

Hanoi, 10th April 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FPT TELECOM

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 dated June 16, 2020;*
- *The Charter of FPT Telecom as approved by the General Meeting of Shareholders in 2022;*
- *The proposals of the Board of Management and the Supervisory Board at the 2025 Annual General Meeting of Shareholders;*
- *The minutes of the 2025 Annual General Meeting of Shareholders of FPT Telecom dated 10th April 2025.*

The Annual General Meeting of Shareholders 2025 of FPT Telecom was held at Trieu Vietnam Room, 9th Floor, FPT Building, No. 10 Pham Van Bach, Cau Giay District, Hanoi, and Room IX5200, 1st Floor, FPT Telecom Tan Thuan Building, Tan Thuan Export Processing Zone, Tan Thuan Dong Ward, District 7, Ho Chi Minh City on 10th April 2025, with 44 shareholders and authorized representatives attending, representing 481,562,759 shares, accounting for 97.78% of the total voting shares of the Company. After discussion and voting, the following matters were approved:

1. Approval of the 2024 Report of the Board of Management.
2. Approval of the 2024 Report of the Supervisory Board.
3. Approval of the audited financial statements for 2024.
4. Approval of the 2024 profit distribution plan as follows:

Dividend payment plan for 2024 in cash:

- The total cash dividend for 2024 is VND 5,000 per share, including:
 - First dividend installment: VND 2,000 per share, payable on 30th May, 2025.

- Second dividend installment: VND 3,000 per share, expected to be paid after the General Meeting of Shareholders.
- Authorization for the Board of Management to implement the cash dividend payment in detail.

Plan for Increasing Charter Capital through Share Issuance:

- Issuance ratio: 50% (Shareholders holding 10 existing shares will receive 5 additional new shares).
- Funding source: From the Company's undistributed earnings and investment & development fund.
- Handling of fractional shares: The number of newly issued shares for capital increase that each shareholder receives will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.
- Implementation period: Within 2025.
- Authorization: The BOM is authorized to implement the detailed issuance of shares for capital increase.

Allocation of the Development Investment Fund and the Reward & Welfare Fund for 2024:

- Allocation to the Reward & Welfare Fund: 10% of after-tax profit for 2024, which has been executed in 2024.
- Remaining undistributed profit for 2024: To be allocated to the Development Investment Fund.
- Funding source: From the Company's after-tax profit.
- Authorization: The Board of Management is authorized to implement the execution.

5. Approval of the 2025 Business Plan:

- Revenue: VND 19,900 billion.
- Pre-tax profit: VND 4,200 billion.

- Dividend payment plan for 2025: Not less than VND 2,000 per share.
- Allocation to the Reward & Welfare Fund: Not exceeding 10% of after-tax profit.
- Allocation to the Development Investment Fund: Not exceeding 15% of after-tax profit.
- Expected workforce: 10,007 employees.
- Investment Projects for 2025:

Budget for regular projects (*): VND 2,790 billion.

(*) *These projects serve business infrastructure upgrades.*

Budget for key projects: VND 1,050 billion, including:

- ✓ District 9 Data Center Project: VND 500 billion.
- ✓ FTEL Tower Tan Thuan Project: VND 100 billion.
- ✓ HN03 Data Center Project: VND 70 billion.
- ✓ ALC Submarine Cable Project: VND 170 billion.
- ✓ SJC2 Submarine Cable Project: VND 210 billion.

6. Approval of the 2024 Income Fund and the 2025 Operating Budget Plan for the Board of Management and the Supervisory Board:

Income and remuneration of the Board of Management (BOM) and the Supervisory Board (SB) in 2024

- Remuneration for non-executive members of the Board of Management: VND 120,000,000 per year.
- Remuneration for members of the Supervisory Board: VND 24,000,000 per year.
- Operating expenses in 2024: VND 0.
- Total income fund and operating expenses in 2024: VND 144,000,000.

Income and operating budget plan for the Board of Management and the Supervisory Board in 2025:

- Remuneration for non-executive members of the Board of Management: VND 120,000,000 per year.
- Remuneration for members of the Supervisory Board: VND 24,000,000 per year.

- Other operating budget: VND 50,000,000 per year.
- Members of the Board of Management and the Supervisory Board who are employees of FPT Corporation and its subsidiaries will not receive remuneration.
- Total income fund and operating budget for 2025: VND 194,000,000.

7. Approval of the amendment, supplementation of Company's business activities as follows:

No.	Industry Code	Business Activity Description
1	6190 (Main)	<p>Other Telecommunications Activities</p> <p>Details: Providing internet services through customer ISP connections.</p> <ul style="list-style-type: none"> - Providing telecommunications services through existing telecommunications connections such as VOIP (internet phone); - Operation of internet access points. - Value-added telecommunications services: email services, voicemail services, data and information access services on the internet, value-added fax services, electronic data exchange services, code and protocol conversion services, data and information processing services on the network; - International fixed-line telecommunications services; - Local fixed-line telecommunications services: telephone, fax, data transmission services, television signal transmission services, channel leasing services, telex services, telegram services; - Establishing network infrastructure and providing telecommunications and internet services (only to be operated after approval from the competent government authorities); - Agents providing online television, movies, and music services on the Internet and mobile phones; - Value-added services on the internet and mobile networks; - Agents providing telecommunications and internet products and services; - Agents providing online games on the internet and mobile phones; - Providing telecommunications infrastructure for broadband internet services; - Providing content information services on mobile telecommunications networks.

8. Approval of the proposal to select one (1) of the four (4) independent auditing firms (Big 4) to audit the Company's 2025 financial statements, including KPMG, Deloitte, PwC, and Ernst & Young. The Chairman of the Board of Management is authorized to select the specific auditing firm.

This Resolution was approved in its entirety at the 2025 Annual General Meeting of Shareholders of FPT Telecom. The Board of Management shall implement this resolution accordingly.

**GENERAL MEETING
CHAIRPERSON**



HOANG VIET ANH

