

No.: 10/BC-DPTW2

Hanoi, January 16, 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Public company name: CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO2

- Head office address: No. 9 Tran Thanh Tong Street - Hai Ba Trung - Hanoi

- Phone: 043 -9716279/ 9716291 Fax: 0438211815

Email: dopharma@dopharma.com.vn

- Charter capital: VND 200,000,000,000. (Two hundred billion dong)

- Ticker symbol (if any): DP2

Corporate governance model:

+ General meeting of shareholders, Board of Directors, Supervisory Board and General Director

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders
(including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No .	Resolution number	Date	Contents																
1	Resolution of the 2024 Annual General Meeting of Shareholders	April 24, 2024	<p>Article 1. The 2024 Annual General Meeting of Shareholders unanimously approved the Report on the production and business results of the Board of General Directors in 2023, the Production and Business Plan and Operational Direction of the Board of General Directors in 2024 (Attachments)</p> <p><i>1.1 The General Meeting of Shareholders unanimously approved the report on the production and business results of Central Pharmaceutical Joint Stock Company No2 in 2023:</i></p> <ul style="list-style-type: none">- Revenue: VND 193,220 million- Profit after tax: - VND 24,049 million <p>At the following voting rates:</p> <table><tr><td>- Approval:</td><td>18,886,720</td><td>shares</td><td>Accounting for: 100%</td></tr><tr><td>- Disapproval:</td><td>0</td><td>share</td><td>Accounting for: 0%</td></tr><tr><td>- Abstention:</td><td>0</td><td>share</td><td>Accounting for: 0%</td></tr></table> <p><i>1.2 The General Meeting of Shareholders unanimously approved the report on the production and business plan of Central Pharmaceutical Joint Stock Company No2 in 2024:</i></p> <ul style="list-style-type: none">- Revenue: VND 200,000,000,000- Profit after tax: VND 0 <p>At the following voting rates:</p> <table><tr><td>- Approval:</td><td>18,886,720</td><td>shares</td><td>Accounting for: 100%</td></tr></table>	- Approval:	18,886,720	shares	Accounting for: 100%	- Disapproval:	0	share	Accounting for: 0%	- Abstention:	0	share	Accounting for: 0%	- Approval:	18,886,720	shares	Accounting for: 100%
- Approval:	18,886,720	shares	Accounting for: 100%																
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- Abstention:	0	share	Accounting for: 0%																
- Approval:	18,886,720	shares	Accounting for: 100%																

- | | | |
|----------------|---------|--------------------|
| - Disapproval: | 0 share | Accounting for: 0% |
| - Abstention: | 0 share | Accounting for: 0% |

Article 2. The 2024 Annual General Meeting of Shareholders unanimously approved the 2023 performance report of the Board of Directors and the 2024 operating direction of the Board of Directors. (Attachments)

2.1. The General Meeting of Shareholders unanimously approved the content of the 2023 performance report of the Board of Directors (Attachment).

At the following voting rates:

- | | | | |
|----------------|------------|--------|----------------------|
| - Approval: | 18,886,720 | shares | Accounting for: 100% |
| - Disapproval: | 0 | share | Accounting for: 0% |
| - Abstention: | 0 | share | Accounting for: 0% |

2.2. The General Meeting of Shareholders unanimously approved the operating direction of the Board of Directors in 2024 (Attachment).

- Revenue: VND 200 billion

- Profit: not negative, striving to make a profit.

- The Board of Directors has developed a specific plan to proactively seek and cooperate with reputable financial institutions and strategic investors to settle debts with the Vietnam Development Bank (VDB).

At the following voting rates:

- | | | | |
|----------------|------------|--------|----------------------|
| - Approval: | 18,886,720 | shares | Accounting for: 100% |
| - Disapproval: | 0 | share | Accounting for: 0% |
| - Abstention: | 0 | share | Accounting for: 0% |

Article 3. The 2024 Annual General Meeting of Shareholders unanimously approved the 2023 Operational Report; the 2024 Operational Plan of the Supervisory Board (Attachments)

3.1. The General Meeting of Shareholders unanimously approved the 2023 Operational Report of the Supervisory Board (Attachment)

At the following voting rates:

- | | | | |
|----------------|------------|--------|----------------------|
| - Approval: | 18,886,720 | shares | Accounting for: 100% |
| - Disapproval: | 0 | share | Accounting for: 0% |
| - Abstention: | 0 | share | Accounting for: 0% |

3.2. The General Meeting of Shareholders unanimously approved the direction and tasks of the Supervisory Board in 2024 (Attachment).

At the following voting rates:

- | | | | |
|----------------|------------|--------|----------------------|
| - Approval: | 18,886,720 | shares | Accounting for: 100% |
| - Disapproval: | 0 | share | Accounting for: 0% |
| - Abstention: | 0 | share | Accounting for: 0% |

Article 4. The 2024 Annual General Meeting of Shareholders unanimously approved the audited financial statements for 2023 (Attachment):

The General Meeting of Shareholders unanimously approved the Company's audited financial statements for 2023 at the following voting rates:

- | | | | |
|----------------|------------|--------|----------------------|
| - Approval: | 18,886,720 | shares | Accounting for: 100% |
| - Disapproval: | 0 | share | Accounting for: 0% |
| - Abstention: | 0 | share | Accounting for: 0% |

Article 5. The 2024 Annual General Meeting of Shareholders unanimously approved the proposal to select an Auditor for the 2024 fiscal year 2024.

The General Meeting of Shareholders unanimously approved the proposal to select an auditor to audit the financial statements for the 2024 fiscal year of Central Pharmaceutical Joint Stock Company No2, which is: Viet Nam Auditing

& Evaluation Company Limited (VAE) at the following voting rates:

- Approval: 18,886,720 shares Accounting for: 100%
- Disapproval: 0 share Accounting for: 0%
- Abstention: 0 share Accounting for: 0%

Article 6. The 2024 Annual General Meeting of Shareholders unanimously approved the 2023 dividend payment and fund appropriation plan

The General Meeting of Shareholders unanimously approved the plan not to pay dividends for 2023 and not to set aside funds for 2023

At the following voting rates:

- Approval: 18,886,720 shares Accounting for: 100%
- Disapproval: 0 share Accounting for: 0%
- Abstention: 0 share Accounting for: 0%

Article 7. The 2024 Annual General Meeting of Shareholders unanimously approved the remuneration of the Board of Directors and the Supervisory Board in 2023; the remuneration of the Board of Directors and the Supervisory Board in 2024

7.1. The General Meeting of Shareholders unanimously approved the remuneration of the Board of Directors and the Supervisory Board in 2023

- The total remuneration of the Board of Directors and the Supervisory Board in 2023 is: VND 76,800,000

- Remuneration of the Board of Directors in 2023 is: VND 48,000,000.

- Remuneration of the Supervisory Board in 2023 is: VND 28,800,000.

At the following voting rates:

- Approval: 18,886,720 shares Accounting for: 100%
- Disapproval: 0 share Accounting for: 0%
- Abstention: 0 share Accounting for: .0%

7.2. The General Meeting of Shareholders unanimously approved the remuneration of the Board of Directors and the Supervisory Board in 2024

- The remuneration of the Board of Directors in 2024 is:

+ Chairman of the Board: VND 0/month.

+ Member of the Board: VND 1,000,000/month.

- The remuneration of the Supervisory Board in 2024 is:

+ Head of the Board: VND 1,000,000/month.

+ Member: VND 700,000/ month.

At the following voting rates:

- Approval: 18,886,720 shares Accounting for: 100%
- Disapproval: 0 share Accounting for: 0%
- Abstention: 0 share Accounting for: 0%

Article 8. Additional provisions

The General Meeting assigns the Board of Directors of Central Pharmaceutical Joint Stock Company No2 to immediately implement the 2024 production and business plan and other related tasks in accordance with the provisions of the Law on Enterprises and the Company's Charter.

The resolution of the General Meeting of Shareholders includes 04 (four) pages and was unanimously approved by the attendants of the General Meeting at 11:15 on the same day.

This resolution will be notified to all shareholders who are entitled to attend the meeting.

II. Board of Directors (Annual Report):

1. Information on members of the Board of Directors (BOD):

No.	Member	Position (independent member, non-executive member))	Date to become/cease to be a member of the Board of Directors/ an independent member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tien Duc	Chairman of the Board	June 26, 2020	
2	Mr. Le Tien Dung	Vice Chairman of the Board	June 26, 2020	
3	Mr. Cao Tien Dung	Member	June 26, 2020	
4	Mr. Nguyen Thanh Tung	Member	June 26, 2020	
5	Mr. Cao Quang Hung	Member	June 07, 2022	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings of the Board of Directors attended	Attendance rate	Reason for absence
1	Mr. Nguyen Tien Duc	04/04	100%	
2	Mr. Le Tien Dung	04/04	100%	
3	Mr. Cao Tien Dung	04/04	100%	
4	Mr. Nguyen Thanh Tung	04/04	100%	
5	Mr. Cao Quang Hung	02/02	50%	

3. Supervision of the Board of General Directors by the Board of Directors

- Direct the Board of General Directors of the Company to develop plans and measures to implement the monthly, quarterly and annual production and business plans, based on the actual situation, adjust the plan targets, promptly direct the Board of General Directors of the Company to ensure good implementation of the monthly, quarterly and annual production and business plans in accordance with the Resolution of the General Meeting of Shareholders.

- Direct the reporting and analysis of economic activities on a quarterly and annual basis. Through inspection, supervision and periodic auditing, shareholders' capital is preserved as when it was handed over, the Company's capital is used for the right purpose and effectively.

- Direct and propose measures to recover outstanding and doubtful debts.
- Approve and direct capital mobilization for production and business on a monthly, quarterly and annual basis.
- Plan and use staff to promptly meet the production and business requirements. The Board of Directors regularly monitors, evaluates and makes decisions on organization and personnel subject to the Company's operating situation.
- The Board of Directors regularly directs the Board of General Directors to improve the organization and management apparatus of the Company to best serve the operation and performance of the Company's business tasks.
- In addition, the Board of Directors has directed and issued Resolutions and Decisions on issues that need resolving during the implementation of production, business and investment plans so that the General Director can organize the implementation of such plans.
- The Board of Directors proactively coordinates with the Party organization and unions in the Company in performing its functions and tasks at all times, especially planning, training, arranging, using staff and taking care of the material and spiritual life of employees.
- The Board of Directors of the Company regularly reports on the specific operation of the Company and proactively proposes solutions to the Company's major shareholders to gradually help the Company overcome difficulties.
- The Board of Directors directly directs and supervises the production, business and investment of the Company in accordance with the Resolution of the General Meeting of Shareholders.
- Inspect the implementation and compliance with the provisions of the Law on Enterprises, the Company's Charter and applicable regulations of the State.

4. Activities of committees under the Board of Directors (if any)

5. Resolutions/Decisions of the Board of Directors (Annual Report)

No.	Resolution number.	Date	Contents	Rate of approval
	No. 01/NQ-HDQT - DPTW2	February 28, 2024	<p><u>Article 1:</u> To approve the following contents:</p> <p>1. To agree on the date of the 2024 Annual General Meeting of Shareholders on April 24, 2024.</p> <p>2. TO agree on the closing date of the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders on March 22, 2024.</p> <p><u>Article 2:</u> The Resolution is effective from the date when it is signed.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General Directors, and relevant departments shall implement this Resolution.</p>	100 %
	No. 02/NQ-HDQT - DPTW2	March 28, 2024	<p><u>Article 1:</u> To approve the following contents:</p> <p>1. To agree to approve the list of documents for the 2024 Annual General Meeting of Shareholders</p> <p>2. To agree to approve the contents of the documents for the 2024 Annual General Meeting of Shareholders.</p>	100 %

			<p>3. To agree to assign Mr. Luong Tan Hoan, Head of the Company's Personnel Organization and Administration Department, to perform the following tasks: uploading the documents of the General Meeting to the Company's website; disclosing information to the system of the Hanoi Stock Exchange (HNX) and the State Securities Commission of Vietnam; sending invitations to shareholders on the list dated March 22, 2024 (by registered mail); preparing facilities for the General Meeting.</p> <p>4. To approve the list of the presiding committee, the counting committee, the secretary of the General Meeting, and the shareholder qualification verification committee.</p> <p><u>Article 2:</u> The Resolution is effective from the date when it is signed.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General Directors, and relevant departments shall implement this Resolution.</p>	
	No. 03/NQ-HDQT-DPTW2	June 28, 2024	<p><u>Article 1:</u> To approve the following contents:</p> <p>1. To agree to approve the report on the business performance of the first 6 months of 2024 and implement the Business Plan for the last 6 months of 2024, the revenue in the 3rd quarter must reach at least VND 50 billion, the revenue in 2024 must reach VND 200 billion and strive to reach the break-even point.</p> <p>2. To agree to approve the repayment plan for the Bank (VDB) as follows: Depreciation collected in 2024 will first be used for repayment to (VDB); compensation for site clearance at No. 9 Tran Thanh Tong Street in 2024 will be used to make repayment to (VDB); Major shareholders who can arrange finance will make repayment to VDB at (VDB)'s request in 2024.</p> <p>3. To agree to approve a number of other tasks related to the Company's business.</p> <p><u>Article 2:</u> The Resolution is effective from the date when it is signed.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General Directors, and relevant departments shall implement this Resolution.</p>	100 %
	No. 04/NQ-HDQT-DPTW2	September 30, 2024	<p><u>Article 1:</u> To approve the following contents:</p> <p>1. To agree to approve the report on the production and business results of the first 9 months of 2024 and implement the Production and Business Plan for the last 3 months of 2024, the revenue in 2024 must reach VND 200 billion and the profit in accordance with the resolution of the 2024 General Meeting of Shareholders.</p> <p>2. To agree to approve the need to develop a Plan to supplement the head of the Research and Development Department; the manager of workshop 1 remains vacant.</p> <p>3. Repayment to VDB: The Board of Directors prepares and submits a plan to the General Meeting of Shareholders in April, 2025.</p> <p>4. To agree to approve a number of other tasks related to the Company's business.</p> <p><u>Article 2:</u> The Resolution is effective from the date when it is signed.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General</p>	100 %

		Directors, and relevant departments shall implement this Resolution.	
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III. Supervisory Board (Annual Report)

1. Information on members of the Supervisory Board (BSC)

1.1 Information on members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Date to become/cease to be a member of the Supervisory Board	Qualification
1	Mr. Luong Tan Hoan	Head of the Supervisory Board	Date of appointment: June 07, 2022	Bachelor of Economics
2	Ms. Tran Thi Thu Thuy	Member	Date of appointment: June 26, 2020	Bachelor of Economics
3	Ms. Duong Thi Ngoc	Member	Date of appointment: June 07, 2022	Bachelor of Science in Pharmacy

1.2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Luong Tan Hoan	02/02	100%	100%	
2	Ms. Tran Thi Thu Thuy	02/02	100%	100%	
3	Ms. Duong Thi Ngoc	02/02	100%	100%	

2. Supervision of the Board of Directors, the Board of General Director and shareholders by the Supervisory Board:

- In 2024, the Supervisory Board fully participated in the meetings of the Board of Directors, giving opinions within the scope of its functions and powers; In 2024, the Supervisory Board did not detect any unusual signs in the Company's production and business. All activities of the Company comply with the provisions of the Law on Enterprises and the Company's Charter.

- The Board of Directors performed well its role in directing and supervising the operations of the Board of Directors to ensure the Company's production and business are effective and safe.

- The Board of General Directors managed the Company's production and business in accordance with the objectives and production and business plans approved at the 2024 General Meeting of Shareholders. The Supervisory Board did not detect any violations of regulations on the responsibilities and obligations of the Company's managers.

3. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors and other managers:

- The Supervisory Board closely coordinated with the Board of Directors, the Board of General Directors and other managers in performing its functions and tasks; The Board of Directors, the Board of General Directors and other managers provided the necessary documents and information for the Supervisory Board, respected the independence and objectivity of the Supervisory Board. The Supervisory Board fully participated in the meetings of the Board of Directors and gave opinions within the scope of its functions and powers;

- Through inspection and supervision, the Supervisory Board found that the management and operation of the Board of Directors, the Board of General Directors and the Company's executive apparatus in 2024 tried to overcome all difficulties and achieved the revenue plan set forth in the Resolution of the 2024 General Meeting of Shareholders.

4. Other activities of the Supervisory Board (if any): None

IV. Executive Board

No.	Member of the Executive Board	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr. Le Tien Dung - General Director	July 29, 1966	Bachelor of Science in Pharmacy	August 01, 2020
2	Mr. Cao Tien Dung - Deputy General Director	August 02, 1987	Mechanical engineer	August 01, 2020
3	Mr. Phan Tri Dung - Deputy General Director	June 07, 1975	Bachelor of Science in Pharmacy	August 01, 2020
4	Mr. Nguyen Thanh Tung - Deputy General Director	June 21, 1974	Bachelor of Science in Pharmacy	August 01, 2020

V. Chief accountant

Full name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Dieu Thuy	August 29, 1977	Bachelor of Economics	August 01, 2020

VI. Training in corporate governance:

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), other managers and the

Company Secretary in accordance with the regulations on corporate governance: The Head of the Supervisory Board attended the information disclosure and guidance training course on corporate governance on the stock market on June 21, 2024 organized by the Hanoi Stock Exchange (HNX) in Hai Phong.

VII. List of related persons of public companies (Annual Report) and transactions between the related persons of the Company and the Company

1. List of related persons

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Date to become a related person	Date to cease a related person	Reason	Relationship with the Company
1	Saigon Fine Arts Handicraft Export Import Jsc		No			March, 2017			Major shareholder
2	Viet Land Corporation		No			November, 2013			Major shareholder
3	Vietnam Pharmaceutical Corporation		No			March 03, 2005			Major shareholder
4	Nguyen Tien Duc		Chairman of the Board			June 26, 2020			
	Nguyen Tien Chung		No			June 26, 2020			Father
	Vu Thi Thuoc		No			June 26, 2020			Mother

	Duong Thi Dien	No.			June 26, 2020			Wife
	Nguyen Tien Duong	No			June 26, 2020			Son
	Nguyen Thi Phuong Dung	No			June 26, 2020			Daughter
5	Le Tien Dung	Vice Chairman of the Board - General Director			June 26, 2020			
	Ta Thi Tuyet Nhung	No			June 26, 2020			Mother
	Do Thuc Anh	No			June 26, 2020			Wife
	Le My Linh	No			June 26, 2020			Daughter
	Le Quang	No			June 26, 2020			Son

	Dieu								
	Le Tien Trung		No			June 26, 2020			Younger brother
6	Cao Tien Dung		Member of the Board of Directors - Deputy General Director			June 26, 2020			
	Ho Thi Thu Ha		No			June 26, 2020			Wife
	Cao Minh Khoi		No			June 26, 2020			Son
	Cao Minh Dang		No						Son
	Nguyen Thanh Tung		Member of the Board of Directors - Deputy General Director			June 26, 2020			
	Nguyen Cau Ton		No			June 26, 2020			Father

7								
	Vu Thi Mien		No			June 26, 2020		Mother
	Nguyen Thanh Son		No			June 26, 2020		Younger brother
	Nguyen Thi Thu Hang		No			June 26, 2020		Younger sister
	Vu Hoang Dung		No			June 26, 2020		Wife
	Nguyen Quoc Hao		No			June 26, 2020		Son
	Nguyen Hoang Bach		No			June 26, 2020		Son
	Nguyen Le Han		No			June 26, 2020		Daughter
	Cao Quang		Member			June 07, 2022		

8	Hung		of the Board of Director s						
	Luong Thuy Mai					June 07, 2022			Wife
	Cao Phuong Dung					June 07, 2022			Daugh ter
	Cao Nam Khanh					June 07, 2022			Son
	Cao Dien Ngoc					June 07, 2022			Daugh ter
9	Tran Thi Thu Thuy		Member of the Supervis ory Board			June 26, 2020			
	Tran Huu Chinh					June 26, 2020			Father
	Tran Thi Chien					June 26, 2020			Mothe r

	Nguyen Thanh Nam					June 26, 2020			Husband
10	Luong Tan Hoan		Head of the Supervisory Board			June 07, 2022			
	Luong Tan Hoan					June 07, 2022			Elder brother
	Luong Thi Thanh Huong					June 07, 2022			Younger brother
	Nguyen Thi Hai Chau					June 07, 2022			Wife
	Luong Vu Hoang					June 07, 2022			Son
	Luong Thanh Thao					June 07, 2022			Daughter
	Duong Thi Ngoc		Member of the Supervisory Board			June 07, 2022			

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11			ory Board					
	Duong Tat Hieu					June 07, 2022		Father
	Nguyen Thi Anh					June 07, 2022		Mother
	Duong Van Quang					June 07, 2022		Elder brother
	Duong Thi Tuyen					June 07, 2022		Elder sister
	Duong Thi Minh					June 07, 2022		Elder sister
	Duong Van Vinh					June 07, 2022		Younger brother
	Duong Van Du					June 07, 2022		Younger brother

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	Duong Thi Dinh					June 07, 2022			Younger sister
	Duong Tat Binh					June 07, 2022			Son
	Vu Thi Thu Hang		Corporate governance officer			July 25, 2022			
	Vu Ngoc Son					July 25, 2022			Father
	Do Thi Lung					July 25, 2022			Mother
12	Vu Anh Ha					July 25, 2022			Younger brother
	Ngo Bao Ngoc					July 25, 2022			Husband
	Ngo Duy Khang					July 25, 2022			Son

	Ngo Thanh Van					July 25, 2022			Daughter
13	Phan Tri Dung		Deputy General Director			August 01, 2020			

Note: NSH Certificate number*: Identity card/ Citizen identity card/ Passport number (where the related person is an individual) or number of the Business Registration Certificate, Business License or equivalent legal documents (where the related person is an organization)

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders or their related persons: Vietnam Pharmaceutical Corporation pays warehouse rents; the Company pays interest on capital mobilization to Le Tien Dung, Phan Tri Dung

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Date of transaction with the Company	Resolution/ Decision No. approved by the General Meeting of Shareholders/Board of Directors, etc. (if any, specify the date of issue)	Description, quantity, total value	Remarks
1	Vietnam Pharmaceutical Corporation	Major shareholder	Business Registration Certificate 0100109385	No. 12 Ngo Tat To Street, Van Mieu Ward, Dong Da District, Hanoi	January 31, 2024		Payment of warehouse rent VND 1,190,201,100	
2	Le Tien Dung	General Director	Citizen identity card 001066003064		December 31, 2024		63,000,000	
3	Phan Tri Dung	Deputy	Citizen identity card		December 31, 2024		4,200,000	

		General Director	025075067034					
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Note: NSH Certificate number*: Identity card/ Citizen identity card/ Passport number (where the related person is an individual) or number of the Business Registration Certificate, Business License or equivalent legal documents (where the related person is an organization)

3. Transactions between company insiders, their related persons and subsidiaries, companies controlled by the Company: None

No.	Person in charge of transaction	Relationship with the insider	Position at the listed company	Identity card/ Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company	Date of transaction	Description, quantity, total value	Remarks

4. Transactions between the Company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, CEO (General Director) and other managers have been and are founding members or members of the Board of Directors, CEO (General Director) within the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, CEO (General Director) and other managers are members of the Board of Directors, CEO (General Director) and other managers: None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, CEO (General Director) and other managers: None

VIII. Stock transactions of insiders and their related persons (Annual Report)

1. List of insiders and their related persons

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	Identity card/ Passport number, date of issue, place of issue	Contact address	Closing number of shares	Closing ratio of share ownership	Remarks
	Nguyen Tien Duc		Chairman of the Board			0	0%	
	Nguyen Tien Chung							Father

1								
	Vu Thi Thuoc							Mother
	Duong Thi Dien							Wife
	Nguyen Tien Duong							Son
	Nguyen Thi Phuong Dung							Daughter
2	Le Tien Dung		Vice Chairman of the Board - General Director			32,345	0.16%	
	Ta Thi Tuyet Nhung							Mother
	Do Thuc Anh							Wife
	Le My Linh							Daughter
	Le Quang Dieu							Son

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4								
	Nguyen Thi Thu Hang							Younger sister
	Vu Hoang Dung							Wife
	Nguyen Quoc Hao							Son
	Nguyen Hoang Bach							Son
5	Nguyen Le Han							Daughter
	Cao Quang Hung					0	0%	
	Luong Thuy Mai							Wife
	Cao Phuong Dung							No. 244 Bach Dang Street, Chuong Duong, Hoan Kiem, Hano

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	Cao Nam Khanh							Son
	Cao Dien Ngoc							Daug hter
6	Tran Thi Thu Thuy		Member of the Superviso ry Board			0	0%	
	Tran Huu Chinh							Fathe r
	Tran Thi Chien							Moth er
	Nguyen Thanh Nam							Husband
7	Luong Tan Hoan		Head of the Supervisor y Board			1.875	0,0094%	
	Luong Tan Hoan							
	Luong Thi Thanh Huong							
	Nguyen Thi							

	Hai Chau							
	Luong Vu Hoang							
	Luong Thanh Thao							
	Duong Thi Ngoc		Member of the Supervisory Board			0	0%	
	Duong Tat Hieu							Father
	Nguyen Thi Anh							Mother
	Duong Van Quang							Elder brother
	Duong Thi Tuyen							Tan Dan, Soc Son, Hanoi
	Duong Thi Minh							Elder sister

8	Duong Van Vinh							Younger brother
	Duong Van Du							Younger brother
	Duong Thi Dinh							Younger sister
	Duong Tat Binh							Son
9	Vu Thi Thu Hang		Corporate governance officer			1,000	0.005%	
	Vu Ngoc Son							Father
	Do Thi Lung							Mother
	Vu Anh Ha							Husband
	Ngo Bao Ngoc							Son
	Ngo Duy Khang							Son

	Ngo Thanh Van							
10	Phan Tri Dung		Deputy General Director			0	0%	

2. Transactions of insiders and related persons on company shares: None

No.	Person in charge of transaction	Relationship with the insider	Opening number of shares		Closing number of shares		Reason for increase, decrease (purchase, sale, conversion, reward, etc.)
			Number of shares	Ratio	Number of shares	Ratio	

IX. Other notes: None

Sincerely,

Recipients:

- As stated above
- Archives

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD



Nguyen Tien Duc