:

- Implement the targets and plans set by the General Meeting of Shareholders and the Board of Directors, ensuring the achievement of strategic objectives.
- Monitor, urge and propose solutions to effectively implement the tasks approved by the General Meeting of Shareholders and the Board of Directors.
- Consider and evaluate the implementation of the Company's business plan, thereby giving timely direction measures to ensure progress and efficiency.
- Check the compliance and compliance with the provisions of the Law on Enterprises, the Law on Securities, the Charter of the Company, and other applicable regulations.

The Board of Directors recognizes the efforts and contributions of the General Director in the management of the Company's activities. The General Director has fully complied with the rights and duties specified in the Company's Charter as well as the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

With a high sense of responsibility, the General Director always follows the work, closely directs, and promptly solves difficulties and obstacles in business activities. At the same time, the General Director has actively implemented the Resolutions and decisions of the Board of Directors in accordance with the approved development guidelines and orientations. Thereby, the General Director has proposed appropriate solutions, maximizing the potential and strengths of the staff, contributing to the sustainable development of the Company.

In 2024, the Company has been administratively sanctioned by the State Securities Commission of 120.000.000 VND with 2 contents, specifically as follows:

- Disclosing information on time as prescribed by law. The Company disclosed information on the Board of Directors Resolution No. 23/2022/VTZ/NQ-HĐQT dated December 15, 2022

approving the adjustment of the detailed plan for the use of capital raised from the private placement of securities

- Disclosing information with incomplete content as prescribed by law. According to the 2022 audited financial statements, the Company incurred a cash advance transaction to Mr. Phan Van Quan – Vice Chairman of the Board of Directors General Director, the amount of 113 billion VND, however, the Company's 2022 Governance Report did not present this content; The Company disclosed information on the Resolution of the Board of Directors No. 23/2022/VTZ/NQ-HĐQT dated 15/12/2022 approving the adjustment of the detailed plan for the use of capital raised from the private placement of securities, however, did not present this Resolution in Section 5 – Part II of the 2022 Corporate Governance Report

5. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors

The remuneration of the Board of Directors and each member of the Board of Directors shall be implemented according to the Report approving the payment of remuneration of the Board of Directors and the Supervisory Board in 2023 and the plan to pay remuneration to the Board of Directors and Supervisory Board in 2024 approved by the Annual General Meeting of Shareholders in 2024. Details of Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors are made into a separate section and presented in the Audited 2024 Financial Statements.

Administrative expenses and expenses related to the operation of the Board of Directors comply with the Operating Regulations of the Board of Directors, the Financial Regulations and the internal spending norms of VTZ.

6. Report on activities of independent members of the Board of Directors and evaluation results of independent members of the Board of Directors.

The Board of Directors of the Company consists of 01 independent member of the Board of Directors. Independent members of the Board of Directors have actively participated in the work with caution, dedication and high responsibility. The opinions of independent members of the Board of Directors on issues of voting are objective, constructive and independent, for the purpose of stabilizing and developing the Company.

7. Report on transactions with related parties.

Transactions with related parties are carried out in accordance with the provisions of law. Relevant transactions arising in a specific year are as follows:

| Name of organization/individual | Related relationship with the company | NSH Certificate Number*, date of issue, place of issue | Head Office Address/Contact Us | When to deal with the company | Number of Resolutions /Decisions of the General Meeting of Shareholders/Board of Directors approved | Content, quantity, total transaction value/ |
|--|---|--|---|-------------------------------|--|--|
| Viet Thanh Mechanical Import and Export Investment Joint Stock Company | Subsidiaries | 1102006482 dated 17/03/2022 issued by the Department of Planning and Investment of Long An province | 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province | In 2024 | Resolution of the 2024 Annual General Meeting of Shareholders No. 01/2024/VT Z/NQ-ĐHĐCĐTN dated 16/04/2024 | <ul style="list-style-type: none"> - Buy a mold from a mechanical company with a value of 27.153.960.000 VND - Revenue from service provision: 1.823.245.200 VND |
| CTCP Zlife Holdings | Related companies of major shareholders | 0318381540 dated 01/04/2024 by the Department of Planning and Investment of Ho Chi Minh City. Ho Chi Minh City | No. 27, Street 59, Ward 10, District 6, Ho Chi Minh City. HCM | In 2024 | 08/2024/VT Z/NQ-HĐQT dated 17/05/2024 | <ul style="list-style-type: none"> - Sale of goods of Zlife Holdings company: 688.105.771.486 VND |

Transactions with related parties have been presented in the Company's Governance Report 2024 and Audited Financial Statements 2024.

8. Report on the use of capital raised from the private placement of shares

The Resolution of the Extraordinary General Meeting of Shareholders in 2024 approves the plan for private placement of shares, the purpose of using capital used to repay bank loans, accordingly:

| Purpose of use of capital | Amount used foresee | Estimated implementation time |
|--|---------------------|-------------------------------|
| 1. Loan payment of Joint Stock Commercial Bank for Investment and Development of | 100.000.000.000 | Quarter III, IV of 2024 |

| | | |
|--|------------------------|-------------------------|
| Vietnam – Binh Chanh Branch | | |
| 2. Loan payment of Joint Stock Commercial Bank for Industry and Trade of Vietnam, Branch 12 | 56.200.000.000 | Quarter III, IV of 2024 |
| 3. Loan payment of Military Commercial Joint Stock Bank Saigon East Branch | 55.300.000.000 | Quarter III, IV of 2024 |
| 4. Debt payment of Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City branch. HCM | 68.500.000.000 | Quarter III, IV of 2024 |
| Total | 280.000.000.000 | |

After completing the offering on December 12, 2024, the Board of Directors approved the details of the Bank's contracts to be disbursed from the cash flow collected from the offering. Up to now, the Company has finalized loans, specifically:

| Purpose of use of capital | Amount (VND) | Condition |
|--|------------------------|-----------|
| 1. Loan payment of Joint Stock Commercial Bank for Investment and Development of Vietnam – Binh Chanh branch | 100.000.000.000 | Paid |
| 2. Loan payment from the Joint Stock Commercial Bank for Industry and Trade of Vietnam | 56.200.000.000 | Paid |
| 3. Loan payment of Military Commercial Joint Stock Bank Saigon East Branch | 55.300.000.000 | Paid |
| 4. Loan payment of Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch. HCM | 68.500.000.000 | Paid |
| Total | 280.000.000.000 | |

The Board of Directors of the Company shall report to the General Meeting of Shareholders.

9. Activities of subcommittees of the Board of Directors

In 2024, the Internal Audit Committee has carried out internal audit activities of the Company.

II. Orientation of the Board of Directors in 2025

In 2025, the Board of Directors (BOD) of the Company believes that it will be a year with many fluctuations and uncertainties in the context of world politics. Economic fluctuations, inflation, and raw material costs require the Company to improvise quickly and promptly to have a reasonable production and business plan. In addition, consumer shopping trends continue to change drastically, as consumers increasingly prefer multi-channel shopping (in-person and online) and carefully consider factors such as price, quality, and brand before making a purchase decision.

In order to adapt to the new context and seize market opportunities, the Board of Directors has set out strategic orientations for 2025 as follows:

- Continue to strengthen the working apparatus of the Board of Directors with high professionalism and responsibility, ensuring the effective direction and supervision of the implementation of management and administration tasks of the Board of Directors.
- Urging and closely supervising the implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders.
- Diversify products to meet the needs of new market segments. Continue to implement the plan to expand the consumption market, improve production capacity, and optimize operating costs. Promote the development of sales channels through expanding and improving the capacity of Distributors (NPPs).
- Continue to invest in new technologies to improve labor productivity, promote market research, identify market segments in which the Company has an advantage, and at the same time look for new market segments in line with the Company's capacity
- Continue to promote sales activities on e-commerce platforms and social networks, taking advantage of the trend of livestreaming and cross-platform sales to promote communication, marketing and advertising.
- Strengthen the distribution of goods through offline channels through the expansion of the distribution agent network.
- Promote business development activities, ensure the successful completion of the business plan in 2025. Focus on production and trading of key products
- Increase capital investment in Viet Thanh Mechanical Import and Export Investment Joint Stock Company – Subsidiary to improve financial capacity and self-production ability.

With the above strategic orientations, the Board of Directors expects the Company to overcome challenges, seize opportunities, and achieve positive results in 2025, contributing to the sustainable and long-term development of the Company

Respectfully submitted to the General Meeting of Shareholders for approval.

Thank you very much!

OBO. THE BOARD OF DIRECTORS

CHAIRMAN

Recipient:

-As above

-Save.



NGUYỄN VĂN TUAN

No: 3/2025/BCQT-VTZ

Long An, date ... month ... year 2025

REPORT OF THE SUPERVISORY BOARD

To: Shareholders Viet Thanh Plastic Trading and Manufacturing Joint Stock Company

The Supervisory Board of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company would like to report on the situation and results of operations, assessment of the Supervisory Board in 2024 and the operation plan in 2025 with the following main contents:

I. Report on self-assessment of activities of the Supervisory Board and members of the Supervisory Board

1. Organizational structure of the Supervisory Board

The Supervisory Board consists of 03 members

| | |
|-----------------------|-----------------------------------|
| Mr. Nguyen Trong Huy | Chairman of the Supervisory Board |
| Ms. Phan Thi Thanh Ly | Members of the Supervisory Board |
| Mr. Pham Duc Cuong | Members of the Supervisory Board |

The Supervisory Board consists of 03 members, 01 head and 02 members. Members of the Supervisory Board all meet the capacity as prescribed by law and professional requirements for supervision, actively participate in the development, supervision and inspection of the activities of the Board of Directors and the Executive Board, contributing to building good business results and improving transparency, business management and administration capacity.

2. Results of the Supervisory Board and each member of the Supervisory Board

In 2024, the Supervisory Board has held 09 meetings, with the participation rate of members reaching 100%. Each member actively and actively performs the task of inspection and supervision to ensure that the company fully complies with the provisions of the Law on Enterprises, the Law on Securities and related legal documents. At the same time, the Supervisory Board also closely monitors the observance of the Company's Charter, the Regulation on Organization and Operation, as well as the implementation of the Resolution of the General Meeting of Shareholders in 2024. The specific activities of the Control Board are as follows:

- Working with the audit unit on the Separate Financial Statements and the Reviewed Consolidated Financial Statements for the first 6 months of 2024, as well as the Audited Financial Statements for the first 6 months of 2024. The Supervisory Board has conducted a thorough appraisal of the financial statements to ensure accuracy and transparency;
- Consider the appropriateness of Resolutions and Decisions issued by the Board of Directors and the Board of Directors in the process of managing and administering business activities.



At the same time, check the contents, order and procedures for promulgating documents related to corporate governance;

- Inspect and evaluate the process of building and implementing key business processes of the Company. Thereby, early detection of potential risks or shortcomings and proposing effective solutions;
- Closely supervise the Board of Directors and the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders, ensuring the right roadmap and commitments;
- Monitor compliance with the law, ensure that the Company operates in accordance with legal regulations, towards sustainable development and transparency;

With a high sense of responsibility, the Supervisory Board is committed to continuing to perform its role well, contributing to improving the efficiency of corporate governance and protecting the legitimate interests of shareholders in the coming time.

However, since the beginning of 2025, due to personal reasons, Mr. Phạm Đức Cường – a respected member of the Supervisory Board – has encountered difficulties in attending meetings regularly and in maintaining close involvement with the Company's supervisory activities.

3. Remuneration and other benefits of the Supervisory Board

The remuneration, operating expenses and other benefits of the Supervisory Board are implemented in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders approving the remuneration payment plan in 2024 and presented in a separate section of the 2024 audited Financial Statements.

The list of related persons and related interests of the members of the Supervisory Board is presented in the Company's Governance Report 2024 and disclosed in accordance with the law.

II. Evaluation report on the Company's business results and financial situation

Some indicators of the Company's performance

| Quota | In 2024 | | In 2023 | |
|--|----------------|---------------|----------------|---------------|
| | Parent Company | Consolidation | Parent Company | Consolidation |
| Net revenue from business activities (Unit: million VND) | 3.544.588 | 3.542.985 | 2.657.256 | 2.656.605 |
| Profit after tax (Unit: million VND) | 58.640 | 58.777 | 12.894 | 12.248 |
| Basic earnings per share (EPS) | - | 1.182 | - | 325 |
| Total assets (Unit: million VND) | 2.410.435 | 2.410.520 | 1.683.696 | 1.684.717 |
| Equity (Unit: million VND) | 816.929 | 816.638 | 478.321 | 477.893 |

| | | | | |
|------------------------------|-------|-------|-------|-------|
| Return on Revenue (ROS) | 1,65% | 1,66% | 0,49% | 0,46% |
| Return on Equity (ROE) | 7,18% | 7,2% | 2,7% | 2,56% |
| Return on total assets (ROA) | 2,43% | 2,44% | 0,77% | 0,73% |

Assess:

The Company's consolidated revenue and profit after tax will reach 101% and 96% of the revenue and profit plan for the whole year 2024, respectively. Details of business results are presented in the Separate Audited Financial Statements and Consolidated Financial Statements for 2024. The Company's profitability indicators increased impressively due to the Company's after-tax profit having improved markedly. The company has no overdue debts, stable solvency during the year.

Evaluation of the Supervisory Board on the preparation and appraisal of financial statements:

- The Company's financial statements in 2024 are prepared in accordance with Vietnam Accounting Standards, Vietnam Corporate Accounting Regime and legal regulations related to the preparation and presentation of financial statements.
- The 2024 Separate Financial Statements and Consolidated Financial Statements are made by International Auditing Company Limited (iCPA). Auditor's opinion on the Company's Financial Statements:

"In our opinion, the Financial Statements have honestly and reasonably reflected the material aspects of the Company's financial position as at December 31, 2024, as well as the results of business operations and cash flows for the fiscal year ended the same day, in accordance with accounting standards, the accounting regime of Vietnamese enterprises and legal regulations related to the preparation and presentation of financial statements". In the report, it should be emphasized that the Company has made retroactive adjustments to a number of relevant indicators on the Consolidated Financial Statements for the fiscal year ended December 31, 2023.

- The Supervisory Board has reviewed the 2024 Financial Statements, which fully and clearly reflect the Company's financial situation.
- In 2024, the Company has transactions with related parties that are transactions in service of the Company's production and business activities and are carried out in accordance with the provisions of law.

III. Results of monitoring the activities of the Board of Directors and the Board of Directors

1. Evaluation of the Board of Directors

- Meetings of the Board of Directors are convened and organized in accordance with the provisions of the Law on Enterprises and the Company's Charter;
- Resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors are issued in accordance with the order and procedures, in accordance with the



provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders;

- The Board of Directors has implemented and strictly implemented the Resolution of the General Meeting of Shareholders. The Supervisory Board did not receive any recommendations from shareholders about the mistakes of the Board of Directors in the process of performing their duties.
- The Board of Directors has promptly directed and supervised the activities of the Board of Directors in order to maximize the Company's business efficiency, in line with market fluctuations.

2. Evaluation of the performance of the Board of Directors

- The Board of Directors has closely followed the economic situation, the stock market, and flexibly operated the Company's business activities; properly perform the assigned functions and tasks in accordance with the provisions of the Law on Enterprises, the Law on Accounting, the Company's Charter and the Resolution of the General Meeting of Shareholders to ensure the maximum interests of shareholders;
- The Board of Directors has fully and strictly complied with the provisions of the law.
- The Supervisory Board did not receive any recommendations from shareholders about the violations of the Board of Directors in the process of performing their duties.

IV. Control the compliance with the law at the Company and the Evaluation Report on transactions between the Company, its subsidiaries, the Company controlled by VTZ and the Company's executives/managers.

All activities of the Company are in accordance with the Establishment and Business Operation License issued by the Department of Planning and Investment, the Company's Charter and comply with the provisions of Vietnamese Law. The company complies well with the provisions of the law, fully fulfills tax obligations to the state, social insurance, and health insurance for employees.

- In 2024, transactions between the Company and members of the Board of Directors, the Board of Directors and other executives include transactions of payment of salaries and remuneration as prescribed. In addition, during the year, the Chairman of the Board of Directors and the General Director purchased the Company's shares in the private placement. The Chairman of the Board of Directors and the General Director have disclosed information in accordance with current laws.
- In addition, in 2024, there will be no other transactions between the CompanySubsidiaries/ Companies that VTZ has control over and related parties of members of the Board of Directors and General Directors. The list of related persons and related interests has been presented in the 2024 Corporate Governance Report.

V. Evaluation of the Supervisory Board's activities in 2024 and the coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and shareholders.

The Supervisory Board has properly performed its responsibility to supervise the Company's financial situation, the legality of activities of members of the Board of Directors, General Directors and other managers of the Company. The coordination of activities between the Supervisory Board and the Board of Directors and the General Director is strictly complied with the provisions of law and the Company's Charter.

The Supervisory Board had meetings to agree on the basic content of the Supervisory Board's Operating Report to be submitted to the Annual General Meeting of Shareholders in 2024, other meetings to consider data on the Company's mid-year business results and year-end business results. The Board of Directors and the General Director shall coordinate in providing dossiers and documents for the operation of the Control Board.

The Company fully discloses the communication information, the situation of the Company's resolutions and plans on the main website to answer questions and contacts of Shareholders.

VI. Work plan in 2025 of the Supervisory Board

In 2025, the Supervisory Board will maintain regular and quarterly control in accordance with the Company's Charter and in accordance with the provisions of the Law, ensuring that the Company's operations always comply with the provisions of the law, contributing to the Company's growing and achieving high business efficiency. ensuring the interests of shareholders, specifically:

- Continue to supervise the operating activities of the Board of Directors and the Board of Directors in accordance with the company's regulations and the Resolution of the General Meeting of Shareholders approved;
- Control the Company's business administration and management activities to ensure compliance with the company's governance regulations and the Company's Charter;
- Appraisal of financial statements; Report on the Company's business results.

Above is the 2024 Operation Control Report and the 2025 operation plan of the Supervisory Board.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.
Respect./.

Recipient:
-As above;
-Save.

**OBO. SUPERVISORY BOARD
CHAIRMAN**



NGUYEN TRONG HUY

No: 4/2025/BCQT-VTZ

Long An, date 14 month 04 year 2025

**REPORT OF THE BOARD OF EXECUTIVES ON OPERATING RESULTS
BUSINESS IN 2024 AND PRODUCTION AND BUSINESS PLAN IN 2025**

To: Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company

The Board of Directors of the Company reports to the Annual General Meeting of Shareholders in 2025 on the business situation in 2024 and the production and business plan in 2025, specifically as follows:

I. RESULTS OF IMPLEMENTATION OF BUSINESS OBJECTIVES IN 2024

In 2024, the world economic situation in general and Vietnam in particular will have many fluctuations, creating many challenges but also bringing opportunities for the Company. This requires companies to quickly adapt to the context, thoroughly research and develop the market, and take advantage of opportunities to develop production and business. The Board of Directors has drastically implemented many measures to expand the market, improve the competitiveness of products, attract more accompanying agents... such as increasing the time to collect debts of customers and agents; increase consignments, participate in fairs, In addition, for internal production activities, the Board of Directors focuses on activities to save and use costs effectively, promote market expansion activities, develop distributors and cooperate to launch the Lumi Casa household appliance brand to diversify the product portfolio. In 2024, some business results will be achieved as follows:

- The parent company's revenue reached 3.544 billion VND, equaling 133,4% of the revenue in 2023; The parent company's profit reached VND 58,6 billion, up 454% compared to the profit in 2023.
- The Company's consolidated revenue reached VND 3.542 billion, equal to 133,3% of the consolidated revenue in 2023 and equal to 101% of the revenue plan. The Company's consolidated profit reached VND 58,7 billion, equal to 481,1% of the consolidated profit in 2023 and equal to 96% of the profit plan.
- The debt ratio decreased to 1,95 times, down 0,45 times compared to 2023
- The company has also increased charter capital to improve financial capacity, settle loans at credit institutions with high interest rates to reduce financial costs. The company will continue to implement the strategy of increasing charter capital to strengthen its financial potential and expand business development.

- The number of employees at the end of 2024 is 239 employees (an increase compared to 2023 of 236 employees). The average income of the Company's employees reached 10.700.000 VND/month.

In addition to the achieved results in terms of business targets, the Board of Directors has implemented strategic solutions to improve efficiency, professionalism and affirm the Company's brand and product quality.

II. OPERATION PLAN IN 2025

In 2025, Vietnam's economy will continue to grow steadily but face many challenges from inflation, labor costs, and environmental regulations. For the civil plastics industry, the company will face pressure from environmental regulations and changing consumer habits, but there are also opportunities from technological innovation and the development of sustainable products. Viet Thanh needs to be flexible and creative to adapt to the new context and maintain a competitive position in the market. The Company's Board of Executives sets out specific operational goals in 2025:

- Implement solutions and plans suitable to the situation in order to strive to complete the 2025 business plan assigned by the General Meeting of Shareholders and the Board of Directors.
- Improve the Company's financial capacity.
- Continue to invest in and promote market development activities, development of distribution networks and channels,...
- Continue to invest in research and development to improve the quality of products and services and deploy new products in line with market demand.
- Maintain the company's social security support policy for employees.
- Increase investment in Viet Thanh Mechanical Import and Export Investment Joint Stock Company – Subsidiary to improve financial capacity and self-production ability

Respectfully submitted to the General Meeting of Shareholders for approval.

Thank you very much!

Recipient:

-As above;

-Save.

OBO. BOARD OF EXECUTIVES



PHAN VAN QUAN

No: 07/2025/VTZ/NQ-HĐQT

Long An, date 14 month 04 year 2025

RESOLUTION

Ref: Approval of the time and agenda of the Annual General Meeting of Shareholders

BOARD

VIET THANH PLASTIC TRADING AND MANUFACTURING JSC

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and documents guiding the implementation of the Law on Securities;

Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No 07/2025/VTZ/BB-HĐQT /date 14/04/2025.

RESOLUTION

Article 1: Approve the time, program and contents of the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company as follows:

1. Time and Location:

- Time: 9:00 a.m. Tuesday, May 6, 2025
- Location: at the company's headquarters at 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province

2. Meeting agenda: details according to the attached Appendix.

3. Documents for the General Meeting: Documents including the Notice of Invitation to the Meeting, the General Meeting Program, the Form of Confirmation/Authorization to attend the 2025 Annual General Meeting of Shareholders and other relevant documents for the General Meeting are posted on the Company's website at <https://vithacoplastic.com/quan-he-co-dong.html> address from 14/04/2025

Article 2: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors and relevant departments shall be responsible for the implementation of this Resolution.

Recipient:

- SSC, HNX;
- As in Article 3;
- Save GR.

OBO. BOARD OF DIRECTORS

CHAIRMAN



NGUYEN VAN TUAN



AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 VIỆT THANH PLASTIC TRADING AND MANUFACTURING JSC

1. **Time:** 9 am on May 6, 2025

2. **Location:** at the company's headquarters at 107 Street 2A, Zone 5, Binh Ta 1 Hamlet,
Duc Hoa Ha Commune, Duc Hoa District, Long An Province

3. **Meeting content:**

| Time | Content |
|---------------------------|---|
| 08:30 a.m – 9:00 a.m | Welcoming delegates and shareholders, checking shareholder status, making a list of shareholders present, distributing documents of the General Meeting of Shareholders |
| 9:00 a.m – 9:20 a.m | <ul style="list-style-type: none">- Statement of reasons and introduction of participants of the General Meeting- Approval of the Report on Examination of Shareholders' Eligibility to Attend the General Meeting- Introduction and approval of the Presidium of the Congress- Appointment and recommendation of the Secretariat- Nomination and approval of the Vote Counting Committee- Approval of the meeting agenda and working regulations of the Congress- Opening of the General Meeting of Shareholders |
| 9:20 a.m. – 9:40 a.m | The Board of Directors, the Supervisory Board, and the Board of Executives presented <ul style="list-style-type: none">- Report of the Board of Directors- Report of the Supervisory Board- Report of the Board of Executives. |
| 9:40 a.m – 10:20 a.m | The Board of Directors presented the following reports: <ul style="list-style-type: none">- Proposal on the approval of the 2025 business plan;- Proposal on the 2024 Audited Financial Statements;- Proposal on the Profit Distribution Plan for 2024;- Proposal on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan of the Board of Directors and the Supervisory Board in 2025;- Proposal on transactions with relevant parties.- Proposal on supplementing details of business lines- Proposal on approval of the Stock Dividend plan for 2024 |
| 10:20 a.m – 10:30 a.m | The Supervisory Board presented the reports <ul style="list-style-type: none">- Proposal for selection of an auditing company for 2025 financial statements; |
| 10:30 a.m – 11:00 a.m | <ul style="list-style-type: none">- Discuss and answer questions at the General Meeting- Shareholders vote on the contents |
| 11:00 a.m – 11:10 a.m | Break time |
| 11:10 a.m. – 11:20 a.m | The vote counting committee reads the vote counting results and election results |
| 11:20 a.m. – 11:30 a.m | Approval of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders |
| 11:30 a.m | Closing Declaration of the Congress |