

Hai Phong, Date..... Month Year 2025

(DRAFT)

PROPOSAL

**Regarding the Dismissal of a Board Member for the 2020–2025 Term
and the Nomination of a Board Member for the 2025–2030 Term**

**To: The General Shareholders’ Meeting of Habeco - Hải Phòng Joint Stock
Company**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Pursuant to the Charter of Organization and Operation of Habeco – Hải Phòng Joint Stock Company; Pursuant to Official Letter No. 186/HABECO-HĐQT dated March 25, 2025 of Hanoi Beer - Alcohol - Beverage Joint Stock Corporation;

The Board of Directors of Habeco – Hải Phòng Joint Stock Company respectfully submits to the 2025 Annual General Shareholders’ Meeting for approval of the following dismissal and nomination of Board member:

- **Dismissal** of Mr. Nguyễn Hoàng Giang from his position as a member of the Board of Directors for the 2020–2025 term.
- **Nomination** of Mr. Nguyễn Hoàng Giang as a candidate for the position of Board Member for the 2025–2030 term.

(The candidate’s curriculum vitae is attached to this proposal.)

Respectfully submitted to the General Shareholders’ Meeting for review and approval.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- 2025 Annual General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Archives,

Pham Anh Tuan

**LIST OF NOMINATED MEMBERS OF THE BOARD OF DIRECTORS
AT HABECO – HẢI PHÒNG JOINT STOCK COMPANY**

No.	Full Name	Shareholder Entity Nominating	Date of Birth	Citizen ID No.	Place of Origin	Permanent Address	Professional Qualification	Political Qualification	Work Experience	Current Position/Title
1	2		3	4	5	6	7	8	9	10
1	Nguyen Hoang Giang	Hanoi Beer – Alcohol – Beverage Joint Stock Corporation	May 29, 1970	ID No.: 001070052461, issued on July 24, 2021 by the Police Department for Administrative Management of Social Order	Nguyen Ly, Ly Nhan, Ha Nam	No. 24 Group 2B, Thanh Nhan, Hai Ba Trung, Ha Noi	- Automation Engineer - Bachelor's Degree in Industrial Business Administration and Basic Construction	Advanced Level	<p>- From April 1994 to February 2001: Electrical Engineer, 3C Company</p> <p>- From March 6, 2001 to June 2003: Electrical Engineer, Technical Supervision Department, Hanoi Beer Company</p> <p>- From July 2003 to March 2009: Electrical Engineer, Technical Department, HABECO Corporation</p> <p>- From April 2009 to August 2009: Deputy Head of Technical Department, seconded to Mê Linh Project Management Board</p> <p>- From September 2009 to May 2019: Workshop Manager of Auxiliary Department, Hanoi-Mê Linh Brewery</p> <p>- From June 2019 to present: Workshop Manager of Auxiliary Department, Hanoi-Mê Linh Brewery, seconded to perform duties at Habeco Hải Phòng Joint Stock Company</p>	- Director- Habeco – Hai Phong Joint Stock Company